Towards a Representative Public Service



Statistics as of September 30th, 2004

Prepared by

Department of Human Resources Training & Development Division

Contents

Employment Summary of GN Public Service	2
Employment Summary by Community	3
Employment Summary by Department	
Community & Government Services	4
Culture, Language, Elders & Youth	5
Economic Development & Transportation	6
Education	7
Environment	8
Executive & Intergovernmental Affairs	9
Finance	10
Health & Social Services	11
Human Resources	12
Justice	13
Office of the Legislative Assembly	14
Nunavut Arctic College	15
Nunavut Housing Corporation	16
Qulliq Energy Corporation	17
Employment Summary of GN Public Service Review	18
Reviewing Inuit Employment	19
Internships/Trainees	20

New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment

Department of Economic Development & Transportation

Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,

Department of Public Works & Services, and

Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

 Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Casual positions
- Contract positions
- Delete the reference to trainees
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments & Boards

	Total Positions			Inuit Employment		
	Total	Vacancies	Filled	% Capacity	Inuit Hired	% Capacity
Executive	35	3	32	91%	16	50%
Senior Management	130	16	114	88%	27	24%
Middle Management	380	69	311	82%	60	19%
Professional	1110	173	937	84%	238	25%
Paraprofessional	992	198	794	80%	481	61%
Administrative Support	551	100	451	82%	391	87%
Total All Departments & Boards	3198	559	2639	83%	1213	46%
Department Totals						
Community & Government Services	338	85	253	75%	102	40%
Culture, Language, Elders & Youth	81	22	59	73%	30	51%
Economic Development & Transportation	128	38	90	70%	44	49%
Education	962	92	870	90%	425	49%
Environment	114	33	81	71%	37	46%
Executive & Intergovernmental Affairs	45	9	36	80%	18	50%
Finance	164	41	123	75%	43	35%
Health & Social Services	703	144	559	80%	272	49%
Human Resources	78	12	66	85%	29	44%
Justice	219	36	183	84%	65	36%
Office of the Legislative Assembly	30	6	24	80%	11	46%
Total GN Departments	2862	518	2344	82%	1076	46%
Corporations & Boards Totals						
Nunavut Arctic College	119	19	100	84%	42	42%
Nunavut Housing Corporation	72	11	61	85%	27	44%
Qulliq Energy Corporation	145	11	134	92%	68	51%
Total Corporations & Boards	336	41	295	88%	137	46%
Total	3198	559	2639	83%	1213	46%

Employment Summary by Community

	Total Positions						Beneficiaries		
		Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP		
Community		i ositions							
	Arctic Bay	44	4	40	91%	24	60%		
	Qikiqtarjuaq	30	4	26	87%	16	62%		
	Cape Dorset	106	20	86	81%	42	49%		
	Clyde River	45	3	42	93%	24	57%		
	Grise Fiord	18	5	13	72%	8	62%		
	Hall Beach	38		35	92%	18	51%		
	Igloolik	139	30	109	78%	63	58%		
	Iqaluit	1226	234	992	81%	311	31%		
	Kimmirut	32	5	27	84%	15	56%		
	Nanisivik	4	0	4	100%	4	100%		
	Pangnirtung	133	23	110	83%	72	65%		
	Pond Inlet	120	18	102	85%	62	61%		
	Resolute Bay	24	7	17	71%	7	41%		
	Sanikiluaq	40	4	36	90%	22	61%		
Total Baffin		1999	360	1639	82%	688	42%		
	Arviat	172	23	149	87%	82	55%		
	Baker Lake	126	12	114	90%	59	52%		
	Chesterfield Inlet	25	5	20	80%	11	55%		
	Coral Harbour	40	9	31	78%	19	61%		
	Rankin Inlet	297	63	234	79%	117	50%		
	Repulse Bay	30	2	28	93%	12	43%		
	Whale Cove	26	6	20	77%	13	65%		
Total Kivalliq		716	120	596	83%	313	53%		
•									
	Bathurst Inlet	1	0	1	100%	1	100%		
	Umingmaktok	1	1	0	0%	0	-		
	Cambridge Bay	189	32	157	83%	73	46%		
	Gjoa Haven	70	7	63	90%	42	67%		
	Kugluktuk	131	32	99	76%	51	52%		
	Kugaaruk	35	3	32	91%	19	59%		
	Taloyoak	40	3	37	93%	18	49%		
Total Kitikmeot		467	78	389	83%	204	52%		
	Winnipeg	10	1	9	90%	5	56%		
	Churchill	3	0	3	100%	2	67%		
	Ottawa	3	0	3	100%	1	33%		
Total Other		16	1	15	94%	8	53%		
Total All		3198	559	2639	83%	1213	46%		

