# Towards a Representative Public Service



Statistics as of September 30<sup>th</sup>, 2011

Prepared by

**Department of Human Resources Inuit Employment Planning Division** 

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#### **New Departments**

As of April 1<sup>st</sup>, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment

Department of Economic Development & Transportation

Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,

Department of Public Works & Services, and

Department of Sustainable Development.

#### Report Scope

The statistics contained in this report include:

 Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

# **Employment Summary of GN Public Service**

Category All Departments, Agencies, Boards & Corporations

		Total Po	Benefi	ciaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Evenutive	20	,	22	0.407	1.4	4.407
Executive Sonior Management	38 172	6	32	84% 80%	14	44%
Senior Management	458	34	138	80% 79%	28	20% 25%
Middle Management Professional	1374	98 329	360 1045	79% 76%	91 291	25%
Paraprofessional	1574	329 435	1045	70% 71%	752	69%
Administrative Support	565	435 155	410	71%	373	91%
Administrative Support	303	100	410	1370	3/3	9170
Total All Employment Categories	4132	1057	3075	74%	1549	50%
<b>Departments Totals</b>						
Community & Government Services	342	105	237	69%	104	44%
Culture, Language, Elders & Youth	99	32	67	68%	48	72%
Economic Development & Transportation	136	43	93	68%	52	56%
Education	1316	178	1138	86%	602	53%
Environment	121	33	88	73%	35	40%
Executive & Intergovernmental Affairs	78	29	49	63%	30	61%
Finance	210	87	123	59%	54	44%
Health & Social Services	926	338	588	63%	287	49%
Human Resources	88	29	59	67%	37	63%
Justice	316	97	219	69%	92	42%
Office of the Legislative Assembly	34	8	26	76%	12	46%
Total GN Departments	3666	979	2687	73%	1353	50%
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	168	29	139	83%	72	52%
Nunavut Housing Corporation	108	30	78	72%	23	29%
Qulliq Energy Corporation	190	19	171	90%	101	59%
Total Agencies, Boards & Corporations	466	78	388	83%	196	51%
TOTAL	4132	1057	3075	74%	1549	50%

# **Employment Summary by Community**

		Total Po	Beneficiaries			
	Total	Vacancies	Filled	%	Hired	% IEP
Community	Positions			Capacity		
Arctic Bay	48	5	43	90%	28	65%
Qikiqtarjuaq	40	7	33	83%	23	70%
Cape Dorset	113	14	99	88%	44	44%
Clyde River	70	20	50	71%	34	68%
Grise Fiord	21	4	17	81%	11	65%
Hall Beach	43	10	33	77%	22	67%
Igloolik	161	42	119	74%	75	63%
Iqaluit	1603	453	1150	72%	422	37%
Kimmirut	35	4	31	89%	17	55%
Nanisivik	1	0	1	100%	1	100%
Pangnirtung	146	32	114	78%	70	61%
Pond Inlet	152	24	128	84%	76	59%
Resolute Bay	28	10	18	64%	9	50%
Sanikiluaq	51	13	38	75%	26	68%
Total Baffin	2512	638	1874	75%	858	46%
Arviat	203	49	154	76%	102	66%
Baker Lake	170	29	141	83%	73	52%
Chesterfield Inlet	32	7	25	78%	15	60%
Coral Harbour	52	6	46	88%	30	65%
Rankin Inlet	460	154	306	67%	173	57%
Repulse Bay Whale Cove	48 33	12 6	36 27	75% 82%	21 18	58% 67%
Total Kivalliq	998	263	735	74%	432	59%
Bathurst Inlet	0	0	0	_	0	_
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	269	84	185	69%	84	45%
Gjoa Haven	106	21	85	80%	57	67%
Kugluktuk	143	33	110	77%	63	57%
Kugaaruk	43	6	37	86%	24	65%
Taloyoak	44	9	35	80%	25	71%
Total Kitikmeot	605	153	452	75%	253	56%
	_	_	_		_	
Winnipeg	7	0	7	100%	4	57%
Churchill	9	3	6	67%	2	33%
Ottawa	1	0	1	100%	0	0%
Total Other	17	3	14	82%	6	43%
TOTAL	4132	1057	3075	74%	1549	50%
101712				, 0		

