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## Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. *The Towards a Representative Public Service (TRPS)* report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Human Resources website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

## Employment Summary of the Government of Nunavut Public Service

### All Departments and Territorial Corporations

|   | Total Positions |                 |                 |            | Nunavut Inuit   |            |
|---|-----------------|-----------------|-----------------|------------|-----------------|------------|
|   | Total Positions | Vacancies       | Filled          | % Capacity | Hired           | % IEP      |
| Executive                               | 42.00           | 11.00           | 31.00           | 74%        | 12.00           | 39%        |
| Senior Management                       | 176.00          | 41.00           | 135.00          | 77%        | 23.00           | 17%        |
| Middle Management                       | 496.00          | 128.00          | 368.00          | 74%        | 105.00          | 29%        |
| Professional                            | 1,910.13        | 521.10          | 1,389.03        | 73%        | 393.53          | 28%        |
| Paraprofessional                        | 1,101.33        | 386.77          | 714.57          | 65%        | 440.40          | 62%        |
| Administrative Support                  | 1,344.81        | 370.90          | 973.92          | 72%        | 829.12          | 85%        |
| <b>Total Employment Categories</b>      | <b>5,070.28</b> | <b>1,458.76</b> | <b>3,611.52</b> | <b>71%</b> | <b>1,803.05</b> | <b>50%</b> |
| Community and Government Services       | 454.00          | 152.00          | 302.00          | 67%        | 130.00          | 43%        |
| Culture and Heritage                    | 97.80           | 26.00           | 71.80           | 73%        | 57.00           | 79%        |
| Economic Development and Transportation | 146.00          | 48.00           | 98.00           | 67%        | 60.00           | 61%        |
| Education                               | 1,326.74        | 180.73          | 1,146.01        | 86%        | 562.51          | 49%        |
| Environment                             | 141.50          | 53.00           | 88.50           | 63%        | 41.00           | 46%        |
| Executive and Intergovernmental Affairs | 85.00           | 21.00           | 64.00           | 75%        | 52.00           | 81%        |
| Family Services                         | 239.87          | 60.07           | 179.80          | 75%        | 114.80          | 64%        |
| Finance                                 | 220.00          | 60.00           | 160.00          | 73%        | 62.00           | 39%        |
| Health                                  | 1,217.71        | 532.50          | 685.21          | 56%        | 330.54          | 48%        |
| Human Resources                         | 112.00          | 45.00           | 67.00           | 60%        | 36.00           | 54%        |
| Justice                                 | 398.00          | 122.00          | 276.00          | 69%        | 126.00          | 46%        |
| Office of the Legislative Assembly      | 44.00           | 6.00            | 38.00           | 86%        | 20.00           | 53%        |
| <b>Total Departments</b>                | <b>4,482.61</b> | <b>1,306.30</b> | <b>3,176.32</b> | <b>71%</b> | <b>1,591.85</b> | <b>50%</b> |
| Nunavut Arctic College                  | 251.27          | 94.27           | 157.00          | 62%        | 84.00           | 54%        |
| Nunavut Business Credit Corporation     | 6.00            | 2.00            | 4.00            | 67%        | 1.00            | 25%        |
| Nunavut Housing Corporation             | 123.00          | 36.00           | 87.00           | 71%        | 33.00           | 38%        |
| Qulliq Energy Corporation               | 207.40          | 20.20           | 187.20          | 90%        | 93.20           | 50%        |
| <b>Total Territorial Corporations</b>   | <b>587.67</b>   | <b>152.47</b>   | <b>435.20</b>   | <b>74%</b> | <b>211.20</b>   | <b>49%</b> |
| <b>Total</b>                            | <b>5,070.28</b> | <b>1,458.76</b> | <b>3,611.52</b> | <b>71%</b> | <b>1,803.05</b> | <b>50%</b> |

These numbers do not include public officials and political staff.

## Employment Summary by Community

| Community                | Total Positions |                 |                 |            | Nunavut Inuit   |            |
|--------------------------|-----------------|-----------------|-----------------|------------|-----------------|------------|
|                          | Total Positions | Vacancies       | Filled          | % Capacity | Hired           | % IEP      |
| Arctic Bay               | 51.37           | 9.77            | 41.60           | 81%        | 28.60           | 69%        |
| Cape Dorset              | 143.77          | 42.27           | 101.50          | 71%        | 55.50           | 55%        |
| Clyde River              | 81.43           | 17.77           | 63.67           | 78%        | 44.67           | 70%        |
| Grise Fiord              | 22.92           | 5.87            | 17.05           | 74%        | 12.05           | 71%        |
| Hall Beach               | 52.15           | 11.01           | 41.13           | 79%        | 25.13           | 61%        |
| Igloolik                 | 187.27          | 60.27           | 127.00          | 68%        | 80.00           | 63%        |
| Iqaluit                  | 2,101.97        | 681.50          | 1,420.47        | 68%        | 475.50          | 33%        |
| Kimmitut                 | 41.71           | 11.27           | 30.44           | 73%        | 16.19           | 53%        |
| Pangnirtung              | 162.55          | 46.05           | 116.50          | 72%        | 79.50           | 68%        |
| Pond Inlet               | 177.80          | 63.30           | 114.50          | 64%        | 70.50           | 62%        |
| Oikiqtarjuaq             | 40.93           | 9.77            | 31.17           | 76%        | 23.17           | 74%        |
| Resolute Bay             | 27.12           | 6.77            | 20.35           | 75%        | 8.60            | 42%        |
| Sanikiluaq               | 61.39           | 9.87            | 51.52           | 84%        | 31.52           | 61%        |
| <b>Total Qikiqtaaluk</b> | <b>3,152.36</b> | <b>975.46</b>   | <b>2,176.90</b> | <b>69%</b> | <b>950.93</b>   | <b>44%</b> |
| Arviat                   | 235.57          | 56.03           | 179.53          | 76%        | 116.53          | 65%        |
| Baker Lake               | 190.57          | 32.77           | 157.80          | 83%        | 88.80           | 56%        |
| Chesterfield Inlet       | 38.37           | 5.27            | 33.11           | 86%        | 22.11           | 67%        |
| Coral Harbour            | 60.25           | 11.27           | 48.98           | 81%        | 32.98           | 67%        |
| Naujaat                  | 72.87           | 16.27           | 56.60           | 78%        | 29.60           | 52%        |
| Rankin Inlet             | 522.73          | 143.27          | 379.47          | 73%        | 229.97          | 61%        |
| Whale Cove               | 39.93           | 10.27           | 29.67           | 74%        | 16.67           | 56%        |
| <b>Total Kivalliq</b>    | <b>1,160.29</b> | <b>275.13</b>   | <b>885.15</b>   | <b>76%</b> | <b>536.65</b>   | <b>61%</b> |
| Cambridge Bay            | 331.87          | 107.87          | 224.00          | 67%        | 117.00          | 52%        |
| Gjoa Haven               | 122.48          | 35.00           | 87.48           | 71%        | 59.48           | 68%        |
| Kugaaruk                 | 58.63           | 5.77            | 52.87           | 90%        | 30.87           | 58%        |
| Kugluktuk                | 160.50          | 39.27           | 121.23          | 76%        | 65.23           | 54%        |
| Taloyoak                 | 59.65           | 11.77           | 47.88           | 80%        | 33.88           | 71%        |
| <b>Total Kitikmeot</b>   | <b>733.13</b>   | <b>199.67</b>   | <b>533.47</b>   | <b>73%</b> | <b>306.47</b>   | <b>57%</b> |
| Churchill                | 8.50            | 4.50            | 4.00            | 47%        | 1.00            | 25%        |
| Edmonton                 | 1.00            | -               | 1.00            | 100%       | 1.00            | 100%       |
| Gatineau                 | 2.00            | 2.00            | -               | -          | -               | -          |
| Ottawa                   | 6.00            | -               | 6.00            | 100%       | 4.00            | 67%        |
| Winnipeg                 | 7.00            | 2.00            | 5.00            | 71%        | 3.00            | 60%        |
| <b>Total Other</b>       | <b>24.50</b>    | <b>8.50</b>     | <b>16.00</b>    | <b>65%</b> | <b>9.00</b>     | <b>56%</b> |
| <b>Total</b>             | <b>5,070.28</b> | <b>1,458.76</b> | <b>3,611.52</b> | <b>71%</b> | <b>1,803.05</b> | <b>50%</b> |

## Community and Government Services

|  | Positions       |               |               |            | Nunavut Inuit |            |
|--|-----------------|---------------|---------------|------------|---------------|------------|
|  | Total Positions | Vacancies     | Filled        | % Capacity | Hired         | % IEP      |
| <b>Employment summary, by category</b> |                 |               |               |            |               |            |
| Executive                              | 3.00            | 1.00          | 2.00          | 67%        | -             | -          |
| Senior Management                      | 21.00           | 10.00         | 11.00         | 52%        | -             | -          |
| Middle Management                      | 59.00           | 16.00         | 43.00         | 73%        | 11.00         | 26%        |
| Professional                           | 121.00          | 46.00         | 75.00         | 62%        | 17.00         | 23%        |
| Paraprofessional                       | 198.00          | 61.00         | 137.00        | 69%        | 71.00         | 52%        |
| Administrative Support                 | 52.00           | 18.00         | 34.00         | 65%        | 31.00         | 91%        |
| <b>Total</b>                           | <b>454.00</b>   | <b>152.00</b> | <b>302.00</b> | <b>67%</b> | <b>130.00</b> | <b>43%</b> |

