# Towards a Representative Public Service



Statistics as of March 31<sup>st</sup>, 2005

Prepared by

**Department of Human Resources Training & Development Division** 

#### **Contents**

Employment Summary of GN Public Service	2
Employment Summary by Community	3
Employment Summary by Department	
Community & Government Services	4
Culture, Language, Elders & Youth	5
Economic Development & Transportation	6
Education	7
Environment	8
Executive & Intergovernmental Affairs	8
Finance	10
Health & Social Services	11
Human Resources	12
Justice	13
Office of the Legislative Assembly	14
Nunavut Arctic College	15
Nunavut Housing Corporation	16
Qulliq Energy Corporation	17
Employment Summary of GN Public Service Review	18
Reviewing Inuit Employment	19
Internships/Trainees	20
Casual Positions	21

#### **New Departments**

As of April 1<sup>st</sup>, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment

Department of Economic Development & Transportation

Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,

Department of Public Works & Services, and

Department of Sustainable Development.

#### Report Scope

The statistics contained in this report include:

 Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

# **Employment Summary of GN Public Service**

Category All Departments, Agencies, Boards & Corporations

		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	36	1	35	97%	16	46%
Senior Management	134	9	125	93%	27	22%
Middle Management	414	66	348	84%	77	22%
Professional	1085	175	910	84%	214	24%
Paraprofessional	1004	198	806	80%	491	61%
Administrative Support	576	109	467	81%	407	87%
Total All Employment Categories	3249	558	2691	83%	1232	46%
Departments Totals						
Community & Government Services	348	95	253	73%	100	40%
Culture, Language, Elders & Youth	84	24	60	71%	30	50%
Economic Development & Transportation	127	27	100	79%	45	45%
Education	983	89	894	91%	447	50%
Environment	115	26	89	77%	37	42%
Executive & Intergovernmental Affairs	46	7	39	85%	22	56%
Finance	165	37	128	78%	49	38%
Health & Social Services	706	163	543	77%	255	47%
Human Resources	74	11	63	85%	25	40%
Justice	228	33	195	86%	73	37%
Office of the Legislative Assembly	30	6	24	80%	12	50%
Total GN Departments	2906	518	2388	82%	1095	46%
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	120	21	99	83%	40	40%
Nunavut Housing Corporation	72	9	63	88%	29	46%
Qulliq Energy Corporation	151	10	141	93%	68	48%
Total Agencies, Boards & Corporations	343	40	303	88%	137	45%
TOTAL	3249	558	2691	83%	1232	46%

# **Employment Summary by Community**

		Total Po	sitions		Benefi	ciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Community	Fositions					
Arctic Bay	44	3	41	93%	25	61%
Qikiqtarjuaq	31	3	28	90%	19	68%
Cape Dorset	104	20	84	81%	38	45%
Clyde River	45	1	44	98%	27	61%
Grise Fiord	18	2	16	89%	11	69%
Hall Beach	37	2	35	95%	17	49%
Igloolik	135	30	105	78%	59	56%
Iqaluit	1246	242	1004	81%	312	31%
Kimmirut	33	5	28	85%	16	57%
Nanisivik	4	0	4	100%	4	100%
Pangnirtung	125	19	106	85%	65	61%
Pond Inlet	125	15	110	88%	68	62%
Resolute Bay	25	8	17	68%	7	41%
Sanikiluaq	41	3	38	93%	23	61%
Total Baffin	2013	353	1660	82%	691	42%
Arviat	178	28	150	84%	87	58%
Baker Lake	132	16	116	88%	57	49%
Chesterfield Inlet	25	5	20	80%	11	55%
Coral Harbour	39	7	32	82%	19	59%
Rankin Inlet	317	62	255	80%	128	50%
Repulse Bay	34	7	27	79%	12	44%
Whale Cove	26	5	21	81%	12	57%
Total Kivalliq	751	130	621	83%	326	52%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	192	36	156	81%	70	45%
Gjoa Haven	70	9	61	87%	41	67%
Kugluktuk	128	21	107	84%	56	52%
Kugaaruk	36	4	32	89%	20	63%
Taloyoak	40	3	37	93%	19	51%
Total Kitikmeot	468	74	394	84%	207	53%
				0170		
Winnipeg	10	0	10	100%	5	50%
Churchill	4	1	3	75%	2	67%
Ottawa	3	0	3	100%	1	33%
Total Other	17	1	16	94%	8	50%
TOTAL	2040	EEO	2004	020/	4000	400/
TOTAL	3249	558	2691	83%	1232	46%

