Towards a Representative Public Service



Statistics as of December 31st, 2005

Prepared by

Department of Human Resources Inuit Employment Planning

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New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment

Department of Economic Development & Transportation

Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,

Department of Public Works & Services, and

Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

 Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

		Total Po	sitions		Benefi	ciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	37	3	34	92%	17	50%
Senior Management	137	12	125	91%	31	25%
Middle Management	431	65	366	85%	77	21%
Professional	1136	198	938	83%	221	24%
Paraprofessional	1171	249	922	79%	577	63%
Administrative Support	604	103	501	83%	446	89%
Total All Employment Categories	3516	630	2886	82%	1369	47%
Departments Totals						
Community & Government Services	351	93	258	74%	100	39%
Culture, Language, Elders & Youth	87	26	61	70%	39	64%
Economic Development & Transportation	123	22	101	82%	53	52%
Education	1141	120	1021	89%	535	52%
Environment	110	18	92	84%	37	40%
Executive & Intergovernmental Affairs	52	10	42	81%	27	64%
Finance	166	42	124	75%	50	40%
Health & Social Services	779	188	591	76%	265	45%
Human Resources	80	13	67	84%	29	43%
Justice	228	33	195	86%	76	39%
Office of the Legislative Assembly	31	5	26	84%	13	50%
Total GN Departments	3148	570	2578	82%	1224	47%
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	132	27	105	80%	42	40%
Nunavut Housing Corporation	80	16	64	80%	29	45%
Qulliq Energy Corporation	156	17	139	89%	74	53%
Total Agencies, Boards & Corporations	368	60	308	84%	145	47%
TOTAL	3516	630	2886	82%	1369	47%

Employment Summary by Community

		Total Po	ositions		Benefi	ciaries
	Total	Vacancies	Filled	%	Hired	% IEP
Community	Positions			Capacity		
Arctic Bay	46	4	42	91%	23	55%
Qikiqtarjuaq	37	3	34	92%	22	65%
Cape Dorset	112	20	92	82%	47	51%
Clyde River	49	1	48	98%	32	67%
Grise Fiord	20	6	14	70%	10	71%
Hall Beach	42	5	37	88%	23	62%
Igloolik	144	45	99	69%	60	61%
Iqaluit	1341	256	1085	81%	350	32%
Kimmirut	37	8	29	78%	15	52%
Nanisivik	4	0	4	100%	4	100%
Pangnirtung	140	26	114	81%	73	64%
Pond Inlet	128	14	114	89%	70	61%
Resolute Bay	25	5	20	80%	11	55%
Sanikiluaq	46	4	42	91%	26	62%
Total Baffin	2171	397	1774	82%	766	43%
Arviat	196	41	155	79%	85	55%
Baker Lake	143	20	123	86%	68	55%
Chesterfield Inlet	30	4	26	87%	16	62%
Coral Harbour	48	5	43	90%	25	58%
Rankin Inlet	343	64	279	81%	151	54%
Repulse Bay	37	6	31	84%	16	52%
Whale Cove	31	4	27	87%	16	59%
Total Kivalliq	828	144	684	83%	377	55%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	208	36	172	83%	79	46%
Gjoa Haven	73	9	64	88%	44	69%
Kugluktuk	135	31	104	77%	55	53%
Kugaaruk	37	5	32	86%	16	50%
Taloyoak	41	4	37	90%	25	68%
Total Kitikmeot	496	86	410	83%	220	54%
		-	-		~	
Winnipeg	13	1	12	92%	4	33%
Churchill	4	2	2	50%	1	50%
Ottawa	4	0	4	100%	1	25%
Total Other	21	3	18	86%	6	33%
TOTAL	3516	620	2004	82%	1369	47%
IUIAL	3310	630	2886	02 70	1307	4/70

Community & Government Services

		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	16	1	15	94%	7	47%
Middle Management	56	13	43	77%	8	19%
Professional	74	21	53	72%	9	17%
Paraprofessional	154	44	110	71%	49	45%
Administrative Support	48	14	34	71%	26	76%
Total Department	351	93	258	74%	100	39%
Employment Summary, by Community						
Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	19	6	13	68%	4	31%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	150	46	104	69%	21	20%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	30	5	25	83%	15	60%
Resolute Bay	2	0	2	100%	1	50%
Sanikiluaq	1	1	0	0%	0	-
Arviat	4	1	3	75%	2	67%
Baker Lake	10	3	7	70%	6	86%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	71	12	59	83%	31	53%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	41	12	29	71%	11	38%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	10	3	7	70%	0	0%
Total Community	351	93	258	74%	100	39%
Employment Summary, By Headquarters & Regi	on					
Headquarters	193	57	136	70%	38	28%
Region	158	36	122	77%	62	51%
TOTAL	351	93	258	74%	100	39%