### Employment summary, by community

|                    |               |               |               |            |               |            |
|--------------------|---------------|---------------|---------------|------------|---------------|------------|
| Arctic Bay         | 2.00          | -             | 2.00          | 100%       | 2.00          | 100%       |
| Arviat             | 4.00          | -             | 4.00          | 100%       | 2.00          | 50%        |
| Baker Lake         | 17.00         | 3.00          | 14.00         | 82%        | 8.00          | 57%        |
| Cambridge Bay      | 45.00         | 9.00          | 36.00         | 80%        | 16.00         | 44%        |
| Cape Dorset        | 25.00         | 10.00         | 15.00         | 60%        | 8.00          | 53%        |
| Chesterfield Inlet | 2.00          | 1.00          | 1.00          | 50%        | -             | -          |
| Clyde River        | 2.00          | -             | 2.00          | 100%       | 2.00          | 100%       |
| Coral Harbour      | 2.00          | 1.00          | 1.00          | 50%        | 1.00          | 100%       |
| Gjoa Haven         | 3.00          | 2.00          | 1.00          | 33%        | -             | -          |
| Grise Fiord        | 1.00          | 1.00          | -             | -          | -             | -          |
| Hall Beach         | 2.00          | -             | 2.00          | 100%       | 2.00          | 100%       |
| Igloolik           | 4.00          | 3.00          | 1.00          | 25%        | 1.00          | 100%       |
| Iqaluit            | 204.00        | 74.00         | 130.00        | 64%        | 34.00         | 26%        |
| Kimirut            | 2.00          | 2.00          | -             | -          | -             | -          |
| Kugaaruk           | 2.00          | 1.00          | 1.00          | 50%        | 1.00          | 100%       |
| Kugluktuk          | 12.00         | 1.00          | 11.00         | 92%        | 4.00          | 36%        |
| Nauyasat           | 2.00          | 1.00          | 1.00          | 50%        | 1.00          | 100%       |
| Pangnirtung        | 3.00          | 1.00          | 2.00          | 67%        | 2.00          | 100%       |
| Pond Inlet         | 33.00         | 12.00         | 21.00         | 64%        | 13.00         | 62%        |
| Qikiqtarjuaq       | 2.00          | 1.00          | 1.00          | 50%        | 1.00          | 100%       |
| Rankin Inlet       | 77.00         | 24.00         | 53.00         | 69%        | 30.00         | 57%        |
| Resolute Bay       | 2.00          | 2.00          | -             | -          | -             | -          |
| Sanikiluaq         | 2.00          | 1.00          | 1.00          | 50%        | -             | -          |
| Taloyoak           | 2.00          | 1.00          | 1.00          | 50%        | 1.00          | 100%       |
| Whale Cove         | 2.00          | 1.00          | 1.00          | 50%        | 1.00          | 100%       |
| <b>Total</b>       | <b>454.00</b> | <b>152.00</b> | <b>302.00</b> | <b>67%</b> | <b>130.00</b> | <b>43%</b> |

### Employment Summary, by Iqaluit and other communities

|                   |               |               |               |            |               |            |
|-------------------|---------------|---------------|---------------|------------|---------------|------------|
| Iqaluit           | 204.00        | 74.00         | 130.00        | 64%        | 34.00         | 26%        |
| Other Communities | 250.00        | 78.00         | 172.00        | 69%        | 96.00         | 56%        |
| <b>Total</b>      | <b>454.00</b> | <b>152.00</b> | <b>302.00</b> | <b>67%</b> | <b>130.00</b> | <b>43%</b> |

## Culture and Heritage

|   | Positions       |              |              |            | Nunavut Inuit |            |
|---|-----------------|--------------|--------------|------------|---------------|------------|
|   | Total Positions | Vacancies    | Filled       | % Capacity | Hired         | % IEP      |
| <b>Employment summary, by category</b>                      |                 |              |              |            |               |            |
| Executive   | 2.00            | -            | 2.00         | 100%       | 2.00          | 100%       |
| Senior Management   | 7.00            | 4.00         | 3.00         | 43%        | 1.00          | 33%        |
| Middle Management   | 16.00           | 3.00         | 13.00        | 81%        | 9.00          | 69%        |
| Professional  | 46.00           | 11.00        | 35.00        | 76%        | 30.00         | 86%        |
| Paraprofessional  | 8.00            | 4.00         | 4.00         | 50%        | 3.00          | 75%        |
| Administrative Support                                      | 18.80           | 4.00         | 14.80        | 79%        | 12.00         | 81%        |
| <b>Total</b>  | <b>97.80</b>    | <b>26.00</b> | <b>71.80</b> | <b>73%</b> | <b>57.00</b>  | <b>79%</b> |
| <b>Employment summary, by community</b>                     |                 |              |              |            |               |            |
| Baker Lake  | 5.00            | 1.00         | 4.00         | 80%        | 3.00          | 75%        |
| Gatineau  | 2.00            | 2.00         | -            | -          | -             | -          |
| Igloolik  | 21.00           | 4.00         | 17.00        | 81%        | 13.00         | 76%        |
| Iqaluit   | 58.80           | 16.00        | 42.80        | 73%        | 33.00         | 77%        |
| Kugluktuk   | 11.00           | 3.00         | 8.00         | 73%        | 8.00          | 100%       |
| <b>Total</b>  | <b>97.80</b>    | <b>26.00</b> | <b>71.80</b> | <b>73%</b> | <b>57.00</b>  | <b>79%</b> |
| <b>Employment Summary, by Iqaluit and other communities</b> |                 |              |              |            |               |            |
| Iqaluit   | 58.80           | 16.00        | 42.80        | 73%        | 33.00         | 77%        |
| Other Communities   | 39.00           | 10.00        | 29.00        | 74%        | 24.00         | 83%        |
| <b>Total</b>  | <b>97.80</b>    | <b>26.00</b> | <b>71.80</b> | <b>73%</b> | <b>57.00</b>  | <b>79%</b> |



## Economic Development and Transportation

|   | Positions       |              |              |            | Nunavut Inuit |            |
|---|-----------------|--------------|--------------|------------|---------------|------------|
|   | Total Positions | Vacancies    | Filled       | % Capacity | Hired         | % IEP      |
| <b>Employment summary, by category</b>                      |                 |              |              |            |               |            |
| Executive   | 4.00            | 2.00         | 2.00         | 50%        | -             | -          |
| Senior Management   | 11.00           | -            | 11.00        | 100%       | 7.00          | 64%        |
| Middle Management   | 29.00           | 13.00        | 16.00        | 55%        | 7.00          | 44%        |
| Professional  | 40.00           | 14.00        | 26.00        | 65%        | 14.00         | 54%        |
| Paraprofessional  | 31.00           | 8.00         | 23.00        | 74%        | 16.00         | 70%        |
| Administrative Support                                      | 31.00           | 11.00        | 20.00        | 65%        | 16.00         | 80%        |
| <b>Total</b>  | <b>146.00</b>   | <b>48.00</b> | <b>98.00</b> | <b>67%</b> | <b>60.00</b>  | <b>61%</b> |
| <b>Employment summary, by community</b>                     |                 |              |              |            |               |            |
| Arviat  | 4.00            | 1.00         | 3.00         | 75%        | 2.00          | 67%        |
| Cambridge Bay   | 7.00            | 1.00         | 6.00         | 86%        | 3.00          | 50%        |
| Cape Dorset   | 2.00            | 1.00         | 1.00         | 50%        | -             | -          |
| Gjoa Haven  | 7.00            | 3.00         | 4.00         | 57%        | 3.00          | 75%        |
| Iqaluit   | 67.00           | 26.00        | 41.00        | 61%        | 20.00         | 49%        |
| Kugluktuk   | 9.00            | 2.00         | 7.00         | 78%        | 3.00          | 43%        |
| Pangnirtung   | 11.00           | 3.00         | 8.00         | 73%        | 7.00          | 88%        |
| Pond Inlet  | 9.00            | 1.00         | 8.00         | 89%        | 8.00          | 100%       |
| Rankin Inlet  | 29.00           | 9.00         | 20.00        | 69%        | 14.00         | 70%        |
| Resolute Bay  | 1.00            | 1.00         | -            | -          | -             | -          |
| <b>Total</b>  | <b>146.00</b>   | <b>48.00</b> | <b>98.00</b> | <b>67%</b> | <b>60.00</b>  | <b>61%</b> |
| <b>Employment Summary, by Iqaluit and other communities</b> |                 |              |              |            |               |            |
| Iqaluit   | 67.00           | 26.00        | 41.00        | 61%        | 20.00         | 49%        |
| Other Communities   | 79.00           | 22.00        | 57.00        | 72%        | 40.00         | 70%        |
| <b>Total</b>  | <b>146.00</b>   | <b>48.00</b> | <b>98.00</b> | <b>67%</b> | <b>60.00</b>  | <b>61%</b> |

## Education

|  | Positions       |               |                 |            | Nunavut Inuit |            |
|--|-----------------|---------------|-----------------|------------|---------------|------------|
|  | Total Positions | Vacancies     | Filled          | % Capacity | Hired         | % IEP      |
| <b>Employment summary, by category</b> |                 |               |                 |            |               |            |
| Executive                              | 2.00            | 1.00          | 1.00            | 50%        | -             | -          |
| Senior Management                      | 20.00           | 6.00          | 14.00           | 70%        | 1.00          | 7%         |
| Middle Management                      | 74.00           | 7.00          | 67.00           | 91%        | 16.00         | 24%        |
| Professional                           | 749.03          | 82.00         | 667.03          | 89%        | 186.53        | 28%        |
| Paraprofessional                       | 172.00          | 32.00         | 140.00          | 81%        | 120.50        | 86%        |
| Administrative Support                 | 309.71          | 52.73         | 256.98          | 83%        | 238.48        | 93%        |
| <b>Total</b>                           | <b>1,326.74</b> | <b>180.73</b> | <b>1,146.01</b> | <b>86%</b> | <b>562.51</b> | <b>49%</b> |

### Employment summary, by community

|                    |                 |               |                 |            |               |            |
|--------------------|-----------------|---------------|-----------------|------------|---------------|------------|
| Arctic Bay         | 26.50           | 2.50          | 24.00           | 91%        | 14.00         | 58%        |
| Arviat             | 110.50          | 20.50         | 90.00           | 81%        | 55.00         | 61%        |
| Baker Lake         | 77.30           | 7.50          | 69.80           | 90%        | 31.80         | 46%        |
| Cambridge Bay      | 51.50           | 7.00          | 44.50           | 86%        | 22.50         | 51%        |
| Cape Dorset        | 49.00           | 2.50          | 46.50           | 95%        | 23.50         | 51%        |
| Chesterfield Inlet | 20.30           | -             | 20.30           | 100%       | 13.30         | 66%        |
| Clyde River        | 37.50           | 3.00          | 34.50           | 92%        | 21.50         | 62%        |
| Coral Harbour      | 28.88           | 1.00          | 27.88           | 97%        | 15.88         | 57%        |
| Gjoa Haven         | 48.22           | 8.73          | 39.48           | 82%        | 25.48         | 65%        |
| Grise Fiord        | 9.25            | -             | 9.25            | 100%       | 5.25          | 57%        |
| Hall Beach         | 28.25           | 1.75          | 26.50           | 94%        | 14.50         | 55%        |
| Igloolik           | 68.00           | 10.50         | 57.50           | 85%        | 31.50         | 55%        |
| Iqaluit            | 268.50          | 53.50         | 215.00          | 80%        | 61.50         | 29%        |
| Kimmirut           | 18.31           | 3.50          | 14.81           | 81%        | 6.06          | 41%        |
| Kugaaruk           | 33.73           | -             | 33.73           | 100%       | 16.73         | 50%        |
| Kugluktuk          | 64.73           | 9.50          | 55.23           | 85%        | 20.23         | 37%        |
| Nauyasat           | 45.50           | 3.50          | 42.00           | 92%        | 18.00         | 43%        |
| Pangnirtung        | 57.25           | 3.75          | 53.50           | 93%        | 35.50         | 66%        |
| Pond Inlet         | 89.00           | 28.00         | 61.00           | 69%        | 33.00         | 54%        |
| Qikiqtarjuaq       | 19.00           | -             | 19.00           | 100%       | 13.00         | 68%        |
| Rankin Inlet       | 78.47           | 7.00          | 71.47           | 91%        | 30.97         | 43%        |
| Resolute Bay       | 10.25           | 0.50          | 9.75            | 95%        | 3.00          | 31%        |
| Sanikiluaq         | 36.99           | 2.50          | 34.49           | 93%        | 21.49         | 62%        |
| Taloyoak           | 30.28           | 4.00          | 26.28           | 87%        | 19.28         | 73%        |
| Whale Cove         | 19.53           | -             | 19.53           | 100%       | 9.53          | 49%        |
| <b>Total</b>       | <b>1,326.74</b> | <b>180.73</b> | <b>1,146.01</b> | <b>86%</b> | <b>562.51</b> | <b>49%</b> |

