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Building *Nunavut* Together
Nunavut iluqatigiingniq
Bâtir le *Nunavut* ensemble

Toward a Representative Public Service

Statistics of the Public Service within the
Government of Nunavut as of:
September 30, 2019

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Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. *The Towards a Representative Public Service* (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Human Resources website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

Employment Summary of the Government of Nunavut Public Service

All Departments and Territorial Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	42.00	13.00	29.00	69%	12.00	41%
Senior Management	175.00	40.00	135.00	77%	23.00	17%
Middle Management	500.00	125.00	375.00	75%	103.00	27%
Professional	1,935.67	536.63	1,399.03	72%	407.03	29%
Paraprofessional	1,113.83	377.10	736.73	66%	456.57	62%
Administrative Support	1,370.98	391.33	979.65	71%	833.85	85%
Total Employment Categories	5,137.48	1,483.06	3,654.42	71%	1,835.45	50%
Community and Government Services	455.00	125.00	330.00	73%	145.00	44%
Culture and Heritage	97.80	27.00	70.80	72%	56.00	79%
Economic Development and Transportation	146.00	53.00	93.00	64%	57.00	61%
Education	1,346.74	189.00	1,157.74	86%	564.74	49%
Environment	141.50	50.00	91.50	65%	43.00	47%
Executive and Intergovernmental Affairs	85.00	20.00	65.00	76%	51.00	78%
Family Services	239.87	54.00	185.87	77%	118.87	64%
Finance	220.00	64.00	156.00	71%	64.00	41%
Health	1,260.41	578.70	681.71	54%	337.04	49%
Human Resources	112.00	46.00	66.00	59%	38.00	58%
Justice	398.00	115.00	283.00	71%	125.00	44%
Office of the Legislative Assembly	44.00	8.00	36.00	82%	19.00	53%
Total Departments	4,546.31	1,329.70	3,216.62	71%	1,618.65	50%
Nunavut Arctic College	252.77	89.77	163.00	64%	92.00	56%
Nunavut Business Credit Corporation	6.00	2.00	4.00	67%	1.00	25%
Nunavut Housing Corporation	123.00	36.00	87.00	71%	33.00	38%
Qulliq Energy Corporation	209.40	25.60	183.80	88%	90.80	49%
Total Territorial Corporations	591.17	153.37	437.80	74%	216.80	50%
Total	5,137.48	1,483.06	3,654.42	71%	1,835.45	50%

These numbers do not include public officials and political staff.

Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	53.37	10.77	42.60	80%	29.60	69%
Cape Dorset	146.27	35.27	111.00	76%	61.00	55%
Clyde River	83.93	23.27	60.67	72%	46.67	77%
Grise Fiord	25.45	8.80	16.65	65%	12.65	76%
Hall Beach	57.65	16.51	41.13	71%	28.13	68%
Igloolik	194.77	69.77	125.00	64%	74.00	59%
Iqaluit	2,106.13	671.17	1,434.97	68%	481.50	34%
Kimmirut	42.21	11.77	30.44	72%	17.19	56%
Pangnirtung	167.55	51.02	116.53	70%	78.53	67%
Pond Inlet	180.80	66.27	114.53	63%	71.53	62%
Qikiqtarjuaq	42.93	10.77	32.17	75%	22.17	69%
Resolute Bay	29.12	10.77	18.35	63%	8.60	47%
Sanikiluaq	59.89	14.37	45.52	76%	33.52	74%
Total Qikiqtaaluk	3,190.06	1,000.50	2,189.56	69%	965.10	44%
Arviat	243.07	54.53	188.53	78%	122.53	65%
Baker Lake	194.07	32.27	161.80	83%	86.80	54%
Chesterfield Inlet	40.37	6.27	34.11	84%	22.11	65%
Coral Harbour	65.25	11.77	53.48	82%	34.48	64%
Nauyasat	73.87	17.27	56.60	77%	28.60	51%
Rankin Inlet	524.73	135.27	389.47	74%	240.97	62%
Whale Cove	40.93	13.77	27.17	66%	15.17	56%
Total Kivalliq	1,182.29	271.13	911.15	77%	550.65	60%
Cambridge Bay	336.37	111.37	225.00	67%	115.00	51%
Gjoa Haven	121.48	28.27	93.22	77%	66.22	71%
Kugaaruk	59.63	7.77	51.87	87%	29.87	58%
Kugluktuk	162.50	44.77	117.73	72%	64.73	55%
Taloyoak	60.65	10.77	49.88	82%	34.88	70%
Total Kitikmeot	740.63	202.93	537.70	73%	310.70	58%
Churchill	8.50	4.50	4.00	47%	1.00	25%
Edmonton	1.00	-	1.00	100%	1.00	100%
Gatineau	2.00	2.00	-	-	-	-
Ottawa	6.00	-	6.00	100%	4.00	67%
Winnipeg	7.00	2.00	5.00	71%	3.00	60%
Total Other	24.50	8.50	16.00	65%	9.00	56%
Total	5,137.48	1,483.06	3,654.42	71%	1,835.45	50%

Community and Government Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	-	-
Senior Management	20.00	6.00	14.00	70%	1.00	7%
Middle Management	60.00	11.00	49.00	82%	12.00	24%
Professional	120.00	46.00	74.00	62%	15.00	20%
Paraprofessional	199.00	45.00	154.00	77%	82.00	53%
Administrative Support	53.00	16.00	37.00	70%	35.00	95%
Total	455.00	125.00	330.00	73%	145.00	44%