Culture, Language, Elders & Youth

					Benef	Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	2	0	2	100%	2	100%	
Senior Management	7	1	6	86%	4	67%	
Middle Management	10	1	9	90%	4	44%	
Professional	38	12	26	68%	15	58%	
Paraprofessional	20	11	9	45%	6	67%	
Administrative Support	10	1	9	90%	8	89%	
Total Department	87	26	61	70%	39	64%	
Employment Summary, by Community							
Cape Dorset	0	0	0	-	0	-	
Iqaluit	35	5	30	86%	17	57%	
Igloolik	27	13	14	52%	10	71%	
Baker Lake	13	4	9	69%	4	44%	
Rankin Inlet	2	1	1	50%	1	100%	
Cambridge Bay	0	0	0	-	0	-	
Kugluktuk	10	3	7	70%	7	100%	
Total Community	87	26	61	70%	39	64%	
Employment Summary, By Headquarters & Regi	on						
Headquarters	36	6	30	83%	17	57%	
Region	51	20	31	61%	22	71%	
TOTAL	87	26	61	70%	39	64%	

^{*}NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
F !!		0	2	1000/		470 4
Executive	3	0	3	100%	2	67%
Senior Management	13	0	13	100%	5	38%
Middle Management	27	3	24	89%	9	38%
Professional	14	5	9	64%	3	33%
Paraprofessional Administrative Support	53 13	13 1	40 12	75% 92%	24 10	60% 83%
Total Department	123	22	101	82%	53	52%
Employment Summary, by Community						
Cape Dorset	8	2	6	75%	1	17%
Iqaluit	46	10	36	78%	16	44%
Nanisivik	4	0	4	100%	4	100%
Pangnirtung	10	0	10	100%	5	50%
Pond Inlet	7	0	7	100%	5	71%
Resolute Bay	1	1	0	0%	0	-
Arviat	3	1	2	67%	0	0%
Rankin Inlet	24	3	21	88%	10	48%
Cambridge Bay	2	1	1	50%	1	100%
Gjoa Haven	7	0	7	100%	6	86%
Kugluktuk	11	4	7	64%	5	71%
Total Community	123	22	101	82%	53	52%
Employment Summary, By Headquarters & Regi	ion					
Headquarters	64	14	50	78%	21	42%
Region	59	8	51	86%	32	63%
TOTAL	123	22	101	82%	53	52%

Education

Employment Summary, by Category		Total Po	Beneficiaries			
	Total			%		
	Positions	Vacancies	Filled	Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	17	3	14	82%	3	21%
Middle Management	121	8	113	93%	31	27%
Professional	499	22	477	96%	122	26%
Paraprofessional	345	63	282	82%	251	89%
Administrative Support	156	24	132	85%	127	96%
Total Department	1141	120	1021	89%	535	52%
Employment Summary, by Community						
	07	2	25	020/	45	(00/
Arctic Bay	27	2	25	93%	15	60%
Qikiqtarjuaq	24	1	23	96%	14	61%
Cape Dorset	41	1	40	98%	27	68%
Clyde River	34	0	34	100%	22	65%
Grise Fiord	10	1	9	90%	5	56%
Hall Beach	26	1	25	96%	16	64%
Igloolik	55 107	11	44	80%	20	45%
Iqaluit	196	16	180	92%	63	35%
Kimmirut	20	2	18	90%	9	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	69	9	60	87%	41	68%
Pond Inlet	63	5	58	92%	35	60%
Resolute Bay	10	1	9	90%	4	44%
Sanikiluaq	32	1	31	97%	21	68%
Arviat	111	29	82	74%	40	49%
Baker Lake	69	4	65	94%	33	51%
Chesterfield Inlet	18	2	16	89%	10	63%
Coral Harbour	31	3	28	90%	16	57%
Rankin Inlet	80	13	67	84%	31	46%
Repulse Bay	25	3	22	88%	10	45%
Whale Cove	19	3	16	84%	9	56%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	52	4	48	92%	28	58%
Gjoa Haven	36	1	35	97%	22	63%
Kugluktuk	49	7	42	86%	20	48%
Kugaaruk	23	0	23	100%	9	39%
Taloyoak	21	0	21	100%	15	71%
Total Community	1141	120	1021	89%	535	52%
Employment Summary, By Headquarters & Regi	on					
Headquarters	87	21	66	76%	29	44%
Region	1054	99	955	91%	506	53%
TOTAL	1141	120	1021	89%	535	52%
TOTAL	1141	120	1021	U7 /0	ააა	JZ 70

