Towards a Representative Public Service



Statistics as of September 30th, 2003

Prepared by: Training & Development Division Human Resources

Contents

Employment Summary of GN Public Service	2
Employment Summary by Community	3
Employment Summary	
Community Government & Transportation	4
Culture, Language, Elders & Youth	5
Education	6
Executive & Intergovernmental Affairs	7
Finance & Administration	8
Health & Social Services	9
Human Resources	10
Justice	11
Office of the Legislative Assembly	12
Public Works & Services	13
Sustainable Development	14
Nunavut Arctic College	15
Nunavut Housing Corporation	16
Employment Summary of GN Public Service Review	17
Reviewing Inuit Employment	18

The statistics contained in this report include:

Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Casual positions
- Contract positions
- Trainees/Interns not attached to FTE Positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments & Boards

	Total	Total Po	sitions Filled	% Capacity	Inuit Em	ployment % Capacity
	TOtal	Vacancies	Filled	∕₀ Capacity	muit Aireu	∕₀ Capacity
Executive	34	1	33	97%	16	48%
Senior Management	118	11	107	91%	22	21%
Middle Management	363	71	292	80%	56	19%
Professional	1011	171	840	83%	210	25%
Paraprofessional	953	194	759	80%	428	56%
Administrative Support	475	105	370	78%	309	84%
Total All Departments & Boards	2954	553	2401	81%	1041	43%
Department Totals						
Community Government & Transportation	189	56	133	70%	51	38%
Culture, Language, Elders & Youth	53	14	39	74%	24	62%
Education	988	95	893	90%	417	47%
Executive & Intergovernmental Affairs	50	11	39	78%	19	49%
Finance & Administration	163	40	123	75%	42	34%
Health & Social Services	581	149	432	74%	203	47%
Human Resources	71	8	63	89%	26	41%
Justice	208	32	176	85%	54	31%
Office of the Legislative Assembly	33	3	30	91%	15	50%
Public Works & Services	233	52	181	78%	71	39%
Sustainable Development	163	54	109	67%	47	43%
Total GN Departments	2732	514	2218	81%	969	44%
Board Totals						
Nunavut Arctic College	151	28	123	81%	50	41%
Nunavut Housing Corporation	71	11	60	85%	22	37%
Total Boards	222	39	183	82%	72	39%
Total GN & Boards	2954	553	2401	81%	1041	43%