Community & Government Services

		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	17	2	15	88%	7	47%
Middle Management	48	12	36	75%	5	14%
Professional	89	22	67	75%	16	24%
Paraprofessional	138	42	96	70%	43	45%
Administrative Support	43	7	36	84%	30	83%
Total Department	338	85	253	75%	102	40%
Employment Summary, by Community						
Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	19	8	11	58%	4	36%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	139	41	98	71%	19	19%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	30	9	21	70%	11	52%
Resolute Bay	2	1	1	50%	0	0%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	4	1	3	75%	2	67%
Baker Lake	10	2	8	80%	7	88%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	69	10	59	86%	29	49%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	40	6	34	85%	19	56%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	10	3	7	70%	1	14%
Total Community	338	85	253	75%	102	40%
Employment Summary, By Headquarters & Region						
Headquarters	181	48	133	73%	38	29%
Region	157	37	120	76%	64	53%
TOTAL	338	85	253	75%	102	40%

Culture, Language, Elders & Youth

			Total Po	Beneficiaries			
		Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
	Executive	2	0	2	100%	2	100%
	Senior Management	8	0	8	100%	4	50%
	Middle Management	10	2	8	80%	2	25%
	Professional	39	10	29	74%	15	52%
	Paraprofessional	14	7	7	50%	4	57%
	Administrative Support	8	3	5	63%	3	60%
Total Department		81	22	59	73%	30	51%
Employment Summary, by Comm	nunity						
	Cape Dorset	1	0	1	100%	0	0%
	Iqaluit	33	6	27	82%	10	37%
	Igloolik	24	12	12	50%	6	50%
	Baker Lake	10	1	9	90%	4	44%
	Rankin Inlet	3	2	1	33%	1	100%
	Cambridge Bay	1	1	0	0%	0	-
	Kugluktuk	9	0	9	100%	9	100%
Total Community		81	22	59	73%	30	51%
Employment Summary, By Heado	quarters & Region						
	Headquarters	81	22	59	73%	30	51%
	Region	0	0	0	-	0	-
					73%	30	51%

^{*}NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Categor	, l		Total Po	Beneficiaries			
		Total	101010				
		Positions	Vacancies	Filled	% Capacity	Hired	% IEP
	Executive	3	0	3	100%	2	67%
	Senior Management	12	3	9	75%	2	22%
	Middle Management	26	10	16	62%	4	25%
	Professional	12	5	7	58%	2	29%
	Paraprofessional	60	16	44	73%	26	59%
	Administrative Support	15	4	11	73%	8	73%
otal Department		128	38	90	70%	44	49%
imployment Summary, by Commu	inity						
	Cape Dorset	7	0	7	100%	1	14%
	Iqaluit	43	15	28	65%	13	46%
	Nanisivik	4	0	4	100%	4	100%
	Pangnirtung	12	5	7	58%	4	57%
	Pond Inlet	10	3	7	70%	6	86%
	Resolute Bay	1	1	0	0%	0	-
	Arviat	3	0	3	100%	1	33%
	Rankin Inlet	27	8	19	70%	5	26%
	Cambridge Bay	2	1	1	50%	1	100%
	Gjoa Haven	8	1	7	88%	5	71%
	Kugluktuk	11	4	7	64%	4	57%
otal Community		128	38	90	70%	44	49%
Fotal Community Employment Summary, By Headqu	arters & Region	128	38	90	70%	44	49
	Headquarters	63	21	42	67%	19	45%
	Region	65	17	48	74%	25	52%
	TOTAL	128	38	90	70%	44	49%