Employment summary, by community						
Arctic Bay	2.00	-	2.00	100%	2.00	100%
Arviat	4.00	-	4.00	100%	2.00	50%
Baker Lake	17.00	3.00	14.00	82%	7.00	50%
Cambridge Bay	45.00	5.00	40.00	89%	19.00	48%
Cape Dorset	25.00	8.00	17.00	68%	10.00	59%
Chesterfield Inlet	2.00	1.00	1.00	50%	-	-
Clyde River	2.00	-	2.00	100%	2.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	3.00	1.00	2.00	67%	-	-
Grise Fiord	1.00	1.00	-	-	-	-
Hall Beach	2.00	-	2.00	100%	2.00	100%
Igloolik	4.00	3.00	1.00	25%	1.00	100%
Iqaluit	203.00	61.00	142.00	70%	36.00	25%
Kimmirut	2.00	1.00	1.00	50%	1.00	100%
Kugaaruk	2.00	1.00	1.00	50%	1.00	100%
Kugluktuk	12.00	1.00	11.00	92%	4.00	36%
Naujaat	2.00	1.00	1.00	50%	1.00	100%
Pangnirtung	3.00	-	3.00	100%	3.00	100%
Pond Inlet	35.00	14.00	21.00	60%	14.00	67%
Qikiqtarjuaq	2.00	1.00	1.00	50%	1.00	100%
Rankin Inlet	77.00	17.00	60.00	78%	36.00	60%
Resolute Bay	2.00	2.00	-	-	-	-
Sanikiluaq	2.00	1.00	1.00	50%	-	-
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
Whale Cove	2.00	1.00	1.00	50%	1.00	100%
Total	455.00	125.00	330.00	73%	145.00	44%

Employment Summary, by Iqaluit and other communities						
Iqaluit	203.00	61.00	142.00	70%	36.00	25%
Other Communities	252.00	64.00	188.00	75%	109.00	58%
Total	455.00	125.00	330.00	73%	145.00	44%

Culture and Heritage

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	7.00	3.00	4.00	57%	2.00	50%
Middle Management	16.00	3.00	13.00	81%	9.00	69%
Professional	46.00	12.00	34.00	74%	29.00	85%
Paraprofessional	8.00	4.00	4.00	50%	3.00	75%
Administrative Support	18.80	4.00	14.80	79%	12.00	81%
Total	97.80	27.00	70.80	72%	56.00	79%
Employment summary, by community						
Baker Lake	5.00	1.00	4.00	80%	3.00	75%
Gatineau	2.00	2.00	-	-	-	-
Igloolik	21.00	4.00	17.00	81%	13.00	76%
Iqaluit	58.80	17.00	41.80	71%	32.00	77%
Kugluktuk	11.00	3.00	8.00	73%	8.00	100%
Total	97.80	27.00	70.80	72%	56.00	79%
Employment Summary, by Iqaluit and other communities						
Iqaluit	58.80	17.00	41.80	71%	32.00	77%
Other Communities	39.00	10.00	29.00	74%	24.00	83%
Total	97.80	27.00	70.80	72%	56.00	79%

Economic Development and Transportation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	1.00	3.00	75%	1.00	33%
Senior Management	11.00	2.00	9.00	82%	4.00	44%
Middle Management	29.00	13.00	16.00	55%	6.00	38%
Professional	40.00	16.00	24.00	60%	13.00	54%
Paraprofessional	32.00	11.00	21.00	66%	15.00	71%
Administrative Support	30.00	10.00	20.00	67%	18.00	90%
Total	146.00	53.00	93.00	64%	57.00	61%
Employment summary, by community						
Arviat	4.00	1.00	3.00	75%	2.00	67%
Cambridge Bay	7.00	2.00	5.00	71%	3.00	60%
Cape Dorset	2.00	1.00	1.00	50%	-	-
Gjoa Haven	7.00	3.00	4.00	57%	3.00	75%
Iqaluit	66.00	28.00	38.00	58%	18.00	47%
Kugluktuk	9.00	3.00	6.00	67%	3.00	50%
Pangnirtung	11.00	3.00	8.00	73%	7.00	88%
Pond Inlet	9.00	1.00	8.00	89%	8.00	100%
Rankin Inlet	30.00	10.00	20.00	67%	13.00	65%
Resolute Bay	1.00	1.00	-	-	-	-
Total	146.00	53.00	93.00	64%	57.00	61%
Employment Summary, by Iqaluit and other communities						
Iqaluit	66.00	28.00	38.00	58%	18.00	47%
Other Communities	80.00	25.00	55.00	69%	39.00	71%
Total	146.00	53.00	93.00	64%	57.00	61%

Education

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	20.00	5.00	15.00	75%	2.00	13%
Middle Management	74.00	6.00	68.00	92%	14.00	21%
Professional	768.53	85.50	683.03	89%	198.03	29%
Paraprofessional	172.50	37.00	135.50	79%	115.00	85%
Administrative Support	309.71	55.50	254.21	82%	234.71	92%
Total	1,346.74	189.00	1,157.74	86%	564.74	49%

