# Towards a Representative Public Service



Statistics as of June 30<sup>th</sup>, 2004

Prepared by

**Department of Human Resources Training & Development Division** 

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#### **New Departments**

As of April 1<sup>st</sup>, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment

Department of Economic Development & Transportation

Department of Community Government & Services,

#### and <u>replaced</u> the

Department of Community Government & Transportation,

Department of Public Works & Services, and

Department of Sustainable Development.

#### Report Scope

The statistics contained in this report include:

 Full-time equivalent (FTE) positions contained in each department's organization chart

#### and do not include:

- Casual positions
- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

# **Employment Summary of GN Public Service**

#### Category All Departments & Boards

		Total Po	<b>Inuit Employment</b>			
	Total	Vacancies	Filled	% Capacity	Inuit Hired	% Capacity
Executive	35	35 3 32 91% 16	16	50%		
Senior Management	129	14	115	89%	26	23%
Middle Management	380	70	310	82%	61	20%
Professional	1102	231	871	79%	213	20%
				79% 78%		
Paraprofessional	1020	229	791		470	59%
Administrative Support	544	103	441	81%	379	86%
Total All Departments & Boards	3210	650	2560	80%	1165	46%
Department Totals						
Community & Government Services	339	89	250	74%	104	42%
Culture, Language, Elders & Youth	82	19	63	77%	34	54%
Economic Development & Transportation	126	40	86	68%	39	45%
Education	963	141	822	85%	408	50%
Environment	114	32	82	72%	37	45%
Executive & Intergovernmental Affairs	45	10	35	78%	18	51%
Finance	164	37	127	77%	44	35%
Health & Social Services	690	168	522	76%	246	47%
Human Resources	72	11	61	85%	23	38%
Justice	218	43	175	80%	59	34%
Office of the Legislative Assembly	30	5	25	83%	12	48%
Total GN Departments	2843	595	2248	79%	1024	46%
Corporations & Boards Totals						
Nunavut Arctic College	147	34	113	77%	45	40%
Nunavut Housing Corporation	71	12	59	83%	25	42%
Qulliq Energy Corporation	149	9	140	94%	71	51%
Total Corporations & Boards	367	55	312	85%	141	45%
Total	3210	650	2560	80%	1165	46%

# **Employment Summary by Community**

			Total Po	sitions		Benef	iciaries
		Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Community					,		
	Arctic Bay	45	5	40	89%	23	58%
	Qikiqtarjuaq	31	9	22	71%	16	73%
	Cape Dorset	104	20	84	81%	41	49%
	Clyde River	47	7	40	85%	24	60%
	Grise Fiord	17	6	11	65%	7	64%
	Hall Beach	38	9	29	76%	19	66%
	Igloolik	140	41	99	71%	59	60%
	Iqaluit	1235	270	965	78%	291	30%
	Kimmirut	31	9	22	71%	14	64%
	Nanisivik	4	0	4	100%	4	100%
	Pangnirtung	129	27	102	79%	70	69%
	Pond Inlet	122	26	96	79%	60	63%
	Resolute Bay	24	10	14	58%	5	36%
	Sanikiluaq	42	7	35	83%	19	54%
Γotal Baffin		2009	446	1563	78%	652	42%
	Arviat	171	27	144	84%	79	55%
	Baker Lake	131	13	118	90%	60	51%
	Chesterfield Inlet	25	7	18	72%	10	56%
	Coral Harbour	40	8	32	80%	21	66%
	Rankin Inlet	293	56	237	81%	115	49%
	Repulse Bay	293	5	24	83%	10	49%
	Whale Cove	25	1	24	96%	13	54%
Total Kivalliq		714	117	597	84%	308	52%
	Deth. wet helet	4	0	4	100%	4	4000/
	Bathurst Inlet	1	0	1		1	100%
	Umingmaktok	1	1	0 157	0%	0	460/
	Cambridge Bay	188	31 10	157	84%	73 41	46% 65%
	Gjoa Haven	73	10	63 94	86% 71%	41	65%
	Kugluktuk	132 37	38	94 34	71% 92%	43 20	46% 59%
	Kugaaruk Taloyoak	41	3 4	37	90%	19	51%
otal Kitikmeot		473	87	386	82%	197	51%
Otal Milikilleot		4/3	01	300	02 /0	191	J 1 /0
	Winnipeg	8	0	8	100%	5	63%
	Churchill	3	0	3	100%	2	67%
	Ottawa	3	0	3	100%	1	33%
Total Other		14	0	14	100%	8	57%
Γotal ALL		3210	650	2560	80%	1165	46%