Education

Employment Summary, by Category		Total Po		Beneficiaries				
	Total	iotai Po	Sitions		bener			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP		
Executive	3	0	3	100%	1	33%		
Senior Management	17	4	13	76%	4	31%		
Middle Management	92	7	85	92%	23	27%		
Professional	498	18	480	96%	137	29%		
Paraprofessional	223	40	183	82%	159	87%		
Administrative Support	129	23	106	82%	101	95%		
, animotativo oupport								
Total Department	962	92	870	90%	425	49%		
Employment Summary, by Community								
Arctic Bay	24	1	23	96%	14	61%		
Qikiqtarjuaq	17	1	16	94%	9	56%		
Cape Dorset	34	1	33	97%	21	64%		
Clyde River	30	1	29	97%	16	55%		
Grise Fiord	8	1	7	88%	4	57%		
Hall Beach	22	1	21	95%	9	43%		
Igloolik	45	1	44	98%	20	45%		
lqaluit	165	19	146	88%	54	37%		
Kimmirut	17	0	17	100%	8	47%		
Nanisivik	0	0	0	-	0	-		
Pangnirtung	58	8	50	86%	34	68%		
Pond Inlet	58	4	54	93%	34	63%		
Resolute Bay	10	2	8	80%	3	38%		
Sanikiluaq	27	1	26	96%	16	62%		
Arviat	89	10	79	89%	36	46%		
Baker Lake	57	2	55	96%	22	40%		
Chesterfield Inlet	13	4	9	69%	5	56%		
Coral Harbour			21	81%	12	57%		
	26 63	5 7	56	89%	23	41%		
Rankin Inlet								
Repulse Bay	18	1	17	94%	6	35%		
Whale Cove	14	3	11	79%	6	55%		
Bathurst Inlet	0	0	0	-	0	-		
Umingmaktok	0	0	0	-	0	-		
Cambridge Bay	48	7	41	85%	21	51%		
Gjoa Haven	32	2	30	94%	19	63%		
Kugluktuk	46	10	36	78%	14	39%		
Kugaaruk	21	0	21	100%	10	48%		
Taloyoak	20	0	20	100%	9	45%		
otal Community	962	92	870	90%	425	49%		
Employment Summary, By Headquarters & Region								
Headquarters	84	19	65	77%	30	46%		
Region	878	73	805	92%	395	49%		
TOTAL	962	92	870	90%	425	49%		

Environment

Employment Summary, by Category		Total Po		Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	1	100%
Senior Management		1	5	83%	1	20%
Middle Management		5	19	79%	6	32%
Professional		18	26	59%	6	23%
Paraprofessional		5	16	76%	11	69%
Administrative Support		3	14	82%	12	86%
Total Department	114	33	81	71%	37	46%
Employment Summary, by Community						
Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq		0	1	100%	0	0%
Cape Dorset		0	1	100%	0	0%
Clyde River		0	1	100%	1	100%
Grise Fiord		0	1	100%	1	100%
Hall Beach	1	1	0	0%	0	-
Igloolik		10	9	47%	5	56%
lgaluit		13	30	70%	8	27%
iqaidit Kimmirut		0	2	100%	1	50%
Pangnirtung		2	2	50%	1	50%
Pond Inlet		0	7	100%		57%
					4	
Resolute Bay		0	1	100%	1	100%
Sanikiluaq	1	1	0	0%	0	
Arviat	_	0	6	100%	3	50%
Baker Lake		0	1	100%	1	100%
Chesterfield Inlet		0	1	100%	0	0%
Coral Harbour		0	1	100%	0	0%
Rankin Inlet	_	3	2	40%	2	100%
Repulse Bay		0	1	100%	1	100%
Whale Cove		1	0	0%	0	-
Cambridge Bay		1	1	50%	0	0%
Gjoa Haven		0	1	100%	0	0%
Kugluktuk		1	8	89%	5	63%
Kugaaruk		0	1	100%	1	100%
Taloyoak	2	0	2	100%	1	50%
otal Community	114	33	81	71%	37	46%
Employment Summary, By Headquarters & Region						
			00	61%	13	34%
Headquarters		24	38			
Headquarters Region		24 9	43	83%	24	56%

