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Building Nunavut Together
Nunavuliuqatigiingniq
Bâtir le Nunavut ensemble

# GOVERNMENT OF NUNAVUT EMPLOYMENT OPPORTUNITY

**Title:** Community Corrections Officer

**Department:** Justice
**Community:** Baker Lake
**Reference Number:** 05-506826
**Type of Employment:** Indeterminate

**Salary:** $85,215.00 per annum, 37.5 hour/week
**Northern Allowance:** $24,381 per annum
**Union Status:** Nunavut Employees Union
**Housing:** Subsidized Staff Housing is not Available
**Closing date:** October 1, 2021 @ 11:59PM CST

This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

This employment opportunity is restricted to residents of Baker Lake only.

Reporting to the Regional Supervisor, Community Corrections, the incumbent is responsible for coordinating the community programming and risk assessment needs of clients serving community sentences imposed by the Nunavut Court. They will be responsible for the direct supervision of all adults and youth serving probation, deferred custody and conditional sentences. The role will include the administration of the Nunavut Fines Option Program. The incumbent will have to investigate charges and give evidence in court concerning violations of the court orders they are responsible for. This role will provide counseling and identify community support mechanisms for the client and their family.

The Community Corrections Officer (CCO) will be responsible for the supervision of clients who will be under supervision and/or have legal restrictions on their freedom. The CCO will interview clients and complete risk and needs assessments and be able to explain results and identify and implement the appropriate programs to deal with the criminogenic factors of the client. Clients incarcerated in communities (Conditional Sentence Orders) will have to be directly supervised by the CCO who will have to interact with family and friends in a small community on a daily basis outside of the workplace. The CCO will be responsible for the supervision of federal paroled offenders in addition to the completion of community assessments and reintegration plans under the direction of Nunavut Parole Services.

The knowledge, skills, and abilities required for this job are usually obtained through completion of a Diploma in Social Sciences, or related field with a minimum of 1 year related experience. A combination of experience and education will be considered.

The incumbent must have a knowledge of case management practices, policies and procedures; development of community reintegration plans; the Criminal Code, *Youth Criminal Justice Act, Corrections and Conditional Release Act.* As the position will work directly with clients, the incumbent must have strong interpersonal skills along with good verbal and written communication skills and problem solving skills.

The Office Languages of Nunavut are Inuktitut, Inuinnaqtun, English and French. Fluency in more than one of the Nunavut's official language is an asset. Knowledge of Inuit language, communities, culture, land and Inuit Qaujimajatuqangit is an asset.

**An eligibility list may be created to fill future vacancies.**

**If you are interested in applying for this job, please email your cover letter and resume to KivalliqHR@gov.nu.ca. Please include the REFERENCE # in the subject line of your email.**

- The Government of Nunavut is committed to creating a more representative workforce so it can better understand and serve the needs of Nunavummiut. Priority will be given to Nunavut Inuit. Candidates must clearly identify their eligibility in order to receive priority consideration under the Nunavut Priority Hiring Policy.
- Employment in some positions requires an acceptable criminal record check. Possession of a criminal record will not necessarily disqualify candidates from further consideration.
- Applicants may submit their resume in the Official Language of their choice.
- Eligibility list may be created to fill future vacancies.
- Job descriptions may be obtained by fax, email or on the website.
- Only those candidates selected for an interview will be contacted.

**CONTACT:** Department of Human Resources, Government of Nunavut
PO Box 899, Rankin Inlet, Nunavut X0C 0G0
www.gov.nu.ca/public-jobs

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