# Towards a Representative Public Service



Statistics as of December 31, 2013

Prepared by

**Department of Finance** 

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#### **Report Scope**

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart and do not include:
  - 1. Contract positions
  - 2. Cabinet Ministers and Members of the Legislative Assembly
  - 3. Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly
- The "Trainee and Intern Employment" has been removed from page 20 due to the ILDP interns to be represented on an annual basis in the PSAR as it is federally funded, not by the GN and an accurate representation is not given. The Sivuliqtiksat Internship Program will remain constant.

# **Employment Summary of GN Public Service**

#### Category All Departments, Agencies, Boards & Corporations

			Beneficiarie			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEF
Executive	40	9	31	78%	14	45%
Senior Management	162	23	139	86%	28	20%
Middle Management	496	104	392	79%	20 96	20%
Professional	1549	350	1199	77%	322	27%
Paraprofessional	1491	395	1096	74%	786	72%
Administrative Support	569	143	426	75%	390	92%
Total All Employment Categories	4307	1024	3283	76%	1636	50%
Departments Totals						
Family Services	188	55	133	71%	76	57%
Community & Government Services	363	107	256	71%	109	43%
Culture & Heritage	89	20	69	78%	52	75%
Economic Development & Transportation	142	43	99	70%	52	53%
Education	1247	138	1109	89%	564	51%
Environment	129	37	92	71%	29	32%
Executive & Intergovernmental Affairs	101	29	72	71%	54	75%
Finance	267	79	188	70%	87	46%
Health	918	346	572	62%	280	49%
Human Resources	0	0	0	-	0	-
Justice	335	75	260	78%	109	42%
Office of the Legislative Assembly	33	7	26	79%	14	54%
Total GN Departments	3812	936	2876	75%	1426	50%
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	197	33	164	83%	92	56%
Nunavut Housing Corporation	101	29	72	71%	23	32%
Qulliq Energy Corporation	197	26	171	87%	95	56%
Total Agencies, Boards & Corporations	495	88	407	82%	210	52%
TOTAL	4307	1024	3283	76%	1636	50%

# Employment Summary by Community

		Total Po	sitions		Benefi	ciaries
	<b>Total Positions</b>	Vacancies	Filled	% Capacity	Hired	% IEP
Community				Capacity		
Arctic Ba	ay 46	9	37	80%	21	57%
Qikiqtarjua	iq 38	6	32	84%	23	72%
Cape Dors	et 123	22	101	82%	49	49%
Clyde Riv	er 79	12	67	85%	44	66%
Grise Fio	rd 21	2	19	90%	13	68%
Hall Beac	h 45	10	35	78%	26	74%
Iglool	ik 167	35	132	79%	84	64%
Iqalu	it 1679	463	1216	72%	433	36%
Kimmir		6	31	84%	20	65%
Nanisiv		1	0	0%	0	-
Pangnirtur		37	117	76%	67	57%
Pond Inl	-	31	121	80%	75	62%
Resolute Ba		11	16	59%	7	44%
Sanikilua	•	6	50	89%	28	56%
Total Baffi	n 2625	651	1974	75%	890	45%
Total Balli	11 2025	051	19/4	15%	890	43%
Arvi	at 220	46	174	79%	101	58%
Baker Lal	ke 173	21	152	88%	83	55%
Chesterfield Inl	et 34	4	30	88%	18	60%
Coral Harbo	ur 58	10	48	83%	29	60%
Rankin Inl	et 473	107	366	77%	204	56%
Repulse Ba	ay 60	11	49	82%	26	53%
Whale Cov	/e 37	11	26	70%	16	62%
Total Kivalli	q 1055	210	845	80%	477	56%
		_	_		_	
Bathurst Inl		0	0	-	0	-
Umingmakte		0	0	-	0	-
Cambridge Ba	•	79	181	70%	91	50%
Gjoa Have		34	77	69%	56	73%
Kuglukti		27	115	81%	69	60%
Kugaaru		4	40	91%	25	63%
Taloyoa	ak 47	9	38	81%	22	58%
Total Kitikmed	ot 604	153	451	75%	263	58%
				001		
Yellowkni		1	0	0%	0	-
Winnipe		2	5	71%	3	60%
Church Ottav		3 4	6 2	67% 33%	2 1	33% 50%
0111			2	5570	Ŧ	50 /
Total Othe	er 23	10	13	57%	6	46%