## **Community & Government Services**

		Total Po	sitions		Beneficiar		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	3	0	3	100%	0	0%	
Senior Management	16	3	13	81%	6	46%	
Middle Management	52	8	44	85%	9	20%	
Professional	75	26	49	65%	12	24%	
Paraprofessional	159	60	99	62%	51	52%	
Administrative Support	37	8	29	78%	26	90%	
Total Department	342	105	237	69%	104	44%	
Employment Summary, by Community							
Arctic Bay	2	1	1	50%	1	100%	
Qikiqtarjuaq	1	0	1	100%	1	100%	
Cape Dorset		5	13	72%	6	46%	
Clyde River	1	0	1	100%	1	100%	
Grise Fiord	0	0	0	-	0	-	
Hall Beach	1	0	1	100%	1	100%	
Igloolik		0	2	100%	1	50%	
Iqaluit	143	45	98	69%	31	32%	
Kimmirut	0	0	0	-	0	-	
Pangnirtung	1	1	0	0%	0	_	
Pond Inlet		6	24	80%	14	58%	
Resolute Bay	2	2	0	0%	0	-	
Sanikiluaq	1	1	0	0%	0	_	
Arviat		0	3	100%	2	67%	
Baker Lake	9	5	4	44%	4	100%	
Chesterfield Inlet	0	0	0	-	0	-	
Coral Harbour	1	0	1	100%	1	100%	
Rankin Inlet		22	53	71%	27	51%	
Whale Cove	1	0	1	100%	1	100%	
Cambridge Bay		13	28	68%	11	39%	
Gjoa Haven	0	0	0	-	0	-	
Kugluktuk		4	6	60%	2	33%	
Total Community	342	105	237	69%	104	44%	
Employment Summary, By Headquarters & Req	gion						
Headquarters	143	45	98	69%	31	32%	
Region		60	139	70%	73	53%	
TOTAL	342	105	237	69%	104	44%	

## Culture, Language, Elders & Youth

					Benef	eneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	2	0	2	100%	2	100%	
Senior Management	11	3	8	73%	5	63%	
Middle Management	13	2	11	85%	8	73%	
Professional	33	8	25	76%	17	68%	
Paraprofessional	31	16	15	48%	10	67%	
Administrative Support	9	3	6	67%	6	100%	
Total Department	99	32	67	68%	48	72%	
Employment Summary, by Community  Clyde River	12	9	3	25%	2	67%	
Iqaluit	47	13	34	72%	23	68%	
Igloolik	17	5	12	71%	10	83%	
Baker Lake	13	3	10	77%	5	50%	
Rankin Inlet	0	0	0	-	0	-	
Cambridge Bay	0	0	0	-	0	-	
Kugluktuk	10	2	8	80%	8	100%	
Total Community	99	32	67	68%	48	72%	
Employment Summary, By Headquarters & Reg	ion						
Headquarters	46	13	33	72%	23	70%	
Region	53	19	34	64%	25	74%	
TOTAL	99	32	67	68%	48	72%	

