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Building *Nunavut* Together  
*Nunavut* iluqatigiingniq  
Bâtir le *Nunavut* ensemble

# Toward a Representative Public Service

Statistics of the Public Service within the  
Government of Nunavut as of:  
June 30, 2020



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## Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. The *Towards a Representative Public Service* (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Human Resources website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

### **Notification of community name changes:**

The English and French versions of this report have been updated to recognize the restoration of Cape Dorset and Hall Beach community names to *Kinngait* and *Sanirajak* respectively. The restoration reflects the Inuktitut and Inuinnaqtun versions of this report.

## Employment Summary of the Government of Nunavut Public Service

### All Departments and Territorial Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	42.00	11.00	31.00	74%	13.00	42%
Senior Management	184.00	42.00	142.00	77%	30.00	21%
Middle Management	505.00	139.00	366.00	72%	103.00	28%
Professional	1,959.63	538.60	1,421.03	73%	401.03	28%
Paraprofessional	1,101.33	376.63	724.70	66%	452.53	62%
Administrative Support	1,377.48	399.50	977.98	71%	827.68	85%
<b>Total Employment Categories</b>	<b>5,169.45</b>	<b>1,506.73</b>	<b>3,662.72</b>	<b>71%</b>	<b>1,827.25</b>	<b>50%</b>
Community and Government Services	455.00	136.00	319.00	70%	135.00	42%
Culture and Heritage	101.80	35.00	66.80	66%	55.00	82%
Economic Development and Transportation	155.00	56.00	99.00	64%	61.00	62%
Education	1,357.74	190.36	1,167.38	86%	568.38	49%
Environment	132.50	46.00	86.50	65%	43.50	50%
Executive and Intergovernmental Affairs	85.00	27.00	58.00	68%	48.00	83%
Family Services	237.87	64.57	173.30	73%	104.30	60%
Finance	220.00	64.00	156.00	71%	63.00	40%
Health	1,267.37	560.70	706.67	56%	354.01	50%
Human Resources	112.00	37.00	75.00	67%	41.00	55%
Justice	410.00	122.00	288.00	70%	119.00	41%
Office of the Legislative Assembly	45.00	8.00	37.00	82%	20.00	54%
<b>Total Departments</b>	<b>4,579.28</b>	<b>1,346.63</b>	<b>3,232.65</b>	<b>71%</b>	<b>1,612.18</b>	<b>50%</b>
Nunavut Arctic College	250.77	94.50	156.27	62%	88.27	56%
Nunavut Business Credit Corporation	6.00	2.00	4.00	67%	1.00	25%
Nunavut Housing Corporation	124.00	33.00	91.00	73%	36.00	40%
Qulliq Energy Corporation	209.40	30.60	178.80	85%	89.80	50%
<b>Total Territorial Corporations</b>	<b>590.17</b>	<b>160.10</b>	<b>430.07</b>	<b>73%</b>	<b>215.07</b>	<b>50%</b>
<b>Total</b>	<b>5,169.45</b>	<b>1,506.73</b>	<b>3,662.72</b>	<b>71%</b>	<b>1,827.25</b>	<b>50%</b>

These numbers do not include public officials and political staff.

## Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	54.37	9.77	44.60	82%	30.60	69%
Clyde River	83.93	19.77	64.17	76%	46.17	72%
Grise Fiord	24.42	6.77	17.65	72%	12.65	72%
Igloolik	191.77	59.27	132.50	69%	77.50	58%
Iqaluit	2,124.13	666.17	1,457.97	69%	489.50	34%
Kimmirut	42.21	11.27	30.94	73%	19.69	64%
Kinngait	145.77	39.27	106.50	73%	56.50	53%
Pangnirtung	167.55	50.52	117.03	70%	80.03	68%
Pond Inlet	177.80	63.27	114.53	64%	71.53	62%
Qikiqtarjuaq	44.93	12.30	32.63	73%	22.63	69%
Resolute Bay	29.12	11.37	17.75	61%	7.00	39%
Sanikiluaq	62.39	14.77	47.62	76%	31.62	66%
Sanirajak	57.65	13.05	44.60	77%	28.60	64%
<b>Total Qikiqtaaluk</b>	<b>3,206.03</b>	<b>977.53</b>	<b>2,228.50</b>	<b>70%</b>	<b>974.03</b>	<b>44%</b>
Arviat	244.07	57.07	187.00	77%	120.00	64%
Baker Lake	196.07	43.27	152.80	78%	86.80	57%
Chesterfield Inlet	41.37	8.27	33.11	80%	22.11	67%
Coral Harbour	68.25	14.27	53.98	79%	35.98	67%
Nauyasat	74.87	16.27	58.60	78%	30.60	52%
Rankin Inlet	529.73	139.63	390.10	74%	238.10	61%
Whale Cove	42.93	12.77	30.17	70%	17.17	57%
<b>Total Kivalliq</b>	<b>1,197.29</b>	<b>291.53</b>	<b>905.75</b>	<b>76%</b>	<b>550.75</b>	<b>61%</b>
Cambridge Bay	337.87	122.87	215.00	64%	109.00	51%
Gjoa Haven	120.48	34.27	86.22	72%	58.22	68%
Kugaaruk	59.63	11.50	48.13	81%	30.13	63%
Kugluktuk	162.50	45.77	116.73	72%	63.73	55%
Taloyoak	61.15	14.77	46.38	76%	32.38	70%
<b>Total Kitikmeot</b>	<b>741.63</b>	<b>229.17</b>	<b>512.47</b>	<b>69%</b>	<b>293.47</b>	<b>57%</b>
Churchill	8.50	4.50	4.00	47%	1.00	25%
Edmonton	1.00	-	1.00	100%	1.00	100%
Gatineau	2.00	2.00	-	-	-	-
Ottawa	6.00	1.00	5.00	83%	3.00	60%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
<b>Total Other</b>	<b>24.50</b>	<b>8.50</b>	<b>16.00</b>	<b>65%</b>	<b>9.00</b>	<b>56%</b>
<b>Total</b>	<b>5,169.45</b>	<b>1,506.73</b>	<b>3,662.72</b>	<b>71%</b>	<b>1,827.25</b>	<b>50%</b>

## Community and Government Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	1.00	2.00	67%	-	-
Senior Management	20.00	5.00	15.00	75%	3.00	20%
Middle Management	58.00	11.00	47.00	81%	11.00	23%
Professional	122.00	42.00	80.00	66%	15.00	19%
Paraprofessional	198.00	59.00	139.00	70%	72.00	52%
Administrative Support	54.00	18.00	36.00	67%	34.00	94%
<b>Total</b>	<b>455.00</b>	<b>136.00</b>	<b>319.00</b>	<b>70%</b>	<b>135.00</b>	<b>42%</b>

