ᑲᑐᑎᓗᒍ ᓄᓇᕗᑦ ᐱᕈᖅᐸᓕᐊᑎᓪᓗᒍ
Building Nunavut Together
Nunavuliuqatigiingniq
Bâtir le Nunavut ensemble

ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ
Department of Culture and Heritage
Pitquhiliqiyikkut
Ministère de la Culture et du Patrimoine

ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ

ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2017-ᒥᑦ 2023-ᒧᑦ

2017-2018

ᓄᑖᙵᕆᐊᖅᑕᐅᓚᐅᖅᑐᖅ ᔪᓚᐃ 2019

ᐃᓗᓕᖕᒋᑦ

ᓇᓗᓇᐃᔭᐅᑎᑦ 5

ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023–ᒧᑦ 5

ᐱᓕᕆᕝᕕᖕᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023-ᒧᑦ ᑎᑭᕐᓗᒍ 5

ᐅᖃᓕᒫᒐᖅ 1: ᑎᑎᕋᖅᓯᒪᓂᖕᒐ 23 ᐊᒻᒪᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ 7

ᓄᓇᕗᒻᒧᑦ ᐊᖏᕈᑎ (1993) 7

ᑎᑎᕋᖅᓯᒪᓂᖕᒐ 23 7

ᐋᖅᑭᒃᑕᐅᔪᑦ ᐊᖏᕐᑲᑎᑮᒍᑎᑦ (2015) 10

ᐱᓪᓗᐊᑕᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒋᔭᐅᑎ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓄᑦ 11

ᓵᑕᐅᓕᕈᓐᓇᕐᓂᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒋᔭᐅᑎᓄᑦ 12

ᓵᑕᐅᓯᒪᔪᓐᓇᕐᓂᖕᒋᑦ ᐃᓂᓪᓗᐊᑕᒦᑦᑐᑦ 12

ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᓵᑕᐅᓕᕈᓐᓇᕐᓂᕐᒧᑦ 12

ᐅᖃᓕᒫᒐᖅ 2: ᓇᓗᓇᐃᔭᖅᑕᐅᓂᖕᒐ ᐱᓕᕆᕝᕕᒋᔭᐅᔫᑉ 14

ᓇᐃᓈᖅᓯᒪᔪᖅ ᖃᓄᐃᓕᐅᖃᑦᑕᖅᓯᒪᓂᖕᒐ ᐱᓕᕆᕝᕕᒋᔭᐅᔫᑉ 14

ᐱᓕᕆᐊᒃᓴᖕᒋᑦ 15

ᐃᖕᒋᕋᓂᐅᔪᑦ ᐃᓂᒋᔭᐅᔪᓪᓗ: 17

ᐊᐅᓚᑕᐅᔪᑦ ᐃᖃᓗᖕᓂ 18

ᐊᐅᓚᑦᑎᔪᑦ ᖃᒪᓂᑦᑐᐊᕐᒥ 20

ᐃᒡᓗᓕᖕᒥ ᐊᐅᓚᑕᐅᔪᑦ 20

ᐊᐅᓚᑕᐅᔪᑦ ᖁᕐᓗᖅᑐᕐᒥ 22

ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑦ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ 23

ᑕᐃᒪᙱᑦ ᒫᔨ 31, 2019–ᒥ 23

ᐅᖃᓕᒫᒐᖅ 3: ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ 24

ᐃᓐᓄᒃᓯᒪᔪᓐᓇᖅᑎᒋᓂᖕᒐ ᐱᓕᕆᕝᕕᒋᔭᐅᔫᑉ 24

ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᓐᓇᖅᑐᓂ 25

ᑕᐃᒪᙱᑦ ᒫᔨ 31, 2019–ᒥ 25

ᐱᒋᐊᖅᑐᑦ ᒫᑦᓯ 31, 2018 25

ᐱᒋᐊᖅᑐᑦ ᒫᑦᓯ 31, 2017 26

ᐱᒋᐊᖅᑐᑦ ᒫᑦᓯ 31, 2016 26

ᐱᒋᐊᖅᑐᑦ ᒫᑦᓯ 31, 2015 27

ᒫᔨ 31, 2014–ᒥᓂᑦ 27

ᐱᒋᐊᖅᑐᑦ ᒫᑦᓯ 31, 2013 28

ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᑭᓯᓕᕆᔨᐅᓂᖕᒋᓐᓄᑦ ᑲᑎᙱᐅᖅᑐᑦ 31

ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᐅᕝᕕᖕᒥ 32

ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᔨᒻᒪᑦ 34
ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᔨᒻᒪᑦ 36
ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᓐᓂ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᖅᑐᑦ 38
ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᓐᓂ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᖅᑐᑦ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᑦ 38
ᐃᓄᒃᑎᑑᕈᓐᓇᙱᒃᑲᕐᓗᐊᕐᓗᑎᒃ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᑦ 41
ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᓂᖕᒋᑦ 43

ᐅᖃᓕᒫᒐᖅ 4: ᐃᓱᒪᒋᔭᒃᓴᐃᑦ ᐱᕕᒃᓴᐃᓪᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ 46
ᑭᖑᓂᑦᑎᓐᓂ ᖃᓄᐃᓕᐅᖅᑕᐅᕙᓚᐅᖅᑐᓄᑦ ᐃᓱᒪᒋᔭᒃᓴᐃᑦ ᐱᕕᒃᓴᐃᓪᓗ 46
ᐃᓕᓐᓂᐊᖅᑕᐅᔪᒃᓴᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᓪᓗ ᐱᕙᒋᔭᐅᑏᑦ 46
ᑎᑎᕋᕐᕕᒃᓴᐅᓇᔭᖅᑐᒥᒃ ᐃᓂᒃᓴᖅᑕᖃᙱᓗᐊᕐᒪᑦ 46
ᒫᓐᓇ ᐃᓱᒪᒋᔭᒃᓴᐃᑦ ᐱᕕᒃᓴᐃᓪᓗ 47
ᐃᓕᓐᓂᐊᖅᓯᒪᓂᖃᕆᐊᓕᒃ ᐱᓕᕆᖃᑦᑕᖅᓯᒪᓗᓂᓗ 47
ᑎᑎᕋᕐᕕᒃᓴᐅᓇᔭᖅᑐᒥᒃ ᐃᓂᒃᓴᖅᑕᖃᙱᓗᐊᕐᒪᑦ 47
ᐱᕙᓪᓕᕈᑕᐅᓐᓇᖅᑐᑦ ᐃᓕᓐᓂᐊᖅᑎᓂᒃ ᐱᓕᕆᔨᖃᓚᐅᒃᑲᓂᖅ 48
ᐱᑕᖃᓪᓚᕆᙱᑦᑐᑦ ᐊᔭᖅᑭᑦᑕᕈᑏᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ 48
ᓯᕗᓂᒃᓴᒥ ᐃᓱᒪᒋᔭᒃᓴᐃᑦ ᐱᕕᒃᓴᐃᓪᓗ 49
ᐃᓄᑐᖃᙱᕐᓂᕐᒧᑦ ᓄᖅᑲᕈᒪᓕᕐᓂᖅ 49
ᐊᒥᒐᑐᐃᓐᓇᕆᐊᖃᕐᓂᖅ ᑐᓵᔨ/ᑐᑭᓕᐅᕆᔨᓂᒃ 52

ᐅᖃᓕᒫᒐᖅ 5: ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖕᒋᓐᓄᑦ ᑐᕌᕆᔭᐅᔪᑦ 55
ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᕌᕆᔭᐅᔪᓄᑦ ᑎᑭᑕᐅᔪᒪᔪᓄᓪᓗ 55
ᑐᑭᖕᒋᑦ 55
ᐱᔾᔪᑕᐅᕙᒃᑐᑦ ᑲᔪᓯᑎᑦᑎᓕᖅᐸᒃᑐᑦ ᑐᕌᕆᔭᐅᔪᓂᒃ ᑎᑭᑕᐅᔪᒪᔪᓂᒡᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ 55
ᐊᕐᕌᒍᑕᒫᑦ, ᒪᐅᖕᒐᑦᑎᐊᖅ, ᐊᕗᖕᒐᒃᑲᓪᓚᕐᔪᒃ, ᐊᕗᖕᒐᒃᑲᓪᓚᒡᓗ ᑐᕌᕆᔭᐅᔪᑦ 56
ᒪᐅᖕᒐᑦᑎᐊᖅ ᑐᕌᕆᔭᐅᔪᑦ ᑎᑭᑕᐅᔪᒪᔪᓪᓗ 58
ᐊᕗᖕᒐᒃᑲᓪᓚᕐᔪᒃ ᑐᕌᕆᔭᐅᔪᑦ ᑎᑭᑕᐅᔪᒪᔪᓪᓗ 60
ᐊᕗᖕᒐᒃᑲᓪᓚᒃ ᑐᕌᕆᔭᐅᔪᑦ ᑎᑭᑕᐅᔪᒪᔪᓪᓗ 62
ᐱᓕᕆᐊᖑᓂᐊᖅᑐᑦ ᓱᓕᙱᑦᑐᓂᒃ ᐊᒡᕕᐊᕈᑎᒃᓴᓂᒃ ᐊᔭᐃᓂᕐᒧᑦ 64

ᐅᖃᓕᒫᒐᖅ 6: ᐱᓕᕆᔾᔪᑎᒃᓴᓄᑦ ᐸᕐᓇᐅᑎ 2023–ᒧᑦ 65
ᖃᓄᐃᑑᓂᖕᒋᓐᓂᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᑦ 65
ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023–ᒧᑦ 66
ᖃᐅᔨᒪᑦᑎᐊᕈᒪᓂᕐᒧᑦ ᑲᔪᓯᓂᖃᑦᑎᐊᖅᑐᒥᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᖃᕐᓂᖕᒐᓂᒃ 66
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓴᕐᓯᐅᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᕐᓗ 67
ᐃᓕᓐᓂᐊᖅᑎᑦᑎᕙᒃᓗᑎᒃ, ᐱᓕᒻᒪᒃᓴᖅᑎᑦᑎᕙᒃᓗᑎᒃ ᐊᒻᒪ ᐱᕙᓪᓕᐊᑎᑦᑎᕙᒃᓗᑎᒃ 70
ᐃᑲᔪᖅᑐᐃᓂᖅ ᐃᖅᑲᓇᐃᔭᓚᐅᖅᑳᕋᓂ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᓇᔭᐅᔪᒥᒃ 71
ᐱᓕᕆᐊᖃᕐᓂᖅ ᑭᒃᑯᑐᐃᓐᓇᓂᒃ ᐱᓕᕆᖃᑎᖃᖅᐸᖕᓂᕐᒧᑦ ᑐᓴᐅᒪᑎᑦᑎᓂᕐᒧᓪᓗ 72

ᓇᐅᑦᑎᖅᓱᖅᓯᓂᖅ ᐅᓂᒃᑲᐅᓯᖅᑲᕐᓂᕐᓗ ᑲᔪᓯᕙᓪᓕᐊᓂᕆᔭᐅᔪᓂᒃ.....72

ᓇᓗᓇᐃᔭᐅᑎᑦ

ᐅᓇ ᑎᑎᕋᖅᓯᒪᓂᖓ ᖃᐅᔨᑎᑦᑎᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖓᑕ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023-ᒧᑦ ᐃᓗᓕᖅᑲᐅᑦᑎᐊᖅᑐᕐᓗ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023-ᒧᑦ.

ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023–ᒧᑦ

ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ (Master IEP–ᖕᒍᓂᕋᖅᑕᐅᒋᓪᓗᓂ) 2023–ᒧᑦ ᑎᑭᕐᓗᓂ ᓯᕗᓪᓕᖅᐹᖅᓯᐅᑎᖓ ᐋᖅᑭᒃᓱᖅᑕᐅᓚᐅᖅᐳᖅ 2017-2018–ᒥ ᐋᖅᑭᒃᓯᒪᓕᖅᑎᑦᑎᔪᒪᓂᕐᒧᑦ ᐊᕗᖓᑲᓪᓚᒃ ᖃᓄᐃᓕᐅᕐᓂᐊᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᓇᔭᖅᑐᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ ᐊᑕᖏᕐᓗᒍ ᑲᑐᔾᔨᖃᑎᒌᒍᑎᓪᓗᒍ ᐱᑐᐃᓐᓇᐅᙱᑦᑐᓂᓗ ᐃᖅᑲᓇᐃᓛᖃᕐᓂᕐᒧᑦ ᐱᓕᕆᖃᑎᒌᓂ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒧᑦ. ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓪᓗᓂ ᑐᙵᕕᒋᔭᐅᔪᓄᑦ ᐋᖅᑭᒃᑕᐅᓚᐅᖅᑐᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖓᑕ ᓯᕗᓪᓕᖅᐹᑦᑎᐊᖓᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᖓᓂ, ᑖᓐᓇᓗ ᐋᖅᑭᒃᓱᖅᑕᐅᓚᐅᖅᓯᒪᓪᓗᓂ 2000–ᒥ ᓄᑖᙳᕆᐊᖅᑎᑕᐅᓪᓗᓂᓗ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ 2003–ᒥᑦ 2013–ᒧᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᖓ ᐊᑐᓕᖅᑎᑦᑎᓯᒪᕗᖅ ᐱᓕᕆᐊᖑᔪᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᒃ ᑖᒃᑯᓇᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ ᓯᕗᓪᓕᖅᐹᒥᒃ ᐋᖅᑭᒃᓱᖅᑕᐅᓚᐅᖅᑎᓪᓗᒍ 2017-2018–ᒥ, ᐃᓚᖃᖅᓗᓂ ᑲᔪᓰᓐᓇᖅᑐᓂᒃ ᐱᓕᕆᐊᖑᔪᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓚᐅᖅᓯᒪᔪᓂᒃ ᓯᕗᕙᓯᖕᓂᖅᓴᒥᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ.

ᑖᓐᓇ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023–ᒧᑦ ᓄᑖᙳᕆᐊᖅᑎᑕᐅᓚᐅᖅᐳᖅ 2019-2020 ᐱᒋᐊᓕᕐᓴᖅᑎᓪᓗᒍ ᑭᖑᓪᓕᖅᐹᒥᒃ ᐊᖏᖅᑕᐅᓚᐅᖕᒋᑎᓪᓗᒍ ᑭᒃᑯᑐᐃᓐᓇᓄᓪᓗ ᑕᑯᔭᐅᓚᐅᙱᑎᓪᓗᒍ. ᑖᓐᓇ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᓕᒫᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᒪᓂᒪᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖓᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᓄᓇᕗᒻᒥᐅᓄᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᑭᐊᖅᑭᕕᖓᓂ.

ᐱᓕᕆᕝᕕᖕᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023-ᒧᑦ ᑎᑭᕐᓗᒍ.

ᓄᓇᕗᑦ ᒐᕙᒪᖓᑕ ᐱᓕᕆᕝᕕᖕᒋᑦ ᐊᕕᒃᓯᒪᓂᕐᒧᓪᓗ ᑯᐊᐳᕇᓴᒋᔭᐅᔪᑦ ᐋᖅᑭᒃᓱᐃᓯᒋᐊᓚᐅᖅᐳᑦ ᐃᓗᓕᖅᑲᐅᑦᑎᐊᖅᑐᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ 2023–ᒧᑦ ᑎᑭᕐᓗᒍ 2017-2018 ᐊᑐᖅᑎᓪᓗᒍ. ᑖᒃᑯᐊ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᐱᒋᐊᕐᕕᒃᓴᖅᑲᖅᑎᑕᐅᕗᑦ 2013-ᒥᒃ ᐃᓱᓕᕝᕕᒃᓴᖅᑲᖅᑎᑕᐅᓪᓗᑎᒡᓗ 2023-ᒥᒃ ᐊᑕᐅᑦᑎᒃᑰᖅᑲᑎᖅᑲᖅᑯᓪᓗᒋᑦ 10–ᓄᑦ ᐊᕐᕌᒍᓄᑦ ᒫᓐᓇ ᓄᓇᕗᒻᒥ ᐊᑐᓕᖅᑎᑦᑎᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᖏᖅᑲᑎᒌᒍᑎᒋᔭᐅᔪᒥ.

ᐱᓕᕆᕝᕕᒋᔭᐅᔪᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023-ᒧᑦ ᐃᓚᖃᖅᐳᑦ ᑐᕌᕆᔭᐅᔪᓂᒃ ᒪᐅᖓᑦᑎᐊᖅ (ᒫᑦᓯ 2020–ᒧᑦ ᑎᑭᓪᓗᒍ), ᐊᕗᖓᑲᓪᓛᕐᔪᒃ (ᒫᑦᓯ 2023–ᒧᑦ ᑎᑭᓪᓗᒍ) ᐊᕗᖓᑲᓪᓚᖕᒪᕆᒃᓗ (2023 ᐅᖓᑖᓄᑦ 10 ᐊᕐᕌᒍᐃᑦ ᐃᓗᐊᓂ) ᐱᓕᕆᐊᖃᕐᓂᕐᒧᓪᓗ ᐸᕐᓇᐅᑎ ᓴᖅᑭᔾᔭᓕᖅᑎᑦᑎᔪᒪᓪᓗᓂ ᖃᓂᑦᑐᒃᑯᑦ ᐊᑯᓐᓂᖅᓱᖅᑐᒃᑯᓪᓗ ᑐᕌᕆᔭᐅᔪᓂᒃ. ᐊᑐᓕᖅᑎᑦᑎᓂᖅ

ᖃᓄᐃᓕᐅᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᓯᔾᔨᒋᐊᒐᒃᓴᐅᔪᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ 2023–ᒧᑦ ᑎᑭᓪᓗᒍ ᑲᔪᓰᓐᓇᖅᓯᒪᕗᑦ 2017-2018–ᖑᓚᐅᕐᓂᖓᓂᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᕌᒐᕆᔭᐅᔪᑦ, ᑎᑭᑕᐅᔪᒪᔪᑦ ᓯᕗᓪᓕᖅᐸᐅᔭᐅᓯᒪᔪᓪᓗ ᐃᓚᓕᐅᔭᐅᖃᑦᑕᐃᓐᓇᖅᐳᑦ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᓄᑦ ᑐᑦᑕᕐᕕᒋᔭᐅᔪᓄᓪᓗ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᐱᕙᒋᔭᖅᓯᒪᔭᖕᒋᓐᓄᑦ. ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑏᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᐃᓚᖃᖅᐳᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐊᕐᕌᒍᒧᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᕌᒐᕆᔭᐅᔪᓂᒃ ᑎᑭᑕᐅᔪᒪᔪᓂᒡᓗ ᐃᓚᖃᖅᑐᑎᒃ ᓯᕗᓪᓕᖅᐸᐅᔭᐅᓯᒪᔪᓂᒃ ᐱᖓᓱᓄᑦ ᐊᕐᕌᒍᓄᑦ ᐊᑐᖅᑕᐅᓇᔭᖅᑐᒧᑦ ᑖᒃᑯᓇᓂ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐸᕐᓇᐅᑎᓂᑦ. ᐊᕐᕌᒍᓕᒫᒧᑦ ᐃᓄᐃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ "ᐱᓕᕆᐊᖑᕙᓪᓕᐊᖕᒋᓐᓇᖅᑐᑎᒃ" ᐸᕐᓇᒃᑕᐅᕗᑦ ᓄᑖᙵᕆᐊᖅᑕᐅᕙᒃᑐᑎᒃ ᐊᕐᕌᒍᑕᒫᑦ ᐱᓕᕆᔾᔪᑎᑦ ᐸᕐᓇᒃᑕᐅᑎᓪᓗᒋᑦ ᐊᒻᒪ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐊᑐᖅᑎᓪᓗᒋᑦ. ᐱᓕᕆᔾᔪᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ ᐊᒻᒪ ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑎᑦ ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ ᐊᑐᐃᓐᓇᐅᓪᓗᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᓐᓄᑦ ᐊᒻᒪ ᓄᓇᕗᒥᐅᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐃᑭᐊᖅᑭᕕᖕᒐᓐᓂ.

ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᐃᓄᐃᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023–ᒧᑦ ᓄᑖᙵᕆᐊᖅᑎᑕᐅᓚᐅᖅᐳᑦ ᐱᒋᐊᓕᓴᖅᑎᓪᓗᒍ 2019-2020-ᒥ ᑭᖑᓪᓕᖅᐹᒥᒃ ᐊᖏᖅᑕᐅᓚᐅᖅᑳᕋᑎᒃ ᑭᒃᑯᑐᐃᓐᓇᓄᓪᓗ ᓴᖅᑭᑎᑕᐅᓚᐅᖅᑳᕋᑎᒃ. ᑖᒃᑯᐊ ᐊᕗᖓᑲᓪᓚᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒋᔭᐅᑦᑏᑦ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᒪᓂᒪᕗᑦ ᐅᕙᓂ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᑭᐊᖅᑭᕕᖕᒐᓂ.

ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᕗᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᕆᔭᐅᔪᓂᒃ ᐊᒃᓱᕈᑕᐅᓂᑯᓂᒃ ᐱᓕᕆᕝᕕᖕᓂ ᐊᒻᒪ ᑐᑦᑕᕐᕕᖕᓂ ᐅᓄᖅᓯᒋᐊᖅᑎᑦᑎᓇᓱᒃᑯᑎᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ.ᑏᑦ ᑖᒃᑯᐊ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᑎᑎᖅᑲᙵᖅᑎᑕᐅᓲᖑᕗᑦ ᐱᖓᓱᐃᓕᖓᔪᓂᑦ ᐊᕐᕌᒍᒥ ᑎᑎᕋᖅᑕᐅᓲᓂᒃ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑭᒡᒐᖅᑐᐃᔨᓄᑦ ᐱᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ. ᑐᑭᓯᒋᐊᒐᒃᓴᒃᑲᓐᓃᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᓚᓕᐅᔭᐅᓯᒪᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑦ ᐅᓂᒃᑳᒥᒃ. ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑦ ᐅᓂᒃᑳᑦ ᐃᓄᖕᓄᑦ ᐊᑐᐃᓐᓇᕈᖅᑎᑕᐅᓲᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᑭᐊᖅᑭᕕᖕᒐᓐᓂ.

ᐅᖃᓕᒫᒐᖅ 1: ᑎᑎᕋᖅᓯᒪᓂᖓ 23 ᐊᒻᒪᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ

ᐅᓇ ᐅᖃᓕᒫᒐᐅᓂᖓ ᐅᖃᐅᓯᖃᖅᐳᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖓᑕ ᐱᓕᕆᐊᕆᔭᕆᐊᖃᖅᑕᖏᓐᓂᒃ ᑎᑎᕋᖅᓯᒪᓂᖓᑕ 23 ᐊᑖᒍᑦ ᓄᓇᕗᒻᒧᑦ ᐊᖏᕈᑎᓂ ᖃᓄᕐᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᑭᐅᓯᕙᖕᒪᖔᑕ ᑕᒪᒃᑯᓄᖓ ᐊᓯᖏᓐᓄᑦᓗ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᖅᑐᓄᑦ.

ᓄᓇᕗᒻᒧᑦ ᐊᖏᕈᑎ (1993)

ᑎᑎᕋᖅᓯᒪᓂᖓ 23

ᐃᓚᖓ 2 ᓇᓗᓇᐃᔭᐃᕗᖅ ᑐᕌᕆᔭᐅᔪᒥᒃ ᑎᑎᕋᖅᓯᒪᓂᖓᑕ 23 ᐃᓚᖏᓪᓗ 4 ᐊᒻᒪᓗ 5 ᐃᓗᓕᖃᖅᓱᑎᒃ ᐃᓗᓕᖃᐅᑦᑎᐊᖅᑐᓂᒃ ᐊᑐᖅᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓄᑦ ᐊᔪᕈᓐᓃᖅᓴᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᐸᕐᓇᐅᑎᓄᑦ. ᑖᒃᑯᐊ ᐱᖓᓱᐃᓕᖅᑲᖓᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᓴᖅᑭᑎᑕᐅᒃᑲᓐᓂᖅᐳᑦ ᐊᑖᓂ:

ᐃᓚᖓ 2: ᑐᕌᒐᐃᑦ

23.2.1 ᑐᕌᒐᕆᔭᐅᔪᑦ ᐆᒧᖓ ᐃᓛᒃᑰᖅᑐᒧᑦ ᐊᖏᒡᓕᕆᐊᕆᓂᖅ ᐃᓄᐃᑦ ᐃᓚᐅᑎᓐᓂᖏᓐᓂᒃ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᑭᒡᒐᖅᑐᐃᓂᕐᒧᑦ ᖁᑦᑎᖕᓂᕐᒨᖓᔪᖅ. ᐃᓕᑕᕆᔭᐅᔪᑦ ᑎᑭᐅᑎᓂᖅ ᑕᕝᕗᖓ ᑐᕌᒐᕐᒧᑦ ᐊᐅᓚᔾᔭᕆᐊᕈᑕᐅᕆᐊᖃᕐᓂᐊᖅᑐᖅ ᐃᓄᖕᓄᑦ ᒐᕙᒪᒃᑯᓄᓪᓗ.

23.2.2 ᐱᓇᓱᐊᕐᓗᒍ ᑖᓐᓇ ᑐᕌᒐᖅ, ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐃᓄᖕᓄᑦ ᑎᒥᖁᑕᐅᔪᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᓂᐊᖅᑐᑦ ᐱᕙᓪᓕᐊᓂᐅᔪᒥ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᑕᐅᓂᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᓛᑦ ᐃᓕᓐᓂᐊᕐᓂᐅᔪᓪᓗ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᑦ ᐊᖏᕈᑎᒥ.

ᐃᓚᖓ 4: ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓐᓄᑦ ᐸᕐᓇᐅᑏᑦ

23.4.1 ᐃᓗᐊᓂ ᐊᕐᕌᒍᐃᑦ ᐱᖓᓱᑦ ᐅᓪᓗᖓᓂᒃ ᓂᕈᐊᕈᑕᐅᓚᐅᖅᑎᓪᓗᒍ ᐊᖏᕈᑎ, ᐊᑐᓂᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑎᒥᐅᔪᑦ ᐸᕐᓇᐃᓂᐊᖅᑐᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᖏᓐᓂᒃ ᐊᒥᓱᖑᕆᐊᕆᓂᕐᒧᑦ ᑲᔪᓯᑎᑦᑎᓂᕐᒧᓪᓗ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓐᓂᒃ ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᐃᓂᕐᒥᒃ ᑯᑦᑎᖕᓂᖅᑲᕐᓗᑎᒃ.

