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Building *Nunavut* Together  
*Nunavut* iluqatigiingniq  
Bâtir le *Nunavut* ensemble

# Toward a Representative Public Service

Statistics of the Public Service within the  
Government of Nunavut as of:  
March 31, 2020



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## Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. The *Towards a Representative Public Service* (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Human Resources website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

### **Notification of community name changes:**

The English and French versions of this report have been updated to recognize the restoration of Cape Dorset and Hall Beach community names to *Kinngait* and *Sanirajak* respectively. The restoration reflects the Inuktitut and Inuinnaqtun versions of this report.

## Employment Summary of the Government of Nunavut Public Service

### All Departments and Territorial Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	41.00	12.00	29.00	71%	13.00	45%
Senior Management	181.00	43.00	138.00	76%	28.00	20%
Middle Management	499.00	127.00	372.00	75%	103.00	28%
Professional	1,948.63	525.60	1,423.03	73%	405.03	28%
Paraprofessional	1,100.33	374.10	726.23	66%	450.07	62%
Administrative Support	1,371.98	389.06	982.92	72%	835.62	85%
<b>Total Employment Categories</b>	<b>5,141.95</b>	<b>1,470.76</b>	<b>3,671.18</b>	<b>71%</b>	<b>1,834.72</b>	<b>50%</b>
Community and Government Services	455.00	137.00	318.00	70%	137.00	43%
Culture and Heritage	97.80	32.00	65.80	67%	53.00	81%
Economic Development and Transportation	146.00	51.00	95.00	65%	58.00	61%
Education	1,347.74	171.00	1,176.74	87%	564.74	48%
Environment	141.50	51.50	90.00	64%	44.00	49%
Executive and Intergovernmental Affairs	85.00	25.00	60.00	71%	48.00	80%
Family Services	243.87	53.50	190.37	78%	120.37	63%
Finance	220.00	64.00	156.00	71%	63.00	40%
Health	1,260.87	565.67	695.21	55%	345.54	50%
Human Resources	112.00	39.00	73.00	65%	42.00	58%
Justice	398.00	113.00	285.00	72%	124.00	44%
Office of the Legislative Assembly	44.00	10.00	34.00	77%	18.00	53%
<b>Total Departments</b>	<b>4,551.78</b>	<b>1,312.66</b>	<b>3,239.12</b>	<b>71%</b>	<b>1,617.65</b>	<b>50%</b>
Nunavut Arctic College	250.77	88.50	162.27	65%	90.27	56%
Nunavut Business Credit Corporation	6.00	2.00	4.00	67%	1.00	25%
Nunavut Housing Corporation	124.00	38.00	86.00	69%	36.00	42%
Qulliq Energy Corporation	209.40	29.60	179.80	86%	89.80	50%
<b>Total Territorial Corporations</b>	<b>590.17</b>	<b>158.10</b>	<b>432.07</b>	<b>73%</b>	<b>217.07</b>	<b>50%</b>
<b>Total</b>	<b>5,141.95</b>	<b>1,470.76</b>	<b>3,671.18</b>	<b>71%</b>	<b>1,834.72</b>	<b>50%</b>

These numbers do not include public officials and political staff.

## Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	54.37	10.77	43.60	80%	29.60	68%
Clyde River	81.93	16.77	65.17	80%	47.17	72%
Grise Fiord	24.42	7.77	16.65	68%	12.65	76%
Igloolik	191.77	55.77	136.00	71%	78.00	57%
Iqaluit	2,112.13	656.17	1,455.97	69%	494.50	34%
Kimmirut	42.21	11.77	30.44	72%	18.19	60%
Kinngait	144.77	36.77	108.00	75%	58.00	54%
Pangnirtung	167.55	51.52	116.03	69%	77.03	66%
Pond Inlet	176.80	60.27	116.53	66%	70.53	61%
Qikiqtarjuaq	44.93	11.77	33.17	74%	23.17	70%
Resolute Bay	29.12	12.37	16.75	58%	7.00	42%
Sanikiluaq	60.89	13.77	47.12	77%	32.12	68%
Sanirajak	57.65	13.51	44.13	77%	29.13	66%
<b>Total Qikiqtaaluk</b>	<b>3,188.53</b>	<b>958.96</b>	<b>2,229.56</b>	<b>70%</b>	<b>977.10</b>	<b>44%</b>
Arviat	243.07	51.53	191.53	79%	124.53	65%
Baker Lake	196.07	40.27	155.80	79%	86.80	56%
Chesterfield Inlet	41.37	8.27	33.11	80%	22.11	67%
Coral Harbour	67.25	12.27	54.98	82%	35.98	65%
Nauyasat	73.87	15.27	58.60	79%	30.60	52%
Rankin Inlet	525.73	140.77	384.97	73%	235.97	61%
Whale Cove	41.93	13.27	28.67	68%	15.67	55%
<b>Total Kivalliq</b>	<b>1,189.29</b>	<b>281.63</b>	<b>907.65</b>	<b>76%</b>	<b>551.65</b>	<b>61%</b>
Cambridge Bay	335.87	121.37	214.50	64%	107.50	50%
Gjoa Haven	120.48	30.27	90.22	75%	62.22	69%
Kugaaruk	59.63	9.50	50.13	84%	30.13	60%
Kugluktuk	162.50	47.77	114.73	71%	62.73	55%
Taloyoak	61.15	13.77	47.38	77%	33.38	70%
<b>Total Kitikmeot</b>	<b>739.63</b>	<b>222.67</b>	<b>516.97</b>	<b>70%</b>	<b>295.97</b>	<b>57%</b>
Churchill	8.50	4.50	4.00	47%	1.00	25%
Edmonton	1.00	-	1.00	100%	1.00	100%
Gatineau	2.00	2.00	-	-	-	-
Ottawa	6.00	-	6.00	100%	4.00	67%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
<b>Total Other</b>	<b>24.50</b>	<b>7.50</b>	<b>17.00</b>	<b>69%</b>	<b>10.00</b>	<b>59%</b>
<b>Total</b>	<b>5,141.95</b>	<b>1,470.76</b>	<b>3,671.18</b>	<b>71%</b>	<b>1,834.72</b>	<b>50%</b>

## Community and Government Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	1.00	2.00	67%	-	-
Senior Management	20.00	5.00	15.00	75%	3.00	20%
Middle Management	59.00	12.00	47.00	80%	11.00	23%
Professional	121.00	44.00	77.00	64%	14.00	18%
Paraprofessional	199.00	61.00	138.00	69%	72.00	52%
Administrative Support	53.00	14.00	39.00	74%	37.00	95%
<b>Total</b>	<b>455.00</b>	<b>137.00</b>	<b>318.00</b>	<b>70%</b>	<b>137.00</b>	<b>43%</b>