Environment

	Beneficiaries				
Total	Vacancies	Filled	%	Hired	% IEP
Positions			Capacity		
2	0	2	100%	1	50%
6	0	6	100%	0	0%
22	2	20	91%	5	25%
44	11	33	75%	7	21%
24	4	20	83%	15	75%
12	1	11	92%	9	82%
110	18	92	84%	37	40%
1	1	0	0%	0	_
					100%
					-
					100%
					100%
					0%
					44%
					19%
					33%
					50%
					57%
					100%
					0%
					50%
					100%
					0%
					0%
					75%
					100%
					0%
	ŭ				33%
					0%
					63%
					100%
2	1	1	50%	1	100%
110	18	92	84%	37	40%
ion					
53	9	44	83%	11	25%
				26	54%
57	9	48	84%	20	34 %
	Positions 2 6 22 44 24 12 110 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Total Positions Vacancies 2 0 6 0 22 2 44 11 24 4 12 1 1 1 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 2 1 10 1 1 0 2 1 1 0 2 1 1 0 2 1 1 0	Positions Vacancles Filled 2 0 2 6 0 6 22 2 20 44 11 33 24 4 20 12 1 11 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 <t< td=""><td>Total Positions Vacancies Filled % Capacity 2 0 2 100% 6 0 6 100% 22 2 20 91% 44 11 33 75% 24 4 20 83% 12 1 11 92% 10 18 92 84% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 2 2 3 60% 4 2<td>Total Positions Vacancies Filled Capacity % Capacity 2 0 2 100% 1 6 0 6 100% 0 22 2 20 91% 5 44 11 33 75% 7 24 4 20 83% 15 12 1 11 92% 9 110 18 92 84% 37 1 1 0 0% 0 1 1 0 0% 0 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 0 1 0 1 100% 0 1 0 1 100% 0 1 0 1 100% 0 37</td></td></t<>	Total Positions Vacancies Filled % Capacity 2 0 2 100% 6 0 6 100% 22 2 20 91% 44 11 33 75% 24 4 20 83% 12 1 11 92% 10 18 92 84% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 2 2 3 60% 4 2 <td>Total Positions Vacancies Filled Capacity % Capacity 2 0 2 100% 1 6 0 6 100% 0 22 2 20 91% 5 44 11 33 75% 7 24 4 20 83% 15 12 1 11 92% 9 110 18 92 84% 37 1 1 0 0% 0 1 1 0 0% 0 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 0 1 0 1 100% 0 1 0 1 100% 0 1 0 1 100% 0 37</td>	Total Positions Vacancies Filled Capacity % Capacity 2 0 2 100% 1 6 0 6 100% 0 22 2 20 91% 5 44 11 33 75% 7 24 4 20 83% 15 12 1 11 92% 9 110 18 92 84% 37 1 1 0 0% 0 1 1 0 0% 0 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 0 1 0 1 100% 0 1 0 1 100% 0 1 0 1 100% 0 37

Executive & Intergovernmental Affairs

	Total Positions				Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	4	0	4	100%	2	50%	
Senior Management	7	1	6	86%	2	33%	
Middle Management	5	2	3	60%	1	33%	
Professional	14	4	10	71%	6	60%	
Paraprofessional	11	0	11	100%	9	82%	
Administrative Support	11	3	8	73%	7	88%	
Total Department	52	10	42	81%	27	64%	
Iqaluit Papapittung	42	10	32	76% 100%	22 1	69% 67%	
Iqaluit Pangnirtung	42 6	10 0	32 6	76% 100%	22 4	67%	
Ottawa	4	0	4	100%	1	25%	
Total Community	52	10	42	81%	27	64%	
Employment Summary, By Headquarters & Regi	ion						
Employment Summary, By Headquarters & Regi	ion 52	10	42	81%	27	64%	
		10 0	42 0	81% -	27 0	64% -	