# **Community & Government Services**

	Total Positions				<b>Beneficiaries</b>		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	3	0	3	100%	1	33%	
Senior Management	t 17	2	15	88%	7	47%	
Middle Management	t 48	11	37	77%	5	14%	
Professional	88	23	65	74%	16	25%	
Paraprofessional	140	45	95	68%	45	47%	
Administrative Support	43	8	35	81%	30	86%	
otal Department	339	89	250	74%	104	42%	
mployment Summary, by Community							
Arctic Bay	2	0	2	100%	2	100%	
Qikiqtarjuaq		0	1	100%	1	100%	
Cape Dorset		7	12	63%	4	33%	
Clyde River		0	1	100%	1	100%	
Grise Fiord	1	1	0	0%	0	,.	
Hall Beach	1	0	1	100%	1	100%	
Igloolik		0	2	100%	1	50%	
Igaluit		48	91	65%	18	20%	
Kimmirut		0	1	100%	1	100%	
Pangnirtung		0	1	100%	1	100%	
Pond Inlet		8	23	74%	14	61%	
Resolute Bay	2	1	1	50%	0	0%	
Sanikiluag	1	0	1	100%	1	100%	
Arviat	4	1	3	75%	2	67%	
Baker Lake	10	1	9	90%	7	78%	
Chesterfield Inlet	. 1	1	0	0%	0		
Coral Harbour	1	0	1	100%	1	100%	
Rankin Inlet	69	11	58	84%	28	48%	
Whale Cove	1	0	1	100%	1	100%	
Cambridge Bay	40	5	35	88%	19	54%	
Gjoa Haven		1	0	0%	0		
Kugluktuk	10	4	6	60%	1	17%	
otal Community	339	89	250	74%	104	42%	
Employment Summary, By Headquarters & Region							
Headquarters		56	125	69%	36	29%	
Region	158	33	125	79%	68	54%	

## Culture, Language, Elders & Youth

		Total Po	Benef	iciaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management		0	8	100%	3	38%
Middle Management		1	9	90%	3	33%
Professional	40	14	26	65%	14	54%
Paraprofessional	14	4	10	71%	7	70%
Administrative Support	8	0	8	100%	5	63%
Total Department	82	19	63	77%	34	54%
Employment Summary, by Community						
Cape Dorset	1	0	1	100%	0	0%
Iqaluit	34	4	30	88%	12	40%
Igloolik	24	10	14	58%	9	64%
Baker Lake	10	1	9	90%	4	44%
Rankin Inlet	3	2	1	33%	1	100%
Cambridge Bay	1	1	0	0%	0	-
Kugluktuk	9	1	8	89%	8	100%
Total Community	82	19	63	77%	34	54%
Employment Summary, By Headquarters & Region						
Headquarters	82	19	63	77%	34	54%
Region	0	0	0	-	0	-
TOTAL	82	19	63	77%	34	54%