<b>Employment summary, by community</b>						
Arctic Bay	2.00	-	2.00	100%	2.00	100%
Arviat	4.00	-	4.00	100%	2.00	50%
Baker Lake	17.00	5.00	12.00	71%	8.00	67%
Cambridge Bay	45.00	9.00	36.00	80%	16.00	44%
Chesterfield Inlet	2.00	2.00	-	-	-	-
Clyde River	2.00	-	2.00	100%	2.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	3.00	1.00	2.00	67%	-	-
Grise Fiord	1.00	1.00	-	-	-	-
Igloolik	4.00	3.00	1.00	25%	1.00	100%
Iqaluit	203.00	63.00	140.00	69%	34.00	24%
Kimmirut	2.00	1.00	1.00	50%	1.00	100%
Kinngait	25.00	10.00	15.00	60%	9.00	60%
Kugaaruk	2.00	1.00	1.00	50%	1.00	100%
Kugluktuk	12.00	1.00	11.00	92%	4.00	36%
Nauyasat	2.00	1.00	1.00	50%	1.00	100%
Pangnirtung	3.00	1.00	2.00	67%	2.00	100%
Pond Inlet	35.00	15.00	20.00	57%	13.00	65%
Qikiqtarjuaq	2.00	1.00	1.00	50%	1.00	100%
Rankin Inlet	77.00	16.00	61.00	79%	35.00	57%
Resolute Bay	2.00	2.00	-	-	-	-
Sanikiluaq	2.00	1.00	1.00	50%	-	-
Sanirajak	2.00	-	2.00	100%	2.00	100%
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
Whale Cove	2.00	1.00	1.00	50%	1.00	100%
<b>Total</b>	<b>455.00</b>	<b>137.00</b>	<b>318.00</b>	<b>70%</b>	<b>137.00</b>	<b>43%</b>

<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	203.00	63.00	140.00	69%	34.00	24%
Other Communities	252.00	74.00	178.00	71%	103.00	58%
<b>Total</b>	<b>455.00</b>	<b>137.00</b>	<b>318.00</b>	<b>70%</b>	<b>137.00</b>	<b>43%</b>

## Culture and Heritage

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	7.00	3.00	4.00	57%	2.00	50%
Middle Management	16.00	3.00	13.00	81%	10.00	77%
Professional	46.00	15.00	31.00	67%	26.00	84%
Paraprofessional	8.00	4.00	4.00	50%	3.00	75%
Administrative Support	18.80	7.00	11.80	63%	10.00	85%
<b>Total</b>	<b>97.80</b>	<b>32.00</b>	<b>65.80</b>	<b>67%</b>	<b>53.00</b>	<b>81%</b>
<b>Employment summary, by community</b>						
Baker Lake	5.00	1.00	4.00	80%	3.00	75%
Gatineau	2.00	2.00	-	-	-	-
Igloolik	21.00	5.00	16.00	76%	12.00	75%
Iqaluit	58.80	21.00	37.80	64%	30.00	79%
Kugluktuk	11.00	3.00	8.00	73%	8.00	100%
<b>Total</b>	<b>97.80</b>	<b>32.00</b>	<b>65.80</b>	<b>67%</b>	<b>53.00</b>	<b>81%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	58.80	21.00	37.80	64%	30.00	79%
Other Communities	39.00	11.00	28.00	72%	23.00	82%
<b>Total</b>	<b>97.80</b>	<b>32.00</b>	<b>65.80</b>	<b>67%</b>	<b>53.00</b>	<b>81%</b>



## Economic Development and Transportation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	1.00	2.00	67%	-	-
Senior Management	12.00	1.00	11.00	92%	5.00	45%
Middle Management	29.00	13.00	16.00	55%	7.00	44%
Professional	40.00	16.00	24.00	60%	13.00	54%
Paraprofessional	34.00	12.00	22.00	65%	16.00	73%
Administrative Support	28.00	8.00	20.00	71%	17.00	85%
<b>Total</b>	<b>146.00</b>	<b>51.00</b>	<b>95.00</b>	<b>65%</b>	<b>58.00</b>	<b>61%</b>
<b>Employment summary, by community</b>						
Arviat	4.00	1.00	3.00	75%	2.00	67%
Cambridge Bay	7.00	2.00	5.00	71%	3.00	60%
Gjoa Haven	7.00	3.00	4.00	57%	3.00	75%
Iqaluit	66.00	26.00	40.00	61%	20.00	50%
Kinngait	2.00	1.00	1.00	50%	-	-
Kugluktuk	9.00	3.00	6.00	67%	3.00	50%
Pangnirtung	11.00	4.00	7.00	64%	6.00	86%
Pond Inlet	9.00	1.00	8.00	89%	8.00	100%
Rankin Inlet	30.00	9.00	21.00	70%	13.00	62%
Resolute Bay	1.00	1.00	-	-	-	-
<b>Total</b>	<b>146.00</b>	<b>51.00</b>	<b>95.00</b>	<b>65%</b>	<b>58.00</b>	<b>61%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	66.00	26.00	40.00	61%	20.00	50%
Other Communities	80.00	25.00	55.00	69%	38.00	69%
<b>Total</b>	<b>146.00</b>	<b>51.00</b>	<b>95.00</b>	<b>65%</b>	<b>58.00</b>	<b>61%</b>

## Education

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	20.00	4.00	16.00	80%	3.00	19%
Middle Management	74.00	9.00	65.00	88%	13.00	20%
Professional	769.53	60.50	709.03	92%	204.03	29%
Paraprofessional	172.50	39.50	133.00	77%	111.50	84%
Administrative Support	309.71	58.00	251.71	81%	232.21	92%
<b>Total</b>	<b>1,347.74</b>	<b>171.00</b>	<b>1,176.74</b>	<b>87%</b>	<b>564.74</b>	<b>48%</b>