Finance
Employment Summary, by Category

					Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	12	0	12	100%	0	0%
Middle Management	35	12	23	66%	2	9%
Professional	28	8	20	71%	6	30%
Paraprofessional	71	16	55	77%	32	58%
Administrative Support	16	6	10	63%	8	80%
Total Department	166	42	124	75%	50	40%
Igloolik Iqaluit	17 115	3 31	14 84	82% 73%	13 21	93% 25%
· · · · · · · · · · · · · · · · · · ·						
Rankin Inlet	21	5	16	76%	11	69%
Cambridge Bay	13	3	10	77%	5	50%
Gjoa Haven	0	0	0	-	0	-
Total Department	166	42	124	75%	50	40%
Employment Summary, By Headquarters & Regi	on					
Headquarters	121	33	88	73%	23	26%
Region	45	9	36	80%	27	75%
TOTAL	166	42	124	75%	50	40%

Health & Social Services

Executive Senior Management Middle Management Professional Paraprofessional Administrative Support Total Department Employment Summary, by Community Arctic Bay Qikiqtarjuag	Total Positions 3 19 83 294 175 205 779	Total Po Vacancies 2 2 17 92 43 32	1 17 66 202 132 173	% Capacity 33% 89% 80% 69% 75% 84%	0 1 6 28 75 155	% IEP 0% 6% 9% 14% 57% 90%
Senior Management Middle Management Professional Paraprofessional Administrative Support Total Department Employment Summary, by Community Arctic Bay	19 83 294 175 205	2 17 92 43 32	17 66 202 132 173	89% 80% 69% 75% 84%	1 6 28 75 155	6% 9% 14% 57% 90%
Middle Management Professional Paraprofessional Administrative Support Total Department Employment Summary, by Community Arctic Bay	83 294 175 205 779	2 17 92 43 32	66 202 132 173	80% 69% 75% 84%	1 6 28 75 155	9% 14% 57% 90%
Middle Management Professional Paraprofessional Administrative Support Total Department Employment Summary, by Community Arctic Bay	83 294 175 205 779	17 92 43 32	202 132 173	69% 75% 84%	28 75 155	14% 57% 90%
Professional Paraprofessional Administrative Support Total Department mployment Summary, by Community Arctic Bay	294 175 205 779	43 32	202 132 173	69% 75% 84%	75 155	14% 57% 90%
Paraprofessional Administrative Support Total Department mployment Summary, by Community Arctic Bay	175 205 779	43 32	132 173	75% 84%	75 155	57% 90%
Total Department mployment Summary, by Community Arctic Bay	205 779	32	173	84%	155	90%
mployment Summary, by Community Arctic Bay		188	591	76%	265	45%
Arctic Bay	13					
· · · · · · · · · · · · · · · · · · ·	13					
· · · · · · · · · · · · · · · · · · ·		1	12	92%	5	42%
	8	1	7	88%	4	57%
Cape Dorset	16	3	13	81%	9	69%
Clyde River	10	1	9	90%	6	67%
Grise Fiord	5	3	2	40%	2	100%
Hall Beach	11	4	7	64%	3	43%
Igloolik	13	6	7	54%	5	71%
Iqaluit	293	75	, 218	74%	61	28%
Kimmirut	9	3	6	67%	4	67%
Nanisivik	0	0	0	-	0	-
Pangnirtung	45	15	30	- 67%	16	53%
Pond Inlet	16	4	12	75%	7	58%
Resolute Bay	7	2	5	71%	3	60%
•	9	1	8	89%		50%
Sanikiluaq Arviat	21	1	20	95%	4 12	60%
Baker Lake	18	5	13	72% 86%	7	54%
Chesterfield Inlet	7	1	6		4	67%
Coral Harbour	12	2	10	83%	6	60%
Rankin Inlet	103	21	82	80%	45	55%
Repulse Bay	9	2	7	78%	4	57%
Whale Cove	8	1	7	88%	4	57%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	53	10	43	81%	18	42%
Gjoa Haven	19	5	14	74%	10	71%
Kugluktuk	29	10	19	66%	8	42%
Kugaaruk	11	4	7	64%	5	71%
Taloyoak	15	3	12	80%	7	58%
Churchill	4	2	2	50%	1	50%
Winnipeg	13	1	12	92%	4	33%
Total Community	779	188	591	76%	265	45%
nployment Summary, By Headquarters & Regio	on					
Headquarters	126	41	85	67%	22	26%
Region	653	147	506	77%	243	48%
TOTAL	779	188	591	76%	265	45%