## **Community & Government Services**

		Total Positions				
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	17	0	17	100%	7	41%
Middle Management		13	37	74%	8	22%
Professional	89	24	65	73%	14	22%
Paraprofessional	145	47	98	68%	43	44%
Administrative Support	44	11	33	75%	27	82%
Total Department	348	95	253	73%	100	40%
Employment Summary, by Community						
Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset		10	12	55%	4	33%
Clyde River		0	1	100%	1	100%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	144	44	100	69%	19	19%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet		8	22	73%	12	55%
Resolute Bay		1	1	50%	0	0%
Sanikiluaq	1	0	1	100%	1	100%
Arviat		1	3	75%	2	67%
Baker Lake		2	8	80%	7	88%
Chesterfield Inlet		_ 1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet		10	60	86%	31	52%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	41	11	30	73%	14	47%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	10	4	6	60%	1	17%
Total Community	348	95	253	73%	100	40%
Employment Summary, By Headquarters & Region	า					
Headquarters	186	52	134	72%	38	28%
Region		43	119	73%	62	52%

## Culture, Language, Elders & Youth

	Total Positions				Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	8	0	8	100%	4	50%
Middle Management	10	2	8	80%	3	38%
Professional	35	12	23	66%	11	48%
Paraprofessional	18	7	11	61%	6	55%
Administrative Support	11	3	8	73%	4	50%
Total Department	84	24	60	71%	30	50%
Employment Summary, by Community						
Cape Dorset	1	0	1	100%	0	0%
Iqaluit	35	6	29	83%	11	38%
Igloolik	25	12	13	52%	7	54%
Baker Lake	10	1	9	90%	4	44%
Rankin Inlet	3	2	1	33%	1	100%
Cambridge Bay	1	1	0	0%	0	-
	9	2	7	78%	7	100%
Kugluktuk	9	_				
Kugluktuk  Total Community	84	24	60	71%	30	50%
	84		60	71%	30	50%
Total Community  Employment Summary, By Headquarters & Region	84		<b>60</b>	<b>71%</b> 83%	<b>30</b>	<b>50%</b>
Total Community	84	24				

<sup>\*</sup>NOTE: 4 Positions are contracted to GNWT

# **Economic Development & Transportation**

Employment Summary, by Category		Total Po		Benef	ficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	13	3	10	77%	2	20%
Middle Management	28	7	21	75%	6	29%
Professional	14	3	11	79%	2	18%
Paraprofessional	55	13	42	76%	23	55%
Administrative Support	14	1	13	93%	10	77%
Total Department	127	27	100	79%	45	45%
Employment Summary, by Community						
Cape Dorset	7	0	7	100%	1	14%
Iqaluit	48	10	38	79%	15	39%
Nanisivik	4	0	4	100%	4	100%
Pangnirtung	10	0	10	100%	5	50%
Pond Inlet	7	1	6	86%	5	83%
Resolute Bay	1	1	0	0%	0	-
Arviat	3	1	2	67%	0	0%
Rankin Inlet	27	8	19	70%	7	37%
Cambridge Bay	2	1	1	50%	1	100%
Gjoa Haven	8	3	5	63%	3	60%
Kugluktuk	10	2	8	80%	4	50%
Total Community	127	27	100	79%	45	45%
Employment Summary, By Headquarters & Region						
Headquarters	65	13	52	80%	20	38%
Region	62	14	48	77%	25	52%
TOTAL	127	27	100	79%	45	45%