### Employment Summary, by Iqaluit and other communities

|                   |                 |               |                 |            |               |            |
|-------------------|-----------------|---------------|-----------------|------------|---------------|------------|
| Iqaluit           | 268.50          | 53.50         | 215.00          | 80%        | 61.50         | 29%        |
| Other Communities | 1,058.24        | 127.23        | 931.01          | 88%        | 501.01        | 54%        |
| <b>Total</b>      | <b>1,326.74</b> | <b>180.73</b> | <b>1,146.01</b> | <b>86%</b> | <b>562.51</b> | <b>49%</b> |

## Environment

|  | Positions       |              |              |            | Nunavut Inuit |            |
|--|-----------------|--------------|--------------|------------|---------------|------------|
|  | Total Positions | Vacancies    | Filled       | % Capacity | Hired         | % IEP      |
| <b>Employment summary, by category</b> |                 |              |              |            |               |            |
| Executive                              | 2.00            | -            | 2.00         | 100%       | 1.00          | 50%        |
| Senior Management                      | 7.00            | 1.00         | 6.00         | 86%        | 1.00          | 17%        |
| Middle Management                      | 18.00           | 9.00         | 9.00         | 50%        | 4.00          | 44%        |
| Professional                           | 33.00           | 16.00        | 17.00        | 52%        | 1.00          | 6%         |
| Paraprofessional                       | 69.00           | 24.00        | 45.00        | 65%        | 26.00         | 58%        |
| Administrative Support                 | 12.50           | 3.00         | 9.50         | 76%        | 8.00          | 84%        |
| <b>Total</b>                           | <b>141.50</b>   | <b>53.00</b> | <b>88.50</b> | <b>63%</b> | <b>41.00</b>  | <b>46%</b> |

### Employment summary, by community

|                    |               |              |              |            |              |            |
|--------------------|---------------|--------------|--------------|------------|--------------|------------|
| Arctic Bay         | 1.00          | -            | 1.00         | 100%       | 1.00         | 100%       |
| Arviat             | 9.00          | 1.00         | 8.00         | 89%        | 4.00         | 50%        |
| Baker Lake         | 2.00          | -            | 2.00         | 100%       | 1.00         | 50%        |
| Cambridge Bay      | 2.00          | 1.00         | 1.00         | 50%        | 1.00         | 100%       |
| Cape Dorset        | 1.00          | 1.00         | -            | -          | -            | -          |
| Chesterfield Inlet | 1.00          | -            | 1.00         | 100%       | 1.00         | 100%       |
| Clyde River        | 1.00          | -            | 1.00         | 100%       | 1.00         | 100%       |
| Coral Harbour      | 1.00          | -            | 1.00         | 100%       | 1.00         | 100%       |
| Gjoa Haven         | 1.00          | -            | 1.00         | 100%       | -            | -          |
| Grise Fiord        | 1.00          | 1.00         | -            | -          | -            | -          |
| Hall Beach         | 1.00          | 1.00         | -            | -          | -            | -          |
| Igloolik           | 18.00         | 8.00         | 10.00        | 56%        | 1.00         | 10%        |
| Iqaluit            | 63.00         | 26.00        | 37.00        | 59%        | 12.00        | 32%        |
| Kimmirut           | 2.50          | -            | 2.50         | 100%       | 2.00         | 80%        |
| Kugaaruk           | 1.00          | -            | 1.00         | 100%       | 1.00         | 100%       |
| Kugluktuk          | 12.00         | 4.00         | 8.00         | 67%        | 6.00         | 75%        |
| Nauyasat           | 1.00          | -            | 1.00         | 100%       | 1.00         | 100%       |
| Pangnirtung        | 4.00          | 3.00         | 1.00         | 25%        | -            | -          |
| Pond Inlet         | 8.00          | 3.00         | 5.00         | 63%        | 3.00         | 60%        |
| Qikiqtarjuaq       | 1.00          | 1.00         | -            | -          | -            | -          |
| Rankin Inlet       | 5.00          | 2.00         | 3.00         | 60%        | 1.00         | 33%        |
| Resolute Bay       | 1.00          | -            | 1.00         | 100%       | 1.00         | 100%       |
| Sanikiluaq         | 1.00          | -            | 1.00         | 100%       | 1.00         | 100%       |
| Taloyoak           | 2.00          | -            | 2.00         | 100%       | 2.00         | 100%       |
| Whale Cove         | 1.00          | 1.00         | -            | -          | -            | -          |
| <b>Total</b>       | <b>141.50</b> | <b>53.00</b> | <b>88.50</b> | <b>63%</b> | <b>41.00</b> | <b>46%</b> |

### Employment Summary, by Iqaluit and other communities

|                   |               |              |              |            |              |            |
|-------------------|---------------|--------------|--------------|------------|--------------|------------|
| Iqaluit           | 63.00         | 26.00        | 37.00        | 59%        | 12.00        | 32%        |
| Other Communities | 78.50         | 27.00        | 51.50        | 66%        | 29.00        | 56%        |
| <b>Total</b>      | <b>141.50</b> | <b>53.00</b> | <b>88.50</b> | <b>63%</b> | <b>41.00</b> | <b>46%</b> |

## Executive and Intergovernmental Affairs

|  | Positions       |              |              |            | Nunavut Inuit |            |
|--|-----------------|--------------|--------------|------------|---------------|------------|
|  | Total Positions | Vacancies    | Filled       | % Capacity | Hired         | % IEP      |
| <b>Employment summary, by category</b> |                 |              |              |            |               |            |
| Executive                              | 4.00            | 1.00         | 3.00         | 75%        | 3.00          | 100%       |
| Senior Management                      | 8.00            | 1.00         | 7.00         | 88%        | 4.00          | 57%        |
| Middle Management                      | 8.00            | 3.00         | 5.00         | 63%        | 3.00          | 60%        |
| Professional                           | 26.00           | 12.00        | 14.00        | 54%        | 8.00          | 57%        |
| Paraprofessional                       | 5.00            | 1.00         | 4.00         | 80%        | 4.00          | 100%       |
| Administrative Support                 | 34.00           | 3.00         | 31.00        | 91%        | 30.00         | 97%        |
| <b>Total</b>                           | <b>85.00</b>    | <b>21.00</b> | <b>64.00</b> | <b>75%</b> | <b>52.00</b>  | <b>81%</b> |

### Employment summary, by community

|                    |              |              |              |            |              |            |
|--------------------|--------------|--------------|--------------|------------|--------------|------------|
| Arctic Bay         | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Arviat             | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Baker Lake         | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Cambridge Bay      | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Cape Dorset        | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Chesterfield Inlet | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Clyde River        | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Coral Harbour      | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Gjoa Haven         | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Grise Fiord        | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Hall Beach         | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Igloolik           | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Iqaluit            | 48.00        | 16.00        | 32.00        | 67%        | 23.00        | 72%        |
| Kimmirut           | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Kugaaruk           | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Kugluktuk          | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Nauyasat           | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Ottawa             | 4.00         | -            | 4.00         | 100%       | 2.00         | 50%        |
| Pangnirtung        | 10.00        | 5.00         | 5.00         | 50%        | 4.00         | 80%        |
| Pond Inlet         | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Qikiqtarjuaq       | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Rankin Inlet       | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Resolute Bay       | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Sanikiluaq         | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Taloyoak           | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| Whale Cove         | 1.00         | -            | 1.00         | 100%       | 1.00         | 100%       |
| <b>Total</b>       | <b>85.00</b> | <b>21.00</b> | <b>64.00</b> | <b>75%</b> | <b>52.00</b> | <b>81%</b> |

### Employment Summary, by Iqaluit and other communities

|                   |              |              |              |            |              |            |
|-------------------|--------------|--------------|--------------|------------|--------------|------------|
| Iqaluit           | 48.00        | 16.00        | 32.00        | 67%        | 23.00        | 72%        |
| Other Communities | 37.00        | 5.00         | 32.00        | 86%        | 29.00        | 91%        |
| <b>Total</b>      | <b>85.00</b> | <b>21.00</b> | <b>64.00</b> | <b>75%</b> | <b>52.00</b> | <b>81%</b> |

## Family Services

|  | Positions       |              |               |            | Nunavut Inuit |            |
|--|-----------------|--------------|---------------|------------|---------------|------------|
|  | Total Positions | Vacancies    | Filled        | % Capacity | Hired         | % IEP      |
| <b>Employment summary, by category</b> |                 |              |               |            |               |            |
| Executive                              | 2.00            | -            | 2.00          | 100%       | 1.00          | 50%        |
| Senior Management                      | 10.00           | 1.00         | 9.00          | 90%        | 1.00          | 11%        |
| Middle Management                      | 24.00           | 3.00         | 21.00         | 88%        | 10.00         | 48%        |
| Professional                           | 93.00           | 33.00        | 60.00         | 65%        | 22.00         | 37%        |
| Paraprofessional                       | 82.77           | 18.07        | 64.70         | 78%        | 58.70         | 91%        |
| Administrative Support                 | 28.10           | 5.00         | 23.10         | 82%        | 22.10         | 96%        |
| <b>Total</b>                           | <b>239.87</b>   | <b>60.07</b> | <b>179.80</b> | <b>75%</b> | <b>114.80</b> | <b>64%</b> |

