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Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. *The Towards a Representative Public Service* (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Finance website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

Employment Summary of the Government of Nunavut Public Service

All Departments and Territorial Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	38.00	9.00	29.00	76%	13.00	45%
Senior Management	173.00	43.00	130.00	75%	23.00	18%
Middle Management	484.00	133.00	351.00	73%	92.00	26%
Professional	1,889.60	537.60	1,352.00	72%	388.00	29%
Paraprofessional	1,068.83	386.13	682.70	64%	421.73	62%
Administrative Support	1,351.11	389.15	961.96	71%	827.91	86%
Total Employment Categories	5,004.55	1,497.88	3,506.66	70%	1,765.65	50%
Community and Government Services	452.00	181.00	271.00	60%	108.00	40%
Culture and Heritage	91.80	21.00	70.80	77%	57.00	81%
Economic Development and Transportation	143.00	42.00	101.00	71%	63.00	62%
Education	1,327.71	198.48	1,129.22	85%	557.97	49%
Environment	141.50	52.00	89.50	63%	37.00	41%
Executive and Intergovernmental Affairs	102.00	27.00	75.00	74%	58.00	77%
Family Services	236.87	58.53	178.33	75%	108.33	61%
Finance	292.00	82.00	210.00	72%	95.00	45%
Health	1,204.51	552.50	652.01	54%	330.34	51%
Justice	386.00	120.00	266.00	69%	123.00	46%
Office of the Legislative Assembly	43.00	10.00	33.00	77%	17.00	52%
Total Departments	4,420.38	1,344.52	3,075.86	70%	1,554.65	51%
Nunavut Arctic College	251.77	96.77	155.00	62%	87.00	56%
Nunavut Business Credit Corporation	6.00	1.00	5.00	83%	2.00	40%
Nunavut Housing Corporation	123.00	32.00	91.00	74%	33.00	36%
Qulliq Energy Corporation	203.40	23.60	179.80	88%	89.00	49%
Total Territorial Corporations	584.17	153.37	430.80	74%	211.00	49%
Total	5,004.55	1,497.88	3,506.66	70%	1,765.65	50%

These numbers do not include public officials and political staff.

Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	51.67	10.27	41.40	80%	28.40	69%
Cape Dorset	140.77	43.27	97.50	69%	49.50	51%
Clyde River	80.43	21.27	59.17	74%	41.17	70%
Grise Fiord	22.42	6.37	16.05	72%	11.05	69%
Hall Beach	55.65	19.27	36.38	65%	22.38	62%
Igloolik	189.27	50.77	138.50	73%	86.00	62%
Iqaluit	2,045.97	692.50	1,353.47	66%	465.50	34%
Kimmirut	41.71	10.27	31.44	75%	14.59	46%
Pangnirtung	168.55	55.27	113.28	67%	81.28	72%
Pond Inlet	174.80	60.27	114.53	66%	69.53	61%
Oikiqtarjuaq	41.93	10.27	31.67	76%	22.67	72%
Resolute Bay	27.12	10.52	16.60	61%	6.60	40%
Sanikiluaq	64.39	12.27	52.12	81%	30.12	58%
Total Oikiqtaaluk	3,104.66	1,002.55	2,102.11	68%	928.79	44%
Arviat	240.57	61.53	179.03	74%	120.03	67%
Baker Lake	190.07	38.27	151.80	80%	86.80	57%
Chesterfield Inlet	38.87	6.27	32.61	84%	22.61	69%
Coral Harbour	63.25	13.27	49.98	79%	32.98	66%
Naujaat	71.37	12.77	58.60	82%	31.00	53%
Rankin Inlet	517.23	139.27	377.97	73%	227.47	60%
Whale Cove	38.93	14.30	24.63	63%	12.03	49%
Total Kivalliq	1,160.29	285.67	874.62	75%	532.92	61%
Cambridge Bay	326.37	107.87	218.50	67%	113.50	52%
Gjoa Haven	117.98	36.00	81.98	69%	58.98	72%
Kugaaruk	55.63	9.27	46.37	83%	27.37	59%
Kugluktuk	159.00	37.27	121.73	77%	62.73	52%
Taloyoak	59.12	12.77	46.35	78%	32.35	70%
Total Kitikmeot	718.10	203.17	514.93	72%	294.93	57%
Churchill	8.50	4.50	4.00	47%	1.00	25%
Edmonton	1.00	1.00	-	-	-	-
Ottawa	5.00	-	5.00	100%	4.00	80%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Total Other	21.50	6.50	15.00	70%	9.00	60%
Total	5,004.55	1,497.88	3,506.66	70%	1,765.65	50%

Community and Government Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	2.00	1.00	33%	-	-
Senior Management	20.00	3.00	17.00	85%	1.00	6%
Middle Management	55.00	21.00	34.00	62%	5.00	15%
Professional	119.00	42.00	77.00	65%	17.00	22%
Paraprofessional	198.00	89.00	109.00	55%	56.00	51%
Administrative Support	57.00	24.00	33.00	58%	29.00	88%
Total	452.00	181.00	271.00	60%	108.00	40%