Executive & Intergovernmental Affairs

			Total Po	sitions		Benef	iciaries
		Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
	Executive	4	0	4	100%	2	50%
	Senior Management	6	0	6	100%	0	0%
	Middle Management	3	1	2	67%	0	0%
	Professional	14	5	9	64%	6	67%
	Paraprofessional	6	0	6	100%	5	83%
	Administrative Support	12	3	9	75%	5	56%
Total Department		45	9	36	80%	18	50%
Employment Summary, by C	ommunity						
	Iqaluit	42	9	33	79%	17	52%
	Ottawa	3	0	3	100%	1	33%
Total Community		45	9	36	80%	18	50%
Employment Summary, By H	leadquarters & Region						
	Headquarters	45	9	36	80%	18	50%
	Regions	0	0	0	-	0	_
	regions						

Finance
Employment Summary, by Category

	Total Positions				Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	3	0	3	100%	1	33%	
Senior Management	12	1	11	92%	0	0%	
Middle Management	35	15	20	57%	1	5%	
Professional	27	6	21	78%	4	19%	
Paraprofessional	71	13	58	82%	29	50%	
Administrative Support	16	6	10	63%	8	80%	
Total Department	164	41	123	75%	43	35%	
Igloolik Iqaluit Rankin Inlet Cambridge Bay	16 114 21 13	3 24 9 5	13 90 12 8	81% 79% 57% 62%	11 20 9 3	85% 22% 75% 38%	
Gjoa Haven	0	0	0	-	0	-	
Total Department	164	41	123	75%	43	35%	
Employment Summary, By Headquarters & Region							
Headquarters	120	29	91	76%	20	22%	
Region	44	12	32	73%	23	72%	
TOTAL	164	41	123	75%	43	35%	

Health & Social Services

	Total				Beneficiaries		
	Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	e 3	1	2	67%	1	50%	
Senior Managemen	nt 14	2	12	86%	2	17%	
Middle Managemer	nt 79	10	69	87%	6	9%	
Professiona	al 269	74	195	72%	26	13%	
Paraprofessiona	al 156	28	128	82%	97	76%	
Administrative Suppo	rt 182	29	153	84%	140	92%	
Total Department	703	144	559	80%	272	49%	
Employment Summary, by Community							
Arctic Ba	y 15	3	12	80%	7	58%	
Qikiqtarjua	g 8	2	6	75%	4	67%	
Cape Dorse		7	13	65%	11	85%	
Clyde Rive	er 10	1	9	90%	5	56%	
Grise Fiore	d 5	2	3	60%	2	67%	
Hall Beach	n 11	1	10	91%	5	50%	
Iglooli	k 20	1	19	95%	13	68%	
Iqalui	it 249	47	202	81%	65	32%	
Kimmiru	ıt 9	3	6	67%	4	67%	
Nanisivi	k 0	0	0	-	0	-	
Pangnirtun	g 54	8	46	85%	28	61%	
Pond Inle	et 10	2	8	80%	3	38%	
Resolute Ba	y 7	3	4	57%	2	50%	
Sanikiluad	8 r	2	6	75%	3	50%	
Arvia	nt 21	3	18	86%	12	67%	
Baker Lak	e 18	3	15	83%	8	53%	
Chesterfield Inle	et 7	0	7	100%	4	57%	
Coral Harbou	ır 9	4	5	56%	4	80%	
Rankin Inle	et 74	21	53	72%	29	55%	
Repulse Ba	y 9	1	8	89%	4	50%	
Whale Cover	e 8	2	6	75%	4	67%	
Bathurst Inle	et 1	0	1	100%	1	100%	
Umingmakto	k 1	1	0	0%	0	-	
Cambridge Ba	y 41	6	35	85%	15	43%	
Gjoa Have	n 19	2	17	89%	11	65%	
Kugluktul	k 30	12	18	60%	8	44%	
Kugaaru	k 11	3	8	73%	6	75%	
Taloyoa		3	12	80%	7	58%	
Churchil		0	3	100%	2	67%	
Winnipe		1	9	90%	5	56%	
Total Community	703	144	559	80%	272	49%	
Employment Summary, By Headquarters & Region							
Headquarter	s 111	28	83	75%	26	31%	
Region	n 592	116	476	80%	246	52%	
TOTAL	_ 703	144	559	80%	272	49%	