### Employment summary, by community

|                    |               |              |               |            |               |            |
|--------------------|---------------|--------------|---------------|------------|---------------|------------|
| Arctic Bay         | 4.00          | 1.00         | 3.00          | 75%        | 3.00          | 100%       |
| Arviat             | 18.53         | 4.00         | 14.53         | 78%        | 13.53         | 93%        |
| Baker Lake         | 7.00          | 2.00         | 5.00          | 71%        | 4.00          | 80%        |
| Cambridge Bay      | 13.00         | 3.00         | 10.00         | 77%        | 10.00         | 100%       |
| Cape Dorset        | 5.00          | 2.00         | 3.00          | 60%        | 2.00          | 67%        |
| Chesterfield Inlet | 1.50          | -            | 1.50          | 100%       | 1.50          | 100%       |
| Clyde River        | 4.07          | 2.00         | 2.07          | 51%        | 2.07          | 100%       |
| Coral Harbour      | 3.00          | 1.00         | 2.00          | 67%        | 1.00          | 50%        |
| Edmonton           | 1.00          | -            | 1.00          | 100%       | 1.00          | 100%       |
| Gjoa Haven         | 4.00          | 1.00         | 3.00          | 75%        | 3.00          | 100%       |
| Grise Fiord        | 1.00          | -            | 1.00          | 100%       | 1.00          | 100%       |
| Hall Beach         | 3.53          | 1.00         | 2.53          | 72%        | 1.53          | 61%        |
| Igloolik           | 7.00          | 2.00         | 5.00          | 71%        | 4.00          | 80%        |
| Iqaluit            | 98.00         | 24.00        | 74.00         | 76%        | 26.00         | 35%        |
| Kimmitut           | 1.53          | -            | 1.53          | 100%       | 0.53          | 35%        |
| Kugaaruk           | 2.53          | -            | 2.53          | 100%       | 2.53          | 100%       |
| Kugluktuk          | 6.50          | 3.00         | 3.50          | 54%        | 3.50          | 100%       |
| Naujaat            | 2.00          | -            | 2.00          | 100%       | 1.00          | 50%        |
| Ottawa             | 1.00          | -            | 1.00          | 100%       | 1.00          | 100%       |
| Pangnirtung        | 18.03         | 3.53         | 14.50         | 80%        | 9.50          | 66%        |
| Pond Inlet         | 4.53          | 1.53         | 3.00          | 66%        | 3.00          | 100%       |
| Qikiqtarjuaq       | 2.53          | 1.00         | 1.53          | 61%        | 1.53          | 100%       |
| Rankin Inlet       | 20.00         | 6.00         | 14.00         | 70%        | 14.00         | 100%       |
| Resolute Bay       | 1.00          | -            | 1.00          | 100%       | -             | -          |
| Sanikiluaq         | 2.53          | -            | 2.53          | 100%       | 1.53          | 61%        |
| Taloyoak           | 4.50          | 1.00         | 3.50          | 78%        | 1.50          | 43%        |
| Whale Cove         | 2.53          | 1.00         | 1.53          | 61%        | 1.53          | 100%       |
| <b>Total</b>       | <b>239.87</b> | <b>60.07</b> | <b>179.80</b> | <b>75%</b> | <b>114.80</b> | <b>64%</b> |

### Employment Summary, by Iqaluit and other communities

|                   |               |              |               |            |               |            |
|-------------------|---------------|--------------|---------------|------------|---------------|------------|
| Iqaluit           | 98.00         | 24.00        | 74.00         | 76%        | 26.00         | 35%        |
| Other Communities | 141.87        | 36.07        | 105.80        | 75%        | 88.80         | 84%        |
| <b>Total</b>      | <b>239.87</b> | <b>60.07</b> | <b>179.80</b> | <b>75%</b> | <b>114.80</b> | <b>64%</b> |

## Finance

|   | Positions       |              |               |            | Nunavut Inuit |            |
|---|-----------------|--------------|---------------|------------|---------------|------------|
|   | Total Positions | Vacancies    | Filled        | % Capacity | Hired         | % IEP      |
| <b>Employment summary, by category</b>                      |                 |              |               |            |               |            |
| Executive   | 4.00            | -            | 4.00          | 100%       | -             | -          |
| Senior Management   | 12.00           | 1.00         | 11.00         | 92%        | 1.00          | 9%         |
| Middle Management   | 29.00           | 7.00         | 22.00         | 76%        | 5.00          | 23%        |
| Professional  | 53.00           | 16.00        | 37.00         | 70%        | 5.00          | 14%        |
| Paraprofessional  | 85.00           | 21.00        | 64.00         | 75%        | 30.00         | 47%        |
| Administrative Support                                      | 37.00           | 15.00        | 22.00         | 59%        | 21.00         | 95%        |
| <b>Total</b>  | <b>220.00</b>   | <b>60.00</b> | <b>160.00</b> | <b>73%</b> | <b>62.00</b>  | <b>39%</b> |
| <b>Employment summary, by community</b>                     |                 |              |               |            |               |            |
| Cambridge Bay   | 20.00           | 9.00         | 11.00         | 55%        | 5.00          | 45%        |
| Igloolik  | 9.00            | 4.00         | 5.00          | 56%        | 5.00          | 100%       |
| Iqaluit   | 159.00          | 42.00        | 117.00        | 74%        | 30.00         | 26%        |
| Rankin Inlet  | 32.00           | 5.00         | 27.00         | 84%        | 22.00         | 81%        |
| <b>Total</b>  | <b>220.00</b>   | <b>60.00</b> | <b>160.00</b> | <b>73%</b> | <b>62.00</b>  | <b>39%</b> |
| <b>Employment Summary, by Iqaluit and other communities</b> |                 |              |               |            |               |            |
| Iqaluit   | 159.00          | 42.00        | 117.00        | 74%        | 30.00         | 26%        |
| Other Communities   | 61.00           | 18.00        | 43.00         | 70%        | 32.00         | 74%        |
| <b>Total</b>  | <b>220.00</b>   | <b>60.00</b> | <b>160.00</b> | <b>73%</b> | <b>62.00</b>  | <b>39%</b> |

## Health

|  | Positions       |               |               |            | Nunavut Inuit |            |
|--|-----------------|---------------|---------------|------------|---------------|------------|
|  | Total Positions | Vacancies     | Filled        | % Capacity | Hired         | % IEP      |
| <b>Employment summary, by category</b> |                 |               |               |            |               |            |
| Executive                              | 5.00            | 2.00          | 3.00          | 60%        | -             | -          |
| Senior Management                      | 32.00           | 9.00          | 23.00         | 72%        | 2.00          | 9%         |
| Middle Management                      | 113.00          | 41.00         | 72.00         | 64%        | 7.00          | 10%        |
| Professional                           | 364.00          | 181.00        | 183.00        | 50%        | 14.00         | 8%         |
| Paraprofessional                       | 216.67          | 134.00        | 82.67         | 38%        | 20.00         | 24%        |
| Administrative Support                 | 487.04          | 165.50        | 321.54        | 66%        | 287.54        | 89%        |
| <b>Total</b>                           | <b>1,217.71</b> | <b>532.50</b> | <b>685.21</b> | <b>56%</b> | <b>330.54</b> | <b>48%</b> |

### Employment summary, by community

|                    |                 |               |               |            |               |            |
|--------------------|-----------------|---------------|---------------|------------|---------------|------------|
| Arctic Bay         | 12.00           | 5.00          | 7.00          | 58%        | 4.00          | 57%        |
| Arviat             | 34.00           | 13.00         | 21.00         | 62%        | 13.00         | 62%        |
| Baker Lake         | 29.00           | 13.00         | 16.00         | 55%        | 11.00         | 69%        |
| Cambridge Bay      | 134.10          | 65.60         | 68.50         | 51%        | 38.50         | 56%        |
| Cape Dorset        | 25.50           | 16.50         | 9.00          | 35%        | 8.00          | 89%        |
| Chesterfield Inlet | 9.71            | 4.00          | 5.71          | 59%        | 3.71          | 65%        |
| Churchill          | 8.50            | 4.50          | 4.00          | 47%        | 1.00          | 25%        |
| Clyde River        | 16.00           | 5.50          | 10.50         | 66%        | 6.50          | 62%        |
| Coral Harbour      | 18.50           | 8.00          | 10.50         | 57%        | 7.50          | 71%        |
| Gjoa Haven         | 47.00           | 18.00         | 29.00         | 62%        | 20.00         | 69%        |
| Grise Fiord        | 6.80            | 3.00          | 3.80          | 56%        | 2.80          | 74%        |
| Hall Beach         | 12.50           | 6.00          | 6.50          | 52%        | 3.50          | 54%        |
| Igloolik           | 45.00           | 23.50         | 21.50         | 48%        | 15.50         | 72%        |
| Iqaluit            | 459.07          | 194.40        | 264.67        | 58%        | 72.00         | 27%        |
| Kimirut            | 11.50           | 3.50          | 8.00          | 70%        | 5.00          | 63%        |
| Kugaaruk           | 14.50           | 4.50          | 10.00         | 69%        | 6.00          | 60%        |
| Kugluktuk          | 27.00           | 12.50         | 14.50         | 54%        | 9.50          | 66%        |
| Naujaat            | 18.50           | 11.50         | 7.00          | 38%        | 5.00          | 71%        |
| Pangnirtung        | 52.00           | 23.50         | 28.50         | 55%        | 17.50         | 61%        |
| Pond Inlet         | 25.00           | 13.50         | 11.50         | 46%        | 6.50          | 57%        |
| Oikiqtarjuaq       | 11.53           | 5.50          | 6.03          | 52%        | 4.03          | 67%        |
| Rankin Inlet       | 146.00          | 56.00         | 90.00         | 62%        | 52.00         | 58%        |
| Resolute Bay       | 8.00            | 3.00          | 5.00          | 63%        | 2.00          | 40%        |
| Sanikiluaq         | 13.00           | 4.50          | 8.50          | 65%        | 5.50          | 65%        |
| Taloyoak           | 15.00           | 5.50          | 9.50          | 63%        | 5.50          | 58%        |
| Whale Cove         | 11.00           | 7.00          | 4.00          | 36%        | 2.00          | 50%        |
| Winnipeg           | 7.00            | 2.00          | 5.00          | 71%        | 3.00          | 60%        |
| <b>Total</b>       | <b>1,217.71</b> | <b>532.50</b> | <b>685.21</b> | <b>56%</b> | <b>330.54</b> | <b>48%</b> |

### Employment Summary, by Iqaluit and other communities

|                   |                 |               |               |            |               |            |
|-------------------|-----------------|---------------|---------------|------------|---------------|------------|
| Iqaluit           | 459.07          | 194.40        | 264.67        | 58%        | 72.00         | 27%        |
| Other Communities | 758.64          | 338.10        | 420.54        | 55%        | 258.54        | 61%        |
| <b>Total</b>      | <b>1,217.71</b> | <b>532.50</b> | <b>685.21</b> | <b>56%</b> | <b>330.54</b> | <b>48%</b> |