Human Resources

Employment Summary, by Category

		Beneficia				
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	11	1	10	91%	4	40%
Middle Management	2	0	2	100%	0	0%
Professional	7	0	7	100%	0	0%
Paraprofessional	43	10	33	77%	13	39%
Administrative Support	15	2	13	87%	11	85%
Total Department	80	13	67	84%	29	43%
Iqaluit Igloolik	61 7	10 1	51 6	84% 86%	16 4	31% 67%
Rankin Inlet	7	1	6	86%	6	100%
Cambridge Bay	5	1	4	80%	3	75%
Total Community	80	13	67	84%	29	43%
Employment Summary, By Headquarters & Regi	on					
Headquarters	61	10	51	84%	16	31%
Region	19	3	16	84%	13	81%
TOTAL	80	13	67	84%	29	43%

Justice
Employment Summary, by Category

	Total Positions				Beneficia	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
	rositions			σαρασιτή		
Executive	2	0	2	100%	1	50%
Senior Management	9	1	8	89%	1	13%
Middle Management	24	4	20	83%	5	25%
Professional	20	4	16	80%	3	19%
Paraprofessional	150	22	128	85%	51	40%
Administrative Support	23	2	21	91%	15	71%
Total Department	228	33	195	86%	76	39%
Employment Summary, by Community						
Cape Dorset	1	0	1	100%	0	0%
Igloolik	1	1	0	0%	0	-
	197	28	169	86%	57	34%
Pond Inlet	2	0	2	100%	2	100%
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	1	0	1	100%	1	100%
Cambridge Bay	3	0	3	100%	1	33%
Gjoa Haven	6	2	4	67%	4	100%
Kugluktuk	14	2	12	86%	8	67%
Total Community	228	33	195	86%	76	39%
Employment Summary, By Headquarters & Regi	on					
Headquarters	103	16	87	84%	35	40%
Region	125	17	108	86%	41	38%
TOTAL	228	33	195	86%	76	39%

Office of the Legislative Assembly

	Total Positions				Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	19	4	15	79%	6	40%
Administrative Support	6	1	5	83%	5	100%
Total Department	31	5	26	84%	13	50%
Employment Summary, by Community Iqaluit	29	4	25	86%	12	48%
Rankin Inlet	2	1	1	50%	1	100%
Total Community	31	5	26	84%	13	50%
Employment Summary, By Headquarters & Reg	ion					
Headquarters	31	5	26	84%	13	50%
Region	0	0	0	-	0	-
TOTAL	31	5	26	84%	13	50%

Nunavut Arctic College

Employment Summary, by Category	Total Positions Ber						
	Total			%			
	Positions	Vacancies	Filled	Capacity	Hired	% IEP	
Executive	1	0	1	100%	0	0%	
Senior Management	8	1	7	88%	2	29%	
Middle Management	15	2	13	87%	2	15%	
Professional	61	12	49	80%	14	29%	
Paraprofessional	20	3	17	85%	8	47%	
Administrative Support	27	9	18	67%	16	89%	
Total Board	132	27	105	80%	42	40%	
Employment Summary, by Community							
Arctic Bay	1	0	1	100%	0	0%	
•		0	1	100%		100%	
Qikiqtarjuaq Cape Dorset	1 1	0	1	100%	1 1	100%	
Clyde River			1	100%		0%	
	1	0		0%	0	076	
Grise Fiord	1	1	0		0	1000/	
Hall Beach	1	0	1	100%	1	100%	
Igloolik	4	2	2	50%	1	50%	
Iqaluit	68	12	56	82%	17	30%	
Kimmirut	1	1	0	0%	0	-	
Pangnirtung	2	0	2	100%	2	100%	
Pond Inlet	1	0	1	100%	0	0%	
Sanikiluaq	1	1	0	0%	0	-	
Arviat	14	3	11	79%	7	64%	
Baker Lake	2	0	2	100%	2	100%	
Chesterfield Inlet	1	0	1	100%	0	0%	
Coral Harbour	1	0	1	100%	1	100%	
Rankin Inlet	15	4	11	73%	5	45%	
Repulse Bay	0	0	0	-	0	-	
Cambridge Bay	12	1	11	92%	4	36%	
Gjoa Haven	1	0	1	100%	0	0%	
Kugluktuk	1	1	0	0%	0	-	
Kugaaruk	0	0	0	-	0	-	
Taloyoak	1	0	1	100%	0	0%	
Resolute Bay	1	1	0	0%	0	-	
Total Community	132	27	105	80%	42	40%	
		21	103	80 /8	42	40 /6	
mployment Summary, By Headquarters & Reg							
Headquarters	16	3	13	81%	7	54%	
Region	116	24	92	79%	35	38%	
TOTAL	132	27	105	80%	42	40%	