Employment summary, by community						
Arctic Bay	2.00	1.00	1.00	50%	1.00	100%
Arviat	4.00	2.00	2.00	50%	1.00	50%
Baker Lake	17.00	6.00	11.00	65%	6.00	55%
Cambridge Bay	45.00	14.00	31.00	69%	14.00	45%
Cape Dorset	26.00	14.00	12.00	46%	6.00	50%
Chesterfield Inlet	2.00	2.00	-	-	-	-
Clyde River	2.00	1.00	1.00	50%	1.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	3.00	2.00	1.00	33%	-	-
Grise Fiord	1.00	1.00	-	-	-	-
Hall Beach	2.00	1.00	1.00	50%	1.00	100%
Igloolik	4.00	2.00	2.00	50%	1.00	50%
Iqaluit	199.00	77.00	122.00	61%	29.00	24%
Kimirut	2.00	2.00	-	-	-	-
Kugaaruk	2.00	1.00	1.00	50%	1.00	100%
Kugluktuk	12.00	1.00	11.00	92%	4.00	36%
Nauyasat	2.00	1.00	1.00	50%	1.00	100%
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	33.00	12.00	21.00	64%	13.00	62%
Qikiqtarjuaq	2.00	1.00	1.00	50%	1.00	100%
Rankin Inlet	79.00	31.00	48.00	61%	25.00	52%
Resolute Bay	2.00	2.00	-	-	-	-
Sanikiluaq	2.00	1.00	1.00	50%	-	-
Taloyoak	2.00	2.00	-	-	-	-
Whale Cove	2.00	1.00	1.00	50%	1.00	100%
Total	452.00	181.00	271.00	60%	108.00	40%

Employment Summary, by Iqaluit and other communities						
Iqaluit	199.00	77.00	122.00	61%	29.00	24%
Other Communities	253.00	104.00	149.00	59%	79.00	53%
Total	452.00	181.00	271.00	60%	108.00	40%

Culture and Heritage

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	7.00	1.00	6.00	86%	4.00	67%
Middle Management	13.00	3.00	10.00	77%	7.00	70%
Professional	44.00	10.00	34.00	77%	29.00	85%
Paraprofessional	8.00	3.00	5.00	63%	3.00	60%
Administrative Support	17.80	4.00	13.80	78%	12.00	87%
Total	91.80	21.00	70.80	77%	57.00	81%
Employment summary, by community						
Baker Lake	5.00	2.00	3.00	60%	2.00	67%
Igloolik	19.00	1.00	18.00	95%	15.00	83%
Iqaluit	57.80	16.00	41.80	72%	32.00	77%
Kugluktuk	10.00	2.00	8.00	80%	8.00	100%
Total	91.80	21.00	70.80	77%	57.00	81%
Employment Summary, by Iqaluit and other communities						
Iqaluit	57.80	16.00	41.80	72%	32.00	77%
Other Communities	34.00	5.00	29.00	85%	25.00	86%
Total	91.80	21.00	70.80	77%	57.00	81%

Economic Development and Transportation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	-	3.00	100%	1.00	33%
Senior Management	11.00	3.00	8.00	73%	5.00	63%
Middle Management	29.00	7.00	22.00	76%	9.00	41%
Professional	38.00	11.00	27.00	71%	16.00	59%
Paraprofessional	31.00	12.00	19.00	61%	13.00	68%
Administrative Support	31.00	9.00	22.00	71%	19.00	86%
Total	143.00	42.00	101.00	71%	63.00	62%
Employment summary, by community						
Arviat	5.00	2.00	3.00	60%	2.00	67%
Cambridge Bay	7.00	2.00	5.00	71%	2.00	40%
Cape Dorset	2.00	-	2.00	100%	-	-
Gjoa Haven	7.00	3.00	4.00	57%	3.00	75%
Iqaluit	66.00	25.00	41.00	62%	23.00	56%
Kugluktuk	9.00	-	9.00	100%	4.00	44%
Pangnirtung	11.00	3.00	8.00	73%	7.00	88%
Pond Inlet	9.00	1.00	8.00	89%	7.00	88%
Rankin Inlet	26.00	6.00	20.00	77%	15.00	75%
Resolute Bay	1.00	-	1.00	100%	-	-
Total	143.00	42.00	101.00	71%	63.00	62%
Employment Summary, by Iqaluit and other communities						
Iqaluit	66.00	25.00	41.00	62%	23.00	56%
Other Communities	77.00	17.00	60.00	78%	40.00	67%
Total	143.00	42.00	101.00	71%	63.00	62%