### Employment summary, by community

Arctic Bay	27.50	2.50	25.00	91%	15.00	60%
Arviat	117.00	19.00	98.00	84%	60.00	61%
Baker Lake	79.80	8.00	71.80	90%	30.80	43%
Cambridge Bay	52.00	8.00	44.00	85%	17.00	39%
Chesterfield Inlet	21.30	-	21.30	100%	13.30	62%
Clyde River	38.00	3.00	35.00	92%	24.00	69%
Coral Harbour	30.88	-	30.88	100%	16.88	55%
Gjoa Haven	46.22	5.00	41.22	89%	26.22	64%
Grise Fiord	9.25	-	9.25	100%	5.25	57%
Kinngait	49.50	0.50	49.00	99%	24.00	49%
Igloolik	71.50	7.50	64.00	90%	27.00	42%
Iqaluit	271.50	48.00	223.50	82%	63.50	28%
Kimmituk	17.81	1.50	16.31	92%	7.06	43%
Kugaaruk	33.73	2.00	31.73	94%	16.73	53%
Kugluktuk	65.73	11.00	54.73	83%	20.73	38%
Nauyasat	45.50	3.50	42.00	92%	18.00	43%
Pangnirtung	58.25	4.25	54.00	93%	35.00	65%
Pond Inlet	87.00	26.50	60.50	70%	32.50	54%
Qikiqtarjuaq	20.00	1.00	19.00	95%	12.00	63%
Rankin Inlet	77.97	7.00	70.97	91%	29.97	42%
Resolute Bay	10.25	1.50	8.75	85%	2.00	23%
Sanikiluaq	35.49	4.00	31.49	89%	22.49	71%
Sanirajak	31.75	3.25	28.50	90%	17.50	61%
Taloyoak	30.78	4.00	26.78	87%	18.78	70%
Whale Cove	19.03	-	19.03	100%	9.03	47%
<b>Total</b>	<b>1,347.74</b>	<b>171.00</b>	<b>1,176.74</b>	<b>87%</b>	<b>564.74</b>	<b>48%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	271.50	48.00	223.50	82%	63.50	28%
Other Communities	1,076.24	123.00	953.24	89%	501.24	53%
<b>Total</b>	<b>1,347.74</b>	<b>171.00</b>	<b>1,176.74</b>	<b>87%</b>	<b>564.74</b>	<b>48%</b>

## Environment

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	2.00	5.00	71%	1.00	20%
Middle Management	18.00	7.00	11.00	61%	3.00	27%
Professional	35.00	18.00	17.00	49%	3.00	18%
Paraprofessional	68.00	22.00	46.00	68%	28.00	61%
Administrative Support	11.50	2.50	9.00	78%	8.00	89%
<b>Total</b>	<b>141.50</b>	<b>51.50</b>	<b>90.00</b>	<b>64%</b>	<b>44.00</b>	<b>49%</b>

### Employment summary, by community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	9.00	1.00	8.00	89%	4.00	50%
Baker Lake	2.00	-	2.00	100%	1.00	50%
Cambridge Bay	2.00	1.00	1.00	50%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	-	-
Grise Fiord	1.00	1.00	-	-	-	-
Igloodik	18.00	10.00	8.00	44%	1.00	13%
Iqaluit	64.00	24.00	40.00	63%	13.00	33%
Kimmirut	2.50	0.50	2.00	80%	2.00	100%
Kinngait	1.00	1.00	-	-	-	-
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	12.00	4.00	8.00	67%	6.00	75%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Pangnirtung	4.00	4.00	-	-	-	-
Pond Inlet	7.00	1.00	6.00	86%	4.00	67%
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	5.00	2.00	3.00	60%	2.00	67%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Sanirajak	1.00	-	1.00	100%	-	-
Taloyoak	2.00	-	2.00	100%	2.00	100%
Whale Cove	1.00	1.00	-	-	-	-
<b>Total</b>	<b>141.50</b>	<b>51.50</b>	<b>90.00</b>	<b>64%</b>	<b>44.00</b>	<b>49%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	64.00	24.00	40.00	63%	13.00	33%
Other Communities	77.50	27.50	50.00	65%	31.00	62%
<b>Total</b>	<b>141.50</b>	<b>51.50</b>	<b>90.00</b>	<b>64%</b>	<b>44.00</b>	<b>49%</b>

## Executive and Intergovernmental Affairs

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	4.00	1.00	3.00	75%	2.00	67%
Senior Management	8.00	1.00	7.00	88%	4.00	57%
Middle Management	9.00	3.00	6.00	67%	5.00	83%
Professional	24.00	12.00	12.00	50%	6.00	50%
Paraprofessional	6.00	2.00	4.00	67%	4.00	100%
Administrative Support	34.00	6.00	28.00	82%	27.00	96%
<b>Total</b>	<b>85.00</b>	<b>25.00</b>	<b>60.00</b>	<b>71%</b>	<b>48.00</b>	<b>80%</b>

### Employment summary, by community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Igloolik	1.00	-	1.00	100%	1.00	100%
Iqaluit	48.00	17.00	31.00	65%	21.00	68%
Kimmiut	1.00	1.00	-	-	-	-
Kinngait	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Ottawa	4.00	-	4.00	100%	2.00	50%
Pangnirtung	10.00	7.00	3.00	30%	3.00	100%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Sanirajak	1.00	-	1.00	100%	1.00	100%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
<b>Total</b>	<b>85.00</b>	<b>25.00</b>	<b>60.00</b>	<b>71%</b>	<b>48.00</b>	<b>80%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	48.00	17.00	31.00	65%	21.00	68%
Other Communities	37.00	8.00	29.00	78%	27.00	93%
<b>Total</b>	<b>85.00</b>	<b>25.00</b>	<b>60.00</b>	<b>71%</b>	<b>48.00</b>	<b>80%</b>

## Family Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	15.00	6.00	9.00	60%	1.00	11%
Middle Management	24.00	4.00	20.00	83%	10.00	50%
Professional	92.00	29.00	63.00	68%	21.00	33%
Paraprofessional	83.77	11.00	72.77	87%	64.77	89%
Administrative Support	27.10	3.50	23.60	87%	22.60	96%
<b>Total</b>	<b>243.87</b>	<b>53.50</b>	<b>190.37</b>	<b>78%</b>	<b>120.37</b>	<b>63%</b>