Employment summary, by community

Arctic Bay	27.50	3.50	24.00	87%	15.00	63%
Arviat	117.00	20.00	97.00	83%	58.00	60%
Baker Lake	79.80	6.00	73.80	92%	30.80	42%
Cambridge Bay	52.00	7.50	44.50	86%	19.50	44%
Cape Dorset	49.50	2.00	47.50	96%	23.50	49%
Chesterfield Inlet	21.30	-	21.30	100%	13.30	62%
Clyde River	38.00	7.50	30.50	80%	23.50	77%
Coral Harbour	30.88	-	30.88	100%	16.88	55%
Gjoa Haven	46.22	5.00	41.22	89%	27.22	66%
Grise Fiord	9.25	-	9.25	100%	5.25	57%
Hall Beach	31.75	5.25	26.50	83%	17.50	66%
Igloolik	71.50	11.50	60.00	84%	27.00	45%
Iqaluit	271.00	51.50	219.50	81%	61.50	28%
Kimmirut	17.81	4.00	13.81	78%	6.06	44%
Kugaaruk	33.73	1.00	32.73	97%	15.73	48%
Kugluktuk	65.73	13.00	52.73	80%	19.73	37%
Naujaat	45.50	4.50	41.00	90%	17.00	41%
Pangnirtung	58.25	4.25	54.00	93%	36.00	67%
Pond Inlet	87.00	26.50	60.50	70%	33.50	55%
Qikiqtarjuaq	20.00	1.00	19.00	95%	12.00	63%
Rankin Inlet	77.97	7.50	70.47	90%	30.97	44%
Resolute Bay	10.25	0.50	9.75	95%	3.00	31%
Sanikiluaq	35.49	5.00	30.49	86%	23.49	77%
Taloyoak	30.28	2.00	28.28	93%	19.28	68%
Whale Cove	19.03	-	19.03	100%	9.03	47%
Total	1,346.74	189.00	1,157.74	86%	564.74	49%

Employment Summary, by Iqaluit and other communities

Iqaluit	271.00	51.50	219.50	81%	61.50	28%
Other Communities	1,075.74	137.50	938.24	87%	503.24	54%
Total	1,346.74	189.00	1,157.74	86%	564.74	49%

Environment

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	1.00	6.00	86%	1.00	17%
Middle Management	18.00	7.00	11.00	61%	4.00	36%
Professional	33.00	15.00	18.00	55%	2.00	11%
Paraprofessional	69.00	24.00	45.00	65%	27.00	60%
Administrative Support	12.50	3.00	9.50	76%	8.00	84%
Total	141.50	50.00	91.50	65%	43.00	47%

Employment summary, by community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	9.00	1.00	8.00	89%	4.00	50%
Baker Lake	2.00	-	2.00	100%	1.00	50%
Cambridge Bay	2.00	1.00	1.00	50%	1.00	100%
Cape Dorset	1.00	1.00	-	-	-	-
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	-	-
Grise Fiord	1.00	1.00	-	-	-	-
Hall Beach	1.00	1.00	-	-	-	-
Igloolik	18.00	9.00	9.00	50%	1.00	11%
Iqaluit	63.00	23.00	40.00	63%	13.00	33%
Kimmirut	2.50	-	2.50	100%	2.00	80%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	12.00	4.00	8.00	67%	6.00	75%
Naujaat	1.00	-	1.00	100%	1.00	100%
Pangnirtung	4.00	3.00	1.00	25%	-	-
Pond Inlet	8.00	3.00	5.00	63%	3.00	60%
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	5.00	1.00	4.00	80%	2.00	50%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Taloyoak	2.00	-	2.00	100%	2.00	100%
Whale Cove	1.00	1.00	-	-	-	-
Total	141.50	50.00	91.50	65%	43.00	47%

Employment Summary, by Iqaluit and other communities

Iqaluit	63.00	23.00	40.00	63%	13.00	33%
Other Communities	78.50	27.00	51.50	66%	30.00	58%
Total	141.50	50.00	91.50	65%	43.00	47%

Executive and Intergovernmental Affairs

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	1.00	3.00	75%	2.00	67%
Senior Management	8.00	1.00	7.00	88%	4.00	57%
Middle Management	9.00	2.00	7.00	78%	5.00	71%
Professional	24.00	10.00	14.00	58%	7.00	50%
Paraprofessional	6.00	2.00	4.00	67%	4.00	100%
Administrative Support	34.00	4.00	30.00	88%	29.00	97%
Total	85.00	20.00	65.00	76%	51.00	78%

Employment summary, by community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	1.00	-	1.00	100%	1.00	100%
Iqaluit	48.00	15.00	33.00	69%	22.00	67%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Ottawa	4.00	-	4.00	100%	2.00	50%
Pangnirtung	10.00	5.00	5.00	50%	4.00	80%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Total	85.00	20.00	65.00	76%	51.00	78%

Employment Summary, by Iqaluit and other communities

Iqaluit	48.00	15.00	33.00	69%	22.00	67%
Other Communities	37.00	5.00	32.00	86%	29.00	91%
Total	85.00	20.00	65.00	76%	51.00	78%

Family Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	10.00	1.00	9.00	90%	1.00	11%
Middle Management	24.00	5.00	19.00	79%	9.00	47%
Professional	93.00	32.00	61.00	66%	21.00	34%
Paraprofessional	82.77	12.00	70.77	86%	63.77	90%
Administrative Support	28.10	4.00	24.10	86%	23.10	96%
Total	239.87	54.00	185.87	77%	118.87	64%

Employment summary, by community

Arctic Bay	4.00	1.00	3.00	75%	3.00	100%
Arviat	18.53	3.00	15.53	84%	14.53	94%
Baker Lake	7.00	1.00	6.00	86%	5.00	83%
Cambridge Bay	13.00	3.00	10.00	77%	10.00	100%
Cape Dorset	5.00	-	5.00	100%	2.00	40%
Chesterfield Inlet	1.50	-	1.50	100%	1.50	100%
Clyde River	4.07	2.00	2.07	51%	2.07	100%
Coral Harbour	3.00	-	3.00	100%	2.00	67%
Edmonton	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	4.00	1.00	3.00	75%	3.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	3.53	1.00	2.53	72%	1.53	61%
Igloolik	7.00	2.00	5.00	71%	4.00	80%
Iqaluit	98.00	25.00	73.00	74%	27.00	37%
Kimmirut	1.53	-	1.53	100%	0.53	35%
Kugaaruk	2.53	-	2.53	100%	2.53	100%
Kugluktuk	6.50	3.00	3.50	54%	3.50	100%
Nauyasat	2.00	-	2.00	100%	1.00	50%
Ottawa	1.00	-	1.00	100%	1.00	100%
Pangnirtung	18.03	2.00	16.03	89%	10.03	63%
Pond Inlet	4.53	1.00	3.53	78%	3.53	100%
Qikiqtarjuaq	2.53	1.00	1.53	61%	1.53	100%
Rankin Inlet	20.00	6.00	14.00	70%	13.00	93%
Resolute Bay	1.00	-	1.00	100%	-	-
Sanikiluaq	2.53	-	2.53	100%	1.53	61%
Taloyoak	4.50	1.00	3.50	78%	1.50	43%
Whale Cove	2.53	1.00	1.53	61%	1.53	100%
Total	239.87	54.00	185.87	77%	118.87	64%

