Towards a Representative Public Service



Statistics as of June 30th, 2005

Prepared by

Department of Human Resources Inuit Employment

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New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment

Department of Economic Development & Transportation

Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,

Department of Public Works & Services, and

Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

 Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

		Total Po	Beneficiarie			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	35	3	32	91%	15	47%
Senior Management	133	13	120	90%	30	25%
Middle Management	420	79	341	81%	78	23%
Professional	1085	223	862	79%	217	25%
Paraprofessional	1028	237	791	77%	483	61%
Administrative Support	591	117	474	80%	410	86%
Total All Employment Categories	3292	672	2620	80%	1233	47%
Departments Totals						
Community & Government Services	351	102	249	71%	97	39%
Culture, Language, Elders & Youth	84	25	59	70%	32	54%
Economic Development & Transportation	126	30	96	76%	46	48%
Education	1002	115	887	89%	446	50%
Environment	115	25	90	78%	35	39%
Executive & Intergovernmental Affairs	45	9	36	80%	21	58%
Finance	165	41	124	75%	49	40%
Health & Social Services	715	219	496	69%	247	50%
Human Resources	81	16	65	80%	26	40%
Justice	228	33	195	86%	73	37%
Office of the Legislative Assembly	31	3	28	90%	15	54%
Total GN Departments	2943	618	2325	79%	1087	47%
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	124	30	94	76%	44	47%
Nunavut Housing Corporation	72	10	62	86%	28	45%
Qulliq Energy Corporation	153	14	139	91%	74	53%
Total Agencies, Boards & Corporations	349	54	295	85%	146	49%
TOTAL	3292	672	2620	80%	1233	47%

Employment Summary by Community

		Total Po	sitions		Benefi	ciaries
	Total Positions	Vacancies	Filled	%	Hired	% IEP
Community	Positions			Capacity		
Arctic Bay	44	5	39	89%	23	59%
Qikiqtarjuaq	31	4	27	87%	19	70%
Cape Dorset	105	24	81	77%	41	51%
Clyde River	45	3	42	93%	27	64%
Grise Fiord	18	4	14	78%	11	79%
Hall Beach	38	5	33	87%	18	55%
Igloolik	137	34	103	75%	60	58%
Iqaluit	1269	269	1000	79%	325	33%
Kimmirut	32	5	27	84%	16	59%
Nanisivik	4	0	4	100%	4	100%
Pangnirtung	126	30	96	76%	60	63%
Pond Inlet	125	21	104	83%	65	63%
Resolute Bay	25	8	17	68%	8	47%
Sanikiluaq	42	4	38	90%	23	61%
·						
Total Baffin	2041	416	1625	80%	700	43%
Arviat	181	32	149	82%	0.4	56%
Baker Lake	133	32 21	112	84%	84 59	53%
Chesterfield Inlet	27	7	20	74%	59 12	60%
Coral Harbour	41	10	31	74%	17	55%
Rankin Inlet	320	71	249	70 <i>%</i> 78%	130	52%
Repulse Bay	36	8	249	78%	130	52 % 50%
Whale Cove	27	7	20	74%	12	60%
Wildie Cove	21	,	20	7470	12	0070
Total Kivalliq	765	156	609	80%	328	54%
Deth. and July	1	0	4	1000/	4	1000/
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1 45	0	0%	0	- 4 7 0/
Cambridge Bay	191	45 13	146	76%	69 41	47%
Gjoa Haven	70 120	12	58	83%	41 51	71%
Kugluktuk	130	31	99 31	76%	51 10	52%
Kugaaruk	36 40	5 4	31 36	86% 90%	19	61% 50%
Taloyoak	40	4	30	90%	18	30%
Total Kitikmeot	469	98	371	79%	199	54%
	40	-	40	40007		4607
Winnipeg	10	0	10	100%	4	40%
Churchill	4	2	2	50%	1	50%
Ottawa	3	0	3	100%	1	33%
Total Other	17	2	15	88%	6	40%
					1	
TOTAL	3292	672	2620	80%	1233	47%