Nunavut Housing Corporation

	Total Positions				Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	1	5	83%	2	40%
Middle Management	14	0	14	100%	1	7%
Professional	0	0	0	-	0	-
Paraprofessional	46	13	33	72%	15	45%
Administrative Support	12	2	10	83%	10	100%
Total Corporation	80	16	64	80%	29	45%
Arviat Cambridge Bay Cape Dorset Iqaluit	33 14 23 10	5 2 7 2	28 12 16 8	85% 86% 70% 80%	18 5 4 2	64% 42% 25% 25%
Rankin Inlet	0	0	0	-	0	-
Total Community	80	16	64	80%	29	45%
Employment Summary, By Headquarters & Regi	on					
Headquarters	29	5	24	83%	10	42%
Region	51	11	40	78%	19	48%
TOTAL	80	16	64	80%	29	45%

Qulliq Energy Corporation

		Total Po		Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
_		_				.=0.
Executive	4	1	3	75%	2	67%
Senior Management	4	0	4	100%	0	0%
Middle Management	15	1	14	93%	2	14%
Professional	43	7	36	84%	8	22%
Paraprofessional	40	3	37	93%	23	62%
Administrative Support	50	5	45	90%	39	87%
Total Department	156	17	139	89%	74	53%
Employment Summary, by Community						
Arctic Bay	2	0	2	100%	1	50%
Qikiqtarjuaq	2	1	1	50%	1	100%
Cape Dorset	2	0	2	100%	1	50%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	62	6	56	90%	18	32%
Kimmirut	2	0	2	100%	10	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	3	0	3	100%	2	67%
Sanikiluaq	2	0	2	100%	1	50%
Arviat	2	0	2	100%	2	100%
Baker Lake	29	4	25	86%	14	56%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	12	2	10	83%	6	60%
Repulse Bay	2	1	10	50%	1	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0		-	0	10070
Umingmaktok	0	0	0 0	_	0	_
Cambridge Bay	10	2	8	80%	2	25%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	1	1	50%	1	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	156	17	139	89%	74	53%
Employment Summary, By Headquarters & Regi						
		А	25	86%	1 /	E40/
Headquarters Region	29 127	4 13	25 114	86% 90%	14 60	56% 53%
TOTAL	156	17	139	89%	74	53%
TOTAL	100	1 /	137	U7 /0	/4	JJ /0

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

			osition Sep-05			Capaci Dec-04		
Executive	25	35	36	37	92%	91%	89%	92%
Senior Management	75	130	132	137	77%	88%	94%	91%
Middle Management	110	380	432	431	42%	82%	81%	85%
Professional	308	1110	1118	1136	33%	84%	81%	83%
Paraprofessional	423	992	1161	1171	34%	80%	70%	79%
Administrative Support	269	551	605	604	42%	82%	81%	83%
Total All Employment Categories	1210	3198	3484	3516	42%	83%	78%	82%
Departments Totals								
Community Government & Transportation	195	_	_	_	22%	_	_	_
Community & Government Services	-	338	351	351	-	75%	73%	74%
Culture, Language, Elders & Youth	38	81	87	87	26%	73%	68%	70%
Economic Development & Transportation	-	128	128	123	-	70%	77%	82%
Education	113	962	1134	1141	34%	90%	80%	89%
Environment	-	114	116	110	-	71%	72%	84%
Executive & Intergovernmental Affairs Finance	49 131	45 164	44 165	52 166	67% 50%	80% 75%	89% 78%	81% 75%
Health & Social Services	73	703	755	779	34%	80%	73%	75 <i>%</i> 76%
Human Resources	47	703 78	80	80	47%	85%	84%	84%
Justice	159	219	229	228	47%	84%	83%	86%
Office of the Legislative Assembly	28	30	30	31	57%	80%	87%	84%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	1210	2862	3119	3148	47%	82%	77%	82%
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	72	80	80	CGT	85%	79%	80%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
		119		132		84%	85%	80%
Nunavut Arctic College	na		131		na			
Qulliq Energy Corporation	-	145	154	156	-	92%	88%	89%
Total Agencies, Boards & Corporations	0	336	365	368	0%	88%	85%	84%
TOTAL	1010	2100	2404	2547	4007	0204	700/	0204
TOTAL	1210	3198	3484	35 I D	42%	83%	/8%	82%