Employment Summary, by Iqaluit and other communities

Iqaluit	98.00	25.00	73.00	74%	27.00	37%
Other Communities	141.87	29.00	112.87	80%	91.87	81%
Total	239.87	54.00	185.87	77%	118.87	64%

Finance

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	1.00	3.00	75%	-	-
Senior Management	12.00	1.00	11.00	92%	1.00	9%
Middle Management	31.00	11.00	20.00	65%	5.00	25%
Professional	52.00	18.00	34.00	65%	4.00	12%
Paraprofessional	86.00	23.00	63.00	73%	30.00	48%
Administrative Support	35.00	10.00	25.00	71%	24.00	96%
Total	220.00	64.00	156.00	71%	64.00	41%
Employment summary, by community						
Cambridge Bay	20.00	8.00	12.00	60%	6.00	50%
Igloolik	9.00	4.00	5.00	56%	5.00	100%
Iqaluit	159.00	46.00	113.00	71%	31.00	27%
Rankin Inlet	32.00	6.00	26.00	81%	22.00	85%
Total	220.00	64.00	156.00	71%	64.00	41%
Employment Summary, by Iqaluit and other communities						
Iqaluit	159.00	46.00	113.00	71%	31.00	27%
Other Communities	61.00	18.00	43.00	70%	33.00	77%
Total	220.00	64.00	156.00	71%	64.00	41%

Health

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	5.00	3.00	2.00	40%	-	-
Senior Management	32.00	12.00	20.00	63%	1.00	5%
Middle Management	113.00	38.00	75.00	66%	8.00	11%
Professional	368.53	190.53	178.00	48%	20.00	11%
Paraprofessional	227.67	141.00	86.67	38%	21.00	24%
Administrative Support	514.21	194.17	320.04	62%	287.04	90%
Total	1,260.41	578.70	681.71	54%	337.04	49%

Employment summary, by community

Arctic Bay	13.00	6.00	7.00	54%	3.00	43%
Arviat	35.00	14.00	21.00	60%	14.00	67%
Baker Lake	30.00	16.00	14.00	47%	10.00	71%
Cambridge Bay	136.10	73.60	62.50	46%	34.50	55%
Cape Dorset	28.50	17.00	11.50	40%	9.50	83%
Chesterfield Inlet	10.71	5.00	5.71	53%	3.71	65%
Churchill	8.50	4.50	4.00	47%	1.00	25%
Clyde River	19.00	7.50	11.50	61%	6.50	57%
Coral Harbour	19.50	8.50	11.00	56%	7.00	64%
Gjoa Haven	48.00	15.00	33.00	69%	25.00	76%
Grise Fiord	9.33	6.53	2.80	30%	2.80	100%
Hall Beach	14.50	8.00	6.50	45%	3.50	54%
Igloodik	49.00	31.00	18.00	37%	14.00	78%
Iqaluit	463.73	189.07	274.67	59%	81.00	29%
Kimmirut	12.50	4.50	8.00	64%	5.00	63%
Kugaaruk	15.50	5.50	10.00	65%	6.00	60%
Kugluktuk	28.00	14.50	13.50	48%	8.50	63%
Nauyasat	19.50	11.50	8.00	41%	5.00	63%
Pangnirtung	54.00	28.50	25.50	47%	14.50	57%
Pond Inlet	28.00	16.50	11.50	41%	5.50	48%
Qikiqtarjuaq	12.53	5.50	7.03	56%	4.03	57%
Rankin Inlet	147.00	59.00	88.00	60%	54.00	61%
Resolute Bay	10.00	7.00	3.00	30%	2.00	67%
Sanikiluaq	13.00	5.50	7.50	58%	6.50	87%
Taloyoak	16.00	6.50	9.50	59%	6.50	68%
Whale Cove	12.50	10.50	2.00	16%	1.00	50%
Winnipeg	7.00	2.00	5.00	71%	3.00	60%
Total	1,260.41	578.70	681.71	54%	337.04	49%

Employment Summary, by Iqaluit and other communities

Iqaluit	463.73	189.07	274.67	59%	81.00	29%
Other Communities	796.67	389.63	407.04	51%	256.04	63%
Total	1,260.41	578.70	681.71	54%	337.04	49%

Human Resources

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	7.00	2.00	5.00	71%	3.00	60%
Middle Management	15.00	7.00	8.00	53%	4.00	50%
Professional	46.00	17.00	29.00	63%	10.00	34%
Paraprofessional	26.00	13.00	13.00	50%	11.00	85%
Administrative Support	15.00	6.00	9.00	60%	9.00	100%
Total	112.00	46.00	66.00	59%	38.00	58%
Employment summary, by community						
Cambridge Bay	6.00	1.00	5.00	83%	4.00	80%
Igloolik	7.00	2.00	5.00	71%	5.00	100%
Iqaluit	91.00	41.00	50.00	55%	24.00	48%
Rankin Inlet	8.00	2.00	6.00	75%	5.00	83%
Total	112.00	46.00	66.00	59%	38.00	58%
Employment Summary, by Iqaluit and other communities						
Iqaluit	91.00	41.00	50.00	55%	24.00	48%
Other Communities	21.00	5.00	16.00	76%	14.00	88%
Total	112.00	46.00	66.00	59%	38.00	58%