### Employment summary, by community

Arctic Bay	4.00	1.00	3.00	75%	3.00	100%
Arviat	18.53	4.00	14.53	78%	13.53	93%
Baker Lake	7.00	1.00	6.00	86%	5.00	83%
Cambridge Bay	14.00	4.00	10.00	71%	9.00	90%
Chesterfield Inlet	1.50	1.00	0.50	33%	0.50	100%
Clyde River	4.07	1.00	3.07	75%	2.07	67%
Coral Harbour	3.00	-	3.00	100%	2.00	67%
Edmonton	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	4.00	1.00	3.00	75%	3.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Igloolik	7.00	2.00	5.00	71%	4.00	80%
Iqaluit	99.00	22.00	77.00	78%	30.00	39%
Kimmirut	1.53	-	1.53	100%	0.53	35%
Kinngait	5.00	1.00	4.00	80%	2.00	50%
Kugaaruk	2.53	-	2.53	100%	2.53	100%
Kugluktuk	6.50	2.00	4.50	69%	4.50	100%
Nauyasat	2.00	-	2.00	100%	1.00	50%
Ottawa	1.00	-	1.00	100%	1.00	100%
Pangnirtung	19.03	2.50	16.53	87%	10.53	64%
Pond Inlet	4.53	-	4.53	100%	3.53	78%
Qikiqtarjuaq	2.53	1.00	1.53	61%	1.53	100%
Rankin Inlet	21.00	7.00	14.00	67%	13.00	93%
Resolute Bay	1.00	-	1.00	100%	-	-
Sanikiluaq	2.53	-	2.53	100%	1.53	61%
Sanirajak	3.53	1.00	2.53	72%	1.53	61%
Taloyoak	4.50	1.00	3.50	78%	1.50	43%
Whale Cove	2.53	1.00	1.53	61%	1.53	100%
<b>Total</b>	<b>243.87</b>	<b>53.50</b>	<b>190.37</b>	<b>78%</b>	<b>120.37</b>	<b>63%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	99.00	22.00	77.00	78%	30.00	39%
Other Communities	144.87	31.50	113.37	78%	90.37	80%
<b>Total</b>	<b>243.87</b>	<b>53.50</b>	<b>190.37</b>	<b>78%</b>	<b>120.37</b>	<b>63%</b>

## Finance

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	4.00	1.00	3.00	75%	-	-
Senior Management	12.00	2.00	10.00	83%	1.00	10%
Middle Management	32.00	10.00	22.00	69%	4.00	18%
Professional	50.00	18.00	32.00	64%	5.00	16%
Paraprofessional	87.00	23.00	64.00	74%	30.00	47%
Administrative Support	35.00	10.00	25.00	71%	23.00	92%
<b>Total</b>	<b>220.00</b>	<b>64.00</b>	<b>156.00</b>	<b>71%</b>	<b>63.00</b>	<b>40%</b>
<b>Employment summary, by community</b>						
Cambridge Bay	20.00	9.00	11.00	55%	5.00	45%
Iglolik	9.00	4.00	5.00	56%	5.00	100%
Iqaluit	159.00	46.00	113.00	71%	32.00	28%
Rankin Inlet	32.00	5.00	27.00	84%	21.00	78%
<b>Total</b>	<b>220.00</b>	<b>64.00</b>	<b>156.00</b>	<b>71%</b>	<b>63.00</b>	<b>40%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	159.00	46.00	113.00	71%	32.00	28%
Other Communities	61.00	18.00	43.00	70%	31.00	72%
<b>Total</b>	<b>220.00</b>	<b>64.00</b>	<b>156.00</b>	<b>71%</b>	<b>63.00</b>	<b>40%</b>

## Health

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	5.00	4.00	1.00	20%	-	-
Senior Management	32.00	12.00	20.00	63%	1.00	5%
Middle Management	112.00	40.00	72.00	64%	8.00	11%
Professional	382.50	193.50	189.00	49%	18.00	10%
Paraprofessional	206.17	119.50	86.67	42%	25.00	29%
Administrative Support	523.21	196.67	326.54	62%	293.54	90%
<b>Total</b>	<b>1,260.87</b>	<b>565.67</b>	<b>695.21</b>	<b>55%</b>	<b>345.54</b>	<b>50%</b>
<b>Employment summary, by community</b>						
Arctic Bay	14.00	7.00	7.00	50%	3.00	43%
Arviat	35.00	12.00	23.00	66%	14.00	61%
Baker Lake	32.00	15.00	17.00	53%	12.00	71%
Cambridge Bay	133.60	75.10	58.50	44%	32.50	56%
Chesterfield Inlet	11.71	5.00	6.71	57%	4.71	70%
Churchill	8.50	4.50	4.00	47%	1.00	25%
Clyde River	17.00	6.50	10.50	62%	6.50	62%
Coral Harbour	21.50	9.00	12.50	58%	8.50	68%
Gjoa Haven	47.00	17.00	30.00	64%	22.00	73%
Grise Fiord	8.30	5.50	2.80	34%	2.80	100%
Igloolik	46.00	18.00	28.00	61%	20.00	71%
Iqaluit	467.23	190.57	276.67	59%	84.00	30%
Kimmitut	12.50	5.50	7.00	56%	5.00	71%
Kinngait	27.00	15.00	12.00	44%	8.00	67%
Kugaaruk	15.50	6.50	9.00	58%	5.00	56%
Kugluktuk	28.00	17.50	10.50	38%	7.50	71%
Nauyasat	19.50	10.50	9.00	46%	6.00	67%
Pangnirtung	53.00	22.50	30.50	58%	17.50	57%
Pond Inlet	26.00	13.50	12.50	48%	5.50	44%
Qikiqtarjuaq	14.53	6.50	8.03	55%	5.03	63%
Rankin Inlet	147.00	61.00	86.00	59%	53.00	62%
Resolute Bay	10.00	7.00	3.00	30%	2.00	67%
Sanikiluaq	15.00	8.50	6.50	43%	4.50	69%
Sanirajak	14.50	8.00	6.50	45%	4.50	69%
Taloyoak	16.00	7.50	8.50	53%	5.50	65%
Whale Cove	13.50	10.00	3.50	26%	1.50	43%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
<b>Total</b>	<b>1,260.87</b>	<b>565.67</b>	<b>695.21</b>	<b>55%</b>	<b>345.54</b>	<b>50%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	467.23	190.57	276.67	59%	84.00	30%
Other Communities	793.64	375.10	418.54	53%	261.54	62%
<b>Total</b>	<b>1,260.87</b>	<b>565.67</b>	<b>695.21</b>	<b>55%</b>	<b>345.54</b>	<b>50%</b>