23.4.2 ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᐱᖃᓯᐅᔾᔨᔭᕆᐊᓖᑦ ᐅᑯᓂᖓ:

(A) ᕿᒥᕐᕈᓂᖅ ᓇᓗᓇᐃᖅᓯᔾᔪᑕᐅᓪᓗᓂ ᖁᑦᑎᖕᓂᖓᓐᓂᒃ ᑭᒡᒐᖅᑐᐃᓂᖏᑦᑕ ᐃᓄᐃᑦ ᒐᕙᒪᒃᑯᑦ ᑎᒥᖁᑎᖓᓐᓂ ᓇᓗᓇᐃᖅᓯᓗᑎᓪᓗ ᑭᒡᒐᖅᑐᐃᓂᖃᖏᓗᐊᖅᑐᓂᒃ ᐃᖅᑲᓇᐃᓛᑦ ᑲᑎᒪᐅᕐᓂᖏᑦᑎᒍᑦ ᐊᒻᒪᓗ ᖁᑦᑎᖕᓂᖏᑦᑎᒍᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᐃᓐᓇᖅᓱᑎᒃ ᐃᖅᑲᓇᐃᓛᓖᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᑲᐃᓐᓇᑐᐃᓐᓇᐸᒃᑐᑦ;

(ᐱ) ᐊᑐᖅᑕᐅᕙᓪᓕᐊᓗᑎᒃ ᐱᓕᕆᓂᐅᓇᔭᖅᑐᖅ, ᓈᒻᒪᒃᑐᓂᒃ ᒪᐅᖓᑦᑎᐊᖅ ᐊᕗᖓᑲᓪᓛᕐᔪᒡᓗ ᑐᕌᕆᔭᖃᕐᓗᓂ, ᑕᒪᓐᓇ ᐃᒪᓐᓇᐃᑦᑑᓪᓗᓂ, ᓈᓴᐅᑎᐅᓪᓗᑎᒃ ᑎᑭᑕᐅᔪᒪᓪᓗᑎᒃ ᖃᖓᒃᑰᕋᔭᖕᓂᖏᓐᓄᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᐊᕐᓗᓂ ᐊᔪᖏᓐᓂᖃᖅᑐᓂᒃ ᐃᓄᖕᓂᒃ ᓇᓂᓕᒫᖅ

ᓇᓃᓐᓂᕆᔭᐅᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᓇᓃᑎᑕᐅᕙᖕᓂᖕᒋᓐᓂᒃ, ᑕᒪᒃᑯᓇᓂᓗ ᑭᒡᒐᖅᑐᖅᑕᐅᑦᑎᐊᙱᓐᓂᖅ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓪᓗᓂ; ᑕᒪᒃᑯᐊᓗ ᑐᕌᕆᔭᐅᔪᑦ ᐃᓱᒪᒋᖃᓯᐊᔾᔨᓪᓗᑎᒃ ᖃᔅᓯᐅᓂᖕᒋᓐᓂᒃ ᐃᓄᐃᑦ ᐊᔪᙱᔾᔪᑎᖃᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑕᐃᒃᑯᐊ ᐊᔪᙱᔾᔪᑎᖃᓕᕋᔭᖅᑐᑦ, ᖃᓅᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᖃᓅᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᐃᓇᖕᒋᖅᓯᙱᓐᓂᕆᔭᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ;

(C) ᕿᒥᕐᕈᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒨᖕᒐᔪᓂᒃ, ᐊᑐᐊᒐᕐᓂᒃ, ᐊᐅᓚᓂᐅᕙᒃᑐᓂᒃ ᐊᐅᓚᓂᐅᔪᓂᓪᓗ ᑎᒥᐅᔪᒥ ᓇᓗᓇᐃᔭᐃᓗᑎᒃ ᓇᓪᓕᖕᒋᑦ ᓄᖅᑲᐅᒥᒍᑕᐅᓯᒪᒻᒪᖕᒑᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᓐᓇᖅᑐᓄᑦ, ᖁᕝᕙᕆᐊᕐᓂᕐᒧᑦ, ᐅᕝᕙᓗ ᐊᓯᖕᒋᓐᓄᑦ ᐃᖅᑲᓇᐃᔮᖑᔪᓐᓇᖅᑐᓄᑦ ᐃᓄᖕᓄᑦ;

(D) ᐊᐅᓚᓂᐅᔪᑦ ᑐᙵᕕᖅᑲᖅᑐᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᒥᒃ ᐊᒥᓱᙳᖅᐸᓪᓕᕐᑯᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᖅᑐᑦ ᖁᕝᕙᕆᐊᖅᑕᐅᔪᓪᓗ ᐃᓄᐃᑦ, ᓱᕐᓗ

(I) ᐊᐅᓚᓂᐅᔪᖅ ᐋᖅᑭᑦᑕᐅᓯᒪᔪᑦ ᐊᖅᓯᔾᔪᑕᐅᓪᓗᑎᒃ ᐊᔾᔨᐅᖕᒋᑎᑦᑎᓂᕐᒥᒃ ᐱᖃᓯᐅᑎᓪᓗᑎᒃ ᑖᒃᑯᑑᙱᒃᑲᓗᐊᖅᓱᑎᒃ

- ᐊᖅᑕᐅᓂᖕᒋᑦ ᐊᑑᑎᖃᙱᑦᑐᑦ ᐃᓕᓐᓂᐊᕐᓂᐅᔭᕆᐊᖃᖅᓯᒪᓗᐊᖅᑎᑕᐅᔪᑦ,
- ᐊᖅᑕᐅᓂᖕᒋᑦ ᐃᖅᑲᓇᐃᔮᖃᓕᓂᐅᔭᕆᐊᓖᑦ ᑐᙵᕕᖃᙱᑦᑐᑦ ᐊᑑᑎᔪᓄᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᔪᓄᑦ ᑲᔪᓯᑦᑎᐊᕈᓐᓇᕐᓂᕐᒧᑦ ᐱᔪᓐᓇᕐᓂᕐᒧᓪᓗ,
- ᐊᑐᕐᓂᖅ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᖃᐅᔨᓴᕐᓂᐅᔪᓂᒃ ᐊᑑᑎᑦᑕᐃᓕᔾᔪᑕᐅᔪᓂᒃ ᐱᖅᑯᓯᕐᒧᑦ ᐊᐳᖅᓯᒪᓂᕐᒧᑦ,

(II) ᐱᓕᕆᔨᑖᖅᑐᕐᓂᕐᒧᑦ ᐊᒥᓱᑲᓪᓚᐃᑦ ᑐᕌᖕᒐᔪᑦ, ᐃᓚᐅᓪᓗᑎᒃ ᓴᖅᑭᑎᖅᑕᐅᓂᖕᒋᑦ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐅᒃᑯᐃᖕᒐᔪᑦ ᓄᓇᕗᑦ ᐃᓗᐊᓂᑦ, ᐃᓄᒃᑎᑑᖅᑐᓂᒃ ᐊᒻᒪᓗ ᑲᓇᑕᐅᑉ ᐊᑐᖃᑦᑕᖅᑕᖕᒋᓐᓂᒃ ᐅᖃᐅᓲᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ,

(III) ᐃᓚᐅᑎᑦᑎᓂᖅ ᓈᒻᒪᒃᑐᒥᒃ ᕿᓂᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᒃᓴᐃᑦ ᖃᓄᐃᑑᓂᖕᒋᑦ ᐱᔭᕆᐊᖃᕐᓂᕐᒧᑦ ᑐᑭᓯᐊᓂᖃᕐᓂᐊᕐᓗᓂ ᐃᓅᖃᑎᒌᓂᒃ ᐊᒻᒪᓗ ᐱᖅᑯᓯᕆᔭᐅᔪᓂᒃ ᓄᓇᕗᑦ ᐃᓗᐊᓂᑦ, ᐃᓚᐅᓪᓗᓂ ᑭᓯᐊᓂ ᑭᒡᓕᒋᔭᐅᖕᒋᑦᑐᖅ

- ᖃᐅᔨᒪᓂᖃᕐᓂᖅ ᐃᓅᔪᑦ ᐱᖅᑯᓯᖕᒐᓐᓂᒃ, ᐃᓅᖃᑎᒌᓂᒃ ᐊᒻᒪᓗ ᒪᑭᒪᔾᔪᑎᒃᓴᑦ,
- ᓄᓇᓕᖕᓂᒃ ᐅᔾᔨᕈᓯᖕᓂᖅ,
- ᐃᓄᒃᑎᑐᑦ ᐅᖃᕈᓐᓇᑦᑎᐊᕐᓂᖅ,
- ᖃᐅᔨᒪᓂᖅ ᐊᕙᑎᐅᑉ ᐃᓗᓕᖕᒋᓐᓂᒃ ᓄᓇᕗᒻᒥ,
- ᐅᑭᐅᖅᑕᖅᑐᒥᒃ ᖃᐅᔨᒪᓂᖅ,

(iv) ᐃᓅᔪᑦ ᐃᓚᐅᑎᓪᓗᒋᑦ ᓂᕈᐊᖅᓱᖅᑐᓂᒃ ᐊᒻᒪᓗ ᑲᑎᒪᔨᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ, ᑕᐃᒪᓐᓇᐃᑦᑐᓂᒃ ᐃᓚᐅᓂᖃᕆᐊᖃᖅᐸᑕ, ᐅᖃᐅᔾᔨᓗᒋᑦ ᑕᐃᒪᓐᓇᐃᑦᑐᑦ ᓂᕈᐊᖅᓱᖅᑏᑦ ᑲᑎᒪᔨᓪᓗ,

(v) ᐃᓚᐅᑎᑦᑎᓂᖅ ᐅᖃᐅᔾᔨᔨᓄᑦ ᐅᖃᖃᑎᖃᖅᓂᕐᒧᑦ ᐱᔨᑎᕋᐅᑎᓂᒃ ᐃᓱᒪᒋᔭᖅᑲᓗᐊᕐᓗᓂ ᐋᖅᑭᒃᓯᓂᕐᒥᒃ ᐃᓗᐃᓗᑕᓂᒃ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᐱᔨᑦᑎᕋᐅᑎᓂᒃ ᐱᔪᖕᓇᕐᓂᕐᒧᑦ,

(vi) ᐃᓚᐅᑎᑦᑎᓂᖅ ᐱᓕᕆᓗᓂ ᐃᓕᓐᓂᐊᕆᐊᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᒃᑲᓐᓂᕐᓂᕐᒧᑦ ᑐᕌᖓᔪᓂᒃ ᓈᒻᒪᒃᑐᓂᒃ ᑎᑭᐅᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᑐᕌᖓᓂᒃ,

(vii) ᐃᓕᓐᓂᐊᕐᓗᓂ ᐱᓕᕆᐊᖅᑖᖅᐸᓪᓕᐊᓂᖅ, ᐱᓕᕆᐊᕐᒧᑦ ᑎᑭᐅᑎᕙᓪᓕᐊᓂᖅ ᐊᒻᒪᓗ ᐊᓯᖕᒋᑦ ᐱᓕᕆᓗᑎᒃ ᐊᔪᕈᖕᓃᖅᓴᐃᓂᕐᒧᑦ ᑐᕌᖓᔪᑦ,

(viii) ᐊᔾᔨᐅᖕᒋᑦᑐᓂᒃ ᐊᔪᕈᖕᓃᖅᓴᓂᕐᒧᑦ ᐱᕕᖃᕐᓃᑦ,

(ix) ᐊᑐᕐᓗᓂ ᑕᐃᒪᓐᓇᐃᑦᑐᓂᒃ ᐊᔪᙱᑦᑑᒋᔭᐅᖃᑦᑕᖅᑐᑦ ᑎᑭᐅᑎᓂᕐᒧᑦ ᐊᔾᔨᖕᒋᓐᓄᑦ ᐱᔭᒃᓴᓄᑦ ᐊᓯᖕᒋᓐᓂᑦ ᐱᓕᕆᐊᒃᓴᓂᑦ ᐱᔭᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ, ᐊᒻᒪᓗ

(x) ᐊᔾᔨᒌᙱᑦᑐᑦ-ᐱᖅᑯᓯᖃᖅᑐᓂᒃ ᐊᔪᕈᖕᓃᖅᓴᓂᖅ;

(e) ᓇᓗᓇᐃᖅᓯᓂᖅ ᐃᓱᒪᑕᐅᔪᒥᒃ ᖃᐅᔨᒋᐊᖃᑦᑕᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ; ᐊᒻᒪᓗ

(f) ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᓪᓗ ᐊᐅᓚᓂᐅᔪᖅ ᐊᑐᓕᖅᑎᑕᐅᓂᖕᒐᓄᑦ ᐸᕐᓇᐅᑎᐅᑉ.

23.4.3 ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᓴᖅᑭᑎᑕᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᕿᒥᕐᕈᔭᐅᔪᓐᓇᕐᓗᑎᒃ.

23.4.4 ᑕᐃᒪᐃᓕᖕᒐᒐᓗᐊᖅᑎᓪᓗᒋᑦ ᐃᓘᓐᓈᒍᑦ ᑐᕌᖓᐃᑦ ᐅᕙᓂ ᐃᓛᒃᑰᖅᑐᒥ, ᑐᑭᓯᔭᐅᔪᖅ ᐃᓚᖕᒋᑦ ᑎᒥᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕈᓐᓇᖅᑐᑦ ᐃᓄᐃᓴᑦᑐᓂᒃ ᓄᓇᕗᒻᒥ ᐃᓚᖕᒋᑦ ᐊᑑᑎᔭᐅᓂᖕᒋᑦ ᑕᐸᐃᒃᑯᐊ ᖁᓛᓃᑦᑐᑦ ᐊᐅᓚᓂᐅᔪᑦ ᐊᑐᕐᓂᖃᙱᑐᐃᓐᓇᕆᐊᓖᑦ.

ᐃᓚᖕᒐ 5: ᐃᖅᑲᓇᐃᔭᓚᐅᙱᓐᓂᖕᒐᓂ ᐱᓕᒻᒪᒃᓴᕐᓂᖅ

23.5.1 ᐸᕐᓇᐅᑏᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᑦ ᐃᓚᖕᒐᓂ 4-ᒥ ᐱᔭᕆᐊᖃᕐᓂᐊᖅᑐᑦ ᐊᔾᔨᐅᖕᒋᑦᑐᓂᒃ ᐊᐅᓚᔭᒋᐊᕈᑎᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᔾᔪᑕᐅᓗᑎᒃ ᐃᓄᖕᓄᑦ ᐱᔪᓐᓇᕐᓂᐅᔪᓂᒃ ᐱᔾᔪᑕᐅᒐᔭᖅᑐᓂᒃ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔮᓂᒃ. ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐃᓄᖕᓄᑦ ᑎᒥᕐᑯᑕᐅᔪᑦ ᓴᖅᑮᓂᐊᖅᑐᑦ ᐊᑐᓕᖅᑎᑦᑎᓗᑎᓪᓗ ᐃᖅᑲᓇᐃᔭᓚᐅᙱᓐᓂᖕᒐᓂ ᐱᓕᒻᒪᒃᓴᕈᑎᓂᒃ.

23.5.2 ᐱᕕᓕᒫᒃᑯᑦ, ᐸᕐᓇᐅᑏᑦ ᐅᖃᐅᓯᐅᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᒥ 23.5.1 ᐋᖅᑭᑦᑕᐅᓯᒪᓂᐊᖅᑐᑦ ᑎᑭᐅᑎᔪᓐᓇᓈᖅᑕᐅᓗᑎᒃ ᐊᔾᔨᐅᖕᒋᑦᑐᓄᑦ ᑭᙵᒫᒪᒋᔭᐅᔪᓄᑦ ᐃᓄᖕᓄᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᖅᑎᒍᑦ, ᐱᖃᓯᐅᑎᑎᓪᓗᑎᒃ:

(A) ᐃᓕᓐᓂᐊᑎᑦᑎᓂᖅ ᐃᓄᒃᑎᑐᑦ;

(B) ᐱᓕᒻᒪᒃᓴᕐᓂᖅ ᓄᓇᕗᑦ ᐃᓗᐊᓃᓪᓗᓂ;

(C) ᓇᓗᓇᐃᔭᖅᑕᐅᓗᑎᒃ ᐃᓕᓐᓂᐊᕕᒃᓴᐃᑦ ᓄᓇᓖᑦ, ᑐᑭᓯᔭᐅᔪᖅ ᐃᓚᖕᒐᓂ ᐃᓕᓐᓂᐊᕐᓂᐅᔪᑦ ᐃᓚᖕᒋᑦ ᓄᓇᓕᖕᓂ ᐅᐸᒋᐊᑭᑦᑐᓃᒋᐊᖃᕋᔭᕆᐊᖕᒋᑦ ᓄᓇᕗᒻᒥ ᐅᕝᕙᓗ ᐊᓯᖕᒋᓐᓂ ᓄᓇᕗᑦ ᓯᓚᑖᓂ; ᐊᒻᒪᓗ

(D) ᐃᓱᒪᒋᔭᐅᖃᓯᐅᑎᓗᓂ ᐃᓄᐃᑦ ᐱᖅᑯᓯᖕᒐᑦ ᐃᓅᓯᖕᒐᓪᓗ.

ᐋᖅᑭᒃᑕᐅᔪᑦ ᐊᖏᖅᑲᑎᒌᒍᑎᑦ (2015)

ᒪᐃ 2015-ᒥ ᐋᖅᑭᒃᑕᐅᔪᒧᑦ ᐊᖏᖅᑲᑎᒌᒍᑎ ᐊᑎᓕᐅᖅᑕᐅᓪᓗᓂ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ, ᓄᓇᕗᑦ ᒐᕙᒪᑯᖏᓐᓂᑦ ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᓪᓗ ᑎᒥᖓᓂᑦ ᐃᓗᓕᖅᑲᓇᕗᖅᑕᐅᖅ ᐊᑐᖅᑕᐅᔭᓇᐊᖅᑲᓪᓚᓇᒃᑐᓂᒃ ᐱᔾᔪᑎᖅᑲᖅᑐᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ, ᑖᒃᑯᐊᓗ ᓴᖅᑭᑎᑕᐅᒃᑲᓐᓂᖅᓱᑎᒃ ᐊᑖᓂ. ᐊᑕᐅᑦᑎᒃᑰᖅᑲᑎᖅᑲᖅᓱᑎᒃ ᑎᑎᕋᖅᓯᒪᓂᖕᒐᓂᒃ 23-ᒥᒃ ᓄᓇᕗᒻᒥ ᐊᖏᖅᑲᑎᒌᒍᑎᒥᒃ, ᑖᒃᑯᐊ ᐊᑐᖅᑕᐅᔭᓇᐊᖅᑲᒻᒪᓇᒃᑐᑦ ᑐᓴᖅᑎᑦᑎᕗᑦ ᐊᑐᖅᑕᐅᓇᔭᖅᑐᒥᒃ ᐃᓗᓕᖏᓐᓂᒃᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂ.

ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᙱᖏᓐᓂᖕᒐᓂ ᐱᓕᒻᒪᒃᓴᕐᓂᖅ ᐸᕐᓇᐅᑎᑦ

25. ᐋᖅᑭᒃᓱᐃᕙᓪᓕᐊᓂᖅ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᖅᑲᓚᐅᙱᑎᓪᓗᒍᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐅᑯᑎᒎᓇᖅ, ᑎᑎᕋᖅᓯᒪᓂᖕᒐᒍᑦ 3, ᑎᑎᕋᖅᓯᒪᓂᖕᒐᒍᑦ 4, ᐊᒻᒪᓗ ᑎᑎᕋᖅᓯᒪᓂᖕᒐᒍᑦ 5 ᑎᑎᕋᖅᓯᒪᓂᖕᒐ ᑎᑎᕋᖅᓯᒪᔪᒥ 23-ᒥ, GoC-ᑯᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒐᓗ ᐃᓕᓴᖅᓯᕗᒃ ᐊᑕᖕᒋᓗᓂ ᒐᕙᒪᒃᑯᓐᓂᒃ ᐊᐅᓚᑦᑎᓇᔭᕐᓂᖅ ᑕᒪᐃᓐᓂ ᐊᑐᓂᑦ GoC-ᑯᓐᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᓗ ᐱᒻᒪᐅᓄᑦ ᑲᔪᓯᓂᖅᑲᑦᑎᐊᖅᑐᒃᑯᑦ ᐊᑐᓕᖅᑎᑦᑎᓇᔭᕐᓂᕐᒥᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ ᐃᖅᑲᔭᓚᐅᙱᓪᓗᓂᓗ ᓱᓕ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ. ᐃᒪᓐᓇᐅᓕᕐᓂᐊᖅᐳᖅ, ᐊᑐᓂᑦ ᑖᒃᑯᐊᒃ:

(a) ᐋᖅᑭᒃᓯᒪᓕᖅᑎᑦᑎᓗᑎᒃ ᐊᑕᐅᓲᓐᓇᒦᑦᑐᒥᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᔪᕈᓐᓃᖅᓴᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑎᑎᕋᕐᕕᖕᒥᒃ ᒐᕙᒪᖕᒐᑕ ᐃᓗᐊᓂ;

(b) ᐋᖅᑭᒃᓯᓗᑎᒃ ᐊᐅᓚᑕᐅᔪᒥᒃ ᐊᑐᖅᑕᐅᓇᔭᖅᑐᒥᒃ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ ᐃᖅᑲᓇᐃᔭᖅᑐᖅᑲᓚᐅᙱᓐᓂᖕᒐᓂᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᓄᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᐱᓪᓗᐊᑕᐃᑦ ᐱᕙᒌᔭᖅᑕᐅᓯᒪᔪᑦ, ᒐᕙᒪᖕᒐᑕ ᐃᓗᐊᓂ.

(c) ᓇᓗᙱᑦᑎᕋᓱᒃᐸᒡᓗᑎᒃ ᐱᓕᕆᕝᕕᒋᔭᑎᒃ ᑐᑦᑕᕝᕕᒋᔭᑎᒡᓗ ᐋᖅᑭᒃᓱᐃᓗᑎᒃ ᐊᑐᓕᕐᓗᑎᒡᓗ ᐃᓗᓕᖅᑲᐅᑦᑎᐊᖅᑐᓂᒃ ᐱᓕᕆᐊᖅᑲᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ, ᑖᒃᑯᐊ ᐃᓚᖅᑲᖅᓱᑎᒃ ᖃᖓᒃᑰᕋᔭᕐᓂᖏᓐᓄᑦ ᑐᕋᕆᔭᐅᔪᓄᑦᓗ, ᐊᑐᓕᖅᑎᑦᑎᔪᒪᓂᕐᒧᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᓄᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᖅᑳᕋᓂᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᓄᑦ;

(d) ᓇᓗᙱᑦᑎᐊᖅᑐᖅᑲᕐᓗᓂ ᑕᒪᒃᑯᐊ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᖅᑳᕋᓂᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐊᒃᑐ ᐊᓂᖅᑲᕐᓗᑎᒃ ᑲᔪᓯᓇᖅᑐᒥᒃ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᖃᐅᔨᓴᕐᓂᕐᓂᒃᓗ ᐱᔭᐅᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᓇᔭᐅᔪᒥᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᔪᒥᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓐᓂ ᑭᒥ ᐊᒻᒪᓗ ᒋᒥ ᓴᖅᑭᑎᑦᑎᔪᒪᓪᓗᓂ NILFA-ᒥᒃ; ᐊᒻᒪᓗ,

(e) ᓇᓗᙱᑦᑎᐊᕐᓗᑎᒃ ᐱᓕᕆᕝᕕᒋᔭᑎᒡᓗ ᐃᓱᒪᒋᔭᖅᑲᖅᓯᒪᒐᓗᐊᕐᒪᖔᑕ ᐅᑯᓂᖓ:

(i) ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᖅᑳᖕᒐᕋᓂᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐋᖅᑭᒃᓱᑦᑎᐊᖅᓯᒪᓪᓚᕆᒋᐊᖅᑲᖅᐳᑦ ᑐᕋᕆᔭᖅᑲᑦᑎᐊᕐᓗᑎᒡᓗ ᖃᓄᐃᓕᐅᖅᑕᐅᔪᒃᓴᓂᒃ ᐋᒃᑭᒃᓱᐃᕙᓪᓕᐊᓕᕈᑎᒃ ᑕᒪᒃᑯᐊᓗ ᐊᑐᖅᑕᐅᓇᔭᖅᓗᑎᒃ ᓴᖅᑭᒌᔭᓕᖅᑎᑦᑎᔪᒪᓪᓗᑎᒃ ᑐᕋᕆᔭᐅᔪᓂᒃ;

(ii) ᑲᔪᓯᓂᖃᑦᑎᐊᖅᑐᒥᒃ ᐱᕙᓪᓕᐊᓂᖅ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐃᒪᓐᓇᐅᑎᑦᑎᔭᕆᐊᖃᖅᐳᑦ:

(ᐃ) ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᓂᖅ ᐃᓄᐃᑦ ᐊᑐᕈᓐᓇᕐᓂᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐋᔭᐅᔪᖃᕐᓗᓂ ᐱᑕᖃᖅᐸᑏᖅᑐᓂᒃ ᐊᔭᖅᑭᑦᑕᕐᕕᖕᓂᒃ ᐊᒻᒪᓗ ᓄᑖᓂᒃ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᑦᑎᐊᖅᓯᒪᔪᓂᒡᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᓂᒃ, ᐱᓯᒪᐃᓐᓇᕐᓂᕐᓂᒃ ᐅᔾᔨᕐᓇᖅᓯᑎᑦᑎᓂᕐᒥᒡᓗ ᐊᑐᐊᒐᓂᒃ, ᐊᑐᑕᐅᕙᒃᑐᓂᒃ ᑲᔪᓯᔾᔪᑕᐅᕙᒃᑐᓂᒡᓗ;

(ᐱ) ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᓯᕗᓪᓕᖅᐸᐅᔭᐅᓯᒪᔪᓂᒃ, ᐃᓚᒋᔭᐅᓪᓗᓂ ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᓂᕐᒥᒃ ᐱᓪᓗᐊᑕᕐᓂᒃ ᐱᓕᕆᐊᖑᕙᒃᑐᓂᒃ ᐋᖅᑭᒃᓯᒪᓕᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᓄᑖᓂᒃ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧ ᐱᓕᕆᐊᖑᕙᒃᑐᓂᒃ; ᐊᒻᒪᓗ,

(ᑎ) ᐱᓕᕆᖃᑎᖃᕐᓗᑎᒃ ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᓐᓂᒃ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ ᐃᖅᑲᓇᐃᔭᓚᐅᖅᑳᕋᓂᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧ ᐱᕙᒋᔭᐅᑎᓄᑦ.

ᐱᓪᓗᐊᑕᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒋᔭᐅᑎ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ

ᐱᓪᓗᐊᑕᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐱᕙᒋᔭᐅᑕᐅᓪᓗᐊᑕᖅᐳᖅ ᐱᑎᑦᑎᕙᒃᓗᓂ ᖃᓄᐃᓕᐅᖅᓯᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕆᐊᓕᖕᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐱᒋᐊᖅᑕᐅᓯᒪᔪᓄᓪᓗ ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᔪᒪᓪᓗᑎᒃ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᔪᒪᓪᓗᑎᒡᓗ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᓐᓄᑦ. ᑕᒪᓐᓇ ᑐᓴᐅᒪᑎᑦᑎᓕᖅᐸᒃᐳᖅ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ ᐱᑎᑦᑎᕙᒃᓗᓂᓗ ᐃᑲᔪᖅᑐᐃᓂᕐᒥᒃ ᑕᓯᐅᖅᓯᓂᕐᒥᒡᓗ ᐊᐅᓚᑦᑎᐊᖅᑕᖓᓄᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᑦ.

ᐱᓪᓗᐊᑕᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐊᑐᖅᐳᖅ ᒫᓐᓇ ᐊᖏᕈᑎᖃᕐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᒥᒃ, 2013–ᒥᑦ 2023–ᒧᑦ. ᒥᓂᔅᑕᐅᑉ ᑐᒡᓕᒃᑲᓐᓂᖓ, ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᕝᕕᖃᕐᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᐋᖅᑭᒃᓯᐃᕙᒃᐳᖅ ᑲᔪᓯᑎᑦᑎᕙᒃᐳᕐᓗ ᐱᓪᓗᐊᑕᕐᒥᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒋᔭᐅᒻᒥᒃ.

ᐃᓗᓕᖅᑲᐅᑦᑎᐊᖅᑐᑦ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᖃᓄᐃᓕᐅᕐᑯᔭᐅᓂᕐᒥᓂᒃ ᐱᕙᒃᐳᑦ ᐱᓪᓗᐊᑕᕐᒥᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒋᔭᐅᒻᒥᑦ. ᑭᐅᓯᔪᒪᓂᕐᒥᓄᑦ ᐱᑐᐃᓐᓇᐅᙱᑦᑐᓂᒃ ᐃᓱᒪᒋᔭᒃᓴᓂᒃ ᐱᕕᒃᓴᓂᒡᓗ ᐃᓄᐃ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᓐᓄᑦ. ᓈᒻᒪᒃᑎᓪᓗᒍ, ᑕᒪᕐᒥᒃ ᐊᑐᓂᒃ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᑦ ᐊᓯᔾᔨᕆᐊᖅᓯᓂᐊᖅᐳᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒋᔭᐅᑎᒥᓂᒃ ᐃᓚᖃᕐᑯᓪᓗᒍ ᐊᑐᖅᑕᐅᖃᑦᑕᕆᐊᖃᕋᔭᖅᑐᓂᒃ, ᐃᑲᔪᖅᑐᖅᑕᐅᓂᕐᒥᒃ ᑕᓯᐅᖅᑕᐅᓂᕐᒥᒡᔫᓐᓃᑦ ᑕᒪᓐᓇ ᐱᔭᐅᓪᓗᓂ ᐱᓪᓗᐊᑕᕐᒥᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒋᔭᐅᒻᒥᑦ.

ᐱᓪᓗᐊᑕᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᑕᑯᔭᐅᔪᓐᓇᖅᐳᑦ ᖃᖓᙳᕋᖓᓪᓗ ᓄᑖᙳᕆᐊᖅᑎᑕᐅᕙᒃᑐᑎᒃ. ᓄᑖᙳᕆᐊᖅᑎᑕᐅᔪᑦ ᐃᓚᖃᑐᐃᓐᓇᕆᐊᖃᖅᐳᑦ ᒥᑭᑦᑐᑯᓗᖕᓂᒃ

ᐋᖅᑭᒋᐊᖅᑕᐅᔪᓂᒃ ᐊᖏᔪᓂᒡᔫᓐᓃᑦ ᖃᓄᐃᓕᒋᐊᕐᓂᕐᓂᒃ ᖃᓄᐃᓕᐅᖅᓯᓂᐊᕐᓂᕐᒧᑦ ᑕᒪᓐᓇ ᐱᔾᔪᑎᖃᖅᐸᒃᓱᓂ ᐊᕙᑎᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ ᖃᓄᐃᓕᖓᓂᕆᔭᐅᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂ.

ᓵᑕᐅᓕᕈᓐᓇᕐᓂᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒋᔭᐅᑎᓄᑦ

ᓵᑕᐅᔪᓐᓇᕐᓂᖅ ᐱᕈᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ ᐸᕐᓇᐅᑎᖓᓂ ᑲᑐᔾᔭᐅᖃᑦᑕᖅᑐᖅ ᒐᕙᒪᒃᑯᑦ ᑎᒥᕐᑯᑎᖏᓐᓂ, ᐱᓕᕆᕝᕕᖏᓐᓂ ᐊᒻᒪ ᐱᕐᑯᔭᑎᒍᑦ ᑎᒥᙱᖅᑎᑕᐅᓯᒪᔪᓄᑦ:

ᓵᑕᐅᓯᒪᔪᓐᓇᕐᓂᖏᑦ ᐃᓂᓪᓗᐊᑕᒦᑦᑐᑦ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓂᓪᓗᐊᑕᐅᕗᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᔪᕈᓐᓃᖅᓴᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᐊᐅᓚᑦᑎᕙᖕᓂᕐᒧᑦ ᑎᑎᕋᕐᕕᖕᒥᒃ ᓄᓇᕗᑦ ᒐᕙᒪᑯᖏᓐᓂ. ᐃᓂᓪᓗᐊᑕᐅᓂᕐᒥᓄᑦ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᓵᑕᐅᓕᕈᓐᓇᖅᐳᑦ ᐅᑯᓄᖓ:

- ᐋᖅᑭᒃᓯᐃᓗᑎᒃ ᐊᑐᓕᖅᑎᑦᑎᓗᑎᒡᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑎᑎᓂᕐᒧᑦ ᐊᑐᐊᒐᓂᒃ ᐊᑐᖅᑕᐅᕙᒃᑐᓂᒡᓗ, ᓇᓗᙱᑦᑎᐊᕈᒪᓂᕐᒧᓪᓗ ᖃᓄᑐᐃᓐᓇᖅ ᐊᒃᑐᐊᓂᑖᑦ ᐊᔭᖅᑭᑦᑕᕈᑏᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑭᐅᔭᐅᒐᓗᐊᕐᒪᖔᑕ;
- ᐋᖅᑭᒃᓯᐃᓗᑎᒃ ᐊᑐᓕᖅᑎᑦᑎᓗᑎᒡᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐱᓪᓗᐊᑕᕐᒥᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒋᔭᐅᒻᒥᒃ;
- ᑕᐅᑦᑐᒃᓴᓕᐅᖅᑎᓗᑎᒃ ᐃᑲᔪᖅᑐᐃᓗᑎᒡᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᔪᒪᓂᕐᒧᑦ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᔪᒪᓂᕐᒧᓪᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒥᒃ;
- ᐅᖃᐅᔾᔪᐃᕙᒡᓗᑎᒃ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᓂᒃ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᐱᕙᒋᔭᖅᓂᕐᒥᒃ; ᐊᒻᒪᓗ
- ᓇᐅᑦᑎᖅᓱᖅᓯᓂᕐᒥᒃ ᑲᔪᓯᓂᕆᔭᐅᔪᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᕌᕆᔭᐅᔪᓂᒃ.

ᒥᓂᔅᑕᐅᑉ ᑐᒡᓕᒃᑲᓐᓂᖓ, ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᕝᕕᖃᕐᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᐱᑎᑦᑎᕙᒃᐳᖅ ᐱᓕᕆᐊᖑᓯᒪᙱᑦᑐᓂᒃ ᓇᐅᑦᑎᖅᓱᖅᓯᓂᕐᒥᒡᓗ ᐱᓪᓗᐊᑕᕐᒥᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒋᔭᐅᒻᒥᒃ.

ᐃᓂᓪᓗᐊᑕᐅᓂᕐᒥᓄᑦ, ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᓵᑕᐅᓕᕈᓐᓇᖅᐳᑦ ᐱᕙᒋᔭᖅᓯᓂᕐᒥᓄᑦ ᑎᑎᕋᖅᓯᒪᓕᖅᑎᑦᑎᓂᕐᒥᓄᓪᓗ ᐊᕐᕌᒍᒥ ᑎᓴᒪᐃᖅᓱᖅᑕᐅᕙᒃᑐᒥᒃ ᐆᒥᖓ, ᑐᕌᕆᔭᖃᕐᓂᖅ ᑭᒡᒐᖅᑐᐃᓂᕐᒥᒃ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᒥᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑭᒡᓕᓯᓂᐊᖅᑕᐅᓯᒪᔪᓂᒃ.

ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᓵᑕᐅᓕᕈᓐᓇᕐᓂᕐᒧᑦ

ᐃᖅᑲᓇᐃᔭᕐᕖᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓄᓇᕗᒻᒥᓗ ᑎᒥᐅᔪᑦ ᑕᑎᒋᔭᐅᔪᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᒃ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᓂᒡᓗ ᑭᒡᒐᖅᑐᖅᑕᖏᓐᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ, ᐃᓚᐅᓪᓗᓂ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᓂᒃ ᐊᑐᕐᓂᖅ ᐱᓕᒻᒪᒃᓴᐃᓂᕐᓂ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᓂᒡᓗ ᐱᓕᕆᐊᒃᓴᓂᑦ ᐱᑎᑕᐅᔪᓂᒃ ᕿᑎᐊᓃᑦᑐᓂᒃ ᐱᓕᕆᕝᕕᖕᓂᑦ.

ᒥᓂᔅᑕᐅᑉ ᑐᖕᒋᓕᖓᑕ ᐃᑲᔪᖅᑎᖓ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᖓᔪᖅᑲᐅᑎᐅᖃᑕᐅᓪᓗᓂ ᖃᐅᔨᓴᖃᑦᑕᕐᓂᐊᖅᑐᖅ ᐊᑐᓕᖅᑎᑕᐅᕙᓪᓕᐊᓂᖓᓂ ᑕᒪᓐᓇ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᓖᔭᐅᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᖅ.

ᐅᖃᓕᒫᒐᖅ 2: ᓇᓗᓇᐃᔭᖅᑕᐅᓂᖓ ᐱᓕᕆᕝᕕᒋᔭᐅᔫᑉ

ᑖᓐᓇ ᐅᖃᓕᒫᒐᐅᓂᖓ ᐅᖃᐅᓯᖃᖅᐳᖅ ᐱᓕᕆᕝᕕᒋᔭᐅᔫᑉ ᖃᓄᐃᓕᐅᖃᑦᑕᖅᓯᒪᓂᖓᓂᒃ, ᐱᔭᒃᓴᕆᔭᖕᒋᓐᓂᒃ, ᐊᐅᓚᓂᕆᔭᖕᒐᓂᒃ, ᖃᔅᓯᐅᓂᖕᒋᓐᓄᑦᓗ ᐃᓃᑦ ᑕᒪᐃᓐᓂ ᐊᑐᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐅᖃᐅᓯᐅᔫᒥ.

ᓇᐃᓈᖅᓯᒪᔪᖅ ᖃᓄᐃᓕᐅᖃᑦᑕᖅᓯᒪᓂᖓ ᐱᓕᕆᕝᕕᒋᔭᐅᔫᑉ

ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᖃᑦᓗᓈᑎᑐᑦ ᐊᑎᖓ ᐃᒪᐃᓕᖓᓚᐅᖅᓯᒪᒐᓗᐊᕐᒪᑦ ᐱᖅᑯᓯᓕᕆᔨᑦ, ᐅᖃᐅᓯᓕᕆᔨᑦ, ᐃᓐᓇᑐᖃᓕᕆᔨᑦ, ᒪᒃᑯᒃᑐᓕᕆᔨᑦᓗ. ᒪᑭᑕᐅᓚᐅᖅᓯᒪᔪᖅ ᓄᓇᑖᕈᑎ ᐊᖏᕈᑕᐅᓚᐅᖅᑎᑦᓗᒍ ᐊᐃᕆᓕ 1999–ᒥ ᐱᒋᐊᖅᑎᑕᐅᓚᐅᖅᓯᒪᑦᓗᓂ ᒪᕐᕈᐃᓂᒃ ᐅᓂᒃᑳᓂᒃ ᓴᖅᑭᑕᐅᔪᖃᓚᐅᖅᑎᑦᓗᒍ. ᑐᒦᑦ ᓄᑖᒃᑯᑦ ᐊᐳᑎᒃᑯᑦ (1995) ᐊᒻᒪ ᑐᒦᑦ 2 (1996) ᓄᓇᕗᒻᒥ ᐊᑐᓕᖅᑎᑦᑎᕙᑦᓕᐊᓂᕐᒧᑦ ᑲᑎᒪᔨᖕᒋᓐᓄᑦ ᐅᓂᒃᑳᓕᐊᖑᓚᐅᖅᓯᒪᔪᑦ. ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᓴᕿᑕᐅᓚᐅᖅᐳᖅ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓂᕐᒧᑦ ᓯᕗᓕᐅᖅᑎᙱᖅᑎᑦᑎᓂᕐᒧᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᓗ ᐱᓕᔭᐅᕙᓪᓕᐊᔭᕆᐊᖃᖅᑐᓂ ᐊᑐᐊᒐᓂ, ᐱᓕᕆᐊᒃᓴᓂᑦ ᐱᔨᑦᑎᕋᖅᑎᓂᓪᓗ ᑐᕌᖓᔪᓂ ᓴᙱᔫᓕᖅᑎᓂᕐᒧᑦ ᐱᖅᑯᓯᓂᒃ, ᐅᖃᐅᓯᕐᓂᒃ, ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᑐᖃᕐᓂᒃ ᓄᓇᕗᒻᒥᐅᓄᑦ. ᐅᑭᐅᖅ 2013-2014–ᒥ, ᓄᑖᒥᒃ ᐊᑎᖅᑖᖅᑎᑕᐅᓚᐅᖅᓯᒪᕗᖅ ᐃᓕᖅᑯᓯᓕᕆᔨᙱᖅᓱᑎᒃ ᐱᓕᕆᐊᖑᓲᓂᒃ ᓱᓕᓂᖅᓴᒃᑯᑦ ᐊᑎᖅᑖᕋᓱᒧᑦ ᐊᒻᒪᓗ ᑲᓇᑕᒥᐅᑕᐅᖃᑕᐅᔪᑦ ᑕᐃᒫᒐᓚᒃ ᐊᑎᖃᖅᐸᖕᓂᖕᒋᓐᓄᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᖕᒐᑦ ᐱᖕᒐᓱᓂᒃ ᐱᖁᔭᕐᓂᒃ ᓅᑕᐅᔪᓂᒃ ᐱᑖᕆᐊᖃᓚᐅᕐᒪᑕ ᐊᒃᑐᐃᓂᖃᑲᐅᑎᒋᓪᓗᓂ ᐅᑯᓂᖓ:*ᑎᑎᖅᑲᖁᑎᑐᖃᐅᔪᓄᑦ ᐱᖁᔭᖅ, ᐃᓕᖅᑯᓯᕆᔭᐅᕙᖕᓂᑯᓄᑦ ᖃᐅᔨᓴᕈᑎᒃᓴᓄᑦ ᒪᓕᒐᖅ, ᐊᒻᒪᓗ ᐅᖃᓂᒫᖃᕐᕕᖕᓄᑦ ᐱᖁᔭᖅ.* ᓄᓇᕗᑦ ᒐᕙᒪᖕᒐᑦ ᐊᑐᓕᖅᑎᑦᑎᓚᐅᖅᓯᒪᒋᕗᖅ ᒪᕐᕉᖕᓂᒃ ᐱᖁᔭᒃᓴᓂᒃ, ᑖᒃᑯᐊᓗ ᐊᒃᑐᐃᓂᖃᖅᓱᑎᒃ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ. ᑖᒃᑯᐊ ᐱᖁᔭᓕᐊᖑᔫᒃ *ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᐅᖃᐅᓯᑦ ᐱᖁᔭᖅ,* ᔫᓂ 4, 2008–ᖑᑎᓪᓗᒍ ᐊᑐᓯᒋᐊᖁᑦᓗᓂ, ᐊᒻᒪᓗ *ᐃᓄᐃᑦ ᐅᖃᐅᓯᖓ ᓴᐳᔭᐅᓯᒪᓂᖓᓄᑦ ᐱᖁᔭᖅ.* ᐊᑐᓯᒋᐊᖁᑦᓗᓂ ᑖᓐᓇ ᓯᑎᐱᕆ 18, 2008–ᖑᑎᓪᓗᒍ. ᓯᕗᓪᓕᖅ ᐱᖁᔭᓕᐊᖑᔪᖅ ᐊᑐᓕᓚᐅᖅᓯᒪᔪᖅ ᐊᐃᕆᓕ 1, 2013–ᒥ, ᐊᒻᒪ ᐱᖃᑖ ᐱᐊᓚᐃᓐᓂᖅᓴᒥᒃ ᐊᑐᓕᖅᐸᓪᓕᐊᓚᐅᖅᓯᒪᓪᓗᓂ, ᐃᓚᒍᑖ 3 ᐊᒻᒪ 5 ᐱᖁᔭᙱᓚᐅᖅᓯᒪᓪᓗᑎᒃ ᔪᓚᐃ 9, 2017–ᖑᓕᖅᑎᓪᓗᒍ. ᐅᖃᐅᓯᕗᑦ ᐸᕐᓇᐅᑎᖓ ᒪᓕᒐᓕᐅᕐᕕᖕᒧᑦ ᓴᖅᑭᑕᐅᓚᐅᖅᓯᒪᔪᖅ 2012–ᒥ, ᓯᕗᓪᓕᖅᐸᐅᓪᓗᓂ ᐱᔭᕆᑐᔫᓪᓗᓂ ᐸᕐᓇᐅᑎᐅᓚᐅᖅᑐᖅ ᑐᑭᒧᐊᒍᑕᐅᓂᐊᕐᒪᑦ ᐊᑐᓕᖅᑎᑦᑎᕙᑦᓕᐊᓂᕐᒧᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᐅᖃᐅᓯᑦ ᐱᖁᔭᕐᒥᒃ ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐅᖃᐅᓯᖓᑕ ᓴᐳᒻᒥᔭᐅᓂᖓᓄᑦ ᐱᖁᔭᕐᒥᒃ ᑖᒃᑯᓄᖓ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᒻᒪ ᐊᓯᖕᒋᓐᓄᑦ ᐱᓕᕆᕝᕕᓴᐅᔪᓄᑦ ᑎᒥᐅᔪᓄᑦᓗ. ᓱᓕᒃᑲᓐᓂᖅᑕᐅᖅ, ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᓐᓂᒃ ᑕᐃᒨᓯᓕᐅᖅᑏᑦ ᒪᑭᑕᐅᓚᐅᕆᕗᖅ ᐃᓄᐃᑦ ᐅᖃᐅᓯᖓᑕ ᓴᐳᒻᒥᔭᐅᓂᖓᓄᑦ ᐱᖁᔭᖓᑕ ᐊᑖᒍᑦ ᒪᓕᒐᓕᐅᕐᕕᒃᑎᒍᑦ ᑎᒥᙱᖅᑎᑕᐅᓪᓗᓂ. ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᓐᓂᒃ ᑕᐃᒨᓯᓕᐅᖅᑏᑦ ᐃᓚᒋᔭᐅᑐᐃᓐᓇᓚᐅᖅᑐᖅ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᕝᕕᖓᓄᑦ ᐊᓯᔾᔨᓕᓚᐅᖅᓯᒪᓪᓗᓂ ᑎᒥᙱᖅᑎᑕᐅᓪᓗᓂ ᓯᑎᐱᕆ 18, 2011–ᖑᓕᖅᑎᓪᓗᒍ. ᑕᐃᒪᖓᓂᑦ, ᐃᖕᒋᕋᓂᖃᖅᓯᒪᕗᖅ ᐱᓕᕆᐊᒃᓴᒥᓂᒃ ᑲᔪᓯᑎᑦᑎᓪᓗᑎᒃ ᒪᓕᒐᑎᒍᑦ ᐃᓕᓴᕆᔭᐅᔾᔪᑎᒋᓯᒪᔭᒥᓄᑦ.

ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦᑕᐅᖅ ᐃᖏᕋᓯᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑕᐃᒪᙱᑦ ᑐᙱᕕᒋᔭᖓᒍᑦ ᐊᓯᔾᔨᕆᐊᖃᖅᓯᒪᕗᖅ ᖃᔅᓲᖅᓱᓂ ᐃᓚᓕᐅᑎᓪᓗᒋᑦ ᐅᑯᐊ ᓲᕐᓗ ᐅᖃᓕᒫᒐᖃᕐᕕᓕᕆᔨᒃᑯᑦ, ᐊᕐᓇᓄᑦ ᑲᑎᒪᔨᑦ, ᐃᓕᖅᑯᓯᖅᓱᙱᑦᑐᓄᑦ ᑎᒥᐅᔪᖅ, ᐱᙳᐊᖅᑐᓕᕆᓂᖅ ᑭᐱᙳᐃᔭᖅᑎᑦᑎᓂᕐᓗ ᐊᒻᒪᓗ ᐱᖅᑯᓯᓕᕆᕝᕕᖕᒧᑦ ᐱᓕᕆᐊᒃᓴᐃᑦ. ᓯᕗᓪᓕᖅᐸᐅᓪᓗᓂ ᕿᒥᕐᕈᔭᐅᓂᖃᓚᐅᖅᓯᒪᔪᖅ 2004-2005–ᒥᐅᓚᐅᖅᓯᒪᔪᖅ ᑕᕝᕙᓂ ᖃᔅᓯᑲᓪᓚᐃᑦ ᐱᓕᕆᐊᖑᓯᒪᓕᖅᑐᑦ ᐱᒋᐊᖅᑎᑕᐅᔪᓪᓗ ᕿᒥᕐᕈᔭᐅᓚᐅᖅᓯᒪᓪᓗᑎᒃ. ᑖᒃᑯᐊ ᓈᑕᐅᓚᐅᖅᓯᒪᔪᓂ ᐃᓚᒋᔭᐅᓚᐅᖅᑐᑦ ᐅᖃᓕᒫᒐᖃᕐᕕᓕᕆᔨᒃᑯᑦ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᓐᓂᖓᖅᓱᑎᒃ, ᐊᕐᓇᐃᑦ ᑲᑎᒪᔨᖕᒋᑦ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᖅᓱᙱᑦᑐᓄᑦ ᑎᒥᖓᑦ ᓈᑕᐅᓪᓗᑎᒃ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᓐᓂ, ᐊᒻᒪᓗ ᐱᙳᐊᖅᑐᓕᕆᓂᖅ ᑭᐱᙳᐃᔭᖅᑎᑦᑎᓂᕐᓗ ᓈᑕᐅᓪᓗᑎᒃ ᓄᓇᓕᖕᓂ ᒐᕙᒪᓕᕆᔨᑦ ᐃᖏᕋᔪᓕᕆᔨᓪᓗ ᐱᓕᕆᕝᕕᖓᓃᓚᐅᖅᑑᒐᓗᐊᑦ, ᒫᓐᓇ ᐊᑎᖃᓕᖅᑐᐃᑦ ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᓯᕋᖅᑎᒃᑯᑦ. ᐊᕐᓇᐃᑦ ᑲᑎᒪᔨᖕᒋᑦ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᖅᓱᙱᔾᔪᑎᓕᖕᓄᑦ ᑎᒥᖓᑦ ᓈᑕᐅᓚᐅᖅᓯᒪᓪᓗᑎᒃ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᒐᕙᒪᓕᕆᔨᒃᑯᓐᓄᑦ ᓂᐱᒋᔭᐅᓂᐊᕐᒪᑦ ᐊᔭᐅᖅᑐᐃᓂᕐᒧᑦ ᐱᒋᐊᕈᑕᐅᓗᓂ. ᓈᑕᐅᓚᐅᖅᓯᒪᔪᖅ ᐊᕐᓇᐃᑦ ᑲᑎᒪᔨᖕᒋᑦ ᒐᕙᒪᓕᕆᔨᒃᑯᓐᓄᑦ ᐅᑭᐅᖅ 2010-2011–ᖑᑎᓪᓗᒍ ᐊᒻᒪᓗ ᑖᒃᑯᐊ ᐃᓕᖅᑯᓯᖅᓱᙱᔾᔪᑎᓕᖕᓄᑦ ᑎᒥᖓᑦ ᒐᕙᒪᓕᕆᔨᒃᑯᓐᓄᑦ ᓈᑕᐅᓚᐅᖅᓯᒪᓪᓗᑎᒃ ᐊᕐᕌᒍᑎᓪᓗᒍ 2011-2012–ᒥ. ᐊᑐᓂ ᓈᑕᐅᓕᓚᐅᖅᓯᒪᖕᒥᔪᐃᑦ ᐃᓄᓕᕆᔨᒃᑯᓐᓄᑦ ᐅᑭᐅᖅ 2013-2014–ᒥᑦ. ᐱᓕᕆᐊᖑᓂᖓ ᕿᒥᕐᕈᔭᐅᓂᖃᓕᓚᐅᖅᓯᒪᕗᖅ ᑭᖑᓪᓕᐸᒥ ᐅᑭᐅᖅ 2012-2013–ᖑᓕᖅᑎᓪᓗᒍ, ᑕᐃᑲᓂᓗ ᐱᙳᐊᖅᑐᓕᕆᓂᖅ ᑭᐱᙳᐃᔭᖅᑎᑦᑎᓂᕐᓗ ᐅᑎᖅᑎᑕᐅᓪᓗᓂ ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᓯᕋᖅᑎᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᐱᖅᑯᓯᓕᕆᕝᕕᒃ ᓈᑕᐅᓪᓗᓂ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᐃᓕᓐᓂᐊᕐᕕᐊᓄᑦ. ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᑎᑦᑎᓚᐅᖅᑐᐃᑦ ᓴᖅᑭᑕᐅᓕᖅᑎᓪᓗᒍ ᐱᖅᑯᓯᓕᕆᕝᕕᒃ ᐃᓕᓐᓂᐊᕐᕕᒋᓂᐊᖅᑕᖓ ᑲᖏᕐᕌᒐᐱᖕᒥ ᐊᐃᕆᓕ 1, 2011–ᒥ. ᓄᓇᕗᑦ ᒐᕙᒪᖓᑦ ᐃᓱᒪᓚᐅᕐᒪᑕ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐊᐅᓚᑦᑎᔨᐅᔭᕆᐊᖃᕐᓂᖓᓂᒃ ᐱᖅᑯᓯᓕᕆᕝᕕᖕᒥᒃ ᑖᓐᓇ ᐃᓄᐃᑦ ᐃᓕᖅᑯᓯᖕᒋᓐᓂᒃ/ᐱᖅᑯᓯᑐᖅᑲᕕᓂᖕᒋᓐᓂᒃ ᐃᓕᓐᓂᐊᕐᕕᐅᓲᖅ ᐊᒻᒪ ᐅᐸᓗᖓᐃᔭᕐᕕᐅᕙᒃᑭᓪᓗᓂ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒥᒃ ᐱᓕᕆᐊᖃᓕᒫᔪᓄᑦ ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐃᓅᓯᖓᑕ ᐊᓐᓂᕆᔭᖕᒋᓐᓂᒃ ᐃᓕᓐᓂᐊᕐᕕᐅᓲᖑᖕᒥᔪᖅ.