## **Education**

Employment Summary, by Category		Total Po		Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	17	1	16	94%	4	25%
Middle Management	114	10	104	91%	32	31%
Professional	478	12	466	97%	123	26%
Paraprofessional	227	33	194	85%	180	93%
Administrative Support	144	33	111	77%	107	96%
Total Department	983	89	894	91%	447	50%
Employment Summary, by Community						
Arctic Bay	24	0	24	100%	15	63%
Qikiqtarjuaq	18	1	17	94%	10	59%
Cape Dorset	34	2	32	94%	21	66%
Clyde River	30	0	30	100%	17	57%
Grise Fiord	8	0	8	100%	5	63%
Hall Beach	22	0	22	100%	10	45%
Igloolik	45	1	44	98%	20	45%
Iqaluit	166	18	148	89%	56	38%
Kimmirut	18	0	18	100%	9	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	59	8	51	86%	34	67%
Pond Inlet	59	3	56	95%	35	63%
Resolute Bay	10	3	7	70%	2	29%
Sanikiluaq	28	2	26	93%	16	62%
Arviat	93	14	79	85%	40	51%
Baker Lake	60	5	55	92%	22	40%
Chesterfield Inlet	13	4	9	69%	5	56%
Coral Harbour	25	4	21	84%	12	57%
Rankin Inlet	67	9	58	87%	22	38%
Repulse Bay	21	4	17	81%	6	35%
Whale Cove	14	2	12	86%	6	50%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	49	4	45	92%	25	56%
Gjoa Haven	32	1	31	97%	20	65%
Kugluktuk	46	4	42	91%	19	45%
Kugaaruk	22	0	22	100%	11	50%
Taloyoak	20	0	20	100%	9	45%
Total Community	983	89	894	91%	447	50%
Employment Summary, By Headquarters & Region	1					
Headquarters	84	20	64	76%	31	48%
Region	899	69	830	92%	416	50%

#### **Environment**

Employment Summary, by Category		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
	Fositions					
Executive	2	0	2	100%	1	50%
Senior Management	7	1	6	86%	1	17%
Middle Management	25	4	21	84%	6	29%
Professional	43	11	32	74%	7	22%
Paraprofessional	21	6	15	71%	11	73%
Administrative Support	17	4	13	76%	11	85%
Total Department	115	26	89	77%	37	42%
Employment Summary, by Community						
Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	0	0%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	0	0%
Igloolik	20	10	10	50%	6	60%
Iqaluit	43	11	32	74%	7	22%
Kimmirut	2	0	2	100%	1	50%
Pangnirtung	4	2	2	50%	1	50%
Pond Inlet	7	0	7	100%	4	57%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	7	1	6	86%	3	50%
Baker Lake	1	0	1	100%	1	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	0	0%
Rankin Inlet	4	1	3	75%	2	67%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	2	1	1	50%	0	0%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	9	0	9	100%	5	56%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	2	0	2	100%	1	50%
Total Community	115	26	89	77%	37	42%
Employment Summary, By Headquarters & Region		20		1170	- 37	72/
Headquarters	63	22	41	65%	14	34%
Region	52	4	48	92%	23	48%
TOTAL	115	26	89	77%	37	42%

## **Executive & Intergovernmental Affairs**

	Total Positions								ciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP			
Executive	4	0	4	100%	2	50%			
Senior Management	6	0	6	100%	1	17%			
Middle Management	4	1	3	75%	1	33%			
Professional	13	5	8	62%	5	63%			
Paraprofessional	7	0	7	100%	6	86%			
Administrative Support	12	1	11	92%	7	64%			
Total Department	46	7	39	85%	22	56%			
Iqaluit	41	7	34	83%	20	59%			
Pangnirtung	2	0	2	100%	1	50%			
Ottawa	3	0	3	100%	1	33%			
Total Community	46	7	39	85%	22	56%			
Employment Summary, By Headquarters & Region									
Employment Summary, By Headquarters & Region  Headquarters	46	7	39	85%	22	56%			
		7 0	39 0	85% -	22 0	56% -			