<sup>\*</sup>NOTE: 4 Positions are contracted to GNWT

#### **Economic Development & Transportation**

T-4-1	Total Positions				iciaries
Positions	Vacancies	Filled	% Capacity	Hired	% IEP
ve 3	0	3	100%	2	67%
ent 11	2	9	82%	1	11%
ent 26	9	17	65%	5	29%
al 12	6	6	50%	2	33%
al 59	20	39	66%	20	51%
ort 15	3	12	80%	9	75%
126	40	86	68%	39	45%
et 6	2	4	67%	2	50%
uit 42	17	25	60%	10	40%
ik 4	0	4	100%	4	100%
ng 12	6	6	50%	3	50%
et 10	2	8	80%	6	75%
ay 1	0	1	100%	0	0%
at 3	0	3	100%	1	33%
et 27	9	18	67%	4	22%
ay 2	0	2	100%	1	50%
	1	7	88%	5	71%
ık 11	3	8	73%	3	38%
126	40	86	68%	39	45%
9 i i i i i i i i i i i i i i i i i i i	ee 3 nt 11 nt 26 al 12 al 59 nt 15  126  et 6 it 42 k 4 g 12 et 10 ay 1 at 3 et 27 ay 2 en 8 k 11	Total Positions Vacancies  The Second	Total Positions Vacancies Filled  The State of the State	Total Positions Vacancies Filled % Capacity  Tee 3 0 3 100% Int 11 2 9 82% Int 26 9 17 65% Int 12 6 6 50% Int 15 3 12 80%  Total  Total Positions Vacancies Filled % Capacity  Total Positions Vacancies Filled % Capacity  Total Positions Vacancies Filled % Capacity  Recommendation of the commendation of the capacity  Total Positions Vacancies Filled % Capacity  Recommendation of the capacity  Total Positions Vacancies Filled % Capacity  Recommendation of the capacity  Recommendation of the capacity  Total Positions Vacancies Filled % Capacity  Recommendation of the capacity  Recommendation of the capacity  Recommendation of the capacity  Total Recommendation of the capacity  Recommendation of the capacity  Total Recommendation of the capacity  Recommendation of the capacity  Total Recommendation of the capacity  Recommendation of the capacity  Total Recommendation of the capacity  Recommendation of the capacity  Total Recommendation	Total Positions Vacancies Filled % Capacity Hired  Total Positions Vacancies Filled Microscope Filled  Total Positions Vacancies Filled  Total Positions Vacancies Filled  Total Positions Vacancies Fi

**Education** 

Employment Summary, by Category		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	17	2	15	88%	4	27%
Middle Management	94	9	85	90%	23	27%
Professional	493	60	433	88%	125	29%
Paraprofessional	229	44	185	81%	159	86%
Administrative Support	127	26	101	80%	96	95%
otal Department	963	141	822	85%	408	50%
mployment Summary, by Community						
Arctic Bay	24	1	23	96%	14	61%
Qikiqtarjuaq	17	5	12	71%	9	75%
Cape Dorset	34	4	30	88%	20	67%
Clyde River	30	3	27	90%	16	59%
Grise Fiord	8	1	7	88%	4	57%
Hall Beach	21	5	16	76%	9	56%
Igloolik	45	11	34	76%	15	44%
Iqaluit Iqaluit	167	34	133	80%	48	36%
Kimmirut	17	5	12	71%	7	58%
Nanisivik	0	0	0	-	0	-
Pangnirtung	54	7	47	87%	35	74%
Pond Inlet	58	9	49	84%	32	65%
Resolute Bay	10	6	4	40%	1	25%
Sanikiluaq	27	4	23	85%	13	57%
Arviat	89	12	77	87%	36	47%
Baker Lake	60	5	55	92%	21	38%
Chesterfield Inlet	13	5	8	62%	5	63%
Coral Harbour	26	3	23	88%	14	61%
Rankin Inlet	62	5	57	92%	25	44%
Repulse Bay	18	2	16	89%	5	31%
Whale Cove	13	1	12	92%	5	42%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	49	6	43	88%	21	49%
Gjoa Haven	32	2	30	94%	18	60%
Kugluktuk	47	5	42	89%	15	36%
Kugaaruk	22	0	22	100%	10	45%
Taloyoak	20	0	20	100%	10	50%
otal Community	963	141	822	85%	408	50%
ducation: Employment Summary, By Headquarters	s & Region					
Headquarters	89	24	65	73%	27	42%
Region	874	117	757	87%	381	50%