Employment Summary by Community

Positions Vacancies Filled Vacapacity Hired Vacapacity				Total Po	sitions		Beneficiaries		
Arctic Bay 37 3 34 92% 17 50% Olikiqtarjuaq 28 3 25 99% 16 64% Cape Dorset 106 23 83 78% 34 41% Clyde River 44 4 40 91% 21 53% Grise Fiord 13 3 10 77% 5 50% Fill Beach 35 7 28 80% 14 50% Elgiolik 130 38 92 71% 50 54% Elgiolik 100% 6 100% Elgiolik 130 38 92 71% 50 54% Elgiolik 130 38 92 71% 50 54% Elgiolik 140 14 6 60% 6 100% Elgiolik 130 39 7 1472 80% 54 56% Elgiolik 140 15 20 23 97 81% 54 56% Elgiolik 54 56% Elgiolik 140 14				Vacancies	Filled	% Capacity	Hired	% IEP	
Arctic Bay 37 3 34 92% 17 50% Olikiqtarjuaq 28 3 25 89% 16 64% Cape Dorset 106 23 83 78% 34 41% Clyde River 44 4 40 91% 21 53% Grise Fiord 13 3 10 77% 5 50% Hall Beach 35 7 28 80% 14 50% Igloolik 130 38 92 71% 50 54% Igloulik 140 15 92 86% 54 59% Pond Inlet 120 23 97 81% 54 56% Resolute Bay 20 4 16 80% 6 38% Sanikiluaq 41 7 34 86% 81 55% Resolute Bay 20 4 16 80% 6 38% Sanikiluaq 41 7 34 86% 81 55% Fotal Baffin 1849 377 1472 80% 570 39% Total Baffin 1849 377 1472 80% 570 39% Total First 172 24 148 86% 81 55% Rankin Inlet 278 54 224 81% 104 46% Repulse Bay 27 4 23 85% 10 43% Whale Cove 22 1 21 21 25 50% Total Kivalliq 660 106 554 84% 279 50% Total Kivalliq 660 106 554 84% 72 47% Gloal Haven 68 11 57 84% 34 60% Kugaaruk 31 4 27 87% 16 59% Taloyoak 36 2 34 94% 17 50% Total Kitikmeot 431 70 361 84% 184 51% Total Other 0 0 0 0 0 - 0 - 0 - 0 - 0 Other 0 0 0 0 0 - 0 0 - 0 - 0 Total Other 14 0 14 100% 8 57%	Community		roditiono						
Cape Dorset	•	Arctic Bay	37	3	34	92%	17	50%	
Ciyde River		Qikiqtarjuaq	28	3	25	89%	16	64%	
Grise Flord 13 3 10 77% 5 50% Hall Beach 35 7 28 80% 14 50% Igloulik 130 38 92 71% 50 54% Iglaluit 1128 238 890 79% 261 29% Ikimmirut 30 5 25 83% 14 56% Nanisivik 10 4 6 60% 6 100% Pangnirtung 107 15 92 86% 54 59% Pond Inlet 120 23 97 81% 54 56% Resolute Bay 20 4 16 80% 6 38% Resolute Bay 20 4 16 80% 6 38% Sanikiluaq 41 7 34 83% 18 53% Total Baffin 1849 377 1472 80% 570 39% Arviat 172 24 148 86% 81 55% Baker Lake 98 12 86 88% 42 49% Chesterfield Inlet 24 4 20 83% 12 60% Coral Harbour 39 7 32 82% 19 59% Rankin Inlet 278 54 224 81% 104 46% Repulse Bay 27 4 23 85% 10 43% Whale Cove 22 1 21 95% 11 52% Total Kivalliq 660 106 554 84% 279 50% Bathurst Inlet 1 0 1 100% 1 100% Umingmaktok 1 1 0 0% 0 -		Cape Dorset	106	23	83	78%	34	41%	
Hall Beach 35 7 28 80% 14 50% Igloolik 130 38 92 71% 50 54% Iqaluit 1128 238 890 79% 261 29% Kimmirut 30 5 25 83% 14 56% Nanisivik 10 4 6 60% 6 100% Pangnirtung 107 15 92 86% 54 59% Pond Inlet 120 23 97 81% 54 56% Resolute Bay 20 4 16 80% 6 38% Sanikiluaq 41 7 34 83% 18 53% Total Baffin 1849 377 1472 80% 570 39% Arviat 172 24 148 86% 81 55% Baker Lake 98 12 86 88% 42 49% Chesterfield Inlet 24 4 20 83% 12 60% Coral Harbour 39 7 32 82% 19 59% Rankin Inlet 278 54 224 81% 104 46% Repuise Bay 27 4 23 85% 10 43% Whale Cove 22 1 21 95% 11 52% Total Kivalliq 660 106 554 84% 279 50% Bathurst Inlet 1 0 1 100% 1 100% Cambridge Bay 131 29 152 84% 72 47% Gipa Haven 68 11 57 84% 34 60% Kugaaruk 31 4 27 87% 16 59% Total Kitikmeot 431 70 361 84% 184 51% Yellowknife 0 0 0 0 0 0 0 0 Winnipeg 8 0 8 100% 5 63% Churchill 3 0 3 100% 2 67% Ottawa 3 0 3 100% 2 67% Ottawa 3 0 3 100% 2 67% Ottaro 0 0 0 0 0 0 0 0 0 Total Other 0 0 0 0 0 0 0 0 0 Total Other 0 0 0 0 0 0 0 0 0		Clyde River		4	40		21		
