# Towards a Representative Public Service



Statistics as of March 31<sup>st</sup>, 2011

Prepared by

Department of Human Resources Inuit Employment Planning Division

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#### **New Departments**

As of April 1<sup>st</sup>, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment

Department of Economic Development & Transportation

Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,

Department of Public Works & Services, and

Department of Sustainable Development.

#### Report Scope

The statistics contained in this report include:

 Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

# **Employment Summary of GN Public Service**

Category All Departments, Agencies, Boards & Corporations

		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	35	1	34	97%	14	41%
Senior Management	178	36	142	80%	33	23%
Middle Management	449	98	351	78%	91	26%
Professional	1313	274	1039	79%	277	27%
Paraprofessional	1535	436	1099	72%	762	69%
Administrative Support	568	150	418	74%	383	92%
Total All Employment Categories	4078	995	3083	76%	1560	51%
Departments Totals						
Community & Government Services	342	91	251	73%	111	44%
Culture, Language, Elders & Youth	87	22	65	75%	45	69%
Economic Development & Transportation	132	37	95	72%	50	53%
Education	1289	196	1093	85%	587	54%
Environment	120	20	100	83%	41	41%
Executive & Intergovernmental Affairs	69	27	42	61%	23	55%
Finance	215	84	131	61%	57	44%
Health & Social Services	918	306	612	67%	297	49%
Human Resources	88	30	58	66%	39	67%
Justice	322	108	214	66%	96	45%
Office of the Legislative Assembly	34	6	28	82%	14	50%
Total GN Departments	3616	927	2689	74%	1360	51%
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	172	27	145	84%	77	53%
Nunavut Housing Corporation	107	31	76	71%	23	30%
Qulliq Energy Corporation	183	10	173	95%	100	58%
Total Agencies, Boards & Corporations	462	68	394	85%	200	51%
TOTAL	4078	995	3083	76%	1560	51%

## **Employment Summary by Community**

		Total Po	Benefi	ciaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Community	Positions					
Arctic Bay	45	3	42	93%	28	67%
Qikiqtarjuaq	42	5	37	88%	24	65%
Cape Dorset	116	21	95	82%	42	44%
Clyde River	60	16	44	73%	31	70%
Grise Fiord	22	3	19	86%	14	74%
Hall Beach	42	5	37	88%	23	62%
Igloolik	156	35	121	78%	79	65%
Iqaluit	1567	406	1161	74%	430	37%
Kimmirut	36	6	30	83%	16	53%
Nanisivik	4	2	2	50%	2	100%
Pangnirtung	142	34	108	76%	69	64%
Pond Inlet	151	23	128	85%	81	63%
Resolute Bay	29	10	19	66%	9	47%
Sanikiluaq	52	12	40	77%	26	65%
	<u></u>			, ,	_0	00,0
Total Baffin	2464	581	1883	76%	874	46%
A = 2=4	040	40	400	770/	400	000/
Arviat	212	49	163	77%	108	66%
Baker Lake	161	28	133	83%	74	56%
Chesterfield Inlet	33	11	22	67%	14	64%
Coral Harbour	52	10	42	81%	25	60%
Rankin Inlet	457	143	314	69%	175	56%
Repulse Bay	42	11	31	74%	18	58%
Whale Cove	32	5	27	84%	19	70%
Total Kivalliq	989	257	732	74%	433	59%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	271	82	189	70%	83	44%
Gjoa Haven	105	28	77	73%	51	66%
Kugluktuk	143	27	116	81%	65	56%
Kugaaruk	44	6	38	86%	27	71%
Taloyoak	44	11	33	75%	21	64%
Total Kitikmeot	607	154	453	75%	247	55%
Winnipeg	7	0	7	100%	4	57%
Churchill	9	3	6	67%	2	33%
Ottawa	2	0	2	100%	0	0%
Total Other	18	3	15	83%	6	40%
Total Other	10	<u> </u>	13	00 /0	<u> </u>	70 /0
TOTAL	4078	995	3083	76%	1560	51%