## **Community & Government Services**

	Total Positions					Beneficiaries		
	<b>Total Positions</b>	Vacancies	Filled	% Capacity	Hired	% IEP		
Executive	3	0	3	100%	0	0%		
Senior Management	17	3	14	82%	6	43%		
Middle Management	55	16	39	71%	10	26%		
Professional	87	28	59	68%	14	24%		
Paraprofessional	166	54	112	67%	52	46%		
Administrative Support	35	6	29	83%	27	93%		
Total Department	363	107	256	71%	109	43%		
Employment Summary, by Community								
Arctic Bay	2	2	0	0%	0	-		
Qikiqtarjuaq	1	0	1	100%	1	100%		
Cape Dorset	21	7	14	67%	8	57%		
Clyde River	1	0	1	100%	1	100%		
Grise Fiord	0	0	0	-	0	-		
Hall Beach	1	0	1	100%	1	100%		
Igloolik	2	0	2	100%	1	50%		
Iqaluit	155	43	112	72%	36	32%		
Kimmirut	0	0	0	-	0	-		
Pangnirtung	1	0	1	100%	0	0%		
Pond Inlet	30	8	22	73%	13	59%		
Resolute Bay	2	2	0	0%	0	-		
Sanikiluaq	1	0	1	100%	0	0%		
Arviat	3	0	3	100%	2	67%		
Baker Lake	16	6	10	63%	6	60%		
Chesterfield Inlet	1	0	1	100%	1	100%		
Coral Harbour	1	0	1	100%	1	100%		
Rankin Inlet	73	27	46	63%	25	54%		
Whale Cove	1	0	1	100%	1	100%		
Cambridge Bay	36	9	27	75%	9	33%		
Gjoa Haven	3	2	1	33%	1	100%		
Kugluktuk	10	1	9	90%	1	11%		
Kugaruuk	1	0	1	100%	0	0%		
Repulse Bay	1	0	1	100%	1	100%		
Total Community	363	107	256	71%	109	43%		
Employment Summary, By Headquarters & Re	gion							
Headquarters	174	48	126	72%	39	31%		
Region	189	59	130	69%	70	54%		
TOTAL	363	107	256	71%	109	43%		

## Culture & Heritage

	Total Positions					iciaries
	<b>Total Positions</b>	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	6	0	6	100%	4	67%
Middle Management	13	0	13	100%	10	77%
Professional	46	13	33	72%	24	73%
Paraprofessional	16	6	10	63%	7	70%
Administrative Support	5	1	4	80%	4	100%
Total Department	89	20	69	78%	52	75%
Iqaluit Igloolik Baker Lake	52 18 5	11 3 2	41 15 3	79% 83% 60%	29 12 1	71% 80% 33%
Baker Lake Rankin Inlet	5 2	2	3	60% 0%	0	33%
Cambridge Bay	0	0	0	-	0	_
Kugluktuk	12	2	10	83%	10	100%
	89	20	69	78%	52	75%
Total Community						
Total Community mployment Summary, By Headquarters & Reg						
		11	41	79%	29	71%
mployment Summary, By Headquarters & Reg	gion	11 9	41 28	79% 76%	29 23	71% 82%

## **Economic Development & Transportation**

		Beneficiaries				
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	2	2	50%	1	50%
Senior Management	14	4	10	71%	4	40%
Middle Management	25	4	21	84%	5	24%
Professional	22	11	11	50%	3	27%
Paraprofessional	57	19	38	67%	23	61%
Administrative Support	20	3	17	85%	16	94%
Total Department	142	43	99	70%	52	53%
Employment Summary, by Community						
Arctic Bay	0	0	0	-	0	-
Cape Dorset	2	0	2	100%	0	0%
Iqaluit	65	24	41	63%	17	41%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	11	4	7	64%	4	57%
Pond Inlet	10	1	9	90%	7	78%
Resolute Bay	1	1	0	0%	0	-
Arviat	4	1	3	75%	2	67%
Rankin Inlet	27	7	20	74%	11	55%
Cambridge Bay	5	2	3	60%	1	33%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	9	0	9	100%	5	56%
Total Community	142	43	99	70%	52	53%
Employment Summary, By Headquarters & Reg	gion					
Headquarters	65	21	44	68%	19	43%
Region	77	22	55	71%	33	60%
ΤΟΤΑΙ	142	43	99	70%	52	53%