ᐱᓕᕆᐊᒃᓴᖕᒋᑦ

ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐱᔭᒃᓴᖃᕐᒪᑕ ᐊᓯᐅᑎᑦᑎᑦᑕᐃᓕᒪᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐱᐅᓯᒋᐊᖅᓯᒃᑲᓐᓂᕋᓱᐊᕐᓂᕐᒥᒃ ᓄᓇᕗᑦ ᐃᓕᖅᑯᓯᖓᓂᒃ, ᐃᑦᑕᕐᓂᓴᕐᑯᑎᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᐅᖃᐅᓯᕐᑯᑎᖕᒋᓐᓂᒃ. ᒪᓕᒐᖅᑕᖃᐅᓕᕐᒪᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᓂᒃ ᐱᓕᕆᖕᒥ ᖃᓄᖅ ᐱᓕᕆᖃᑦᑕᕐᓂᐊᕐᒪᖔᑕ ᓇᓗᓇᐃᔭᖅᓯᒪᓪᓗᓂ ᐅᑯᐊ ᐃᓚᒋᔭᐅᓪᓗᑎᒃ:

- ᑎᑎᖅᑲᕐᑯᑎᑐᖃᐅᔪᓄᑦ ᐱᕐᑯᔭᖅ
- ᐊᑐᖅᑕᐅᕙᒃᑐᑐᖃᕕᓂᕐᓄᑦ ᐃᑲᔫᑎᒃᓴᓄᑦ ᐱᕐᑯᔭᖅ
- *ᐃᓄᐃᑦ ᐅᖃᐅᓯᖓ ᓴᐳᔭᐅᓯᒪᓂᖓᓄᑦ ᐱᕐᑯᔭᖅ*
- ᐅᖃᓕᒫᒐᖃᕐᕕᖕᒥ ᐱᕐᑯᔭᖅ
- *ᐅᖃᐅᓯᕐᓄᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᓄᑦ ᐱᕐᑯᔭᖅ*

ᑕᒪᒃᑯᐊ ᐱᕐᑯᔭᙳᖅᑎᑕᐅᔪᑦ ᒪᓕᒐᖃᐅᕐᒪᑕ ᐊᒻᒪᓗ ᐊᑐᐊᒐᖃᐅᕆᓪᓗᑎᒃ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᕙᒃᑐᓂᒃ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂᒃ ᐃᖏᕋᑎᑦᑎᓂᕐᒥᒃ ᐅᑯᐊ ᐃᓚᒋᔭᐅᓪᓗᑎᒃ:

- ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑐᖃᕐᑯᑎᒋᔭᑦ ᑐᖅᑯᖅᑕᐅᕝᕕᖓᓄᑦ ᐊᑐᐊᒐᖅ

- ᓴᓇᓐᖑᐊᒐᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᖅ
- ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᒪᔪᑦ ᐊᐃᑦᑑᑎᑦ ᐃᑲᔫᑎᓪᓗ ᐊᑐᐊᖅ
- ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᐊᖓ – ᐃᓄᐃᑦ ᑎᒥᕕᓂᖏᓐᓄᑦ ᐊᑐᐊᒐᖅ (ᐃᑦᑕᕐᓂᓴᓕᕆᓂᖅ)
- ᓄᓇᐃᑦ ᐊᑎᖏᓐᓄᑦ ᐊᑐᐊᒐᖅ
- ᓄᓇᐅᑉ ᐊᑎᖏᓐᓄᑦ ᐊᑐᐊᒐᖅ ᐊᐃᔫ ᐳᐃᔨᕐᑯᑎᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᖅ
- ᓄᓇᐅᑉ ᐊᑎᖏᓐᓄᑦ ᐊᑐᐊᒐᖅ ᓄᓇᕕᖕᒥ ᐳᐃᔨᕐᑯᑎᓕᕆᓂᒧᑦ ᐊᑐᐊᒐᖅ
- ᐃᓄᐃᑦ ᐅᖅᑲᐅᓯᖏᓐᓂᒃ ᑕᐃᒎᓯᓕᐅᖅᑏᑦ ᐊᐅᓚᑦᑎᔨᑦ ᑲᑎᒪᔾᔪᓯᐊᕈᑎᓄᑦ ᐊᑭᓕᐅᑎᓄᑦ ᐊᑐᐊᒐᖏᑦ
- ᐃᓄᐃᑦ ᐅᖅᑲᐅᓯᕐᓂᒃ ᑕᐃᒎᓯᓕᐅᖅᑏᑦ ᐃᑲᔫᓯᐊᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᖅ
- ᓄᓇᕗᒻᒥ ᐃᑦᑕᕐᓂᓴᕐᓄᑦ ᓂᕐᔪᑎᕕᓂᕐᓄᓪᓗ ᐱᓕᕆᕝᕕᖕᓂ ᒪᓕᒋᐊᓕᑦ ᓄᓇᕗᑦ ᐱᙳᖅᑎᑕᐅᓂᖓᓄᑦ ᐱᕐᑯᔭᖅ (ᒐᕙᒪᑐᖅᑲᑯᓐᓂ)
- ᒐᕙᒪᓄᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᑐᕌᖓᔪᑦ ᑎᑎᖅᑲᕐᑯᑎᑐᖅᑲᐅᔪᓄᑦ ᐱᕐᑯᔭᖅ
- ᑐᑭᓕᐅᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᕆᔭᐅᔪᖅ.

ᐃᓄᐃᑦ ᐅᖅᑲᐅᓯᖓᑕ ᓴᐳᒻᒥᔭᐅᓂᖓᓄᑦ ᐱᕐᑯᔭᖅ ᑎᑎᖅᑲᐅᑎᖏᑎᒍᓐᓕ ᐊᒻᒪᓗ ᐃᓕᑕᕆᔭᐅᓯᒪᔪᑦ ᐅᖅᑲᐅᓲᑦ ᐱᕐᑯᔭᖏᑦ, ᒥᓂᔅᑕᐅᔪᖅ ᐅᖅᑲᐅᓯᓕᕆᓂᕐᒧᑦ ᓯᕗᓕᖅᑎᐅᖅᑲᑦᑕᖅᐳᖅ ᐱᓕᕆᕝᕕᒃ ᐊᐅᓚᓂᖅᑲᑦᑎᐊᕋᓗᐊᕐᒪᖔᖅ, ᓵᑕᐅᔾᔪᑎᒃᓴᖅᑲᕐᓂᖅᐸᑦ ᐅᒃᑯᐃᖓᓂᕐᒥᓂᒃ, ᖁᕝᕙᖅᓴᐃᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒥᒃ ᑕᒪᑐᒥᖓ ᐅᖅᑲᐅᓯᓕᕆᓂᕐᒧᑦ ᐱᕐᑯᔭᖏᑕ ᐊᑐᐊᒐᕐᑯᑎᖏᓐᓂᒃ. ᒥᓂᔅᑕ ᐱᓕᕆᐊᒃᓴᖅᑲᖅᐳᖅ ᐊᕐᕋᒍᑕᒫᖅ ᐅᓂᒃᑳᓕᐅᖅᐸᒡᓗᓂ ᓇᓗᓇᐃᔭᕐᓗᒋᑦ, ᐊᓯᖏᑦᑕᐅᖅ ᐱᓕᕆᐊᒃᓴᐃᑦ ᐃᓚᒋᓪᓗᓂᐅᒃ, ᑕᒪᐃᓐᓂᒃ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᓕᒫᑦ, ᓴᖅᑭᑦᑐᓐᓇᖅᓯᔪᕕᓃᑦ ᐃᖏᕐᕋᓯᑎᑕᐅᓯᒪᔪᓂᖓᕐᑐᑦ ᐊᒻᒪ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᔾᔪᑎᒋᓲᖏᓐᓂ ᐊᑐᓚᐅᕐᓂᕈᓂ ᓇᓗᓇᐃᔭᕐᑲᓯᐅᑎᔭᕆᐊᖃᓲᖑᓪᓗᑎᒃ ᐊᑐᓕᖅᑎᑦᑎᕙᓪᓕᐊᑎᓪᓗᒍ ᖃᓄᐃᐸᐸᓪᓕᐊᓂᑰᔪᓂᒃ ᐊᒻᒪᓗ ᑐᓴᖅᑕᐅᔪᒪᓯᒪᔪᓂᒃ ᐱᓕᕆᕝᕕᓕᒫᓂᒃ ᒐᕙᒪᒃᑯᓪᓗ ᑎᒥᕐᑯᑎᓕᐊᕆᓯᒪᔭᓕᒫᖏᓐᓂᒃ. ᒥᓂᔅᑕ ᑎᒃᑯᐊᖅᑕᐅᓲᖅ ᐅᖅᑲᐅᓯᓕᕆᓂᕐᒧᑦ ᓄᓇᕗᑦ ᑭᒡᒐᖅᑐᒃᑎᖓᓄᑦ ᑎᓕᐅᖅᑕᐅᓪᓗᑎᒃ ᓄᓇᕗᒻᒥ ᓯᕗᓕᖅᑎᒧᑦ.

ᓄᓇᕗᑦ ᑭᒡᓕᖅᑲᕐᕕᐅᔪᓕᒫᓂ ᑲᓇᑕᒥ ᐅᖅᑲᐅᓯᕐᒥᒃ ᐊᑐᖅᑕᖓᓂᒃ ᖃᓪᓗᓇᐅᔭᖕᒋᒻᒪᑕ ᐅᐃᕖᑎᑑᖕᒋᕐᔪᑎᒡᓗ, ᓄᓇᖃᖅᑳᖅᓯᒪᔪᒥᒃ ᐅᖅᑲᐅᓯᖅᑲᕐᒪᑕ, ᐃᓄᒃᑎᑐᑦ. ᐃᓛᒃᑰᖅᑐᖅ 32 ᓄᓇᑖᕈᑎᒥᒃ ᐊᖏᕈᑎᒥ, ᒐᕙᒪᒃᑯᑦ ᒪᓕᒐᑎᒍᑦ ᐱᓕᕆᐊᒃᓴᖅᑖᖅᓯᒪᖓᑕ ᐃᓄᐃᑦ ᐱᔪᒪᔭᖏᑦ ᑐᕌᒐᓕᐊᓇᓯᒪᔭᖏᓪᓗ ᐱᓇᓱᐊᓇᐊᖃᖅᓗᓂᒋᑦ ᒪᑭᑕᐅᓂᖓᒍᑦ ᐋᖅᑭᒃᓯᒪᓂᖓᒍᓪᓗ ᑐᕌᖓᔪᑦ ᐃᓄᓕᒫᓄᑦ ᐊᒻᒪ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᐃᑦ ᐱᔾᔪᑎᕋᐅᑕᐅᖅᑯᔭᐅᓯᒪᔪᓪᓗ. ᓱᓕᒃᑲᓐᓂᖅᑕᐅᖅ, ᒐᕙᒪᑐᖅᑲᑯᑦ ᐃᓕᓴᖅᓯᓂᕆᔭᖓ ᓄᓇᕗᑦ ᐱᕐᑯᔭᖅ ᐱᔭᕆᕋᕆᐊᖃᖅᑎᑦᑎᒋᕗᖅ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᑎᕋᕆᐊᖃᕐᓂᖏᓐᓂᒃ ᑕᒪᐃᓐᓂᒃ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᓂᒃ ᐅᖅᑲᐅᓯᕐᓂᒃ ᓱᕐᓗ ᖃᓪᓗᓈᑎᑐᑦ, ᐅᐃᕖᑎᑐᑦ, ᐊᒻᒪᓗ ᐃᓄᒃᑐᑦ. ᐃᓄᒃᑐᑦ ᑕᒪᐃᓐᓂᒃ ᐱᔪᖅ ᐃᓄᒃᑎᑐᑦ ᐅᖅᑲᓪᓚᓲᓂᒃ ᐊᒻᒪᓗ ᐃᓄᐃᓐᓇᖅᑐᓐ ᐅᖅᑲᓪᓚᓲᓂᒃ. ᐃᓄᒃᑎᑐᑦ ᐅᖅᑲᐅᓯᐅᕙᒃᐳᖅ ᑭᕙᓪᓕᕐᒥ ᕿᑭᖅᑖᓗᖕᒥᓗ, ᓴᓂᐊᓂᓕ, ᐃᓄᐃᓐᓇᖅᑐᓐ ᐅᖅᑲᓪᓚᒃᑐᐃᑦ ᕿᑎᕐᒥᐅᑕᐅᓪᓗᑎᒃ.

ᒐᕙᒪᑐᖅᑲᑯᑦ ᐱᓕᕆᐊᕆᕙᒃᑕᖏᑦ ᐊᓯᐅᑎᑦᑎᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐅᖅᑲᐅᓯᕐᓂᒃ ᐅᐃᕖᑐᑦ ᖃᓪᓗᓈᑎᑐᓪᓗ ᑲᓇᑕᓕᒫᒥ ᐱᓕᕆᕙᒃᐸᐅᒃ, ᐱᖃᓯᐅᑎᓪᓗᒍ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓂᖅ ᐊᒻᒪ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᑎᕋᐅᑎᒃᓴᖏᑦ. ᑮᓇᐅᔭᖅᑑᑎᒃᓴᐅᓇᔭᖅᑐᑦ ᐅᖅᑲᐅᓯᓕᕆᓂᕐᒧᑦ ᐊᑐᐃᓐᓇᐅᖕᒋᒻᒪᑕ ᐃᓄᒃᑐᑦ ᐅᖅᑲᐅᓯᖓᓄᑦ ᑕᐃᒫᑎᒋ ᖃᓪᓗᓇᐅᔭᕐᓂᕐᒧᑦ ᐅᐃᕖᑑᕐᓂᕐᒧᓪᓗ. ᐊᕐᕋᒍᑕᒫᖅ $1.1 ᒥᓕᐊᓐᓂᒃ ᓄᓇᓕᖕᓄᑦ ᑐᕌᖓᔪᓂᒃ ᐃᓄᒃᑎᑐᑦ

ᐅᖃᐅᓯᖓᓄᑦ ᐱᓕᕆᔾᔪᑎᒃᓄᑦ ᐱᒋᐊᕈᑎᓂᒃ, ᐊᒻᒪᓗ, ᐃᒻᒪᖁ $1.45 ᒥᓕᐊᓐᓂᒃ ᐊᕐᕌᒍᑕᒫᖅ ᐱᔨᑦᑎᕋᕈᓐᓇᕐᓂᐊᕐᒪᑕ ᒐᕙᒪᒃᑯᑦ ᐅᐃᕖᑎᑑᖅᑐᓄᑦ ᐊᒻᒪ ᐊᓯᖏᓐᓄᑦ ᓄᓇᓕᖕᓂ ᐃᑲᔫᑎᒃᓴᐅᓪᓗᓂ ᐃᑦᑕᕐᓂᓴᓕᕆᔨᒃᑯᑦ ᑲᓇᑕᒥᑯᓐᓂᖓᖅᓱᓂ ᐅᑭᐅᓄᑦ 1999-2000-ᒥ ᑎᑭᕐᓱᒍ ᐅᑭᐅᖅ 2015-2016–ᒧᑦ. ᓄᑖᖑᓪᓗᓂ ᓄᓇᕗᑦ–ᑲᓇᑕ ᐊᖏᕈᑎ ᐅᐃᕖᑦ ᐅᖃᐅᓯᖓᓄᑦ ᐱᔨᑦᑎᕋᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓄᒃᑐᑦ ᐅᖃᐅᓯᖓᓄᑦ 2016-2017-ᒥᑦ ᐱᒋᐊᖅᓱᒍ ᑎᑭᕐᓱᒍ 2019-2020–ᒧᑦ (ᓄᓇᕗᑦ–ᑲᓇᑕ ᐊᖏᕈᑎ) ᓄᓇᕗᒻᒥᐅᓂᒃ ᐱᔭᕆᐊᖃᖅᑎᑦᑎᖕᒪᑦ ᓴᐳᔾᔨᓂᕐᒥᒃ ᖁᕝᕙᖅᓴᐃᓂᕐᒥᒃᓗ ᐅᐃᕖᑦ ᐅᖃᐅᓯᖓᓂᒃ ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐅᖃᐅᓯᖓᓂᒃ ᑕᒫᓂ ᓄᓇᕗᒻᒥ. ᐊᖏᕈᑎᐅᑉ ᐊᑖᒍᑦ ᑖᓐᓇ ᓄᓇᕗᑦ–ᑲᓇᑕ ᐊᖏᕈᑎᖓᑦᑎᒍᑦ, ᓄᓇᕗᒻᒥᐅᑦ $15.8 ᒥᓕᐊᓐᓂᒃ ᐃᓚᒋᐊᖅᑕᐅᖕᒪᑕ ᐃᓄᐃᑦ ᐅᖃᐅᓯᖓᓐᓄᑦ ᐱᓕᕆᔾᔪᑎᒃᓴᓄᑦ, ᐊᒻᒪ ᑕᒪᒃᑭᖅᓱᒋᑦ $14.3 ᒥᓕᐊᓐ ᐅᐃᕖᑐᑦ ᐅᖃᐅᓯᖃᖅᑐᓄᑦ ᐱᓕᕆᔾᔪᑎᒃᓴᓂᒃ ᑖᒃᑯᐊ ᐅᑭᐅᓄᑦ ᑎᓴᒪᓄᑦ ᐊᑐᖅᑐᒃᓴᒫᖑᓪᓗᑎᒃ ᐱᒋᐊᖅᓱᒍ 2016-2017-ᒥ ᑎᑭᓪᓗᒍ 2019-2020 ᐅᑭᐅᖓᓄᑦ.

ᐅᖃᐅᓯᕗᑦ ᐸᕐᓇᐅᑎᖓ ᑲᑐᔾᔭᐅᓚᐅᖅᓯᒪᔪᖅ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᑦ ᑎᒥᖓᓐᓄᑦ ᑎᓕᐅᖅᑐᖅᑕᐅᓪᓗᑎᒃ ᓄᓇᕗᒻᒥ ᐅᖃᐅᓯᓕᕆᓂᕐᒧᑦ ᑲᒥᓯᓇᒧᑦ. ᐱᔭᕆᑐᔫᓪᓗᓂ ᓯᕗᓪᓕᖅᐸᐅᔪᖅ ᑐᑭᒧᐊᒃᑎᑦᑎᔾᔪᑕᐅᓕᒫᓪᓗᓂ ᐅᖃᐅᓯᓕᕆᓂᕐᒧᑦ ᐱᖁᔭᓕᐊᖑᓯᒪᔪᓂᒃ (ᐃᓕᓴᕆᔭᐅᓯᒪᔪᓄᑦ ᒻᐊᒪᓗ ᓴᐳᑎᔭᕆᐊᖃᕐᓂᕐᒧᑦ) ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕝᕕᖏᑎᒍᑦ ᐊᒻᒪᓗ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᓄᑦ ᒐᕙᒪᒃᑯᓄᑦ ᓴᖅᑭᑕᐅᓂᑰᓪᓗᑎᒃ 2012–ᒥᑦ ᑎᑭᕐᓱᒍ 2016–ᒧᑦ. ᐅᖃᐅᓯᕗᑦ 2.0 ᑭᖑᓪᓕᐅᕗᖅ ᐸᕐᓇᐅᑎᓕᐊᖑᓪᓗᓂ ᐊᑐᓕᖅᑎᑦᑎᔾᔪᑕᐅᓂᐊᖅᓱᓂ ᐅᖃᐅᓯᓕᕆᓂᕐᒧᑦ ᐱᖁᔭᓕᐊᖑᓯᒪᔪᓂᒃ ᑕᐃᒪᙵᑦ 2017–ᒥᑦ ᐅᖓᑖᓄᑦ ᑖᒃᑯᐊᓗ ᐱᓕᕆᐊᖑᓂᐊᖅᓱᑎᒃ ᐃᓚᐅᖃᑕᐅᓗᑎᒃ ᐃᓄᐃᑦ, ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᑦ ᑎᒥᖓᑦ, ᐊᒃᒍᖅᑐᖅᓯᒪᔪᓂ ᐃᓄᐃᑦ ᑲᑐᔾᔨᖃᑎᒌᖏᑦ ᐊᒻᒪ ᐊᓯᖏᑦ ᓲᖃᐃᒻᒪ ᓴᖅᑭᑦᑕᕆᐊᖃᕐᓂᐊᕐᒪᑕ ᒪᑯᐊ:

- ᑑᒃᑐᕋᒐᒃᓴᐅᓪᓗᑎᒃ ᑕᒪᒃᑯᐊ ᑐᕌᒐᓕᐊᕆᔭᐅᔪᑦ, ᓴᖅᑭᕐᑯᔭᐅᔪᑦ ᑕᕝᕙᖓᑦ ᐅᖃᐅᓯᕗᑦ ᐸᕐᓇᐅᑎᖓᓂ ᑲᔪᓯᑎᑕᒃᓴᐅᖓᑕ ᐊᑐᓕᖅᑎᑦᑐᓐᓇᕐᓂᐊᖅᓱᑎᒡᓗ ᑭᖑᓪᓕᕐᒥ ᐸᕐᓇᒋᐊᖃᒃᑲᓐᓂᓕᓚᐅᖏᓐᓂᖓᓂ ᑕᒪᑐᒧᖓ.
- ᑕᒪᐃᓐᓂᒃ ᐱᖃᖅᑎᐅᖃᑕᐅᔪᑦ ᑐᑭᓯᖃᑎᒌᒃᐸᒃᓱᑎᒃ ᐱᕈᖅᑎᑦᑎᓚᐅᕐᒪᑕ ᑖᔅᓱᒥᖓ ᐅᖃᐅᓯᕗᑦ 2.0–ᒥᒃ ᐱᐅᓯᒋᐊᖅᑎᓐᓇᓱᐊᖅᓱᒍ ᑲᔪᓯᓂᖃᕈᓐᓇᕐᓂᖓ ᐊᑐᓕᖅᑎᑕᐅᓕᖅᑎᓪᓗᒍ.
- ᐅᖃᐅᓯᕗᑦ 2.0 ᐱᓕᕆᐊᖑᕙᓪᓕᐊᑎᓪᓗᒍᓕ, ᒪᑯᐊ ᓲᕐᓗ ᖃᐅᔨᓴᕐᓂᖅ, ᐅᓂᒃᑲᐅᓯᖃᕐᓂᖅ, ᖃᓄᐃᑉᐸᓪᓕᐊᔪᓂᒃ ᐅᔾᔨᖅᓲᑎᖃᕐᓂᖅ ᐊᒻᒪᓗ ᓴᖅᑭᑦᑐᖃᖅᑐᕕᓂᐅᑎᓪᓗᒍ ᖃᓄᐃᒻᒪᖕᒑᖅ, ᓇᓗᓇᐃᖅᑕᐅᓪᓗᑎᒃ ᓴᙱᓂᖃᕐᕕᐅᔪᑦ ᐱᓕᕆᐊᕆᔭᕆᐊᓕᖏᓪᓗ, ᓴᙱᓂᖃᕆᐊᖃᕐᓂᖅ ᐊᓯᔾᔨᖅᑕᐅᔪᒪᔪᓄᑦ, ᐊᓯᖏᓪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓖᑦᑕᐅᖅ ᐃᓱᒪᒋᔭᐅᖃᓯᐅᔾᔭᐅᕙᒃᐳᑦ ᐋᖅᑭᑦᑎᐊᖅᓯᒪᒐᓗᐊᕐᒪᖔᑕ.
- ᐊᑐᓕᖅᑎᑦᑎᕙᓪᓕᐊᓂᕐᒧᑦ ᒪᑭᒪᔾᔪᑎᐅᔪᑦ, ᐱᕕᖃᕈᓐᓇᕐᓂᖅ ᐊᒻᒪᓗ ᑎᒍᒥᐊᖅᑎᐅᖃᑕᐅᔪᑦ ᐱᔭᕆᐊᖃᕐᒥᔭᖏᑦᑕᐅᖅ ᐃᓱᒪᒋᔭᐅᖃᓯᐅᔾᔭᐅᓯᒪᖕᒥᔪᑦ.

ᑕᒪᒃᑯᐊ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑕᖏᑦ, ᐃᓚᐅᖃᑕᐅᓪᓗᒍ ᓄᓇᕗᒻᒥ ᐊᖏᕈᑏᑦ, ᑕᒪᒃᑯᐊ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᒐᓗᐊᕐᒪᖔᑕ ᑲᔪᓯᑎᑕᐅᖃᑦᑕᖅᑐᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐅᖃᐅᓯᓕᕆᔨᖏᓐᓄᑦ ᐃᑦᑕᕐᓂᓴᓕᕆᔨᖏᓐᓄᓪᓗ, ᐃᑲᔪᖅᓯᖅᑕᐅᓯᒪᓪᓗᓂ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔾᑐᖃᖏᓐᓄᑦ, ᐃᓐᓇᕐᓄᑦ ᒪᒃᑯᒃᑐᓄᑦᓗ, ᐊᒻᒪᓗ ᐊᖓᔪᖅᑳᖃᕐᕕᐅᑉ ᐊᐅᓚᑦᑎᔨᖏᓐᓂ.