Education

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	20.00	3.00	17.00	85%	-	-
Middle Management	74.00	11.00	63.00	85%	14.00	22%
Professional	750.50	92.50	658.00	88%	186.00	28%
Paraprofessional	170.50	33.50	137.00	80%	120.50	88%
Administrative Support	310.71	57.48	253.22	81%	236.47	93%
Total	1,327.71	198.48	1,129.22	85%	557.97	49%
Employment summary, by community						
Arctic Bay	27.00	3.00	24.00	89%	15.00	63%
Arviat	113.50	21.00	92.50	81%	58.50	63%
Baker Lake	77.80	7.00	70.80	91%	34.80	49%
Cambridge Bay	52.50	5.00	47.50	90%	22.50	47%
Cape Dorset	45.50	6.00	39.50	87%	20.50	52%
Chesterfield Inlet	21.30	1.00	20.30	95%	13.30	66%
Clyde River	38.50	4.00	34.50	90%	20.50	59%
Coral Harbour	30.88	4.00	26.88	87%	15.88	59%
Gjoa Haven	44.72	6.73	37.98	85%	24.98	66%
Grise Fiord	9.25	1.00	8.25	89%	4.25	52%
Hall Beach	31.75	7.50	24.25	76%	13.25	55%
Igloolik	67.00	12.00	55.00	82%	29.50	54%
Iqaluit	264.00	56.00	208.00	79%	57.50	28%
Kimmirut	19.31	2.50	16.81	87%	7.06	42%
Kugaaruk	31.73	-	31.73	100%	16.73	53%
Kugluktuk	64.73	12.50	52.23	81%	18.23	35%
Nauyasat	44.00	1.00	43.00	98%	20.00	47%
Pangnirtung	61.25	6.50	54.75	89%	37.75	69%
Pond Inlet	87.00	24.00	63.00	72%	34.00	54%
Qikiqtarjuaq	19.00	2.00	17.00	89%	12.00	71%
Rankin Inlet	78.97	7.50	71.47	91%	30.97	43%
Resolute Bay	10.25	3.25	7.00	68%	2.00	29%
Sanikiluaq	38.49	4.00	34.49	90%	20.49	59%
Taloyoak	30.75	1.00	29.75	97%	19.75	66%
Whale Cove	18.53	-	18.53	100%	8.53	46%
Total	1,327.71	198.48	1,129.22	85%	557.97	49%
Employment Summary, by Iqaluit and other communities						
Iqaluit	264.00	56.00	208.00	79%	57.50	28%
Other Communities	1,063.71	142.48	921.22	87%	500.47	54%
Total	1,327.71	198.48	1,129.22	85%	557.97	49%

Environment

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	3.00	4.00	57%	-	-
Middle Management	18.00	8.00	10.00	56%	3.00	30%
Professional	31.00	13.00	18.00	58%	1.00	6%
Paraprofessional	69.00	21.00	48.00	70%	26.00	54%
Administrative Support	14.50	7.00	7.50	52%	6.00	80%
Total	141.50	52.00	89.50	63%	37.00	41%

Employment summary, by community						
Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	8.00	-	8.00	100%	4.00	50%
Baker Lake	2.00	-	2.00	100%	1.00	50%
Cambridge Bay	2.00	1.00	1.00	50%	-	-
Cape Dorset	1.00	-	1.00	100%	-	-
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	1.00	1.00	-	-	-	-
Grise Fiord	1.00	1.00	-	-	-	-
Hall Beach	1.00	1.00	-	-	-	-
Igloolik	18.00	6.00	12.00	67%	2.00	17%
Iqaluit	63.00	25.00	38.00	60%	10.00	26%
Kimmirut	2.50	1.00	1.50	60%	1.00	67%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	12.00	5.00	7.00	58%	6.00	86%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Pangnirtung	5.00	4.00	1.00	20%	-	-
Pond Inlet	7.00	2.00	5.00	71%	3.00	60%
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	5.00	2.00	3.00	60%	1.00	33%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
Whale Cove	1.00	-	1.00	100%	-	-
Total	141.50	52.00	89.50	63%	37.00	41%

Employment Summary, by Iqaluit and other communities						
Iqaluit	63.00	25.00	38.00	60%	10.00	26%
Other Communities	78.50	27.00	51.50	66%	27.00	52%
Total	141.50	52.00	89.50	63%	37.00	41%

Executive and Intergovernmental Affairs

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	2.00	2.00	50%	2.00	100%
Senior Management	10.00	3.00	7.00	70%	4.00	57%
Middle Management	12.00	5.00	7.00	58%	5.00	71%
Professional	35.00	14.00	21.00	60%	11.00	52%
Paraprofessional	5.00	-	5.00	100%	4.00	80%
Administrative Support	36.00	3.00	33.00	92%	32.00	97%
Total	102.00	27.00	75.00	74%	58.00	77%

Employment summary, by community						
Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	1.00	-	1.00	100%	1.00	100%
Iqaluit	65.00	22.00	43.00	66%	29.00	67%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Ottawa	3.00	-	3.00	100%	2.00	67%
Pangnirtung	10.00	5.00	5.00	50%	4.00	80%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	2.00	-	2.00	100%	1.00	50%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Total	102.00	27.00	75.00	74%	58.00	77%

