

Department: Health

Community: Whale Cove

Reference Number: 10-04-430-03KW

Type of Employment: Indeterminate

GOVERNMENT OF NUNAVUT

EMPLOYMENT OPPORTUNITY

Title: Supervisor, Health Programs **Salary range:** \$127, 297 to \$144,456 per year, 37.5

hours/week

Northern Allowance: \$21,564 per year

Union Status: Excluded

Housing: Departmental Housing Available

Closing date: Open until filled

This employment opportunity is open to all applicants.

The Government of Nunavut was selected as one of Canada's Best Diversity Employers, Top Employers for Young People and recent graduates in 2023. With one of the fastest growing and youngest populations in Canada, Nunavut is a dynamic, vibrant territory, committed to becoming an even better place for future generations. As a government, we are strengthening our unique model of governance - one that integrates Inuit societal values, promotes use of the Inuktut language, achieves a representative public service, and collaborates with partners to achieve the promise of Nunavut. Successful applicants will enjoy a competitive salary, medical and dental benefits, a defined benefit pension plan, relocation privileges and opportunities for training and career advancement.

Reporting to the Director Health Programs; the Supervisor Health Programs (SHP) provides leadership, direction, and support to all Health Centre employees. The SHP works with Community Health Nurses (CHNs), community health representatives and other health care professionals to provide health services to all community clients in accordance with established standards of nursing practice and the philosophy and objectives of the Department of Health. Incumbents who are hired as Nurse Practitioners (NPs) will provide clinical support and guidance to CHNs and our health care team in keeping with their education preparation and NPs scope of practice.

This is the senior position in the health centre, which has responsibility for managing and providing direct clinical and administrative supervision and training for CHNs and support staff. The SHP manages a significant budget during each fiscal year for the provision of comprehensive health services in the community. Operating within a defined budget, the SHP is required to use sound judgement in allocating funds in the most appropriate manner. The SHP supports the provision of quality community health programming.

The knowledge, skills, and abilities required for this job are typically acquired through a Bachelor's Degree in Nursing or Nursing Diploma along with five (5) years of nursing experience with a minimum of one (1) year of northern nursing, and two (2) years supervisory experience. You must be licensed and in good standing with CANNN. NPs must have completed a Primary Health Care NP or Adult/Family All-Ages certification. First Aid and Basic Cardiac Life Support certification with annual renewal is also essential.

Possession of one or more of the following is considered an asset: Advanced Cardiac Life Support, Pediatric Advanced Life Support, Neonatal Resuscitation Program, Advances in Labor and Risk Management, Emergency Nursing Pediatric Course and/or Trauma Nursing Core Course.

If you are interested in applying for this job, please email your cover letter and resume to nunavutnurses@gov.nu.ca. Please include the REFERENCE # in the subject line of your email.

- The Government of Nunavut is committed to creating a representative workforce; therefore, priority will be given to Nunavut Inuit who self-identify as being enrolled under the Nunavut Agreement in accordance with the Priority Hiring Policy.
- Government of Nunavut employees serving a probationary period must obtain and provide written authorization from the deputy head of their employing department. The authorization from the deputy head must accompany your application for your application to be considered.
- Possession of a criminal record may not disqualify candidates from being considered. An assessment of the criminal record will be measured against the scope and duties of the position. This is only a requirement for positions that require a satisfactory criminal record or vulnerable sector check.
- Applicants may submit their resume in any of the Official Languages of Nunavut.
- Only those candidates selected for an interview will be contacted.
- The onus is on candidates in receipt of foreign post-secondary education credentials to have their foreign credentials assessed through a recognized Canadian education institution. Failure to do so may result in the rejection of their application.

CONTACT: Department of Health Phone: (867) 975-8600 ext. 5706

Government of Nunavut

PO Box 1000, Station 1041, Iqaluit, Nunavut X0A 0H0

Toll Free: 1-888-663-5738

(867) 975-6220

Fax:



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This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

Please note that COVID-19 vaccination is a mandatory condition of employment. Submit proof of COVID-19 vaccination with your application.

The Official Languages of Nunavut are Inuktut, English and French. Applicants may submit their resume in any of the official languages of Nunavut. Fluency in more than one of Nunavut's official languages would be considered an asset. Knowledge of Inuit communities, culture, land, Inuit Qaujimajatuqangit, Inuktut and experience working in a northern cross-cultural environment are also considered assets.

Acceptable combinations of education and experience may be considered for this position. We encourage you to apply if you have equivalent years of education and/or experience equal to the education and experience requirements listed above.

For full-time, permanent nurses, recruitment bonuses include: \$5,000 on start date, \$5,000 at 18 months of service and \$10,000 at 30 months of service. Additional premiums include a \$9,000 Annual Frontline Allowance and a \$375 Monthly Retention Bonus of \$4,500 per year.

A Tier One allowance of \$10/per hour premium is available to the following full-time, permanent, and job share employees: Supervisor Health Programs, Community Health Nurse, Nurse Practitioner, Public Health Nurse, Psychiatric Nurse, Mental Health Consultant and Midwife. Positions eligible for this premium are located in the communities of Coral Harbour, Naujaat, Cambridge Bay, Kugaaruk, Taloyoak, Arctic Bay, Clyde River, Sanirajak, Iqaluit, Kimmirut, Qikiqtarjuaq, Resolute Bay.

A Tier Two allowance of \$15/per hour premium is available to the following full-time, permanent, and job share employees: Supervisor Health Programs, Community Health Nurse, Nurse Practitioner, Public Health Nurse, Psychiatric Nurse, Mental Health Consultant and Midwife. Positions eligible for this premium are located in the communities of Arviat, Baker Lake, Chesterfield Inlet, Gjoa Haven, Grise Fiord, Igloolik, Kinngait, Kugluktuk, Pangnirtung, Pond Inlet, Rankin Inlet, Sanikiluaq, Whale Cove.

An eligibility list may be created to fill future vacancies.

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