## Education

	Total Desition	Total Pos		%		ciaries
	Total Positions	Vacancies	Filled	Capacity	Hired	% IEF
Executive	2	0	2	100%	1	50%
Senior Management	19	2	17	89%	0	0%
Middle Management	94	7	87	93%	17	20%
Professional	642	42	600	93%	167	28%
Paraprofessional	338	61	277	82%	258	93%
Administrative Support	152	26	126	83%	121	96%
Total Department	1247	138	1109	89%	564	51%
Employment Summary, by Community						
Arctic Bay	26	3	23	88%	12	52%
Qikiqtarjuaq	20	2	18	90%	11	61%
Cape Dorset		4	43	91%	22	51%
Clyde River	38	4	34	89%	20	59%
Grise Fiord	11	1	10	91%	6	60%
Hall Beach	27	4	23	85%	16	70%
Igloolik	57	1	56	98%	32	57%
Iqaluit		36	191	84%	65	34%
Kimmirut	20	1	19	95%	11	58%
Nanisivik	0	0	0	-	0	-
Pangnirtung	58	4	54	93%	27	50%
Pond Inlet		14	60	81%	31	52%
Resolute Bay	10	2	8	80%	2	25%
Sanikiluaq	39	2	37	95%	22	59%
Arviat		19	98	84%	50	519
Baker Lake	80	6	74	93%	39	53%
Chesterfield Inlet	21	2	19	90%	11	58%
Coral Harbour	32	2	30	94%	14	47%
Rankin Inlet		10	73	88%	34	47%
Repulse Bay	39	5	34	87%	16	47%
Whale Cove	22	3	19	86%	10	53%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	Ő	0	0	-	0	-
Cambridge Bay	48	3	45	94%	28	62%
Gjoa Haven	42	1	41	98%	26	63%
Kugluktuk	56	7	49	88%	31	63%
Kugaaruk		2	25	93%	14	56%
Taloyoak		0	26	100%	14	54%
Total Community	1247	138	1109	89%	564	51%
Employment Summary, By Headquarters & Re	gion					
Headquarters	103	32	71	69%	23	32%
Region	1144	106	1038	91%	541	52%

#### Environment

Employment Summary, by Category		Beneficiaries				
	<b>Total Positions</b>	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	e 2	1	1	50%	0	0%
Senior Management		0	7	100%	0	0%
Middle Management	t 30	6	24	80%	6	25%
Professiona	l 19	8	11	58%	2	18%
Paraprofessiona	l 63	19	44	70%	18	41%
Administrative Support	t 8	3	5	63%	3	60%
Total Department	t 129	37	92	71%	29	32%
Employment Summary, by Community						
Arctic Bay	/ 1	0	1	100%	1	100%
, Qikiqtarjuac		1	0	0%	0	-
Cape Dorsei		0	1	100%	0	0%
Clyde River		0	1	100%	1	100%
Grise Fior		0	1	100%	0	0%
Hall Beach		0	1	100%	0	0%
Igloolik		6	11	65%	1	9%
Iqaluit		14	37	73%	7	19%
Kimmirul		1	2	67%	2	100%
Pangnirtung		2	2	50%	0	0%
Pond Inlet		3	4	57%	3	75%
Resolute Bay		0	1	100%	1	100%
Sanikiluaq		0	1	100%	1	100 /
Arvial		2	8	80%	5	63%
Baker Lake		0	2	100%	1	50%
Chesterfield Inlet		0	1	100%	1	100%
Coral Harbour				50%		0%
Rankin Inlet		1	1		0	
		0	5	100%	1	20%
Repulse Bay		0	1	100%	0	0%
Whale Cove		0	1	100%	0	0%
Cambridge Bay		1	2	67%	0	0%
Gjoa Haver		1	0	0%	0	-
Kugluktuk		3	7	70%	4	57%
Kugaaruk		0	1	100%	0	0%
Taloyoak	× 2	2	0	0%	0	-
Total Community	/ 129	37	92	71%	29	32%
Employment Summary, By Headquarters & Re	egion					
Headquarters	s 65	21	44	68%	6	14%
Regior	า 64	16	48	75%	23	48%
Kegior						