Environment

Employment Summary, by Category

Employment Summary, by Category		<b>T</b> (   D	141				
		Total Po	sitions		Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	2	1	1	50%	1	100%	
Senior Management	6	2	4	67%	1	25%	
Middle Management	24	4	20	83%	7	35%	
Professional	44	17	27	61%	6	22%	
Paraprofessional	21	5	16	76%	11	69%	
Administrative Support	17	3	14	82%	11	79%	
otal Department	114	32	82	72%	37	45%	
Employment Summary, by Community							
Arctic Bay	1	1	0	0%	0	_	
Qikiqtarjuaq	1	0	1	100%	0	0%	
Cape Dorset	1	0	1	100%	0	0%	
Clyde River	1	0	1	100%	1	100%	
Hall Beach	1	0	1	100%	1	100%	
Igloolik	19	10	9	47%	5	56%	
Igaluit	43	15	28	65%	7	25%	
Kimmirut	2	0	20	100%	1	50%	
Pangnirtung	5	2	3	60%		67%	
Pond Inlet	5 7		3 7	100%	2 4	57%	
		0		100%			
Resolute Bay	1	0	1		1	100%	
Sanikiluaq	1	0	1	100%	0	0%	
Arviat	6	0	6	100%	3	50%	
Baker Lake	1	0	1	100%	1	100%	
Chesterfield Inlet	1	0	1	100%	0	0%	
Coral Harbour	1	0	1	100%	0	0%	
Rankin Inlet	5	1	4	80%	3	75%	
Repulse Bay	1	1	0	0%	0	-	
Whale Cove	1	0	1	100%	1	100%	
Cambridge Bay	2	1	1	50%	0	0%	
Gjoa Haven	1	0	1	100%	0	0%	
Kugluktuk	9	1	8	89%	5	63%	
Kugaaruk	1	0	1	100%	1	100%	
Taloyoak	2	0	2	100%	1	50%	
otal Community	114	32	82	72%	37	45%	
Total Community  Education: Employment Summary, By Headquarters			82	72%	37		
Headquarters	62	26	36	58%	12	33%	
Region	52	6	46	88%	25	54%	
TOTAL	114	32	82	72%	37	45%	

# **Executive & Intergovernmental Affairs**

	Total Positions				<b>Beneficiaries</b>		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	4	0	4	100%	2	50%	
Senior Management	6	1	5	83%	1	20%	
Middle Management	3	1	2	67%	0	0%	
Professional	14	5	9	64%	6	67%	
Paraprofessional	6	0	6	100%	5	83%	
Administrative Support	12	3	9	75%	4	44%	
Total Department	45	10	35	78%	18	51%	
Employment Summary, by Community							
Iqaluit	42	10	32	76%	17	53%	
Ottawa	3	0	3	100%	1	33%	
Total Community	45	10	35	78%	18	51%	
Employment Summary, By Headquarters & Region							
Headquarters	45	10	35	78%	18	51%	
Regions	0	0	0	-	0	-	
TOTAL	45	10	35	78%	18	51%	

Finance
Employment Summary, by Category

		Total Po	<b>Beneficiaries</b>			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	12	0	12	100%	0	0%
Middle Management	35	14	21	60%	2	10%
Professional	27	7	20	74%	4	20%
Paraprofessional	71	9	62	87%	30	48%
Administrative Support	16	7	9	56%	7	78%
Total Department	164	37	127	77%	44	35%
Igloolik Igaluit		3	13	81% 70%	11	85% 22%
Iqaluit		24	91	79%	20	22%
Rankin Inlet		5	13	72%	9	69%
Cambridge Bay		3	10	77%	4	40%
Gjoa Haven	2	2	0	0%	0	-
Total Department	164	37	127	77%	44	35%
Employment Summary, By Headquarters & Region						
Headquarters	120	29	91	76%	20	22%
Region	44	8	36	82%	24	67%
TOTAL	164	37	127	77%	44	35%