Justice

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	2.00	1.00	33%	1.00	100%
Senior Management	8.00	1.00	7.00	88%	-	-
Middle Management	26.00	3.00	23.00	88%	7.00	30%
Professional	73.00	21.00	52.00	71%	13.00	25%
Paraprofessional	77.00	37.00	40.00	52%	20.00	50%
Administrative Support	211.00	51.00	160.00	76%	84.00	53%
Total	398.00	115.00	283.00	71%	125.00	44%

Employment summary, by community

Arctic Bay	2.00	-	2.00	100%	2.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	2.00	-	2.00	100%	2.00	100%
Cambridge Bay	6.00	-	6.00	100%	3.00	50%
Cape Dorset	4.00	2.00	2.00	50%	2.00	100%
Clyde River	1.00	1.00	-	-	-	-
Coral Harbour	3.00	-	3.00	100%	3.00	100%
Gjoa Haven	7.00	2.00	5.00	71%	4.00	80%
Hall Beach	1.00	1.00	-	-	-	-
Igloodik	1.00	-	1.00	100%	-	-
Iqaluit	292.00	95.00	197.00	67%	65.00	33%
Kimmirut	2.00	2.00	-	-	-	-
Kugluktuk	14.00	3.00	11.00	79%	8.00	73%
Ottawa	1.00	-	1.00	100%	1.00	100%
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	4.00	3.00	1.00	25%	-	-
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	50.00	3.00	47.00	94%	31.00	66%
Sanikiluaq	1.00	-	1.00	100%	-	-
Taloyoak	2.00	-	2.00	100%	2.00	100%
Total	398.00	115.00	283.00	71%	125.00	44%

Employment Summary, by Iqaluit and other communities

Iqaluit	292.00	95.00	197.00	67%	65.00	33%
Other Communities	106.00	20.00	86.00	81%	60.00	70%
Total	398.00	115.00	283.00	71%	125.00	44%

Office of the Legislative Assembly

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	1.00	1.00	50%	-	-
Senior Management	5.00	1.00	4.00	80%	-	-
Middle Management	5.00	-	5.00	100%	2.00	40%
Professional	18.00	5.00	13.00	72%	7.00	54%
Paraprofessional	8.00	-	8.00	100%	5.00	63%
Administrative Support	6.00	1.00	5.00	83%	5.00	100%
Total	44.00	8.00	36.00	82%	19.00	53%
Employment summary, by community						
Iqaluit	39.00	7.00	32.00	82%	16.00	50%
Rankin Inlet	5.00	1.00	4.00	80%	3.00	75%
Total	44.00	8.00	36.00	82%	19.00	53%
Employment Summary, by Iqaluit and other communities						
Iqaluit	39.00	7.00	32.00	82%	16.00	50%
Other Communities	5.00	1.00	4.00	80%	3.00	75%
Total	44.00	8.00	36.00	82%	19.00	53%

Nunavut Arctic College

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	8.00	1.00	7.00	88%	2.00	29%
Middle Management	26.00	6.00	20.00	77%	10.00	50%
Professional	133.60	50.60	83.00	62%	36.00	43%
Paraprofessional	27.50	10.50	17.00	62%	12.00	71%
Administrative Support	55.67	20.67	35.00	63%	31.00	89%
Total	252.77	89.77	163.00	64%	92.00	56%

Employment summary, by community

Arctic Bay	1.27	0.27	1.00	79%	1.00	100%
Arviat	17.53	7.53	10.00	57%	8.00	80%
Baker Lake	3.27	1.27	2.00	61%	2.00	100%
Cambridge Bay	20.27	5.27	15.00	74%	7.00	47%
Cape Dorset	1.27	0.27	1.00	79%	1.00	100%
Chesterfield Inlet	1.27	0.27	1.00	79%	-	-
Clyde River	16.27	5.27	11.00	68%	9.00	82%
Coral Harbour	3.27	2.27	1.00	31%	1.00	100%
Gjoa Haven	2.27	1.27	1.00	44%	1.00	100%
Grise Fiord	1.27	0.27	1.00	79%	1.00	100%
Hall Beach	1.27	0.27	1.00	79%	1.00	100%
Igloolik	4.27	3.27	1.00	23%	1.00	100%
Iqaluit	107.60	34.60	73.00	68%	32.00	44%
Kimirut	1.27	0.27	1.00	79%	1.00	100%
Kugaaruk	2.27	0.27	2.00	88%	1.00	50%
Kugluktuk	1.27	0.27	1.00	79%	1.00	100%
Naujaat	1.27	0.27	1.00	79%	1.00	100%
Pangnirtung	4.27	3.27	1.00	23%	1.00	100%
Pond Inlet	2.27	1.27	1.00	44%	1.00	100%
Qikiqtarjuaq	1.27	0.27	1.00	79%	1.00	100%
Rankin Inlet	51.77	19.77	32.00	62%	20.00	63%
Resolute Bay	1.27	0.27	1.00	79%	-	-
Sanikiluaq	2.27	1.27	1.00	44%	-	-
Taloyoak	1.27	0.27	1.00	79%	-	-
Whale Cove	1.27	0.27	1.00	79%	-	-
Total	252.77	89.77	163.00	64%	92.00	56%