## Human Resources

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	7.00	1.00	6.00	86%	3.00	50%
Middle Management	15.00	5.00	10.00	67%	4.00	40%
Professional	46.00	16.00	30.00	65%	11.00	37%
Paraprofessional	27.00	11.00	16.00	59%	14.00	88%
Administrative Support	14.00	5.00	9.00	64%	9.00	100%
<b>Total</b>	<b>112.00</b>	<b>39.00</b>	<b>73.00</b>	<b>65%</b>	<b>42.00</b>	<b>58%</b>
<b>Employment summary, by community</b>						
Cambridge Bay	6.00	1.00	5.00	83%	4.00	80%
Igloolik	7.00	3.00	4.00	57%	4.00	100%
Iqaluit	91.00	33.00	58.00	64%	29.00	50%
Rankin Inlet	8.00	2.00	6.00	75%	5.00	83%
<b>Total</b>	<b>112.00</b>	<b>39.00</b>	<b>73.00</b>	<b>65%</b>	<b>42.00</b>	<b>58%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	91.00	33.00	58.00	64%	29.00	50%
Other Communities	21.00	6.00	15.00	71%	13.00	87%
<b>Total</b>	<b>112.00</b>	<b>39.00</b>	<b>73.00</b>	<b>65%</b>	<b>42.00</b>	<b>58%</b>



## Justice

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	2.00	1.00	33%	1.00	100%
Senior Management	8.00	1.00	7.00	88%	-	-
Middle Management	26.00	4.00	22.00	85%	7.00	32%
Professional	73.00	26.00	47.00	64%	11.00	23%
Paraprofessional	79.00	35.00	44.00	56%	20.00	45%
Administrative Support	209.00	45.00	164.00	78%	85.00	52%
<b>Total</b>	<b>398.00</b>	<b>113.00</b>	<b>285.00</b>	<b>72%</b>	<b>124.00</b>	<b>44%</b>

### Employment summary, by community

Arctic Bay	2.00	-	2.00	100%	2.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	2.00	-	2.00	100%	2.00	100%
Cambridge Bay	6.00	1.00	5.00	83%	3.00	60%
Clyde River	1.00	1.00	-	-	-	-
Coral Harbour	3.00	-	3.00	100%	3.00	100%
Gjoa Haven	7.00	2.00	5.00	71%	4.00	80%
Igloolik	1.00	-	1.00	100%	-	-
Iqaluit	292.00	89.00	203.00	70%	66.00	33%
Kimmirut	2.00	2.00	-	-	-	-
Kinngait	4.00	2.00	2.00	50%	2.00	100%
Kugluktuk	14.00	4.00	10.00	71%	7.00	70%
Ottawa	1.00	-	1.00	100%	1.00	100%
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	4.00	3.00	1.00	25%	-	-
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	50.00	5.00	45.00	90%	30.00	67%
Sanikiluaq	1.00	-	1.00	100%	-	-
Sanirajak	1.00	1.00	-	-	-	-
Taloyoak	2.00	-	2.00	100%	2.00	100%
<b>Total</b>	<b>398.00</b>	<b>113.00</b>	<b>285.00</b>	<b>72%</b>	<b>124.00</b>	<b>44%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	292.00	89.00	203.00	70%	66.00	33%
Other Communities	106.00	24.00	82.00	77%	58.00	71%
<b>Total</b>	<b>398.00</b>	<b>113.00</b>	<b>285.00</b>	<b>72%</b>	<b>124.00</b>	<b>44%</b>

## Office of the Legislative Assembly

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	1.00	1.00	50%	-	-
Senior Management	5.00	1.00	4.00	80%	-	-
Middle Management	5.00	-	5.00	100%	2.00	40%
Professional	18.00	6.00	12.00	67%	7.00	58%
Paraprofessional	8.00	-	8.00	100%	5.00	63%
Administrative Support	6.00	2.00	4.00	67%	4.00	100%
<b>Total</b>	<b>44.00</b>	<b>10.00</b>	<b>34.00</b>	<b>77%</b>	<b>18.00</b>	<b>53%</b>
<b>Employment summary, by community</b>						
Iqaluit	39.00	9.00	30.00	77%	15.00	50%
Rankin Inlet	5.00	1.00	4.00	80%	3.00	75%
<b>Total</b>	<b>44.00</b>	<b>10.00</b>	<b>34.00</b>	<b>77%</b>	<b>18.00</b>	<b>53%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	39.00	9.00	30.00	77%	15.00	50%
Other Communities	5.00	1.00	4.00	80%	3.00	75%
<b>Total</b>	<b>44.00</b>	<b>10.00</b>	<b>34.00</b>	<b>77%</b>	<b>18.00</b>	<b>53%</b>

## Nunavut Arctic College

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	8.00	2.00	6.00	75%	2.00	33%
Middle Management	26.00	6.00	20.00	77%	10.00	50%
Professional	131.60	48.60	83.00	63%	34.00	41%
Paraprofessional	27.50	12.50	15.00	55%	10.00	67%
Administrative Support	55.67	19.40	36.27	65%	32.27	89%
<b>Total</b>	<b>250.77</b>	<b>88.50</b>	<b>162.27</b>	<b>65%</b>	<b>90.27</b>	<b>56%</b>

### Employment summary, by community

Arctic Bay	1.27	0.27	1.00	79%	1.00	100%
Arviat	17.53	7.53	10.00	57%	8.00	80%
Baker Lake	3.27	1.27	2.00	61%	2.00	100%
Cambridge Bay	21.27	5.27	16.00	75%	7.00	44%
Chesterfield Inlet	1.27	0.27	1.00	79%	-	-
Clyde River	16.27	5.27	11.00	68%	9.00	82%
Coral Harbour	3.27	2.27	1.00	31%	1.00	100%
Gjoa Haven	2.27	1.27	1.00	44%	1.00	100%
Grise Fiord	1.27	0.27	1.00	79%	1.00	100%
Igloolik	4.27	3.27	1.00	23%	1.00	100%
Iqaluit	107.60	34.60	73.00	68%	30.00	41%
Kimmirut	1.27	0.27	1.00	79%	1.00	100%
Kinngait	1.27	0.27	1.00	79%	1.00	100%
Kugaaruk	2.27	-	2.27	100%	1.27	56%
Kugluktuk	1.27	0.27	1.00	79%	1.00	100%
Nauyasat	1.27	0.27	1.00	79%	1.00	100%
Pangnirtung	4.27	3.27	1.00	23%	1.00	100%
Pond Inlet	1.27	0.27	1.00	79%	1.00	100%
Qikiqtarjuaq	1.27	0.27	1.00	79%	1.00	100%
Rankin Inlet	50.77	20.77	30.00	59%	20.00	67%
Resolute Bay	1.27	0.27	1.00	79%	-	-
Sanikiluaq	1.27	0.27	1.00	79%	-	-
Sanirajak	1.27	0.27	1.00	79%	1.00	100%
Taloyoak	1.27	0.27	1.00	79%	-	-
Whale Cove	1.27	0.27	1.00	79%	-	-
<b>Total</b>	<b>250.77</b>	<b>88.50</b>	<b>162.27</b>	<b>65%</b>	<b>90.27</b>	<b>56%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	107.60	34.60	73.00	68%	30.00	41%
Other Communities	143.17	53.90	89.27	62%	60.27	68%
<b>Total</b>	<b>250.77</b>	<b>88.50</b>	<b>162.27</b>	<b>65%</b>	<b>90.27</b>	<b>56%</b>