Employment Summary, by Iqaluit and other communities						
Iqaluit	65.00	22.00	43.00	66%	29.00	67%
Other Communities	37.00	5.00	32.00	86%	29.00	91%
Total	102.00	27.00	75.00	74%	58.00	77%

Family Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	10.00	3.00	7.00	70%	1.00	14%
Middle Management	24.00	2.00	22.00	92%	11.00	50%
Professional	96.00	31.00	65.00	68%	19.00	29%
Paraprofessional	77.77	19.53	58.23	75%	53.23	91%
Administrative Support	27.10	3.00	24.10	89%	23.10	96%
Total	236.87	58.53	178.33	75%	108.33	61%

Employment summary, by community						
Arctic Bay	4.00	-	4.00	100%	3.00	75%
Arviat	18.53	2.00	16.53	89%	15.53	94%
Baker Lake	7.00	2.00	5.00	71%	5.00	100%
Cambridge Bay	14.50	3.00	11.50	79%	10.50	91%
Cape Dorset	5.00	3.00	2.00	40%	1.00	50%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	4.07	2.00	2.07	51%	2.07	100%
Coral Harbour	2.00	-	2.00	100%	1.00	50%
Edmonton	1.00	1.00	-	-	-	-
Gjoa Haven	4.00	-	4.00	100%	3.00	75%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	3.53	1.00	2.53	72%	1.53	61%
Igloolik	7.00	2.00	5.00	71%	4.00	80%
Iqaluit	97.00	32.00	65.00	67%	21.00	32%
Kimmitut	1.53	-	1.53	100%	0.53	35%
Kugaaruk	2.53	1.00	1.53	61%	1.53	100%
Kugluktuk	6.00	1.00	5.00	83%	3.00	60%
Nauyasat	2.00	-	2.00	100%	1.00	50%
Ottawa	1.00	-	1.00	100%	1.00	100%
Pangnirtung	18.03	2.00	16.03	89%	11.03	69%
Pond Inlet	4.53	1.00	3.53	78%	2.53	72%
Oikiqtarjuaq	2.53	-	2.53	100%	1.53	61%
Rankin Inlet	18.50	2.00	16.50	89%	12.50	76%
Resolute Bay	1.00	-	1.00	100%	-	-
Sanikiluaq	3.53	1.00	2.53	72%	1.53	61%
Taloyoak	3.50	-	3.50	100%	2.50	71%
Whale Cove	2.53	2.53	-	-	-	-
Total	236.87	58.53	178.33	75%	108.33	61%

Employment Summary, by Iqaluit and other communities						
Iqaluit	97.00	32.00	65.00	67%	21.00	32%
Other Communities	139.87	26.53	113.33	81%	87.33	77%
Total	236.87	58.53	178.33	75%	108.33	61%

Finance

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	-	4.00	100%	-	-
Senior Management	15.00	1.00	14.00	93%	2.00	14%
Middle Management	39.00	9.00	30.00	77%	8.00	27%
Professional	84.00	28.00	56.00	67%	12.00	21%
Paraprofessional	105.00	28.00	77.00	73%	46.00	60%
Administrative Support	45.00	16.00	29.00	64%	27.00	93%
Total	292.00	82.00	210.00	72%	95.00	45%
Employment summary, by community						
Cambridge Bay	25.00	7.00	18.00	72%	11.00	61%
Igloolik	21.00	10.00	11.00	52%	9.00	82%
Iqaluit	205.00	59.00	146.00	71%	44.00	30%
Rankin Inlet	41.00	6.00	35.00	85%	31.00	89%
Total	292.00	82.00	210.00	72%	95.00	45%
Employment Summary, by Iqaluit and other communities						
Iqaluit	205.00	59.00	146.00	71%	44.00	30%
Other Communities	87.00	23.00	64.00	74%	51.00	80%
Total	292.00	82.00	210.00	72%	95.00	45%

Health

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	5.00	2.00	3.00	60%	1.00	33%
Senior Management	31.00	12.00	19.00	61%	2.00	11%
Middle Management	115.00	49.00	66.00	57%	6.00	9%
Professional	358.50	193.50	165.00	46%	13.00	8%
Paraprofessional	208.67	126.00	82.67	40%	23.00	28%
Administrative Support	486.34	170.00	316.34	65%	285.34	90%
Total	1,204.51	552.50	652.01	54%	330.34	51%