## **Community & Government Services**

		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executiv	/e 3	0	3	100%	0	0%
Senior Manageme		2	14	88%	6	43%
Middle Manageme		12	40	77%	9	23%
Profession	_	24	50	68%	11	22%
Paraprofession		46	115	71%	58	50%
Administrative Suppo		7	29	81%	27	93%
Total Departmen	nt 342	91	251	73%	111	44%
Employment Summary, by Community						
Arctic Ba	ay 2	0	2	100%	2	100%
Qikiqtarjua	•	0	1	100%	1	100%
Cape Dors	•	3	18	86%	8	44%
Clyde Rive		0	10	100%	1	100%
Grise Fior		0	0	10076	0	10070
Hall Beach		0	1	100%	1	100%
Iglool		1	1	50%	1	100%
Igalu Igalu		41	102	71%	32	31%
iqait Kimmiri		0	0	7 1 70	0	31/0
Pangnirtur	•	1	0	0%	0	-
Pond Inl	•	6	24	80%	15	63%
Resolute Ba		1	1	50%	1	100%
	•	0	1	100%	1	100%
Sanikilua And	•	0	3	100%	2	67%
Arvi Baker Lak		4	5 5		5	100%
Chesterfield Inl	-	0	0	56%	0	100%
		1	0	- 0%	_	-
Coral Harboi Rankin Inl		21	53	0% 72%	0 27	- 51%
Whale Co		0	53 1	72% 100%	1	100%
		6	31	84%	11	35%
Cambridge Ba Gjoa Have	•	3	0	84% 0%	0	35%
Gjoa Have Kugluktu		3	6	67%	2	33%
Total Communit	y 342	91	251	73%	111	44%
Total Communit Employment Summary, By Headquarters		91	251	73%	111	44
Headquarte	rs 161	43	118	73%	38	32%
Regio	n 181	48	133	73%	73	55%
TOTA	L 342	91	251	73%	111	44%

#### Culture, Language, Elders & Youth

		Total Po	Benef	iciaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	11	2	9	82%	5	56%
Middle Management	14	5	9	64%	6	67%
Professional	35	8	27	77%	16	59%
Paraprofessional	18	6	12	67%	10	83%
Administrative Support	7	1	6	86%	6	100%
Total Department	87	22	65	75%	45	69%
Employment Summary, by Community						
Clyde River	5	5	0	0%	0	-
Igaluit	42	7	35	83%	21	60%
Igloolik	17	4	13	76%	10	77%
Baker Lake		4	9	69%	6	67%
Rankin Inlet	0	0	0	-	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk		2	8	80%	8	100%
	87	22	65	75%	45	69%
Total Community	- 07					
Total Community  Employment Summary, By Headquarters &		<u></u>				
		7	34	83%	21	62%
Employment Summary, By Headquarters &	Region 41				21 24	62% 77%

<sup>\*</sup>NOTE: 4 Positions are contracted to GNWT

#### **Economic Development & Transportation**

Employment Summary, by Category							
		Total Po	sitions		<b>Beneficiaries</b>		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	3	0	3	100%	1	33%	
Senior Management	15	2	13	87%	5	38%	
Middle Management	26	9	17	65%	7	41%	
Professional	17	4	13	76%	5	38%	
Paraprofessional	52	16	36	69%	20	56%	
Administrative Support	19	6	13	68%	12	92%	
Total Department	132	37	95	72%	50	53%	
Employment Summary, by Community							
Cape Dorset	2	0	2	100%	0	0%	
Iqaluit	55	18	37	67%	16	43%	
Nanisivik	4	2	2	50%	2	100%	
Pangnirtung	9	2	7	78%	5	71%	
Pond Inlet	10	1	9	90%	6	67%	
Resolute Bay	1	0	1	100%	0	0%	
Arviat	3	0	3	100%	2	67%	
Rankin Inlet	26	9	17	65%	9	53%	
Cambridge Bay	6	2	4	67%	2	50%	
Gjoa Haven	6	2	4	67%	3	75%	
Kugluktuk	10	1	9	90%	5	56%	
Total Community	132	37	95	72%	50	53%	
Employment Summary, By Headquarters & I	Region						
Headquarters	65	19	46	71%	21	46%	
Region	67	18	49	73%	29	59%	
TOTAL	132	37	95	72%	50	53%	