Finance
Employment Summary, by Category

					Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	12	0	12	100%	0	0%
Middle Management	35	11	24	69%	1	4%
Professional	28	8	20	71%	5	25%
Paraprofessional	71	13	58	82%	33	57%
Administrative Support	16	5	11	69%	9	82%
Total Department	165	37	128	78%	49	38%
Igloolik	17	3	14	82%	12	86%
Igloolik						
Iqaluit	114	27	87	76%	22	25%
Rankin Inlet	21	5	16	76%	11	69%
Cambridge Bay	13	2	11	85%	4	36%
Gjoa Haven	0	0	0	-	0	-
Total Department	165	37	128	78%	49	38%
Employment Summary, By Headquarters & Region						
Headquarters	120	29	91	76%	24	26%
Region	45	8	37	82%	25	68%
TOTAL	165	37	128	78%	49	38%

## **Health & Social Services**

		Benefi	ciaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	14	1	13	93%	1	8%
Middle Management	81	13	68	84%	6	9%
Professional	270	85	185	69%	26	14%
Paraprofessional	150	32	118	79%	80	68%
Administrative Support	188	31	157	84%	141	90%
Total Department	706	163	543	77%	255	47%
mployment Summary, by Community						
Arctic Bay	14	3	11	79%	6	55%
Qikiqtarjuaq	8	2	6	75%	5	83%
Cape Dorset	15	6	9	60%	7	78%
Clyde River	10	1	9	90%	6	67%
Grise Fiord	5	1	4	80%	3	75%
Hall Beach	10	2	8	80%	3	38%
Igloolik	14	1	13	93%	7	54%
Iqaluit	254	60	194	76%	57	29%
Kimmirut	9	3	6	67%	4	67%
Nanisivik	0	0	0	-	0	-
Pangnirtung	44	9	35	80%	18	51%
Pond Inlet	17	3	14	82%	8	57%
Resolute Bay	7	3	4	57%	2	50%
Sanikiluaq	8	1	7	88%	4	57%
Arviat	21	4	17	81%	13	76%
Baker Lake	18	4	14	78%	7	50%
Chesterfield Inlet	7	0	7	100%	4	57%
Coral Harbour	9	3	6	67%	4	67%
Rankin Inlet	88	21	67	76%	37	55%
Repulse Bay	9	2	7	78%	4	57%
Whale Cove	8	2	6	75%	4	67%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	42	11	31	74%	11	35%
Gjoa Haven	19	3	16	84%	11	69%
Kugluktuk	28	9	19	68%	8	42%
Kugaaruk	11	4	7	64%	6	86%
Taloyoak	15	3	12	80%	8	67%
Churchill	4	1	3	75%	2	67%
Winnipeg	10	0	10	100%	5	50%
Total Community	706	163	543	77%	255	47%
mployment Summary, By Headquarters & Region						
Headquarters	111	32	79	71%	23	29%
Region	595	131	464	78%	232	50%
TOTAL	706	163	543	77%	255	47%
IED Composituate Monele 24, 2005		<del></del>				

**Human Resources** 

					Benefi	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	11	1	10	91%	2	20%
Middle Management	2	0	2	100%	0	0%
Professional	5	0	5	100%	0	0%
Paraprofessional	39	7	32	82%	12	38%
Administrative Support	15	3	12	80%	10	83%
Total Department	74	11	63	85%	25	40%
lqaluit Igloolik	57 6	9 1	48 5	84% 83%	15 3	31% 60%
igioolik Rankin Inlet	6	1	5 5	83% 83%	3 4	60% 80%
Cambridge Bay	5	0	5	100%	3	60%
Total Community	74	11	63	85%	25	40%
Employment Summary, By Headquarters & Region	l					
Headquarters	57	9	48	84%	15	31%
Region	17	2	15	88%	10	67%