Employment summary, by community						
Arctic Bay	11.80	5.00	6.80	58%	3.80	56%
Arviat	34.00	12.00	22.00	65%	14.00	64%
Baker Lake	28.00	12.00	16.00	57%	11.00	69%
Cambridge Bay	126.10	60.60	65.50	52%	37.50	57%
Cape Dorset	26.00	15.00	11.00	42%	8.00	73%
Chesterfield Inlet	9.71	3.00	6.71	69%	4.71	70%
Churchill	8.50	4.50	4.00	47%	1.00	25%
Clyde River	15.00	6.00	9.00	60%	6.00	67%
Coral Harbour	19.50	7.00	12.50	64%	7.50	60%
Gjoa Haven	46.00	20.00	26.00	57%	20.00	77%
Grise Fiord	6.30	2.50	3.80	60%	2.80	74%
Hall Beach	11.50	6.50	5.00	43%	3.00	60%
Igloolik	45.00	16.50	28.50	63%	20.50	72%
Iqaluit	459.57	220.90	238.67	52%	71.00	30%
Kimmirut	10.50	3.50	7.00	67%	4.00	57%
Kugaaruk	13.50	6.00	7.50	56%	3.50	47%
Kugluktuk	27.00	12.50	14.50	54%	7.50	52%
Nauyasat	18.50	10.50	8.00	43%	5.00	63%
Pangnirtung	53.00	27.50	25.50	48%	18.50	73%
Pond Inlet	25.00	16.00	9.00	36%	6.00	67%
Oikiqtarjuaq	12.53	5.00	7.53	60%	4.53	60%
Rankin Inlet	143.00	53.00	90.00	63%	54.00	60%
Resolute Bay	8.00	5.00	3.00	38%	1.00	33%
Sanikiluaq	13.50	5.00	8.50	63%	5.50	65%
Taloyoak	15.00	6.50	8.50	57%	5.50	65%
Whale Cove	11.00	9.50	1.50	14%	0.50	33%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Total	1,204.51	552.50	652.01	54%	330.34	51%

Employment Summary, by Iqaluit and other communities						
Iqaluit	459.57	220.90	238.67	52%	71.00	30%
Other Communities	744.94	331.60	413.34	55%	259.34	63%
Total	1,204.51	552.50	652.01	54%	330.34	51%

Justice

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	8.00	1.00	7.00	88%	1.00	14%
Middle Management	26.00	6.00	20.00	77%	6.00	30%
Professional	70.00	24.00	46.00	66%	12.00	26%
Paraprofessional	70.00	27.00	43.00	61%	22.00	51%
Administrative Support	209.00	61.00	148.00	71%	81.00	55%
Total	386.00	120.00	266.00	69%	123.00	46%
Employment summary, by community						
Arctic Bay	2.00	1.00	1.00	50%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	2.00	2.00	-	-	-	-
Cambridge Bay	5.00	1.00	4.00	80%	2.00	50%
Cape Dorset	3.00	2.00	1.00	33%	1.00	100%
Clyde River	1.00	1.00	-	-	-	-
Coral Harbour	3.00	-	3.00	100%	3.00	100%
Gjoa Haven	7.00	2.00	5.00	71%	4.00	80%
Hall Beach	2.00	2.00	-	-	-	-
Igloolik	1.00	-	1.00	100%	-	-
Iqaluit	281.00	92.00	189.00	67%	71.00	38%
Kimmitut	2.00	1.00	1.00	50%	-	-
Kugluktuk	14.00	2.00	12.00	86%	9.00	75%
Ottawa	1.00	-	1.00	100%	1.00	100%
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	4.00	3.00	1.00	25%	-	-
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	50.00	7.00	43.00	86%	28.00	65%
Sanikiluaq	1.00	-	1.00	100%	-	-
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
Total	386.00	120.00	266.00	69%	123.00	46%
Employment Summary, by Iqaluit and other communities						
Iqaluit	281.00	92.00	189.00	67%	71.00	38%
Other Communities	105.00	28.00	77.00	73%	52.00	68%
Total	386.00	120.00	266.00	69%	123.00	46%

Office of the Legislative Assembly

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	1.00	1.00	50%	-	-
Senior Management	5.00	2.00	3.00	60%	-	-
Middle Management	4.00	-	4.00	100%	1.00	25%
Professional	16.00	6.00	10.00	63%	4.00	40%
Paraprofessional	7.00	-	7.00	100%	5.00	71%
Administrative Support	9.00	1.00	8.00	89%	7.00	88%
Total	43.00	10.00	33.00	77%	17.00	52%
Employment summary, by community						
Iqaluit	39.00	9.00	30.00	77%	14.00	47%
Rankin Inlet	4.00	1.00	3.00	75%	3.00	100%
Total	43.00	10.00	33.00	77%	17.00	52%
Employment Summary, by Iqaluit and other communities						
Iqaluit	39.00	9.00	30.00	77%	14.00	47%
Other Communities	4.00	1.00	3.00	75%	3.00	100%
Total	43.00	10.00	33.00	77%	17.00	52%