## Nunavut Business Credit Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	-	-	-	-	-	-
Senior Management	1.00	-	1.00	100%	-	-
Middle Management	-	-	-	-	-	-
Professional	1.00	-	1.00	100%	-	-
Paraprofessional	1.00	-	1.00	100%	-	-
Administrative Support	3.00	2.00	1.00	33%	1.00	100%
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>
<b>Employment summary, by community</b>						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Other Communities	-	-	-	-	-	-
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>

## Nunavut Housing Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	9.00	1.00	8.00	89%	2.00	25%
Middle Management	25.00	5.00	20.00	80%	4.00	20%
Professional	20.00	11.00	9.00	45%	-	-
Paraprofessional	48.00	13.00	35.00	73%	17.00	49%
Administrative Support	20.00	8.00	12.00	60%	12.00	100%
<b>Total</b>	<b>124.00</b>	<b>38.00</b>	<b>86.00</b>	<b>69%</b>	<b>36.00</b>	<b>42%</b>
<b>Employment summary, by community</b>						
Arviat	34.00	7.00	27.00	79%	17.00	63%
Cambridge Bay	15.00	4.00	11.00	73%	4.00	36%
Iqaluit	45.00	18.00	27.00	60%	6.00	22%
Kinngait	27.00	6.00	21.00	78%	9.00	43%
Rankin Inlet	3.00	3.00	-	-	-	-
<b>Total</b>	<b>124.00</b>	<b>38.00</b>	<b>86.00</b>	<b>69%</b>	<b>36.00</b>	<b>42%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	45.00	18.00	27.00	60%	6.00	22%
Other Communities	79.00	20.00	59.00	75%	30.00	51%
<b>Total</b>	<b>124.00</b>	<b>38.00</b>	<b>86.00</b>	<b>69%</b>	<b>36.00</b>	<b>42%</b>

## Qulliq Energy Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	10.00	1.00	9.00	90%	-	-
Middle Management	29.00	6.00	23.00	79%	5.00	22%
Professional	99.00	12.00	87.00	88%	32.00	37%
Paraprofessional	45.40	8.60	36.80	81%	29.80	81%
Administrative Support	24.00	2.00	22.00	92%	22.00	100%
<b>Total</b>	<b>209.40</b>	<b>29.60</b>	<b>179.80</b>	<b>86%</b>	<b>89.80</b>	<b>50%</b>

### Employment summary, by community

Arctic Bay	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	-	2.00	100%	2.00	100%
Baker Lake	47.00	9.00	38.00	81%	22.00	58%
Cambridge Bay	13.00	2.00	11.00	85%	5.00	45%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Clyde River	1.60	-	1.60	100%	1.60	100%
Coral Harbour	1.60	-	1.60	100%	1.60	100%
Gjoa Haven	2.00	-	2.00	100%	2.00	100%
Grise Fiord	1.60	-	1.60	100%	1.60	100%
Igloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	95.00	13.00	82.00	86%	20.00	24%
Kimmirut	1.60	-	1.60	100%	1.60	100%
Kinngait	2.00	-	2.00	100%	2.00	100%
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	2.00	2.00	-	-	-	-
Nauyasat	1.60	-	1.60	100%	1.60	100%
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	-	1.60	100%	1.60	100%
Rankin Inlet	18.00	2.00	16.00	89%	10.00	63%
Resolute Bay	1.60	0.60	1.00	63%	1.00	100%
Sanikiluaq	1.60	-	1.60	100%	1.60	100%
Sanirajak	1.60	-	1.60	100%	1.60	100%
Taloyoak	1.60	-	1.60	100%	1.60	100%
Whale Cove	1.60	-	1.60	100%	1.60	100%
<b>Total</b>	<b>209.40</b>	<b>29.60</b>	<b>179.80</b>	<b>86%</b>	<b>89.80</b>	<b>50%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	95.00	13.00	82.00	86%	20.00	24%
Other Communities	114.40	16.60	97.80	85%	69.80	71%
<b>Total</b>	<b>209.40</b>	<b>29.60</b>	<b>179.80</b>	<b>86%</b>	<b>89.80</b>	<b>50%</b>

## One-Year Overview of the Government of Nunavut Public Service

### Category All Departments and Territorial Corporations

	Positions				Capacity (%)			
	June 2019	September 2019	December 2019	March 2020	June 2019	September 2019	December 2019	March 2020
Executive	42.00	42.00	41.00	41.00	74%	69%	73%	71%
Senior Management	176.00	175.00	181.00	181.00	77%	77%	76%	76%
Middle Management	496.00	500.00	500.00	499.00	74%	75%	75%	75%
Professional	1,910.13	1,935.67	1,946.63	1,948.63	73%	72%	72%	73%
Paraprofessional	1,101.33	1,113.83	1,108.17	1,100.33	65%	66%	67%	66%
Administrative Support	1,344.81	1,370.98	1,366.98	1,371.98	72%	71%	72%	72%
<b>Total Employment Categories</b>	<b>5,070.28</b>	<b>5,137.48</b>	<b>5,143.78</b>	<b>5,141.95</b>	<b>71%</b>	<b>71%</b>	<b>71%</b>	<b>71%</b>
Community and Government Services	454.00	455.00	455.00	455.00	67%	73%	73%	70%
Culture and Heritage	97.80	97.80	97.80	97.80	73%	72%	71%	67%
Economic Development and Transportation	146.00	146.00	146.00	146.00	67%	64%	65%	65%
Education	1,326.74	1,346.74	1,347.74	1,347.74	86%	86%	86%	87%
Environment	141.50	141.50	141.50	141.50	63%	65%	64%	64%
Executive and Intergovernmental Affairs	85.00	85.00	85.00	85.00	75%	76%	74%	71%
Family Services	239.87	239.87	244.87	243.87	75%	77%	76%	78%
Finance	220.00	220.00	220.00	220.00	73%	71%	72%	71%
Health	1,217.71	1,260.41	1,260.71	1,260.87	56%	54%	54%	55%
Human Resources	112.00	112.00	112.00	112.00	60%	59%	65%	65%
Justice	398.00	398.00	398.00	398.00	69%	71%	72%	72%
Office of the Legislative Assembly	44.00	44.00	44.00	44.00	86%	82%	80%	77%
<b>Total Departments</b>	<b>4,482.61</b>	<b>4,546.31</b>	<b>4,552.61</b>	<b>4,551.78</b>	<b>71%</b>	<b>71%</b>	<b>71%</b>	<b>71%</b>
Nunavut Arctic College	251.27	252.77	252.77	250.77	62%	64%	63%	65%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	67%	67%	67%	67%
Nunavut Housing Corporation	123.00	123.00	123.00	124.00	71%	71%	69%	69%
Qulliq Energy Corporation	207.40	209.40	209.40	209.40	90%	88%	85%	86%
<b>Total Territorial Corporations</b>	<b>587.67</b>	<b>591.17</b>	<b>591.17</b>	<b>590.17</b>	<b>74%</b>	<b>74%</b>	<b>72%</b>	<b>73%</b>
<b>Total</b>	<b>5,070.28</b>	<b>5,137.48</b>	<b>5,143.78</b>	<b>5,141.95</b>	<b>71%</b>	<b>71%</b>	<b>71%</b>	<b>71%</b>