Human Resources

		Total Po		Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	11	1	10	91%	3	30%
Middle Management	1	0	1	100%	1	100%
Professional	5	0	5	100%	0	0%
Paraprofessional	43	7	36	84%	15	42%
Administrative Support	16	4	12	75%	9	75%
Total Department	78	12	66	85%	29	44%
Employment Summary, by Community						
lqaluit	60	10	50	83%	18	36%
Igloolik	6	1	5	83%	3	60%
Rankin Inlet	6	0	6	100%	5	83%
Cambridge Bay	6	1	5	83%	3	60%
Total Community	78	12	66	85%	29	44%
Employment Summary, By Headquarters & Region						
Headquarters	60	10	50	83%	18	36%
Region	18	2	16	89%	11	69%
TOTAL	78	12	66	85%	29	44%

Justice

Employment Summary, by Category

		Total Po	Benef	iciaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executi	ve 2	1	1	50%	0	0%
Senior Manageme	ent 7	0	7	100%	1	14%
Middle Manageme	ent 20	3	17	85%	5	29%
Profession	al 21	6	15	71%	3	20%
Paraprofession	nal 147	24	123	84%	45	37%
Administrative Suppo		2	20	91%	11	55%
Total Department	219	36	183	84%	65	36%
Employment Summary, by Community						
Cape Dors	et 2	1	1	50%	0	0%
Igloo	lik 1	1	0	0%	0	0%
İqalı	uit 188	31	157	84%	44	28%
Pond Inl	et 2	0	2	100%	2	100%
Pangnirtur	ng 1	0	1	100%	1	0%
Arvi	at 1	0	1	100%	1	100%
Baker La	ke 1	0	1	100%	1	100%
Rankin Inl	et 2	0	2	100%	1	50%
Cambridge B	ay 2	1	1	50%	1	100%
Gjoa Have	en 6	1	5	83%	5	100%
Kuglukti	uk 13	1	12	92%	9	75%
otal Community	219	36	183	84%	65	36%
Employment Summary, By Headquarters & Region	219	36	183	84%	65	365
Headquarte	ers 94	13	81	86%	29	36%
Regio	on 125	23	102	82%	36	35%
TOTA	L 219	36	183	84%	65	36%

Office of the Legislative Assembly

		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management		0	2	100%	1	50%
Professional	0	0	0	_	0	-
Paraprofessional	18	4	14	78%	5	36%
Administrative Support	6	2	4	67%	4	100%
Total Department	30	6	24	80%	11	46%
Employment Summary, by Community						
Iqaluit	28	5	23	82%	10	43%
Rankin Inlet	2	1	1	50%	1	100%
Total Community	30	6	24	80%	11	46%
Employment Summary, By Headquarters & Region						
Headquarters	30	6	24	80%	11	46%
Region	0	0	0	-	0	-
TOTAL	30	6	24	80%	11	46%

Nunavut Arctic College

Employment Summary, by Category		Total Positions				iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	. 1	0	1	100%	0	0%
Senior Management		1	7	88%	2	29%
Middle Management		2	12	86%	3	25%
Professional		7	44	86%	15	34%
Paraprofessional		1	18	95%	8	44%
Administrative Support		8	18	69%	14	78%
Total Board	119	19	100	84%	42	42%
Employment Summary, by Community						
Arctic Bay	1	0	1	100%	0	0%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset		0	1	100%	1	100%
Clyde River	· 1	0	1	100%	0	0%
Grise Fiord	1	0	1	100%	0	0%
Hall Beach	1	0	1	100%	1	100%
Igloolik	4	1	3	75%	2	67%
Iqaluit		12	45	79%	14	31%
Kimmirut		1	0	0%	0	-
Pangnirtung		0	1	100%	1	100%
Pond Inlet		0	1	100%	0	0%
Sanikiluag		0	1	100%	1	100%
Arviat	•	1	13	93%	9	69%
Baker Lake		0	2	100%	2	100%
Chesterfield Inlet		0	1	100%	0	0%
Coral Harbour		0	1	100%	1	100%
Rankin Inlet		1	12	92%	7	58%
Repulse Bay		0	1	100%	0	0%
Cambridge Bay		3	9	75%	2	22%
Gjoa Haven		0	1	100%	0	0%
•				100%		0% 0%
Kugluktuk		0	1		0	
Kugaaruk		0	0	- 100%	0	- 0%
Taloyoak Resolute Bay		0 0	1 1	100%	0 0	0% 0%
Total Community	119	19	100	84%	42	42%
Employment Summary, By Headquarters & Region						
Headquarters	15	1	14	93%	10	71%
Region		18	86	83%	32	37%