# Executive & Intergovernmental Affairs

	Total Positions					Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP		
Executive	3	0	3	100%	3	100%		
Senior Management	12	1	11	92%	5	45%		
Middle Management	13	3	10	77%	7	70%		
Professional	23	12	11	48%	6	55%		
Paraprofessional	42	9	33	79%	29	88%		
Administrative Support	8	4	4	50%	4	100%		
Total Department	101	29	72	71%	54	75%		
Employment Summary, by Community								
Arctic Bay	1	0	1	100%	1	100%		
Qikiqtarjuaq	1	0	1	100%	1	100%		
Cape Dorset	1	1	0	0%	0	-		
Clyde River	1	1	0	0%	0	-		
Grise Fiord	1	0	1	100%	1	100%		
Hall Beach	1	0	1	100%	1	100%		
Igloolik	1	0	1	100%	1	100%		
Iqaluit	64	18	46	72%	32	70%		
Kimmirut	1	0	1	100%	1	100%		
Pangnirtung	8	1	7	88%	6	86%		
Pond Inlet	1	0	1	100%	1	100%		
Resolute Bay	1	0	1	100%	1	100%		
, Sanikiluaq	1	0	1	100%	1	100%		
Arviat	1	1	0	0%	0	_		
Baker Lake	- 1	1	0	0%	0	-		
Chesterfield Inlet	1	0	1	100%	1	100%		
Coral Harbour	1	0	1	100%	1	100%		
Rankin Inlet	2	0	2	100%	1	50%		
Repulse Bay	1	0	1	100%	1	100%		
Whale Cove	1	0	1	100%	1	100 %		
Cambridge Bay	2	1	1	50%	0	0%		
Gjoa Haven	1	1	0	0%	0	- 0.40		
Kugluktuk						-		
-	1	1 0	0 1	0% 100%	0 1	- 100%		
Kugaaruk Taloyoak	1			100%	_	100%		
Ottawa	1 0	0 0	1 0	-	1 0	- 100%		
Total Community	07	26	71	73%	E4	760/		
Total Community	97	26	71	73%	54	76%		
Employment Summary, By Headquarters & Re	gion							
Headquarters	68	21	47	69%	32	68%		
Regions	33	8	25	76%	22	88%		
TOTAL	101	29	72	71%	54	75%		

#### Finance

		Benef	iciaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	0	0%
Senior Management	15	1	14	93%	0	0%
Middle Management	43	9	34	79%	12	35%
Professional	80	26	54	68%	12	22%
Paraprofessional	91	29	62	68%	43	69%
Administrative Support	34	13	21	62%	20	95%
Total Department	267	79	188	70%	87	46%
Igloolik Iqaluit Rankin Inlet	20 192 34	9 62 3	11 130 31	55% 68% 91%	10 44 25	91% 34% 81%
Cambridge Bay	21	5	16	76%	8	50%
Gjoa Haven	0	0	0	-	0	-
Total Community	267	79	188	70%	87	46%
Employment Summary, By Headquarters & Re	gion					
Headquarters	196	64	132	67%	45	34%
Region	71	15	56	79%	42	75%

#### Health

	Total Positions					Beneficiaries		
	Total Positions	Vacancies	Filled	%	Hired	% IEF		
	rotul rositions	vacuncies	T IIICu	Capacity	linca	/0 1Ei		
Executive	3	1	2	67%	1	50%		
Senior Management	30	10	20	67%	3	15%		
Middle Management	87	29	58	67%	4	7%		
Professional	329	141	188	57%	17	9%		
Paraprofessional	308	109	199	65%	165	83%		
Administrative Support	161	56	105	65%	90	86%		
Total Department	918	346	572	62%	280	49%		
Employment Summary, by Community								
Arctic Bay	10	3	7	70%	3	43%		
•	8	1	7	88%	6	86%		
Qikiqtarjuaq Cape Dorset	8 15	5	10	67%	6 7	80% 70%		
Clyde River	15	2	9	87% 82%	6	67%		
•								
Grise Fiord	4	0	4	100%	3	75%		
Hall Beach	8	4	4	50%	3	75%		
Igloolik	37	13	24	65%	16	67%		
Iqaluit	347	134	213	61%	62	29%		
Kimmirut	7	2	5	71%	3	60%		
Nanisivik	0	0	0	-	0	-		
Pangnirtung	47	18	29	62%	17	59%		
Pond Inlet	19	4	15	79%	12	80%		
Resolute Bay	8	5	3	38%	1	33%		
Sanikiluaq	8	3	5	63%	1	20%		
Arviat	23	5	18	78%	12	67%		
Baker Lake	16	2	14	88%	5	36%		
Chesterfield Inlet	6	1	5	83%	2	40%		
Coral Harbour	14	5	9	64%	7	78%		
Rankin Inlet	123	38	85	69%	48	56%		
Repulse Bay	11	4	7	64%	4	57%		
Whale Cove	7	5	2	29%	2	1009		
Bathurst Inlet	0	0	0	-	0	-		
Umingmaktok	0	0	0	-	0	-		
Cambridge Bay	88	49	39	44%	24	62%		
Gjoa Haven	42	21	21	50%	16	76%		
Kugluktuk	24	10	14	58%	7	50%		
Kugaaruk	9	2	7	78%	5	71%		
Taloyoak	10	5	5	50%	3	60%		
Churchill	9	3	6	67%	2	33%		
Winnipeg	7	2	5	71%	3	60%		
Total Community	918	346	572	62%	280	49%		
mployment Summary, By Headquarters & Re	gion							
Headquarters	108	54	54	50%	15	28%		
Region	810	292	518	64%	265	51%		