## Human Resources

|   | Positions       |              |              |            | Nunavut Inuit |            |
|---|-----------------|--------------|--------------|------------|---------------|------------|
|   | Total Positions | Vacancies    | Filled       | % Capacity | Hired         | % IEP      |
| <b>Employment summary, by category</b>                      |                 |              |              |            |               |            |
| Executive   | 3.00            | 1.00         | 2.00         | 67%        | 1.00          | 50%        |
| Senior Management   | 7.00            | 3.00         | 4.00         | 57%        | 2.00          | 50%        |
| Middle Management   | 15.00           | 6.00         | 9.00         | 60%        | 4.00          | 44%        |
| Professional  | 45.00           | 16.00        | 29.00        | 64%        | 9.00          | 31%        |
| Paraprofessional  | 27.00           | 12.00        | 15.00        | 56%        | 12.00         | 80%        |
| Administrative Support                                      | 15.00           | 7.00         | 8.00         | 53%        | 8.00          | 100%       |
| <b>Total</b>  | <b>112.00</b>   | <b>45.00</b> | <b>67.00</b> | <b>60%</b> | <b>36.00</b>  | <b>54%</b> |
| <b>Employment summary, by community</b>                     |                 |              |              |            |               |            |
| Cambridge Bay   | 6.00            | 1.00         | 5.00         | 83%        | 4.00          | 80%        |
| Igloolik  | 7.00            | 3.00         | 4.00         | 57%        | 4.00          | 100%       |
| Iqaluit   | 92.00           | 40.00        | 52.00        | 57%        | 23.00         | 44%        |
| Rankin Inlet  | 7.00            | 1.00         | 6.00         | 86%        | 5.00          | 83%        |
| <b>Total</b>  | <b>112.00</b>   | <b>45.00</b> | <b>67.00</b> | <b>60%</b> | <b>36.00</b>  | <b>54%</b> |
| <b>Employment Summary, by Iqaluit and other communities</b> |                 |              |              |            |               |            |
| Iqaluit   | 92.00           | 40.00        | 52.00        | 57%        | 23.00         | 44%        |
| Other Communities   | 20.00           | 5.00         | 15.00        | 75%        | 13.00         | 87%        |
| <b>Total</b>  | <b>112.00</b>   | <b>45.00</b> | <b>67.00</b> | <b>60%</b> | <b>36.00</b>  | <b>54%</b> |



## Justice

|  | Positions       |               |               |            | Nunavut Inuit |            |
|--|-----------------|---------------|---------------|------------|---------------|------------|
|  | Total Positions | Vacancies     | Filled        | % Capacity | Hired         | % IEP      |
| <b>Employment summary, by category</b> |                 |               |               |            |               |            |
| Executive                              | 3.00            | 1.00          | 2.00          | 67%        | 1.00          | 50%        |
| Senior Management                      | 8.00            | 1.00          | 7.00          | 88%        | -             | -          |
| Middle Management                      | 26.00           | 4.00          | 22.00         | 85%        | 7.00          | 32%        |
| Professional                           | 73.00           | 25.00         | 48.00         | 66%        | 12.00         | 25%        |
| Paraprofessional                       | 77.00           | 38.00         | 39.00         | 51%        | 20.00         | 51%        |
| Administrative Support                 | 211.00          | 53.00         | 158.00        | 75%        | 86.00         | 54%        |
| <b>Total</b>                           | <b>398.00</b>   | <b>122.00</b> | <b>276.00</b> | <b>69%</b> | <b>126.00</b> | <b>46%</b> |

### Employment summary, by community

|               |               |               |               |            |               |            |
|---------------|---------------|---------------|---------------|------------|---------------|------------|
| Arctic Bay    | 2.00          | 1.00          | 1.00          | 50%        | 1.00          | 100%       |
| Arviat        | 1.00          | -             | 1.00          | 100%       | 1.00          | 100%       |
| Baker Lake    | 2.00          | -             | 2.00          | 100%       | 2.00          | 100%       |
| Cambridge Bay | 6.00          | 1.00          | 5.00          | 83%        | 2.00          | 40%        |
| Cape Dorset   | 4.00          | 3.00          | 1.00          | 25%        | 1.00          | 100%       |
| Clyde River   | 1.00          | 1.00          | -             | -          | -             | -          |
| Coral Harbour | 3.00          | -             | 3.00          | 100%       | 3.00          | 100%       |
| Gjoa Haven    | 7.00          | 2.00          | 5.00          | 71%        | 4.00          | 80%        |
| Hall Beach    | 1.00          | 1.00          | -             | -          | -             | -          |
| Igloolik      | 1.00          | -             | 1.00          | 100%       | -             | -          |
| Iqaluit       | 292.00        | 98.00         | 194.00        | 66%        | 69.00         | 36%        |
| Kimirut       | 2.00          | 2.00          | -             | -          | -             | -          |
| Kugluktuk     | 14.00         | 3.00          | 11.00         | 79%        | 8.00          | 73%        |
| Ottawa        | 1.00          | -             | 1.00          | 100%       | 1.00          | 100%       |
| Pangnirtung   | 3.00          | 2.00          | 1.00          | 33%        | 1.00          | 100%       |
| Pond Inlet    | 4.00          | 3.00          | 1.00          | 25%        | -             | -          |
| Qikiqtarjuaq  | 1.00          | 1.00          | -             | -          | -             | -          |
| Rankin Inlet  | 50.00         | 4.00          | 46.00         | 92%        | 31.00         | 67%        |
| Sanikiluaq    | 1.00          | -             | 1.00          | 100%       | -             | -          |
| Taloyoak      | 2.00          | -             | 2.00          | 100%       | 2.00          | 100%       |
| <b>Total</b>  | <b>398.00</b> | <b>122.00</b> | <b>276.00</b> | <b>69%</b> | <b>126.00</b> | <b>46%</b> |

### Employment Summary, by Iqaluit and other communities

|                   |               |               |               |            |               |            |
|-------------------|---------------|---------------|---------------|------------|---------------|------------|
| Iqaluit           | 292.00        | 98.00         | 194.00        | 66%        | 69.00         | 36%        |
| Other Communities | 106.00        | 24.00         | 82.00         | 77%        | 57.00         | 70%        |
| <b>Total</b>      | <b>398.00</b> | <b>122.00</b> | <b>276.00</b> | <b>69%</b> | <b>126.00</b> | <b>46%</b> |

## Office of the Legislative Assembly

|   | Positions       |             |              |            | Nunavut Inuit |            |
|---|-----------------|-------------|--------------|------------|---------------|------------|
|   | Total Positions | Vacancies   | Filled       | % Capacity | Hired         | % IEP      |
| <b>Employment summary, by category</b>                      |                 |             |              |            |               |            |
| Executive   | 2.00            | 1.00        | 1.00         | 50%        | -             | -          |
| Senior Management   | 5.00            | 1.00        | 4.00         | 80%        | -             | -          |
| Middle Management   | 5.00            | -           | 5.00         | 100%       | 2.00          | 40%        |
| Professional  | 18.00           | 4.00        | 14.00        | 78%        | 8.00          | 57%        |
| Paraprofessional  | 8.00            | -           | 8.00         | 100%       | 5.00          | 63%        |
| Administrative Support                                      | 6.00            | -           | 6.00         | 100%       | 5.00          | 83%        |
| <b>Total</b>  | <b>44.00</b>    | <b>6.00</b> | <b>38.00</b> | <b>86%</b> | <b>20.00</b>  | <b>53%</b> |
| <b>Employment summary, by community</b>                     |                 |             |              |            |               |            |
| Iqaluit   | 39.00           | 5.00        | 34.00        | 87%        | 17.00         | 50%        |
| Rankin Inlet  | 5.00            | 1.00        | 4.00         | 80%        | 3.00          | 75%        |
| <b>Total</b>  | <b>44.00</b>    | <b>6.00</b> | <b>38.00</b> | <b>86%</b> | <b>20.00</b>  | <b>53%</b> |
| <b>Employment Summary, by Iqaluit and other communities</b> |                 |             |              |            |               |            |
| Iqaluit   | 39.00           | 5.00        | 34.00        | 87%        | 17.00         | 50%        |
| Other Communities   | 5.00            | 1.00        | 4.00         | 80%        | 3.00          | 75%        |
| <b>Total</b>  | <b>44.00</b>    | <b>6.00</b> | <b>38.00</b> | <b>86%</b> | <b>20.00</b>  | <b>53%</b> |

## Nunavut Arctic College

|  | Positions       |              |               |            | Nunavut Inuit |            |
|--|-----------------|--------------|---------------|------------|---------------|------------|
|  | Total Positions | Vacancies    | Filled        | % Capacity | Hired         | % IEP      |
| <b>Employment summary, by category</b> |                 |              |               |            |               |            |
| Executive                              | 2.00            | 1.00         | 1.00          | 50%        | 1.00          | 100%       |
| Senior Management                      | 8.00            | 1.00         | 7.00          | 88%        | 2.00          | 29%        |
| Middle Management                      | 26.00           | 4.00         | 22.00         | 85%        | 11.00         | 50%        |
| Professional                           | 131.10          | 48.10        | 83.00         | 63%        | 34.00         | 41%        |
| Paraprofessional                       | 27.50           | 13.50        | 14.00         | 51%        | 10.00         | 71%        |
| Administrative Support                 | 56.67           | 26.67        | 30.00         | 53%        | 26.00         | 87%        |
| <b>Total</b>                           | <b>251.27</b>   | <b>94.27</b> | <b>157.00</b> | <b>62%</b> | <b>84.00</b>  | <b>54%</b> |

### Employment summary, by community

|                    |               |              |               |            |              |            |
|--------------------|---------------|--------------|---------------|------------|--------------|------------|
| Arctic Bay         | 1.27          | 0.27         | 1.00          | 79%        | 1.00         | 100%       |
| Arviat             | 17.53         | 7.53         | 10.00         | 57%        | 8.00         | 80%        |
| Baker Lake         | 3.27          | 1.27         | 2.00          | 61%        | 2.00         | 100%       |
| Cambridge Bay      | 18.27         | 7.27         | 11.00         | 60%        | 5.00         | 45%        |
| Cape Dorset        | 2.27          | 1.27         | 1.00          | 44%        | 1.00         | 100%       |
| Chesterfield Inlet | 1.27          | 0.27         | 1.00          | 79%        | -            | -          |
| Clyde River        | 17.27         | 6.27         | 11.00         | 64%        | 9.00         | 82%        |
| Coral Harbour      | 1.27          | 0.27         | 1.00          | 79%        | 1.00         | 100%       |
| Gjoa Haven         | 2.27          | 0.27         | 2.00          | 88%        | 1.00         | 50%        |
| Grise Fiord        | 1.27          | 0.27         | 1.00          | 79%        | 1.00         | 100%       |
| Hall Beach         | 1.27          | 0.27         | 1.00          | 79%        | 1.00         | 100%       |
| Igloolik           | 4.27          | 2.27         | 2.00          | 47%        | 2.00         | 100%       |
| Iqaluit            | 109.60        | 34.60        | 75.00         | 68%        | 31.00        | 41%        |
| Kimmitut           | 1.27          | 0.27         | 1.00          | 79%        | 1.00         | 100%       |
| Kugaaruk           | 2.27          | 0.27         | 2.00          | 88%        | 1.00         | 50%        |
| Kugluktuk          | 1.27          | 1.27         | -             | -          | -            | -          |
| Nauyasat           | 1.27          | 0.27         | 1.00          | 79%        | 1.00         | 100%       |
| Pangnirtung        | 2.27          | 1.27         | 1.00          | 44%        | 1.00         | 100%       |
| Pond Inlet         | 2.27          | 1.27         | 1.00          | 44%        | 1.00         | 100%       |
| Qikiqtarjuaq       | 1.27          | 0.27         | 1.00          | 79%        | 1.00         | 100%       |
| Rankin Inlet       | 52.27         | 25.27        | 27.00         | 52%        | 15.00        | 56%        |
| Resolute Bay       | 1.27          | 0.27         | 1.00          | 79%        | -            | -          |
| Sanikiluaq         | 2.27          | 1.27         | 1.00          | 44%        | -            | -          |
| Taloyoak           | 1.27          | 0.27         | 1.00          | 79%        | -            | -          |
| Whale Cove         | 1.27          | 0.27         | 1.00          | 79%        | -            | -          |
| <b>Total</b>       | <b>251.27</b> | <b>94.27</b> | <b>157.00</b> | <b>62%</b> | <b>84.00</b> | <b>54%</b> |

