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Building Nunavut Together
Nunavuliuqatigiingniq
Bâtir le Nunavut ensemble

GOVERNMENT OF NUNAVUT
EMPLOYMENT OPPORTUNITY

Title: Community Health Nurse

Department: Health
Communities:
(1) Clyde River
(1) Kinngait
(1) Pangnirtung
(1) Pond Inlet

Salary: $99,743.00 - $113,159.00 per annum, 37.5 hours / week
Northern Allowance: Ranges between $19,077.00 - $24,214.00 per annum (based on community)
Union Status: Nunavut Employees Union
Housing: Subsidized Staff housing is available
Closing Date: Open until filled

Reference Number: 10-02-215-100JA
Type of Employment: (4) Indeterminate

This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

This employment opportunity is open to all applicants.
The Community Health Nurse (CHN) assists clients, who may be individuals, families, or communities, in promotion, protection and restoration of health, to educate about, prevent and reduce the incidence of disease, disability and death. The CHN provides a comprehensive community health service in conjunction with the health care team and works within the context of Primary Health care to improve the capacity of clients to “adapt to, respond to or control, life’s challenges and changes”.

The knowledge, skills, and abilities required for this job are obtained through a Bachelor of Nursing or Diploma in Nursing, along with two (2) years of Community Health Nursing experience, with other equivalences or related experience such as an advanced practice course, and Health Canada clinical skill course being considered. Candidates that have graduated from the Nunavut Arctic College nursing program within the previous six months and have been accepted into the Graduate Nursing Residency Program will be considered for positions that have been identified as part of the program. The Community Health Nurse must have a basic CPR with annual re-certification. Candidates must be eligible to register prior to start date with Registered Nurses Association of the Northwest Territories and Nunavut (RNANT/NU) with annual re-certification.

Possession of one or more of the following at time of hire, with the remainder (as directed) completed within first 12 months in the role and then as required in order to maintain certification: Nunavut Immunization Certification, Basic Trauma Life Support, Advanced Cardiac Life Support, Neonatal Resuscitation, fetal monitoring, ENPC or PALS, NRP, ALARM/ESW/FHS, Non-violent crisis intervention, ASIST or Mental Health First Aid, pelvic examination, labor and delivery experience with advanced obstetrical training, Critical Incident Stress Management.

Equivalencies that consist of an acceptable combination of education and experience may be considered.

The Official Languages of Nunavut are Inuktitut (Inuinnaqtun), English and French. The ability to communicate in more than one of Nunavut’s official languages is an asset. Knowledge of Inuit language, communities, culture, land, and Inuit Qaujimajatuqangit is an asset.

For full-time, permanent nurses, recruitment bonuses include: $5,000.00 on start date, $5,000.00 at 18 months of service and $10,000.00 at 30 months of service. Additional premiums include an Annual Frontline Allowance which ranges between $9,000 -16,350.00 (determined set per community) and a $375.00 Monthly Retention Bonus of $4,500.00 per year.

An Eligibility List may be created for all future vacancies.

If you are interested in applying for this job, please email your cover letter and resume to Health_Baf_HR@gov.nu.ca
Please include the REFERENCE # in the subject line of your email.

- The Government of Nunavut is committed to creating a more representative workforce so it can better understand and serve the needs of Nunavummiut. Priority will be given to Nunavut Inuit. Candidates must clearly identify their eligibility to receive priority consideration under the Nunavut Priority Hiring Policy.
- Employment in some positions requires an acceptable criminal record check. Possession of a criminal record will not necessarily disqualify candidates from further consideration.
- Applicants may submit their resume in the Official Language of their choice.
- Eligibility list may be created to fill future vacancies.
- Job descriptions may be obtained by fax, email or on the website.
- **Only those candidates selected for an interview will be contacted.**

nunavut nurses
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CONTACT: Department of Health, Government of Nunavut
PO Box 304, Pangnirtung, Nunavut X0A 0R0
Health_Baf_HR@gov.nu.ca