<b>Employment summary, by community</b>						
Arctic Bay	2.00	-	2.00	100%	2.00	100%
Arviat	4.00	1.00	3.00	75%	1.00	33%
Baker Lake	17.00	5.00	12.00	71%	8.00	67%
Cambridge Bay	45.00	9.00	36.00	80%	16.00	44%
Chesterfield Inlet	2.00	2.00	-	-	-	-
Clyde River	2.00	-	2.00	100%	2.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	3.00	1.00	2.00	67%	-	-
Grise Fiord	1.00	1.00	-	-	-	-
Igloolik	4.00	2.00	2.00	50%	2.00	100%
Iqaluit	203.00	63.00	140.00	69%	32.00	23%
Kimmirut	2.00	1.00	1.00	50%	1.00	100%
Kinngait	25.00	10.00	15.00	60%	9.00	60%
Kugaaruk	2.00	1.00	1.00	50%	1.00	100%
Kugluktuk	12.00	1.00	11.00	92%	4.00	36%
Nauyasat	2.00	1.00	1.00	50%	1.00	100%
Pangnirtung	3.00	1.00	2.00	67%	2.00	100%
Pond Inlet	35.00	15.00	20.00	57%	13.00	65%
Qikiqtarjuaq	2.00	1.00	1.00	50%	1.00	100%
Rankin Inlet	77.00	14.00	63.00	82%	36.00	57%
Resolute Bay	2.00	2.00	-	-	-	-
Sanikiluaq	2.00	1.00	1.00	50%	-	-
Sanirajak	2.00	-	2.00	100%	2.00	100%
Taloyoak	2.00	2.00	-	-	-	-
Whale Cove	2.00	1.00	1.00	50%	1.00	100%
<b>Total</b>	<b>455.00</b>	<b>136.00</b>	<b>319.00</b>	<b>70%</b>	<b>135.00</b>	<b>42%</b>

<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	203.00	63.00	140.00	69%	32.00	23%
Other Communities	252.00	73.00	179.00	71%	103.00	58%
<b>Total</b>	<b>455.00</b>	<b>136.00</b>	<b>319.00</b>	<b>70%</b>	<b>135.00</b>	<b>42%</b>

## Culture and Heritage

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	8.00	3.00	5.00	63%	3.00	60%
Middle Management	17.00	5.00	12.00	71%	10.00	83%
Professional	47.00	17.00	30.00	64%	25.00	83%
Paraprofessional	9.00	4.00	5.00	56%	4.00	80%
Administrative Support	18.80	6.00	12.80	68%	11.00	86%
<b>Total</b>	<b>101.80</b>	<b>35.00</b>	<b>66.80</b>	<b>66%</b>	<b>55.00</b>	<b>82%</b>
<b>Employment summary, by community</b>						
Baker Lake	5.00	1.00	4.00	80%	3.00	75%
Gatineau	2.00	2.00	-	-	-	-
Igloolik	21.00	5.00	16.00	76%	12.00	75%
Iqaluit	62.80	24.00	38.80	62%	32.00	82%
Kugluktuk	11.00	3.00	8.00	73%	8.00	100%
<b>Total</b>	<b>101.80</b>	<b>35.00</b>	<b>66.80</b>	<b>66%</b>	<b>55.00</b>	<b>82%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	62.80	24.00	38.80	62%	32.00	82%
Other Communities	39.00	11.00	28.00	72%	23.00	82%
<b>Total</b>	<b>101.80</b>	<b>35.00</b>	<b>66.80</b>	<b>66%</b>	<b>55.00</b>	<b>82%</b>



## Economic Development and Transportation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	1.00	2.00	67%	-	-
Senior Management	13.00	2.00	11.00	85%	5.00	45%
Middle Management	31.00	12.00	19.00	61%	9.00	47%
Professional	45.00	22.00	23.00	51%	12.00	52%
Paraprofessional	35.00	11.00	24.00	69%	18.00	75%
Administrative Support	28.00	8.00	20.00	71%	17.00	85%
<b>Total</b>	<b>155.00</b>	<b>56.00</b>	<b>99.00</b>	<b>64%</b>	<b>61.00</b>	<b>62%</b>
<b>Employment summary, by community</b>						
Arviat	4.00	1.00	3.00	75%	2.00	67%
Cambridge Bay	7.00	2.00	5.00	71%	3.00	60%
Gjoa Haven	7.00	3.00	4.00	57%	3.00	75%
Iqaluit	70.00	27.00	43.00	61%	20.00	47%
Kinngait	2.00	1.00	1.00	50%	1.00	100%
Kugluktuk	10.00	4.00	6.00	60%	4.00	67%
Pangnirtung	14.00	6.00	8.00	57%	7.00	88%
Pond Inlet	9.00	1.00	8.00	89%	7.00	88%
Rankin Inlet	31.00	10.00	21.00	68%	14.00	67%
Resolute Bay	1.00	1.00	-	-	-	-
<b>Total</b>	<b>155.00</b>	<b>56.00</b>	<b>99.00</b>	<b>64%</b>	<b>61.00</b>	<b>62%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	70.00	27.00	43.00	61%	20.00	47%
Other Communities	85.00	29.00	56.00	66%	41.00	73%
<b>Total</b>	<b>155.00</b>	<b>56.00</b>	<b>99.00</b>	<b>64%</b>	<b>61.00</b>	<b>62%</b>

## Education

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	20.00	4.00	16.00	80%	2.00	13%
Middle Management	75.00	14.00	61.00	81%	14.00	23%
Professional	771.53	66.50	705.03	91%	206.03	29%
Paraprofessional	173.50	41.50	132.00	76%	112.50	85%
Administrative Support	314.71	63.36	251.34	80%	232.84	93%
<b>Total</b>	<b>1,357.74</b>	<b>190.36</b>	<b>1,167.38</b>	<b>86%</b>	<b>568.38</b>	<b>49%</b>

