

GOVERNMENT OF NUNAVUT

EMPLOYMENT OPPORTUNITY

Title: Regional Laboratory Technologist

Department: Health
Community: Rankin Inlet
Reference Number: 10-508118
Type of Employment: Indeterminate

Salary: \$93,148 to \$105,724 per year, 37.5

hour/week

Northern Allowance: \$18,517 per year Union Status: Nunavut Employees Union Housing: Subsidized Staff Housing is Available

Closing date: Open Until Filled

This employment opportunity is open to all applicants.

The Government of Nunavut was selected as one of Canada's Best Diversity Employers, Top Employers for Young People and recent graduates in 2023. With one of the fastest growing and youngest populations in Canada, Nunavut is a dynamic, vibrant territory, committed to becoming an even better place for future generations. As a government, we are strengthening our unique model of governance - one that integrates Inuit societal values, promotes use of the Inuktut language, achieves a representative public service, and collaborates with partners to achieve the promise of Nunavut. Successful applicants will enjoy a competitive salary, medical and dental benefits, a defined benefit pension plan, relocation privileges and opportunities for training and career advancement.

Reporting to the Manager, Regional Laboratory Services, The Regional Laboratory Technologist works on delivering Chemistry, Hematology, Transfusion Medicine, Molecular and Specimen Receiving/Processing Services. In addition to providing Laboratory Services to the Kivalliq Health Center, the Laboratory Department provides services to Kivalliq Health agencies; Health Centre's located in Nunavut and the Department of Health. The Laboratory Technologist analyses samples and conducts individual patient tests using both complex laboratory instrumentation and manual techniques. While performing analysis, the incumbent must be able to recognize normal and atypical findings and initiates the appropriate action.

The incumbent takes the lead examining and analyzing a variety of biological samples using recognized international laboratory practices. Reviews, verifies and releases patient results through the Laboratory Information System (Meditech) and to ensure all lab results are accurately entered into LIS to track patient information. The incumbent performs, records, and monitors Quality Control (QC) on all instruments and procedures to ensure the precision and accuracy of results reported. The incumbent collects and analyzes laboratory samples and performs diagnostic tests on patients as part of the health care team. Advanced knowledge of Laboratory Technologies, Principles and Standards of Practice including venipuncture, medical terminology and the ability to operate and understand complex laboratory instrumentation is required in order to provide direct hands-on laboratory services.

The knowledge, skills, and abilities required for this job are usually obtained through a diploma or degree in Medical Laboratory Technology from a Canadian College or University. Experience in all areas of laboratory will be considered a major asset. You must be certified with the Canadian Society of Medical Laboratory Science with a General Certificate in all areas (RT). This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

Please note that COVID-19 vaccination is a mandatory condition of employment. Submit proof of COVID-19 vaccination with your application.

If you are interested in applying for this job, please email your cover letter and resume to lqaluitApplications@gov.nu.ca. Please include the REFERENCE # in the subject line of your email.

- The Government of Nunavut is committed to creating a representative workforce; therefore, priority will be given to Nunavut Inuit who self-identify as being enrolled under the Nunavut Agreement in accordance with the Priority Hiring Policy.
- Government of Nunavut employees serving a probationary period must obtain and provide written authorization from the deputy head of their employing department. The authorization from the deputy head must accompany your application for your application to be considered
- Possession of a criminal record may not disqualify candidates from being considered. An assessment of the criminal record will
 be measured against the scope and duties of the position. This is only a requirement for positions that require a satisfactory
 criminal record or vulnerable sector check.
- Applicants may submit their resume in any of the Official Languages of Nunavut.
- Only those candidates selected for an interview will be contacted.
- The onus is on candidates in receipt of foreign post-secondary education credentials to have their foreign credentials assessed through a recognized Canadian education institution. Failure to do so may result in the rejection of their application.

CONTACT: Department of Human Resources Government of Nunavut PO Box 1000, Station 430, Iqaluit, Nunavut X0A 0H0 Phone: (867) 975-6222

Phone: (867) 975-6222

Toll Free: 1-866-668-9993

Fax: (867) 975-6220



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The Official Languages of Nunavut are Inuktut, English and French. Applicants may submit their resume in any of the official languages of Nunavut. Fluency in more than one of Nunavut's official languages would be considered an asset. Knowledge of Inuit communities, culture, land, Inuit Qaujimajatuqangit, Inuktut and experience working in a northern cross-cultural environment are also considered assets.

Acceptable combinations of education and experience may be considered for this position. We encourage you to apply if you have equivalent years of education and/or experience equal to the education and experience requirements listed above.

All health care providers must be able to acquire within a reasonable time frame, the following training and certification: WHMIS, All Codes response training, Dangerous Goods Transportation, CPR and Handwashing In-service.

For full-time, permanent Regional Laboratory Technologist, recruitment bonuses include: \$3,000 on start date, \$3,000 at 6 months of service, \$5,000 at 1 year of service and \$7,000 at 2 years of service.

An eligibility list may be created to fill future vacancies.

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