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Building *Nunavut* Together  
*Nunavut* liuqatigilingniq  
Bâtir le *Nunavut* ensemble

## GOVERNMENT OF NUNAVUT EMPLOYMENT OPPORTUNITY

**Title:** Community Social Services Worker  
(Casual)

**Department:** Family Services

**Community:** Various

**Reference Number:** 18-CASUAL-CSSW

**Type of Employment:** Casual

**Salary:** \$83,538 to \$100,562 per annum, 37.5  
hour/week

**Northern Allowance:** \$15,016 to \$30,424 per annum,  
depending on the community

**Union Status:** Nunavut Employees Union

**Housing:** Subsidized departmental housing  
may be available

**Closing date:** Open until filled

Enjoy Nunavut's majestic natural landscapes, active community life, rich Inuit arts, wildlife viewing and immersion in Inuit culture, which are among the many benefits of living and working in one of Nunavut's 25 communities! The Government of Nunavut, through the Department of Family Services, is looking to hire Community Social Service Workers for multiple positions across the territory! If you're motivated and relish adventure, this challenging and rewarding opportunity awaits! Come join our team and help us promote and enhance the overall health of Nunavummiut!

### Your role

Reporting to the Supervisor, Children and Family Services you will be representing the Department of Family Services in all matters related to enhancing the overall health of individuals and families in the assigned community. As a professional in the community, you will be required to work with other associated professional bodies, including the RCMP, Mental Health, Medical Personnel, Education, Justice and various community resources. You will be considered an essential service provider of the community. Key focus areas you would be responsible for include:

- Program Delivery
- Child Welfare
- Adult Protection Services
- Individual and Family/Group Counseling
- Aged/physically challenged Services
- Providing a liaison services at large in the Community
- Adoptions

### Who we are

Our Department is responsible for developing and implementing strategic programs and initiatives for the residents of Nunavut in the areas of child and family services, career development and training, adoptions, income assistance, and poverty reduction. These services aim to help strengthen and ensure the well-being of the residents of Nunavut and its communities.

Community Social Services Workers play a crucial role within the child and family services division. These positions are located in each of Nunavut's 25 communities.

### What we have to offer

- You will be provided with a competitive salary package with a pay range of \$83,538 to \$100,562 annually. In addition, you will be provided with an attractive Northern Living Allowance which ranges from \$15,016 to \$30,424 annually, depending on the community you reside in.
- Subsidized furnished accommodations may be available
- Relocation assistance
- Opportunities for career advancement
- Attractive benefits packages and leave entitlements
- This position is included in the Nunavut Employees Union

### What is required?

- A Bachelor's degree in Social Work / Diploma in Social Work
- 1 year of practical child protection experience
- A class 5 driver's license or the ability to obtain one within 4 months of hire
- A Vulnerable Sector Criminal Records check

A time-limited Letter of Authorization to practice in Nunavut is provided to the successful Casual hires, upon approval by the Director.

The Official Languages of Nunavut are Inuktitut (Inuinnaqtun), English and French. The ability to speak Inuktitut or Inuinnaqtun would be considered an asset.

Knowledge of Inuit language, communities, culture, land and Inuit Qaujimagatuqangit is an asset.

Equivalencies that consist of an acceptable combination of education, experience, knowledge, skills and abilities may be considered.

If you are interested in applying for this rewarding position, please email your cover letter and resume to [gnhr@gov.nu.ca](mailto:gnhr@gov.nu.ca). Please include the **REFERENCE #** in the subject line of your email.

- The Government of Nunavut is committed to creating a more representative workforce so it can better understand and serve the needs of Nunavummiut. Priority will be given to Nunavut Inuit.
- Candidates must clearly identify their eligibility in order to receive priority consideration under the Nunavut Priority Hiring Policy.
- Employment in some positions requires an acceptable criminal record check. Possession of a criminal record will not necessarily disqualify candidates from further consideration.
- Eligibility list may be created to fill future vacancies.
- Job descriptions may be obtained by fax, email or on the website.
- Only those candidates selected for an interview will be contacted.

**CONTACT:** Government of Nunavut  
PO Box 1000, Station 430,  
Iqaluit, Nunavut X0A 0H0

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**Email:** [gnhr@gov.nu.ca](mailto:gnhr@gov.nu.ca)