Employment Summary, by Iqaluit and other communities

Iqaluit	107.60	34.60	73.00	68%	32.00	44%
Other Communities	145.17	55.17	90.00	62%	60.00	67%
Total	252.77	89.77	163.00	64%	92.00	56%

Nunavut Business Credit Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	-	-	-	-	-	-
Senior Management	1.00	-	1.00	100%	-	-
Middle Management	-	-	-	-	-	-
Professional	1.00	-	1.00	100%	-	-
Paraprofessional	1.00	-	1.00	100%	-	-
Administrative Support	3.00	2.00	1.00	33%	1.00	100%
Total	6.00	2.00	4.00	67%	1.00	25%
Employment summary, by community						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Total	6.00	2.00	4.00	67%	1.00	25%
Employment Summary, by Iqaluit and other communities						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Other Communities	-	-	-	-	-	-
Total	6.00	2.00	4.00	67%	1.00	25%

Nunavut Housing Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	9.00	2.00	7.00	78%	1.00	14%
Middle Management	25.00	5.00	20.00	80%	4.00	20%
Professional	20.00	10.00	10.00	50%	-	-
Paraprofessional	47.00	12.00	35.00	74%	16.00	46%
Administrative Support	20.00	7.00	13.00	65%	11.00	85%
Total	123.00	36.00	87.00	71%	33.00	38%
Employment summary, by community						
Arviat	34.00	8.00	26.00	76%	16.00	62%
Cambridge Bay	15.00	4.00	11.00	73%	3.00	27%
Cape Dorset	27.00	4.00	23.00	85%	10.00	43%
Iqaluit	45.00	18.00	27.00	60%	4.00	15%
Rankin Inlet	2.00	2.00	-	-	-	-
Total	123.00	36.00	87.00	71%	33.00	38%
Employment Summary, by Iqaluit and other communities						
Iqaluit	45.00	18.00	27.00	60%	4.00	15%
Other Communities	78.00	18.00	60.00	77%	29.00	48%
Total	123.00	36.00	87.00	71%	33.00	38%

Qulliq Energy Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	10.00	1.00	9.00	90%	-	-
Middle Management	29.00	8.00	21.00	72%	4.00	19%
Professional	99.00	8.00	91.00	92%	32.00	35%
Paraprofessional	44.40	5.60	38.80	87%	31.80	82%
Administrative Support	25.00	3.00	22.00	88%	22.00	100%
Total	209.40	25.60	183.80	88%	90.80	49%

Employment summary, by community

Arctic Bay	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	-	2.00	100%	2.00	100%
Baker Lake	47.00	4.00	43.00	91%	25.00	58%
Cambridge Bay	13.00	1.00	12.00	92%	4.00	33%
Cape Dorset	2.00	-	2.00	100%	2.00	100%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Clyde River	1.60	-	1.60	100%	1.60	100%
Coral Harbour	1.60	-	1.60	100%	1.60	100%
Gjoa Haven	2.00	-	2.00	100%	2.00	100%
Grise Fiord	1.60	-	1.60	100%	1.60	100%
Hall Beach	1.60	-	1.60	100%	1.60	100%
Iqloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	95.00	18.00	77.00	81%	18.00	23%
Kimmirut	1.60	-	1.60	100%	0.60	38%
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	2.00	-	2.00	100%	2.00	100%
Nauyasat	1.60	-	1.60	100%	1.60	100%
Pangnirtung	2.00	-	2.00	100%	2.00	100%
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	-	1.60	100%	1.60	100%
Rankin Inlet	18.00	1.00	17.00	94%	10.00	59%
Resolute Bay	1.60	-	1.60	100%	1.60	100%
Sanikiluaq	1.60	1.60	-	-	-	-
Taloyoak	1.60	-	1.60	100%	1.60	100%
Whale Cove	1.60	-	1.60	100%	1.60	100%
Total	209.40	25.60	183.80	88%	90.80	49%

Employment Summary, by Iqaluit and other communities

Iqaluit	95.00	18.00	77.00	81%	18.00	23%
Other Communities	114.40	7.60	106.80	93%	72.80	68%
Total	209.40	25.60	183.80	88%	90.80	49%

One-Year Overview of the Government of Nunavut Public Service

Category All Departments and Territorial Corporations

	Positions				Capacity (%)			
	December 2018	March 2019	June 2019	September 2019	December 2018	March 2019	June 2019	September 2019
Executive	38.00	38.00	42.00	42.00	71%	79%	74%	69%
Senior Management	174.00	172.00	176.00	175.00	76%	76%	77%	77%
Middle Management	479.00	487.00	496.00	500.00	74%	76%	74%	75%
Professional	1,893.13	1,898.63	1,910.13	1,935.67	73%	73%	73%	72%
Paraprofessional	1,086.83	1,081.83	1,101.33	1,113.83	63%	63%	65%	66%
Administrative Support	1,343.61	1,332.11	1,344.81	1,370.98	72%	72%	72%	71%
Total Employment Categories	5,014.58	5,009.58	5,070.28	5,137.48	71%	71%	71%	71%
Community and Government Services	452.00	452.00	454.00	455.00	60%	62%	67%	73%
Culture and Heritage	91.80	91.80	97.80	97.80	78%	78%	73%	72%
Economic Development and Transportation	142.00	142.00	146.00	146.00	75%	73%	67%	64%
Education	1,332.74	1,326.74	1,326.74	1,346.74	86%	87%	86%	86%
Environment	141.50	142.00	141.50	141.50	63%	65%	63%	65%
Executive and Intergovernmental Affairs	102.00	102.00	85.00	85.00	73%	74%	75%	76%
Family Services	236.87	236.87	239.87	239.87	76%	77%	75%	77%
Finance	295.00	295.00	220.00	220.00	68%	69%	73%	71%
Health	1,204.51	1,204.01	1,217.71	1,260.41	55%	55%	56%	54%
Human Resources	-	-	112.00	112.00	-	-	60%	59%
Justice	388.00	389.00	398.00	398.00	69%	69%	69%	71%
Office of the Legislative Assembly	43.00	44.00	44.00	44.00	77%	82%	86%	82%
Total Departments	4,429.41	4,425.41	4,482.61	4,546.31	70%	71%	71%	71%
Nunavut Arctic College	249.77	247.77	251.27	252.77	65%	65%	62%	64%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	83%	67%	67%	67%
Nunavut Housing Corporation	123.00	123.00	123.00	123.00	72%	70%	71%	71%
Qulliq Energy Corporation	206.40	207.40	207.40	209.40	88%	86%	90%	88%
Total Territorial Corporations	585.17	584.17	587.67	591.17	75%	74%	74%	74%
Total	5,014.58	5,009.58	5,070.28	5,137.48	71%	71%	71%	71%