Community & Government Services

	Total Positions				Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	16	0	16	100%	7	44%
Middle Management	54	17	37	69%	7	19%
Professional	77	22	55	71%	13	24%
Paraprofessional	153	48	105	69%	45	43%
Administrative Support	48	15	33	69%	24	73%
Total Department	351	102	249	71%	97	39%
Employment Summary, by Community						
Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	19	7	12	63%	3	25%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	150	50	100	67%	20	20%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	30	9	21	70%	12	57%
Resolute Bay	2	0	2	100%	1	50%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	4	1	3	75%	2	67%
Baker Lake	10	3	7	70%	6	86%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	71	12	59	83%	30	51%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	41	13	28	68%	12	43%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	10	4	6	60%	1	17%
Total Community	351	102	249	71%	97	39%
Employment Summary, By Headquarters & Reg	on					
Headquarters	193	60	133	69%	38	29%
Region	158	42	116	73%	59	51%
TOTAL	351	102	249	71%	97	39%

Culture, Language, Elders & Youth

		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	8	0	8	100%	4	50%
Middle Management	10	2	8	80%	3	38%
Professional	35	11	24	69%	12	50%
Paraprofessional	18	9	9	50%	6	67%
Administrative Support	11	3	8	73%	5	63%
Total Department	84	25	59	70%	32	54%
Cape Dorset Iqaluit	1 35	1 5	0 30	0% 86%	0 14	- 47%
Igloolik	25	11	14	56%	8	57%
Baker Lake	10	1	9	90%	4	44%
Rankin Inlet	3	2	1	33%	1	100%
Cambridge Bay	1	1	0	0%	0	-
Kugluktuk	9	4	5	56%	5	100%
Total Community	84	25	59	70%	32	54%
Employment Summary, By Headquarters & Regi	on					
Headquarters	35	5	30	86%	14	47%
Region	49	20	29	59%	18	62%
TOTAL	84	25	59	70%	32	54%

^{*}NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

employment summary, by Category		Total Po		Beneficiar		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	13	3	10	77%	4	40%
Middle Management	28	7	21	75%	6	29%
Professional	14	5	9	64%	2	22%
Paraprofessional	55	14	41	75%	22	54%
Administrative Support	14	1	13	93%	10	77%
Total Department	126	30	96	76%	46	48%
Employment Summary, by Community						
Cape Dorset	7	1	6	86%	1	17%
' Iqaluit	46	12	34	74%	14	41%
Nanisivik	4	0	4	100%	4	100%
Pangnirtung	10	0	10	100%	5	50%
Pond Inlet	7	1	6	86%	5	83%
Resolute Bay	1	1	0	0%	0	_
Arviat	3	1	2	67%	0	0%
Rankin Inlet	27	7	20	74%	8	40%
Cambridge Bay	2	1	1	50%	1	100%
Gjoa Haven	8	3	5	63%	4	80%
Kugluktuk	11	3	8	73%	4	50%
Total Community	126	30	96	76%	46	48%
Employment Summary, By Headquarters & Regi	ion					
Headquarters	63	16	47	75%	19	40%
Region	63	14	49	78%	27	55%
TOTAL	126	30	96	76%	46	48%

Education

Employment Summary, by Category		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	17	2	15	88%	4	27%
Middle Management	115	13	102	89%	33	32%
Professional	481	22	459	95%	118	26%
Paraprofessional	233	44	189	81%	176	93%
Administrative Support	153	34	119	78%	114	96%
Total Department	1002	115	887	89%	446	50%
Employment Summary, by Community						
Arctic Bay	24	2	22	92%	13	59%
Qikiqtarjuaq	18	1	17	94%	10	59%
Cape Dorset	34	2	32	94%	21	66%
Clyde River	30	0	30	100%	17	57%
Grise Fiord	8	0	8	100%	5	63%
Hall Beach	23	0	23	100%	11	48%
Igloolik	44	2	42	95%	18	43%
Iqaluit	166	22	144	87%	55	38%
Kimmirut	18	0	18	100%	9	50%
Nanisivik	0	0	0	-	Ó	-
Pangnirtung	61	13	48	79%	33	69%
Pond Inlet	59	5	54	92%	33	61%
Resolute Bay	10	3	7	70%	2	29%
Sanikiluaq	28	2	26	93%	16	62%
Arviat	97	17	80	82%	40	50%
Baker Lake	62	6	56	90%	24	43%
Chesterfield Inlet	15	5	10	67%	6	60%
Coral Harbour	27	6	21	78%	12	57%
Rankin Inlet	70	11	59	84%	24	41%
Repulse Bay	23	4	19	83%	8	42%
Whale Cove	15	3	12	80%	6	50%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	_	0	_
Cambridge Bay	49	4	45	92%	25	56%
Gjoa Haven	32	1	31	97%	20	65%
Kugluktuk	47	6	41	87%	18	44%
Kugaaruk	22	0	22	100%	11	50%
Taloyoak	20	0	20	100%	9	45%
Total Community	1002	115	887	89%	446	50%
Employment Summary, By Headquarters & Regi						
Headquarters	86	22	64	74%	33	52%
Region	916	93	823	90%	413	50%
TOTAL	1002	115	887	89%	446	50%