**Health & Social Services** 

itions Beneficiaries	<b>Total Pos</b>		
Filled % Capacity Hired % IEP	Vacancies	Total Positions	
2 67% 1 50%	1	3	Executive
12 86% 3 25%	2	14	Senior Management
64 82% 5 8%	14	78	Middle Management
190 71% 20 11%	76	266	Professional
110 73% 84 76%	40	150	Paraprofessional
144 80% 133 92%	35	179	Administrative Support
522 76% 246 47%	168	690	Total Department
			Employment Summary, by Community
13 87% 7 54%	2	15	Arctic Bay
5 63% 3 60%	3	8	Qikiqtarjuaq
17 85% 12 71%	3	20	Cape Dorset
8 80% 5 63%	2	10	Clyde River
2 40% 2 100%	3	5	Grise Fiord
8 73% 5 63%	3	11	Hall Beach
18 90% 12 67%	2	20	Igloolik
181 75% 50 28%	61	242	Igaluit
6 67% 4 67%	3	9	Kimmirut
0 - 0 -	0	0	Nanisivik
40 77% 24 60%	12	52	Pangnirtung
5 50% 1 20%	5	10	Pond Inlet
4 57% 2 50%	3	7	Resolute Bay
6 75% 3 50%	2	8	Sanikiluaq
17 81% 11 65%	4	21	Arviat
15 83% 7 47%	3	18	Baker Lake
6 86% 3 50%	1	7	Chesterfield Inlet
4 44% 4 100%	5	9	Coral Harbour
52 72% 27 52%	20	72	Rankin Inlet
7 78% 4 57%	20	9	Repulse Bay
8 100% 4 50%	0	8	Whale Cove
1 100% 1 100%	0	o 1	
			Bathurst Inlet
0 0/0	1	1	Umingmaktok
33 80% 15 45% 17 04%	8	41	Cambridge Bay
17 94% 11 65%	1	18	Gjoa Haven
18 60% 8 44%	12	30	Kugluktuk
9 75% 7 78%	3	12	Kugaaruk
11 73% 7 64%	4	15	Taloyoak
3 100% 2 67% 8 100% 5 63%	0 0	3 8	Churchill Winnipeg
522 76% 246 47%	168	690	Total Community
			Employment Summary, By Headquarters & Region
79 72% 26 33%	31	110	
443 76% 220 50%	137	580	Region
522 76% 246 47%	168	690	TOTAL

**Human Resources** 

		Total Po	Benef	Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executiv	e 2	0	2	100%	1	50%
Senior Managemer	nt 9	0	9	100%	2	22%
Middle Managemer	nt 1	0	1	100%	1	100%
Professiona		1	5	83%	0	0%
Paraprofessiona	al 40	7	33	83%	12	36%
Administrative Suppo	rt 14	3	11	79%	7	64%
Total Department	72	11	61	85%	23	38%
Employment Summary, by Community						
Iqalui	it 55	8	47	85%	14	30%
Iglooli	k 6	1	5	83%	3	60%
Rankin Inle	et 6	1	5	83%	4	80%
Cambridge Ba	ıy 5	1	4	80%	2	50%
Total Community	72	11	61	85%	23	38%
Employment Summary, By Headquarters & Region	1					
Headquarter	rs 55	8	47	85%	14	30%
Region		3	14	82%	9	64%
TOTAL	L 72	11	61	85%	23	38%