ᐃᖏᕐᕋᓂᐅᔪᑦ ᐃᓂᒋᔭᐅᔪᓪᓗ:

ᑎᑎᕋᕐᕕᒃᑕᕐᑲᐅᖅᑐᖅ ᐊᒻᒪᓗ ᐊᔾᔨᒌᙱᑦᑐᐃᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐱᓕᕆᐊᖑᔪᓄᑦ ᐱᔨᑦᑎᕋᐅᑏᑦ ᑕᕝᕙᓂ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ. ᑎᑎᕋᕐᕖᑦ ᐃᓂᕐᑲᖅᑐᑦ ᐃᖅᑲᓗᖕᓂ, ᖃᒪᓂᑦᑐᐊᕐᒥ, ᐃᒡᓗᓕᖕᒥ, ᐊᒻᒪ ᖁᕐᓗᖅᑐᒥ.

ᐊᐅᓚᑕᐅᔪᑦ ᐃᖅᑲᓗᖕᓂ

ᐊᖓᔪᖅᑳᕐᑲᕐᕖᑦ ᐃᓂᕐᑲᖅᑐᖅ ᐃᖅᑲᓗᖕᓂ. ᐃᓚᒋᔭᐅᖅᑲᑕᐅᔪᑦ ᑕᕝᕙᓂ ᑎᑎᕋᕐᕖᖕᒥᑐᑦ ᐊᖏᔪᖅᑲᐅᑎᖅᑲᕐᕖᒃ, ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖅᑲᖏᓐᓂᒃ ᐱᓕᕆᕝᕖᒃ, ᐃᑦᑕᕐᓂᓴᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᕝᕖᖓᑦ, ᐊᒻᒪ ᐅᓄᕐᓂᖅᓴᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᐸᖕᒥᔪᑦ ᐅᖅᑲᐅᓯᓕᕆᕝᕖᖓᓂ ᑐᑭᓕᐅᕆᔨᑦ.

ᐊᖓᔪᖅᑲᐅᑎᖅᑲᕐᕖᒃ

ᐊᖏᔪᖅᑲᐅᑎᖅᑲᕐᕖᖕᒥ ᐊᐅᓚᑦᑎᔨᐅᕗᑦ ᓯᕗᒃᑲᖅᑕᐃᕙᒃᑐᑎᒡᓗ ᐃᖏᕋᓯᑎᑕᐅᔪᕕᓃᑦ ᐃᑲᔪᖅᓯᖅᑕᐅᓯᒪᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᐱᖅᑲᓯᐅᑎᓪᓗᒍ ᐸᕐᓇᐅᑏᑦ ᒪᓕᒃᑕᐅᖕᒪᖔᑕ, ᒐᕙᒪᒃᑯᓄᑦ ᒪᓕᒐᓕᐊᖑᔪᕕᓃᑦ ᐱᖁᔭᖅᑲᐅᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᐊᑐᐊᒐᖅᑲᕋᓗᐊᕐᒪᖔᑕᓗ, ᑐᓴᐅᒪᖅᑲᑎᒌᖕᓂᖅ, ᑮᓇᐅᔭᓕᕆᓂᒃᑯᑦ ᐱᔨᑦᑎᕋᐃᓂᖅ, ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᐊᓯᖕᒋᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᕙᒃᓗᑎᒃ. ᐅᓄᕐᓂᖅᓴᐅᔪᑦ ᐱᓕᕆᐊᖑᔪᐃᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐊᓯᐅᑎᑦᑎᑦᑕᐃᓕᒪᓂᕐᒥᒃ ᐱᖓᒪᑕ ᐊᒻᒪᓗ ᖁᕙᖅᓴᐃᓇᓱᐊᕐᓂᕐᒥᒃ ᓄᓇᕗᑦ ᐃᓕᖅᑯᓯᖓᓂᒃ, ᐃᑦᑕᕐᓂᓴᖁᑎᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐅᖅᑲᐅᓯᖏᓐᓂᒃ ᐃᖏᕋᓯᑎᑦᑎᔾᔪᑎᒃᓴᖏᑦ ᓄᓇᓕᖕᓃᑦᑐᓄᑦ–ᑎᒥᐅᔪᓄᑦ ᑮᓇᐅᔭᒃᓴᙱᑦᑐᓄᑦ ᑐᓂᔭᐅᓲᑦ, ᐃᓄᖕᓄᑦ ᐊᒻᒪᓗ ᐄᐊᒻᒪᐃᑦ ᑎᒥᖁᑎᖏᓐᓄᑦ ᑕᕝᕙᖓᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂᖕᒑᖅᑐᑎᒃ ᐊᐃᑦᑑᓯᐊᖑᓲᑦ ᐊᒻᒪ ᐃᓱᒪᖅᓲᑕᐅᙱᑦᑐᑎᒃ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᓲᖑᔪᑦ ᑕᒪᓐᓇᓗ ᐊᖓᔪᖅᑲᐅᑎᖅᑲᕐᕖᖕᒥ ᐱᓕᕆᐊᖑᕙᒃᑐᓂ. ᑕᒪᒃᑭᖅᑐᒋᑦ 27–ᖑᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐊᖓᔪᖅᑲᐅᑎᖅᑲᕐᕖᖕᒥ ᐃᓄᒋᔭᖏᓪᓕ ᒥᓂᔅᑕᐅᑉ ᑐᖏᓕᖕᒐ, ᐊᒻᒪᓗ ᑐᖏᓕᖕᒐᑕ ᐃᑲᔪᖅᑎᖓ ᑎᑎᕋᕐᕖᖕᒥᓗ ᐃᑲᔪᖅᑎᖅᑲᓇᓪᓗᓂ ᐊᖓᔪᖅᑲᐅᑎᓄᑦ ᑭᐅᔨᒥᒃ, ᐊᒻᒪᑦᑕᐅᖅ ᐊᑐᐊᒐᓕᕆᓂᖅ ᐱᕙᒌᔭᐅᑎᓪᓗ, ᐊᒻᒪ ᐱᓕᕆᕝᕖᖕᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᔨᑦᑎᕋᖅᑏᑦ.

ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖅᑲᖏᑦ

ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖅᑲᖏᑕ ᐃᖅᑲᓇᐃᔭᕐᕕᐊᓂ ᐊᐅᓚᑦᑎᔨᐅᖅᑲᑦᑕᖅᐳᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖅᑲᖏᓐᓂᒃ ᐊᒻᒪ ᐃᓄᐃᑦ ᐱᖅᑯᓯᖏᓐᓄᑦ ᐋᖅᑭᒃᓯᐃᕙᓪᓕᐊᓕᖅᐸᑕ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ. ᓯᕗᓕᖅᑎᐅᖅᑲᑦᑕᖅᑐᑦ ᖃᐅᑕᒫᖅ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᖕᓂᒃ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖅᑲᖏᓐᓄᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᔭᕆᐊᖃᓲᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔭᐅᕋᓂᒃᑐᐃᑦ ᐃᓚᔭᐅᒃᑲᓐᓂᕋᓱᒃᐸᒃᓗᑎᒃ ᐃᓄᐃᑦ ᐃᓕᖅᑯᓯᑐᖅᑲᕆᓚᐅᖅᓯᒪᔭᖏᑦ ᐃᒃᐱᒋᔭᐅᓪᓗᑎᒃ. ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖅᑲᖏᓐᓂ ᐊᒡᒍᖅᓯᒪᕕᒋᔭᖓᓂ ᐊᐅᓚᑦᑎᕙᒃᐳᑦ ᐃᑲᔪᖅᐸᒃᓗᑎᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᖕᒋᓐᓂ ᑲᑎᒪᔨᑦ ᐊᒻᒪ ᐃᒃᓯᕙᐅᑕᖅᑲᖅᓗᑎᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᐊᓂ ᑐᑦᑕᕐᕖᑦ ᑲᑎᒪᔨᕋᓛᖕᒋᓐᓂ (ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᑕ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖅᑲᖏᓐᓄᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᑦ). ᑎᓴᒪᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᖅᑲᖅᑐᖅ ᐊᐅᓚᑦᑎᓪᓗᑎᒃ ᐊᖓᔪᖅᑲᐅᑎᖅᑲᕐᕖᐅᑉ ᐱᓕᕆᕝᕖᖓᓂ.

ᐃᑦᑕᕐᓂᓴᓕᕆᓂᖅ

ᑐᑭᒧᐊᒃᑎᑦᑎᔨ ᑎᑎᕋᕐᕖᖅᑲᖅᑐᖅ ᐊᖓᔪᖅᑲᐅᑎᖅᑲᕐᕖᖕᒥ. ᐃᑦᑕᕐᓂᓴᓕᕆᓂᕐᒧᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᔨ ᐱᓕᕆᐊᖅᑲᖅᐳᖅ ᐸᐸᑦᑎᑦᑎᐊᕐᓂᕐᒥᒃ, ᓴᐳᔾᔨᓂᕐᒥᒃ, ᖁᕙᖅᓴᐃᓂᕐᒥᒃ ᐊᒻᒪᓗ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᒃᑲᓐᓂᕋᓱᐊᕐᓂᕐᒥᒃ ᐃᓄᐃᑦ ᐃᓕᖅᑯᓯᖓᓂᒃ ᓄᓇᕗᒻᒥ. ᑕᒪᓐᓇ ᐃᓚᖃᖅᑐᖅ ᐃᖏᕋᑎᑦᑎᓂᕐᒥᒃ ᐃᑦᑕᕐᓂᓴᓕᕆᓂᕐᒥᒃ, ᓄᓇᙱᐊᓕᕆᓂᕐᒥᒃ, ᑕᑯᔭᒐᖅᑲᕐᕖᖕᓂᒃ, ᐊᒻᒪ

ᐅᖃᓕᒫᒐᖃᕐᕕᐅᔪᓂ, ᐃᓚᖃᕐᒥᔪᖅᑕᐅᖅ ᑐᖅᑯᖅᑐᐃᔭᕆᐊᖃᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᓕᐅᕐᓂᕐᒥᒃ, ᐃᖏᕐᕋᑎᑦᑎᓂᕐᒥᒃ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᖕᓂᒃ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᖃᑦᑕᕐᓂᕐᒥᒃ.

ᐅᖃᐅᓲᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ

ᐅᖃᐅᓲᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᑐᙵᕕᒋᔭᐅᓲᑦ ᓴᖅᑭᔾᖅᑎᑦᑎᓂᕐᒥᒃ ᐊᐅᓚᑦᑎᓂᕐᒥᓪᓗ ᐊᑐᓕᖅᑎᑕᐅᓂᖏᑦ, ᐅᐊᑦᑎᔭᐅᓂᖏᑦ, ᐊᐅᓚᑕᐅᓂᖏᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ ᐅᖃᐅᓯᕐᓄᑦ ᐱᓕᕆᐊᕆᔭᐅᔭᕆᐊᓖᑦ ᐊᒻᒪ ᐊᑐᐊᒐᓕᕆᓂᕐᒥᒃ ᒐᕙᒪᓕᒫᒥ. ᐊᖏᔪᖅᑲᐅᑎᖃᕐᕕᖕᒐᑕ ᑎᑎᕋᕐᕕᐊᓃᑦᑐᑦ, ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ ᑕᐃᒪ ᐊᐅᓚᑦᑎᔪᑦ ᑎᑎᖅᑲᓕᕆᔭᕆᐊᓕᖕᓂᒃ ᐅᖃᐅᓯᓕᕆᓂᕐᒧᑦ, ᑐᑭᓕᐅᕆᔨᒃᑯᑦ, ᐃᓄᒃᑑᓕᕆᔨᒃᑯᑦ, ᐅᐃᕖᓕᕆᔨᒃᑯᑦ, ᐊᒻᒪ ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒐᓂᒃ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᓂᒃ.

ᐱᔭᒃᓴᐊᑕᖏᑦ ᐱᖃᓯᐅᔾᔨᕗᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᑦ ᐅᖃᐅᓯᕐᓄᑦ ᐊᑐᐊᒐᕐᓄᑦ ᒪᓕᒋᐊᓕᖕᓄᓪᓗ, ᑲᔪᓯᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓃᑦ (ᑐᓴᕋᓯᖕᓂᖅ) ᓄᓇᕗᓕᒫᒥᑦ ᐱᓕᕆᕝᕕᐅᔪᓄᑦ ᐊᓯᖏᓐᓄᓪᓗ, ᐋᕿᐅᒪᑎᑦᑎᓂᖅ ᐅᖃᐅᓯᕗᑦ ᐸᕐᓇᒃᑕᖕᒐᓂᑦ, ᐊᒻᒪ ᖃᐅᔨᓴᖅᑲᑦᑕᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᓕᒫᓄᑦ ᐅᖃᐅᓯᓕᕆᓂᕐᒧᑦ ᐊᑐᓕᖅᑎᑕᐅᔪᓄᑦ ᐱᓕᕆᐊᓄᑦ ᐊᒻᒪ ᖃᓄᐃᓕᓚᐅᕐᓂᖏᓪᓗ ᐱᓕᕆᐊᖑᑎᓪᓗᒍ. ᑐᑭᓕᐅᕐᕆᕝᕕᖕᓂᑦ ᐊᐅᓚᑦᑎᕐᑲᑦᑕᖅᑐᑦ ᑐᑭᓕᐅᕆᓪᓗᑎᒃ, ᐋᖅᑭᒃᑭᐊᖅᓯᓪᓗᑎᒡᓗ ᐊᒻᒪ ᑐᓵᔨᓂᕐᒧᑦ ᐱᔨᑦᑎᕋᖃᑦᑕᕐᒥᔪᑦ ᐅᖃᓯᕐᓄᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᓄᑦ ᐃᖅᑲᓇᐃᕐᕕᓐᓄᑦ ᐊᒻᒪ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᑭᒡᒐᖅᑐᐃᔪᓄᑦ, ᒪᓕᒃᑯᑎᒃ ᑐᑭᓕᐅᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᖏᓐᓂ ᖃᐅᔨᒪᔾᔪᑏᑎᖏᓐᓄᓪᓗ. ᐊᒻᒪ ᓱᓕ, ᑐᑭᓕᐅᕆᕝᕕᒃᑕᐅᖅ ᐅᖃᐅᓯᖃᖃᑎᒌᖏᑦᑐᐃᑦ ᑐᑭᓕᐅᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ ᑐᖅᑯᐃᕝᕕᖃᕆᕗᖅ ᐊᒻᒪᓗ ᑐᑭᓯᒋᐊᖅᐸᒃᑯᑎᒃ ᐊᓯᖏᓐᓄᑦ ᑎᒥᐅᔪᓄᑦ ᐅᖃᐅᓲᑦ ᒥᒃᓵᓄᑦ ᖃᓄᓪᓗ ᐅᖃᐅᓯᓕᕆᓪᓗᑎᒃ ᐱᕈᖅᑎᑦᑎᕙᓪᓕᐊᖃᑦᑕᕐᒪᖔᑕ ᐊᒻᒪᓗ ᑕᐃᒍᓯᕐᓂᒃ ᓴᖅᑭᑦᑎᖃᑦᑕᕐᓂᕐᒥᒃ ᐃᓄᒋᐊᑦ ᒐᕙᒪᒃᑯᓪᓘᓃᑦ ᐊᑕᐅᓲᓐᓇᕐᒥᒃ ᐊᑐᖃᑦᑕᕐᓂᐊᕐᒪᑕ.

ᐃᓄᒃᑑᓕᕆᔨᒃᑯᑦ ᑎᑎᖅᑲᓕᕆᓂᒃᑯᑦ ᐊᐅᓚᑦᑎᔨᓂᒃ ᐃᑲᔪᓲᑦ, ᐊᑐᓕᖅᑎᑦᑎᓪᓗᑎᒃ ᐊᒻᒪ ᖃᐅᔨᓴᖅᐸᒃᑯᑎᒃ ᐅᖃᐅᓯᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓖᑦ, ᐃᖏᕐᕋᓯᑎᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᐅᑏᑦ ᐱᓕᕆᕝᕕᒐᓴᖕᓂ ᐊᒻᒪᓗ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᓂ ᒐᕙᒪᒃᑯᓐᓄᑦ, ᐃᓚᖃᖅᑯᑎᒃ ᖁᕝᕙᖅᓴᐃᓂᕐᒥᒃ ᐆᒪᑎᑦᑏᓐᓇᕐᓂᕐᒥᒃᓗ ᓲᕐᓗ ᐅᖃᐅᓯᕐᒧᑦ ᖁᕕᐊᓲᑎᖃᕐᓂᖅ (ᐅᖃᐅᓯᓕᕆᓂᕐᒧᑦ ᑕᖅᑭᖅ), ᐊᒻᒪ ᕿᓚᐅᑦ, ᑖᓐᓇᓕ ᐃᓄᒃᑎᑐᑦ ᐃᙱᐅᓯᐅᕐᓂᕐᒥᒃ ᓵᓚᒃᓴᕋᓯᒍᑕᐅᓲᖕᒍᓪᓗᓂ. ᐅᐃᕖᓕᕆᔨᒃᑯᑦ ᐃᑲᔪᖃᑦᑕᖅᐳᑦ ᐊᐅᓚᑦᑎᔨᓂ, ᐱᓕᕆᐊᖑᔪᓂ ᑕᑯᓇᒃᑎᓪᓗᒋᓪᓗ ᐅᐃᕖᑎᑐᑦ ᐅᖃᐅᓯᖕᒐᓂ ᐊᖏᖅᓯᒪᔭᖏᓐᓂ, ᐱᓕᕆᐊᒃᓴᓂ ᐱᔨᑦᑎᐅᑎᓂᒃᓗ ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ ᐊᒻᒪ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ ᑭᒡᒐᖅᑐᐃᔪᓂ. ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒐ ᐱᓕᕆᐊᖑᓂᖕᒐᓄᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᑎᐅᕗᖅ ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ ᐊᒻᒪ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ ᑭᒡᒐᖅᑐᐃᔪᓂ ᐱᓕᕆᐊᖃᕋᓱᒃᑎᓪᓗᒋᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᐳᑦ ᐱᔨᑦᑎᐅᓂᒃᓗ ᐃᓄᒃᑎᑐᑦ. ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ 21–ᖑᔪᑦ ᐊᖏᔪᖅᑲᐅᑎᖃᕐᕕᖕᒥ ᐱᓕᕆᔪᑦ ᑕᒪᒃᑭᓕᒫᖅᓱᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ 37–ᖑᓪᓗᑎᒃ ᐊᐅᓚᑦᑎᖃᑕᐅᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᐊᒃᓴᓂᒃ ᑕᕝᕙᓂ ᑎᑎᕋᕐᕕᖕᒥ.

ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᓐᓂᒃ ᑕᐃᒍᓯᓕᐅᖅᑏᑦ

ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒐᑕ ᓴᐳᒻᒥᔭᐅᓂᖕᒐᓄᑦ ᐱᕐᑯᔭᖅ ᐃᓕᓴᕆᔭᐅᓯᒪᕗᖅ ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᓐᓂᒃ ᑕᐃᒍᓯᓕᐅᖅᑏᑦ ᒪᓕᒐᖅᑎᒍᑦ ᑎᒥᙳᖅᑎᑕᐅᓯᒪᔪᖅ. ᐊᖏᔪᖅᑲᐅᑎᖃᕐᕕᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓲᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓗᑎᑦ ᑭᒡᒐᖅᑐᐃᕖᖕᓂᑦ ᐊᐅᓚᑦᑎᑦᓗᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᓐᓂᑦ. ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᓐᓂᒃ ᑕᐃᒍᓯᓕᐅᖅᑎᒃᑯᑦ ᖃᐅᔨᕝᕙᓪᓕᖅᑎᑦᑎᕙᒃᑐᑦ ᐅᖃᐅᓯᓕᕆᔨᒪᕆᐅᓪᓗᑎᒃ ᐃᓄᐃ ᐅᖃᐅᓯᓂ, ᐊᒻᒪ ᐃᓱᒪᓕᐅᖅᐸᒃᑯᑎᒃ ᖃᓄᖅ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᒪᖔᑦ, ᐋᖅᑭᒃᓱᐃᕙᒃᑯᑎᒃ ᐊᒻᒪ ᐱᕙᓪᓕᐊᑎᑦᑎᖃᑦᑕᖅᑐᑦ

ᐅᖃᐅᓯᕐᓂᑦ ᐊᔾᔨᒌᓕᖅᑎᑦᑎᓇᓱᐊᖅᑐᑎᒃ. ᐊᐅᓚᑦᑎᕝᕕᒋᔭᖓᑦ ᑎᑎᕋᕐᕕᒃ ᐃᖃᓗᖕᓃᑦᑐᖅ. ᑕᒪᒃᑭᖅᑐᒋᑦ 8–ᖑᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ ᑕᕝᕙᓂ ᐊᐅᓚᑦᑎᖃᑕᐅᔪᑦ ᑎᒥᐅᔪᒥ.

ᐊᐅᓚᑦᑎᔪᑦ ᖃᒪᓂᑦᑐᐊᕐᒥ

ᐃᑦᑕᕐᓂᓴᓕᕆᓂᖅ
ᓄᓇᕗᒻᒥᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐅᖃᓕᒫᒐᖃᕐᕕᓐᓄᑦ ᐱᔨᑦᑎᕋᑏᑦ ᐊᐅᓚᑦᑎᔨᐅᕗᑦ ᐃᑲᔪᖅᐸᒃᑐᑎᒡᓗ ᓄᓇᓕᖕᓂᑦ ᐅᖃᓕᒫᒐᖃᕐᕕᖕᒋᓐᓂ ᐱᕙᓪᓕᐊᓗᑎᒃ ᐊᒻᒪ ᐊᑐᐊᒐᓕᐅᖅᐸᒃᑐᑎᒃ, ᐱᓕᕆᐊᖃᖅᑎᑦᑎᕙᒃᑐᑎᒃ ᐊᒻᒪ ᐱᔨᑦᑎᖅᐸᒃᑐᑎᒡᓗ ᓴᙱᓐᓂᑖᕐᑯᓗᒍ ᐅᖃᐅᓕᒫᕆᐅᖅᓴᓂᐅᒧᑦ, ᑐᓴᒐᒃᓴᖃᕐᓗᑎᑦ ᐊᒻᒪ ᖃᕋᓴᐅᔭᕈᓐᓇᕐᓗᑎᒃ ᓄᓇᕗᒻᒥᐅᑦ, ᐊᑐᐃᓐᓇᖅᑕᖃᕐᓗᑎᒡᓗ ᐃᓄᐃᑦ ᐅᖃᐅᓯᖓᓄᑦ ᑐᓴᒐᒃᓴᓂ ᐊᒻᒪ ᖁᕕᐊᓯᕋᓐᓈᖅᑎᑦᑎᓂᕐᒧᑦ. ᐃᑦᑕᕐᓂᓴᓕᕆᕝᕕᖕᒥᓕ, ᐱᖓᓱᕗᑦ ᐅᖃᓕᒫᒐᖃᕐᕕᓕᕆᓪᓗᑎᒃ. ᐅᑯᐊᖑᔪᐃᑦ, ᐊᖓᔪᖅᑲᐅᑎᖃᕐᕕᖕᒥ ᐅᖃᓕᒫᒐᖃᕐᕕᓕᕆᔨᒃᑯᑦ, ᓄᓇᓕᖕᓂ ᐅᖃᓕᒫᒐᖃᕐᕕᖕᓄᑦ ᐱᓕᕆᐊᒃᓴᖅ, ᐊᒻᒪᓗ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐅᖃᓕᒫᒐᖃᕐᕕᓕᕆᔨᒃᑯᑦ.

ᐊᖓᔪᖅᑲᐅᑎᖃᕐᕕᖕᒥ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐅᖃᓕᒫᒐᖃᕐᕕᖕᓄᑦ ᐱᓕᕆᐊᖑᔪᑦ ᐃᓚᖃᖅᑐᐃᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᓄᓇᕗᒻᒥ ᐅᖃᓕᒫᒐᖃᕐᕕᓕᕆᔨᒃᑯᓐᓂ ᐊᐅᓚᑦᑎᕝᕕᖓᓂ ᖃᒪᓂᑦᑐᐊᕐᒥ. ᓂᐅᕕᖃᑦᑕᖅᑐᑦ ᐊᐅᓪᓚᖅᑎᑉᐸᒃᑐᒋᓪᓗ ᐅᖃᓕᒫᒐᖃᕐᕕᖕᓄ ᕿᒥᕐᕈᐊᒃᓴᓂᒃ ᐊᑑᑎᖃᕋᓱᒋᔭᐅᔪᓂᒃ ᐅᑭᐅᖅᑕᖅᑐᒧᑦ ᐊᒻᒪ ᓄᓇᕗᒻᒥᐅᓄᑦ, ᐃᓄᐃᑦ ᐅᖃᐅᓯᖓᓂᒃ ᐱᓕᕆᐊᖃᖅᑐᓂᒃ ᐊᒻᒪ ᑎᑎᖅᑲᓕᕆᓂᕐᒥᒃ ᐃᓄᐃᑦ ᐅᖃᐅᓯᖓᓂᒃ ᐱᔾᔪᑎᓕᖕᓂᒃ. ᐊᒡᒍᖅᓯᒪᕝᕕᒋᔭᖕᒋᓐᓄᓪᓗ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑐᓂ ᓄᓇᓕᖕᓂᒡᓗ ᑲᑐᔾᔨᖃᑎᒌᖑᔪᓂ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᕙᒡᓗᑎᑦ ᐱᕙᓪᓕᕈᓐᓇᖅᓯᕐᑯᓗᑎᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂ ᑐᕌᖓᔪᓂ ᓄᓇᓕᖕᓂᑦ ᓄᓇᕗᒻᒥᒡᓗ ᓯᕗᓪᓕᐅᔭᖕᒋᓐᓂ. ᑕᒪᒃᑭᖅᑐᒋᑦ 5–ᖑᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐊᐅᓚᑦᑎᔪᐃᑦ ᑕᕝᕙᓂ ᐅᖃᓕᒫᒐᖃᕐᕕᓕᕆᕙᒃᑐᓂ.