Environment

Total Positions Beneficiaries					
Total	Vacancies	Filled	%	Hired	% IEP
Positions			Capacity		
2	0	2	100%	1	50%
7	1	6	86%	1	17%
25	4	21	84%	6	29%
43	10	33	77%	7	21%
21	6	15	71%	11	73%
17	4	13	76%	9	69%
115	25	90	78%	35	39%
1	0	1	100%	1	100%
			100%		0%
			100%		0%
					100%
					100%
					0%
					60%
					19%
					50%
					50%
					57%
					100%
					0%
					33%
					100%
					0%
					0%
					67%
					100%
					0%
	•				0%
					0%
					56%
					100%
2	0	2	100%	1	50%
115	25	90	78%	35	39%
jion					
63	22	41	65%	13	32%
	3	49	94%	22	45%
52	3	47	74 70	22	7370
	Positions 2 7 25 43 21 17 115 1115 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Total Positions Vacancies 2 0 7 1 25 4 43 10 21 6 17 4 15 25 1 0 1 0 1 0 1 0 1 0 20 10 43 11 2 0 4 2 7 0 1 0 2 0 1 0 2 0 1 0 2 0 1 0 2 0 1 0 2 0 1 0 2 0 1 0 2 0 1 0 2 0 1 0	Total Positions Vacancies Filled 2 0 2 7 1 6 25 4 21 43 10 33 21 6 15 17 4 13 15 25 90 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 2 0 2 4 2 2 7 1 6 1 0 1 1 0 1 1 0 1 2 0 2 4 1 3 1 0 1 1	Total Positions Vacancies Filled % Capacity 2 0 2 100% 7 1 6 86% 25 4 21 84% 43 10 33 77% 21 6 15 71% 17 4 13 76% 10 1 100% 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 20 10 10 50% 43 11 32 74% 2 0 2 100% 4 2 2 50% 7 0 7 100% 4 2 2 50% 7 1	Total Positions Vacancies Filled Capacity 1 2 0 2 100% 1 1 7 1 6 86% 1 25 4 21 84% 6 43 10 33 77% 7 21 6 15 71% 11 17 4 13 76% 9 115 25 90 78% 35 1 0 1 100% 1 1 0 1 100% 0 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 0 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 0 1 1 0 10 50% 6 1 43 11 32 74% 6 2 0 2 100% 1 1 4 2 2 50% 1 1 7 0 7 100% 4 1 1 0 1 100% 1 1 0 1 100% 0 1 1 0 1 100% 0 1 1 0 1 100% 0 1 1 0 1 100% 1 1 0 1 100% 0 1 1 0 1 100% 1 1 0 1 100% 0 1 1 0 1 100% 1 2 0 2 100% 1

Executive & Intergovernmental Affairs

	Total Positions				Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	4	1	3	75%	1	33%	
Senior Management	6	1	5	83%	1	20%	
Middle Management	4	1	3	75%	2	67%	
Professional	13	5	8	62%	5	63%	
Paraprofessional	6	0	6	100%	5	83%	
Administrative Support	12	1	11	92%	7	64%	
Total Department	45	9	36	80%	21	58%	
Iqaluit	41	9	32	78%	20	63%	
Pangnirtung Ottawa	1 3	0	1 3	100% 100%	0	0% 33%	
Ottawa	ა	0	ა	100%	1	33%	
Total Community	45	9	36	80%	21		
Total community				00 /6	<u> </u>	58%	
Employment Summary, By Headquarters & Regi			- 50	80 78	21	58%	
		9	36	80%	21	58% 58%	
Employment Summary, By Headquarters & Regi	ion						