Justice
Employment Summary, by Category

		Total Po	Beneficiarie			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	0	0%
Senior Management	7	0	7	100%	1	14%
Middle Management	20	3	17	85%	4	24%
Professional	21	4	17	81%	5	29%
Paraprofessional	146	31	115	79%	39	34%
Administrative Support	22	4	18	82%	10	56%
Total Department	218	43	175	80%	59	34%
Employment Summary, by Community						
Cape Dorset	2	1	1	50%	0	0%
Igloolik	1	1	0	0%	0	0%
Iqaluit	187	28	159	85%	46	29%
Pond Inlet	2	1	1	50%	1	100%
Pangnirtung	1	0	1	100%	1	0%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	1	50%
Cambridge Bay	2	0	2	100%	2	100%
Gjoa Haven	6	1	5	83%	5	100%
Kugluktuk	13	11	2	15%	1	50%
Total Community	218	43	175	80%	59	34%
Employment Summary, By Headquarters & Region						
Headquarters	93	15	78	84%	29	37%
Region	125	28	97	78%	30	31%
TOTAL	218	43	175	80%	59	34%

# Office of the Legislative Assembly

		Total Po	Beneficia			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	e 2	0	2	100%	1	50%
Senior Managemen	t 2	0	2	100%	0	0%
Middle Managemen	t 2	0	2	100%	1	50%
Professional	I 0	0	0	-	0	-
Paraprofessiona	l 18	5	13	72%	4	31%
Administrative Suppor	t 6	0	6	100%	6	100%
otal Department	30	5	25	83%	12	48%
Employment Summary, by Community						
Igaluit	28	4	24	86%	11	46%
Iqaluit Rankin Inlet	-	4 1	24 1	86% 50%	11 1	46% 100%
•	-					100%
Rankin Inlet	30	1	1	50%	1	

# **Nunavut Arctic College**

Employment Summary, by Category				Donoficionico		
	Total	Total Po		Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	1	7	88%	1	14%
Middle Management	12	3	9	75%	1	11%
Professional	50	17	33	66%	7	21%
Paraprofessional	50	8	42	84%	21	50%
Administrative Support	26	5	21	81%	15	71%
otal Board	147	34	113	77%	45	40%
Employment Summary, by Community						
Arctic Bay	2	1	1	50%	0	0%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	2	1	1	50%	1	100%
Clyde River	3	1	2	67%	0	0%
Grise Fiord	1	0	1	100%	0	0%
Hall Beach	2	1	1	50%	1	100%
Igloolik	5	3	2	40%	1	50%
Iqaluit Iqaluit	73	14	59	81%	18	31%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	1	1	50%	0	0%
Sanikiluag	3	1	2	67%	1	50%
Arviat	13	2	11	85%	7	64%
Baker Lake	2	0	2	100%	2	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	14	1	13	93%	7	54%
Repulse Bay	0	0	0		0	-
Cambridge Bay	13	5	8	62%	3	38%
Gjoa Haven	2	1	1	50%	0	0%
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	0	0	0	• 70	0	_
Taloyoak	2	0	2	100%	0	0%
Resolute Bay	1	0	1	100%	0	0%
intel Community	4.47	24	440	770/	45	400/
Total Community	147	34	113	77%	45	40%
imployment Summary, By Headquarters & Region						
Headquarters	13	1	12	92%	8	67%
Region	134	33	101	75%	37	37%
TOTAL	147	34	113	77%	45	40%

## **Nunavut Housing Corporation**

		Total Po	Beneficiari			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	2	4	67%	1	25%
Middle Management	14	0	14	100%	3	21%
Professional	0	0	0		0	
Paraprofessional	39	8	31	79%	12	39%
Administrative Support	10	2	8	80%	8	100%
Total Corporation	71	12	59	83%	25	42%
Employment Summary, by Community  Arviat	32	8	24	75%	16	67%
Cambridge Bay	12	1	11	92%	5	45%
Cape Dorset	17	2	15	88%	2	13%
Iqaluit	10	1	9	90%	2	22%
Rankin Inlet	0	0	0		0	
Total Community	71	12	59	83%	25	42%
Employment Summary, By Headquarters & Region						
Headquarters	29	8	21	72%	8	38%
Region	42	4	38	90%	17	45%
TOTAL	71	12	59	83%	25	42%