#### **Education**

Employment Summary, by Category								
		Total Po	sitions		Benef	iciaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP		
Executive	3	0	3	100%	2	67%		
Senior Management	22	3	19	86%	3	16%		
Middle Management	104	9	95	91%	33	35%		
Professional	568	38	530	93%	141	27%		
Paraprofessional	420	100	320	76%	285	89%		
Administrative Support	172	46	126	73%	123	98%		
Total Department	1289	196	1093	85%	587	54%		
Employment Summary, by Community								
Arctic Bay	27	0	27	100%	16	59%		
Qikiqtarjuaq	26	4	22	85%	13	59%		
Cape Dorset	45	7	38	84%	19	50%		
Clyde River	36	3	33	92%	21	64%		
Grise Fiord	12	1	11	92%	7	64%		
Hall Beach	27	1	26	96%	16	62%		
Igloolik	55	4	51	93%	32	63%		
Iqaluit	240	41	199	83%	68	34%		
Kimmirut	22	3	19	86%	10	53%		
				00 /0		33/0		
Nanisivik	0	0	0	-	0	700/		
Pangnirtung	70	14	56	80%	39	70%		
Pond Inlet	76	13	63	83%	37	59%		
Resolute Bay	12	4	8	67%	2	25%		
Sanikiluaq	38	8	30	79%	20	67%		
Arviat	116	21	95	82%	64	67%		
Baker Lake	81	12	69	85%	33	48%		
Chesterfield Inlet	22	6	16	73%	10	63%		
Coral Harbour	32	3	29	91%	15	52%		
Rankin Inlet	87	14	73	84%	37	51%		
Repulse Bay	27	4	23	85%	11	48%		
Whale Cove	20	3	17	85%	11	65%		
Bathurst Inlet	0	0	0	-	0	-		
Umingmaktok	0	0	0	_	0	_		
Cambridge Bay		14	46	77%	21	46%		
	60							
Gjoa Haven	42	3	39	93%	22	56%		
Kugluktuk	62	9	53	85%	28	53%		
Kugaaruk Taloyoak	28 26	2 2	26 24	93% 92%	19 16	73% 67%		
i aloyoak	20	2	24	9270	10	07 70		
Total Community	1289	196	1093	85%	587	54%		
Employment Summary, By Headquarters &	Region							
Headquarters	110	33	77	70%	37	48%		
Region	1179	163	1016	86%	550	54%		
TOTAL	1289	196	1093	85%	587	54%		
IOIAL	.203	.50	. 555	OO /0	501	J 7 /0		

#### **Environment**

<b>Employment Summary, by</b>	Category
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Employment Summary, by Category			Beneficiaries			
	Total	Total Po				
	Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management		0	7	100%	0	0%
Middle Management		6	23	79%	7	30%
Professional		3	13	81%	3	23%
Paraprofessional		11	47	81%	23	49%
Administrative Support		0	8	100%	7	88%
Total Department	120	20	100	83%	41	41%
Employment Summary, by Community						
Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq		Ö	1	100%	0	0%
Cape Dorset		0	1	100%	1	100%
Clyde River		Ö	2	100%	1	50%
Grise Fiord		0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik		5	12	71%	3	25%
Igaluit		10	38	79%	14	37%
Kimmirut		10	2	67%	1	50%
			4	100%	1	25%
Pangnirtung		0	7	100%	4	57%
Pond Inlet		0				
Resolute Bay		0	1	100%	0	0%
Sanikiluaq	1	0	1	100%	0	0%
Arviat		1	6	86%	3	50%
Baker Lake		0	2	100%	1	50%
Chesterfield Inlet		0	1	100%	1	100%
Coral Harbour	_	0	0	-	0	-
Rankin Inlet		0	4	100%	1	25%
Repulse Bay		1	0	0%	0	-
Whale Cove		0	1	100%	1	100%
Cambridge Bay		1	2	67%	0	0%
Gjoa Haven		0	1	100%	1	100%
Kugluktuk		0	9	100%	4	44%
Kugaaruk		0	1	100%	0	0%
Taloyoak	2	1	1	50%	1	100%
Total Community	120	20	100	83%	41	41%
Employment Summary, By Headquarters &	Region					
Headquarters		15	47	76%	15	32%
Region	58	5	53	91%	26	49%
TOTAL	120	20	100	83%	41	41%