### Employment summary, by community

Arctic Bay	27.50	3.50	24.00	87%	15.00	63%
Arviat	127.00	23.00	104.00	82%	67.00	64%
Baker Lake	79.80	9.00	70.80	89%	29.80	42%
Cambridge Bay	52.00	7.50	44.50	86%	17.50	39%
Chesterfield Inlet	21.30	-	21.30	100%	13.30	62%
Clyde River	38.00	3.00	35.00	92%	24.00	69%
Coral Harbour	30.88	1.00	29.88	97%	16.88	56%
Gjoa Haven	46.22	5.00	41.22	89%	26.22	64%
Grise Fiord	9.25	-	9.25	100%	5.25	57%
Kinngait	49.50	0.50	49.00	99%	24.00	49%
Igloolik	71.50	7.50	64.00	90%	27.00	42%
Iqaluit	271.50	51.00	220.50	81%	63.50	29%
Kimmitut	17.81	2.50	15.31	86%	7.06	46%
Kugaaruk	33.73	4.00	29.73	88%	15.73	53%
Kugluktuk	65.73	14.00	51.73	79%	18.73	36%
Nauyasat	45.50	4.50	41.00	90%	18.00	44%
Pangnirtung	58.25	5.25	53.00	91%	35.00	66%
Pond Inlet	87.00	26.50	60.50	70%	33.50	55%
Qikiqtarjuaq	20.00	1.00	19.00	95%	12.00	63%
Rankin Inlet	77.97	8.87	69.10	89%	29.10	42%
Resolute Bay	10.25	1.50	8.75	85%	2.00	23%
Sanikiluaq	35.49	4.00	31.49	89%	22.49	71%
Sanirajak	31.75	3.25	28.50	90%	17.50	61%
Taloyoak	30.78	4.00	26.78	87%	18.78	70%
Whale Cove	19.03	-	19.03	100%	9.03	47%
<b>Total</b>	<b>1,357.74</b>	<b>190.36</b>	<b>1,167.38</b>	<b>86%</b>	<b>568.38</b>	<b>49%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	271.50	51.00	220.50	81%	63.50	29%
Other Communities	1,086.24	139.36	946.88	87%	504.88	53%
<b>Total</b>	<b>1,357.74</b>	<b>190.36</b>	<b>1,167.38</b>	<b>86%</b>	<b>568.38</b>	<b>49%</b>

## Environment

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	1.00	6.00	86%	2.00	33%
Middle Management	19.00	7.00	12.00	63%	2.00	17%
Professional	32.00	16.00	16.00	50%	3.00	19%
Paraprofessional	61.00	20.00	41.00	67%	27.00	66%
Administrative Support	11.50	2.00	9.50	83%	8.50	89%
<b>Total</b>	<b>132.50</b>	<b>46.00</b>	<b>86.50</b>	<b>65%</b>	<b>43.50</b>	<b>50%</b>

### Employment summary, by community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	10.00	3.00	7.00	70%	3.00	43%
Baker Lake	2.00	-	2.00	100%	1.00	50%
Cambridge Bay	2.00	1.00	1.00	50%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	2.00	1.00	1.00	50%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	-	-
Grise Fiord	1.00	1.00	-	-	-	-
Igloodik	17.00	11.00	6.00	35%	1.00	17%
Iqaluit	59.00	20.00	39.00	66%	13.00	33%
Kimmitut	2.50	-	2.50	100%	2.50	100%
Kinngait	1.00	1.00	-	-	-	-
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	11.00	3.00	8.00	73%	6.00	75%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Pangnirtung	1.00	1.00	-	-	-	-
Pond Inlet	7.00	1.00	6.00	86%	4.00	67%
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	4.00	1.00	3.00	75%	2.00	67%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Sanirajak	1.00	-	1.00	100%	-	-
Taloyoak	2.00	-	2.00	100%	2.00	100%
Whale Cove	1.00	1.00	-	-	-	-
<b>Total</b>	<b>132.50</b>	<b>46.00</b>	<b>86.50</b>	<b>65%</b>	<b>43.50</b>	<b>50%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	59.00	20.00	39.00	66%	13.00	33%
Other Communities	73.50	26.00	47.50	65%	30.50	64%
<b>Total</b>	<b>132.50</b>	<b>46.00</b>	<b>86.50</b>	<b>65%</b>	<b>43.50</b>	<b>50%</b>

## Executive and Intergovernmental Affairs

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	4.00	-	4.00	100%	2.00	50%
Senior Management	8.00	1.00	7.00	88%	4.00	57%
Middle Management	9.00	4.00	5.00	56%	5.00	100%
Professional	24.00	13.00	11.00	46%	7.00	64%
Paraprofessional	6.00	2.00	4.00	67%	4.00	100%
Administrative Support	34.00	7.00	27.00	79%	26.00	96%
<b>Total</b>	<b>85.00</b>	<b>27.00</b>	<b>58.00</b>	<b>68%</b>	<b>48.00</b>	<b>83%</b>

### Employment summary, by community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	1.00	-	-	-	-
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Igloolik	1.00	1.00	-	-	-	-
Iqaluit	48.00	18.00	30.00	63%	22.00	73%
Kimmitut	1.00	-	1.00	100%	1.00	100%
Kinngait	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Ottawa	4.00	-	4.00	100%	2.00	50%
Pangnirtung	10.00	7.00	3.00	30%	3.00	100%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Sanirajak	1.00	-	1.00	100%	1.00	100%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
<b>Total</b>	<b>85.00</b>	<b>27.00</b>	<b>58.00</b>	<b>68%</b>	<b>48.00</b>	<b>83%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	48.00	18.00	30.00	63%	22.00	73%
Other Communities	37.00	9.00	28.00	76%	26.00	93%
<b>Total</b>	<b>85.00</b>	<b>27.00</b>	<b>58.00</b>	<b>68%</b>	<b>48.00</b>	<b>83%</b>

## Family Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	15.00	6.00	9.00	60%	1.00	11%
Middle Management	23.00	7.00	16.00	70%	7.00	44%
Professional	91.00	26.00	65.00	71%	20.00	31%
Paraprofessional	85.77	19.53	66.23	77%	61.23	92%
Administrative Support	21.10	6.03	15.07	71%	14.07	93%
<b>Total</b>	<b>237.87</b>	<b>64.57</b>	<b>173.30</b>	<b>73%</b>	<b>104.30</b>	<b>60%</b>