## **Family Services**

	Total Positions				Beneficiaries		
	<b>Total Positions</b>	Vacancies	Filled	%	Hired	% IE	
				Capacity			
Executive	2	0	2	100%	1	50%	
Senior Management	10	0	10	100%	1	10%	
Middle Management	31	9	22	71%	8	36%	
Professional	56	16	40	71%	10	25%	
Paraprofessional	76	24	52	68%	50	96%	
Administrative Support	13	6	7	54%	6	86%	
Total Department	188	55	133	71%	76	57%	
Employment Summary, by Community							
Arctic Bay	2	1	1	50%	0	0%	
Qikiqtarjuaq	2	1 1	1 2	50% 67%	0 1	50%	
Cape Dorset		0	5	100%		40%	
	5 3				2		
Clyde River		1	2	67%	2	1000	
Grise Fiord	1	1	0	0%	0	-	
Hall Beach	2	1	1	50%	1	1000	
Igloolik	7	3	4	57%	4	1009	
Iqaluit	62	18	44	71%	14	32%	
Kimmirut	2	0	2	100%	2	1009	
Pangnirtung	20	8	12	60%	8	67%	
Pond Inlet	5	0	5	100%	3	60%	
Resolute Bay	1	0	1	100%	0	0%	
Sanikiluaq	2	0	2	100%	1	50%	
Arviat	15	5	10	67%	9	90%	
Baker Lake	7	2	5	71%	4	80%	
Chesterfield Inlet	1	1	0	0%	0	-	
Coral Harbour	2	1	1	50%	1	1009	
Rankin Inlet	15	3	12	30%		75%	
					9		
Repulse Bay	4	2	2	50%	2	1009	
Whale Cove	2	2	0	0%	0	-	
Cambridge Bay	14	3	11	79%	7	64%	
Gjoa Haven	4	1	3	75%	2	67%	
Kugluktuk	3	1	2	67%	1	50%	
Kugaaruk	2	0	2	100%	1	50%	
Taloyoak	4	0	4	100%	2	50%	
Total Community	188	55	133	71%	76	57%	
Employment Summary, By Headquarters & Re	gion						
Headquarters	55	15	40	73%	11	28%	
Region	133	40	93	70%	65	70%	
TOTAL	188	55	133	71%	76	57%	

## Justice

	Total Positions			Beneficiaries			
	<b>Total Positions</b>	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	3	1	2	67%	1	50%	
Senior Management		1	8	89%	2	25%	
Middle Management		7	23	77%	5	22%	
Professional		10	22	69%	2	9%	
Paraprofessional		45	185	80%	84	45%	
Administrative Support		11	20	65%	15	75%	
Total Department	335	75	260	78%	109	42%	
Employment Summary, by Community							
Arctic Bay	1	0	1	100%	1	100%	
, Qikiqtarjuaq		1	0	0%	0	-	
Cape Dorset		0	3	100%	2	67%	
Clyde River	1	1	0	0%	0	-	
Hall Beach	1	1	0	0%	0	-	
Igloolik	1	0	1	100%	0	0%	
Īqaluit	237	50	187	79%	65	35%	
Kimmirut		1	0	0%	0	-	
Pangnirtung	1	0	1	100%	1	100%	
Pond Inlet		1	2	67%	2	100%	
Sanikiluag	1	1	0	0%	0	-	
Arviat	1	0	1	100%	1	100%	
Baker Lake	1	0	1	100%	1	100%	
Coral Harbour	3	1	2	67%	2	100%	
Rankin Inlet	49	6	43	88%	22	51%	
Cambridge Bay	4	2	2	50%	1	50%	
Gjoa Haven		5	3	38%	3	100%	
Kugluktuk		2	12	86%	7	58%	
Taloyoak		1	0	0%	0	-	
Yellowknife		1	0	0%	0	-	
Ottawa	2	1	1	50%	0	0%	
Total Community	335	75	260	78%	108	42%	
Employment Summary, By Headquarters & Re	gion						
Headquarters	126	41	85	67%	31	36%	
Region		34	175	84%	78	45%	
TOTAL	335	75	260	78%	109	42%	