## **Executive & Intergovernmental Affairs**

		Total Positions			Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	13	6	7	54%	1	14%
Middle Management	9	4	5	56%	2	40%
Professional	19	6	13	68%	7	54%
Paraprofessional	15	7	8	53%	6	75%
Administrative Support	9	4	5	56%	5	100%
Total Department	69	27	42	61%	23	55%
Employment Summary, by Community						
Iqaluit	54	19	35	65%	19	54%
Pangnirtung	6	1	5	83%	4	80%
Pond Inlet	1	1	0	0%	0	-
Rankin Inlet	1	1	0	0%	0	-
Cambridge Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	1	0	0%	0	-
Kugaaruk	1	1	0	0%	0	-
Repulse Bay	1	1	0	0%	0	-
Taloyoak	1	1	0	0%	0	-
Ottawa	2	0	2	100%	0	0%
Total Community	69	27	42	61%	23	55%
Employment Summary, By Headquarters &	Region					
Headquarters	56	19	37	66%	19	51%
Regions	13	8	5	38%	4	80%
TOTAL	69	27	42	61%	23	55%

Finance
Employment Summary, by Category

		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	0	0%
Senior Management	15	6	9	60%	0	0%
Middle Management	32	11	21	66%	5	24%
Professional	50	20	30	60%	7	23%
Paraprofessional	88	34	54	61%	31	57%
Administrative Support	28	13	15	54%	14	93%
Total Department	215	84	131	61%	57	44%
Employment Summary, by Community  Igloolik Igaluit	14 151	6 66	8 85	57% 56%	5 31	63% 36%
Rankin Inlet	31	8	23	74%	13	57%
Cambridge Bay	19	4	15	79%	8	53%
Gjoa Haven	0	0	0	-	0	-
Total Department	215	84	131	61%	57	44%
Employment Summary, By Headquarters & I	Region					
Headquarters	166	70	96	58%	32	33%
Region	49	14	35	71%	25	71%
TOTAL	215	84	131	61%	57	44%

#### **Health & Social Services**

		Total Po	Beneficiaries			
	Total	Vacancies	Filled	% Capacity	Hired	% IEP
	Positions					
Executive	3	1	2	67%	0	0%
Senior Management	37	9	28	76%	3	11%
Middle Management	88	23	65	74%	7	11%
Professional	332	134	198	60%	25	13%
Paraprofessional	301	87	214	71%	175	82%
Administrative Support	157	52	105	67%	87	83%
Total Department	918	306	612	67%	297	49%
·						
Employment Summary, by Community						
Arctic Bay	11	2	9	82%	6	67%
Qikiqtarjuaq	10	0	10	100%	7	70%
Cape Dorset	13	5	8	62%	5	63%
Clyde River	12	6	6	50%	6	100%
Grise Fiord	6	2	4	67%	3	75%
Hall Beach	10	4	6	60%	2	33%
Igloolik	36	12	24	67%	<u> </u>	71%
Iqaluit	323	93	230	71%	66	29%
Kimmirut	7	2	5	71%	3	60%
Nanisivik	0	0	0	-	0	-
Pangnirtung	48	16	32	67%	16	50%
Pond Inlet	21	10	20	95%	14	70%
	9	4		95% 56%	3	70% 60%
Resolute Bay			5			
Sanikiluaq	8	3	5	63%	3	60%
Arviat	25	8	17	68%	13	76%
Baker Lake	21	7	14	67%	7	50%
Chesterfield Inlet	7	4	3	43%	1	33%
Coral Harbour	13	5	8	62%	6	75%
Rankin Inlet	127	40	87	69%	52	60%
Repulse Bay	10	5	5	50%	4	80%
Whale Cove	7	2	5	71%	3	60%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	88	47	41	47%	19	46%
Gjoa Haven	43	17	26	60%	19	73%
Kugluktuk	25	8	17	68%	9	53%
Kugaaruk	10	3	7	70%	5	71%
Taloyoak	12	7	5	42%	2	40%
Churchill	9	3	6	67%	2	33%
Winnipeg	7	0	7	100%	4	57%
Total Community	918	306	612	67%	297	49%
•			V:-	J. 70		.570
Employment Summary, By Headquarters & I	Region					
Headquarters	98	37	61	62%	18	30%
Region	820	269	551	67%	279	51%
TOTAL	010	306	612	670/	297	49%
TOTAL	918	<b>300</b>	012	67%	291	49%