### Employment summary, by community

Arctic Bay	4.00	1.00	3.00	75%	3.00	100%
Arviat	8.53	3.53	5.00	59%	4.00	80%
Baker Lake	7.00	-	7.00	100%	6.00	86%
Cambridge Bay	16.00	7.00	9.00	56%	8.00	89%
Chesterfield Inlet	1.50	1.00	0.50	33%	0.50	100%
Clyde River	4.07	1.00	3.07	75%	2.07	67%
Coral Harbour	3.00	-	3.00	100%	2.00	67%
Edmonton	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	4.00	1.00	3.00	75%	3.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Igloolik	7.00	3.00	4.00	57%	3.00	75%
Iqaluit	95.00	24.00	71.00	75%	26.00	37%
Kimmirut	1.53	-	1.53	100%	0.53	35%
Kinngait	6.00	2.00	4.00	67%	2.00	50%
Kugaaruk	2.53	-	2.53	100%	2.53	100%
Kugluktuk	6.50	2.00	4.50	69%	4.50	100%
Nauyasat	2.00	-	2.00	100%	1.00	50%
Ottawa	1.00	1.00	-	-	-	-
Pangnirtung	19.03	2.50	16.53	87%	10.53	64%
Pond Inlet	5.53	1.00	4.53	82%	3.53	78%
Qikiqtarjuaq	2.53	1.00	1.53	61%	1.53	100%
Rankin Inlet	24.00	9.00	15.00	63%	13.00	87%
Resolute Bay	1.00	-	1.00	100%	-	-
Sanikiluaq	3.53	1.00	2.53	72%	1.53	61%
Sanirajak	3.53	1.53	2.00	57%	1.00	50%
Taloyoak	4.50	1.00	3.50	78%	1.50	43%
Whale Cove	2.53	1.00	1.53	61%	1.53	100%
<b>Total</b>	<b>237.87</b>	<b>64.57</b>	<b>173.30</b>	<b>73%</b>	<b>104.30</b>	<b>60%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	95.00	24.00	71.00	75%	26.00	37%
Other Communities	142.87	40.57	102.30	72%	78.30	77%
<b>Total</b>	<b>237.87</b>	<b>64.57</b>	<b>173.30</b>	<b>73%</b>	<b>104.30</b>	<b>60%</b>

## Finance

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	4.00	1.00	3.00	75%	-	-
Senior Management	12.00	1.00	11.00	92%	2.00	18%
Middle Management	32.00	10.00	22.00	69%	4.00	18%
Professional	50.00	18.00	32.00	64%	5.00	16%
Paraprofessional	87.00	23.00	64.00	74%	30.00	47%
Administrative Support	35.00	11.00	24.00	69%	22.00	92%
<b>Total</b>	<b>220.00</b>	<b>64.00</b>	<b>156.00</b>	<b>71%</b>	<b>63.00</b>	<b>40%</b>
<b>Employment summary, by community</b>						
Cambridge Bay	20.00	9.00	11.00	55%	5.00	45%
Igloolik	9.00	4.00	5.00	56%	5.00	100%
Iqaluit	159.00	46.00	113.00	71%	32.00	28%
Rankin Inlet	32.00	5.00	27.00	84%	21.00	78%
<b>Total</b>	<b>220.00</b>	<b>64.00</b>	<b>156.00</b>	<b>71%</b>	<b>63.00</b>	<b>40%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	159.00	46.00	113.00	71%	32.00	28%
Other Communities	61.00	18.00	43.00	70%	31.00	72%
<b>Total</b>	<b>220.00</b>	<b>64.00</b>	<b>156.00</b>	<b>71%</b>	<b>63.00</b>	<b>40%</b>

## Health

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	5.00	4.00	1.00	20%	-	-
Senior Management	33.00	12.00	21.00	64%	1.00	5%
Middle Management	113.00	42.00	71.00	63%	9.00	13%
Professional	387.50	197.50	190.00	49%	16.00	8%
Paraprofessional	204.17	117.50	86.67	42%	27.00	31%
Administrative Support	524.71	187.70	337.01	64%	301.01	89%
<b>Total</b>	<b>1,267.37</b>	<b>560.70</b>	<b>706.67</b>	<b>56%</b>	<b>354.01</b>	<b>50%</b>
<b>Employment summary, by community</b>						
Arctic Bay	14.00	5.00	9.00	64%	4.00	44%
Arviat	35.00	12.00	23.00	66%	14.00	61%
Baker Lake	32.00	15.00	17.00	53%	13.00	76%
Cambridge Bay	133.60	72.10	61.50	46%	35.50	58%
Chesterfield Inlet	11.71	5.00	6.71	57%	4.71	70%
Churchill	8.50	4.50	4.00	47%	1.00	25%
Clyde River	17.00	6.50	10.50	62%	6.50	62%
Coral Harbour	21.50	9.00	12.50	58%	8.50	68%
Gjoa Haven	47.00	21.00	26.00	55%	18.00	69%
Grise Fiord	8.30	4.50	3.80	46%	2.80	74%
Igloolik	46.00	20.50	25.50	55%	18.50	73%
Iqaluit	473.23	193.57	279.67	59%	88.00	31%
Kimmitut	12.50	5.50	7.00	56%	5.00	71%
Kinngait	27.00	17.50	9.50	35%	5.50	58%
Kugaaruk	15.50	5.50	10.00	65%	6.00	60%
Kugluktuk	28.00	14.50	13.50	48%	8.50	63%
Nauyasat	19.50	9.50	10.00	51%	6.00	60%
Pangnirtung	53.00	21.50	31.50	59%	19.50	62%
Pond Inlet	26.00	15.50	10.50	40%	6.50	62%
Qikiqtarjuaq	14.53	7.03	7.50	52%	4.50	60%
Rankin Inlet	147.00	57.00	90.00	61%	55.00	61%
Resolute Bay	10.00	6.00	4.00	40%	2.00	50%
Sanikiluaq	15.50	8.50	7.00	45%	4.00	57%
Sanirajak	14.50	7.00	7.50	52%	4.50	60%
Taloyoak	16.00	7.50	8.50	53%	5.50	65%
Whale Cove	13.50	8.50	5.00	37%	3.00	60%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
<b>Total</b>	<b>1,267.37</b>	<b>560.70</b>	<b>706.67</b>	<b>56%</b>	<b>354.01</b>	<b>50%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	473.23	193.57	279.67	59%	88.00	31%
Other Communities	794.14	367.13	427.01	54%	266.01	62%
<b>Total</b>	<b>1,267.37</b>	<b>560.70</b>	<b>706.67</b>	<b>56%</b>	<b>354.01</b>	<b>50%</b>