Finance
Employment Summary, by Category

	Total Positions				Beneficiari	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	12	1	11	92%	0	0%
Middle Management	35	10	25	71%	1	4%
Professional	28	9	19	68%	6	32%
Paraprofessional	71	15	56	79%	32	57%
Administrative Support	16	5	11	69%	9	82%
Total Department	165	41	124	75%	49	40%
Igloolik Iqaluit	17 114	3 29	14 85	82% 75%	12 22	86% 26%
Rankin Inlet	21	5	16	76%	11	69%
Cambridge Bay	13	4	9	69%	4	44%
Gjoa Haven	0	0	0	-	0	-
Total Department	165	41	124	75%	49	40%
Employment Summary, By Headquarters & Regi	on					
Headquarters	120	31	89	74%	24	27%
Region	45	10	35	78%	25	71%
TOTAL	165	41	124	75%	49	40%

Health & Social Services

	Total Positions				Beneficiaries		
	Total	Vacancies	Filled	%	Hired	% IEP	
	Positions			Capacity			
Executive	3	1	2	67%	1	50%	
Senior Management	14	1	13	93%	1	8%	
Middle Management	81	22	59	73%	6	10%	
Professional	271	114	157	58%	26	17%	
Paraprofessional	156	43	113	72%	76	67%	
Administrative Support	190	38	152	80%	137	90%	
Total Department	715	219	496	69%	247	50%	
Employment Summary, by Community							
Arctic Pov	1./	2	11	79%	4	EE0/	
Arctic Bay	14	3	11	63%	6	55% 100%	
Qikiqtarjuaq Cape Dorset	8 19	3 7	5 12	63% 63%	5 11	92%	
Cape Dorset Clyde River	19	2	8	80%	6	92% 75%	
Grise Fiord	5	2	3	60%	3	100%	
Hall Beach	10	5	5	50%	3	60%	
Igloolik	14	4	10	71%	7	70%	
Iqaluit	257	66	191	74%	, 58	30%	
Kimmirut	9	4	5	56%	4	80%	
Nanisivik	Ó	0	0	-	0	-	
Pangnirtung	45	15	30	67%	16	53%	
Pond Inlet	17	6	11	65%	7	64%	
Resolute Bay	7	4	3	43%	2	67%	
Sanikiluag	9	2	7	78%	4	57%	
Arviat	21	5	16	76%	12	75%	
Baker Lake	18	7	11	61%	7	64%	
Chesterfield Inlet	7	1	6	86%	4	67%	
Coral Harbour	9	4	5	56%	2	40%	
Rankin Inlet	88	26	62	70%	37	60%	
Repulse Bay	9	2	7	78%	4	57%	
Whale Cove	8	3	5	63%	4	80%	
Bathurst Inlet	1	0	1	100%	1	100%	
Umingmaktok	1	1	0	0%	0	-	
Cambridge Bay	42	18	24	57%	10	42%	
Gjoa Haven	19	6	13	68%	10	77%	
Kugluktuk	28	12	16	57%	7	44%	
Kugaaruk	11	5	6	55%	5	83%	
Taloyoak	15	4	11	73%	7	64%	
Churchill	4	2	2	50%	1	50%	
Winnipeg	10	0	10	100%	4	40%	
Total Community	715	219	496	69%	247	50%	
Employment Summary, By Headquarters & Region	on						
Headquarters	112	37	75	67%	20	27%	
Region	603	182	421	70%	227	54%	
TOTAL	715	219	496	69%	247	50%	

Human Resources

Employment Summary, by Category

		Total Po	Benef	iciaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	11	1	10	91%	2	20%
Middle Management	2	0	2	100%	0	0%
Professional	6	1	5	83%	0	0%
Paraprofessional	45	12	33	73%	12	36%
Administrative Support	15	2	13	87%	11	85%
Total Department	81	16	65	80%	26	40%
Iqaluit Igloolik Rankin Inlet	63 7 6	13 1 1	50 6 5	79% 86% 83%	15 4 4	30% 67% 80%
Cambridge Bay	5	1	4	80%	3	75%
Total Community	81	16	65	80%	26	40%
Employment Summary, By Headquarters & Regi	on					
Headquarters	63	13	50	79%	15	30%
Region	18	3	15	83%	11	73%
TOTAL	81	16	65	80%	26	40%