Igloolik 130 38 92 71% 50 54% Iqaluit 1128 238 890 79% 261 25%		Grise Fiord		3	10		5		
Total Baffin Total Baffin Total Baffin Total Kivalliq Total Kivalliq Bathurst Inlet Umingmaktok Total Kivalliq Bathurst Inlet Umingmaktok Total Kitikmeot Total Kitikmeot Total Kitikmeot Total Kitikmeot Total Citawa Total Other Total Citawa Tota		Hall Beach					14		
Rimmirut 30 5 25 83% 14 56% 60% 6 100% 60%		Igloolik	130				50		
Nanisivik 10				238					
Pangnirtung									
Pond Inlet 120 23 97 81% 54 56% Resolute Bay 20 4 16 80% 6 338% 53% 18 53%									
Resolute Bay Sanikiluaq									
Sanikiluary 41 7 34 83% 18 53% Total Baffin 1849 377 1472 80% 570 39% Arviat 172 24 148 86% 81 55% Baker Lake 98 12 86 88% 42 49% Chesterfield Inlet 24 4 20 83% 12 60% Coral Harbour 39 7 32 82% 19 59% Rankin Inlet 278 54 224 81% 104 45% Repulse Bay 27 4 23 85% 10 43% Whale Cove 22 1 21 95% 11 52% Total Kivalliq 660 106 554 84% 279 50% Bathurst Inlet 1 0 1 100% 1 100% Umingmaktok 1 1 0 0% 0 -				23			-		
Total Baffin									
Arviat 172 24		Sanikiluaq	41	7	34	83%	18	53%	
Baker Lake 98 12 86 88% 42 49% Chesterfield Inlet 24 4 20 83% 12 60% Coral Harbour 39 7 32 82% 19 59% Rankin Inlet 278 54 2224 81% 104 46% Repulse Bay 27 4 23 85% 10 43% Whale Cove 22 1 21 95% 11 52% S54 S54 S54 S55 S56 S5	Total Baffin		1849	377	1472	80%	570	39%	
Baker Lake 98 12 86 88% 42 49% Chesterfield Inlet 24 4 20 83% 12 60% Coral Harbour 39 7 32 82% 19 59% Rankin Inlet 278 54 2224 81% 104 46% Repulse Bay 27 4 23 85% 10 43% Whale Cove 22 1 21 95% 11 52% S54 S54 S54 S55 S56 S5									
Chesterfield Inlet									
Coral Harbour 39 7 32 82% 19 59% Rankin Inlet 278 54 224 81% 104 46% Repulse Bay 27 4 23 85% 10 43% Whale Cove 22 1 21 95% 11 52%									
Rankin Inlet 278 54 224 81% 104 46% Repulse Bay 27 4 23 85% 10 43% Whale Cove 22 1 21 95% 11 52%									
Repulse Bay Whale Cove 22 1 21 95% 10 43%									
Whale Cove 22									
Bathurst Inlet									
Bathurst Inlet		Whale Cove	22	1	21	95%	11	52%	
Umingmaktok	Total Kivalliq		660	106	554	84%	279	50%	
Umingmaktok		Dethumat Inlat	4	0	4	4000/	4	4000/	
Cambridge Bay 181 29 152 84% 72 47%								100%	
Gjoa Haven 68								470/	
Kugluktuk 113 23 90 80% 44 49% Kugaaruk 31 4 27 87% 16 59% Taloyoak 36 2 34 94% 17 50%									
Kugaaruk 31 4 27 87% 16 59% Taloyoak 36 2 34 94% 17 50%									
Taloyoak 36 2 34 94% 17 50%									
Yellowknife 0 0 0 - 0 - Winnipeg 8 0 8 100% 5 63% Churchill 3 0 3 100% 2 67% Ottawa 3 0 3 100% 1 33% Other 0 0 0 - 0 - Total Other 14 0 14 100% 8 57%									
Yellowknife 0 0 0 - 0 - Winnipeg 8 0 8 100% 5 63% Churchill 3 0 3 100% 2 67% Ottawa 3 0 3 100% 1 33% Other 0 0 0 - 0 - Total Other 14 0 14 100% 8 57%	Total Kitikmoot		424	70	261	0.40/	101	E40/	
Winnipeg 8 0 8 100% 5 63% Churchill 3 0 3 100% 2 67% Ottawa 3 0 3 100% 1 33% Other 0 0 0 - 0 - Total Other 14 0 14 100% 8 57%	Total Kitikineot		431	70	301	04%	104	51%	
Winnipeg 8 0 8 100% 5 63% Churchill 3 0 3 100% 2 67% Ottawa 3 0 3 100% 1 33% Other 0 0 0 - 0 - Total Other 14 0 14 100% 8 57%		Yellowknife	0	0	0	-	0	-	
Churchill 3 0 3 100% 2 67%						100%		63%	
Ottawa 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0									
Other 0 0 0 - 0 - Total Other 14 0 14 100% 8 57%				0					
						-			
Total Al I 2054 552 2404 949/ 4044 429/	Total Other		14	0	14	100%	8	57%	
10181 ALL 2304 300 2401 01% 1041 45%	Total ALL		2954	553	2401	81%	1041	43%	