<sup>\*</sup>NOTE: 4 Positions are contracted to GNWT

## **Economic Development & Transportation**

Employment Summary, by Category		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
	2	0	2		1	220/
Executive	3	0	3	100%	1	33%
Senior Management	13	0	13	100%	5	38%
Middle Management	24	6	18	75%	6	33%
Professional	21	9	12	57%	5	42%
Paraprofessional	55	22	33	60%	21	64%
Administrative Support	20	6	14	70%	14	100%
Total Department	136	43	93	68%	52	56%
Employment Summary, by Community						
Arctic Bay	0	0	0	_	0	_
Cape Dorset	2	0	2	100%	0	0%
Iqaluit	60	18	42	70%	20	48%
Nanisivik	1	0	1	100%	1	100%
Pangnirtung	11	4	7	64%	6	86%
Pond Inlet	10	3	7	70%	4	57%
Resolute Bay	1	0	1	100%	0	0%
Arviat	4	1	3	75%	2	67%
Rankin Inlet	27	12	15	56%	9	60%
Cambridge Bay	4	2	2	50%	0	0%
Gjoa Haven	7	1	6	86%	6	100%
Kugluktuk	9	2	7	78%	4	57%
Total Community	136	43	93	68%	52	56%
Employment Summary, By Headquarters & Reg	ion					
Headquarters	73	22	51	70%	26	51%
Region	63	21	42	67%	26	62%
TOTAL	136	43	93	68%	52	56%

#### **Education**

		Total Po		Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	23	3	20	87%	1	5%
Middle Management	109	8	101	93%	30	30%
Professional	613	53	560	91%	154	28%
Paraprofessional	404	74	330	82%	297	90%
Administrative Support	164	40	124	76%	118	95%
Total Department	1316	178	1138	86%	602	53%
Employment Summary, by Community						
A # B	0.7	0	0.7	1000/	47	(20)
Arctic Bay	27	0	27	100%	17	63%
Qikiqtarjuaq	25 45	5	20	80%	13	65%
Cape Dorset	45	2	43	96%	21	49%
Clyde River	40	4	36	90%	22	61%
Grise Fiord	11	2	9	82%	5	56%
Hall Beach	27	6	21	78%	13	62%
Igloolik	61	4	57	93%	31	54%
Iqaluit	246	46	200	81%	65	33%
Kimmirut	22	1	21	95%	12	57%
Nanisivik	0	0	0	-	0	-
Pangnirtung	70	9	61	87%	38	62%
Pond Inlet	77	8	69	90%	39	57%
Resolute Bay	11	2	9	82%	3	33%
Sanikiluaq	37	8	29	78%	21	72%
Arviat	116	23	93	80%	62	67%
Baker Lake	86	10	76	88%	35	46%
Chesterfield Inlet	21	4	17	81%	11	65%
Coral Harbour	31	1	30	97%	18	60%
Rankin Inlet	91	10	81	89%	41	51%
Repulse Bay	34	5	29	85%	15	52%
Whale Cove	21	2	19	90%	12	63%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	58	12	46	79%	22	48%
Gjoa Haven	45	1	44	98%	26	59%
Kugluktuk	62	11	51	82%	27	53%
Kugaaruk	27	2	25	93%	16	64%
Taloyoak	25	0	25	100%	17	68%
Total Community	1316	178	1138	86%	602	53%
Employment Summary, By Headquarters & Reg	jion					
Headquarters	117	39	78	67%	32	41%
Region	1199	139	1060	88%	570	54%
TOTAL	1316	178	1138	86%	602	53%

## **Environment**

		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	2	5	71%	0	0%
Middle Management	29	6	23	79%	7	30%
Professional	17	6	11	65%	3	27%
Paraprofessional	58	19	39	67%	17	44%
Administrative Support	8	0	8	100%	7	88%
Total Department	121	33	88	73%	35	40%
Employment Summary, by Community						
Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	1	0	0%	0	_
Hall Beach	1	0	1	100%	1	100%
Igloolik	17	7	10	59%	3	30%
Iqaluit	49	13	36	73%	12	33%
Kimmirut	3	1	2	67%	1	50%
Pangnirtung	4	1	3	75%	1	33%
Pond Inlet	7	1	6	86%	3	50%
Resolute Bay	1	1	0	0%	0	30 76
Sanikiluaq	1	0	1	100%	0	0%
Arviat	7	1		86%	3	50%
Baker Lake			6			50%
	2	0	2	100%	1	
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	0	0%
Rankin Inlet	4	1	3	75%	0	0%
Repulse Bay	1	1	0	0%	0	-
Whale Cove	1	1	0	0%	0	-
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	9	2	7	78%	4	57%
Kugaaruk	1	0	1	100%	0	0%
Taloyoak	2	1	1	50%	1	100%
Total Community	121	33	88	73%	35	40%
Employment Summary, By Headquarters & Reg	jion					
Headquarters	63	20	43	68%	13	30%
Region	58	13	45	78%	22	49%
TOTAL	121	33	88	73%	35	40%

