Building Nunavut Together
Nunavuliuqatigiingniq
Bâtir le Nunavut ensemble

GOVERNMENT OF NUNAVUT
EMPLOYMENT OPPORTUNITY

Title: Licensed Practical Nurse
Department: Health
Community: Iqaluit
Reference Number: 10-01-235-170AS
Type of Employment: Indeterminate

Salary: $88,212.00 per annum, 42 hour/week
Northern Allowance: $15,016.00 per annum
Union Status: Nunavut Employees Union
Housing: Subsidized Staff Housing is not Available
Closing date: Open Until Filled

This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

This employment opportunity is open to all applicants.

Reporting to The Mental Health & Addictions Facility Supervisor, the Licensed Practical Nurse (LPN) is a member of the multidisciplinary team working in partnership with registered nurses, physicians, allied health professionals and other members of the team to provide healthcare to clients with actual or potential health problems in a variety of practice settings. LPNs are responsible for providing quality nursing care within their scope of practice as outlined by the professional licensing body and the Government of Nunavut (GN). The LPN plans and preforms client interventions and evaluates client outcomes following the Standards of Practice adopted by the GN with the intension of regaining and maintaining client health. Additionally, the LPN observes, assesses, monitors, and documents all findings and care provided as pre the GN Documentation Standards and Guidelines.

Using evidenced based practice; LPNs provide competent nursing care while maintaining professional accountability. The LPN provides care for clients with defined health challenges predictable outcomes. As the acuity or complexity of care increases, the LPN (under the supervision of a registered nurse) provides nursing interventions, within their scope of practice as described by the *Licensed Practical Nurses Act*, its accompanying regulations, and the Competency Profile for Licensed Practical Nurses. The LPN's decision and recommendations have a direct impact on the delivery of services to clients.

The knowledge, skills, and abilities required for this job are usually obtained through a licensed Practical Nursing Diploma from a recognized institution for practical nursing education. You must be eligible for registration and licensing as an LPN in Nunavut. Current Basic Cardiac Life Support and annual recertification is essential.

Current workplace Hazardous Materials Information System training (or willingness to complete within 6 months of hire) is required. Current Immunization Certification (or willingness to complete within 1 month of hire) is also required. Possession of one or more of the following preferable but not required on initial hire: Non-violent Crisis Intervention, Critical Incident Stress Debriefing, Cross Cultural training, and/or Back Injury Prevention Program.

The Official Languages of Nunavut are Inuktitut (Inuinnaqtun), English and French. The ability to communicate in more than one of Nunavut's official language is an asset. Knowledge of Inuit language, communities, culture, land and Inuit Qaujimajatuqangit is an asset.

An eligibility List may be created for all future vacancies.

If you are interested in applying for this job, please email your cover letter and resume to nunavutnurses@gov.nu.ca. Please include the REFERENCE # in the subject line of your email.

- The Government of Nunavut is committed to creating a more representative workforce so it can better understand and serve the needs of Nunavummiut. Priority will be given to Nunavut Inuit. Candidates must clearly identify their eligibility in order to receive priority consideration under the Nunavut Priority Hiring Policy.
- Employment in some positions requires an acceptable criminal record check. Possession of a criminal record will not necessarily disqualify candidates from further consideration.
- Applicants may submit their resume in the Official Language of their choice.
- Eligibility list may be created to fill future vacancies.
- Job descriptions may be obtained by fax, email or on the website.
- Only those candidates selected for an interview will be contacted.

CONTACT: Department of Health, Government of Nunavut
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