Community Government & Transportation

	Total Positions				Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
		•		4000/		000/	
Executive	3	0	3	100%	1	33%	
Senior Management	18	0	18	100%	6	33%	
Middle Management	41	11 16	30	73%	2	7%	
Professional	42	16	26	62%	10	38%	
Paraprofessional Administrative Support	57 28	21 8	36 20	63% 71%	18 14	50% 70%	
Total Department	189	56	133	70%	51	38%	
Employment Summary, by Community							
Chesterfield	0	0	0		0		
Igaluit	61	19	42	69%	8	19%	
Cape Dorset	27	10	17	63%	5	29%	
Igloolik	6	3	3	50%	1	33%	
Nanisivik	6	2	4	67%	4	100%	
Resolute Bay	1	0	1	100%	0	0%	
Baker Lake	13	2	11	85%	7	64%	
Rankin Inlet	40	12	28	70%	10	36%	
Cambridge Bay	18	3	15	83%	10	67%	
Gjoa Haven	8	2	6	75%	4	67%	
Kugluktuk	9	3	6	67%	2	33%	
Total Community	189	56	133	70%	51	38%	
Employment Summary, By Headquarters & Region							
Headquarters	120	36	84	70%	26	31%	
Region	69	20	49	71%	25	51%	
TOTAL	189	56	133	70%	51	38%	

Culture, Language, Elders & Youth

	Total Positions				Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
	-	0		4000/	4	500 /	
Executive	2	0	2	100%	1	50%	
Senior Management	6	1	5	83%	1	20%	
Middle Management	7	1	6	86%	3	50%	
Professional	25	10	15	60%	11	73%	
Paraprofessional	8	2	6	75%	5	83%	
Administrative Support	5	0	5	100%	3	60%	
Total Department	53	14	39	74%	24	62%	
Employment Summary, by Community							
Iqaluit	26	4	22	85%	8	36%	
Igloolik	18	9	9	50%	8	89%	
Cambridge Bay	0	0	0	-	0	-	
Kugluktuk	9	1	8	89%	8	100%	
Total Community	53	14	39	74%	24	62%	
Employment Summary, By Headquarters & Region							
Headquarters	53	14	39	74%	24	62%	
Region	0	0	0	-	0	-	
TOTAL	53	14	39	74%	24	62%	