### Employment Summary, by Iqaluit and other communities

|                   |               |              |               |            |              |            |
|-------------------|---------------|--------------|---------------|------------|--------------|------------|
| Iqaluit           | 109.60        | 34.60        | 75.00         | 68%        | 31.00        | 41%        |
| Other Communities | 141.67        | 59.67        | 82.00         | 58%        | 53.00        | 65%        |
| <b>Total</b>      | <b>251.27</b> | <b>94.27</b> | <b>157.00</b> | <b>62%</b> | <b>84.00</b> | <b>54%</b> |

## Nunavut Business Credit Corporation

|   | Positions       |             |             |            | Nunavut Inuit |            |
|---|-----------------|-------------|-------------|------------|---------------|------------|
|   | Total Positions | Vacancies   | Filled      | % Capacity | Hired         | % IEP      |
| <b>Employment summary, by category</b>                      |                 |             |             |            |               |            |
| Executive   | -               | -           | -           | -          | -             | -          |
| Senior Management   | 1.00            | -           | 1.00        | 100%       | -             | -          |
| Middle Management   | -               | -           | -           | -          | -             | -          |
| Professional  | 1.00            | -           | 1.00        | 100%       | -             | -          |
| Paraprofessional  | 1.00            | -           | 1.00        | 100%       | -             | -          |
| Administrative Support                                      | 3.00            | 2.00        | 1.00        | 33%        | 1.00          | 100%       |
| <b>Total</b>  | <b>6.00</b>     | <b>2.00</b> | <b>4.00</b> | <b>67%</b> | <b>1.00</b>   | <b>25%</b> |
| <b>Employment summary, by community</b>                     |                 |             |             |            |               |            |
| Iqaluit   | 6.00            | 2.00        | 4.00        | 67%        | 1.00          | 25%        |
| <b>Total</b>  | <b>6.00</b>     | <b>2.00</b> | <b>4.00</b> | <b>67%</b> | <b>1.00</b>   | <b>25%</b> |
| <b>Employment Summary, by Iqaluit and other communities</b> |                 |             |             |            |               |            |
| Iqaluit   | 6.00            | 2.00        | 4.00        | 67%        | 1.00          | 25%        |
| Other Communities   | -               | -           | -           | -          | -             | -          |
| <b>Total</b>  | <b>6.00</b>     | <b>2.00</b> | <b>4.00</b> | <b>67%</b> | <b>1.00</b>   | <b>25%</b> |

## Nunavut Housing Corporation

|   | Positions       |              |              |            | Nunavut Inuit |            |
|---|-----------------|--------------|--------------|------------|---------------|------------|
|   | Total Positions | Vacancies    | Filled       | % Capacity | Hired         | % IEP      |
| <b>Employment summary, by category</b>                      |                 |              |              |            |               |            |
| Executive   | 2.00            | -            | 2.00         | 100%       | 1.00          | 50%        |
| Senior Management   | 9.00            | 1.00         | 8.00         | 89%        | 1.00          | 13%        |
| Middle Management   | 25.00           | 6.00         | 19.00        | 76%        | 4.00          | 21%        |
| Professional  | 20.00           | 10.00        | 10.00        | 50%        | -             | -          |
| Paraprofessional  | 47.00           | 14.00        | 33.00        | 70%        | 13.00         | 39%        |
| Administrative Support                                      | 20.00           | 5.00         | 15.00        | 75%        | 14.00         | 93%        |
| <b>Total</b>  | <b>123.00</b>   | <b>36.00</b> | <b>87.00</b> | <b>71%</b> | <b>33.00</b>  | <b>38%</b> |
| <b>Employment summary, by community</b>                     |                 |              |              |            |               |            |
| Arviat  | 34.00           | 9.00         | 25.00        | 74%        | 15.00         | 60%        |
| Cambridge Bay   | 15.00           | 3.00         | 12.00        | 80%        | 4.00          | 33%        |
| Cape Dorset   | 27.00           | 5.00         | 22.00        | 81%        | 9.00          | 41%        |
| Iqaluit   | 45.00           | 17.00        | 28.00        | 62%        | 5.00          | 18%        |
| Rankin Inlet  | 2.00            | 2.00         | -            | -          | -             | -          |
| <b>Total</b>  | <b>123.00</b>   | <b>36.00</b> | <b>87.00</b> | <b>71%</b> | <b>33.00</b>  | <b>38%</b> |
| <b>Employment Summary, by Iqaluit and other communities</b> |                 |              |              |            |               |            |
| Iqaluit   | 45.00           | 17.00        | 28.00        | 62%        | 5.00          | 18%        |
| Other Communities   | 78.00           | 19.00        | 59.00        | 76%        | 28.00         | 47%        |
| <b>Total</b>  | <b>123.00</b>   | <b>36.00</b> | <b>87.00</b> | <b>71%</b> | <b>33.00</b>  | <b>38%</b> |

## Qulliq Energy Corporation

|  | Positions       |              |               |            | Nunavut Inuit |            |
|--|-----------------|--------------|---------------|------------|---------------|------------|
|  | Total Positions | Vacancies    | Filled        | % Capacity | Hired         | % IEP      |
| <b>Employment summary, by category</b> |                 |              |               |            |               |            |
| Executive                              | 2.00            | -            | 2.00          | 100%       | 1.00          | 50%        |
| Senior Management                      | 10.00           | 1.00         | 9.00          | 90%        | -             | -          |
| Middle Management                      | 29.00           | 6.00         | 23.00         | 79%        | 5.00          | 22%        |
| Professional                           | 97.00           | 7.00         | 90.00         | 93%        | 33.00         | 37%        |
| Paraprofessional                       | 46.40           | 6.20         | 40.20         | 87%        | 31.20         | 78%        |
| Administrative Support                 | 23.00           | -            | 23.00         | 100%       | 23.00         | 100%       |
| <b>Total</b>                           | <b>207.40</b>   | <b>20.20</b> | <b>187.20</b> | <b>90%</b> | <b>93.20</b>  | <b>50%</b> |

### Employment summary, by community

|                    |               |              |               |            |              |            |
|--------------------|---------------|--------------|---------------|------------|--------------|------------|
| Arctic Bay         | 1.60          | -            | 1.60          | 100%       | 1.60         | 100%       |
| Arviat             | 2.00          | -            | 2.00          | 100%       | 2.00         | 100%       |
| Baker Lake         | 47.00         | 5.00         | 42.00         | 89%        | 25.00        | 60%        |
| Cambridge Bay      | 13.00         | -            | 13.00         | 100%       | 5.00         | 38%        |
| Cape Dorset        | 2.00          | -            | 2.00          | 100%       | 2.00         | 100%       |
| Chesterfield Inlet | 1.60          | -            | 1.60          | 100%       | 1.60         | 100%       |
| Clyde River        | 1.60          | -            | 1.60          | 100%       | 1.60         | 100%       |
| Coral Harbour      | 1.60          | -            | 1.60          | 100%       | 1.60         | 100%       |
| Gjoa Haven         | 2.00          | -            | 2.00          | 100%       | 2.00         | 100%       |
| Grise Fiord        | 1.60          | 0.60         | 1.00          | 63%        | 1.00         | 100%       |
| Hall Beach         | 1.60          | -            | 1.60          | 100%       | 1.60         | 100%       |
| Igloolik           | 2.00          | -            | 2.00          | 100%       | 2.00         | 100%       |
| Iqaluit            | 93.00         | 13.00        | 80.00         | 86%        | 18.00        | 23%        |
| Kimmirut           | 1.60          | -            | 1.60          | 100%       | 0.60         | 38%        |
| Kugaaruk           | 1.60          | -            | 1.60          | 100%       | 1.60         | 100%       |
| Kugluktuk          | 2.00          | -            | 2.00          | 100%       | 2.00         | 100%       |
| Nauyasat           | 1.60          | -            | 1.60          | 100%       | 1.60         | 100%       |
| Pangnirtung        | 2.00          | -            | 2.00          | 100%       | 2.00         | 100%       |
| Pond Inlet         | 2.00          | -            | 2.00          | 100%       | 2.00         | 100%       |
| Oikiqtarjuaq       | 1.60          | -            | 1.60          | 100%       | 1.60         | 100%       |
| Rankin Inlet       | 18.00         | 1.00         | 17.00         | 94%        | 11.00        | 65%        |
| Resolute Bay       | 1.60          | -            | 1.60          | 100%       | 1.60         | 100%       |
| Sanikiluaq         | 1.60          | 0.60         | 1.00          | 63%        | 1.00         | 100%       |
| Taloyoak           | 1.60          | -            | 1.60          | 100%       | 1.60         | 100%       |
| Whale Cove         | 1.60          | -            | 1.60          | 100%       | 1.60         | 100%       |
| <b>Total</b>       | <b>207.40</b> | <b>20.20</b> | <b>187.20</b> | <b>90%</b> | <b>93.20</b> | <b>50%</b> |

### Employment Summary, by Iqaluit and other communities

|                   |               |              |               |            |              |            |
|-------------------|---------------|--------------|---------------|------------|--------------|------------|
| Iqaluit           | 93.00         | 13.00        | 80.00         | 86%        | 18.00        | 23%        |
| Other Communities | 114.40        | 7.20         | 107.20        | 94%        | 75.20        | 70%        |
| <b>Total</b>      | <b>207.40</b> | <b>20.20</b> | <b>187.20</b> | <b>90%</b> | <b>93.20</b> | <b>50%</b> |

