

## **Corrections in Nunavut**

The provision of correctional Services in Nunavut is guided by principles such as respect, cooperation, resilience, community, harmony, generosity and resourcefulness. Many of these values also guide Indigenous ways of living.

Corrections in Nunavut aims to provide a corrections system that promotes healing and provides appropriate security and management for staff and inmates. We are responsible for adult and youth institutional services, probation, and aftercare. It includes a range of services including custodial care, health care, mental health and rehabilitative services, and support for community reintegration.

We are a progressive employer and are striving to create and maintain a respectful workplace which incorporates Inuit Societal Values, supports public safety, and offers innovative, culturally relevant programming for the guidance and supervision of Nunavummiut in conflict with the law. Corrections actively promotes safe and healthy communities and manages risk in the least restrictive manner.

Corrections is responsible for operating seven correctional facilities in Nunavut. Nunavut's facilities house remanded inmates and those sentenced to a period of incarceration of less than two years. The Department of Justice also provides treatment and training to inmates with the goal of rehabilitation and successful reintegration into communities. Community Corrections officers provide supervision, support and programming to adult and youth offenders serving sentences.

Training is a key function within the Corrections Division as it helps promote and teach Inuit Societal Values. The training of staff supports one of Corrections' main objectives: to promote and encourage beneficiary hiring. We regularly provide training and mentorship for staff, preparing individuals to assume future supervisor or management positions. Much of the training offered is security/safety based to ensure that staff have the confidence and the capacity to perform their duties.

To ensure correctional staff are prepared to deal with the complexities of their positions, Corrections provides a variety of training programs to develop skills in health and safety, security, communication, and first aid, to support inmates. Correctional populations in Nunavut consist largely of individuals that have experienced various forms of trauma. The Corrections Division identified the need to address these issues through training programs supporting clients' successful transition from custody, into their communities.

Training programs are designed to be both culturally sensitive and well-evaluated, helping correctional staff be more consistent, effective, and satisfied in their roles.