## Office of the Legislative Assembly

		Total Positions				Benefi	ciaries
	Tot	al Positions	Vacancies	Filled	% Capacity	Hired	% IEF
Exect	utive	2	0	2	100%	1	50%
Senior Manager	ment	3	0	3	100%	0	0%
Middle Manager	ment	2	0	2	100%	1	50%
Professi	ional	0	0	0	-	0	-
Paraprofessi	ional	21	6	15	71%	8	53%
Administrative Sup	oport	5	1	4	80%	4	100%
							E 40/
Total Departm Employment Summary, by Community	ent	33	7	26	79%	14	54%
Employment Summary, by Community			-				
<b>Employment Summary, by Community</b>	qaluit	<b>33</b> 31 2	<b>7</b> 0	24	77%	12	50%
Employment Summary, by Community Iq Rankin	ıaluit Inlet	31 2	7 0	24 2	77% 100%	12 2	<b>54%</b> 50% 100%
Employment Summary, by Community	ıaluit Inlet	31	7	24	77%	12	50% 100%
Employment Summary, by Community Iq Rankin	qaluit Inlet Inity	31 2 <b>33</b>	7 0	24 2	77% 100%	12 2	50%
Employment Summary, by Community Iq Rankin I Total Commu	jaluit Inlet Inity & Region	31 2 <b>33</b>	7 0	24 2	77% 100%	12 2	50% 100% <b>54%</b>
Employment Summary, by Community Iq Rankin Total Commu Employment Summary, By Headquarters & Headquar	jaluit Inlet Inity & Region	31 2 <b>33</b>	7 0 <b>7</b>	24 2 <b>26</b>	77% 100% <b>79%</b>	12 2 <b>14</b>	50% 100%

## Nunavut Arctic College

Employment Summary, by Category			Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management		1	7	88%	3	43%
Middle Management		5	22	81%	8	36%
Professional		17	85	83%	43	51%
Paraprofessional		6	20	77%	11	55%
Administrative Support		4	29	88%	27	93%
Total Board	197	33	164	83%	92	56%
Employment Summary, by Community						
Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq		0	1	100%	- 1	100%
Cape Dorset		Ő	1	100%	1	100%
Clyde River		3	18	86%	12	67%
Grise Fiord		0	1	100%	1	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik		0	5	100%	5	100%
Iqaluit		15	65	81%	29	45%
Kimmirut		0	1	100%	0	0%
Pangnirtung		0	2	100%	2	100%
Pond Inlet		0	1	100%	1	100 /
Sanikiluaq		0	1	100%	0	0%
		2		88%		64%
Arviat			14 2		9	
Baker Lake		0	3	100%	3	100%
Chesterfield Inlet		0	1	100%	0	0%
Coral Harbour		0	1	100%	1	100%
Rankin Inlet		7	33	83%	17	52%
Repulse Bay		0	1	100%	1	100%
Cambridge Bay		3	9	75%	3	33%
Gjoa Haven		0	1	100%	1	100%
Kugluktuk		0	1	100%	1	100%
Kugaaruk		0	1	100%	1	100%
Taloyoak		1	0	0%	0	-
Resolute Bay		1	0	0%	0	-
Whale Cove	1	1	0	0%	0	-
Total Community	197	33	164	83%	92	56%
Employment Summary, By Headquarters & Re	egion					
Headquarters	14	2	12	86%	7	58%
Region		31	152	83%	85	56%
TOTAL	197	33	164	83%	92	56%

# **Nunavut Housing Corporation**

	Total Positions				Benef	iciaries
	<b>Total Positions</b>	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5	1	4	80%	2	50%
Senior Management	5	0	5	100%	0	0%
Middle Management	23	5	18	78%	0	0%
Professional	45	16	29	64%	8	28%
Paraprofessional	11	2	9	82%	6	67%
Administrative Support	12	5	7	58%	7	100%
Total Corporation	101	29	72	71%	23	32%
Arviat Cambridge Bay Cape Dorset Igaluit	28 15 25 33	11 0 4 14	17 15 21 19	61% 100% 84% 58%	9 5 6 3	53% 33% 29% 16%
Iqaluit Rankin Inlet	33 0	14 0	19 0	58%	3 0	16%
Rahkin Inet	U	0	U	-	U	-
Total Community	101	29	72	71%	23	32%
Employment Summary, By Headquarters & Reg	gion					
Headquarters	33	14	19	58%	3	16%
Region	68	15	53	78%	20	38%
TOTAL	101	29	72	71%	23	32%