**Human Resources** 

		Total Po	Benef	iciaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	0	0%
Senior Management	9	3	6	67%	4	67%
Middle Management	5	1	4	80%	1	25%
Professional		3	4	57%	0	0%
	, 51	-		63%	24	75%
Paraprofessional		19	32			
Administrative Support	14	4	10	71%	10	100%
Total Department	88	30	58	66%	39	67%
Employment Summary, by Community  Iqaluit	68	27	41	60%	23	56%
Igloolik	8	2	6	75%	6	100%
Rankin Inlet	6	0	6	100%	6	100%
Cambridge Bay	6	1	5	83%	4	80%
Total Community	88	30	58	66%	39	67%
Employment Summary, By Headquarters & I	Region					
Headquarters	69	28	41	59%	23	56%
Region	19	2	17	89%	16	94%
TOTAL	88	30	58	66%	39	67%

Justice
Employment Summary, by Category

			Total Po	sitions		Benef	iciaries
		Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
	Executive	3	0	3	100%	2	67%
	Senior Management	10	1	9	90%	2	22%
	Middle Management	31	10	21	68%	4	19%
	Professional	34	14	20	59%	5	25%
	Paraprofessional	217	77	140	65%	67	48%
	Administrative Support	27	6	21	78%	16	76%
	Total Department	322	108	214	66%	96	45%
Employment Summary	, by Community						
	Cape Dorset	3	0	3	100%	2	67%
	Igloolik	1	0	1	100%	1	100%
	Iqaluit	232	52	180	78%	73	41%
	Pond Inlet	3	1	2	67%	2	100%
	Pangnirtung	1	0	1	100%	1	100%
	Arviat	1	0	1	100%	1	100%
	Baker Lake	1	0	1	100%	1	100%
	Rankin Inlet	49	44	5	10%	3	60%
	Cambridge Bay	4	1	3	75%	1	33%
	Gjoa Haven	7	3	4	57%	4	100%
	Kugluktuk	14	3	11	79%	6	55%
	Coral Harbour	3	1	2	67%	1	50%
	Total Community	319	105	214	67%	96	45%
Employment Summary	Coral Harbour Total Community	3 <b>319</b>	1	2	67%	1	
	Headquarters	117	24	93	79%	42	45%
	Region	205	84	121	59%	54	45%

## Office of the Legislative Assembly

	Total Positions				Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	0	3	100%	1	33%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	4	17	81%	8	47%
Administrative Support	6	2	4	67%	3	75%
Total Department	34	6	28	82%	14	50%
Employment Summary, by Community						
Iqaluit	32	6	26	81%	12	46%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	34	6	28	82%	14	50%
Employment Summary, By Headquarters &	Region					
Headquarters	34	6	28	82%	14	50%
Region	0	0	0	-	0	-
TOTAL	34	6	28	82%	14	50%

## **Nunavut Arctic College**

Employment Summary, by Categor	Employ	vment Sur	mmarv. by	Category
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Employment Summary, by Category		Total De	oitiono		Banaf	ioiorioo
	Total	Total Po				iciaries
	Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	1	7	88%	3	43%
Middle Management	22	4	, 18	82%	7	39%
Professional	92	15	77	84%	33	43%
Paraprofessional	22	3	19	86%	12	63%
Administrative Support	27	4	23	85%	22	96%
Total Board	172	27	145	84%	77	53%
Employment Summary, by Community						
Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	Ö	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	1	0	0%	0	-
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	4	1	3	75%	2	67%
Iqaluit		12	70	85%	30	43%
Kimmirut	1	0	1	100%	0	0%
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
•	16	4	12	75%		75%
Arviat			2		9	
Baker Lake	2	0		100%	2	100%
Chesterfield Inlet	1	1	0	0%	0	1000/
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	32	6	26	81%	14	54%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	14	0	14	100%	7	50%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	2	1	1	50%	1	100%
Kugaaruk	2	0	2	100%	1	50%
Taloyoak	1	0	1	100%	0	0%
Resolute Bay	2	1	1	50%	1	100%
Whale Cove	1	0	1	100%	0	0%
Total Community	172	27	145	84%	76	52%
Employment Summary, By Headquarters &	Region					
Headquarters	26	8	18	69%	12	67%
Region	146	19	127	87%	65	51%
TOTAL	172	27	145	84%	77	53%