Justice
Employment Summary, by Category

		Total Po		Beneficiar		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
				ou justify		
Executive	2	0	2	100%	0	0%
Senior Management	8	0	8	100%	1	13%
Middle Management	20	1	19	95%	7	37%
Professional	21	5	16	76%	4	25%
Paraprofessional	153	24	129	84%	49	38%
Administrative Support	24	3	21	88%	12	57%
Total Department	228	33	195	86%	73	37%
Employment Summary, by Community						
Cape Dorset	2	1	1	50%	0	0%
Igloolik	1	1	0	0%	0	-
Iqaluit	197	30	167	85%	50	30%
Pond Inlet	2	0	2	100%	2	100%
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	1	50%
Cambridge Bay	2	0	2	100%	2	100%
Gjoa Haven	6	1	5	83%	5	100%
Kugluktuk	13	0	13	100%	10	77%
Total Community	228	33	195	86%	73	37%
Employment Summary, By Headquarters & Regi	on					
Headquarters	101	15	86	85%	31	36%
Region	127	18	109	86%	42	39%
TOTAL	228	33	195	86%	73	37%

Office of the Legislative Assembly

	Total Positions				Benef	ficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	2	0	2	100%	1	50%	
Senior Management	2	0	2	100%	0	0%	
Middle Management	2	0	2	100%	1	50%	
Professional	0	0	0	-	0	-	
Paraprofessional	19	3	16	84%	7	44%	
Administrative Support	6	0	6	100%	6	100%	
Total Department	31	3	28	90%	15	54%	
Employment Summary, by Community							
Iqaluit	29	2	27	93%	14	52%	
Rankin Inlet	2	1	1	50%	1	100%	
Total Community	31	3	28	90%	15	54%	
Employment Summary, By Headquarters & Regi	ion						
Headquarters	31	3	28	90%	15	54%	
Region	0	0	0	-	0	-	
TOTAL	31	3	28	90%	15	54%	

Nunavut Arctic College

Total Positions 1 8 15 55 19 26	7 Total Post Vacancies 0 1 1 1 15 6 7 7	1 7 14 40 13 19	% Capacity 100% 88% 93% 73% 68% 73%	0 3 3 15 7 16	0% 43% 21% 38% 54% 84%
1 8 15 55 19 26	1 1 15 6 7	7 14 40 13	100% 88% 93% 73% 68%	3 3 15 7	43% 21% 38% 54%
8 15 55 19 26	1 1 15 6 7	7 14 40 13	88% 93% 73% 68%	3 3 15 7	43% 21% 38% 54%
15 55 19 26	1 15 6 7	14 40 13	93% 73% 68%	3 15 7	21% 38% 54%
55 19 26	15 6 7	40 13	73% 68%	15 7	38% 54%
19 26	6 7	13	68%	7	54%
26	7				
		19	73%	16	81%
124	30				04 /0
		94	76%	44	47%
1	0	1	100%	0	0%
1	0	1	100%	1	100%
			100%		100%
	1				-
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					100%
					67%
					39%
					3770
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					0%
					100%
					73%
					100%
					0%
					100%
					44%
					-
					36%
					0%
	•	-	0%		-
			-		-
					0%
1	0	1	100%	0	0%
124					
	1 1 1 1 1 5 60 1 1 1 1 14 2 1 1 1 1 1 1 1 1 1 1 1 1 1	1 0 1 0 1 1 1 1 1 0 5 2 60 14 1 1 0 1 1 0 1 0 1 0 1 0 1 0 1 1 1 0 1 0 1 0 1 0 1 0 0 0 1 0	1 0 1 1 0 1 1 1 0 1 1 0 1 0 1 5 2 3 60 14 46 1 1 0 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 1	1 0 1 100% 1 0 1 100% 1 1 0 0% 1 1 0 0% 1 0 1 100% 5 2 3 60% 60 14 46 77% 1 1 0 0% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 0 0 1 0 1 100% 1 0 1 100% 1 0 0 0 1 0 0 0 1 0 0 0 1 0 0 0	1 0 1 100% 1 1 0 1 100% 1 1 1 0 0% 0 1 1 0 0% 0 1 0 1 100% 1 5 2 3 60% 2 60 14 46 77% 18 1 1 0 0% 0 1 0 1 100% 0 1 0 1 100% 0 1 0 1 100% 0 1 0 1 100% 0 1 0 1 100% 0 1 0 1 100% 0 1 0 1 100% 0 1 0 1 100% 0 1 0 1 100% 0 1 0 1 100% 0 1 0 1 100% 0 <