# **Qulliq Energy Corporation**

	Total Positions			Benef	iciaries	
	Total Positions	Vacancies	Filled	%	Hired	% IEI
				Capacity		
Executive	3	2	1	33%	0	0%
Senior Management	7	0	7	100%	0	0%
Middle Management	23	4	19	83%	3	16%
Professional	66	10	56	85%	14	25%
Paraprofessional	46	6	40	87%	32	80%
Administrative Support	52	4	48	92%	46	96%
Total Department	197	26	171	87%	95	56%
Employment Summary, by Community						
Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	2	0	2	100%	2	100 /
Cape Dorset	2	0 1	1	50%	2	100%
Clyde River	2	0	2	50% 100%	2	100%
Grise Fiord	2	0	2	100%	2	1009
Hall Beach	2	0	2	100%	2	1009
Igloolik	2	0	2	100%	2	1009
Iqaluit	83	17	66	80%	18	27%
Kimmirut	2	1	1	50%	1	1009
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	1009
Pond Inlet	2	0	2	100%	2	1009
Resolute Bay	2	0	2	100%	2	1009
Sanikiluaq	2	0	2	100%	2	1009
Arviat	2	0	2	100%	2	1009
Baker Lake	42	2	40	95%	23	58%
Chesterfield Inlet	2	0	2	100%	2	1009
Coral Harbour	2	0	2	100%	2	100
	18					
Rankin Inlet		4	14	78%	9	64%
Repulse Bay	2	0	2	100%	2	1009
Whale Cove	2	0	2	100%	2	1009
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	12	1	11	92%	5	45%
Gjoa Haven	2	0	2	100%	2	1009
Kugluktuk	2	0	2	100%	2	1009
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	197	26	171	87%	95	56%
Employment Summary, By Headquarters & Reg	gion					
Headquarters	53	7	46	87%	20	43%
Region	144	19	125	87%	75	60%

# **Employment Summary of GN Public Service Review**

#### **Category All Departments, Agencies, Boards & Corporations**

		otal P	ocition	<b>c</b>		Canaci	ty (0/2)	<b>`</b>
	Jun-99	Jun-13		S Dec-13	Jun-99		ty (%) Sep-13	
			-				-	
Executive	25	38	38	40	92%	87%	89%	78%
Senior Management	75	159	160	162	77%	84%	85%	86%
Middle Management Professional	110 308	489 1537	489 1565	496 1565	42% 33%	81% 78%	80% 77%	79% 77%
Paraprofessional	423	1481	1305	1491	34%	78%	73%	74%
Administrative Support	269	563	569	569	42%	76%	75%	75%
	1210	4267	4200	4207	420/	770/	760/	760/
Total All Employment Categories	1210	4267	4298	4307	42%	77%	76%	76%
Departments Totals								
Community Government & Transportation	195	-	_	-	22%	-	_	_
Community & Government Services	-	362	362	363	-	72%	72%	71%
Culture & Heritage	38	89	89	89	26%	73%	78%	78%
Economic Development & Transportation	-	142	142	142		71%	69%	70%
Education	113	1254	1260	1247	34%	89%	89%	89%
Environment	-	129	1200	129	-	74%	73%	71%
Executive & Intergovernmental Affairs	49	99	99	101	67%	67%	70%	71%
Family Services	-	187	188	188	-	74.00	69%	71%
Finance	131	267	267	267	- 50%	69%	70%	70%
Health	73	893	207 907	207 918	34%	65%	65%	62%
	73 47	-			47%			- 0270
Human Resources			- ววศ	0		-	-	
Justice	159	332	335	335	47%	77%	74%	78%
Office of the Legislative Assembly	28	33	33	33	57%	76%	79%	79%
Public Works & Services Sustainable Development	242 135	-	-	-	32% 63%	-	-	-
Total GN Departments	1210	3787	3811	3812	47%	75%	76%	75%
	1210	5707	5011	3012	47 /0	1370	70 /0	1370
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	94	97	101	CGT	76%	74%	71%
Divisional Education Councils	NA	EDU	EDU	EDU	NA	EDU	EDU	EDU
Health Boards	NA	HEA	HEA	HEA	NA	HEA	HEA	HEA
Nunavut Arctic College	na	191	195	197	NA	77%	82%	83%
Qulliq Energy Corporation	-	195	195	197	-	87%	85%	87%
Total Agencies, Boards & Corporations	0	480	487	495	0%	83%	82%	82%
•								
TOTAL	1210							