ᓄᓇᓕᖕᓂ ᐅᖃᓕᒫᒐᖃᕐᕕᓕᕆᔪᐃᑦ ᐊᐅᓚᑦᑎᔨᖃᖅᑐᑦ ᐃᖃᓗᐃᑦ ᐅᖃᓕᒫᒐᖃᕐᕕᖓᓂ ᐃᖅᑲᓇᐃᔭᖅᑐᒥᒃ. ᑖᓐᓇ ᐅᖃᓕᒫᒐᖃᕐᕕᒃ ᖃᔅᓯᒐᓛᓂᒃ ᖃᕆᓴᐅᔭᖃᖅᑐᖅ ᐃᑭᐊᖅᑭᕕᖕᒧᑦ ᑕᑯᓐᓇᖅᑐᒥᒃ ᐃᖃᓗᖕᒥᐅᓄᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᒥᒃ, ᐊᒻᒪᑦᑕᐅᖅ ᐊᑐᖅᑐᐊᕐᕕᐅᕙᒃᑭᓪᓗᓂ ᐅᖃᓕᒫᖅᑕᐅᔪᒪᔪᓂᒃ, ᕿᑦᓕᖅᑐᓂᒃ ᓂᐱᓂᒃ ᐊᒻᒪᓗ ᖃᖓᙵᕋᖓᑦ ᐅᖃᓕᒫᒐᓕᐊᕆᔭᐅᓲᓂᒃ. ᑕᕝᕙᓂ ᐅᖃᓕᒫᒐᖃᕐᕕᖕᒥ, ᒪᕐᕉᖕᓂᒃ ᐅᖃᓕᒫᒐᖃᕐᕕᓕᕆᔨᐅᑉ ᐃᑲᔪᖅᑎᖕᒋᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᖃᖅᑐᖅ ᓇᐃᓴᖅᑕᐅᓪᓗᑎᒃ 0.4–ᓚᔭᐅᓯᒪᔫᒃ ᓲᖃᐃᒻᒪ ᐃᑲᕋᕆᔭᐅᒐᔪᙱᑦᑐᓂᒃ ᐱᓕᕆᖃᑦᑕᕐᒪᑕ (ᐃᑲᕋᐃᑦ 15 ᐱᓇᓱᐊᕈᓯᕐᒥ). ᑕᒪᒃᑭᖅᑐᒋᑦ 2.8–ᖑᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᑕᕝᕙᓂ ᐅᖃᓕᒫᒐᖃᕐᕕᐅᔪᒥ.

ᐅᖃᓕᒫᒐᖃᕐᕕᓕᕆᔨᒃᑯᑦ ᐱᔨᑦᑎᕋᖃᑦᑕᕐᓂᕐᒥᓄᑦ ᐱᓕᕆᐊᖓ ᐃᑲᔫᑎᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᖃᑦᑕᖅᑐᑦ ᐅᖃᓕᒫᒐᖃᕐᕕᒐᓴᖕᓄᑦ ᓄᓇᕗᒻᒥ ᑖᒃᑯᐊ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐊᖅᑯᑎᒋᓪᓗᓂᔾᔪᒃ ᐊᐃᑦᑑᑎᑦ ᐃᑲᔫᑎᓪᓗ ᐊᑐᐊᒐᖓᑎᒍᑦ ᑲᔪᓯᑎᑕᐅᕙᒃᑐᖅ ᐊᒻᒪ ᑎᑎᖅᑲᓕᕆᔭᐅᕙᒃᓗᑎᒃ ᐊᖓᔪᖅᑲᐅᑎᖃᕐᕕᖕᒥ ᐃᖃᓗᖕᓂ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᒧᑦ ᐃᑦᑕᕐᓂᓴᓕᕆᔨᒃᑯᓐᓂ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᕕᖕᒥ ᐱᓕᕆᔪᓄ.

ᐃᒡᓗᓕᖕᒥ ᐊᐅᓚᑕᐅᔪᑦ

ᐱᖓᓱᐃᓕᖅᑲᖓᕗᑦ ᑎᑎᕋᕐᕖᑦ ᐃᒡᓗᓕᖕᒥ. ᐃᓚᖃᖅᑐᑦ ᐃᓐᓇᐃᑦ ᒪᒃᑯᒃᑐᓪᓗ, ᐅᖃᐅᓲᑦ ᐃᓕᓴᕆᐅᓯᒪᔪᑦ, ᐊᒻᒪᓗ ᐃᑦᑕᕐᓂᓴᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᕐᕕᒃ.

ᐃᓐᓇᐃᑦ ᒪᒃᑯᒃᑐᓪᓗ

ᐃᓐᓇᕐᓄᑦ ᒪᒃᑯᒃᑐᓄᓪᓗ ᐱᓕᕆᕝᕕᒋᔭᐅᕙᒃᑐᖅ ᑲᒪᒋᔭᒃᓴᖅᑲᖅᑎᑕᐅᕗᖅ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐃᑲᔪᖅᑐᐃᔪᓂᒃ ᐃᓐᓇᕐᓂᒃ ᒪᒃᑯᒃᑐᓂᒡᓗ ᓄᓇᕗᓕᒫᒥ. ᐱᓕᕆᐊᒃᓴᕆᔭᐅᔪᓂ ᐃᓚᖓᑦ ᐃᖏᕐᕋᑎᑦᑎᖃᑦᑕᖅᓱᑎᒃ ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᒐᕐᓂᒃ ᓲᕐᓗ ᓄᓇᒧᑦ ᐊᐅᓪᓚᖅᓱᑎᒃ ᖃᓄᖅ ᐊᓐᓂᐅᒪᔪᓐᓇᕆᐊᖃᕐᒪᖔᑕ ᐃᓕᓐᓂᐊᖅᐸᒃᓱᑎᒃ ᐊᖑᓇᓱᖕᓂᕐᒥᒃᓗ ᐊᒻᒪ ᐱᖃᓯᐅᑎᖏᔪᖅ ᓴᓇᕐᕈᓯᐅᕈᓐᓇᖅᓯᓂᕐᒥᒃ. ᐊᒻᒪᑦᑕᐅ, ᑖᓐᓇ ᑎᑎᕋᕐᕕᒃ ᐃᑲᔪᖅᓯᖅᐸᒃᑭᕗᖅ ᓂᐱᓕᐅᕐᓂᕐᒥᒃ ᐃᓄᐃᑦ ᐃᓅᓯᕆᓚᐅᖅᓯᒪᔭᖏᓐᓂᒃ ᓲᕐᓗ ᑭᓯᓂᒃ ᑕᐃᒎᓯᖃᐅᖅᐸᑦ ᐊᓐᓄᕌᓕᐅᕐᓗᓂ ᐆᒃᑑᑎᖏᑦ. ᑕᒪᒃᑭᖅᓱᒋᑦ 8–ᖑᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᑕᕝᕙᓂ ᒪᒃᑯᒃᑐᓄᑦ ᐃᓐᓇᕐᓄᓪᓗ ᐱᓕᕆᕝᕕᖕᒥ.

ᐅᖃᐅᓲᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ

ᐅᖃᐅᓲᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᐱᓕᕆᕝᕕᖕᒐᑦ ᐃᒡᓗᓕᖕᒦᑦᑐᖅ ᑐᑭᓕᐅᕐᕕᐅᓲᖅ, ᐊᒻᒪ ᑕᒻᒪᙱᔪᖃᕐᒪᖔᖅ ᖃᐅᔨᓴᖅᐸᒃᓱᑎᒃ ᐱᔨᑦᑎᕋᐅᑎᒋᔭᐅᔪᓄᑦ ᖃᓪᓗᓈᑎᑐᑦ ᐊᒻᒪ ᐃᓄᒃᑐᑦ, ᑕᕝᕙᓂ ᑐᑭᓕᐅᕆᔨᐅᔪᑦ 6–ᖑᓪᓗᑎᒃ.

ᐃᑦᑕᕐᓂᓴᓕᕆᓂᖅ

ᐃᑦᑕᕐᓂᓴᓕᕆᕝᕕᖕᒐᓂᓕ, ᑎᑎᕋᕐᕕᖕᒐᑦ ᑲᒪᒋᔭᖃᖅᐸᒃᑐᑦ ᐃᑦᑕᕐᓂᓴᓕᕆᓂᒃᑯᑦ ᑎᑎᖅᑲᐅᑎᐅᔭᕆᐊᓕᖕᓂᒃ, ᐃᑦᑕᕐᓂᓴᖃᕐᕕᐅᔪᓂ ᐊᐅᓚᑦᑎᔾᔪᑎᒥᒃ, ᑎᑎᖅᑲᑐᖃᕆᔭᐅᔪᓄᑦ ᑐᖅᑯᐃᕝᕕᓕᕆᔪᑦ, ᐊᒻᒪᓗ ᓄᓇᙱᐊᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᖃᖅᐸᒃᑭᓪᓗᑎᒃ.

ᐃᑦᑕᕐᓂᓴᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᑦ ᓯᕗᒻᒧᐊᒃᓴᖃᑦᑕᖅᐳᑦ ᓴᐳᑎᔭᐅᓗᑎᒃ, ᔭᒐᑎᑦᑕᐃᓕᒪᒐᓱᐊᕐᓗᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᑦᑎᐊᖅᐸᕐᓗᑎᒡᓗ ᐊᒻᒪ ᑐᑭᓕᐅᖅᑕᐅᓇᓱᐊᖅᐸᕐᓗᑎᒃ ᐃᑦᑕᕐᓂᓴᓕᕆᕝᕕᐅᔪᑦ ᓄᓇᕗᒻᒥᑦ. ᑐᖅᑯᖅᑕᐅᓯᒪᖃᑦᑕᖅᐳᑦ ᐱᓇᓱᐊᖅᑕᐅᔪᒥᑦ ᐊᐅᓚᑦᑎᑎᓪᓗᒋᑦ ᐃᑦᑕᕐᓂᓴᓇᕝᕕᐅᔪᕕᓃᑦ ᐊᒻᒪ ᓂᕐᔪᑎᕕᓂᑐᖃᓕᓂᕐᒧᑦ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᓄᓇᕗᒻᒥᑦ, ᐃᑲᔪᖃᑦᑕᕆᕗᓪᓗ ᐊᔾᔨᒌᖕᒋᑦᑐᓂ ᑭᒡᒐᖅᑐᐃᔪᓂ ᐊᑐᖕᒋᑦᑎᑦᑎᔪᓐᓇᖅᐳᑦ ᖁᐊᖅᓵᓇᕋᔭᖕᓂᖓ ᐃᑦᑕᕐᓂᓴᓕᕆᕝᕕᐅᖃᑦᑕᖅᑐᓂ. ᐃᖅᑲᓇᐃᔭᖃᑎᒌᖃᑦᑕᖅᑐᑦ ᐃᑦᑕᕐᓂᓴᓕᕆᓂᕐᒧᑦ ᓂᕐᔪᑎᑐᖃᕝᕕᓂᓕᓂᕐᒧᓪᓗ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᖅᐳᑦ ᓄᓇᓕᖕᓂᑦ, ᒐᕙᒪᒃᑯᓐᓂ, ᓇᖕᒥᓂᓕᕆᖃᑦᑕᖅᑐᓂ, ᓄᓇᕗᒻᒥᑦ ᓄᓇᓕᖕᓂᑦ ᐊᒻᒪ ᓄᓇᕗᑦ ᐊᖏᕈᑎᓂ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓂ ᑲᑐᔾᔨᖃᑎᒌᓂ ᓲᕐᓗ ᐃᓄᐃᑦ ᐱᖁᑎᖏᓐᓂ ᓇᐅᑦᑎᖅᓱᖅᑎᑦ.

ᑎᑎᖅᑲᖁᑎᑐᖃᕆᔭᐅᔪᓄᑦ ᐱᓕᕆᐊᖑᕙᒃᑐᖅ ᑲᑎᖅᓱᐃᕙᒃᐳᖅ ᔭᒐᑎᑦᑎᑦᑕᐃᓕᒪᕙᒃᓗᑎᒃ ᓄᓇᕗᒻᒥᐅᑦ ᑎᑎᖅᑲᖁᑎᖏᓐᓂ ᐃᑦᑕᕐᓂᓴᓕᕆᓪᓗᑎᒃ. ᐱᓕᕆᐊᖑᔪᑦ ᐱᖁᑎᖏᑦ ᐅᑯᐊᖑᕗᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ, ᓂᐱᓕᐅᖅᓯᒪᔪᑦ - ᐊᔾᔨᓕᐅᖅᑕᐅᓯᒪᓪᓗᑎᒡᓗ ᐱᖁᑎᑦ, ᐊᔾᔨᙱᐊᑦ, ᑎᑎᕋᖅᓯᒪᓕᖅᑎᑕᐅᓯᒪᓪᓗᑎᒃ ᓴᓇᔭᐅᓯᒪᔪᑦ, ᖃᕋᓴᐅᔭᒃᑰᖅᓯᒪᔪᓂᓗ ᑎᑎᕋᖅᓯᒪᔪᑦ.

ᓄᓇᙱᐊᓕᕆᓂᕐᒥᒃ ᐱᓕᕆᕝᕕᒃ ᑲᑐᔾᔨᖃᑎᖃᓲᖑᔪᑦ ᓄᓇᓕᖕᓂᑦ, ᐃᑦᑕᕐᓂᓴᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᕐᕕᒋᔭᐅᔪᓂᒃ, ᐃᓕᓐᓂᐊᕐᕕᒋᔭᐅᔪᓂᒃ, ᐊᒻᒪ ᐃᓄᖕᓂᒃ. ᑕᒪᓐᓇᓕ ᐃᖏᕐᕋᑎᑕᐅᓂᕆᔭᖓ ᑎᑎᖅᑲᙱᖅᑎᑦᑎᓂᕐᒥᒃ ᐊᓯᐅᑎᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᑐᕌᒐᖃᓗᐊᖅᑐᖅ ᐱᓗᐊᖅᑐᒥ ᓄᓇᐃᑦ ᐊᑎᑐᖃᖏᓐᓂᒃ ᐃᓕᓴᕆᔭᐅᓯᒪᑎᑦᑎᓂᕐᒥᒃ. ᑖᓐᓇ ᐱᓕᕆᐊᖑᕙᒃᑐᖅ ᖃᐅᔨᓴᖅᑎᑦᑎᖃᑦᑕᖅᐳᖅ ᓄᓇᐃᑦ ᐊᑎᖏᓐᓂᒃ, ᐅᖃᖃᑎᖃᖅᐸᒃᓱᑎᒃ ᐃᓐᓇᕐᓂᒃ ᓄᓇᓕᖕᓂᒡᓗ ᓄᓇᐃᑦ ᐊᑎᖏᑕ ᒥᒃᓵᓄᑦ. ᐊᑏᑦ ᐸᐸᑕᐅᑦᑎᐊᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐊᖏᖅᓯᒪᔭᖏᑎᒍᑦ ᐃᓂᒋᔭᐅᓂᖏᓪᓗ ᓄᓇᕗᒻᒥᑦ ᓄᓇᐃᑦ ᐊᑎᖏᓐᓂᒃ ᑐᖅᑯᖅᑐᐃᕕᐊᓂ ᐊᒻᒪ ᓄᓇᐃᑦ ᐊᑎᕐᓄᑦ ᑲᑎᒪᔨᑦ ᑲᓇᑕᒥᑦ ᖃᕆᓴᐅᔭᒃᑯᕕᐊᓂ.

ᑕᒪᒃᑭᖅᓱᒋᑦ 6–ᖑᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᑕᕝᕙᓂᓄᓇᖕᒍᐊᓕᕆᕝᕕᖕᒥ.

ᐊᐅᓚᑕᐅᔪᑦ ᖁᕐᓗᖅᑐᕐᒥ

ᐅᖃᐅᓲᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ
ᖁᕐᓗᖅᑐᕐᒥ, ᑎᑎᕋᕐᕕᒃᑕᕐᑲᒃᑲᓐᓂᖅᐳᖅ ᑐᑭᓕᐅᕆᕝᕕᖕᒥᒃ. ᑐᑭᓕᐅᕆᖃᑦᑕᖅᑐᑦ
ᑕᒻᒪᖕᒐᔪᖅᓯᐅᖅᐸᒃᓱᑎᒡᓗ ᐱᓕᕆᐊᒥᖕᓂᒃ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕝᕕᕐᑯᑎᖕᒋᓐᓄᑦ ᐊᓯᖕᒋᓐᓄᑦᓗ ᑎᒥᐅᔪᓄᑦ
ᐃᓄᐃᓐᓇᖅᑐᓐ ᑐᑭᓕᐅᕈᔾᔨᕙᒃᓱᑎᒃ. ᑕᒪᒃᑭᖅᓱᒋᑦ ᖁᓕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ ᑕᕝᕙᓂ ᑐᑭᓕᕆᕝᕕᖕᒥ.

ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ

ᓇᓗᓇᐃᖅᓯᔾᔪᑎ ᑕᕝᕙ ᑕᑯᖅᑯᔾᔨᕗᖅ ᐅᓄᕐᓂᖅᓴᐅᔪᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᕙᒃᑐᑦ ᑕᕝᕙᓂ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐱᓕᕆᔨᒻᒪᕆᖕᒥᒃ ᑕᐃᔭᐅᔪᑦ ᑕᕝᕙᓃᑐᑦ. ᑖᒃᑯᓇᖕᒐᑦ 43–ᓂᒃ ᐱᓕᕆᔨᒻᒪᕆᖕᓂᒃ, 26-ᖑᔪᐃᑦ ᐅᖃᐅᓯᓕᕆᓂᕐᒥᒃ ᐃᑲᔪᖅᑎᐅᓪᓗᑎᒃ ᓱᕐᓗ ᑐᑭᓕᐅᕆᔨ/ᑐᓵᔨᑦ ᐱᓕᕆᐊᖃᓲᑦ ᐃᓄᒃᑐᑦ (ᐃᓄᒃᑎᑐᑦ ᐊᒻᒪ ᐃᓄᐃᓐᓇᖅᑐᓐ) ᐅᕝᕙᓘᓃᑦ ᐅᐃᕖᑎᑐᑦ.

ᑕᐃᒪᙱᑦ ᒫᔨ 31, 2019–ᒥ

ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᑦ ᖃᓄᕆᑦᑑᓂᖏᑦ	ᑕᒪᒃᑭᖅᓱᕆᑦ ᐃᖅᑲᓇᐃᔮᑦ (ᐅᓪᓗᓕᒫᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ)			
	ᐅᓄᕐᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᑦ	ᐃᓄᕐᑲᙱᑦᑐᑦ	ᐃᓄᕐᑲᓕᖅᑐᑦ	ᐃᓐᓄᒃᓯᒪᔪᓐᓇᕐᓂᖏᑦ %
ᓯᕗᓕᖅᑎ	2	0	2	100%
ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ	7	3	4	57%
ᐊᐅᓚᑦᑎᔨᑦ	14	2	12	86%
ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ	43	8	35	81%
ᐱᒋᓕᕆᔨᓪᓚᕆᙱᖅᓴᔪᑦ	8	3	5	63%
ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	17.8	4	13.8	78%
ᑲᑎᕝᕗᒋᑦ	**91.8**	**20**	**71.8**	**78%**

ᖃᐅᔨᒪᔭᐅᔭᕆᐊᓕᒃ: ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ ᓇᓗᓇᐃᖅᓯᕙᒃᑐᑦ ᐊᑕᐅᓯᖅ ᐃᖅᑲᓇᐃᔮᖑᔪᖅ ᓇᐃᓴᖅᑕᐅᓪᓗᓂ ᐊᑕᐅᓯᕐᒥᒃ ᐅᓂᒃᑲᐅᓯᐅᓕᕋᖕᒐᑦ ᓇᓕᒧᒋᓇᔭᖅᑕᖕᒐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ ᖃᔅᓯᐅᓂᖏᓐᓂᒃ ᖃᐅᑕᒫᑦ ᐅᐸᒃᐸᒃᑐᑦ. ᑖᒃᑑᑎᒋᓗᒍ, ᐊᑕᐅᓯᖅ ᐃᖅᑲᓇᐃᔮᖑᔪᖅ ᓇᓕᒧᑦᑐᖅ ᐊᑕᐅᓯᕐᒧᑦ ᖃᐅᑕᒫᖅ ᐃᖅᑲᓇᐃᔭᕆᐊᓱᒧᑦ, ᐅᕝᕙᓘᓃᑦ ᒪᕐᕉᖕᓄᑦ ᐅᓪᓗᑉ ᐃᓚᐃᓐᓇᖕᒐᓂᒃ ᐃᖅᑲᓇᐃᔭᕆᐊᓱᓄᑦ ᓇᓕᒧᕐᓗᓂ. ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ, ᒪᕐᕉᖕᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᖃᖅᑐᖅ ᓇᐃᓴᖅᑕᐅᓯᒪᔪᐃᑦ 0.4–ᒥᒃ ᐊᑐᓂ ᓱᕐᑲᐃᓴᒪ ᐃᑲᕐᕆᔭᐅᒐᔪᙱᑦᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖃᑦᑕᕐᓂᖏᓐᓄᑦ ᐊᔾᔨᐅᙱᑕᒃᓗᑎᒃ (ᐃᑲᕐᕋᐃᑦ 15 ᐱᓇᓱᐊᕈᓯᑕᒫᖅ).

ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᓚᐅᑲᓱᖑᔪᑦ ᐃᓇᖏᖅᑎᖃᖅᐸᒃᓗᑎᒡᓗ ᐃᖅᑲᓇᐃᔮᒃᓴᓄᑦ ᐃᓄᖃᕈᓐᓃᖅᑐᕕᓂᕐᓄᑦ ᐃᓕᓐᓂᐊᕆᐊᖅᓯᒪᓂᖏᓐᓄᑦ, ᓄᑕᕋᓛᖅᑖᖅᐸᓪᓕᐊᓂᖏᓐᓄᑦ, ᕿᑲᓚᐅᑲᒃᑐᓄᑦ ᐅᕝᕙᓘᓃᑦ ᐋᓐᓂᐊᕐᕕᓕᐊᖅᓯᒪᔪᓄᑦ. ᓱᓕᑦᑕᐅᖅ, ᐱᓕᕆᕝᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᓚᐅᑲᖃᑦᑕᕐᒥᔪᑦ ᐱᓕᕆᐊᒃᓴᖃᓕᕋᖕᒐᑦ ᒫᓐᓇᓚᐅᑲᐃᓐᓇᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᑲᖕᓂᐊᖅᑐᓂᒃ, ᐊᒻᒪᑦᑕᐅᖅ ᑕᒪᓐᓇ ᐱᕕᖃᕈᑕᐅᓇᓱᒃᑭᕗᖅ ᐃᓄᖕᓄᑦ ᐱᓕᕆᐊᖃᕈᓐᓇᖅᓯᓂᕐᒥᒃ ᐊᒡᒐᒃᑯᓪᓗ ᐊᔪᙱᔾᔪᑎᑖᕐᓂᕐᒥᒃ ᑭᓯᓕᕆᔨᒃᓴᐅᓂᕐᒧᑦ ᓱᕐᓗ ᓯᕗᓂᒃᓴᒥ ᐃᖅᑲᓇᐃᔮᒃᓴᖅᑖᕈᓐᓇᖅᓯᓛᕐᒪᑕ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ.

ᑕᐃᒪᙱᑦ ᒫᔨ 31, 2019–ᒥ, ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ 14–ᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᓚᐅᑲᓚᐅᖅᑐᑦ ᐊᒻᒪᓗ 33–ᓂᒃ ᐃᓇᖏᖅᑎᖃᓚᐅᖅᓯᒪᓪᓗᑎᒃ ᐱᓕᕆᔨᐅᓚᐅᑲᒃᑐᓂᒃ.

ᐅᖃᓕᒫᒐᖅ 3: ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ

ᑖᓐᓇ ᐅᖃᓕᒫᒐᐅᓂᖓ ᓇᐃᓪᓕᒋᐊᖅᓯᓯᒪᔪᓂᒃ ᐅᖃᐅᓯᖃᖅᐳᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᓐᓄᑦ 2013-ᒥᓂᑦ ᐅᓪᓗᒥᒧᑦ.

ᐃᓐᓄᒃᓯᒪᔪᓐᓇᖅᑎᒋᓂᖓ ᐱᓕᕆᕝᕕᒋᔭᐅᔫᑉ

ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᑎᒍᒥᐊᖅᑎᐅᕗᑦ ᓯᕗᓕᖅᑎᐅᓂᕐᒥᑦ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥᑦ ᐸᐸᑦᓯᓂᕐᒥᑦ, ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒥᑦ ᐱᐅᓯᒋᐊᖅᑎᑦᓯᓂᕐᒥᓪᓗ ᓄᓇᕗᑦ ᐃᓕᖅᑯᓯᖓᓂᑦ, ᐃᑦᑕᕐᓂᓴᕐᓂᑦ, ᐅᖃᐅᓯᖕᒋᓐᓂᓪᓗ ᓄᓇᕗᒻᒥᐅᑦ. ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᑐᙵᕕᒋᔭᖓ ᐱᓪᓗᒍ, ᐅᓄᕐᓂᖅᓴᐅᔪᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᐃᑦ ᑕᐃᔭᐅᓯᒪᕗᑦ ᐱᓕᕆᔨᒻᒪᕆᐅᓂᖏᓐᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓂᖓᒍᑦ ᑭᓯᓕᕆᔨᐅᖓᑕ.