^{*}NOTE: 4 Positions are contracted to GNWT

Education

Employment Summary, by Category	Total Positions Beneficiari					
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
		•	•	4000/	_	222/
Executive	3	0	3	100%	1	33%
Senior Management	18	1	17	94%	7	41%
Middle Management	93	7	86	92%	22	26%
Professional	507	17	490	97%	130	27%
Paraprofessional	242	40 30	202	83%	169	84%
Administrative Support	125	30	95	76%	88	93%
otal Department	988	95	893	90%	417	47%
Employment Summary, by Community						
Arctic Bay	24	2	22	92%	12	55%
Qikiqtarjuaq	17	2	15	88%	8	53%
Cape Dorset	36	1	35	97%	19	54%
Clyde River	29	0	29	100%	15	52%
Grise Fiord	8	0	8	100%	3	38%
Hall Beach	23	1	22	96%	10	45%
Igloolik	44	3	41	93%	17	41%
Igaluit	173	31	142	82%	45	32%
Kimmirut	18	1	17	94%	8	47%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	55	1	54	98%	34	63%
Pond Inlet	59	5	54	92%	32	59%
Resolute Bay	10	2	8	80%	3	38%
Sanikiluaq	28	4	24	86%	13	54%
Arviat	94	12	82	87%	43	52%
Baker Lake	63	6	57	90%	22	39%
Chesterfield Inlet	14	2	12	86%	8	67%
Coral Harbour	28	1	27	96%	14	52%
Rankin Inlet	66	5	61	92%	25	41%
Repulse Bay	18	1	17	94%	7	41%
Whale Cove	13	0	13	100%	6	46%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	_	0	_
Cambridge Bay	48	5	43	90%	20	47%
Gjoa Haven	31	1	30	97%	18	60%
Kugluktuk	47	6	41	87%	15	37%
Kugaaruk	21	2	19	90%	10	53%
Taloyoak	20	0	20	100%	10	50%
otal Community	988	95	893	90%	417	47%
ducation: Employment Summary, By Headquarters	& Region					
			7.4	700/	28	39%
Headquarters	97	26	71	73%	20	39%
Headquarters Region	97 891	26 69	71 822	92%	389	47%

Executive & Intergovernmental Affairs

	Total Positions				Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	5	0	5	100%	3	60%	
Senior Management	7	0	7	100%	0	0%	
Middle Management	4	2	2	50%	0	0%	
Professional	15	4	11	73%	7	64%	
Paraprofessional	7	1	6	86%	5	83%	
Administrative Support	12	4	8	67%	4	50%	
Total Department	50	11	39	78%	19	49%	
Employment Summary, by Community							
Iqaluit	47	11	36	77%	18	50%	
Ottawa	3	0	3	100%	1	33%	
Total Community	50	11	39	78%	19	49%	
Employment Summary, By Headquarters & Region							
Headquarters	50	11	39	78%	19	49%	
Regions	0	0	0	-	0	-	
TOTAL	50	11	39	78%	19	49%	

Finance & Administration

	Total Positions				Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	3	0	3	100%	1	33%	
Senior Management	13	2	11	85%	0	0%	
Middle Management	26	9	17	65%	2	12%	
Professional	15	6	9	60%	2	22%	
Paraprofessional	92	19	73	79%	29	40%	
Administrative Support	14	4	10	71%	8	80%	
Total Department	163	40	123	75%	42	34%	
Employment Summary, by Community Igloolik	17	5	12	71%	10	83%	
Igaluit	114	27	87	76%	19	22%	
Rankin Inlet	15	3	12	80%	8	67%	
Cambridge Bay	13	2	11	85%	5	45%	
Gjoa Haven	4	3	1	25%	0	0%	
Total Department	163	40	123	75%	42	34%	
Employment Summary, By Headquarters & Region							
Headquarters	118	30	88	75%	19	22%	
Region	45	10	35	78%	23	66%	
TOTAL	163	40	123	75%	42	34%	

Health & Social Services

			Total Po	Beneficiaries			
		Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
	Executive	3	0	3	100%	1	33%
	Senior Management	9	3	6	67%	0	0%
	Middle Management	79	19	60	76%	5	8%
	Professional	222	70	152	68%	22	14%
	Paraprofessional	108	29	79	73%	55	70%
	Administrative Support	160	28	132	83%	120	91%
otal Department		581	149	432	74%	203	47%
Employment Summary, by Co	mmunity						
	Arctic Bay	9	1	8	89%	4	50%
	Qikiqtarjuaq	8	1	7	88%	6	86%
	Cape Dorset	12	3	9	75%	6	67%
	Clyde River	10	2	8	80%	5	63%
	Grise Fiord	3	2	1	33%	1	100%
	Hall Beach	8	4	4	50%	2	50%
	Igloolik	11	5	6	55%	3	50%
	Iqaluit	201	50	151	75%	43	28%
	Kimmirut	8	3	5	63%	4	80%
	Nanisivik	2	1	1	50%	1	100%
	Pangnirtung	31	6	25	81%	13	52%
	Pond Inlet	13	5	8	62%	4	50%
					80%		
	Resolute Bay	5	1	4		2	50%
	Sanikiluaq	8	2	6	75%	4	67%
	Arviat	19	2	17	89%	9	53%
	Baker Lake	16	4	12	75%	7	58%
	Chesterfield Inlet	7	1	6	86%	3	50%
	Coral Harbour	9	5	4	44%	4	100%
	Rankin Inlet	70	21	49	70%	25	51%
	Repulse Bay	8	2	6	75%	3	50%
	Whale Cove	7	1	6	86%	3	50%
	Bathurst Inlet	1	0	1	100%	1	100%
	Umingmaktok	1	1	0	0%	0	-
	Cambridge Bay	39	12	27	69%	13	48%
	Gjoa Haven	16	3	13	81%	8	62%
	Kugluktuk	27	7	20	74%	11	55%
	Kugaaruk	9	2	7	78%	5	71%
	Taloyoak	12	2	10	83%	6	60%
	Churchill	3	0	3	100%	2	67%
	Winnipeg	8	0	8	100%	5	63%
otal Community		581	149	432	74%	203	47%
mployment Summary, By He	adquarters & Region						
	Headquarters	94	26	68	72%	25	37%
	Region	487	123	364	75%	178	49%