Nunavut Housing Corporation

	Total Positions				Benef	ciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	1	5	83%	2	40%
Middle Management	14	0	14	100%	1	7%
Professional	0	0	0	-	0	-
Paraprofessional	40	9	31	78%	14	45%
Administrative Support	10	0	10	100%	10	100%
Total Corporation	72	10	62	86%	28	45%
Arviat Cambridge Bay Cape Dorset Iqaluit	32 12 19 9	4 1 4 1	28 11 15 8	88% 92% 79% 89%	17 5 4 2	61% 45% 27% 25%
Rankin Inlet	0	0	0	-	0	-
Total Community	72	10	62	86%	28	45%
Employment Summary, By Headquarters & Regi	on					
Headquarters	28	3	25	89%	10	40%
Region	44	7	37	84%	18	49%
TOTAL	72	10	62	86%	28	45%

Qulliq Energy Corporation

	Total Positions				Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	5	1	4	80%	0	0%
Middle Management	15	1	14	93%	2	14%
Professional	41	4	37	90%	9	24%
Paraprofessional	39	4	35	90%	21	60%
Administrative Support	49	4	45	92%	40	89%
Total Department	153	14	139	91%	74	53%
Employment Summary, by Community						
Arctic Bay	2	0	2	100%	1	50%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	1	1	50%	0	0%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	59	5	54	92%	17	31%
Kimmirut	2	0	2	100%	2	100%
Nanisivik	0	0	0	10070	0	10070
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	3	0	3	100%	2	67%
Sanikiluaq	2	0	2	100%	1	50%
Arviat	2	0	2	100%	2	100%
	29		25	86%	14	56%
Baker Lake Chesterfield Inlet	29	4	25	100%		100%
Cresterned Thet Coral Harbour		0			2	
	2	0	2	100% 100%	1	50%
Rankin Inlet	12	0	12 1		7	58%
Repulse Bay	2	1	1	50%	1	100%
Whale Cove	2	1	1	50%	1	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	10	1	9	90%	3	33%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	1	1	50%	1	100%
Kugaaruk Taloyoak	2 2	0 0	2 2	100% 100%	2 1	100% 50%
Total Community	153	14	139	91%	74	53%
Employment Summary, By Headquarters & Regi			137	7170	74	3376
_		4	O.F.	0404	1.4	E/0/
Headquarters Region	29 124	4 10	25 114	86% 92%	14 60	56% 53%
TOTAL	153	14	139	91%	74	53%
TOTAL	133	14	137	7170	/4	J3 70

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

			osition Mar-05				ty (%) Mar-05	
Executive	25	35	36	35	92%	91%	97%	91%
Senior Management	75	129	134	133	77%	89%	93%	90%
Middle Management	110	380	414	420	42%	82%	84%	81%
Professional	308	1102	1085	1085	33%	79%	84%	79%
Paraprofessional	423 269	1020 544	1004 576	1028 591	34% 42%	78% 81%	80% 81%	77% 80%
Administrative Support	209	344	376	391	4270	0170	0170	60%
Total All Employment Categories	1210	3210	3249	3292	42%	80%	83%	80%
Departments Totals								
Community Government & Transportation	195	_	_	_	22%	_	_	_
Community & Government Services	-	339	348	351	-	74%	73%	71%
Culture, Language, Elders & Youth	38	82	84	84	26%	77%	71%	70%
Economic Development & Transportation	-	126	127	126	-	68%	79%	76%
Education	113	963	983	1002	34%	85%	91%	89%
Environment	-	114	115	115	-	72%	77%	78%
Executive & Intergovernmental Affairs Finance	49 131	45 164	46 165	45 165	67% 50%	78% 77%	85% 78%	80% 75%
Health & Social Services	73	690	706	715	34%	76%	70 % 77%	69%
Human Resources	47	72	74	81	47%	85%	85%	80%
Justice	159	218	228	228	47%	80%	86%	86%
Office of the Legislative Assembly	28	30	30	31	57%	83%	80%	90%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	1210	2843	2906	2943	47%	79%	82%	79%
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	71	72	72	CGT	83%	88%	86%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College		147		124		77%	83%	76%
Qulliq Energy Corporation	na -	147	120 151	153	na -	77% 94%	83% 93%	76% 91%
Quiliq Energy Corporation	-	147	101	100	-	74 /0	73/0	71/0
Total Agencies, Boards & Corporations	0	367	343	349	0%	85%	88%	85%
	1010	2246	2040	2200	4004	0004	0204	0004
TOTAL	1210	3210	3249	3292	42%	80%	83%	80%