# **Qulliq Energy Corporation**

	Total Positions				Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	3	0	3	100%	2	67%	
Senior Management	6	0	6	100%	1	17%	
Middle Management	13	1	12	92%	1	8%	
Professional	41	1	40	98%	8	20%	
Paraprofessional	37	3	34	92%	21	62%	
Administrative Support	49	4	45	92%	38	84%	
Total Department	149	9	140	94%	71	51%	
Employment Summary, by Community							
Aratia Pay	1	0	1	100%	0	0%	
Arctic Bay	1	0 1	1	67%	0		
Qikiqtarjuaq	3		2		2 0	100%	
Cape Dorset Clyde River	2	0	2	100%		0% 100%	
Grise Fiord	2 2	1 1	1 1	50% 50%	1 1	100% 100%	
Hall Beach				100%			
Igloolik	2	0	2 2		2 2	100% 100%	
<u> </u>	2 58	0 2	∠ 56	100% 97%	∠ 18	32%	
lqaluit Kimmirut	1	0	1	100%	10	100%	
Nanisivik	0	0	0	100%	0	100%	
Pangnirtung	2	0	2	100%		100%	
Pond Inlet	2	0	2	100%	2 2	100%	
Resolute Bay		0	2	100%	1	50%	
Sanikiluaq	2 2	0	2	100%	1	50% 50%	
Arviat	2		2	100%	2	100%	
Baker Lake	29	0 3	26	90%	2 17	65%	
Chesterfield Inlet	29	0	26	100%	2	100%	
Coral Harbour	2	0	2	100%	1	50%	
Rankin Inlet	13	0	13	100%	5	38%	
Repulse Bay	13	0	13	100%	1	100%	
Whale Cove	2	0	2	100%	2	100%	
Bathurst Inlet	0	0	0	-	0	10076	
Umingmaktok	0	0	0	- -	0	_	
Cambridge Bay	8	0	8	100%	1	13%	
Gjoa Haven	3	1	2	67%	2	100%	
Kugluktuk	2	0	2	100%	2	100%	
Kugaaruk	2	0	2	100%	2	100%	
Taloyoak	2	0	2	100%	1	50%	
otal Community	149	9	140	94%	71	51%	
Education: Employment Summary, By Headquarters	& Region						
Headquarters	29	3	26	90%	17	65%	
Region	120	6	114	95%	54	47%	
TOTAL	149	9	140	94%	71	51%	

# **Employment Summary of GN Public Service Review**

#### Category All Departments & Boards

	<b>Total Positions</b>				Capa	city (%)	-	
	Jun-99	Jun-03	Mar-04	Jun-04	Jun-99	Jun-03	Mar-04	Jun-04
Executive	25	34	33	35	92%	100%	91%	91%
Senior Management	75	117	119	129	77%	90%	91%	89%
Middle Management	110	367	357	380	42%	85%	82%	82%
Professional	308	998	998	1102	33%	84%	85%	79%
Paraprofessional	423	848	961	1020	34%	78%	80%	78%
Administrative Support	269	475	477	544	42%	80%	82%	81%
Total All Departments & Boards	1210	2839	2945	3210	42%	82%	83%	80%
Department Totals								
Community Government & Transportation	195	190	174	-	22%	69%	78%	_
Community & Government Services	-	-	-	339	-	-	-	74%
Culture, Language, Elders & Youth	38	59	52	82	26%	56%	79%	77%
Economic Development & Transportation	-	-	-	126	-	-	-	68%
Education	113	979	968	963	34%	90%	92%	85%
Environment	-	-	0	114	-	-	-	72%
Executive & Intergovernmental Affairs	49	50	47	45	67%	76%	77%	78%
Finance	131	161	163	164	50%	76%	75%	77%
Health & Social Services	73	561	610	690	34%	82%	77%	76%
Human Resources	47	69	71	72	47%	91%	85%	85%
Justice	159	211	208	218	47%	85%	83%	80%
Office of the Legislative Assembly	28	36	30	30	57%	81%	83%	83%
Public Works & Services	242	233	236	-	32%	82%	77%	-
Sustainable Development	135	170	163	-	63%	72%	72%	-
Total GN Departments	1210	2719	2722	2843	47%	83%	83%	79%
Board & Corporation Totals								
Nunavut Housing Corporation	CGT	71	73	71	CGT	76%	82%	83%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	149	150	147	na	74%	83%	77%
Qulliq Energy Corporation	-	-	-	149	-	-	-	94%
Total Board & Corporation	0	220	223	367	0%	75%	82%	85%
Total GN & Boards	1210	2939	2945	3210	42%	82%	83%	80%