## One-Year Overview of the Government of Nunavut Public Service

### Category All Departments and Territorial Corporations

|   | Positions       |                 |                 |                 | Capacity (%)   |               |            |            |
|---|-----------------|-----------------|-----------------|-----------------|----------------|---------------|------------|------------|
|   | September 2018  | December 2018   | March 2019      | June 2019       | September 2018 | December 2018 | March 2019 | June 2019  |
| Executive                               | 38.00           | 38.00           | 38.00           | 42.00           | 76%            | 71%           | 79%        | 74%        |
| Senior Management                       | 173.00          | 174.00          | 172.00          | 176.00          | 75%            | 76%           | 76%        | 77%        |
| Middle Management                       | 484.00          | 479.00          | 487.00          | 496.00          | 73%            | 74%           | 76%        | 74%        |
| Professional                            | 1,889.60        | 1,893.13        | 1,898.63        | 1,910.13        | 72%            | 73%           | 73%        | 73%        |
| Paraprofessional                        | 1,068.83        | 1,086.83        | 1,081.83        | 1,101.33        | 64%            | 63%           | 63%        | 65%        |
| Administrative Support                  | 1,351.11        | 1,343.61        | 1,332.11        | 1,344.81        | 71%            | 72%           | 72%        | 72%        |
| <b>Total Employment Categories</b>      | <b>5,004.55</b> | <b>5,014.58</b> | <b>5,009.58</b> | <b>5,070.28</b> | <b>70%</b>     | <b>71%</b>    | <b>71%</b> | <b>71%</b> |
| Community and Government Services       | 452.00          | 452.00          | 452.00          | 454.00          | 60%            | 60%           | 62%        | 67%        |
| Culture and Heritage                    | 91.80           | 91.80           | 91.80           | 97.80           | 77%            | 78%           | 78%        | 73%        |
| Economic Development and Transportation | 143.00          | 142.00          | 142.00          | 146.00          | 71%            | 75%           | 73%        | 67%        |
| Education                               | 1,327.71        | 1,332.74        | 1,326.74        | 1,326.74        | 85%            | 86%           | 87%        | 86%        |
| Environment                             | 141.50          | 141.50          | 142.00          | 141.50          | 63%            | 63%           | 65%        | 63%        |
| Executive and Intergovernmental Affairs | 102.00          | 102.00          | 102.00          | 85.00           | 74%            | 73%           | 74%        | 75%        |
| Family Services                         | 236.87          | 236.87          | 236.87          | 239.87          | 75%            | 76%           | 77%        | 75%        |
| Finance                                 | 292.00          | 295.00          | 295.00          | 220.00          | 72%            | 68%           | 69%        | 73%        |
| Health                                  | 1,204.51        | 1,204.51        | 1,204.01        | 1,217.71        | 54%            | 55%           | 55%        | 56%        |
| Human Resources                         | -               | -               | -               | 112.00          | -              | -             | -          | 60%        |
| Justice                                 | 386.00          | 388.00          | 389.00          | 398.00          | 69%            | 69%           | 69%        | 69%        |
| Office of the Legislative Assembly      | 43.00           | 43.00           | 44.00           | 44.00           | 77%            | 77%           | 82%        | 86%        |
| <b>Total Departments</b>                | <b>4,420.38</b> | <b>4,429.41</b> | <b>4,425.41</b> | <b>4,482.61</b> | <b>70%</b>     | <b>70%</b>    | <b>71%</b> | <b>71%</b> |
| Nunavut Arctic College                  | 251.77          | 249.77          | 247.77          | 251.27          | 62%            | 65%           | 65%        | 62%        |
| Nunavut Business Credit Corporation     | 6.00            | 6.00            | 6.00            | 6.00            | 83%            | 83%           | 67%        | 67%        |
| Nunavut Housing Corporation             | 123.00          | 123.00          | 123.00          | 123.00          | 74%            | 72%           | 70%        | 71%        |
| Qulliq Energy Corporation               | 203.40          | 206.40          | 207.40          | 207.40          | 88%            | 88%           | 86%        | 90%        |
| <b>Total Territorial Corporations</b>   | <b>584.17</b>   | <b>585.17</b>   | <b>584.17</b>   | <b>587.67</b>   | <b>74%</b>     | <b>75%</b>    | <b>74%</b> | <b>74%</b> |
| <b>Total</b>                            | <b>5,004.55</b> | <b>5,014.58</b> | <b>5,009.58</b> | <b>5,070.28</b> | <b>70%</b>     | <b>71%</b>    | <b>71%</b> | <b>71%</b> |

## One-Year Overview of Nunavut Inuit Employment

### Category All Departments and Territorial Corporations

|   | Nunavut Inuit   |                 |                 |                 | IEP (%)        |               |            |            |
|---|-----------------|-----------------|-----------------|-----------------|----------------|---------------|------------|------------|
|   | September 2018  | December 2018   | March 2019      | June 2019       | September 2018 | December 2018 | March 2019 | June 2019  |
| Executive                               | 13.00           | 11.00           | 11.00           | 12.00           | 45%            | 41%           | 39%        | 39%        |
| Senior Management                       | 23.00           | 23.00           | 24.00           | 23.00           | 18%            | 17%           | 20%        | 17%        |
| Middle Management                       | 92.00           | 98.00           | 105.00          | 105.00          | 26%            | 28%           | 28%        | 29%        |
| Professional                            | 388.00          | 385.03          | 392.53          | 393.53          | 29%            | 28%           | 28%        | 28%        |
| Paraprofessional                        | 421.73          | 423.07          | 428.53          | 440.40          | 62%            | 62%           | 63%        | 62%        |
| Administrative Support                  | 827.91          | 829.92          | 825.42          | 829.12          | 86%            | 86%           | 86%        | 85%        |
| <b>Total Employment Categories</b>      | <b>1,765.65</b> | <b>1,770.02</b> | <b>1,786.48</b> | <b>1,803.05</b> | <b>50%</b>     | <b>50%</b>    | <b>50%</b> | <b>50%</b> |
| Community and Government Services       | 108.00          | 108.00          | 115.00          | 130.00          | 40%            | 40%           | 41%        | 43%        |
| Culture and Heritage                    | 57.00           | 56.00           | 57.00           | 57.00           | 81%            | 78%           | 79%        | 79%        |
| Economic Development and Transportation | 63.00           | 68.00           | 66.00           | 60.00           | 62%            | 64%           | 63%        | 61%        |
| Education                               | 557.97          | 557.01          | 568.51          | 562.51          | 49%            | 49%           | 49%        | 49%        |
| Environment                             | 37.00           | 36.00           | 40.00           | 41.00           | 41%            | 40%           | 43%        | 46%        |
| Executive and Intergovernmental Affairs | 58.00           | 57.00           | 57.00           | 52.00           | 77%            | 77%           | 76%        | 81%        |
| Family Services                         | 108.33          | 112.87          | 114.33          | 114.80          | 61%            | 62%           | 63%        | 64%        |
| Finance                                 | 95.00           | 88.00           | 91.00           | 62.00           | 45%            | 44%           | 44%        | 39%        |
| Health                                  | 330.34          | 333.34          | 328.84          | 330.54          | 51%            | 50%           | 50%        | 48%        |
| Human Resources                         | -               | -               | -               | 36.00           | -              | -             | -          | 54%        |
| Justice                                 | 123.00          | 128.00          | 126.00          | 126.00          | 46%            | 48%           | 47%        | 46%        |
| Office of the Legislative Assembly      | 17.00           | 17.00           | 18.00           | 20.00           | 52%            | 52%           | 50%        | 53%        |
| <b>Total Departments</b>                | <b>1,554.65</b> | <b>1,561.22</b> | <b>1,581.68</b> | <b>1,591.85</b> | <b>51%</b>     | <b>50%</b>    | <b>50%</b> | <b>50%</b> |
| Nunavut Arctic College                  | 87.00           | 85.00           | 82.00           | 84.00           | 56%            | 52%           | 51%        | 54%        |
| Nunavut Business Credit Corporation     | 2.00            | 2.00            | 1.00            | 1.00            | 40%            | 40%           | 25%        | 25%        |
| Nunavut Housing Corporation             | 33.00           | 32.00           | 31.00           | 33.00           | 36%            | 36%           | 36%        | 38%        |
| Qulliq Energy Corporation               | 89.00           | 89.80           | 90.80           | 93.20           | 49%            | 49%           | 51%        | 50%        |
| <b>Total Territorial Corporations</b>   | <b>211.00</b>   | <b>208.80</b>   | <b>204.80</b>   | <b>211.20</b>   | <b>49%</b>     | <b>48%</b>    | <b>48%</b> | <b>49%</b> |
| <b>Total</b>                            | <b>1,765.65</b> | <b>1,770.02</b> | <b>1,786.48</b> | <b>1,803.05</b> | <b>50%</b>     | <b>50%</b>    | <b>50%</b> | <b>50%</b> |



## Sivuliqtiksat Internship Program\* Employment as of June 30, 2019

|   | Sivuliqtiksat Internship |                      |            |
|---|--------------------------|----------------------|------------|
|   | Total Positions          | Nunavut Inuit Filled | % Capacity |
| <b>Departments</b>                      |                          |                      |            |
| Community and Government Services       | 3.00                     | 1.00                 | 33%        |
| Culture and Heritage                    | 3.00                     | 2.00                 | 67%        |
| Economic Development and Transportation | -                        | -                    | -          |
| Education                               | 1.00                     | 1.00                 | 100%       |
| Environment                             | 3.00                     | 2.00                 | 67%        |
| Executive and Intergovernmental Affairs | 1.00                     | 1.00                 | 100%       |
| Family Services                         | 1.00                     | 1.00                 | 100%       |
| Finance                                 | -                        | -                    | -          |
| Health                                  | 2.00                     | -                    | -          |
| Human Resources                         | -                        | -                    | -          |
| Justice                                 | -                        | -                    | -          |
| Office of the Legislative Assembly      | 1.00                     | 1.00                 | 100%       |
| <b>Total Departments</b>                | <b>15.00</b>             | <b>9.00</b>          | <b>60%</b> |
| <b>Territorial Corporations</b>         |                          |                      |            |
| Nunavut Arctic College                  | 1.00                     | -                    | -          |
| Nunavut Business Credit Corporation     | -                        | -                    | -          |
| Nunavut Housing Corporation             | -                        | -                    | -          |
| Qulliq Energy Corporation               | -                        | -                    | -          |
| <b>Total Territorial Corporations</b>   | <b>1.00</b>              | <b>-</b>             | <b>-</b>   |
| <b>Total</b>                            | <b>16.00</b>             | <b>9.00</b>          | <b>56%</b> |

\*Includes positions that are only open to Nunavut Inuit. There are 16 positions available in the program.