## Human Resources

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	7.00	1.00	6.00	86%	3.00	50%
Middle Management	15.00	5.00	10.00	67%	4.00	40%
Professional	44.00	13.00	31.00	70%	10.00	32%
Paraprofessional	29.00	12.00	17.00	59%	14.00	82%
Administrative Support	14.00	5.00	9.00	64%	9.00	100%
<b>Total</b>	<b>112.00</b>	<b>37.00</b>	<b>75.00</b>	<b>67%</b>	<b>41.00</b>	<b>55%</b>
<b>Employment summary, by community</b>						
Cambridge Bay	6.00	1.00	5.00	83%	4.00	80%
Igloolik	7.00	1.00	6.00	86%	6.00	100%
Iqaluit	91.00	33.00	58.00	64%	26.00	45%
Rankin Inlet	8.00	2.00	6.00	75%	5.00	83%
<b>Total</b>	<b>112.00</b>	<b>37.00</b>	<b>75.00</b>	<b>67%</b>	<b>41.00</b>	<b>55%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	91.00	33.00	58.00	64%	26.00	45%
Other Communities	21.00	4.00	17.00	81%	15.00	88%
<b>Total</b>	<b>112.00</b>	<b>37.00</b>	<b>75.00</b>	<b>67%</b>	<b>41.00</b>	<b>55%</b>



## Justice

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	8.00	-	8.00	100%	-	-
Middle Management	27.00	5.00	22.00	81%	7.00	32%
Professional	76.00	29.00	47.00	62%	10.00	21%
Paraprofessional	83.00	35.00	48.00	58%	19.00	40%
Administrative Support	213.00	52.00	161.00	76%	82.00	51%
<b>Total</b>	<b>410.00</b>	<b>122.00</b>	<b>288.00</b>	<b>70%</b>	<b>119.00</b>	<b>41%</b>

### Employment summary, by community

Arctic Bay	2.00	-	2.00	100%	2.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	2.00	-	2.00	100%	2.00	100%
Cambridge Bay	6.00	1.00	5.00	83%	3.00	60%
Clyde River	2.00	2.00	-	-	-	-
Coral Harbour	4.00	1.00	3.00	75%	3.00	100%
Gjoa Haven	7.00	2.00	5.00	71%	4.00	80%
Igloolik	2.00	1.00	1.00	50%	-	-
Iqaluit	299.00	93.00	206.00	69%	62.00	30%
Kimmirut	2.00	2.00	-	-	-	-
Kinngait	4.00	2.00	2.00	50%	2.00	100%
Kugluktuk	14.00	3.00	11.00	79%	7.00	64%
Nauyasat	1.00	1.00	-	-	-	-
Ottawa	1.00	-	1.00	100%	1.00	100%
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	4.00	3.00	1.00	25%	-	-
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	50.00	6.00	44.00	88%	29.00	66%
Sanikiluaq	1.00	-	1.00	100%	-	-
Sanirajak	1.00	1.00	-	-	-	-
Taloyoak	2.00	-	2.00	100%	2.00	100%
Whale Cove	1.00	1.00	-	-	-	-
<b>Total</b>	<b>410.00</b>	<b>122.00</b>	<b>288.00</b>	<b>70%</b>	<b>119.00</b>	<b>41%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	299.00	93.00	206.00	69%	62.00	30%
Other Communities	111.00	29.00	82.00	74%	57.00	70%
<b>Total</b>	<b>410.00</b>	<b>122.00</b>	<b>288.00</b>	<b>70%</b>	<b>119.00</b>	<b>41%</b>

## Office of the Legislative Assembly

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	1.00	1.00	50%	-	-
Senior Management	5.00	1.00	4.00	80%	-	-
Middle Management	6.00	-	6.00	100%	3.00	50%
Professional	17.00	4.00	13.00	76%	7.00	54%
Paraprofessional	9.00	1.00	8.00	89%	5.00	63%
Administrative Support	6.00	1.00	5.00	83%	5.00	100%
<b>Total</b>	<b>45.00</b>	<b>8.00</b>	<b>37.00</b>	<b>82%</b>	<b>20.00</b>	<b>54%</b>
<b>Employment summary, by community</b>						
Iqaluit	40.00	7.00	33.00	83%	17.00	52%
Rankin Inlet	5.00	1.00	4.00	80%	3.00	75%
<b>Total</b>	<b>45.00</b>	<b>8.00</b>	<b>37.00</b>	<b>82%</b>	<b>20.00</b>	<b>54%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	40.00	7.00	33.00	83%	17.00	52%
Other Communities	5.00	1.00	4.00	80%	3.00	75%
<b>Total</b>	<b>45.00</b>	<b>8.00</b>	<b>37.00</b>	<b>82%</b>	<b>20.00</b>	<b>54%</b>

## Nunavut Arctic College

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	8.00	2.00	6.00	75%	2.00	33%
Middle Management	26.00	7.00	19.00	73%	10.00	53%
Professional	131.60	52.60	79.00	60%	33.00	42%
Paraprofessional	27.50	12.50	15.00	55%	10.00	67%
Administrative Support	55.67	20.40	35.27	63%	31.27	89%
<b>Total</b>	<b>250.77</b>	<b>94.50</b>	<b>156.27</b>	<b>62%</b>	<b>88.27</b>	<b>56%</b>

### Employment summary, by community

Arctic Bay	1.27	0.27	1.00	79%	1.00	100%
Arviat	17.53	7.53	10.00	57%	8.00	80%
Baker Lake	3.27	1.27	2.00	61%	2.00	100%
Cambridge Bay	21.27	7.27	14.00	66%	6.00	43%
Chesterfield Inlet	1.27	0.27	1.00	79%	-	-
Clyde River	16.27	5.27	11.00	68%	9.00	82%
Coral Harbour	3.27	2.27	1.00	31%	1.00	100%
Gjoa Haven	2.27	1.27	1.00	44%	1.00	100%
Grise Fiord	1.27	0.27	1.00	79%	1.00	100%
Igloolik	4.27	3.27	1.00	23%	1.00	100%
Iqaluit	105.60	36.60	69.00	65%	29.00	42%
Kimmirut	1.27	0.27	1.00	79%	1.00	100%
Kinngait	1.27	0.27	1.00	79%	1.00	100%
Kugaaruk	2.27	1.00	1.27	56%	1.27	100%
Kugluktuk	1.27	0.27	1.00	79%	1.00	100%
Nauyasat	1.27	0.27	1.00	79%	1.00	100%
Pangnirtung	4.27	3.27	1.00	23%	1.00	100%
Pond Inlet	1.27	0.27	1.00	79%	1.00	100%
Qikiqtarjuaq	1.27	0.27	1.00	79%	1.00	100%
Rankin Inlet	52.77	21.77	31.00	59%	20.00	65%
Resolute Bay	1.27	0.27	1.00	79%	-	-
Sanikiluaq	1.27	0.27	1.00	79%	-	-
Sanirajak	1.27	0.27	1.00	79%	1.00	100%
Taloyoak	1.27	0.27	1.00	79%	-	-
Whale Cove	1.27	0.27	1.00	79%	-	-
<b>Total</b>	<b>250.77</b>	<b>94.50</b>	<b>156.27</b>	<b>62%</b>	<b>88.27</b>	<b>56%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	105.60	36.60	69.00	65%	29.00	42%
Other Communities	145.17	57.90	87.27	60%	59.27	68%
<b>Total</b>	<b>250.77</b>	<b>94.50</b>	<b>156.27</b>	<b>62%</b>	<b>88.27</b>	<b>56%</b>