# Reviewing Inuit Employment: June 1999 to June 2004

**Category All Departments & Boards** 

Category All Departments & Boards								
		Benef	iciarie	S			P (%)	
	Jun-99	Jun-03	Mar-04	Jun-04	Jun-99	Jun-03	Mar-04	Jun-04
Executive	na	17	14	16	61%	50%	47%	50%
Senior Management	na	17	25	26	22%	18%	23%	23%
Middle Management	na	59	58	61	24%	19%	20%	20%
Professional	na	192	215	213	41%	23%	25%	24%
Paraprofessional	na	420	457	470	47%	57%	59%	59%
Administrative Support	na	307	329	379	64%	81%	84%	86%
Administrative Support	Ha	307	329	3/9	04%	0176	04%	00%
Total All Departments, Boards & Corporations	0	1014	1098	1165	44%	42%	45%	46%
Department Totals								
Community Government & Transportation	23	49	53	-	53%	37%	39%	-
Community & Government Services	-	-	-	104	-	-	-	42%
Culture, Language, Elders & Youth	9	19	27	34	90%	58%	66%	54%
Economic Development & Transportation	-	-	-	39	-	-	-	45%
Education	18	401	434	408	47%	46%	49%	50%
Environment	-	-	-	37	-	-	-	45%
Executive & Intergovernmental Affairs	15	19	19	18	45%	50%	53%	51%
Finance	28	41	42	44	43%	34%	34%	35%
Health & Social Services	8	205	232	246	32%	45%	49%	47%
Human Resources	15	23	22	23	68%	37%	37%	38%
Justice	27	55	55	59	36%	31%	32%	34%
Office of the Legislative Assembly	11	14	11	12	69%	48%	44%	48%
Public Works & Services	32	71	74	-	42%	37%	41%	-
Sustainable Development	34	49	54	-	40%	40%	46%	-
Total of GN Depts	220	946	1023	1024	44%	42%	45%	46%
Board & Corporation Total								
Nunavut Housing Corporation	CGT	20	26	25	CGT	37%	43%	42%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	48	49	45	na	44%	40%	40%
Qulliq Energy Corporation	-	-	-	71	-	-	-	51%
Total Board & Corporation	0	68	75	141	na	41%	41%	45%
Total	220	1014	1098	1165	44%	42%	45%	46%
		. 5 1 7	. 555	50	. +/0	/0	.5 /0	. 5 / 0

IEP Capacity to June 30, 2004

# Intern\*\*Employment as of June 30th, 2004

		Interns	
		Beneficiaries	
Department	Interns	Vacancies	Capacity
Community & Government Services	3	0	100%
Culture, Language, Elders & Youth	0	0	
<b>Economic Development &amp; Transportation</b>	5	0	100%
Education	1	0	100%
Environment	1	0	100%
Executive & Intergovernmental Affairs	1	0	100%
Finance	13	2	85%
Health & Social Services	1	0	100%
Human Resources	1	0	100%
Justice	4	3	25%
Office of the Legislative Assembly	0	0	
Total Departments	30	5	83%
Borads & Corporations			
Nunavut Arctic College	2	0	100%
Nunavut Housing Corporation	2	0	100%
Qulliq Energy Corporation	5	0	100%
Total Boards & Corporations	9	0	100%
Total GN	39	5	87%

<sup>\*\*</sup> Internships/trainee positions are only open to beneficiaries