Nunavut Housing Corporation

		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executiv	ve 2	0	2	100%	1	50%
Senior Manageme	nt 6	1	5	83%	1	20%
Middle Manageme	nt 14	1	13	93%	2	15%
Professiona	al 0	0	0	-	0	-
Paraprofession	al 40	8	32	80%	14	44%
Administrative Suppo	ort 10	1	9	90%	9	100%
Total Corporation	72	11	61	85%	27	44%
Arvia	-	8	24	75%	16	67%
Arvië Cambridge Ba	-	8	24 12	75% 100%	16 5	67% 42%
Cape Dorse	•	3	16	84%	4	25%
Igalu		0	9	100%	2	22%
Rankin Inle		0	0	-	0	-
Total Community	72	11	61	85%	27	44%
Employment Summary, By Headquarters & Region						
Headquarte	rs 28	6	22	79%	9	41%
Regio		5	39	89%	18	46%
TOTA	L 72	11	61	85%	27	44%

Qulliq Energy Corporation

		Total Positions				Beneficiaries		
	Total Position	s Vacancies	Filled	% Capacity	Hired	% IEP		
Execu	tive 3	0	3	100%	2	67%		
Senior Managen	nent 4	0	4	100%	0	0%		
Middle Managen	nent 12	1	11	92%	1	9%		
Profession	onal 41	2	39	95%	8	21%		
Paraprofession	onal 36	3	33	92%	20	61%		
Administrative Sup	port 49	5	44	90%	37	84%		
Total Department	145	11	134	92%	68	51%		
Employment Summary, by Community								
Arctic E	Bay 1	0	1	100%	0	0%		
Qikiqtarji		1	1	50%	1	100%		
Cape Do		0	2	100%	0	0%		
Clyde R		1	1	50%	1	100%		
Grise Fi		1	1	50%	1	100%		
Hall Bea		0	2	100%	2	100%		
	olik 2	0	2	100%	2	100%		
	aluit 56	2	54	96%	17	31%		
Kimm		0	2	100%	2	100%		
Nanis	_	0	0	-	0	-		
Pangnirti		0	2	100%	2	100%		
Pond I	-	0	2	100%	2	100%		
Resolute		0	2	100%	1	50%		
Sanikilu	•	0	2	100%	1	50%		
	viat 2	0	2	100%	2	100%		
Baker L		4	23	85%	14	61%		
Chesterfield I		0	2	100%	2	100%		
Coral Harb		0	2	100%	1	50%		
Rankin I		1	11	92%	5	45%		
Repulse I		0	1	100%	1	100%		
Whale C		0	2	100%	2	100%		
Bathurst I		0	0	-	0	-		
Umingmak	-	0	0	_	0	_		
Cambridge		0	10	100%	3	30%		
Gjoa Ha		0	2	100%	2	100%		
Kugluk		1	1	50%	1	100%		
Kugaa		0	2	100%	2	100%		
Taloy		0	2	100%	1	50%		
Total Community	145	11	134	92%	68	51%		
Employment Summary, By Headquarters & Region								
Headquar	ters 27	4	23	85%	14	61%		
Reg		7	111	94%	54	49%		
тот	AL 145	11	134	92%	68	51%		