## One-Year Overview of Nunavut Inuit Employment

### Category All Departments and Territorial Corporations

	Nunavut Inuit				IEP (%)			
	June 2019	September 2019	December 2019	March 2020	June 2019	September 2019	December 2019	March 2020
Executive	12.00	12.00	13.00	13.00	39%	41%	43%	45%
Senior Management	23.00	23.00	24.00	28.00	17%	17%	18%	20%
Middle Management	105.00	103.00	108.00	103.00	29%	27%	29%	28%
Professional	393.53	407.03	410.03	405.03	28%	29%	29%	28%
Paraprofessional	440.40	456.57	453.97	450.07	62%	62%	61%	62%
Administrative Support	829.12	833.85	833.62	835.62	85%	85%	85%	85%
<b>Total Employment Categories</b>	<b>1,803.05</b>	<b>1,835.45</b>	<b>1,842.62</b>	<b>1,834.72</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>
Community and Government Services	130.00	145.00	145.00	137.00	43%	44%	44%	43%
Culture and Heritage	57.00	56.00	55.00	53.00	79%	79%	79%	81%
Economic Development and Transportation	60.00	57.00	58.00	58.00	61%	61%	61%	61%
Education	562.51	564.74	566.24	564.74	49%	49%	49%	48%
Environment	41.00	43.00	43.00	44.00	46%	47%	48%	49%
Executive and Intergovernmental Affairs	52.00	51.00	51.00	48.00	81%	78%	81%	80%
Family Services	114.80	118.87	119.87	120.37	64%	64%	64%	63%
Finance	62.00	64.00	64.00	63.00	39%	41%	40%	40%
Health	330.54	337.04	337.04	345.54	48%	49%	49%	50%
Human Resources	36.00	38.00	42.00	42.00	54%	58%	58%	58%
Justice	126.00	125.00	126.00	124.00	46%	44%	44%	44%
Office of the Legislative Assembly	20.00	19.00	19.00	18.00	53%	53%	54%	53%
<b>Total Departments</b>	<b>1,591.85</b>	<b>1,618.65</b>	<b>1,626.15</b>	<b>1,617.65</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>
Nunavut Arctic College	84.00	92.00	91.27	90.27	54%	56%	57%	56%
Nunavut Business Credit Corporation	1.00	1.00	1.00	1.00	25%	25%	25%	25%
Nunavut Housing Corporation	33.00	33.00	34.00	36.00	38%	38%	40%	42%
Qulliq Energy Corporation	93.20	90.80	90.20	89.80	50%	49%	51%	50%
<b>Total Territorial Corporations</b>	<b>211.20</b>	<b>216.80</b>	<b>216.47</b>	<b>217.07</b>	<b>49%</b>	<b>50%</b>	<b>51%</b>	<b>50%</b>
<b>Total</b>	<b>1,803.05</b>	<b>1,835.45</b>	<b>1,842.62</b>	<b>1,834.72</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>



## Sivuliqtiksat Internship Program\* Employment as of March 31, 2020

	<b>Total Positions</b>	<b>Nunavut Inuit Filled</b>	<b>% Capacity</b>
<b>Departments</b>			
Community and Government Services	3.00	2.00	67%
Culture and Heritage	2.00	-	-
Economic Development and Transportation	1.00	-	-
Education	1.00	1.00	100%
Environment	1.00	-	-
Executive and Intergovernmental Affairs	1.00	-	-
Family Services	1.00	-	-
Finance	-	-	-
Health	-	-	-
Human Resources	5.00	-	-
Justice	-	-	-
Office of the Legislative Assembly	-	-	-
<b>Total Departments</b>	<b>15.00</b>	<b>3.00</b>	<b>20%</b>
<b>Territorial Corporations</b>			
Nunavut Arctic College	-	-	-
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	-	-	-
Qulliq Energy Corporation	1.00	1.00	100%
<b>Total Territorial Corporations</b>	<b>1.00</b>	<b>1.00</b>	<b>100%</b>
<b>Total</b>	<b>16.00</b>	<b>4.00</b>	<b>25%</b>

\*Includes positions that are only open to Nunavut Inuit. There are 16 positions available in the program.

## Casual Employment as of March 31, 2020

	<b>Total Casuals</b>	<b>Nunavut Inuit</b>	<b>IEP%</b>
<b>Departments</b>			
Community and Government Services	65.00	30.00	46%
Culture and Heritage	11.00	10.00	91%
Economic Development and Transportation	33.00	20.00	61%
Education	61.00	51.00	84%
Environment	30.00	16.00	53%
Executive and Intergovernmental Affairs	4.00	2.00	50%
Family Services	84.00	49.00	58%
Finance	40.00	27.00	68%
Health	410.00	188.00	46%
Human Resources	13.00	8.00	62%
Justice	84.00	27.00	32%
Office of the Legislative Assembly	5.00	4.00	80%
<b>Total Departments</b>	<b>840.00</b>	<b>432.00</b>	<b>51%</b>
<b>Territorial Corporations</b>			
Nunavut Arctic College	57.00	37.00	65%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	22.00	10.00	45%
Qulliq Energy Corporation	29.00	13.00	45%
<b>Total Territorial Corporations</b>	<b>108.00</b>	<b>60.00</b>	<b>56%</b>
<b>Total</b>	<b>948.00</b>	<b>492.00</b>	<b>52%</b>