## **Executive & Intergovernmental Affairs**

	Total Positions				Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
				_			
Executive	4	1	3	75%	2	67%	
Senior Management	13	4	9	69%	2	22%	
Middle Management	13	7	6	46%	2	33%	
Professional	27	10	17	63%	11	65%	
Paraprofessional	12	4	8	67%	7	88%	
Administrative Support	9	3	6	67%	6	100%	
Total Department	78	29	49	63%	30	61%	
Arctic Bay Hall Beach Igaluit	1 1 65	1 0 26	0 1 39	0% 100% 60%	0 1 22	- 100% 56%	
Pangnirtung	6	2	4	67%	3	75%	
Pond Inlet	1	0	1	100%	1	100%	
Kugaaruk	1	0	1	100%	1	100%	
Taloyoak	2	0	2	100%	2	100%	
Ottawa	1	0	1	100%	0	0%	
Total Community	78	29	49	63%	30	61%	
Employment Summary, By Headquarters & Reg	ion						
Headquarters	59	21	38	64%	21	55%	
Regions	19	8	11	58%	9	82%	
TOTAL	78	29	49	63%	30	61%	

Finance
Employment Summary, by Category

	Total Positions				Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	4	2	2	50%	0	0%	
Senior Management	13	4	9	69%	0	0%	
Middle Management	29	11	18	62%	4	22%	
Professional	51	24	27	53%	7	26%	
Paraprofessional	84	32	52	62%	30	58%	
Administrative Support	29	14	15	52%	13	87%	
Total Department	210	87	123	59%	54	44%	
Igloolik Iqaluit Rankin Inlet	14 150 28	5 70 6	9 80 22	64% 53% 79%	8 24 17	89% 30% 77%	
Cambridge Bay	18	6	12	67%	5	42%	
Gjoa Haven	0	0	0	-	0	-	
Total Community	210	87	123	59%	54	44%	
Employment Summary, By Headquarters & Reg	ion						
Headquarters	150	70	80	53%	24	30%	
Region	60	17	43	72%	30	70%	
TOTAL	210	87	123	59%	54	44%	

## **Health & Social Services**

			Beneficiaries				
		Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
	Executive	3	0	3	100%	0	0%
Ser	ior Management	36	8	28	78%	3	11%
Mid	dle Management	89	27	62	70%	8	13%
	Professional	337	150	187	55%	25	13%
	Paraprofessional	305	97	208	68%	168	81%
Admin	istrative Support	156	56	100	64%	83	83%
Tota	l Department	926	338	588	63%	287	49%
Employment Summary, by Comm	unity						
	Arctic Bay	12	2	10	83%	5	50%
	Qikiqtarjuaq	10	1	9	90%	7	78%
	Cape Dorset	13	2	11	85%	6	55%
	Clyde River	12	5	7	58%	6	86%
	Grise Fiord	6	1	5	83%	3	60%
	Hall Beach	10	4	6	60%	3	50%
	Igloolik	36	16	20	56%	13	65%
	Iqaluit	327	108	219	67%	71	32%
	Kimmirut	7	2	5	71%	3	60%
	Nanisivik	0	0	0	-	0	-
	Pangnirtung	48	15	33	69%	17	52%
	Pond Inlet	22	6	16	73%	10	63%
	Resolute Bay	9	4	5	56%	3	60%
	Sanikiluaq	8	3	5	63%	3	60%
	Arviat	25	11	14	56%	11	79%
	Baker Lake	22	7	15	68%	7	47%
	Chesterfield Inlet	7	3	4	57%	1	25%
	Coral Harbour	13	5	8	62%	7	88%
	Rankin Inlet	126	48	78	62%	46	59%
	Repulse Bay	10	6	4	40%	3	75%
	Whale Cove	7	2	5	71%	3	60%
	Bathurst Inlet	0	0	0	-	0	-
	Umingmaktok	0	0	0	_	0	_
	Cambridge Bay	89	46	43	48%	21	49%
	Gjoa Haven	43	16	27	63%	18	67%
	Kugluktuk	26	11	15	58%	8	53%
	Kugaaruk	10	3	7	70%	4	57%
	Taloyoak	12	8	4	33%	2	50%
	Churchill	9	3	6	67%	2	33%
	Winnipeg	7	0	7	100%	4	57%
Tota	I Community	926	338	588	63%	287	49%
Employment Summary, By Headq	uarters & Regi	ion					
	Headquarters	98	38	60	61%	17	28%
	Region	828	300	528	64%	270	51%