One-Year Overview of Nunavut Inuit Employment

Category All Departments and Territorial Corporations

	Nunavut Inuit				IEP (%)			
	December 2018	March 2019	June 2019	September 2019	December 2018	March 2019	June 2019	September 2019
Executive	11.00	11.00	12.00	12.00	41%	37%	39%	41%
Senior Management	23.00	24.00	23.00	23.00	17%	18%	17%	17%
Middle Management	98.00	105.00	105.00	103.00	28%	29%	29%	27%
Professional	385.03	392.53	393.53	407.03	28%	28%	28%	29%
Paraprofessional	423.07	428.53	440.40	456.57	62%	62%	62%	62%
Administrative Support	829.92	825.42	829.12	833.85	86%	86%	85%	85%
Total Employment Categories	1,770.02	1,786.48	1,803.05	1,835.45	50%	50%	50%	50%
Community and Government Services	108.00	115.00	130.00	145.00	40%	41%	43%	44%
Culture and Heritage	56.00	57.00	57.00	56.00	78%	79%	79%	79%
Economic Development and Transportation	68.00	66.00	60.00	57.00	64%	63%	61%	61%
Education	557.01	568.51	562.51	564.74	49%	49%	49%	49%
Environment	36.00	40.00	41.00	43.00	40%	43%	46%	47%
Executive and Intergovernmental Affairs	57.00	57.00	52.00	51.00	77%	76%	81%	78%
Family Services	112.87	114.33	114.80	118.87	62%	63%	64%	64%
Finance	88.00	91.00	62.00	64.00	44%	44%	39%	41%
Health	333.34	328.84	330.54	337.04	50%	50%	48%	49%
Human Resources	-	-	36.00	38.00	-	-	54%	58%
Justice	128.00	126.00	126.00	125.00	48%	47%	46%	44%
Office of the Legislative Assembly	17.00	18.00	20.00	19.00	52%	50%	53%	53%
Total Departments	1,561.22	1,581.68	1,591.85	1,618.65	50%	50%	50%	50%
Nunavut Arctic College	85.00	82.00	84.00	92.00	52%	51%	54%	56%
Nunavut Business Credit Corporation	2.00	1.00	1.00	1.00	40%	25%	25%	25%
Nunavut Housing Corporation	32.00	31.00	33.00	33.00	36%	36%	38%	38%
Qulliq Energy Corporation	89.80	90.80	93.20	90.80	49%	51%	50%	49%
Total Territorial Corporations	208.80	204.80	211.20	216.80	48%	48%	49%	50%
Total	1,770.02	1,786.48	1,803.05	1,835.45	50%	50%	50%	50%

Sivuliqtiksat Internship Program* Employment as of September 30, 2019

	Sivuliqtiksat Internship		
	Total Positions	Nunavut Inuit Filled	% Capacity
Departments			
Community and Government Services	2.00	2.00	100%
Culture and Heritage	3.00	2.00	67%
Economic Development and Transportation	2.00	2.00	100%
Education	1.00	1.00	100%
Environment	1.00	-	-
Executive and Intergovernmental Affairs	1.00	-	-
Family Services	5.00	1.00	20%
Finance	-	-	-
Health	-	-	-
Human Resources	-	-	-
Justice	-	-	-
Office of the Legislative Assembly	-	-	-
Total Departments	15.00	8.00	53%
Territorial Corporations			
Nunavut Arctic College	-	-	-
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	-	-	-
Qulliq Energy Corporation	1.00	1.00	100%
Total Territorial Corporations	1.00	-	-
Total	16.00	8.00	50%

*Includes positions that are only open to Nunavut Inuit. There are 16 positions available in the program.

Casual Employment as of September 30, 2019

	Total Casuals	Nunavut Inuit	IEP%
Departments			
Community and Government Services	81.00	47.00	58%
Culture and Heritage	11.00	8.00	73%
Economic Development and Transportation	27.00	15.00	56%
Education	429.00	351.00	82%
Environment	27.00	15.00	56%
Executive and Intergovernmental Affairs	3.00	1.00	33%
Family Services	69.00	38.00	55%
Finance	34.00	26.00	76%
Health	380.00	172.00	45%
Human Resources	13.00	9.00	69%
Justice	81.00	17.00	21%
Office of the Legislative Assembly	1.00	-	-
Total Departments	1,156.00	699.00	60%
Territorial Corporations			
Nunavut Arctic College	64.00	46.00	72%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	22.00	9.00	41%
Qulliq Energy Corporation	28.00	14.00	50%
Total Territorial Corporations	114.00	69.00	61%
Total	1,270.00	768.00	60%

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Casual Employment by Community