## **Nunavut Housing Corporation**

	Total Positions				Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	6	1	5	83%	0	0%
Middle Management	18	2	16	89%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	66	23	43	65%	12	28%
Administrative Support	14	5	9	64%	9	100%
Total Corporation	107	31	76	71%	23	30%
Arviat	39 10	15 4	24 15	62%	12	50%
Arviat	39	15	24	62%	12	50%
Cambridge Bay	19	4	15	79%	4	27%
Cape Dorset	28	6	22	79%	4	18%
Iqaluit	21	6	15	71%	3	20%
Rankin Inlet	0	0	0	-	0	-
Total Community	107	31	76	71%	23	30%
Employment Summary, By Headquarters & I	Region					
Headquarters	43	16	27	63%	8	30%
Region	64	15	49	77%	15	31%
TOTAL	107	31	76	71%	23	30%

#### **Qulliq Energy Corporation**

		Total Positions			Beneficiaries		
	Total Position	Vacancies	Filled	% Capacity	Hired	% IEP	
Exec	utive 2	0	2	100%	1	50%	
Senior Manage		0	6	100%	0	0%	
Middle Manage		2	15	88%	2	13%	
Profess		5	64	93%	24	38%	
Paraprofess		3	42	93%	31	74%	
Administrative Su		0	44	100%	42	95%	
Total Departm	ent 183	10	173	95%	100	58%	
Employment Summary, by Community							
Aratio	Day 2	0	2	100%	2	100%	
Arctic	•	0	2				
Qikiqta Cana D		0	2	100%	2 2	100%	
Cape Do		0	2	100%	2	100% 100%	
Clyde I		0	2	100%			
Grise I	- · · -	0	2	100%	2	100%	
Hall Be		0	2	100%	2	100%	
_	oolik 2	0	2	100%	2	100%	
	paluit 76	8	68	89%	22	32%	
	mirut 3	0	3	100%	2	67%	
	sivik 0	0	0	-	0	-	
Pangnir	-	0	2	100%	2	100%	
Pond		0	2	100%	2	100%	
Resolute	•	0	2	100%	2	100%	
Saniki		0	2	100%	2	100%	
	rviat 2	0	2	100%	2	100%	
Baker	_	1	31	97%	19	61%	
Chesterfield		0	2	100%	2	100%	
Coral Har		0	2	100%	2	100%	
Rankin	Inlet 18	0	18	100%	11	61%	
Repulse	Bay 2	0	2	100%	2	100%	
Whale 0	Cove 2	0	2	100%	2	100%	
Bathurst	Inlet 0	0	0	-	0	-	
Umingma	aktok 0	0	0	-	0	-	
Cambridge	Bay 14	1	13	93%	6	46%	
Gjoa H	aven 2	0	2	100%	2	100%	
Kuglu	ıktuk 2	0	2	100%	2	100%	
Kuga	aruk 2	0	2	100%	2	100%	
Talo	yoak 2	0	2	100%	2	100%	
Total Commu	nity 183	10	173	95%	100	58%	
mployment Summary, By Headquarte	s & Region						
Headqua	rters 0	0	0	-	0	_	
	egion 183	10	173	95%	100	58%	