Human Resources

	Total Positions				Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	2	0	2	100%	2	100%	
Senior Management	9	1	8	89%	2	25%	
Middle Management	1	0	1	100%	1	100%	
Professional	6	1	5	83%	0	0%	
Paraprofessional	39	5	34	87%	14	41%	
Administrative Support	14	1	13	93%	7	54%	
Total Department	71	8	63	89%	26	41%	
Employment Summary, by Community							
Iqaluit	54	7	47	87%	16	34%	
Igloolik	6	0	6	100%	4	67%	
Rankin Inlet	6	0	6	100%	4	67%	
Cambridge Bay	5	1	4	80%	2	50%	
Total Community	71	8	63	89%	26	41%	
Employment Summary, By Headquarters & Region							
Headquarters	54	7	47	87%	16	34%	
Region	17	1	16	94%	10	63%	
TOTAL	71	8	63	89%	26	41%	

Justice

Employment Summary, by Category

		Total Positions				Beneficiaries		
		Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
	Executive	2	0	2	100%	0	0%	
;	Senior Management	7	0	7	100%	1	14%	
	Middle Management	22	6	16	73%	5	31%	
	Professional	20	5	15	75%	3	20%	
	Paraprofessional	135	18	117	87%	34	29%	
Ad	ministrative Support	22	3	19	86%	11	58%	
Total Department		208	32	176	85%	54	31%	
Employment Summary, by Comi	munity							
	Cape Dorset	2	1	1	50%	0	0%	
	Igloolik	1	1	0	0%	0	0%	
	İqaluit	190	30	160	84%	42	26%	
	Pond Inlet	2	0	2	100%	2	100%	
	Pangnirtung	1	0	1	100%	1	0%	
	Arviat	1	0	1	100%	1	100%	
	Baker Lake	1	0	1	100%	1	100%	
	Rankin Inlet	2	0	2	100%	1	50%	
	Cambridge Bay	2	0	2	100%	2	100%	
	Gjoa Haven	5	0	5	100%	4	80%	
	Kugluktuk	1	0	1	100%	0	0%	
Total Community		208	32	176	85%	54	31%	
Employment Summary, By Head	quarters & Region							
	Headquarters	92	18	74	80%	26	35%	
	Region	116	14	102	88%	28	27%	
	TOTAL	208	32	176	85%	54	31%	

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions			Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	3	18	86%	7	39%
Administrative Support	6	0	6	100%	6	100%
Total Department	33	3	30	91%	15	50%
Employment Summary, by Community						
Iqaluit	33	3	30	91%	15	50%
Employment Summary, By Headquarters & Region						
Headquarters	33	3	30	91%	15	50%

Public Works & Services

Employment Summary, by Category

		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	e 3	1	2	67%	2	100%
Senior Managemen		1	5	83%	1	20%
Middle Managemen		4	19	83%	3	16%
Professiona	ıl 55	12	43	78%	7	16%
Paraprofessiona		24	89	79%	41	46%
Administrative Suppor	t 33	10	23	70%	17	74%
Total Department	233	52	181	78%	71	39%
Employment Summary, by Community						
Arctic Ba	y 1	0	1	100%	1	100%
Arvia		0	3	100%	2	67%
Qikiqtarjuad		0	1	100%	1	100%
Baker Lake	-	0	1	100%	1	100%
Bathurst Inle	t O	0	0	-	0	-
Cambridge Bay	y 29	3	26	90%	10	38%
Cape Dorse	t 1	1	0	0%	0	-
Chesterfield Inle	et 1	0	1	100%	1	100%
Clyde Rive	r 1	0	1	100%	1	100%
Coral Harbou	r 1	0	1	100%	1	100%
Gjoa Haver	າ 1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolii		1	1	50%	1	100%
Iqalui	t 98	26	72	73%	16	22%
Kimmiru	t 1	0	1	100%	1	100%
Kugluktuk		0	1	100%	1	100%
Nanisivil	k 1	0	1	100%	1	100%
Pangnirtung	j 1	0	1	100%	1	100%
Pond Inle		10	21	68%	9	43%
Rankin Inle		9	44	83%	21	48%
Resolute Bay	y 2	0	2	100%	0	0%
Sanikiluaq	1	1	0	0%	0	-
Whale Cove	9 1	0	1	100%	1	100%
Total Community	233	52	181	78%	71	39%
Employment Summary, By Headquarters & Region	1					
Headquarters	s 118	29	89	75%	28	31%
Region		23	92	80%	43	47%
TOTAL	_ 233	52	181	78%	71	39%

