Labour Market Statistics Snapshot

Prepared by: Department of Family Services

Reference Month: December 2015



The unemployment rate increased 4.3 percentage points to 17.2%.



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The **participation rate** increased 4.4 percentage points to 64.1%.



The **employment rate** increased 1.1 percentage points to 53.1%.

Nunavut Highlights

In December 2015, 1,400 additional Nunavummiut entered the labour market seeking employment since December 2014. Of these new entrants, only 600 found jobs causing the overall participation rate and unemployment rate to increase to 64.1% and 17.2%, respectively.

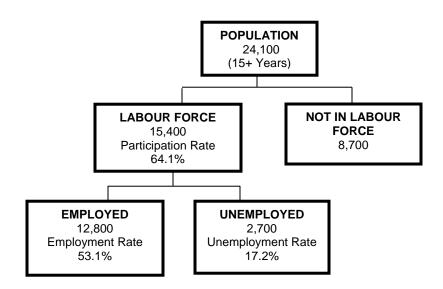
MALE UNEMPLOYMENT RISING

Gains in employment were concentrated among women aged 15 and above, who experienced a 2.4 percentage point increase in employment to a rate of 56.5%. Comparatively, males experienced no change in employment as their rate remained constant at 50%. Unemployment among males increased 5.4 percentage points since December 2014 to a total of 22.7%- more than double the unemployment rate of women at 11.1% Youth (15-24) remain the group with the highest unemployment rate in the territory at 36.9%

FEWER FULL-TIME JOBS

Nunavut's job market added 300 part-time jobs since December 2014 and shed 300 full-time jobs over the same period causing the total number of jobs available to remain unchanged. While part-time jobs are on the rise, the total number of full-time jobs in Nunavut's economy still significantly outweighs the number of part-time jobs at 10,900 compared to 1,600.

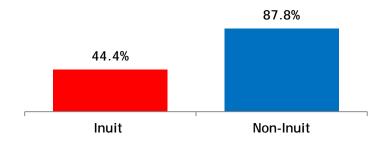
This snapshot reflects statistics from the Labour Force Survey produced by Statistics Canada.



Employment Rate, by Gender



Employment Rate, by Inuit and Non-Inuit Status





Career Development Programs

Reference Month: December 2015

Career Development Programs



Number of Canada-Nunavut Job Grants Approved

24

95 employees receiving skills training

\$354,866 in training dollars



Number of Employees Participating in Training-on-the-Job (April 1- December 31, 2015)

51



Number of Nunavummiut Accessing Adult Learning and Training Supports (April 1- December 31, 2015)

371

Number of Registered Active Apprentices

(As of January 28, 2016)

121

Apprentices by Trade		
$\overline{\longrightarrow}$	Automotive Service Technician	5
	Carpenter	16
0	Cook	3
P	Electrician	19
A	Housing Maintainer	20
	Heavy Equipment Operator	19
*	Industrial Mechanic (Millwright)	2
<u>@</u>	Oil Burner Mechanic	15
Nº C	Painter Decorator	1
O ^o	Parts Person	2
A	Plumber	16
Ť	Welder	2
#	Power System Electrician	1

DEFINITIONS

Labour Force

Civilian non-institutional population 15 years of age and over who were employed or unemployed during the survey reference week.

Employment

Employed persons are those who, during the reference week:

- (a) did any work at all at a job or business, that is, paid work in the context of an employer-employee relationship, or self-employment; or
- (b) had a job but were not at work due to factors such as own illness or disability, personal or family responsibilities, vacation, labour dispute or other reasons (excluding persons on layoff, between casual jobs, and those with a job to start at a future date).

Unemployment

Unemployed persons are those who, during the reference week:

- (a) were on temporary layoff during the reference week with an expectation of recall and were available for work, or
- (b) were without work, had actively looked for work in the past four weeks, and were available for work, or
- (c) had a new job to start within four weeks from reference week, and were available for work.

Participation Rate

Total labour force expressed as a percentage of the population aged 15 years and over. The participation rate for a particular group (for example, Inuit aged 25 years and over) is the labour force in that group expressed as a percentage of the population for that group.

Employment Rate

Number of employed persons expressed as a percentage of the population 15 years of age and over. The employment rate for a particular group (for example, Inuit aged 25 years and over) is the number employed in that group expressed as a percentage of the population for that group.

Unemployment Rate

Number of unemployed persons expressed as a percentage of the labour force. The unemployment rate for a particular group (for example, Inuit aged 25 years and over) is the number unemployed in that group expressed as a percentage of the labour force for that group.

Inuit Identity

Persons who identified themselves as Inuit - based on the individual's own perception of his/her Inuit identity.