## Casual Employment as of June 30, 2019

|   | Total<br>Casuals | Nunavut<br>Inuit | IEP%       |
|---|------------------|------------------|------------|
| <b>Departments</b>                      |                  |                  |            |
| Community and Government Services       | 84.00            | 39.00            | 46%        |
| Culture and Heritage                    | 11.00            | 8.00             | 73%        |
| Economic Development and Transportation | 27.00            | 15.00            | 56%        |
| Education                               | 30.00            | 21.00            | 70%        |
| Environment                             | 24.00            | 13.00            | 54%        |
| Executive and Intergovernmental Affairs | 6.00             | 2.00             | 33%        |
| Family Services                         | 62.00            | 30.00            | 48%        |
| Finance                                 | 36.00            | 26.00            | 72%        |
| Health                                  | 377.00           | 178.00           | 47%        |
| Human Resources                         | 6.00             | 4.00             | 67%        |
| Justice                                 | 97.00            | 20.00            | 21%        |
| Office of the Legislative Assembly      | 2.00             | 1.00             | 50%        |
| <b>Total Departments</b>                | <b>762.00</b>    | <b>357.00</b>    | <b>47%</b> |
| <b>Territorial Corporations</b>         |                  |                  |            |
| Nunavut Arctic College                  | 35.00            | 15.00            | 43%        |
| Nunavut Business Credit Corporation     | -                | -                | -          |
| Nunavut Housing Corporation             | 25.00            | 11.00            | 44%        |
| Qulliq Energy Corporation               | -                | -                | -          |
| <b>Total Territorial Corporations</b>   | <b>60.00</b>     | <b>26.00</b>     | <b>43%</b> |
| <b>Total</b>                            | <b>822.00</b>    | <b>383.00</b>    | <b>47%</b> |

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

## Casual Employment by Community

|   | <b>Total<br/>Casuals</b> | <b>Nunavut<br/>Inuit</b> | <b>%<br/>IEP</b> |
|---|--------------------------|--------------------------|------------------|
| Arctic Bay  | 7.00                     | 5.00                     | 71%              |
| Arviat  | 24.00                    | 17.00                    | 71%              |
| Baker Lake  | 21.00                    | 16.00                    | 76%              |
| Cambridge Bay   | 53.00                    | 33.00                    | 62%              |
| Cape Dorset   | 23.00                    | 13.00                    | 57%              |
| Chesterfield Inlet  | 5.00                     | 4.00                     | 80%              |
| Clyde River   | 6.00                     | 3.00                     | 50%              |
| Coral Harbour   | 8.00                     | 5.00                     | 63%              |
| Gjoa Haven  | 7.00                     | 2.00                     | 29%              |
| Grise Fiord   | 2.00                     | -                        | -                |
| Hall Beach  | 7.00                     | 4.00                     | 57%              |
| Igloolik  | 23.00                    | 20.00                    | 87%              |
| Iqaluit   | 407.00                   | 117.00                   | 29%              |
| Kimmirut  | 4.00                     | 4.00                     | 100%             |
| Kugaaruk  | 3.00                     | 2.00                     | 67%              |
| Kugluktuk   | 23.00                    | 15.00                    | 65%              |
| Nauyasat  | 8.00                     | 6.00                     | 75%              |
| Pangnirtung   | 32.00                    | 22.00                    | 69%              |
| Pond Inlet  | 24.00                    | 21.00                    | 88%              |
| Qikiqtarjuaq  | 4.00                     | 3.00                     | 75%              |
| Rankin Inlet  | 99.00                    | 57.00                    | 58%              |
| Resolute Bay  | 2.00                     | -                        | -                |
| Sanikiluaq  | 8.00                     | 4.00                     | 50%              |
| Taloyoak  | 6.00                     | 3.00                     | 50%              |
| Whale Cove  | 7.00                     | 4.00                     | 57%              |
| Winnipeg  | 9.00                     | 3.00                     | 33%              |
| <b>Total</b>  | <b>822.00</b>            | <b>383.00</b>            | <b>47%</b>       |
| <b>Employment Summary, by Iqaluit and other communities</b> |                          |                          |                  |
| Iqaluit   | 407.00                   | 117.00                   | 29%              |
| Other Communities   | 415.00                   | 266.00                   | 64%              |
| <b>Total</b>  | <b>822.00</b>            | <b>383.00</b>            | <b>47%</b>       |

## Relief Employment as of June 30, 2019

|   | Total Relief<br>Workers | Nunavut<br>Inuit | IEP %      |
|---|-------------------------|------------------|------------|
| <b>Departments</b>                      |                         |                  |            |
| Community and Government Services       | 13.00                   | 10.00            | 77%        |
| Culture and Heritage                    | 30.00                   | 23.00            | 77%        |
| Economic Development and Transportation | 4.00                    | 2.00             | 50%        |
| Education                               | 844.00                  | 750.00           | 89%        |
| Environment                             | 10.00                   | 9.00             | 90%        |
| Executive and Intergovernmental Affairs | 3.00                    | 2.00             | 67%        |
| Family Services                         | 14.00                   | 7.00             | 50%        |
| Finance                                 | 7.00                    | 6.00             | 86%        |
| Health                                  | 434.00                  | 342.00           | 79%        |
| Human Resources                         | 1.00                    | 1.00             | 100%       |
| Justice                                 | 179.00                  | 71.00            | 40%        |
| Office of the Legislative Assembly      | -                       | -                | -          |
| <b>Total Departments</b>                | <b>1,539.00</b>         | <b>1,223.00</b>  | <b>79%</b> |
| <b>Territorial Corporations</b>         |                         |                  |            |
| Nunavut Arctic College                  | 93.00                   | 74.00            | 80%        |
| Nunavut Business Credit Corporation     | -                       | -                | -          |
| Nunavut Housing Corporation             | 6.00                    | 2.00             | 33%        |
| Qulliq Energy Corporation               | -                       | -                | -          |
| <b>Total Territorial Corporations</b>   | <b>99.00</b>            | <b>76.00</b>     | <b>77%</b> |
| <b>Total</b>                            | <b>1,638.00</b>         | <b>1,299.00</b>  | <b>79%</b> |

## Substitute Teacher Employment as of June 30, 2019

|                                    | Total<br>Substitutes | Nunavut<br>Inuit | IEP %      |
|------------------------------------|----------------------|------------------|------------|
| <b>Total Substitute Teachers</b>   | <b>1,353.00</b>      | <b>1,097.00</b>  | <b>81%</b> |
| <b>Total Relief and Substitute</b> | <b>2,991.00</b>      | <b>2,396.00</b>  | <b>80%</b> |

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

## Relief Employment by Community

|                    | <b>Total Relief</b> | <b>Nunavut Inuit</b> | <b>% IEP</b> |
|--------------------|---------------------|----------------------|--------------|
| Arctic Bay         | 36.00               | 33.00                | 92%          |
| Arviat             | 110.00              | 109.00               | 99%          |
| Baker Lake         | 48.00               | 46.00                | 96%          |
| Cambridge Bay      | 134.00              | 114.00               | 85%          |
| Cape Dorset        | 36.00               | 35.00                | 97%          |
| Chesterfield Inlet | 16.00               | 16.00                | 100%         |
| Churchill          | 11.00               | 2.00                 | 18%          |
| Clyde River        | 56.00               | 55.00                | 98%          |
| Coral Harbour      | 37.00               | 36.00                | 97%          |
| Gjoa Haven         | 112.00              | 111.00               | 99%          |
| Grise Fiord        | 5.00                | 5.00                 | 100%         |
| Hall Beach         | 24.00               | 21.00                | 88%          |
| Igloolik           | 78.00               | 76.00                | 97%          |
| Iqaluit            | 372.00              | 129.00               | 35%          |
| Kimmirut           | 17.00               | 17.00                | 100%         |
| Kugaaruk           | 58.00               | 58.00                | 100%         |
| Kugluktuk          | 90.00               | 76.00                | 84%          |
| Nauyasat           | 49.00               | 49.00                | 100%         |
| Pangnirtung        | 59.00               | 55.00                | 93%          |
| Pond Inlet         | 51.00               | 47.00                | 92%          |
| Ottawa             | 1.00                | 1.00                 | 100%         |
| Qikiqtarjuaq       | 13.00               | 12.00                | 92%          |
| Rankin Inlet       | 116.00              | 101.00               | 87%          |
| Resolute Bay       | 6.00                | 4.00                 | 67%          |
| Sanikiluaq         | 30.00               | 28.00                | 93%          |
| Taloyoak           | 32.00               | 28.00                | 88%          |
| Whale Cove         | 34.00               | 32.00                | 94%          |
| Winnipeg           | 7.00                | 3.00                 | 43%          |
| <b>Total</b>       | <b>1,638.00</b>     | <b>1,299.00</b>      | <b>79%</b>   |

### Employment Summary, by Iqaluit and other communities

|                   |                 |                 |            |
|-------------------|-----------------|-----------------|------------|
| Iqaluit           | 372.00          | 129.00          | 35%        |
| Other Communities | 1,266.00        | 1,170.00        | 92%        |
| <b>Total</b>      | <b>1,638.00</b> | <b>1,299.00</b> | <b>79%</b> |

## Substitute Employment by Community

|                    | <b>Total<br/>Substitutes</b> | <b>Nunavut<br/>Inuit</b> | <b>%<br/>IEP</b> |
|--------------------|------------------------------|--------------------------|------------------|
| Arctic Bay         | 60.00                        | 56.00                    | 93%              |
| Arviat             | 115.00                       | 96.00                    | 83%              |
| Baker Lake         | 41.00                        | 31.00                    | 76%              |
| Cambridge Bay      | 113.00                       | 74.00                    | 65%              |
| Cape Dorset        | 53.00                        | 42.00                    | 79%              |
| Chesterfield Inlet | 16.00                        | 14.00                    | 88%              |
| Clyde River        | 66.00                        | 64.00                    | 97%              |
| Coral Harbour      | 45.00                        | 41.00                    | 91%              |
| Gjoa Haven         | 106.00                       | 101.00                   | 95%              |
| Grise Fiord        | 8.00                         | 8.00                     | 100%             |
| Hall Beach         | 31.00                        | 27.00                    | 87%              |
| Igloolik           | 41.00                        | 39.00                    | 95%              |
| Iqaluit            | 69.00                        | 16.00                    | 23%              |
| Kimmirut           | 17.00                        | 14.00                    | 82%              |
| Kugaaruk           | 88.00                        | 82.00                    | 93%              |
| Kugluktuk          | 119.00                       | 94.00                    | 79%              |
| Naujaat            | 30.00                        | 27.00                    | 90%              |
| Pangnirtung        | 34.00                        | 31.00                    | 91%              |
| Pond Inlet         | 100.00                       | 92.00                    | 92%              |
| Qikiqtarjuaq       | 14.00                        | 13.00                    | 93%              |
| Rankin Inlet       | 95.00                        | 55.00                    | 58%              |
| Resolute Bay       | 11.00                        | 8.00                     | 73%              |
| Sanikiluaq         | 35.00                        | 34.00                    | 97%              |
| Taloyoak           | 28.00                        | 23.00                    | 82%              |
| Whale Cove         | 18.00                        | 15.00                    | 83%              |
| <b>Total</b>       | <b>1,353.00</b>              | <b>1,097.00</b>          | <b>81%</b>       |

### Employment Summary, by Iqaluit and other communities

|                   |                 |                 |            |
|-------------------|-----------------|-----------------|------------|
| Iqaluit           | 69.00           | 16.00           | 23%        |
| Other Communities | 1,284.00        | 1,081.00        | 84%        |
| <b>Total</b>      | <b>1,353.00</b> | <b>1,097.00</b> | <b>81%</b> |