## Nunavut Business Credit Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	-	-	-	-	-	-
Senior Management	1.00	-	1.00	100%	-	-
Middle Management	-	-	-	-	-	-
Professional	1.00	-	1.00	100%	-	-
Paraprofessional	1.00	-	1.00	100%	-	-
Administrative Support	3.00	2.00	1.00	33%	1.00	100%
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>
<b>Employment summary, by community</b>						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Other Communities	-	-	-	-	-	-
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>

## Nunavut Housing Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	9.00	1.00	8.00	89%	2.00	25%
Middle Management	25.00	4.00	21.00	84%	4.00	19%
Professional	21.00	10.00	11.00	52%	-	-
Paraprofessional	47.00	10.00	37.00	79%	18.00	49%
Administrative Support	20.00	8.00	12.00	60%	11.00	92%
<b>Total</b>	<b>124.00</b>	<b>33.00</b>	<b>91.00</b>	<b>73%</b>	<b>36.00</b>	<b>40%</b>
<b>Employment summary, by community</b>						
Arviat	34.00	6.00	28.00	82%	17.00	61%
Cambridge Bay	15.00	4.00	11.00	73%	4.00	36%
Iqaluit	46.00	16.00	30.00	65%	6.00	20%
Kinngait	27.00	5.00	22.00	81%	9.00	41%
Rankin Inlet	2.00	2.00	-	-	-	-
<b>Total</b>	<b>124.00</b>	<b>33.00</b>	<b>91.00</b>	<b>73%</b>	<b>36.00</b>	<b>40%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	46.00	16.00	30.00	65%	6.00	20%
Other Communities	78.00	17.00	61.00	78%	30.00	49%
<b>Total</b>	<b>124.00</b>	<b>33.00</b>	<b>91.00</b>	<b>73%</b>	<b>36.00</b>	<b>40%</b>

## Qulliq Energy Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	10.00	2.00	8.00	80%	-	-
Middle Management	29.00	6.00	23.00	79%	4.00	17%
Professional	99.00	12.00	87.00	88%	32.00	37%
Paraprofessional	45.40	8.60	36.80	81%	30.80	84%
Administrative Support	24.00	2.00	22.00	92%	22.00	100%
<b>Total</b>	<b>209.40</b>	<b>30.60</b>	<b>178.80</b>	<b>85%</b>	<b>89.80</b>	<b>50%</b>

### Employment summary, by community

Arctic Bay	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	-	2.00	100%	2.00	100%
Baker Lake	47.00	12.00	35.00	74%	21.00	60%
Cambridge Bay	13.00	2.00	11.00	85%	5.00	45%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Clyde River	1.60	-	1.60	100%	1.60	100%
Coral Harbour	1.60	-	1.60	100%	1.60	100%
Gjoa Haven	2.00	-	2.00	100%	2.00	100%
Grise Fiord	1.60	-	1.60	100%	1.60	100%
Igloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	95.00	12.00	83.00	87%	20.00	24%
Kimmirut	1.60	-	1.60	100%	1.60	100%
Kinngait	2.00	-	2.00	100%	2.00	100%
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	2.00	1.00	1.00	50%	1.00	100%
Nauyasat	1.60	-	1.60	100%	1.60	100%
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	-	1.60	100%	1.60	100%
Rankin Inlet	18.00	2.00	16.00	89%	10.00	63%
Resolute Bay	1.60	0.60	1.00	63%	1.00	100%
Sanikiluaq	1.60	-	1.60	100%	1.60	100%
Sanirajak	1.60	-	1.60	100%	1.60	100%
Taloyoak	1.60	-	1.60	100%	1.60	100%
Whale Cove	1.60	-	1.60	100%	1.60	100%
<b>Total</b>	<b>209.40</b>	<b>30.60</b>	<b>178.80</b>	<b>85%</b>	<b>89.80</b>	<b>50%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	95.00	12.00	83.00	87%	20.00	24%
Other Communities	114.40	18.60	95.80	84%	69.80	73%
<b>Total</b>	<b>209.40</b>	<b>30.60</b>	<b>178.80</b>	<b>85%</b>	<b>89.80</b>	<b>50%</b>

## One-Year Overview of the Government of Nunavut Public Service

### Category All Departments and Territorial Corporations

	Positions				Capacity (%)			
	September 2019	December 2019	March 2020	June 2020	September 2019	December 2019	March 2020	June 2020
Executive	42.00	42.00	41.00	42.00	74%	69%	73%	74%
Senior Management	176.00	175.00	181.00	184.00	77%	77%	76%	77%
Middle Management	496.00	500.00	500.00	505.00	74%	75%	75%	72%
Professional	1,910.13	1,935.67	1,946.63	1,959.63	73%	72%	72%	73%
Paraprofessional	1,101.33	1,113.83	1,108.17	1,101.33	65%	66%	67%	66%
Administrative Support	1,344.81	1,370.98	1,366.98	1,377.48	72%	71%	72%	71%
<b>Total Employment Categories</b>	<b>5,070.28</b>	<b>5,137.48</b>	<b>5,143.78</b>	<b>5,169.45</b>	<b>71%</b>	<b>71%</b>	<b>71%</b>	<b>71%</b>
Community and Government Services	454.00	455.00	455.00	455.00	67%	73%	73%	70%
Culture and Heritage	97.80	97.80	97.80	101.80	73%	72%	71%	66%
Economic Development and Transportation	146.00	146.00	146.00	155.00	67%	64%	65%	64%
Education	1,326.74	1,346.74	1,347.74	1,357.74	86%	86%	86%	86%
Environment	141.50	141.50	141.50	132.50	63%	65%	64%	65%
Executive and Intergovernmental Affairs	85.00	85.00	85.00	85.00	75%	76%	74%	68%
Family Services	239.87	239.87	244.87	237.87	75%	77%	76%	73%
Finance	220.00	220.00	220.00	220.00	73%	71%	72%	71%
Health	1,217.71	1,260.41	1,260.71	1,267.37	56%	54%	54%	56%
Human Resources	112.00	112.00	112.00	112.00	60%	59%	65%	67%
Justice	398.00	398.00	398.00	410.00	69%	71%	72%	70%
Office of the Legislative Assembly	44.00	44.00	44.00	45.00	86%	82%	80%	82%
<b>Total Departments</b>	<b>4,482.61</b>	<b>4,546.31</b>	<b>4,552.61</b>	<b>4,579.28</b>	<b>71%</b>	<b>71%</b>	<b>71%</b>	<b>71%</b>
Nunavut Arctic College	251.27	252.77	252.77	250.77	62%	64%	63%	62%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	67%	67%	67%	67%
Nunavut Housing Corporation	123.00	123.00	123.00	124.00	71%	71%	69%	73%
Qulliq Energy Corporation	207.40	209.40	209.40	209.40	90%	88%	85%	85%
<b>Total Territorial Corporations</b>	<b>587.67</b>	<b>591.17</b>	<b>591.17</b>	<b>590.17</b>	<b>74%</b>	<b>74%</b>	<b>72%</b>	<b>73%</b>
<b>Total</b>	<b>5,070.28</b>	<b>5,137.48</b>	<b>5,143.78</b>	<b>5,169.45</b>	<b>71%</b>	<b>71%</b>	<b>71%</b>	<b>71%</b>