Human Resources

Employment Summary, by Category

		Total Po		Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
		4	4	<b>50</b> 07	4	4000/
Executive	2	1	1	50%	1	100%
Senior Management	8	3	5	63%	3	60%
Middle Management	8	2	6	75%	2	33%
Professional	8	2	6	75%	0	0%
Paraprofessional	48	18	30	63%	21	70%
Administrative Support	14	3	11	79%	10	91%
Total Department	88	29	59	67%	37	63%
Employment Summary, by Community  Iqaluit	68	24	44	65%	23	52%
Igloolik	7	3	4	57%	4	100%
Rankin Inlet	7	2	5	71%	5	100%
Cambridge Bay	6	0	6	100%	5	83%
Total Community	88	29	59	67%	37	63%
Employment Summary, By Headquarters & Reg	ion					
Headquarters	68	24	44	65%	23	52%
Region	20	5	15	75%	14	93%
TOTAL	88	29	59	67%	37	63%

Justice
Employment Summary, by Category

	Total Positions				Beneficiarie	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management		2	7	78%	1	14%
Middle Management		10	20	67%	5	25%
Professional		11	20	65%	4	20%
Paraprofessional	217	67	150	69%	66	44%
Administrative Support		7	19	73%	15	79%
Total Department	316	97	219	69%	92	42%
Employment Summary, by Community						
Arctic Bay	1	1	0	0%	0	_
Clyde River		1	0	0%	0	_
Sanikiluag		1	0	0%	0	_
Cape Dorset		0	3	100%	2	67%
Igloolik		1	0	0%	0	_
Iqaluit		44	182	81%	67	37%
Pond Inlet		0	3	100%	3	100%
Pangnirtung	1	0	1	100%	1	100%
Arviat		0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	49	44	5	10%	4	80%
Cambridge Bay	4	1	3	75%	1	33%
Gjoa Haven	7	3	4	57%	4	100%
Kugluktuk	14	1	13	93%	7	54%
Coral Harbour		0	3	100%	1	33%
Total Community	316	97	219	69%	92	42%
Employment Summary, By Headquarters & Req		22	00	700/	27	4207
Headquarters		23	89	79%	37	42%
Region	204	74	130	64%	55	42%
TOTAL	316	97	219	69%	92	42%

## Office of the Legislative Assembly

	Total Positions				Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	1	2	67%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	3	18	86%	8	44%
Administrative Support	6	4	2	33%	2	100%
Total Department	34	8	26	76%	12	46%
Employment Summary, by Community						
Iqaluit	32	8	24	75%	10	42%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	34	8	26	76%	12	46%
Employment Summary, By Headquarters & Reg	ion					
Headquarters	34	8	26	76%	12	46%
Region	0	0	0	-	0	-
TOTAL	34	8	26	76%	12	46%