# **Employment Summary of GN Public Service Review**

#### Category All Departments, Agencies, Boards & Corporations

Jun-99 25	Mar-10	Dec-10	Mar-11	Jun-99			
25			Mai-Ti	Juli-99	Mar-10	Dec-10	Mar-11
	36	37	35	92%	92%	92%	97%
							80%
-			_				78%
			-				79%
							72%
269	560	560	568	42%	74%	75%	74%
1210	3859	3971	4078	42%	78%	77%	76%
195	_	_	-	22%	-	_	-
-	337	340	342	-	75%	74%	73%
38	80	87	87	26%	74%	69%	75%
-	130	142	132	-	82%	77%	72%
113	1202	1274	1289	34%	88%	85%	85%
-	120	121	120	-	79%	83%	83%
49	60	70	69	67%	52%	56%	61%
131	204	204	215	50%	63%	63%	61%
73	896	890	918	34%	68%	70%	67%
47	88	88	88	47%	74%	67%	66%
159	264	267	322	47%	75%	76%	66%
28	34	34	34	57%	79%	82%	82%
242	-	-	-	32%	-	-	-
135	-	-	-	63%	-	-	-
1210	3415	3517	3616	47%	77%	76%	74%
CGT	100	104	107	CGT	71%	74%	71%
na	ED	ED	ED	na	ED	ED	ED
na	HSS	HSS	HSS	na	HSS	HSS	HSS
na	162	168	172	na	77%	86%	84%
-	182	182	183	-	95%	94%	95%
0	444	454	462	0%	83%	86%	85%
1210	3859	3971	4078	42%	78%	77%	76%
	110 308 423 269 1210 195 - 38 - 113 - 49 131 73 47 159 28 242 135 1210 CGT na na na na -	110 430 308 1271 423 1401 269 560  1210 3859  195 337 38 80 - 130 113 1202 - 120 49 60 131 204 73 896 47 88 159 264 28 34 242 - 135 -  1210 3415  CGT 100 na ED na HSS na 162 - 182	110	110       430       450       449         308       1271       1297       1313         423       1401       1445       1535         269       560       560       568         1210       3859       3971       4078         195       -       -       -         -       337       340       342         38       80       87       87         -       130       142       132         113       1202       1274       1289         -       120       121       120         49       60       70       69         131       204       204       215         73       896       890       918         47       88       88       88         159       264       267       322         28       34       34       34         242       -       -         135       -       -         1210       3415       3517       3616         CGT       100       104       107         na       ED       ED       ED <t< td=""><td>110       430       450       449       42%         308       1271       1297       1313       33%         423       1401       1445       1535       34%         269       560       560       568       42%         1210       3859       3971       4078       42%         195       -       -       -       22%         -       337       340       342       -         38       80       87       87       26%         -       130       142       132       -         -       130       142       132       -         113       1202       1274       1289       34%         -       120       121       120       -         49       60       70       69       67%         131       204       204       215       50%         73       896       890       918       34%         47       88       88       88       47%         159       264       267       322       47%         28       34       34       34       57%</td><td>110       430       450       449       42%       82%         308       1271       1297       1313       33%       79%         423       1401       1445       1535       34%       75%         269       560       560       568       42%       74%         1210       3859       3971       4078       42%       78%         1210       3859       3971       4078       42%       78%         120       337       340       342       -       75%         38       80       87       87       26%       74%         -       130       142       132       -       82%         113       1202       1274       1289       34%       88%         -       120       121       120       -       79%         49       60       70       69       67%       52%         131       204       204       215       50%       63%         73       896       890       918       34%       68%         47       88       88       88       47%       74%         159       264<td>110       430       450       449       42%       82%       80%         308       1271       1297       1313       33%       79%       80%         423       1401       1445       1535       34%       75%       75%         269       560       560       568       42%       74%       75%         1210       3859       3971       4078       42%       78%       77%         1210       3859       3971       4078       42%       78%       77%         1210       3859       3971       4078       42%       78%       77%         38       80       87       87       26%       74%       69%         -       130       142       132       -       82%       77%         113       1202       1274       1289       34%       88%       85%         -       120       121       120       -       79%       83%         49       60       70       69       67%       52%       56%         131       204       204       215       50%       63%       63%         73       896       &lt;</td></td></t<>	110       430       450       449       42%         308       1271       1297       1313       33%         423       1401       1445       1535       34%         269       560       560       568       42%         1210       3859       3971       4078       42%         195       -       -       -       22%         -       337       340       342       -         38       80       87       87       26%         -       130       142       132       -         -       130       142       132       -         113       1202       1274       1289       34%         -       120       121       120       -         49       60       70       69       67%         131       204       204       215       50%         73       896       890       918       34%         47       88       88       88       47%         159       264       267       322       47%         28       34       34       34       57%	110       430       450       449       42%       82%         308       1271       1297       1313       33%       79%         423       1401       1445       1535       34%       75%         269       560       560       568       42%       74%         1210       3859       3971       4078       42%       78%         1210       3859       3971       4078       42%       78%         120       337       340       342       -       75%         38       80       87       87       26%       74%         -       130       142       132       -       82%         113       1202       1274       1289       34%       88%         -       120       121       120       -       79%         49       60       70       69       67%       52%         131       204       204       215       50%       63%         73       896       890       918       34%       68%         47       88       88       88       47%       74%         159       264 <td>110       430       450       449       42%       82%       80%         308       1271       1297       1313       33%       79%       80%         423       1401       1445       1535       34%       75%       75%         269       560       560       568       42%       74%       75%         1210       3859       3971       4078       42%       78%       77%         1210       3859       3971       4078       42%       78%       77%         1210       3859       3971       4078       42%       78%       77%         38       80       87       87       26%       74%       69%         -       130       142       132       -       82%       77%         113       1202       1274       1289       34%       88%       85%         -       120       121       120       -       79%       83%         49       60       70       69       67%       52%       56%         131       204       204       215       50%       63%       63%         73       896       &lt;</td>	110       430       450       449       42%       82%       80%         308       1271       1297       1313       33%       79%       80%         423       1401       1445       1535       34%       75%       75%         269       560       560       568       42%       74%       75%         1210       3859       3971       4078       42%       78%       77%         1210       3859       3971       4078       42%       78%       77%         1210       3859       3971       4078       42%       78%       77%         38       80       87       87       26%       74%       69%         -       130       142       132       -       82%       77%         113       1202       1274       1289       34%       88%       85%         -       120       121       120       -       79%       83%         49       60       70       69       67%       52%       56%         131       204       204       215       50%       63%       63%         73       896       <