ᐱᓕᕆᔪᓐᓇᖅᑐᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᒃᑯᑦ ᐅᓄᖅᓯᕙᓪᓕᐊᖏᓐᓇᖅᑐᐃᑦ ᐱᓕᕆᐊᒃᓴᐃᑦ ᐱᕈᖅᐸᓪᓕᐊᓂᖏᑦ ᒪᓕᒃᑐᒋᑦ ᑕᐃᒪᙱᓂᑦ 2012-2013–ᒥ ᐅᓪᓗᒥᒧᑦ ᑎᑭᓴᑐᒍ. ᑕᐃᒪᙱᑦ ᒫᔅ 31, 2019–ᒥ, ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᓚᐅᖅᑐᑦ ᖁᕙᓯᖕᓂᖓᒍᑦ 79%, ᒫᓐᓇᒧᑦ ᑎᑭᑐᒍ ᖁᕙᓯᓛᖑᕗᖅ ᐃᓄᖕᓂᒃ ᐱᓕᕆᔨᖃᕐᓂᖓᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓂᒃ. ᑕᒪᐃᓐᓂᑲᓴᑦᑎᐊᖅ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔮᖑᔪᑦ ᐱᓕᕆᔨᒻᒪᕆᐅᓂᕋᖅᑕᐅᕗᑦ 70%–ᖓᓃᑐᑎᒃ ᐱᕕᖃᕐᓂᖓᑦ. ᑖᒃᑯᓇᖓᑦ ᐱᓕᕆᔨᒻᒪᕆᐅᓂᕋᖅᑕᐅᔪᓂ, 68% ᓄᓇᕗᒻᒥ ᐅᖃᐅᓯᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᐅᔪᑦ, ᐃᓄᒃᑐᑦ ᐅᕝᕙᓘᓃᑦ ᐅᐃᕖᑎᑐᑦ. ᐊᒥᐊᒃᑯᖏᑦ 32%–ᖑᔪᑦ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒥᒃ, ᐃᑦᑕᕐᓂᓴᓕᕆᔪᐃᑦ ᐊᒻᒪᓗ ᑎᑎᖅᑲᓕᕆᔨᐅᔪᑦ ᐃᑦᑕᕐᓂᓴᓕᕆᓂᒃᑯᑦ ᑎᑎᖅᑲᓕᕆᔭᐅᔭᕆᐊᓕᖕᓂᒃ.

ᐱᔾᔪᑕᐅᒐᔪᖅᑐᕐᓕ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐱᕕᖃᖃᑦᑕᖏᓐᓂᖅ ᐱᓕᕆᐊᒃᓴᖅᑕᕐᑲᐅᕋᓗᐊᖅᑎᓪᓗᒍᓕ ᐱᔪᓐᓇᕐᓂᖃᑦᑎᐊᖅᑐᓂᒃ ᐊᒡᒐᒥᒍᓪᓗ ᐱᓕᕆᔪᓐᓇᑦᑎᐊᖅᑐᓂᒃ ᐱᑕᖃᖃᑦᑕᖏᒻᒪᑦ ᐃᓐᓄᒋᐊᓕᐅᒐᓗᐊᑦ ᐊᒥᒐᖅᓱᑎᒃ ᐊᔪᖏᓐᓂᓕᖕᓂᒃ. ᑐᑭᓕᐅᕆᔨᓄᓪᓕ/ᑐᓵᔨᓄᓪᓗ, ᑖᒃᑯᐊ ᑕᐃᔭᐅᓯᒪᓪᓗᑎᒃ ᐱᓕᕆᔨᒻᒪᕆᖕᒥᒃ, ᐃᓐᓄᒋᐊᓖᑦ ᓱᓕ ᐊᔪᕐᓇᖅᑐᖅᓯᐅᕐᓇᖅᑐᑦ ᐃᓄᖅᑲᖏᑦᑐᐃᑦ ᓱᓕ. ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᓄᓇᕗᒻᒥ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓲᖑᔪᑦ ᖁᕙᓯᖕᓂᖅᓴᒥᒃ ᐃᓕᓐᓂᐊᒐᕐᓂᖅ ᑕᒪᐃᓐᓂᒃ ᐃᓄᒃᑎᑐᑦ ᐅᖃᐅᓯᐊᓂᒃ ᐊᒻᒪ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒥᑦ, ᐃᓚᒋᔭᐅᓪᓗᓂ ᑐᓵᔨ/ᑐᑭᓕᐅᕆᔨᙳᕆᐅᖅᓴᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᒐᖅ ᐊᔪᖏᓐᓂᖅᑖᖅᑎᑦᑎᕙᒃᐳᖅ ᖃᐅᔨᒪᓂᖃᕆᐊᖃᕐᓂᕐᒥᒃᓗ ᐱᔪᓐᓇᕐᓂᕐᒧᑦ ᐊᔪᕐᓇᕈᓐᓃᖅᑎᑦᑎᓲᑦ ᐅᖃᐅᓯᓕᕆᓂᕐᒥᒃ ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒥᒃᓗᓃᑦ. ᐅᑭᐅᑦ 2012 ᐊᒻᒪ 2017 ᐊᑯᓐᓂᐊᓂ, ᖁᓕᓪᓗ ᑕᓪᓕᒪᓪᓗ ᐊᓂᒍᐃᓯᒪᔪᑦ ᐃᓕᓐᓂᐊᕋᓂᒃᓗᑎᒃ ᑐᓵᔨ/ᑐᑭᓕᐅᕆᔨᐅᓂᕐᒥᒃ, ᑖᒃᑯᐊᓕ 4 ᐃᓕᓐᓂᐊᕋᓂᓚᐅᖅᓯᒪᔪᑦ 2013–ᒥ, 7–ᖑᔪᑦ 2015-ᒥ, ᐊᒻᒪᓗ 7 ᐊᓂᒍᐃᓐᓂᖅᓗᑎᒃ 2015–ᒥ, ᐊᒻᒪ 4–ᑲᓐᓃᑦ 2017–ᖑᓕᖅᑎᓪᓗᒍ. ᑖᒃᑯᐊ ᐃᓕᓐᓂᐊᕋᓂᓚᐅᖅᑐᕕᓃᑦ ᐊᔾᔨᒌᙱᑦᑐᓂ ᓄᓇᓕᖕᓂ ᓯᓚᑦᑐᖅᓴᕐᕕᖃᖅᑐᓂ ᓄᓇᕗᒻᒥ. ᐃᖅᑲᓇᐃᔭᕐᓂᐊᕐᓗᓂ ᑐᑭᓕᕆᔨᐅᓂᕐᒥᒃ ᑐᓵᔨᐅᓂᕐᒥᒃᓗ ᖃᐅᔨᒪᔭᐅᔭᕆᐊᓖᑦ ᐊᔪᖏᓐᓂᖃᕆᐊᖃᕐᓃᑦᓗ ᐃᓕᓐᓂᐊᒐᐅᖃᑦᑕᖅᐳᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᖓᓂ ᑕᒪᒃᑯᐊᓗ ᑕᕝᕙᓂ ᐱᓕᕆᔨᓄᑦ ᓇᓕᒧᑦᑑᑦᓗᑎᒃ. ᑖᓐᓇ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᐃᓕᓐᓂᐊᒐᐅᓲᖅ ᐊᒃᓯᐊᓗᒃ ᐊᑑᑎᖃᖅᑐᖅ ᓲᖃᐃᒻᒪ ᐱᔪᓐᓇᖅᑐᓂᒃ ᓴᖅᑭᑦᑐᖃᖅᐸᓪᓕᐊᖕᒪᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᒃᓴᖅᑖᕈᓐᓇᖅᓯᔪᓐᓇᕐᒪᑕ ᐃᓐᓄᒃᑕᐅᓯᒪᙱᑦᑐᓄᑦ, ᑕᐃᒫᒃᓗ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐃᓄᒋᐊᒃᓯᕙᓪᓕᐊᕗᑦ ᑕᕝᕙᓂ ᐱᓕᕆᕝᕕᖕᒥ.

ᕼᐃᕗᓕᖅᑎᒃᕼᐊᓄᑦ ᐱᓕᒻᒪᒃᓴᕈᑕᐅᕙᒃᑐᖅ ᐊᑐᖅᑕᐅᒐᔪᙱᑦᑐᓂᒃ ᓯᕗᓕᖅᑎᙳᕆᐅᖅᓴᔪᑕᐅᔪᖅ ᐃᓄᐃᑦ ᐱᓕᕆᔨᐅᖅᑲᑕᐅᔪᓄᑦ ᐃᓕᖅᑯᓯᓕᕆᕝᕕᖕᒥ ᐃᓄᒋᐊᒃᓯᕚᓪᓕᕈᑕᐅᓇᓱᒃᑐᖅ ᑲᒪᔨᐅᓂᕐᒧᑦ, ᐊᐅᓚᑦᑎᔨᐅᖅᑲᑕᐅᓂᕐᒧᑦ, ᐊᒻᒪ ᐊᖕᒐᔪᖅᑲᐅᑎᐅᖅᑲᑕᐅᔪᓂ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ. ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᐱᔪᓐᓇᕐᓂᖅᑖᑦᑎᐊᖅᑲᑦᑕᖅᑐᑦ ᐊᔪᙱᔾᔪᑎᖅᑲᓕᖅᓱᑎᒡᓗ ᑕᒪᒃᑯᐊ ᐃᒻᒥᒧᑦ ᐅᒃᐱᕈᓱᖕᓂᖅᑲᕐᓂᕐᒥᒃ ᐱᕈᖅᑎᑦᑎᕙᒃᑐᑦ ᑐᑭᒧᐊᑦᑎᐊᖅᑐᒥᒡᓗ ᓯᕗᒧᐊᒐᓱᒍᓐᓇᖅᓯᕙᒃᓱᑎᒃ. ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᑕᒪᑐᒧᖕᒐ ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᕐᑲᖅᑐᖅ, ᑕᒪᒃᑯᐊᓗ ᐱᕕᕐᑲᕈᑕᐅᔪᓐᓇᖅᓯᓂᐊᖅᓱᑎᒃ ᐃᓄᖕᓄᑦ ᕐᑯᕙᕙᖅᐹᓪᓕᕈᑕᐅᓗᓂ ᑲᒪᔨᐅᔪᓐᓇᕐᓂᒥᒃ ᐊᒻᒪ ᐊᐅᓚᑦᑎᔨᐅᖅᑲᑕᐅᔪᓐᓇᕐᓂᕐᒥᒃ.

ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᓐᓇᖅᑐᓂ

ᑖᓐᓇ ᓇᓗᓇᐃᖅᓯᔾᔪᑕᐅᔪᖅ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐊᑕᖕᒋᖅᓱᒋᑦ ᐱᕕᕐᑲᕈᑕᐅᔪᓐᓇᓚᐅᖅᓯᒪᔪᑦ ᒫᔨ 31, 2019–ᒥᑦ, ᐊᕐᕌᒍᑕᒫᖅ ᓇᐃᓴᖅᑕᐅᔪᕕᓃᑦ ᑲᑎᕝᕙᒋᑦ ᖃᔅᓯᐅᕐᑲᑦᑕᓚᐅᖅᓯᒪᓂᖕᒋᑦ ᐊᒻᒪᑦᑕᐅᖅ ᓇᐃᓴᐅᑎᖕᒋᑦ ᒫᔨ 31, 2013 ᑭᖑᓪᓕᖅᐸᐅᒋᕗᖅ.

ᑕᐃᒪᙱᑦ ᒫᔨ 31, 2019–ᒥ

ᐃᖅᑲᓇᐃᓛᕆᔭᐅᔪᑦ ᖃᓄᕆᑦᑑᓂᖕᒋᑦ	ᑕᒪᒃᑭᖅᓱᒋᑦ ᐃᖅᑲᓇᐃᓛᑦ (ᐅᓪᓗᓕᒫᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ)			ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ	
	ᐅᓄᕐᓂᖕᒋᑦ ᐃᖅᑲᓇᐃᓛ ᕆᔭᑦ	ᐃᓄᖅᑲᓕᖅᑐᑦ	ᐃᓐᓄᒃᓯᒪᔪᓐᓇᕐᓂᖕᒋᑦ %	ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	% ᐃᓄᐃᑦ
ᓯᕗᓕᖅᑎ	2	2	100%	2	100 %
ᐊᐅᓚᑦᑎᔨᒻᒪᓈᑦ	7	4	57%	2	50%
ᐊᐅᓚᑦᑎᔩᑦ	14	12	86%	9	75%
ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ	43	35	81%	30	86%
ᐱᒋᓕᕆᔨᓪᓚᕆᙳᖅᓴᔪᑦ	8	5	63%	3	60%
ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	17.8	13.8	78%	11	80%
ᑲᑎᕝᕙᒋᑦ	**91.8**	**71.8**	**78%**	**57**	**79%**

ᐱᒋᐊᖅᑐᑦ ᒫᑦᓯ 31, 2018

ᐃᖅᑲᓇᐃᓛᕆᔭᐅᔪᑦ ᖃᓄᕆᑦᑑᓂᖕᒋᑦ	ᑕᒪᒃᑭᖅᓱᒋᑦ ᐃᖅᑲᓇᐃᓛᑦ (ᐅᓪᓗᓕᒫᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ)			ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ	
	ᐅᓄᕐᓂᖕᒋᑦ ᐃᖅᑲᓇᐃᓛ ᕆᔭᑦ	ᐃᓄᖅᑲᓕᖅᑐᑦ	ᐃᓐᓄᒃᓯᒪᔪᓐᓇᕐᓂᖕᒋᑦ %	ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	% ᐃᓄᐃᑦ

ᓯᕗᓕᖅᑎ	2	2	100%	2	100 %
ᐊᐅᓚᑦᑎᔨᒻᒪᓈᑦ	7	7	100%	5	71%
ᐊᐅᓚᑦᑎᔫᑦ	12	10	83%	7	70%
ᐱᓕᕆᔪᓐᓇᑦᓚᕆᒃᑐᑦ	44	31	70%	26	84%
ᐱᒋᓕᕆᔨᑦᓚᕆᖕᒍᖅᓴᔪᑦ	8	4	50%	2	50%
ᑎᑎᕋᕐᕕᖕᒥᐃᑲᔪᖅᑐᐃᔨᑦ	17.8	12.8	72%	11	86%
ᑲᑎᕝᕙᒋᑦ	**90.8**	**66.8**	**74%**	**53**	**79%**

ᐱᒋᐊᖅᑐᑦ ᒫᑦᓯ 31, 2017

ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᑦᖃᓄᕆᑦᑑᓂᖕᒋᑦ	ᑕᒪᒃᑭᖅᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ (ᐅᑦᓗᓕᒫᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ)			ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ	
	ᐅᓄᕐᓂᖕᒋᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᑦ	ᐃᓄᖅᑲᓕᖅᑐᑦ	ᐃᓐᓄᒃᓯᒪᔪᓐᓇᕐᓂᖕᒋᑦ %	ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	% ᐃᓄᐃᑦ
ᓯᕗᓕᖅᑎ	2	2	100%	1	50%
ᐊᐅᓚᑦᑎᔨᒻᒪᓈᑦ	7	6	86%	5	83%
ᐊᐅᓚᑦᑎᔫᑦ	12	11	92%	8	73%
ᐱᓕᕆᔪᓐᓇᑦᓚᕆᒃᑐᑦ	44	31	70%	25	81%
ᐱᒋᓕᕆᔨᑦᓚᕆᖕᒍᖅᓴᔪᑦ	8	6	75%	3	50%
ᑎᑎᕋᕐᕕᖕᒥᐃᑲᔪᖅᑐᐃᔨᑦ	17.8	13.8	78%	13	94%
ᑲᑎᕝᕙᒋᑦ	**90.8**	**69.8**	**77%**	**55**	**79%**

ᐱᒋᐊᖅᑐᑦ ᒫᑦᓯ 31, 2016

ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᑦᖃᓄᕆᑦᑑᓂᖕᒋᑦ	ᑕᒪᒃᑭᖅᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ (ᐅᑦᓗᓕᒫᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ)			ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ	
	ᐅᓄᕐᓂᖕᒋᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᑦ	ᐃᓄᖅᑲᓕᖅᑐᑦ	ᐃᓐᓄᒃᓯᒪᔪᓐᓇᕐᓂᖕᒋᑦ %	ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	% ᐃᓄᐃᑦ
ᓯᕗᓕᖅᑎ	3	3	100%	3	100 %

ᐊᐅᓚᑦᑎᔨᒻᒪᓈᑦ	6	6	100%	4	67%
ᐊᐅᓚᑦᑎᔨᑦ	16	13	81%	11	85%
ᐱᓕᕆᔪᓐᓇᑦᑕᕆᒃᑐᑦ	48	35	73%	25	71%
ᐱᒋᓕᕆᔨᑦᑕᕆᙱᖅᓴᔪᑦ	12.8	9.8	77%	9	92%
ᑎᑎᕋᕐᕕᖕᒥᐃᑲᔪᖅᑐᐃᔨᑦ	5	3	60%	3	100 %
ᑲᑎᕝᕙᒋᑦ	**90.8**	**69.8**	**77%**	**55**	**79%**

ᐱᒋᐊᖅᑐᑦ ᒫᑦᓯ 31, 2015

ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᑦᖃᓄᕆᑦᑑᓂᖕᒋᑦ	ᑕᒪᒃᑭᖅᑐᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ (ᐅᑦᑐᓕᒫᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ)			ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ	
	ᐅᓄᕐᓂᖕᒋᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᑦ	ᐃᓄᖅᑲᓕᖅᑐᑦ	ᐃᓐᓄᒃᓯᒪᔪᓐᓇᕐᓂᖕᒋᑦ %	ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	% ᐃᓄᐃᑦ
ᓯᕗᓕᖅᑎ	3	3	100%	3	100 %
ᐊᐅᓚᑦᑎᔨᒻᒪᓈᑦ	6	6	100%	4	67%
ᐊᐅᓚᑦᑎᔨᑦ	14	12	86%	8	67%
ᐱᓕᕆᔪᓐᓇᑦᑕᕆᒃᑐᑦ	50	34	68%	24	71%
ᐱᒋᓕᕆᔨᑦᑕᕆᙱᖅᓴᔪᑦ	14	10	71%	8	80%
ᑎᑎᕋᕐᕕᖕᒥᐃᑲᔪᖅᑐᐃᔨᑦ	5	4	80%	4	100 %
ᑲᑎᕝᕙᒋᑦ	**92**	**69**	**75%**	**51**	**74%**

ᒫᔨ 31, 2014-ᒥᓂᑦ

ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᑦᖃᓄᕆᑦᑑᓂᖕᒋᑦ	ᑕᒪᒃᑭᖅᑐᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ (ᐅᑦᑐᓕᒫᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ)			ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ	
	ᐅᓄᕐᓂᖕᒋᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᑦ	ᐃᓄᖅᑲᓕᖅᑐᑦ	ᐃᓐᓄᒃᓯᒪᔪᓐᓇᕐᓂᖕᒋᑦ %	ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	% ᐃᓄᐃᑦ
ᓯᕗᓕᖅᑎ	3	2	67%	2	100 %
ᐊᐅᓚᑦᑎᔨᒻᒪᓈᑦ	6	6	100%	4	67%
ᐊᐅᓚᑦᑎᔨᑦ	13	12	92%	9	75%

ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ	46	34	74%	26	76%
ᐱᒋᓕᕆᔨᓪᓚᕆᙱᖅ ᓴᔪᑦ	16	10	63%	7	70%
ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	5	4	80%	4	100 %
ᑲᑎᕝᕙᒋᑦ	**89**	**68**	**76%**	**52**	**76%**

ᐱᒋᐊᖅᑐᑦ ᒫᑦᓯ 31, 2013

ᐃᖅᑲᓇᐃᓲᕆᔭᐅᔪᑦ ᖃᓄᕆᑦᑑᓂᖕᒋᑦ	ᑕᒪᒃᑭᖅᕙᒋᑦ ᐃᖅᑲᓇᐃᓱᑦ (ᐅᓪᓗᓕᒫᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ)			ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ	
	ᐅᓄᕐᓂᖕᒋᑦ ᐃᖅᑲᓇᐃᓱ ᕆᔭᑦ	ᐃᓄᕐᑲᓕᖅᑐᑦ	ᐃᓐᓄᒃᓯᒪᔪᓐᓇᕐᓂᖕᒋᑦ %	ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	% ᐃᓄᐃᑦ
ᓯᕗᓕᖅᑎ	3	3	100%	3	100 %
ᐊᐅᓚᑦᑎᔨᒻᒪᓈᑦ	6	6	100%	4	67%
ᐊᐅᓚᑦᑎᔨᑦ	13	12	92%	9	75%
ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ	42	29	69%	22	76%
ᐱᒋᓕᕆᔨᓪᓚᕆᙱᖅ ᓴᔪᑦ	13	9	69%	6	67%
ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	5	3	60%	3	100 %
ᑲᑎᕝᕙᒋᑦ	**82**	**62**	**76%**	**47**	**76%**

ᓇᐃᓴᖅᑕᐅᔪᐃᓪᓕ ᑕᑯᓪᓗᒋᑦ, ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᑭᓯᓕᕆᔨᐅᓂᖕᒋᑦ ᒪᓕᒃᑐᒋᑦ ᓇᓗᓇᐃᖅᓯᔪᑦ ᐱᕈᖅᐸᓪᓕᐊᓯᒪᓂᖕᒋᓐᓂᒃ ᐅᓄᕐᓂᖕᒋᑦ ᐊᔾᔨᒌᙱᑦᑐᓂ ᐱᕕᖃᓕᖅᐸᓪᓕᐊᑐᐃᓐᓇᖅᑐᑦ.

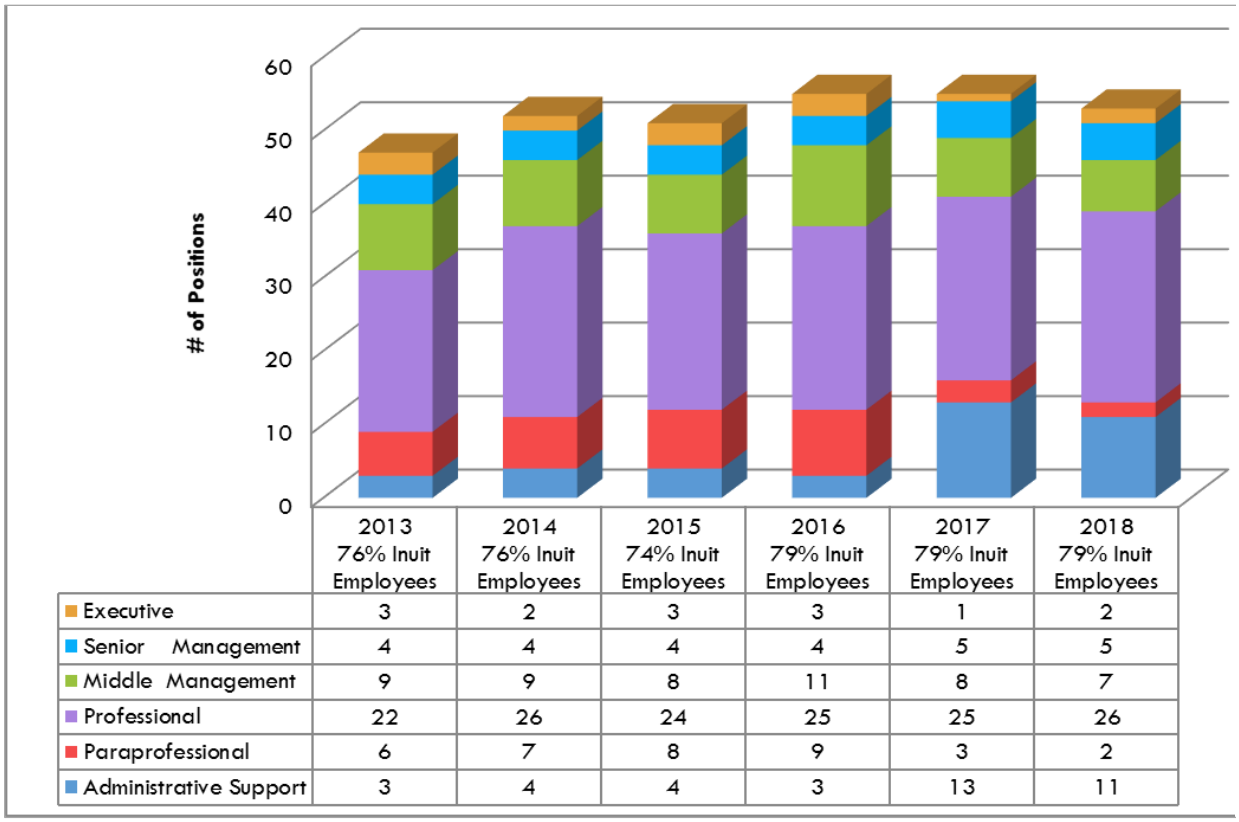
- ᓯᕗᓕᖅᑎᐅᖃᑕᐅᔪᓂ, ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᐱᕈᕐᓂᖃᓚᐅᖅᑐᑦ 100%–ᒥᒃ ᑕᐃᔅᓯᒪᓂ ᐃᓐᓄᒋᐊᖃᖅᑎᓪᓗᒋᑦ ᐱᔫᒥᔅᓴᕈᑕᐅᓚᐅᖅᓯᒪᖕᒪᑕ ᒫᔨ 31, 2017–ᖑᑎᓪᓗᒍ.
- ᐊᐅᓚᑦᑎᔨᒻᒪᕆᐅᖃᑕᐅᔪᓂ, ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ 4%–ᒥᒃ ᖁᕝᕙᕆᐊᓚᐅᖅᑐᑦ. ᒫᔨ 31, 2017–ᒥ ᖁᕝᕙᓯᖕᓂᖕᒐ 67%–ᖑᓚᐅᖅᕙᓂ ᐱᕈᖅᐹᓪᓕᓚᐅᖅᓯᒪᔪᖅ 81%–ᒧᑦ ᐊᒻᒪ ᑲᑕᒋᐊᒃᑲᓐᓂᕆᓪᓗᓂ 71%–ᒧᑦ ᐊᕐᕌᒍᑎᓪᓗᒍ ᒫᔨ 31, 2018–ᒥ. ᓇᐸᖕᒐᓃᓚᐅᖅᑐᕐᓕ 50%–ᒥ ᒫᔨ 31, 2019–ᒥ.
- ᐊᐅᓚᑦᑎᔨᐅᖃᑕᐅᔪᓂᓕ, ᖁᕝᕙᖅᐸᒃᕙᓂ ᑲᑕᒋᐊᒃᑲᓐᓂᖅᐸᒃᕙᓂᓘᓯᒪᖕᒪᑦ ᑕᐃᒪ ᐊᑦᑎᓛᖑᓚᐅᖅᓯᒪᔪᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᔭᐅᔪᓂ 67%–ᖑᓚᐅᖅᓯᒪᓪᓗᓂ ᒫᔨ 31, 2015–ᖑᑎᓪᓗᒍ. ᒫᔨ 31, 2018–ᖑᑎᓪᓗᒍ 70%–ᖑᓚᐅᖅᓯᒪᔪᐃᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ,

ᑲᑕᒋᐊᖅᓱᓂ 73%-ᒥᓚᐅᖅᓯᒪᒐᓗᐊᖅᓱᓂ ᐊᕐᕌᒍᖓᓂ ᒫᔨ 31, 2017-ᒥ. 75%–ᖓᓃᓚᐅᖅᑐᖅ ᒫᔨ 31, 2019–ᒥ.