## **Nunavut Arctic College**

	Total Positions				Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	1	1	0	0%	0	-	
Senior Management	7	1	6	86%	2	33%	
Middle Management	22	4	18	82%	7	39%	
Professional	88	16	72	82%	28	39%	
Paraprofessional	23	3	20	87%	13	65%	
Administrative Support	27	4	23	85%	22	96%	
Total Board	168	29	139	83%	72	52%	
Employment Summary, by Community							
Arctic Bay	1	0	1	100%	1	100%	
Qikiqtarjuaq	1	1	0	0%	0	-	
Cape Dorset	1	0	1	100%	1	100%	
Clyde River	1	1	0	0%	0	-	
Grise Fiord	1	0	1	100%	1	100%	
Hall Beach	1	0	1	100%	1	100%	
Igloolik	4	1	3	75%	3	100%	
Iqaluit	81	11	70	86%	29	41%	
Kimmirut	1	0	1	100%	0	0%	
Pangnirtung	2	0	2	100%	1	50%	
Pond Inlet	1	0	1	100%	1	100%	
Sanikiluaq	1	0	1	100%	0	0%	
Arviat	15	3	12	80%		75%	
Baker Lake		ა 1		50%	9 1	100%	
Chesterfield Inlet	2		1				
	1	0	1	100%	0	0%	
Coral Harbour	1	0	1	100%	1	100%	
Rankin Inlet	31	7	24	77%	12	50%	
Repulse Bay	1	0	1	100%	1	100%	
Cambridge Bay	13	1	12	92%	6	50%	
Gjoa Haven	1	0	1	100%	0	0%	
Kugluktuk	1	0	1	100%	1	100%	
Kugaaruk	2	1	1	50%	1	100%	
Taloyoak	1	0	1	100%	1	100%	
Resolute Bay	2	1	1	50%	1	100%	
Whale Cove	1	1	0	0%	0	-	
Total Community	168	29	139	83%	72	52%	
Employment Summary, By Headquarters & Reg	ion						
Headquarters	18	5	13	72%	9	69%	
Region	150	24	126	84%	63	50%	
TOTAL	168	29	139	83%	72	52%	

# **Nunavut Housing Corporation**

								ficiaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP		
Executive	4	1	3	75%	2	67%		
Senior Management	6	0	6	100%	0	0%		
Middle Management	20	6	14	70%	0	0%		
Professional	0	0	0	-	0	-		
Paraprofessional	64	18	46	72%	13	28%		
Administrative Support	14	5	9	64%	8	89%		
Total Corporation	108	30	78	72%	23	29%		
Cambridge Bay	18	1	17	94%	5	29%		
Arviat	30	10	20	67%	10	50%		
Cambridge Bay Cape Dorset	28	1 5		94% 82%				
Iqaluit	30	ა 14	23	53%	5 3	22% 19%		
ryalult Rankin Inlet	2	0	16 2	100%		0%		
Kalikiii iiilet	2	U	2	100%	0	076		
Total Community	108	30	78	72%	23	29%		
Employment Summary, By Headquarters & Regi	ion							
Headquarters	30	14	16	53%	3	19%		
Region	78	16	62	79%	20	32%		
TOTAL	108	30	78	72%	23	29%		