Sustainable Development

Employment Summary, by Category

		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	9	1	8	89%	2	25%
Middle Management		8	27	77%	7	26%
Professional	54	22	32	59%	9	28%
Paraprofessional		15	26	63%	17	65%
Administrative Support		8	13	62%	10	77%
Total Department	163	54	109	67%	47	43%
Employment Summary, by Community						
Arctic Bay	1	0	1	100%	0	0%
Arviat	8	0	8	100%	4	50%
Baker Lake	1	0	1	100%	1	100%
Cambridge Bay	2	0	2	100%	1	50%
Cape Dorset	7	4	3	43%	1	33%
Chesterfield Inlet	1	1	0	0%	0	-
Clyde River	1	1	0	0%	0	
Coral Harbour	1	1	0	0%	0	
Gjoa Haven	1	0	1	100%	0	0%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik		10	10	50%	4	40%
Iqaluit		17	30	64%	8	27%
Kimmirut	2	0	2	100%	1	50%
Kugluktuk	18	6	12	67%	6	50%
Pangnirtung	18	8	10	56%	4	40%
Kugaaruk	1	0	1	100%	1	100%
Pond Inlet	13	3	10	77%	6	60%
Qikiqtarjuaq	1	0	1	100%	0	0%
Rankin Inlet		2	10	83%	5	50%
Repulse Bay	1	1	0	0%	0	-
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Taloyoak	2	0	2	100%	1	50%
Whale Cove	1	0	1	100%	1	100%
otal Community	163	54	109	67%	47	43%
Employment Summary, By Headquarters & Region						
Headquarters	85	31	54	64%	17	31%
Region	78	23	55	71%	30	55%

Nunavut Arctic College

Employment Summary, by Category

Total Positions Vacancies Filled W Capacity Hired W IEP	Employment Summary, by Category		Total Po	Beneficiaries			
Executive							
Senior Management		Positions			// Cupusity		70 121
Middle Management 16 3 13 81% 2 15% Paragrofessional 50 8 42 84% 9 21% Paragrofessional 50 10 40 80% 24 60% Administrative Support 26 7 19 73% 14 74% 74	Executive	1	0	1	100%	0	0%
Professional 50	Senior Management	8	0	8	100%	1	13%
Paraprofessional Administrative Support 26 7 19 73% 14 74%	Middle Management	16	3	13		2	
Administrative Support 26			8	42		9	
Semployment Summary, by Community Arctic Bay 2 0 2 100% 0 0%	·		10				
Arctic Bay 2 0 2 100% 0 0%	Administrative Support	26	7	19	73%	14	74%
Arctic Bay 2 0 2 100% 0 0% Oliquitarjuaq 1 0 1 100% 1 100% Cape Dorset 2 0 2 100% 1 50% Clyde River 3 1 2 67% 0 0% Grise Fiord 1 1 0 0% 0 - Hall Beach 2 2 0 0 0% 0 - Igloolik 5 1 4 80% 2 50% Iqaluit 75 13 62 83% 21 34% Kimmirut 1 1 0 0% 0 - Pangnirtung 1 0 1 100% 1 100% Sanikiluaq 3 0 1 100% 1 50% Sanikiluaq 3 0 3 100% 1 33% Arviat 177 3 14 82% 8 57% Baker Lake 3 0 3 100% 3 100% Chesterfield Inlet 1 0 1 100% 0 0% Chesterfield Inlet 1 0 1 100% 0 0% Chesterfield Bay 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Total Board	151	28	123	81%	50	41%
Qikiqtarjuaq	Employment Summary, by Community						
Cape Dorset 2	Arctic Bay	2	0	2	100%	0	0%
Ciyde River 3			0		100%	1	100%
Grise Fiord 1	Cape Dorset	2	0	2	100%	1	50%
Hall Beach 2 2 0 0% 0	Clyde River	3	1	2	67%	0	0%
Igloolik 1	Grise Fiord	1	1	0		0	-
Iqaluit 75	Hall Beach	2	2	0		0	-
Kimmirut	Igloolik						
Pangnirtung	Iqaluit	75	13	62		21	34%
Pond Inlet 2 0 2 100% 1 50% Sanikiluaq 3 0 3 100% 1 33% Arviat 17 3 14 82% 8 57% Baker Lake 3 0 3 100% 3 100% Chesterfield Inlet 1 0 1 100% 0 0 0 Coral Harbour 0 0 0 0 0 0 0 0 Coral Harbour 0 0 0 0 0 0 0 0 0							
Sanikiluaq 3 0 3 100% 1 33% Arviat 17 3 14 82% 8 57% Baker Lake 3 0 3 100% 3 100% Chesterfield Inlet 1 0 1 100% 0 0 0 Coral Harbour 0 0 0 0 0 0 - Rankin Inlet 13 2 11 85% 5 45% Repulse Bay 0 0 0 0 0 0 - Cambridge Bay 13 2 11 85% 5 45% Gjoa Haven 2 1 1 50% 0 0% Cambridge Bay 13 2 11 85% 5 45% Gjoa Haven 2 1 1 50% 0 0% Kugluktuk 1 0 1 100% 1 100% Kugaaruk 0 0 0 0 0 - Taloyoak 2 0 2 100% 0 0 0 Cambridge Bay 1 1 0 0% 0 0 0 Cambridge Bay 1 1 0 0% 0 0 0 Cambridge Bay 1 1 0 1 100% 1							
Arviat 17 3 14 82% 8 57% Baker Lake 3 0 3 100% 3 100% Chesterfield Inlet 1 0 1 100% 0 0% Coral Harbour 0 0 0 0 0 0 - Rankin Inlet 13 2 11 85% 5 45% Repulse Bay 0 0 0 0 0 0 0 - Cambridge Bay 13 2 11 85% 5 45% Gjoa Haven 2 1 1 50% 0 0% Kugluktuk 1 0 1 100% 1 100% Kugaaruk 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0							
Baker Lake 3 0 3 100% 3 100% Chesterfield Inlet 1 0 1 100% 0 0% Coral Harbour 0 0 0 0 0 0 - Rankin Inlet 13 2 11 85% 5 45% Repulse Bay 0 0 0 0 0 - Cambridge Bay 13 2 11 85% 5 45% Gjoa Haven 2 1 1 50% 0 0% Cambridge Bay 13 2 11 100% 1 100% 1 100% Kugluktuk 1 0 1 100% 1 100% Kugaaruk 0 0 0 0 0 - Taloyoak 2 0 2 100% 0 0% Cambridge Bay 1 1 0 0% 0 0 0 0 0 0 0	·						
Chesterfield Inlet 1 0 1 100% 0 0% Coral Harbour 0 0 0 0 0							
Coral Harbour 0 0 0 0 0 0 - Rankin Inlet 13 2 11 85% 5 45% Repulse Bay 0 0 0 0 0 0 - Cambridge Bay 13 2 11 85% 5 45% Gjoa Haven 2 1 1 50% 0 0% Kugluktuk 1 0 1 100% 1 100% Kugaaruk 0 0 0 0 0 0 - Taloyoak 2 0 2 100% 0 0% Resolute Bay 1 1 0 0% Resolute Bay 1 1 0 0% Resolute Bay 1 1 1 0 0 0% Resolute Bay 1 1 1 1							
Rankin Inlet 13 2 11 85% 5 45% Repulse Bay 0 0 0 0 0 - Cambridge Bay 13 2 11 85% 5 45% Gjoa Haven 2 1 1 50% 0 0% Kugluktuk 1 0 1 100% 1 100% Kugaaruk 0 0 0 0 0 - Taloyoak 2 0 2 100% 0 0% Resolute Bay 1 1 0 0% 0 0 - Cambridge Bay 1 1 0 0% 0 0 0 0 0 0 0					100%		0%
Repulse Bay 0 0 0 0 0 0 0 0 0							
Cambridge Bay 13 2 11 85% 5 45% Gjoa Haven 2 1 1 50% 0 0% Kugluktuk 1 0 1 100% 1 100% Kugaaruk 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0					85%		
Gjoa Haven 2							
Kugluktuk							
Kugaaruk 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0							
Taloyoak 2 0 2 100% 0 0% Resolute Bay 1 1 0 0 0% 0 - Total Community 151 28 123 81% 50 41% Employment Summary, By Headquarters & Region Headquarters 18 3 15 83% 8 53% Region 133 25 108 81% 42 39%					100%		100%
Resolute Bay 1 1 0 0% 0 0 -							
Fotal Community 151 28 123 81% 50 41% Employment Summary, By Headquarters & Region Headquarters 18 3 15 83% 8 53% Region 133 25 108 81% 42 39%							0%
Employment Summary, By Headquarters & Region Headquarters 18 3 15 83% 8 53% Region 133 25 108 81% 42 39%	Resolute Bay	1	1	0	0%	0	-
Headquarters 18 3 15 83% 8 53% Region 133 25 108 81% 42 39%	Total Community	151	28	123	81%	50	41%
Region 133 25 108 81% 42 39%	Employment Summary, By Headquarters & Region						
Region 133 25 108 81% 42 39%	Headquarters	18	3	15	83%	8	53%
TOTAL 151 28 123 81% 50 41%	•						
	TOTAL	151	28	123	81%	50	41%