Nunavut Arctic College

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	9.00	5.00	4.00	44%	2.00	50%
Middle Management	26.00	7.00	19.00	73%	8.00	42%
Professional	132.60	49.60	83.00	63%	37.00	45%
Paraprofessional	25.50	9.50	16.00	63%	11.00	69%
Administrative Support	56.67	25.67	31.00	55%	28.00	90%
Total	251.77	96.77	155.00	62%	87.00	56%

Employment summary, by community						
Arctic Bay	1.27	0.27	1.00	79%	1.00	100%
Arviat	19.53	13.53	6.00	31%	6.00	100%
Baker Lake	3.27	1.27	2.00	61%	2.00	100%
Cambridge Bay	20.27	8.27	12.00	59%	5.00	42%
Cape Dorset	2.27	1.27	1.00	44%	1.00	100%
Chesterfield Inlet	1.27	0.27	1.00	79%	-	-
Clyde River	16.27	7.27	9.00	55%	8.00	89%
Coral Harbour	1.27	0.27	1.00	79%	1.00	100%
Gjoa Haven	2.27	1.27	1.00	44%	1.00	100%
Grise Fiord	1.27	0.27	1.00	79%	1.00	100%
Hall Beach	1.27	0.27	1.00	79%	1.00	100%
Igloolik	4.27	1.27	3.00	70%	2.00	67%
Iqaluit	109.60	34.60	75.00	68%	35.00	47%
Kimmitut	1.27	0.27	1.00	79%	1.00	100%
Kugaaruk	2.27	1.27	1.00	44%	1.00	100%
Kugluktuk	1.27	1.27	-	-	-	-
Nauyasat	1.27	0.27	1.00	79%	1.00	100%
Pangnirtung	2.27	1.27	1.00	44%	1.00	100%
Pond Inlet	2.27	1.27	1.00	44%	1.00	100%
Qikiqtarjuaq	1.27	0.27	1.00	79%	1.00	100%
Rankin Inlet	49.77	17.77	32.00	64%	17.00	53%
Resolute Bay	1.27	0.27	1.00	79%	-	-
Sanikiluaq	2.27	0.27	2.00	88%	-	-
Taloyoak	1.27	1.27	-	-	-	-
Whale Cove	1.27	1.27	-	-	-	-
Total	251.77	96.77	155.00	62%	87.00	56%

Employment Summary, by Iqaluit and other communities						
Iqaluit	109.60	34.60	75.00	68%	35.00	47%
Other Communities	142.17	62.17	80.00	56%	52.00	65%
Total	251.77	96.77	155.00	62%	87.00	56%

Nunavut Business Credit Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	-	-	-	-	-	-
Senior Management	1.00	-	1.00	100%	-	-
Middle Management	-	-	-	-	-	-
Professional	1.00	-	1.00	100%	-	-
Paraprofessional	1.00	-	1.00	100%	-	-
Administrative Support	3.00	1.00	2.00	67%	2.00	100%
Total	6.00	1.00	5.00	83%	2.00	40%
Employment summary, by community						
Iqaluit	6.00	1.00	5.00	83%	2.00	40%
Total	6.00	1.00	5.00	83%	2.00	40%
Employment Summary, by Iqaluit and other communities						
Iqaluit	6.00	1.00	5.00	83%	2.00	40%
Other Communities	-	-	-	-	-	-
Total	6.00	1.00	5.00	83%	2.00	40%

Nunavut Housing Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	11.00	3.00	8.00	73%	1.00	13%
Middle Management	24.00	1.00	23.00	96%	4.00	17%
Professional	24.00	12.00	12.00	50%	1.00	8%
Paraprofessional	42.00	11.00	31.00	74%	12.00	39%
Administrative Support	20.00	5.00	15.00	75%	14.00	93%
Total	123.00	32.00	91.00	74%	33.00	36%
Employment summary, by community						
Arviat	34.00	9.00	25.00	74%	15.00	60%
Cambridge Bay	15.00	5.00	10.00	67%	4.00	40%
Cape Dorset	27.00	2.00	25.00	93%	9.00	36%
Iqaluit	45.00	14.00	31.00	69%	5.00	16%
Rankin Inlet	2.00	2.00	-	-	-	-
Total	123.00	32.00	91.00	74%	33.00	36%
Employment Summary, by Iqaluit and other communities						
Iqaluit	45.00	14.00	31.00	69%	5.00	16%
Other Communities	78.00	18.00	60.00	77%	28.00	47%
Total	123.00	32.00	91.00	74%	33.00	36%

Quilliq Energy Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	8.00	-	8.00	100%	-	-
Middle Management	25.00	4.00	21.00	84%	5.00	24%
Professional	90.00	11.00	79.00	88%	30.00	38%
Paraprofessional	50.40	6.60	43.80	87%	27.00	62%
Administrative Support	28.00	2.00	26.00	93%	26.00	100%
Total	203.40	23.60	179.80	88%	89.00	49%