## One-Year Overview of Nunavut Inuit Employment

### Category All Departments and Territorial Corporations

	Nunavut Inuit				IEP (%)			
	September 2019	December 2019	March 2020	June 2020	September 2019	December 2019	March 2020	June 2020
Executive	12.00	12.00	13.00	13.00	39%	41%	43%	42%
Senior Management	23.00	23.00	24.00	30.00	17%	17%	18%	21%
Middle Management	105.00	103.00	108.00	103.00	29%	27%	29%	28%
Professional	393.53	407.03	410.03	401.03	28%	29%	29%	28%
Paraprofessional	440.40	456.57	453.97	452.53	62%	62%	61%	62%
Administrative Support	829.12	833.85	833.62	827.68	85%	85%	85%	85%
<b>Total Employment Categories</b>	<b>1,803.05</b>	<b>1,835.45</b>	<b>1,842.62</b>	<b>1,827.25</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>
Community and Government Services	130.00	145.00	145.00	135.00	43%	44%	44%	42%
Culture and Heritage	57.00	56.00	55.00	55.00	79%	79%	79%	82%
Economic Development and Transportation	60.00	57.00	58.00	61.00	61%	61%	61%	62%
Education	562.51	564.74	566.24	568.38	49%	49%	49%	49%
Environment	41.00	43.00	43.00	43.50	46%	47%	48%	50%
Executive and Intergovernmental Affairs	52.00	51.00	51.00	48.00	81%	78%	81%	83%
Family Services	114.80	118.87	119.87	104.30	64%	64%	64%	60%
Finance	62.00	64.00	64.00	63.00	39%	41%	40%	40%
Health	330.54	337.04	337.04	354.01	48%	49%	49%	50%
Human Resources	36.00	38.00	42.00	41.00	54%	58%	58%	55%
Justice	126.00	125.00	126.00	119.00	46%	44%	44%	41%
Office of the Legislative Assembly	20.00	19.00	19.00	20.00	53%	53%	54%	54%
<b>Total Departments</b>	<b>1,591.85</b>	<b>1,618.65</b>	<b>1,626.15</b>	<b>1,612.18</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>
Nunavut Arctic College	84.00	92.00	91.27	88.27	54%	56%	57%	56%
Nunavut Business Credit Corporation	1.00	1.00	1.00	1.00	25%	25%	25%	25%
Nunavut Housing Corporation	33.00	33.00	34.00	36.00	38%	38%	40%	40%
Qulliq Energy Corporation	93.20	90.80	90.20	89.80	50%	49%	51%	50%
<b>Total Territorial Corporations</b>	<b>211.20</b>	<b>216.80</b>	<b>216.47</b>	<b>215.07</b>	<b>49%</b>	<b>50%</b>	<b>51%</b>	<b>50%</b>
<b>Total</b>	<b>1,803.05</b>	<b>1,835.45</b>	<b>1,842.62</b>	<b>1,827.25</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>



## Sivuliqtiksat Internship Program\* Employment as of June 30, 2020

	<b>Total Positions</b>	<b>Nunavut Inuit Filled</b>	<b>% Capacity</b>
<b>Departments</b>			
Community and Government Services	3.00	1.00	33%
Culture and Heritage	2.00	-	-
Economic Development and Transportation	1.00	-	-
Education	1.00	1.00	100%
Environment	1.00	-	-
Executive and Intergovernmental Affairs	1.00	-	-
Family Services	1.00	-	-
Finance	-	-	-
Health	-	-	-
Human Resources	5.00	-	-
Justice	-	-	-
Office of the Legislative Assembly	-	-	-
<b>Total Departments</b>	<b>15.00</b>	<b>2.00</b>	<b>13%</b>
<b>Territorial Corporations</b>			
Nunavut Arctic College	-	-	-
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	-	-	-
Qulliq Energy Corporation	1.00	1.00	100%
<b>Total Territorial Corporations</b>	<b>1.00</b>	<b>1.00</b>	<b>100%</b>
<b>Total</b>	<b>16.00</b>	<b>3.00</b>	<b>19%</b>

\*Includes positions that are only open to Nunavut Inuit. There are 16 positions available in the program.

## Casual Employment as of June 30, 2020

	<b>Total Casuals</b>	<b>Nunavut Inuit</b>	<b>IEP%</b>
<b>Departments</b>			
Community and Government Services	62.00	28.00	45%
Culture and Heritage	12.00	10.00	83%
Economic Development and Transportation	35.00	19.00	54%
Education	45.00	31.00	69%
Environment	25.00	14.00	56%
Executive and Intergovernmental Affairs	3.00	-	-
Family Services	65.00	38.00	58%
Finance	36.00	24.00	67%
Health	410.00	179.00	44%
Human Resources	11.00	7.00	64%
Justice	95.00	35.00	37%
Office of the Legislative Assembly	2.00	2.00	100%
<b>Total Departments</b>	<b>801.00</b>	<b>387.00</b>	<b>48%</b>
<b>Territorial Corporations</b>			
Nunavut Arctic College	26.00	16.00	62%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	23.00	10.00	43%
Qulliq Energy Corporation	27.00	-	-
<b>Total Territorial Corporations</b>	<b>76.00</b>	<b>26.00</b>	<b>34%</b>
<b>Total</b>	<b>877.00</b>	<b>413.00</b>	<b>47%</b>