Nunavut Housing Corporation

Employment Summary, by Category

		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	1	5	83%	1	20%
Middle Management	14	1	13	93%	3	23%
Professional	0	0	0		0	
Paraprofessional	40	7	33	83%	10	30%
Administrative Support	9	2	7	78%	7	100%
Total Corporation	71	11	60	85%	22	37%
Employment Summary, by Community Arviat	30	7	23	77%	14	61%
Cambridge Bay	12	1	11	92%	4	36%
Cape Dorset	19	3	16	84%	2	13%
Igaluit	9	0	9	100%	2	22%
Rankin Inlet	1	0	1	100%	0	0%
Total Community	71	11	60	85%	22	37%
Employment Summary, By Headquarters & Region						
Headquarters	10	1	9	90%	2	22%
Region	61	10	51	84%	20	39%
TOTAL	71	11	60	85%	22	37%

Employment Summary of GN Public Service Review

Category All Departments & Boards

	T	otal P	osition	IS	Capacity (%)					
	Jun-99	Sep-02	Jun-03	Sep-03	Jun-99	Sep-02	Jun-03	Sep-03		
Executive	25	33	34	34	92%	100%	100%	97%		
Senior Management	75	119	117	118	77%	94%	90%	91%		
Middle Management	110	345	367	363	42%	83%	85%	80%		
Professional	308	951	998	1011	33%	85%	84%	83%		
Paraprofessional	423	968	948	953	34%	76%	78%	80%		
Administrative Support	269	473	475	475	42%	82%	80%	78%		
Total All Departments & Boards	1210	2889	2939	2954	42%	82%	82%	81%		
Department Totals										
Community Government & Transportation	195	186	190	189	22%	71%	69%	70%		
Culture, Language, Elders & Youth	38	52	59	53	26%	58%	56%	74%		
Education	113	970	979	988	34%	93%	90%	90%		
Executive & Intergovernmental Affairs	49	47	50	50	67%	85%	76%	78%		
Finance & Administration	131	159	161	163	50%	75%	76%	75%		
Health & Social Services	73	568	561	581	34%	83%	82%	74%		
Human Resources	47	64	69	71	47%	81%	91%	89%		
Justice	159	204	211	208	47%	71%	85%	85%		
Legislative Assembly	28	30	36	33	57%	70%	81%	91%		
Public Works & Services	242	231	233	233	32%	75%	82%	78%		
Sustainable Development	135	171	170	163	63%	64%	72%	67%		
Total GN Departments	1210	2682	2719	2732	47%	82%	83%	81%		
Board Totals										
Nunavut Housing Corporation	CGT	71	71	71	CGT	72%	76%	85%		
Divisional Education Councils	na	ED.	ED.	ED	na	ED	ED	ED		
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS		
Nunavut Arctic College	na	136	149	151	na	85%	74%	81%		
Total Boards	0	207	220	222	0%	81%	75%	82%		
Total GN & Boards	1210	2889	2939	2954	42%	82%	82%	81%		
Total Olf & Doalds	1410	2003	2333	2334	74 /0	U <u>L</u> /0	U ∠ /0	U I /0		

Reviewing Inuit Employment: June 1999 to September 2003

Category All Departments & Boards

						(0/)	
		ciaries					
Jun-99	Sep-02	Jun-03	Sep-03	Jun-99	Sep-02	Jun-03	Sep-03
na	16	17	16	61%	48%	50%	48%
na	22	19	22	22%	20%	18%	21%
na	56	59	56	24%	19%	19%	19%
na	168	192	210	41%	21%	23%	25%
na	398	420	428	47%	54%	57%	56%
na	311	307	309	64%	80%	81%	84%
0	971	1014	1041	44%	41%	42%	43%
23	52	49	51	53%	39%	37%	38%
							62%
							47%
							49%
28	44	41		43%		34%	34%
							47%
		23	26	68%			41%
27		55	54	36%			31%
11		14	15				50%
32	68	71	71	42%	39%	37%	39%
34	38	49	47	40%	35%	40%	43%
220	908	946	969	44%	41%	42%	44%
CGT	23	20	22	CGT	45%	37%	37%
na	ED	ED	ED	na	ED	ED	ED
na	HSS	0	0	na	HSS	HSS	HSS
na	40	48	50	na	34%	44%	41%
0	63	68	72	na	38%	41%	39%
220	971	1014	1041	44%	41%	42%	43%
	Jun-99 na 0 23 9 18 15 28 8 15 27 11 32 34 220 CGT na na na na	Benefi Jun-99 Sep-02 na 16 na 22 na 56 na 168 na 398 na 311 0 971 23 52 9 17 18 402 15 19 28 44 8 202 15 11 27 47 11 8 32 68 34 38 220 908 CGT 23 na ED na HSS na 40 0 63	Beneficiaries Jun-99 Sep-02 Jun-03 na 16 17 na 22 19 na 56 59 na 168 192 na 398 420 na 311 307 0 971 1014 23 52 49 9 17 19 18 402 401 15 19 19 28 44 41 8 202 205 15 11 23 27 47 55 11 8 14 32 68 71 34 38 49 CGT 23 20 na ED ED na HSS 0 na 40 48	Beneficiaries Jun-99 Sep-02 Jun-03 Sep-03 na 16 17 16 na 22 19 22 na 56 59 56 na 168 192 210 na 398 420 428 na 311 307 309 0 971 1014 1041 23 52 49 51 9 17 19 24 18 402 401 417 15 19 19 19 28 44 41 42 8 202 205 203 15 11 23 26 27 47 55 54 11 8 14 15 32 68 71 71 34 38 49 47 220 908	Beneficiaries Jun-99 Sep-02 Jun-03 Sep-03 Jun-99 na 16 17 16 61% na 22 19 22 22% na 56 59 56 24% na 168 192 210 41% na 398 420 428 47% na 311 307 309 64% 0 971 1014 1041 44% 23 52 49 51 53% 9 17 19 24 90% 18 402 401 417 47% 15 19 19 19 45% 28 44 41 42 43% 8 202 205 203 32% 15 11 23 26 68% 27 47 55 54 36% 11 <td> Beneficiaries</td> <td>Jun-99 Sep-02 Jun-03 Sep-03 Jun-99 Sep-02 Jun-03 na 16 17 16 61% 48% 50% na 22 19 22 22% 20% 18% na 56 59 56 24% 19% 19% na 168 192 210 41% 21% 23% na 398 420 428 47% 54% 57% na 311 307 309 64% 80% 81% 0 971 1014 1041 44% 41% 42% 18 402 401 417 47% 45% 46% 15 19 19 19 45% 48% 50% 28 44 41 42 43% 37% 34% 8 202 205 203 32% 43% 45% 27 47</td>	Beneficiaries	Jun-99 Sep-02 Jun-03 Sep-03 Jun-99 Sep-02 Jun-03 na 16 17 16 61% 48% 50% na 22 19 22 22% 20% 18% na 56 59 56 24% 19% 19% na 168 192 210 41% 21% 23% na 398 420 428 47% 54% 57% na 311 307 309 64% 80% 81% 0 971 1014 1041 44% 41% 42% 18 402 401 417 47% 45% 46% 15 19 19 19 45% 48% 50% 28 44 41 42 43% 37% 34% 8 202 205 203 32% 43% 45% 27 47