Justice
Employment Summary, by Category

		Total Po		Beneficiarie		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
		•	•	40004		22/
Executive	2	0	2	100%	0	0%
Senior Management	8	0	8	100%	1_	13%
Middle Management	20	1	19	95%	7	37%
Professional	21	5	16	76%	4	25%
Paraprofessional	153	24	129	84%	49	38%
Administrative Support	24	3	21	88%	12	57%
Total Department	228	33	195	86%	73	37%
Employment Summary, by Community						
				<b>=</b> 00/		201
Cape Dorset	2	1	1	50%	0	0%
Igloolik	1	1	0	0%	0	-
Iqaluit	197	30	167	85%	50	30%
Pond Inlet	2	0	2	100%	2	100%
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	1	50%
Cambridge Bay	2	0	2	100%	2	100%
Gjoa Haven	6	1	5	83%	5	100%
Kugluktuk	13	0	13	100%	10	77%
Total Community	228	33	195	86%	73	37%
Employment Summary, By Headquarters & Region	1					
Headquarters	101	15	86	85%	31	36%
Region	127	18	109	86%	42	36% 39%
TOTAL	228	33	195	86%	73	37%
IOIAL	220	აა	190	<b>0</b> 0%	13	3170

## Office of the Legislative Assembly

	Total Positions				Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	18	5	13	72%	5	38%
Administrative Support	6	1	5	83%	5	100%
Total Department	30	6	24	80%	12	50%
Employment Summary, by Community	20	<b>-</b>	22	000/	4.4	48%
Iqaluit	28	5	23	82%	11	
D. J. L. L. L.		4	4	<b>500</b> /		
Rankin Inlet	2	1	1	50%	1	100%
Rankin Inlet  Total Community	2 <b>30</b>	1 6	1 <b>24</b>	50% <b>80%</b>		
	30	•	•		1	100%
Total Community	30	•	•		1	100%
Total Community  Employment Summary, By Headquarters & Region	30	6	24	80%	1 12	100% <b>50%</b>

# **Nunavut Arctic College**

Employment Summary, by Category	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
	Positions					
Executive	1	0	1	100%	0	0%
Senior Management	8	1	7	88%	2	29%
Middle Management	14	1	13	93%	3	23%
Professional	52	6	46	88%	15	33%
Paraprofessional	19	3	16	84%	7	44%
Administrative Support	26	10	16	62%	13	81%
Total Board	120	21	99	83%	40	40%
imployment Summary, by Community						
Arctic Bay	1	0	1	100%	0	0%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	0	0%
Grise Fiord	1	0	1	100%	0	0%
Hall Beach	1	0	1	100%	1	100%
Igloolik	3	1	2	67%	1	50%
Iqaluit	57	10	47	82%	14	30%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	1	0	1	100%	0	0%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	15	3	12	80%	8	67%
Baker Lake	2	0	2	100%	2	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	13	2	11	85%	6	55%
Repulse Bay	1	0	1	100%	0	0%
Cambridge Bay	12	4	8	67%	2	25%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	0	1	100%	0	0%
Kugaaruk	0	0	0	-	_	
Taloyoak	1	0	1	100%	0 0	- 0%
Resolute Bay	1	0	1	100%	0	0%
Total Community	120	21	99	83%	40	40%
Employment Summary, By Headquarters & Region	ı					
Headquarters	15	2	13	87%	9	69%
Region	105	19	86	82%	31	36%
TOTAL	120	21	99	83%	40	40%

# **Nunavut Housing Corporation**

	Total Positions				Beneficiarie	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	1	5	83%	2	40%
Middle Management	14	3	11	79%	1	9%
Professional	0	0	0	-	0	-
Paraprofessional	40	5	35	88%	15	43%
Administrative Support	10	0	10	100%	10	100%
Total Corporation	72	9	63	88%	29	46%
Arviat Cambridge Bay Cape Dorset Iqaluit	32 12 19 9	4 0 1 4	28 12 18 5	88% 100% 95% 56%	18 5 4 2	64% 42% 22% 40%
Rankin Inlet	0	0	0	-	0	-
Total Community	72	9	63	88%	29	46%
Employment Summary, By Headquarters & Region						
Headquarters	28	7	21	75%	10	48%
Region	44	2	42	95%	19	45%
TOTAL	72	9	63	88%	29	46%