	Total Casuals	Nunavut Inuit	% IEP
Arctic Bay	19.00	12.00	63%
Arviat	51.00	42.00	82%
Baker Lake	43.00	33.00	77%
Cambridge Bay	99.00	69.00	70%
Cape Dorset	40.00	26.00	65%
Chesterfield Inlet	14.00	12.00	86%
Clyde River	18.00	16.00	89%
Coral Harbour	17.00	9.00	53%
Gjoa Haven	13.00	7.00	54%
Grise Fiord	2.00	2.00	100%
Hall Beach	14.00	13.00	93%
Igloolik	48.00	30.00	63%
Iqaluit	603.00	284.00	47%
Kimmirut	10.00	8.00	80%
Kugaaruk	7.00	4.00	57%
Kugluktuk	24.00	21.00	88%
Nauyasat	12.00	9.00	75%
Pangnirtung	44.00	34.00	77%
Pond Inlet	33.00	30.00	91%
Qikiqtarjuaq	10.00	8.00	80%
Rankin Inlet	110.00	77.00	70%
Resolute Bay	1.00	-	-
Sanikiluaq	10.00	6.00	60%
Taloyoak	11.00	6.00	55%
Whale Cove	8.00	6.00	75%
Winnipeg	9.00	4.00	44%
Total	1,270.00	768.00	60%
Employment Summary, by Iqaluit and other communities			
Iqaluit	603.00	284.00	47%
Other Communities	667.00	484.00	73%
Total	1,270.00	768.00	60%

Relief Employment as of September 30, 2019

	Total Relief Workers	Nunavut Inuit	IEP %
Departments			
Community and Government Services	11.00	8.00	73%
Culture and Heritage	30.00	23.00	77%
Economic Development and Transportation	8.00	6.00	75%
Education	2,292.00	2,015.00	88%
Environment	12.00	12.00	100%
Executive and Intergovernmental Affairs	3.00	2.00	67%
Family Services	17.00	8.00	47%
Finance	5.00	4.00	80%
Health	455.00	351.00	77%
Human Resources	7.00	5.00	71%
Justice	200.00	77.00	39%
Office of the Legislative Assembly	-	-	-
Total Departments	3,040.00	2,511.00	83%
Territorial Corporations			
Nunavut Arctic College	116.00	91.00	78%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	3.00	1.00	33%
Qulliq Energy Corporation	11.00	10.00	91%
Total Territorial Corporations	130.00	102.00	78%
Total	3,170.00	2,613.00	82%

Substitute Teacher Employment as of September 30, 2019

	Total Substitutes	Nunavut Inuit	IEP %
Total Substitute Teachers	1,410.00	1,146.00	81%
Total Relief and Substitute	4,580.00	3,759.00	82%

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Relief Employment by Community

	Total Relief	Nunavut Inuit	% IEP
Arctic Bay	66.00	60.00	91%
Arviat	255.00	253.00	99%
Baker Lake	102.00	96.00	94%
Cambridge Bay	265.00	227.00	86%
Cape Dorset	81.00	73.00	90%
Chesterfield Inlet	61.00	60.00	98%
Churchill	22.00	12.00	55%
Clyde River	90.00	89.00	99%
Coral Harbour	75.00	71.00	95%
Gjoa Haven	283.00	282.00	100%
Grise Fiord	5.00	5.00	100%
Hall Beach	42.00	35.00	83%
Igloolik	152.00	140.00	92%
Iqaluit	586.00	223.00	38%
Kimmirut	21.00	21.00	100%
Kugaaruk	171.00	171.00	100%
Kugluktuk	234.00	194.00	83%
Nauyasat	68.00	68.00	100%
Pangnirtung	80.00	76.00	95%
Pond Inlet	87.00	78.00	90%
Ottawa	1.00	1.00	100%
Qikiqtarjuaq	22.00	21.00	95%
Rankin Inlet	241.00	219.00	91%
Resolute Bay	14.00	9.00	64%
Sanikiluaq	59.00	57.00	97%
Taloyoak	47.00	40.00	85%
Whale Cove	33.00	30.00	91%
Winnipeg	7.00	2.00	29%
Total	3,170.00	2,613.00	82%

Employment Summary, by Iqaluit and other communities

Iqaluit	586.00	223.00	38%
Other Communities	2,584.00	2,390.00	92%
Total	3,170.00	2,613.00	82%

Substitute Employment by Community

	Total Substitutes	Nunavut Inuit	% IEP
Arctic Bay	59.00	54.00	92%
Arviat	130.00	107.00	82%
Baker Lake	47.00	35.00	74%
Cambridge Bay	114.00	75.00	66%
Cape Dorset	52.00	42.00	81%
Chesterfield Inlet	19.00	17.00	89%
Clyde River	67.00	64.00	96%
Coral Harbour	48.00	43.00	90%
Gjoa Haven	108.00	103.00	95%
Grise Fiord	8.00	8.00	100%
Hall Beach	31.00	28.00	90%
Igloolik	43.00	41.00	95%
Iqaluit	78.00	17.00	22%
Kimmirut	19.00	16.00	84%
Kugaaruk	88.00	82.00	93%
Kugluktuk	120.00	96.00	80%
Nauyasat	35.00	33.00	94%
Pangnirtung	35.00	32.00	91%
Pond Inlet	98.00	90.00	92%
Qikiqtarjuaq	13.00	12.00	92%
Rankin Inlet	113.00	76.00	67%
Resolute Bay	13.00	10.00	77%
Sanikiluaq	35.00	34.00	97%
Taloyoak	28.00	23.00	82%
Whale Cove	9.00	8.00	89%
Total	1,410.00	1,146.00	81%
Employment Summary, by Iqaluit and other communities			
Iqaluit	78.00	17.00	22%
Other Communities	1,332.00	1,129.00	85%
Total	1,410.00	1,146.00	81%