

GOVERNMENT OF NUNAVUT **EMPLOYMENT OPPORTUNITY**

Title: Registered Midwife

Department: Health Community: Rankin Inlet

Reference Number: 10-03-320-11KW

Type of Employment: Indeterminate

Salary range: \$109,029 to \$123,694 per year, 37.5

hours/week

Northern Allowance: \$18,517 per year Union Status: Nunavut Employees Union Housing: Subsidized Staff Housing is Available

Closing date: Open until filled

This employment opportunity is open to all applicants.

The Government of Nunavut was selected as one of Canada's Best Diversity Employers. Top Employers for Young People and recent graduates in 2023. With one of the fastest growing and youngest populations in Canada, Nunavut is a dynamic, vibrant territory, committed to becoming an even better place for future generations. As a government, we are strengthening our unique model of governance - one that integrates Inuit societal values, promotes use of the Inuktut language, achieves a representative public service, and collaborates with partners to achieve the promise of Nunavut. Successful applicants will enjoy a competitive salary, medical and dental benefits, a defined benefit pension plan, relocation privileges and opportunities for training and career advancement.

The Registereed Midwife, provides comprehensive midwifery care to childbearing women, babies and families in the community and the Region. The incumbent practices in compliance with the currently accepted Health/Midwifery Act and functions in accordance with the philosophy and objectives of the midwifery led maternity care program. The successful candidate is a member of the primary care team and contributes to healthy pregnancies, safe births and healthy beginnings for mothers and babies in the region.

As the primary health care provider, this position is fully responsible for the provision of health services within the profession's scope of practice and uses an evidence-based approach. The incumbent is a credentialed practitioner and a member of the professional staff and is fully integrated into the accountability structures based on legislation, regulations, accreditation guidelines and policies/procedures.

The knowledge, skills, and abilities required for this job are usually obtained through a Midwifery Diploma from Nunavut Arctic College and registration with the Nunavut Midwifery Registration Committee or Registration with a Canadian College of Midwives or recognized midwifery bodyand with Nunavut Midwifery Registration Committee or Graduate from a Prior Learning, Education and Assessment Programme (PLEA) or equivalent in province/territory with existing midwifery legislation and registerable with a Canadian College of Midwives and registration with Nunavut Midwifery Registration Committee. A minimum of two (2) years post registration experience is required. Candidates with one year post registration experience may be considered, subject to supervision for one year as per Nunavut Registration Requirements. Equivalencies will be considered for NAC midwifery graduates. S.T.A.B.L.E or ACoRN course is considered an asset, will be required to be obtained within first year of employment.

This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

If you are interested in applying for this job, please email your cover letter and resume to nunavutnurses@gov.nu.ca. Please include the REFERENCE # in the subject line of your email.

- The Government of Nunavut is committed to creating a representative workforce; therefore, priority will be given to Nunavut Inuit who self-identify as being enrolled under the Nunavut Agreement in accordance with the Priority Hiring Policy.
- Government of Nunavut employees serving a probationary period must obtain and provide written authorization from the deputy head of their employing department. The authorization from the deputy head must accompany your application for your application to be considered.
- Possession of a criminal record may not disqualify candidates from being considered. An assessment of the criminal record will be measured against the scope and duties of the position. This is only a requirement for positions that require a satisfactory criminal record or vulnerable sector check.
- Applicants may submit their resume in any of the Official Languages of Nunavut.
- Only those candidates selected for an interview will be contacted.
- The onus is on candidates in receipt of foreign post-secondary education credentials to have their foreign credentials assessed through a recognized Canadian education institution. Failure to do so may result in the rejection of their application.

CONTACT: Department of Health

Government of Nunavut

PO Box 1000, Station 1041, Iqaluit, Nunavut X0A 0H0

https://www.gov.nu.ca/public-jobs

(867) 975-8600 ext. 5706 Phone:

Toll Free: 1-888-663-5734 (867) 975-6220 Fax:

Email: nunavutnurses@gov.nu.ca



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Please note that COVID-19 vaccination is a mandatory condition of employment. Submit proof of COVID-19 vaccination with your application. Travelers are responsible to determine what applies to you based on your Territorial / Provincial requirements.

The Official Languages of Nunavut are Inuktut, English and French. Applicants may submit their resume in any of the official languages of Nunavut. The ability to communicate in more than one of Nunavut's official languages would be considered an asset. Knowledge of Inuit communities, culture, land, Inuit Qaujimajatuqangit, Inuktut and experience working in a northern cross-cultural environment are also considered assets.

Acceptable combinations of education and experience may be considered for this position. We encourage you to apply if you have equivalent years of education and/or experience equal to the education and experience requirements listed above.

For full-time, permanent nurses, recruitment bonuses include: \$5,000 on start date, \$5,000 at 18 months of service and \$10,000 at 30 months of service. Additional premiums include a \$9,000 Annual Frontline Allowance and a \$375 Monthly Retention Bonus of \$4,500 per year.

A Tier One allowance of \$10/per hour premium is available to the following full-time, permanent, and job share employees: Supervisor Health Programs, Community Health Nurse, Nurse Practitioner, Public Health Nurse, Psychiatric Nurse, Mental Health Consultant and Midwife. Positions eligible for this premium are located in the communities of Coral Harbour, Naujaat, Cambridge Bay, Kugaaruk, Taloyoak, Arctic Bay, Clyde River, Sanirajak, Iqaluit, Kimmirut, Qikiqtarjuaq, Resolute Bay.

A Tier Two allowance of \$15/per hour premium is available to the following full-time, permanent, and job share employees: Supervisor Health Programs, Community Health Nurse, Nurse Practitioner, Public Health Nurse, Psychiatric Nurse, Mental Health Consultant and Midwife. Positions eligible for this premium are located in the communities of Arviat, Baker Lake, Chesterfield Inlet, Gjoa Haven, Grise Fiord, Igloolik, Kinngait, Kugluktuk, Pangnirtung, Pond Inlet, Rankin Inlet, Sanikiluaq, Whale Cove.

An eligibility list may be created to fill future vacancies

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