## **Qulliq Energy Corporation**

	Total Positions				Beneficiarie		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	4	0	4	100%	2	50%	
Senior Management	5	0	5	100%	0	0%	
Middle Management	15	0	15	100%	2	13%	
Professional	37	4	33	89%	2	6%	
Paraprofessional	41	3	38	93%	21	55%	
Administrative Support	49	3	46	94%	41	89%	
Total Department	151	10	141	93%	68	48%	
Employment Summary, by Community							
Arctic Bay	2	0	2	100%	1	50%	
Qikiqtarjuaq	2	0	2	100%	2	100%	
Cape Dorset	2	0	2	100%	0	0%	
Clyde River	2	0	2	100%	2	100%	
Grise Fiord	2	0	2	100%	2	100%	
Hall Beach	2	0	2	100%	2	100%	
Igloolik	2	0	2	100%	2	100%	
Iqaluit Iqaluit	53	1	52	98%	13	25%	
Kimmirut	2	0	2	100%	2	100%	
Nanisivik	0	0	0	-	0	-	
Pangnirtung	2	0	2	100%	2	100%	
Pond Inlet	2	0	2	100%	2	100%	
Resolute Bay	3	0	3	100%	2	67%	
Sanikiluaq	2	0	2	100%	1	50%	
Arviat	2	0	2	100%	2	100%	
Baker Lake	30	4	26	87%	13	50%	
Chesterfield Inlet	2	0	2	100%	2	100%	
Coral Harbour	2	0	2	100%	1	50%	
Rankin Inlet	14	2	12	86%	5	42%	
Repulse Bay	2	1	1	50%	1	100%	
Whale Cove	2	1	1	50%	1	100%	
Bathurst Inlet	0	0	0	-	0	-	
Umingmaktok	0	0	0	-	0	-	
Cambridge Bay	11	1	10	91%	3	30%	
Gjoa Haven	2	0	2	100%	2	100%	
Kugluktuk	2	0	2	100%	2	100%	
Kugaaruk	2	0	2	100%	2	100%	
Taloyoak	2	0	2	100%	1	50%	
Total Community	151	10	141	93%	68	48%	
Employment Summary, By Headquarters & Region	1						
Headquarters	30	4	26	87%	13	50%	
Region	121	6	115	95%	55	48%	
TOTAL	151	10	141	93%	68	48%	

# **Employment Summary of GN Public Service Review**

Category All Departments, Agencies, Boards & Corporations

	1	Γotal P		s			ity (%)	
	Jun-99	Mar-04	Dec-04	Mar-05	Jun-99	Mar-04	Dec-04	Mar-05
Executive	25	33	36	36	92%	91%	97%	97%
Senior Management	75	119	131	134	77%	91%	95%	93%
Middle Management	110	357	410	414	42%	82%	83%	84%
Professional	308	998	1084	1085	33%	85%	83%	84%
Paraprofessional	423	961	984	1004	34%	80%	80%	80%
Administrative Support	269	477	567	576	42%	82%	80%	81%
Total All Employment Categories	1210	2945	3212	3249	42%	83%	82%	83%
Departments Totals								
Community Government & Transportation	195	174	_	-	22%	78%	_	_
Community & Government Services	-	0	339	348	-	-	74%	73%
Culture, Language, Elders & Youth	38	52	81	84	26%	79%	69%	71%
Economic Development & Transportation	-	-	127	127	-	-	80%	79%
Education	113	968	973	983	34%	92%	90%	91%
Environment	-	-	114	115	-	-	75%	77%
Executive & Intergovernmental Affairs	49	47	45	46	67%	77%	78%	85%
Finance	131	163	164	165	50%	75%	74%	78%
Health & Social Services	73	610	704	706	34%	77%	77%	77%
Human Resources	47	71	75	74	47%	85%	81%	85%
Justice	159	208	220	228	47%	83%	86%	86%
Office of the Legislative Assembly	28	30	30	30	57%	83%	83%	80%
Public Works & Services	242	236	-	-	32%	77%	-	-
Sustainable Development	135	163	-	-	63%	72%	-	-
Total GN Departments	1210	2722	2872	2906	47%	83%	81%	82%
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	73	72	72	CGT	82%	88%	88%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	150	120	120	na	81%	83%	83%
Qulliq Energy Corporation	-	-	148	151	-	-	94%	93%
Total Agencies, Boards & Corporations	0	223	340	343	0%	82%	89%	88%
TOTAL	1210	2045	2212	3249	420/	020/	82%	020/
IUIAL	1210	2945	3212	<b>3</b> 249	42%	83%	02%	83%