Employment summary, by community						
Arctic Bay	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	-	2.00	100%	2.00	100%
Baker Lake	47.00	6.00	41.00	87%	24.00	59%
Cambridge Bay	13.00	1.00	12.00	92%	4.00	33%
Cape Dorset	2.00	-	2.00	100%	2.00	100%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Clyde River	1.60	-	1.60	100%	1.60	100%
Coral Harbour	1.60	-	1.60	100%	1.60	100%
Gjoa Haven	2.00	-	2.00	100%	2.00	100%
Grise Fiord	1.60	0.60	1.00	63%	1.00	100%
Hall Beach	1.60	-	1.60	100%	1.60	100%
Igloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	89.00	9.00	80.00	90%	22.00	28%
Kimmirut	1.60	-	1.60	100%	-	-
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	2.00	-	2.00	100%	2.00	100%
Nauyasat	1.60	-	1.60	100%	1.00	63%
Pangnirtung	2.00	2.00	-	-	-	-
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Oikiqtarjuaq	1.60	-	1.60	100%	1.60	100%
Rankin Inlet	18.00	4.00	14.00	78%	9.00	64%
Resolute Bay	1.60	-	1.60	100%	1.60	100%
Sanikiluaq	1.60	1.00	0.60	38%	0.60	100%
Taloyoak	1.60	-	1.60	100%	1.60	100%
Whale Cove	1.60	-	1.60	100%	1.00	63%
Total	203.40	23.60	179.80	88%	89.00	49%

Employment Summary, by Iqaluit and other communities						
Iqaluit	89.00	9.00	80.00	90%	22.00	28%
Other Communities	114.40	14.60	99.80	87%	67.00	67%
Total	203.40	23.60	179.80	88%	89.00	49%

One-Year Overview of the Government of Nunavut Public Service

Category All Departments and Territorial Corporations

	Positions				Capacity (%)			
	December 2017	March 2018	June 2018	September 2018	December 2017	March 2018	June 2018	September 2018
Executive	37.00	37.00	38.00	38.00	73%	86%	82%	76%
Senior Management	167.00	168.00	173.00	173.00	84%	82%	79%	75%
Middle Management	471.00	474.00	481.00	484.00	72%	72%	74%	73%
Professional	1,776.10	1,774.10	1,853.60	1,889.60	73%	74%	72%	72%
Paraprofessional	1,058.70	1,063.20	1,063.43	1,068.83	70%	70%	64%	64%
Administrative Support	1,370.98	1,368.81	1,390.75	1,351.11	74%	74%	71%	71%
Total Employment Categories	4,880.78	4,885.11	4,999.78	5,004.55	73%	73%	71%	70%
Community and Government Services	425.00	428.00	452.00	452.00	62%	62%	59%	60%
Culture and Heritage	90.80	90.80	91.80	91.80	74%	74%	73%	77%
Economic Development and Transportation	142.00	142.00	143.00	143.00	71%	70%	71%	71%
Education	1,316.21	1,317.71	1,326.21	1,327.71	87%	88%	86%	85%
Environment	138.50	138.50	141.50	141.50	66%	66%	64%	63%
Executive and Intergovernmental Affairs	102.00	102.00	102.00	102.00	77%	77%	75%	74%
Family Services	228.80	228.80	236.87	236.87	80%	79%	78%	75%
Finance	285.00	282.00	292.00	292.00	74%	74%	70%	72%
Health	1,176.97	1,178.81	1,205.51	1,204.51	58%	58%	56%	54%
Justice	378.00	379.00	385.00	386.00	69%	69%	67%	69%
Office of the Legislative Assembly	43.00	43.00	43.00	43.00	79%	84%	84%	77%
Total Government of Nunavut Departments	4,326.28	4,330.61	4,418.88	4,420.38	72%	72%	70%	70%
Nunavut Arctic College	230.10	230.10	248.50	251.77	70%	72%	63%	62%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	83%	83%	83%	83%
Nunavut Housing Corporation	116.00	116.00	123.00	123.00	78%	79%	74%	74%
Qulliq Energy Corporation	202.40	202.40	203.40	203.40	88%	87%	85%	88%
Total Territorial Corporations	554.50	554.50	580.90	584.17	79%	79%	73%	74%
Total	4,880.78	4,885.11	4,999.78	5,004.55	73%	73%	71%	70%