This table only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

## Casual Employment by Community

	Total Casuals	Nunavut Inuit	% IEP
Arctic Bay	10.00	6.00	60%
Arviat	33.00	23.00	70%
Baker Lake	31.00	26.00	84%
Cambridge Bay	53.00	34.00	64%
Chesterfield Inlet	6.00	4.00	67%
Clyde River	12.00	9.00	75%
Coral Harbour	10.00	7.00	70%
Gatineau	1.00	-	-
Gjoa Haven	17.00	7.00	41%
Grise Fiord	2.00	-	-
Igloolik	25.00	18.00	72%
Iqaluit	436.00	148.00	34%
Kimmirut	8.00	7.00	88%
Kinngait	19.00	13.00	68%
Kugaaruk	4.00	2.00	50%
Kugluktuk	34.00	21.00	62%
Nauyasat	12.00	9.00	75%
Pangnirtung	39.00	27.00	69%
Pond Inlet	31.00	26.00	84%
Qikiqtarjuaq	10.00	10.00	100%
Rankin Inlet	104.00	65.00	63%
Resolute Bay	2.00	1.00	50%
Sanikiluaq	13.00	8.00	62%
Sanirajak	6.00	5.00	83%
Taloyoak	9.00	5.00	56%
Whale Cove	12.00	8.00	67%
Winnipeg	8.00	3.00	38%
Yellowknife	1.00	-	-
<b>Total</b>	<b>948.00</b>	<b>492.00</b>	<b>52%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	436.00	148.00	34%
Other Communities	512.00	344.00	67%
<b>Total</b>	<b>948.00</b>	<b>492.00</b>	<b>52%</b>

## Relief Employment as of March 31, 2020

	<b>Total Relief Workers</b>	<b>Nunavut Inuit</b>	<b>IEP %</b>
<b>Departments</b>			
Community and Government Services	12.00	8.00	67%
Culture and Heritage	15.00	11.00	73%
Economic Development and Transportation	4.00	2.00	50%
Education	2,062.00	1,832.00	89%
Environment	14.00	13.00	93%
Executive and Intergovernmental Affairs	8.00	7.00	88%
Family Services	16.00	7.00	44%
Finance	7.00	5.00	71%
Health	487.00	361.00	74%
Human Resources	14.00	14.00	100%
Justice	222.00	72.00	32%
Office of the Legislative Assembly	-	-	-
<b>Total Departments</b>	<b>2,861.00</b>	<b>2,332.00</b>	<b>82%</b>
<b>Territorial Corporations</b>			
Nunavut Arctic College	154.00	112.00	73%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	3.00	2.00	67%
Qulliq Energy Corporation	14.00	14.00	100%
<b>Total Territorial Corporations</b>	<b>171.00</b>	<b>128.00</b>	<b>75%</b>
<b>Total</b>	<b>3,032.00</b>	<b>2,460.00</b>	<b>81%</b>

## Substitute Teacher Employment as of March 31, 2020

	<b>Total Substitutes</b>	<b>Nunavut Inuit</b>	<b>IEP %</b>
<b>Total Substitute Teachers</b>	<b>1,457.00</b>	<b>1,178.00</b>	<b>81%</b>
<b>Total Relief and Substitute</b>	<b>4,489.00</b>	<b>3,638.00</b>	<b>81%</b>

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

## Relief Employment by Community

	<b>Total Relief</b>	<b>Nunavut Inuit</b>	<b>% IEP</b>
Arctic Bay	75.00	70.00	93%
Arviat	332.00	329.00	99%
Baker Lake	123.00	122.00	99%
Cambridge Bay	141.00	119.00	84%
Chesterfield Inlet	90.00	89.00	99%
Churchill	11.00	2.00	18%
Clyde River	129.00	125.00	97%
Coral Harbour	71.00	67.00	94%
Gatineau	2.00	2.00	100%
Gjoa Haven	120.00	120.00	100%
Grise Fiord	6.00	6.00	100%
Igloolik	141.00	137.00	97%
Iqaluit	633.00	192.00	30%
Kimmirut	25.00	24.00	96%
Kinngait	70.00	67.00	96%
Kugaaruk	62.00	62.00	100%
Kugluktuk	92.00	83.00	90%
Nauyasat	105.00	105.00	100%
Pangnirtung	125.00	119.00	95%
Pond Inlet	96.00	86.00	90%
Qikiqtarjuaq	32.00	30.00	94%
Rankin Inlet	288.00	268.00	93%
Resolute Bay	34.00	27.00	79%
Sanikiluaq	80.00	77.00	96%
Sanirajak	52.00	48.00	92%
Taloyoak	45.00	42.00	93%
Whale Cove	43.00	40.00	93%
Winnipeg	9.00	2.00	22%
<b>Total</b>	<b>3,032.00</b>	<b>2,460.00</b>	<b>81%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	633.00	192.00	30%
Other Communities	2,399.00	2,268.00	95%
<b>Total</b>	<b>3,032.00</b>	<b>2,460.00</b>	<b>81%</b>

## Substitute Employment by Community

	<b>Total Substitutes</b>	<b>Nunavut Inuit</b>	<b>% IEP</b>
Arctic Bay	67.00	62.00	93%
Arviat	153.00	127.00	83%
Baker Lake	40.00	33.00	83%
Cambridge Bay	92.00	57.00	62%
Chesterfield Inlet	26.00	24.00	92%
Clyde River	71.00	68.00	96%
Coral Harbour	29.00	26.00	90%
Gjoa Haven	93.00	88.00	95%
Grise Fiord	8.00	8.00	100%
Igloolik	57.00	53.00	93%
Iqaluit	107.00	21.00	20%
Kimmirut	20.00	17.00	85%
Kinngait	55.00	43.00	78%
Kugaaruk	76.00	70.00	92%
Kugluktuk	107.00	87.00	81%
Nauyasat	40.00	39.00	98%
Pangnirtung	42.00	40.00	95%
Pond Inlet	104.00	96.00	92%
Qikiqtarjuaq	18.00	17.00	94%
Rankin Inlet	123.00	85.00	69%
Resolute Bay	8.00	6.00	75%
Sanikiluaq	43.00	42.00	98%
Sanirajak	37.00	34.00	92%
Taloyoak	30.00	25.00	83%
Whale Cove	11.00	10.00	91%
<b>Total</b>	<b>1,457.00</b>	<b>1,178.00</b>	<b>81%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	107.00	21.00	20%
Other Communities	1,350.00	1,157.00	86%
<b>Total</b>	<b>1,457.00</b>	<b>1,178.00</b>	<b>81%</b>