Reviewing Inuit Employment: June 1999 to June 2005

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries			IEP (%)				
	Jun-99	Jun-04	Mar-05	Jun-05	Jun-99	Jun-04	Mar-05	Jun-05
Executive	na	16	16	15	61%	50%	46%	47%
Senior Management	na	26	27	30	22%	23%	22%	25%
Middle Management	na	61	77	78	24%	20%	22%	23%
Professional	na	213	214	217	41%	24%	24%	25%
Paraprofessional	na	470	491	483	47%	59%	61%	61%
Administrative Support	na	379	407	410	64%	86%	87%	86%
Total All Employment Categories	0	1165	1232	1233	44%	46%	46%	47%
Departments Totals								
Community Government & Transportation	23	_	_	_	53%	_	_	_
Community & Government Services	-	104	100	97	-	42%	40%	39%
Culture, Language, Elders & Youth	9	34	30	32	90%	54%	50%	54%
Economic Development & Transportation	-	39	45	46	-	45%	45%	48%
Education	18	408	447	446	47%	50%	50%	50%
Environment	-	37	37	35	-	45%	42%	39%
Executive & Intergovernmental Affairs	15	18	22	21	45%	51%	56%	58%
Finance	28	44	49	49	43%	35%	38%	40%
Health & Social Services	8	246	255	247	32%	47%	47%	50%
Human Resources	15	23	25	26	68%	38%	40%	40%
Justice	27	59	73	73	36%	34%	37%	37%
Office of the Legislative Assembly	11	12	12	15	69%	48%	50%	54%
Public Works & Services Sustainable Development	32 34	-	-	-	42% 40%	-	-	-
Total GN Departments	220	1024	1095	1087	44%	46%	46%	47%
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	25	29	28	CGT	42%	46%	45%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	45	40	44	na	40%	40%	47%
Qulliq Energy Corporation	-	71	68	74	-	51%	48%	53%
Total Agencies, Boards & Corporations	0	141	137	146	na	45%	45%	49%
TOTAL	220	1165	1232	1233	44%	46%	46%	47%

Intern** Employment as of June 30, 2005

		Interns	
	Total	Bene	eficiaries
	Positions	Filled	% Capacity
Departments			
Community & Government Services	4	2	50%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	5	3	60%
Education	0	0	-
Environment	0	0	-
Executive & Intergovernmental Affairs	4	3	75%
Finance	12	9	75%
Health & Social Services	1	0	0%
Human Resources	0	0	-
Justice	4	3	75%
Office of the Legislative Assembly	0	0	-
Total Departments	30	20	67%
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	_
Quilliq Energy Corporation	9	7	78%
Total Agencies, Boards & Corporations	9	7	78%
TOTAL	39	27	69%

Internship/trainee positions are only open to beneficiaries.

Casual Positions as of June 30, 2005

	Casuals				
	Total Casuals	Beneficiaries	IEP%		
Departments					
Community & Government Services	48	36	75%		
Culture, Language, Elders & Youth	12	12	100%		
Economic Development & Transportation	30	18	60%		
Education	28	28	100%		
Environment	7	3	43%		
Executive & Intergovernmental Affairs	8	8	100%		
Finance	20	9	45%		
Health & Social Services	232	127	55%		
Human Resources	12	12	100%		
Justice	68	24	35%		
Office of the Legislative Assembly	2	1	50%		
Total Departments	467	278	60%		
Agencies, Boards & Corporations					
Nunavut Arctic College	24	12	50%		
Nunavut Housing Corporation	1	1	100%		
Quilliq Energy Corporation	8	6	75%		
Total Agencies, Boards & Corporations	33	19	58%		
Total	500	297	59%		