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Title: Manager Home and Community Care Department: Health Community: Rankin Inlet Reference Number: 10-03-320-34KW Type of Employment: Indeterminate

### **GOVERNMENT OF NUNAVUT**

## EMPLOYMENT OPPORTUNITY

Salary range: \$117,746 to \$133,647 per year, 37.5 hours/week Northern Allowance: \$18,517 per year Union Status: Excluded Housing: Subsidized Staff Housing is Available Closing date: Open until filled

This employment opportunity is open to all applicants.

The Government of Nunavut was selected as one of Canada's Best Diversity Employers, Top Employers for Young People and recent graduates in 2023. With one of the fastest growing and youngest populations in Canada, Nunavut is a dynamic, vibrant territory, committed to becoming an even better place for future generations. As a government, we are strengthening our unique model of governance - one that integrates Inuit societal values, promotes use of the Inuktut language, achieves a representative public service, and collaborates with partners to achieve the promise of Nunavut. Successful applicants will enjoy a competitive salary, medical and dental benefits, a defined benefit pension plan, relocation privileges and opportunities for training and career advancement.

Reporting to the Director, Health Programs, the Manager Home and Community Care provides program expertise and coordinates the support to planning, program development, service delivery and evaluation for home and community care programs in the region. This will involve coordination of expertise across the department, in partner departments and agencies. and will emphasize community development and deepening of community capacity.

The Manager Home and Community Care ensures the efficient and effective coordination and support of Home and Community Care programs in compliance with territorial standards of care. Home and Community Care ensures the delivery of quality case management, nursing, and support services to clients in their home setting and other community settings, assisting them to function at their optimum level and to remain independent of institutional-based care services.

The knowledge, skills, and abilities required for this job are usually obtained through an undergraduate degree in nursing or diploma in nursing with five years' experience in community nursing including three years of supervisory experience. Candidates must be eligible to register with CANNN. Basic BCLS certification with annual re-certification is required; Wound care, diabetes care, palliative care, specialized foot care, peripheral intravenous (PIV) and central intravenous (IV) access certificates are considered an asset.

This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

Please note that COVID-19 vaccination is a mandatory condition of employment. Submit proof of COVID-19 vaccination with your application.

The Official Languages of Nunavut are Inuktut, English and French. Applicants may submit their resume in any of the official languages of Nunavut. Fluency in more than one of Nunavut's official languages would be considered an asset. Knowledge of Inuit communities, culture, land, Inuit

# If you are interested in applying for this job, please email your cover letter and resume to <u>Nunavutnurses@gov.nu.ca</u>. Please include the REFERENCE # in the subject line of your email.

- The Government of Nunavut is committed to creating a representative workforce; therefore, priority will be given to Nunavut Inuit who self-identify as being enrolled under the Nunavut Agreement in accordance with the Priority Hiring Policy.
- Government of Nunavut employees serving a probationary period must obtain and provide written authorization from the deputy head of their employing department. The authorization from the deputy head must accompany your application for your application to be considered.
- Possession of a criminal record may not disqualify candidates from being considered. An assessment of the criminal record will be measured against the scope and duties of the position. This is only a requirement for positions that require a satisfactory criminal record or vulnerable sector check.
- Applicants may submit their resume in any of the Official Languages of Nunavut.
- Only those candidates selected for an interview will be contacted.
- The onus is on candidates in receipt of foreign post-secondary education credentials to have their foreign credentials assessed through a recognized Canadian education institution. Failure to do so may result in the rejection of their application.

CONTACT:	Department of Health
	Government of Nunavut
	PO Box 1000, Station 1041, Iqaluit, Nunavut X0A 0H0
	https://gov.nu.ca/human-resources

Phone:	(867) 975-8600 ext 5706
Fax:	(867) 975-6220
Email:	<u>nunavutnurses@gov.nu.ca</u>



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Qaujimajatuqangit, Inuktut and experience working in a northern cross-cultural environment are also considered assets.

Acceptable combinations of education and experience may be considered for this position. We encourage you to apply if you have equivalent years of education and/or experience equal to the education and experience requirements listed above.

For full-time, permanent nurses, recruitment bonuses include: \$5,000 on start date, \$5,000 at 18 months of service and \$10,000 at 30 months of service. Additional premium includes a Retention Bonus of \$4,500 per year.

An eligibility list may be created to fill future vacancies.

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