# Reviewing Inuit Employment: June 1999 to March 2011

#### Category All Departments, Agencies, Boards & Corporations

		Benefi	ciaries	;		IEP	(%)	
	Jun-99	Mar-10	Dec-10	Mar-11	Jun-99	Mar-10	Dec-10	Mar-11
Executive	na	14	13	14	61%	42%	38%	41%
Senior Management	na	30	30	33	22%	22%	22%	23%
Middle Management	na	90	95	91	24%	26%	26%	26%
Professional	na	266	277	277	41%	26%	27%	27%
Paraprofessional	na	735	749	762	47%	70%	69%	69%
Administrative Support	na	377	390	383	64%	91%	93%	92%
Total All Employment Categories	0	1512	1554	1560	44%	51%	51%	51%
Departments Totals								
Community Government & Transportation	23	-	_	_	53%	_	_	_
Community & Government Services	-	109	113	111	-	43%	45%	44%
Culture, Language, Elders & Youth	9	40	40	45	90%	68%	67%	69%
Economic Development & Transportation	-	59	65	50	-	56%	60%	53%
Education	18	561	580	587	47%	53%	54%	54%
Environment	-	39	42	41	-	41%	42%	41%
Executive & Intergovernmental Affairs	15	21	22	23	45%	68%	56%	55%
Finance	28	55	57	57	43%	43%	45%	44%
Health & Social Services	8	288	299	297	32%	48%	48%	49%
Human Resources	15	38	35	39	68%	58%	59%	67%
Justice	27	94	88	96	36%	47%	44%	45%
Office of the Legislative Assembly	11	14	14	14	69%	52%	50%	50%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	220	1318	1355	1360	44%	50%	51%	51%
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	28	23	23	CGT	39%	30%	30%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	65	75	77	na	52%	52%	53%
Qulliq Energy Corporation	-	101	101	100	-	59%	59%	58%
Total Agencies, Boards & Corporations	0	194	199	200	na	53%	51%	51%
TOTAL	220	1512	1554	1560	44%	51%	51%	51%
TOTAL			. ОО Т	. 0 0 0	,0	J : /0	9.70	J . /0

Intern\* Employment as of March 31, 2011

	Interns		
	Total	Bene	ficiaries
	Positions	Filled	% Capacity
Departments			
Community 0 Community Consider	2	2	1000/
Community & Government Services	2	2	100%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	0	0	-
Education	0	0	-
Environment	3	0	0%
Executive & Intergovernmental Affairs	0	0	-
Finance	0	0	-
Health & Social Services	0	0	-
Human Resources	1	1	100%
Justice	3	2	67%
Office of the Legislative Assembly	0	0	-
Total Departments	9	5	56%
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	0	0	-
TOTAL	9	5	56%

<sup>\*</sup>Includes both Internship and trainee positions which are only open to beneficiaries.

# Casual Positions as of March 31, 2011

		Casuals	
	Total		
	Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	41	22	54%
Culture, Language, Elders & Youth	11	6	55%
Economic Development & Transportation	16	12	75%
. Education	44	41	93%
Environment	7	4	57%
Executive & Intergovernmental Affairs	10	2	20%
Finance	30	13	43%
Health & Social Services	355	214	60%
Human Resources	16	9	56%
Justice	132	49	37%
Office of the Legislative Assembly	0	0	-
Total Departments	662	372	56%
Agencies, Boards & Corporations			
Nunavut Arctic College	70	40	57%
Nunavut Housing Corporation	16	8	50%
Quilliq Energy Corporation	9	6	67%
Total Agencies, Boards & Corporations	95	54	57%
Total	757	426	56%