One-Year Overview of Nunavut Inuit Employment

Category All Departments and Territorial Corporations

	Nunavut Inuit				IEP (%)			
	December 2017	March 2018	June 2018	September 2018	December 2017	March 2018	June 2018	September 2018
Executive	10.00	13.00	14.00	13.00	37%	41%	45%	45%
Senior Management	24.00	22.00	22.00	23.00	17%	16%	16%	18%
Middle Management	87.00	90.00	89.00	92.00	26%	26%	25%	26%
Professional	355.00	347.00	373.00	388.00	27%	27%	28%	29%
Paraprofessional	447.50	456.50	411.23	421.73	60%	61%	60%	62%
Administrative Support	863.88	866.48	852.45	827.91	85%	86%	86%	86%
Total Employment Categories	1,787.38	1,794.98	1,761.68	1,765.65	50%	50%	50%	50%
Community and Government Services	113.00	117.00	108.00	108.00	43%	44%	40%	40%
Culture and Heritage	53.00	53.00	53.00	57.00	79%	79%	79%	81%
Economic Development and Transportation	60.00	60.00	62.00	63.00	59%	60%	61%	62%
Education	573.71	568.21	556.21	557.97	50%	49%	49%	49%
Environment	38.00	38.00	39.00	37.00	42%	42%	43%	41%
Executive and Intergovernmental Affairs	60.00	60.00	59.00	58.00	76%	76%	78%	77%
Family Services	106.77	103.77	107.33	108.33	58%	58%	58%	61%
Finance	93.00	94.00	88.00	95.00	44%	45%	43%	45%
Health	336.71	345.21	340.74	330.34	49%	51%	50%	51%
Justice	119.00	124.00	118.00	123.00	46%	47%	46%	46%
Office of the Legislative Assembly	16.00	17.00	18.00	17.00	47%	47%	50%	52%
Total Government of Nunavut Departments	1,569.18	1,580.18	1,549.28	1,554.65	50%	51%	50%	51%
Nunavut Arctic College	92.00	90.00	87.00	87.00	57%	55%	55%	56%
Nunavut Business Credit Corporation	2.00	2.00	2.00	2.00	40%	40%	40%	40%
Nunavut Housing Corporation	32.00	32.00	34.00	33.00	35%	35%	37%	36%
Qulliq Energy Corporation	92.20	90.80	89.40	89.00	52%	51%	52%	49%
Total Territorial Corporations	218.20	214.80	212.40	211.00	50%	49%	50%	49%
Total	1,787.38	1,794.98	1,761.68	1,765.65	50%	50%	50%	50%

Sivuliqtiksat Internship Program* Employment as of September 30, 2018

Departments	Sivuliqtiksat Internship		
	Total Positions	Nunavut Inuit Filled	% Capacity
Community and Government Services	3.00	1.00	33%
Culture and Heritage	3.00	2.00	67%
Economic Development and Transportation	-	-	-
Education	1.00	1.00	100%
Environment	3.00	2.00	67%
Executive and Intergovernmental Affairs	1.00	1.00	100%
Family Services	1.00	1.00	100%
Finance	-	-	-
Health	2.00	-	-
Justice	-	-	-
Office of the Legislative Assembly	1.00	1.00	100%
Total Departments	15.00	9.00	60%
Territorial Corporations			
Nunavut Arctic College	1.00	-	-
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	-	-	-
Qulliq Energy Corporation	-	-	-
Total Territorial Corporations	1.00	-	-
Total	16.00	9.00	56%

*Includes positions which are only open to Nunavut Inuit. There are 16 positions available in the program.

Casual Employment as of September 30, 2018

	Total Casuals	Nunavut Inuit	IEP%
Departments			
Community and Government Services	117.00	68.00	58%
Culture and Heritage	18.00	12.00	67%
Economic Development and Transportation	26.00	15.00	58%
Education	38.00	32.00	84%
Environment	25.00	14.00	56%
Executive and Intergovernmental Affairs	6.00	3.00	50%
Family Services	61.00	33.00	54%
Finance	45.00	27.00	60%
Health	376.00	176.00	47%
Justice	99.00	28.00	28%
Office of the Legislative Assembly	-	-	-
Total Departments	811.00	408.00	50%
Territorial Corporations			
Nunavut Arctic College	23.00	14.00	61%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	27.00	11.00	41%
Qulliq Energy Corporation	26.00	14.00	54%
Total Territorial Corporations	76.00	39.00	51%
Total	887.00	447.00	50%

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Relief Employment as of September 30, 2018

	Total Relief Workers	Nunavut Inuit	IEP %
Departments			
Community and Government Services	13.00	10.00	77%
Culture and Heritage	11.00	7.00	64%
Economic Development and Transportation	5.00	2.00	40%
Education	808.00	727.00	90%
Environment	14.00	12.00	86%
Executive and Intergovernmental Affairs	1.00	1.00	100%
Family Services	14.00	12.00	86%
Finance	20.00	18.00	90%
Health	433.00	336.00	78%
Justice	180.00	65.00	36%
Office of the Legislative Assembly	-	-	-
Total Departments	1,499.00	1,190.00	79%
Territorial Corporations			
Nunavut Arctic College	88.00	60.00	68%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	1.00	1.00	100%
Qulliq Energy Corporation	6.00	6.00	100%
Total Territorial Corporations	95.00	67.00	71%
Total	1,594.00	1,257.00	79%

Substitute Teacher Employment as of September 30, 2018

	Total Substitutes	Nunavut Inuit	IEP %
Total Substitute Teachers	1,355.00	1,076.00	79%
Total Relief and Substitute	2,949.00	2,333.00	79%

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.