This table only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

## Casual Employment by Community

	<b>Total Casuals</b>	<b>Nunavut Inuit</b>	<b>% IEP</b>
Arctic Bay	8.00	2.00	25%
Arviat	25.00	19.00	76%
Baker Lake	27.00	17.00	63%
Cambridge Bay	56.00	38.00	68%
Chesterfield Inlet	3.00	3.00	100%
Clyde River	9.00	5.00	56%
Coral Harbour	8.00	5.00	63%
Edmonton	1.00	-	-
Gatineau	1.00	1.00	100%
Gjoa Haven	13.00	6.00	46%
Grise Fiord	3.00	-	-
Igloolik	23.00	15.00	65%
Iqaluit	438.00	125.00	29%
Kimmirut	5.00	4.00	80%
Kinngait	15.00	8.00	53%
Kugaaruk	5.00	4.00	80%
Kugluktuk	27.00	17.00	63%
Naujaat	11.00	9.00	82%
Pangnirtung	30.00	21.00	70%
Pond Inlet	21.00	18.00	86%
Qikiqtarjuaq	8.00	6.00	75%
Rankin Inlet	101.00	65.00	64%
Resolute Bay	2.00	1.00	50%
Sanikiluaq	8.00	5.00	63%
Sanirajak	6.00	5.00	83%
Taloyoak	8.00	5.00	63%
Whale Cove	8.00	7.00	88%
Winnipeg	7.00	2.00	29%
<b>Total</b>	<b>877.00</b>	<b>413.00</b>	<b>47%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	438.00	125.00	29%
Other Communities	439.00	288.00	66%
<b>Total</b>	<b>877.00</b>	<b>413.00</b>	<b>47%</b>

## Relief Employment as of June 30, 2020

	<b>Total Relief Workers</b>	<b>Nunavut Inuit</b>	<b>IEP %</b>
<b>Departments</b>			
Community and Government Services	11.00	8.00	73%
Culture and Heritage	14.00	7.00	50%
Economic Development and Transportation	6.00	4.00	67%
Education	1,604.00	1,400.00	87%
Environment	12.00	11.00	92%
Executive and Intergovernmental Affairs	7.00	6.00	86%
Family Services	12.00	3.00	25%
Finance	9.00	6.00	67%
Health	492.00	359.00	73%
Human Resources	14.00	11.00	79%
Justice	226.00	74.00	33%
Office of the Legislative Assembly	-	-	-
<b>Total Departments</b>	<b>2,407.00</b>	<b>1,889.00</b>	<b>78%</b>
<b>Territorial Corporations</b>			
Nunavut Arctic College	154.00	110.00	71%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	2.00	1.00	50%
Qulliq Energy Corporation	14.00	-	-
<b>Total Territorial Corporations</b>	<b>170.00</b>	<b>111.00</b>	<b>65%</b>
<b>Total</b>	<b>2,577.00</b>	<b>2,000.00</b>	<b>78%</b>

## Substitute Teacher Employment as of June 30, 2020

	<b>Total Substitutes</b>	<b>Nunavut Inuit</b>	<b>IEP %</b>
<b>Total Substitute Teachers</b>	<b>1,267.00</b>	<b>1,007.00</b>	<b>79%</b>
<b>Total Relief and Substitute</b>	<b>3,844.00</b>	<b>3,007.00</b>	<b>78%</b>

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

## Relief Employment by Community

	<b>Total Relief</b>	<b>Nunavut Inuit</b>	<b>% IEP</b>
Arctic Bay	65.00	65.00	100%
Arviat	327.00	323.00	99%
Baker Lake	48.00	46.00	96%
Cambridge Bay	138.00	110.00	80%
Chesterfield Inlet	89.00	87.00	98%
Churchill	12.00	2.00	17%
Clyde River	113.00	110.00	97%
Coral Harbour	70.00	66.00	94%
Gatineau	2.00	2.00	100%
Gjoa Haven	86.00	84.00	98%
Grise Fiord	3.00	3.00	100%
Igloolik	86.00	82.00	95%
Iqaluit	631.00	178.00	28%
Kimmitut	26.00	24.00	92%
Kinngait	27.00	24.00	89%
Kugaaruk	54.00	54.00	100%
Kugluktuk	73.00	70.00	96%
Nauyasat	99.00	97.00	98%
Pangnirtung	88.00	86.00	98%
Pond Inlet	68.00	59.00	87%
Qikiqtarjuaq	15.00	13.00	87%
Rankin Inlet	295.00	273.00	93%
Resolute Bay	7.00	4.00	57%
Sanikiluaq	34.00	33.00	97%
Sanirajak	23.00	21.00	91%
Taloyoak	47.00	44.00	94%
Whale Cove	43.00	39.00	91%
Winnipeg	8.00	1.00	13%
<b>Total</b>	<b>2,577.00</b>	<b>2,000.00</b>	<b>78%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	631.00	178.00	28%
Other Communities	1,946.00	1,822.00	94%
<b>Total</b>	<b>2,577.00</b>	<b>2,000.00</b>	<b>78%</b>

## Substitute Employment by Community

	<b>Total Substitutes</b>	<b>Nunavut Inuit</b>	<b>% IEP</b>
Arctic Bay	36.00	35.00	97%
Arviat	149.00	123.00	83%
Baker Lake	22.00	16.00	73%
Cambridge Bay	87.00	52.00	60%
Chesterfield Inlet	26.00	24.00	92%
Clyde River	54.00	51.00	94%
Coral Harbour	28.00	25.00	89%
Gjoa Haven	82.00	77.00	94%
Grise Fiord	7.00	7.00	100%
Igloolik	43.00	40.00	93%
Iqaluit	106.00	20.00	19%
Kimmirut	16.00	15.00	94%
Kinngait	42.00	35.00	83%
Kugaaruk	72.00	66.00	92%
Kugluktuk	102.00	82.00	80%
Nauyasat	38.00	37.00	97%
Pangnirtung	35.00	33.00	94%
Pond Inlet	79.00	74.00	94%
Qikiqtarjuaq	14.00	13.00	93%
Rankin Inlet	121.00	85.00	70%
Resolute Bay	7.00	5.00	71%
Sanikiluaq	32.00	31.00	97%
Sanirajak	29.00	27.00	93%
Taloyoak	29.00	24.00	83%
Whale Cove	11.00	10.00	91%
<b>Total</b>	<b>1,267.00</b>	<b>1,007.00</b>	<b>79%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	106.00	20.00	19%
Other Communities	1,161.00	987.00	85%
<b>Total</b>	<b>1,267.00</b>	<b>1,007.00</b>	<b>79%</b>