## **Qulliq Energy Corporation**

	Total Positions				Beneficiaries		
	Total	Vacancies	Filled	%	Hired	% IEP	
	Positions			Capacity			
Executive	2	0	2	100%	1	50%	
Senior Management	7	0	7	100%	0	0%	
Middle Management	18	1	17	94%	2	12%	
Professional	73	14	59	81%	25	42%	
Paraprofessional	44	2	42	95%	30	71%	
Administrative Support	46	2	44	96%	43	98%	
Total Department	190	19	171	90%	101	59%	
		<u>-</u> -					
Employment Summary, by Community							
Arctic Bay	3	0	3	100%	3	100%	
Qikiqtarjuaq	2	0	2	100%	2	100%	
Cape Dorset	2	0	2	100%	2	100%	
Clyde River	2	0	2	100%	2	100%	
Grise Fiord	2	0	2	100%	2	100%	
Hall Beach	2	0	2	100%	2	100%	
Igloolik	2	0	2	100%	2	100%	
Iqaluit	79	13	66	84%	22	33%	
Kimmirut	2	0	2	100%	1	50%	
Nanisivik	0	0	0	-	0	_	
Pangnirtung	3	0	3	100%	3	100%	
Pond Inlet	1	0	1	100%	1	100%	
Resolute Bay	2	0	2	100%	2	100%	
Sanikiluaq	2	0	2	100%	2	100%	
Arviat	2	0	2	100%	2	100%	
Baker Lake	35	3	32	91%	19	59%	
Chesterfield Inlet	2	0	2	100%	2	100%	
Coral Harbour	2	0	2	100%	2	100%	
Rankin Inlet	18	2	16	89%	10	63%	
Repulse Bay	2	0	2	100%	2	100%	
Whale Cove	2	0	2	100%	2	100%	
Bathurst Inlet	0	0	0	-	0	-	
Umingmaktok	0	0	0	-	0	-	
Cambridge Bay	15	1	14	93%	8	57%	
Gjoa Haven	2	0	2	100%	2	100%	
Kugluktuk	2	0	2	100%	2	100%	
Kugaaruk	2	0	2	100%	2	100%	
Taloyoak	2	0	2	100%	2	100%	
Total Community	190	19	171	90%	101	59%	
Employment Summary, By Headquarters & Regi	ion						
Headquarters	0	0	0	_	0	_	
Region	190	19	171	90%	101	- 59%	
TOTAL	190	19	171	90%	101	59%	

## **Employment Summary of GN Public Service Review**

Category All Departments, Agencies, Boards & Corporations

	Total Positions Capacity (%)				)			
	Jun-99	Sep-10	Jun-11	Sep-11		Sep-10		
- "	0.5	0.7	0.4	0.0	000/	0404	0.404	0.407
Executive Sonier Management	25 75	37 142	36 100	38	92% 77%	86%	86% 77%	84%
Senior Management Middle Management	75 110	162 442	180 450	172 458	42%	82% 81%	77% 78%	80% 79%
Professional	308	1284	1352	1374	33%	81%	75%	76%
Paraprofessional	423	1423	1522	1525	34%	75%	73%	70%
Administrative Support	269	561	562	565	42%	74%	75%	73%
Administrative Support	207	301	302	303	4270	7470	7370	7370
Total All Employment Categories	1210	3909	4102	4132	42%	78%	75%	74%
Departments Totals								
Community Government & Transportation	195	_	_	_	22%	_	_	_
Community & Government Services	-	342	343	342		74%	72%	69%
Culture, Language, Elders & Youth	38	87	99	99	26%	71%	66%	68%
Economic Development & Transportation	-	131	135	136	-	71%	73%	68%
Education	113	1236	1288	1316	34%	88%	86%	86%
Environment	-	120	121	121	-	83%	76%	73%
Executive & Intergovernmental Affairs	49	63	75	78	67%	59%	59%	63%
Finance	131	203	206	210	50%	62%	62%	59%
Health & Social Services	73	885	928	926	34%	69%	65%	63%
Human Resources	47	88	88	88	47%	67%	64%	67%
Justice	159	265	316	316	47%	77%	68%	69%
Office of the Legislative Assembly	28	34	34	34	57%	82%	76%	76%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	1210	3454	3633	3666	47%	77%	74%	73%
Total of Dopartments	1210	3737	3033	3000	4770	7770	7470	7370
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	104	107	108	CGT	71%	73%	72%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	167	171	168	na	84%	77%	83%
Qulliq Energy Corporation	-	184	191	190	-	96%	88%	90%
Total Agencies, Boards & Corporations	0	455	469	466	0%	86%	81%	83%
Total Agencies, boards & corporations	<u> </u>	400	407	400	U /0	00 /0	01/0	03/0
TOTAL	1210	3909	4102	4132	42%	78%	75%	74%
							_	_