Employment Summary of GN Public Service Review

Category All Departments & Boards

	Capa	Capacity (%)	
p-04 Jun-99	Sep-03	Jun-04	Sep-04
35 92%	97%	91%	91%
30 77%	91%	89%	88%
80 42%	80%	82%	82%
10 33%	83%	79%	84%
92 34%	80%	78%	80%
51 42%	78%	81%	82%
98 42%	81%	80%	83%
- 22%	70%	-	-
38 -	-	74%	75%
31 26%	74%	77%	73%
28 -	-	68%	70%
62 34%	90%	85%	90%
14 -	-	72%	71%
15 67%	78%	78%	80%
64 50%	75%	77%	75%
03 34%	74%	76%	80%
' 8 47%	89%	85%	85%
19 47%	85%	80%	84%
30 57%	91%	83%	80%
- 32%	78%	-	-
- 63%	67%	-	-
362 47 %	81%	79%	82%
2 CGT	85%	83%	85%
:D na	ED	ED	ED
SS na	HSS	HSS	HSS
19 na	81%	77%	84%
45 -	-	94%	92%
36 0%	82%	85%	88%
98 42%	81%	80%	83%
19 49 3 (9 na 5 - 6 0%	9 na 81% 5 6 0% 82%	9 na 81% 77% 5 - 94% 6 0% 82% 85%

Reviewing Inuit Employment: June 1999 to September 2004

Category All Departments & Boards

Category All Departments & Boards								
		Bene	ficiaries	5			P (%)	
	Jun-99	Sep-03	Jun-04	Sep-04	Jun-99	Sep-03	Jun-04	Sep-04
Executive	na	16	16	16	61%	48%	50%	50%
Senior Management	na	22	26	27	22%	21%	23%	24%
Middle Management	na	56	61	60	24%	19%	20%	19%
Professional	na	210	213	238	41%	25%	24%	25%
Paraprofessional	na	428	470	481	47%	56%	59%	61%
Administrative Support	na	309	379	391	64%	84%	86%	87%
Total All Departments, Boards & Corporations	0	1041	1165	1213	44%	43%	46%	46%
Department Totals								
Community Government & Transportation	23	51	-	-	53%	38%	-	-
Community & Government Services	-		104	102	-	-	42%	40%
Culture, Language, Elders & Youth	9	24	34	30	90%	62%	54%	51%
Economic Development & Transportation	-		39	44	-	-	45%	49%
Education	18	417	408	425	47%	47%	50%	49%
Environment	-		37	37	-	-	45%	46%
Executive & Intergovernmental Affairs	15	19	18	18	45%	49%	51%	50%
Finance	28	42	44	43	43%	34%	35%	35%
Health & Social Services	8	203	246	272	32%	47%	47%	49%
Human Resources	15	26	23	29	68%	41%	38%	44%
Justice	27	54	59	65	36%	31%	34%	36%
Office of the Legislative Assembly	11	15	12	11	69%	50%	48%	46%
Public Works & Services	32	71	-	-	42%	39%	-	-
Sustainable Development	34	47	-	-	40%	43%	-	-
Total of GN Depts	220	969	1024	1076	44%	44%	46%	46%
Board & Corporation Total								
Nunavut Housing Corporation	CGT	22	25	27	CGT	37%	42%	44%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	50	45	42	na	41%	40%	42%
Qulliq Energy Corporation	-	-	71	68	-	-	51%	51%
Total Board & Corporation	0	72	141	137	na	39%	45%	46%
Total	220	1041	1165	1213	44%	43%	46%	46%
i Otal	220	1041	1103	1213	TT /0	TJ /0	TU /0	70 /

Intern** Employment as of September 30th, 2004

	Interns					
	Total	ficiaries				
Department	Positions	Filled	% Capacity			
Community & Government Services	4	1	25%			
Culture, Language, Elders & Youth	0	0				
Economic Development & Transportation	5	4	80%			
Education	0	0				
Environment	1	0	0%			
Executive & Intergovernmental Affairs	1	1	100%			
Finance	13	10	77%			
Health & Social Services	1	0	0%			
Human Resources	1	1	100%			
Justice	4	1	25%			
Office of the Legislative Assembly	1	1	100%			
Total Departments	31	19	61%			
Boards & Agencies						
Nunavut Arctic College	0	0				
Nunavut Housing Corporation	0	0				
Quilliq Energy Corporation	5	5	100%			
Total Boards	5	5	100%			
Total GN	36	24	67%			

Internships/traininee positions are only open to beneficiaries