# **Reviewing Inuit Employment: June 1999 to March 2005**

#### Category All Departments, Agencies, Boards & Corporations

	<b>Beneficiaries</b>					IEP (%)			
	Jun-99	Mar-04	Dec-04	Mar-05	Jun-99	Mar-04	Dec-04	Mar-05	
Executive	na	14	16	16	61%	47%	46%	46%	
Senior Management	na	25	28	27	22%	23%	22%	22%	
Middle Management	na	58	72	77	24%	20%	21%	22%	
Professional	na	215	222	214	41%	25%	25%	24%	
Paraprofessional	na	457	482	491	47%	59%	61%	61%	
Administrative Support	na	329	396	407	64%	84%	88%	87%	
Total All Employment Categories	0	1098	1216	1232	44%	45%	46%	46%	
Departments Totals									
Community Government & Transportation	23	53	_	_	53%	39%	_	_	
Community & Government Services	-	-	99	100	-	-	39%	40%	
Culture, Language, Elders & Youth	9	27	30	30	90%	66%	54%	50%	
Economic Development & Transportation	-	-	45	45	-	-	44%	45%	
Education	18	434	432	447	47%	49%	49%	50%	
Environment	-	-	37	37		-	44%	42%	
Executive & Intergovernmental Affairs	15	19	19	22	45%	53%	54%	56%	
Finance	28	42	46	49	43%	34%	38%	38%	
Health & Social Services	8	232	259	255	32%	49%	48%	47%	
Human Resources	15	22	28	25	68%	37%	46%	40%	
Justice	27	55	68	73	36%	32%	36%	37%	
Office of the Legislative Assembly	11	11	12	12	69%	44%	48%	50%	
Public Works & Services	32	74	-	-	42%	41%	-	-	
Sustainable Development	34	54	-	-	40%	46%	-	-	
Total GN Departments	220	1023	1075	1095	44%	45%	46%	46%	
Agencies, Boards & Corporations Totals									
Nunavut Housing Corporation	CGT	26	28	29	CGT	43%	44%	46%	
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED	
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS	
Nunavut Arctic College	na	49	40	40	na	40%	40%	40%	
Qulliq Energy Corporation	-	-	73	68	-	-	53%	48%	
Total Agencies, Boards & Corporations	0	75	141	137	na	41%	47%	45%	
TOTAL	220	1098	1216	1232	44%	45%	46%	46%	
1017(2					,0	, , ,	, ,	, , ,	

Intern\*\* Employment as of March 31, 2005

		Interns	
	Total	Bene	eficiaries
	Positions	Filled	% Capacity
Departments			
Community & Government Services	3	1	33%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	6	4	67%
Education	0	0	-
Environment	0	0	-
Executive & Intergovernmental Affairs	1	1	100%
Finance	12	9	75%
Health & Social Services	1	0	0%
Human Resources	0	0	-
Justice	4	3	75%
Office of the Legislative Assembly	1	1	100%
Total Departments	28	19	68%
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	5	5	100%
Total Agencies, Boards & Corporations	5	5	100%
TOTAL	33	24	73%

Internship/trainee positions are only open to beneficiaries.

# Casual Positions as of March 31, 2005

		Casuals	
Departments	Total Casuals	Beneficiaries	IEP%
Community & Government Services	42	34	81%
Culture, Language, Elders & Youth	6	6	100%
Economic Development & Transportation	17	17	100%
Education	22	22	100%
Environment	7	3	43%
Executive & Intergovernmental Affairs	31	22	71%
Finance	23	11	48%
Health & Social Services	94	67	71%
Human Resources	8	7	88%
Justice	68	24	35%
Office of the Legislative Assembly	3	3	100%
Total Departments	321	216	67%
Agencies, Boards & Corporations			
Nunavut Arctic College	64	31	48%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	1	1	100%
Total Agencies, Boards & Corporations	65	32	49%
Total	386	248	64%