## **Reviewing Inuit Employment: June 1999 to September 2011**

**Category All Departments, Agencies, Boards & Corporations** 

		Benefi	ciaries	6	IEP (		(%)	
	Jun-99	Sep-10	Jun-11	Sep-11	Jun-99	Sep-10	Jun-11	Sep-11
Executive	na	13	13	14	61%	41%	42%	44%
Senior Management	na	30	32	28	22%	21%	23%	20%
Middle Management	na	95	87	91	24%	27%	25%	25%
Professional	na	277	274	291	41%	26%	27%	28%
Paraprofessional	na	749	771	752	47%	69%	70%	69%
Administrative Support	na	390	385	373	64%	92%	91%	91%
Total All Employment Categories	0	1554	1562	1549	44%	50%	51%	50%
Total 7th Employment outogones		1001	1002	1047	4470	3070	3170	3070
Departments Totals								
Community Government & Transportation	23	_	_	_	53%	_	_	_
Community & Government Services	-	113	112	104	-	44%	46%	44%
Culture, Language, Elders & Youth	9	40	46	48	90%	68%	71%	72%
Economic Development & Transportation	-	65	56	52	-	57%	57%	56%
Education	18	580	598	602	47%	53%	54%	53%
Environment	-	42	37	35	-	42%	40%	40%
Executive & Intergovernmental Affairs	15	22	23	30	45%	57%	52%	61%
Finance	28	57	54	54	43%	43%	42%	44%
Health & Social Services	8	299	303	287	32%	48%	50%	49%
Human Resources	15	35	37	37	68%	58%	66%	63%
Justice	27	88	93	92	36%	44%	43%	42%
Office of the Legislative Assembly	11	14	13	12	69%	50%	50%	46%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	220	1355	1372	1353	44%	50%	51%	50%
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	23	22	23	CGT	34%	28%	29%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	75	70	72	na	50%	53%	52%
Qulliq Energy Corporation	-	101	98	101	-	59%	58%	59%
Total Agencies, Boards & Corporations	0	199	190	196	na	51%	50%	51%
TOTAL	220	1554	1562	1549	44%	50%	51%	50%

## Intern\* Employment as of September 30, 2011

	Interns		
	Total	Bene	ficiaries
	Positions	Filled	% Capacity
Departments			
Community & Government Services	6	2	33%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	1	0	0%
Education	0	0	-
Environment	4	2	50%
Executive & Intergovernmental Affairs	0	0	_
Finance	5	1	20%
Health & Social Services	8	2	25%
Human Resources	1	1	100%
Justice	6	2	33%
Office of the Legislative Assembly	0	0	-
Total Departments	31	10	32%
Agencies, Boards & Corporations			
Nunavut Arctic College	2	2	100%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	2	2	100%
TOTAL	33	12	36%

<sup>\*</sup>Includes both Internship and trainee positions which are only open to beneficiaries.

## Casual Positions as of September 30, 2011

		Casuals	
	Total Casuals	Danafialaria	IED04
Donartments	Casuais	Beneficiaries	IEP%
Departments			
Community & Government Services	55	37	67%
Culture, Language, Elders & Youth	19	15	79%
Economic Development & Transportation	20	14	70%
Education	74	64	86%
Environment	11	7	64%
Executive & Intergovernmental Affairs	8	3	38%
Finance	22	11	50%
Health & Social Services	250	160	64%
Human Resources	12	7	58%
Justice	127	41	32%
Office of the Legislative Assembly	1	0	0%
Total Departments	599	359	60%
Agencies, Boards & Corporations			
3			
Nunavut Arctic College	43	27	63%
Nunavut Housing Corporation	20	14	70%
Quilliq Energy Corporation	22	16	73%
Total Agencies, Boards & Corporations	85	57	67%
Total	684	416	61%