# **Reviewing Inuit Employment: June 1999 to December 2013**

#### **Category All Departments, Agencies, Boards & Corporations**

		Benefi	ciaries			IEP	(%)	
	Jun-99	Jun-13	Sep-13	Dec-13	Jun-99	Jun-13	Sep-13	Dec-13
Evecutive	22	12	12	14	610/	41%	200/	4504
Executive Senior Management	na na	13 28	13 27	14 28	61% 22%	20%	38% 20%	45% 20%
Middle Management	na	101	97	28 96	22%	20%	20%	20%
Professional	na	316	326	322	41%	27%	27%	27%
Paraprofessional	na	776	770	786	47%	71%	71%	72%
Administrative Support	na	393	390	390	64%	91%	91%	92%
Total All Employment Categories	0	1627	1623	1636	44%	50%	<b>50%</b>	50%
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	108	108	109	-	42%	42%	43%
Culture, Language, Elders & Youth	9	50	52	52	90%	77%	75%	75%
Economic Development & Transportation	-	52	49	52	-	51%	50%	53%
Education	18	562	564	564	47%	50%	51%	51%
Environment	-	30	30	29	-	32%	32%	32%
Executive & Intergovernmental Affairs	15	48	51	54	45%	73%	74%	75%
Family Services	-	79	73	76	-	57%	56%	57%
Finance	28	93	84	87	43%	51%	45%	46%
Health & Social Services	8	283	289	280	32%	49% -	49% -	49% -
Human Resources Justice	15 27	- 105	- 103	0 109	68% 36%	- 41%	- 42%	- 42%
		105	105	109	50% 69%	41% 52%	42% 54%	42% 54%
Office of the Legislative Assembly	11 32	-	14	-	69% 42%	52%	54% -	54% -
Public Works & Services	32 34	-	-	-	42% 40%	-	-	-
Sustainable Development	54	-	-	-	40%	-	-	-
Total GN Departments	220	1423	1417	1426	44%	50%	<b>50%</b>	50%
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	24	22	23	CGT	34%	31%	32%
Divisional education Councils	NA	EDU	EDU	EDU	NA	EDU	EDU	EDU
Health Boards	NA	HEA	HEA	HEA	NA	HEA	HEA	HEA
Nunavut Arctic College	NA	84	87	92	na	57%	55%	56%
Qulliq Energy Corporation	-	96	97	95	-	56%	57%	56%
Total Agencies, Boards & Corporations	0	204	206	210	na	50%	50%	52%
TOTAL	220	1627	1623	1636	44%	50%	50%	500/~
IUIAL	220	102/	TOZD	<b>T020</b>	<b></b> 70	JU 70	JU70	JU70

## Sivuliqtiksat Internship Program\*\* Employment

As of December 31, 2013	Sivuliqtiksat Internship				
	Total	Bene	ficiaries		
Departments	Positions	Filled	% Capacity		
Community and Government Services	3	2	67%		
Culture and Heritage	0	0	-		
Economic Development and Transportation	3	2	67%		
Education	0	0	-		
Environment	0	0	-		
Executive and Intergovernmental Affairs	5	0	0%		
Family Services	0	0	-		
Finance	0	0	-		
Health	2	2	100%		
Justice	0	0	-		
Office of the Legislative Assembly	0	0	-		
Total Departments	13	6	46%		
Agencies, Boards and Corporations					
Nunavut Arctic College	2	1	50%		
Nunavut Housing Corporation	1	1	100%		
Quilliq Energy Corporation	0	0	-		
Total Agencies, Boards and Corporations	3	2	67%		
TOTAL	16	8	50%		

\*\*Includes positions which are only open to beneficiaries. Listed positions are those current and active. There is a total of 16 positions available for departments and agencies in the program.

		Casuals	
	Total Casuals	Beneficiaries	IEP%
Departments			
Community and Government Services	58	33	57%
Culture and Heritage	11	8	73%
Economic Development and Transportation	21	17	81%
Education	35	29	83%
Environment	16	11	69%
Executive and Intergovernmental Affairs	14	11	79%
Family Services	54	33	61%
Finance	50	35	70%
Health	175	84	48%
Human Resources	-	-	-
Justice	150	40	27%
Office of the Legislative Assembly	3	3	100%
Total Departments	587	304	52%
Agencies, Boards and Corporations			
Nunavut Arctic College	44	33	75%
Nunavut Housing Corporation	28	14	50%
Quilliq Energy Corporation	16	9	56%
Total Agencies, Boards and Corporations	88	56	64%
Total	675	360	53%

# Casual Positions as of December 31, 2013

	<b>Relief Workers</b>			
	Total Relief Worker	Beneficiaries	IEP%	
Departments				
Community and Government Services	9	8	89%	
Culture and Heritage	3	2	67%	
Economic Development and Transportation	5	4	80%	
Education	1285	1123	87%	
Environment	0	0	-	
Executive and Intergovernmental Affairs	1	1	100%	
Family Services	13	11	85%	
Finance	3	3	100%	
Health	318	251	79%	
Human Resources	-	-	-	
Justice	40	16	40%	
Office of the Legislative Assembly	0	0	-	
Total Departments	1677	1419	85%	
Agencies, Boards and Corporations				
Nunavut Arctic College	20	15	75%	
Nunavut Housing Corporation	0	0	-	
Quilliq Energy Corporation	-	-	-	
Total Agencies, Boards and Corporations	20	15	75%	
Total	1697	1434	85%	