Reviewing Inuit Employment: June 1999 to December 2005

Category All Departments, Agencies, Boards & Corporations

		Benefi	iciaries	5		IEP	(%)	
	Jun-99	Dec-04	Sep-05	Dec-05	Jun-99	Dec-04	Sep-05	Dec-05
Executive	na	16	16	17	61%	50%	50%	50%
Senior Management	na	27	30	31	22%	24%	24%	25%
Middle Management	na	60	80	77	24%	19%	23%	21%
Professional	na	238	226	221	41%	25%	25%	24%
Paraprofessional	na	481	489	577	47%	61%	60%	63%
Administrative Support	na	391	431	446	64%	87%	88%	89%
Total All Employment Categories	0	1213	1272	1369	44%	46%	47%	47%
Departments Totals								
·								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	102	102	100	-	40%	40%	39%
Culture, Language, Elders & Youth	9	30	36	39	90%	51%	61%	64%
Economic Development & Transportation	-	44	46	53	-	49%	46%	52%
Education	18	425	447	535	47%	49%	49%	52%
Environment	-	37	33	37	-	46%	40%	40%
Executive & Intergovernmental Affairs	15	18	27	27	45%	50%	69%	64%
Finance Health & Social Services	28	43 272	49	50	43%	35%	38%	40% 45%
Health & Social Services Human Resources	8 15	272 29	269 28	265 29	32% 68%	49% 44%	49% 42%	45% 43%
Justice	27	65	73	76	36%	36%	38%	39%
Office of the Legislative Assembly	11	11	13	13	69%	46%	50%	50%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	220	1076	1123	1224	44%	46%	47%	47%
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	27	29	29	CGT	44%	46%	45%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	42	47	42	na	42%	42%	40%
Qulliq Energy Corporation	-	68	73	74	-	51%	54%	53%
Total Agencies, Boards & Corporations	0	137	149	145	na	46%	48%	47%
TOTAL	220	1212	1272	1360	41%	46%	47%	47%
TOTAL	220	1213	1414	1307	77 /0	70 /0	7//0	7//0

Intern* Employment as of December 31, 2005

	Interns			
	Total Beneficia		ficiaries	
	Positions	Filled	% Capacity	
Departments				
		0	50 07	
Community & Government Services	4	2	50%	
Culture, Language, Elders & Youth	1	1	100%	
Economic Development & Transportation	1	1	100%	
Education	3	3	100%	
Environment	0	0	-	
Executive & Intergovernmental Affairs	1	1	100%	
Finance	12	4	33%	
Health & Social Services	0	0	-	
Human Resources	0	0	-	
Justice	2	2	100%	
Office of the Legislative Assembly	0	0	-	
Total Departments	24	14	58%	
Agencies, Boards & Corporations				
Nunavut Arctic College	0	0	-	
Nunavut Housing Corporation	0	0	-	
Quilliq Energy Corporation	0	0	-	
Total Agencies, Boards & Corporations	0	0	-	
TOTAL	24	14	58%	

^{*}Includes both Internship and trainee positions which are only open to beneficiaries.

Casual Positions as of December 31, 2005

	Casuals			
	Total Casuals	Beneficiaries	IEP%	
Departments				
Community & Government Services	32	23	72%	
Culture, Language, Elders & Youth	12	10	83%	
Economic Development & Transportation	27	20	74%	
Education	32	30	94%	
Environment	17	12	71%	
Executive & Intergovernmental Affairs	6	5	83%	
Finance	28	18	64%	
Health & Social Services	324	190	59%	
Human Resources	13	11	85%	
Justice	109	46	42%	
Office of the Legislative Assembly	6	4	67%	
Total Departments	606	369	61%	
Agencies, Boards & Corporations				
Nunavut Arctic College	79	45	57%	
Nunavut Housing Corporation	5	3	60%	
Quilliq Energy Corporation	12	10	83%	
Total Agencies, Boards & Corporations	96	58	60%	
Total	702	427	61%	