- ᐱᓕᕆᔨᒪᕆᐅᖅᑲᑕᐅᔪᓂᓕ, ᐅᓄᕐᓂᖏᑦ ᐊᓯᔾᔨᖅᑲᑦᑕᖅᑑᒐᓗᐊᑦ ᑭᓯᐊᓂᓕ ᐊᓯᔾᔨᙱᓴᐃᓐᓇᖅᓯᒪᓕᖅᑐᖅ 70%–ᒥ. ᑕᐃᒪᐃᑦᑑᒐᓗᐊᖅᑎᓪᓗᒍ, ᖃᔅᓯᐅᓂᖏᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᑕᒪᑐᒪᓂ ᐱᓕᕆᔨᒪᕆᐅᓂᕋᖅᑕᐅᔪᓂ ᖁᕝᕙᕆᐊᕌᕐᔪᓚᐅᖅᓯᒪᔪᖅ. 86%–ᒥᓚᐅᖅᑐᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᑕ ᐅᓄᕐᓂᖏᑦ ᒫᔨ 31, 2019–ᖑᑎᓪᓗᒍ.
- ᐱᓕᕆᔨᒪᕆᖕᓄᑦ ᐃᑲᔪᖅᑏᑦ ᓇᐃᓴᖅᑕᐅᓯᒪᓂᖏᓪᓕ, ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐃᓄᒋᐊᒃᓯᕚᓪᓕᕐᑲᑦᑕᓚᐅᖅᑐᑦ ᐅᑭᐅᑕᒫᖅ ᑭᓯᐊᓂᓕ 42%–ᒥᒃ ᑲᑕᒃᐸᓪᓕᓚᐅᖅᓯᒪᔪᖅ ᒫᔨ 31, 2016–ᖑᓕᖅᑎᓪᓗᒍ. ᐅᓄᕐᓂᖏᑕ ᑲᑕᒋᐊᕐᓂᖏᑦ ᐱᓕᕆᔨᒪᕆᖕᓄᑦ ᐃᑲᔪᖅᑎᓂ ᑕᐃᔭᐅᔪᓂ ᐃᓄᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᓂ ᐃᓚᖓᒍᑦ ᐊᒃᑐᖅᑕᐅᓂᖃᖅᑐᖅ ᐊᓯᔾᔨᖅᑕᐅᓚᐅᕐᓂᖏᓐᓄᑦ ᓇᓕᐊᖕᓄᑦ ᑭᓯᓕᕆᔨᓅᖓᖕᒪᖕᒫᑕ ᑕᐃᔭᐅᓂᖓᑎᒍᑦ ᑲᑕᒋᐊᕈᑎᖃᓚᐅᖅᑐᖅ 38%–ᒧᑦ ᑕᐃᒪᐃᑎᓪᓗᒍ ᑕᐃᔭᐅᓂᖃᖕᒫᓕᓚᐅᖅᑐᑦ ᑎᑎᕋᖅᑎᓄᑦ ᐃᑲᔪᖅᑎᐅᓂᕋᖅᑕᐅᓪᓗᑎᒃ. 50%–ᒥᓚᐅᖅᑐᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᑕ ᐅᓄᕐᓂᖏᑦ ᒫᔨ 31, 2018–ᖑᑎᓪᓗᒍ ᐊᒻᒪᓗ 60%–ᒥᕐᓗᓂ ᒫᔨ 31, 2019–ᖑᓕᖅᑎᓪᓗᒍ.
- ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᓪᓕ ᓇᐃᓴᖅᑕᐅᑎᓪᓗᒋᑦ, ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐊᓯᔾᔨᓚᐅᙱᓚᖅ ᖁᕝᕙᓲᓐᓇᖅᓗᓂ. 86%–ᒥᓚᐅᖅᑐᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᑕ ᐅᓄᕐᓂᖏᑦ ᒫᔨ 31, 2018–ᖑᑎᓪᓗᒍ ᐊᒻᒪᓗ 80%–ᒥᕐᓗᓂ ᒫᔨ 31, 2019–ᖑᓕᖅᑎᓪᓗᒍ.

ᓇᓗᓇᐃᖅᓯᔾᔪᑎᐅᔪᖅ ᓇᐃᓴᖅᑕᐅᓯᒪᔪᓂᒃ ᖃᓄᑎᒋ ᐊᓯᔾᔨᖅᑲᑦᑕᓚᐅᕐᓂᖏᓐᓂᒃ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ ᐅᓄᕐᓂᕆᔭᖏᓐᓂᒃ ᑭᓯᓕᕆᔨᐅᓂᖏᑦ ᒪᓕᒃᓗᒋ ᐃᓕᖅᑯᓯᓕᕆᔨᑯᓐᓂ ᒫᔨ 31, 2013–ᒥ ᐱᒋᐊᖅᓯᒪᔪᐃᑦ ᑎᑭᕐᓗᑎᒡᓗ ᒫᔨ 31, 2018–ᒧᑦ.

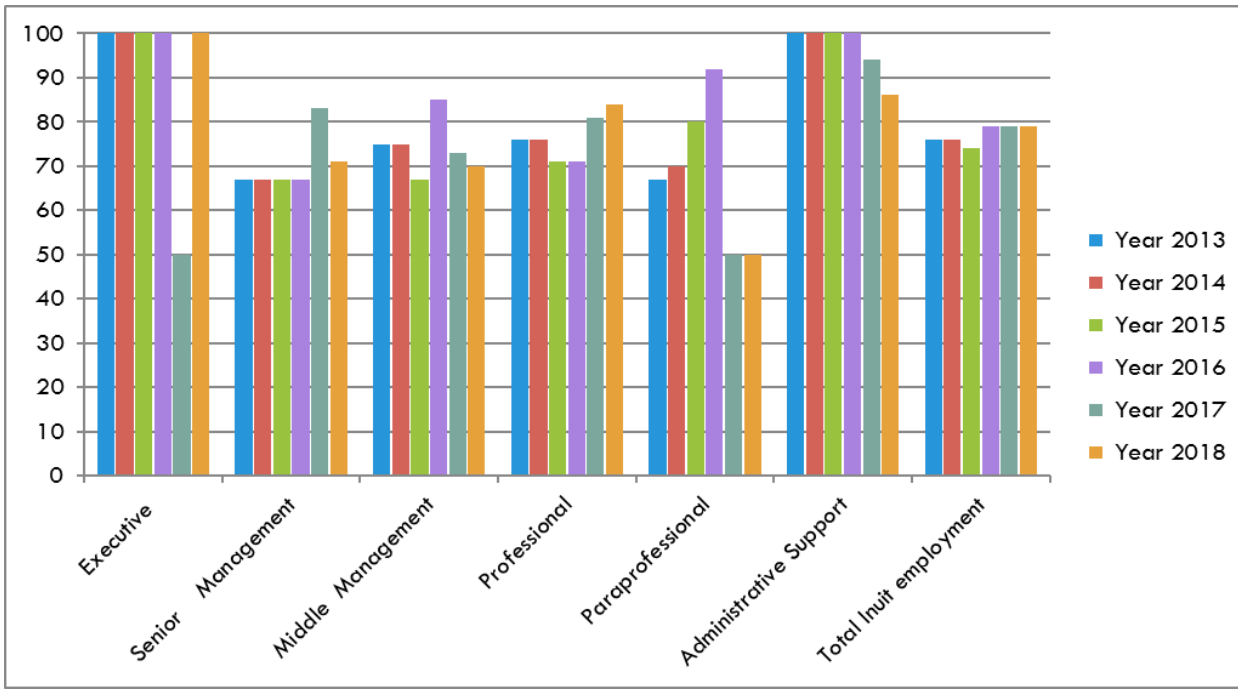
ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᓇᐃᓴᖅᑕᐅᓯᒪᓂᖏᑦ ᑭᓯᓕᕆᔨᐅᓂᖏᓐᓂᒃ ᒪᓕᒃᓗᑎᒃ 2013–ᒥ ᑎᑭᕐᓗᒍ 2018–ᒧᑦ.



	2013 76% Inuit Employees	2014 76% Inuit Employees	2015 74% Inuit Employees	2016 79% Inuit Employees	2017 79% Inuit Employees	2018 79% Inuit Employees
Executive	3	2	3	3	1	2
Senior Management	4	4	4	4	5	5
Middle Management	9	9	8	11	8	7
Professional	22	26	24	25	25	26
Paraprofessional	6	7	8	9	3	2
Administrative Support	3	4	4	3	13	11

ᓇᓗᓇᐃᖅᓯᔾᔪᑎᐅᔪᖅ ᓇᐃᓴᖅᑕᐅᓯᒪᔪᓂᒃ ᖃᓄᑎᒋ ᐊᓯᔾᔨᖅᑲᑦᑕᓚᐅᕐᓂᖏᓐᓂᒃ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ ᐅᓄᕐᓂᕆᔭᖏᓐᓂᒃ ᑭᓯᓕᕆᔨᐅᓂᖏᑦ ᒪᓕᒃᑐᒋ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᒫᔨ 31, 2013–ᒥ ᐱᒋᐊᖅᓯᒪᔪᐃᑦ ᑎᑭᕐᑐᑎᒡᓗ ᒫᔨ 31, 2018–ᒧᑦ.

ᑭᓯᓕᕆᔨᐅᓂᖏᑦ ᒪᓕᒃᑐᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᓇᐃᓴᖅᑕᐅᓯᒪᔪᑦ 2013–ᒥᑦ ᑎᑭᕐᑐᒍ 2018–ᒧᑦ.



ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᑭᓯᓕᕆᔨᐅᓂᖏᓐᓄᑦ ᑲᑎᙵᐅᖅᑐᑦ

ᑲᓇᑕᒥ ᑭᓯᓕᕆᔩᑦ ᐊᕕᒃᑐᖅᑕᐅᕙᖕᓂᖏᑦ, ᑖᓐᓇ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ ᐃᖏᕋᑎᑕᐅᓪᓗᓂ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᒋᔭᐅᓲᖅ ᖃᓄᐃᑦᑐᓂᒃ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᒃ ᐃᖅᑲᓇᐃᔮᒃᓴᖅᑕᖃᕐᒪᖔᖅ, ᑮᓇᐅᔭᓕᐅᕐᕕᖃᕐᒪᖔᒐᑕ ᐱᓕᕆᓂᒃᑯᑦ, ᑲᓇᑕᐅᑉ ᐃᖅᑲᓇᐃᔮᖃᕈᓐᓇᖅᑐᓕᒫᕐᑯᑎᖏᓐᓂᒃ. ᐃᖅᑲᓇᐃᔮᒃᓴᕆᔭᐅᔪᑦ ᑐᙵᕕᖃᖅᐳᑦ ᐃᖅᑲᓇᐃᔮᖏᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ ᐊᒻᒪ ᐃᓕᓐᓂᐊᖅᓯᒪᔭᖏᑦ ᓇᓃᓐᓂᖏᓐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᒻᒪᒃᓴᖅᓯᒪᔭᖏᑦ ("ᐊᔪᙱᑕᖏᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ") ᐊᒃᑐᐊᓂᖃᓪᓚᕆᒃᑐᑦ ᐃᖅᑲᓇᐃᔮᒥᓄᑦ. ᑕᒪᒃᑭᖅᓱᒋᑦ 500–ᖑᔪᑦ ᑭᓯᓕᕆᔨᐅᓂᕐᒥᒃ ᐊᒡᒍᖅᑐᖅᓯᒪᐅᖅᑐᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᓪᓗᑎᒃ 2011 ᐅᖃᓕᒫᒐᖕᒐᓂ ᑲᓇᑕᓕᒫᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᕙᒃᑐᑦ ᓇᐃᓴᖅᑕᐅᔾᔪᓯᖏᓐᓂᒃ, ᑖᓐᓇ ᑕᕝᕙ ᓄᓇᕗᒻᒥ ᐊᑐᖅᑕᐅᕙᒃᑐᑦ ᒐᕙᒪᒃᑯᓄᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᑎᑦᑎᓲᖑᕗᑦ ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔭᓖᑦ ᓇᓗᓇᐃᖅᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᓇᓗᓇᐃᒃᑯᑕᕐᓂᒃ ᑕᒪᐃᓐᓄᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓄᑦ ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᓯᕐᒧᑦ. ᑎᓴᒪᓂᒃᓇᐃᓴᐅᓯᖅᓯᒪᓪᓗᓂ ᖃᐅᔨᔾᔪᑕᐅᕙᒃᑐᑦ ᐊᑐᓂ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔭᕆᐊᖃᓕᕝᖔᖕᒐᑕ ᓇᓗᓇᐃᒃᑯᑕᖏᑎᒍᑦ. ᑕᐃᒫᒃ ᐊᒡᒍᖅᑕᐅᓯᒪᑎᓪᓗᒋᑦ ᑭᓯᓕᕆᔨᐅᔪᑦ ᓇᐃᓴᖅᑕᐅᔾᔪᓯᖃᖅᐳᑦ ᐊᕕᒃᑐᖅᓯᒪᓕᖅᓱᑎᒃ:

- ᓯᕗᓕᖅᑎ
- ᐊᐅᓚᑦᑎᔨᒻᒪᓈᑦ
- ᐊᐅᓚᑦᑎᔩᑦ
- ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ
- ᐱᒋᓕᕆᔨᓪᓚᕆᙱᖅᓴᔪᑦ

- ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ

ᕿᒥᕐᕈᓪᓗᒋᑦ ᐊᑐᓂ ᐃᖅᑲᓇᐃᓛᖑᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖔᓐᓂ ᐊᒡᒍᖅᑐᖅᓯᒪᐅᖅᑎᓪᓗᒋᑦ ᑭᓯᓕᕆᔨᐅᓂᖕᒋᓐᓄᑦ, ᖃᐅᔨᕙᓪᓕᕈᑎᖃᕈᓐᓇᕋᑦᑕ ᐊᒡᒍᖅᑐᖅᓯᒪᐅᖅᑎᓪᓗᒋᑦ ᑭᓯᓕᕆᔨᐅᓂᖕᒋᑎᒍᑦ ᐃᓗᓕᖕᒋᓐᓂᒃ ᓲᕐᓗ ᐊᕐᕕᓂᓕᖕᓂᑐᐃᓐᓇᐅᙱᑦᑐᖅ ᑭᓯᓕᕆᔨᐅᓂᕐᒧᑦ ᐊᒡᒍᖅᑐᖅᓯᒪᔪᓂ.

ᐊᑐᓂ ᐊᒡᒍᖅᑐᖅᓯᒪᐅᖅᑐᓂᓕ, ᑖᓐᓇ ᑲᓇᑕᒥ ᐊᕕᒃᓯᔾᔪᓯᕆᔭᖕᒐᑦ ᑭᓯᓕᕆᔨᐅᓃᑦ ᒪᓕᒃᓱᒋᑦ ᑐᙵᕕᖅᑲᖅᑎᑕᐅᓲᑦ ᐃᒪᐃᓕᖕᒐᒃᐸᑕ:

- ᐊᔪᙱᔾᔪᑎᖃᕐᓂᒃᑯᑦ ᖁᕝᕙᓯᖕᓂᖕᒐ (ᐃᓕᓐᓂᐊᖅᓯᒪᓂᖃᕐᓂᖕᒐ ᐱᓕᒻᒪᒃᓴᖅᓯᒪᓂᒃᑯᓪᓗ ᖃᓄᐃᑦᑐᓕᕆᔪᓂᒃ ᐃᖅᑲᓇᐃᓛᕆᔭᐅᕙᒃᐸᑦ?)
- ᑭᓯᓕᕆᔨᐅᔪᐃᑦ (ᖃᓄᖅ ᐱᓕᕆᐊᖃᖅᐸᒃᐸᑦ ᐃᖅᑲᓇᐃᔭᓕᕋᖕᒐᒥᒃ?)
- ᑭᓯᓕᕆᔨᐅᔪᓄᑦ ᐃᓚᒋᔭᐅᔪᑦ (ᑭᓯᓕᕆᓂᕐᒥᒃ ᐊᔪᙱᓐᓂᖃᖅᐸᑦ ᖃᐅᔨᒪᓂᖃᖅᐸᓪᓗ ᑕᒪᑐᒥᖕᒐ ᐱᓕᕆᓪᓗᑎᒃ?)

ᑲᓇᑕᒥ ᑭᓯᓕᕆᔨᐅᓂᕐᒧᑦ ᐊᕕᒃᑐᖅᓯᒪᓂᖕᒋᑦ ᑎᓴᒪᓂᒃ ᓇᐃᓴᐅᑎᖃᖅᐳᖅ, ᐊᑐᓂ ᓇᐃᓴᐅᑎᐅᔪᖅ ᑭᓯᓕᕆᔨᐅᓂᕐᒥᒃ ᓇᓗᓇᐃᖅᓯᕙᒃᓗᓂ. ***ᑮᒃᑑᑎᒋᓗᒍ:*** ᑲᓇᑕᒥ ᑭᓯᓕᕆᔨᐅᓂᕐᒧᑦ ᐊᕕᒃᑐᖅᓯᒪᓂᖕᒋᑎᒍᑦ ᓇᐃᓴᐅᑎ 4032 ᓄᑲᖅᓱᕐᓂᒃ ᐃᓕᓴᐃᔨᐅᔪᑦ ᐃᓕᓐᓂᐊᕐᕕᖕᓂ.

ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᖃᐅᔨᓴᕐᓂᖃᓚᐅᕐᒪᑦ ᐱᖕᒐᓲᓪᓗᑎᒃ ᐊᒡᒍᖅᑐᖅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᓛᖑᕙᒃᑐᓂ ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᐊᐅᓚᑦᑎᔨᑦ, ᐱᓕᕆᔨᒻᒪᕆᑦ, ᐱᓕᕆᔨᒻᒪᕆᖕᓄᑦ ᐃᑲᔪᖅᑎᐅᔪᑦ ᓲᖃᐃᒻᒪ ᐊᒃᓱᕈᕆᐊᖃᕐᓇᕐᒪᑕ ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐱᕙᓪᓕᕈᑎᒃᓴᖃᐅᕐᓂᖅᓴᐅᓪᓗᑎᒃ ᓯᕗᓂᒃᓴᖕᒋᓐᓄᑦ. ᑖᒃᑯᐊ ᐱᖕᒐᓱᐃᑦ ᑭᓯᓕᕆᔨᐅᔪᑦ ᐃᒻᒪᕐᑲ 71%–ᖑᓪᓗᐊᐸᓗᒃᑐᑦ ᑕᒪᐃᓐᓂᓕᒫᖅ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᕝᕕᖕᒐᓂ ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ.

ᐊᒻᒪᑦᑕᐅᖅ, ᑐᑦᑕᕐᕕᒋᔭᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᓯᕗᓕᖅᑎᐅᔪᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑎᓄᑦ ᐃᑲᔪᖅᑎᒋᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᒡᒍᖅᑐᖅᓯᒪᓂᖕᒋᑎᒍᑦ ᓲᖃᐃᒻᒪ ᐱᕈᖅᑎᑕᐅᒃᑲᓐᓂᕈᓐᓇᕐᒪᑕ ᐃᓄᐃᑦ ᐱᓕᕆᔨᐅᔪᑦ ᑖᒃᑯᓇᓂ.

ᑕᐃᒪᓕ ᑭᓯᓕᕆᔨᐅᓂᕐᒧᑦ ᐊᕕᒃᑐᖅᓯᒪᐅᖅᑐᓂ ᑭᒡᒐᖅᑐᖅᑕᐅᓗᐊᙱᒃᑲᓗᐊᖅᑎᓪᓗᒋᑦ ᐃᓄᖕᓄᑦ, ᐃᖅᑲᓇᐃᓛᖅᑲᖅᑐᐃᓪᓕ ᐅᓄᕐᓂᖕᒋᑦ ᖁᕝᕙᓯᒃᑑᕗᑦ ᑭᓯᓕᕆᔨᐅᔪᐃᑦ ᐊᒡᒍᖅᓯᒪᓂᖕᒋᑎᒍᑦ ᐱᓕᕆᔪᐃᑦ ᑎᑎᕋᖅᑎᐅᓂᕐᒥᒃ ᒐᕙᒪᒃᑯᓪᓗ ᒪᓕᒋᐊᓕᖕᒋᓐᓂᒃ ᑎᑎᕋᖅᑎᐅᔪᑦ, ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑎᒋᔭᐅᕙᒃᑐᐃᑦᑕᐅᖅ (ᐊᕕᒃᓯᒪᓂᖕᒐᒍᑦ ᓇᓗᓇᐃᒃᑯᑕᑦ 122 ᐊᒻᒪ 124) ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ 75%–ᖑᓪᓗᑎᒃ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ.

ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᐅᕝᕕᖕᒥ

ᐃᑦᑕᕐᓂᓴᓕᕆᔨᒃᑯᓐᓂᓕ, 12–ᖑᕗᑦ ᖃᐅᑕᒫᖅ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ (ᐃᖅᑲᓇᐃᔭᓚᐅᒃᐸᑑᒐᓗᐊᑦ ᓇᐃᓴᖅᑕᐅᖃᑕᐅᓪᓗᑎᒃ) ᐊᐅᓚᑦᑎᔨᐅᖃᑕᐅᔪᓂ. ᐊᐅᓚᑦᑎᔨᐅᖃᑕᐅᔪᓂᓕ, ᑎᓴᐅᒪᐅᕗᑦ ᖃᐅᑕᒫᖅ ᐃᖅᑲᓇᐃᔭᖅᐸᒃᑐᑦ ᐊᑐᐊᒐᓕᕆᔨᓄᑦ ᐊᒻᒪ ᒐᕙᒪᒃᑯᑦ ᑎᑎᖅᑲᓕᕆᔭᕆᐊᓕᖕᒋᓐᓄᑦ ᐊᒻᒪ ᐃᖕᒋᕋᓯᑎᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ, ᒪᕿᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒥᒃ ᐊᐅᓚᑦᑎᔨᒃ, ᐊᒻᒪᓗ ᐊᑕᐅᓯᖅ ᐅᖃᓕᒫᒐᖃᕐᕕᖕᒥ ᐊᐅᓚᑦᑎᔨᐅᓪᓗᓂ.

ᓇᓗᓇᐃᔭᖅᓯᒪᔪᖅ ᑕᕝᕙ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐊᑕᐅᓕᒫᖅᓱᒋᑦ ᐅᓄᕐᓂᐅᒋᑦ ᑕᐃᒪᙱᑦ ᒫᔨ 31, 2018–ᒥ ᐊᐅᓚᑦᑎᔨᐅᖃᑕᐅᔪᐃᑦ ᖃᔅᓯᐅᓂᐅᒋᑦ.

ᑲᓇᑕᒥ ᑭᓯᓕᕆᔨᐅᓂᕐᒧᑦ ᓇᐃᓴᐃᔾᔪᓯᐅᒐᒍᑦ ᐊᒐᒍᖅᑐᖅᓯᒪᔪᑦ 0 ᑭᓯᓕᕆᔨᓂᒃ	ᑲᑎᕝᕙᒋᑦ ᐃᓕᕐᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔮᖕᒐᔪᑦ			
	ᐅᓄᕐᓂᐅᒋᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᑦ	ᐃᓄᕐᑲᓕᖅᑐᑦ	ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	% ᐃᓄᐃᑦ
ᐊᐅᓚᑦᑎᔨᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑎᑎᕋᖅᑎᐅᖃᑕᐅᔪᑦ	7	6	5	83%
ᐊᐅᓚᑦᑎᔨ, ᐊᓪᓚᕙᕕᓕᕆᓂᕐᒧᑦ ᐱᔨᑦᑎᕋᖅᑎᑦ	4	4	3	75%
ᐃᖅᑲᓇᐃᔮᑦ ᓴᓇᖕᒐᐊᕐᓂᕐᒧᑦ, ᐃᓕᖅᑯᓯᕐᒧᑦ, ᑭᐱᖕᒐᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐱᖕᒐᐊᕐᓂᕐᒧᓪᓗ	1	1	0	0%
ᑲᑎᕝᕙᒋᑦ	**12**	**11**	**8**	**73%**

ᐊᑖᓂᓕ ᑕᕝᕙ ᑲᓇᑕᒥ ᑭᓯᓕᕆᔨᐅᓂᕐᒧᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᐃᑦ ᓇᐃᓴᐅᑎᖕᒋᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔮᒃᓴᐅᔪᓂ ᓇᓗᓇᐃᖅᑕᐅᔪᑦ ᑕᕝᕙᓂ ᐊᒐᒍᖅᓯᒪᔪᓂ.

ᑲᓇᑕᒥ ᑭᓯᓕᕆᔨᐅᓂᕐᒧᑦ ᓇᐃᓴᐅᓯᖅᓯᓂᖅ	ᑭᓯᓕᕆᔨᐅᔪᐃᑦ ᐊᒐᒍᖅᑐᖅᓯᒪᓪᓗᑎᒃ	ᐃᖅᑲᓇᐃᔮᒃᓴᐃᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᑭᓯᓕᕆᔨᐅᓂᖕᒋᑦ ᐊᕕᒃᓯᒪᓪᓗᑎᒃ
4168 0414	ᐱᓕᕆᔭᒃᓴᓕᕆᔨᑦ ᐊᔾᔨᐅᙱᑦᑑᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐊᐅᓚᑦᑎᔨᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑎᑎᕋᖅᑎᐅᖃᑕᐅᔪᑦ	ᐊᐅᓚᑦᑎᔨ, ᐅᖃᐅᓯᕐᒥ ᓴᖅᑭᔮᖅᑎᑦᑎᓂᖅ ᒪᑭᑎᑦᑎᓇᓱᖕᓂᕐᓗ ᐊᐅᓚᑦᑎᔨ ᖃᐅᔨᓴᖅᑐᓕᕆᓂᕐᒧᑦ ᐃᖕᒋᕋᓂᐅᔪᓄᑦ ᐊᐅᓚᑦᑎᔨ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐊᐅᓚᑦᑎᔨ
1112	ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᖅ ᐊᒻᒪ ᐱᓇᓱᐊᒐᖃᕕᖕᓂ ᐱᔨᑦᑎᕋᖅᐸᒃᑐᐃᑦ ᐱᓕᕆᔨᒻᒪᕆᑦ	ᐊᐅᓚᑦᑎᔨ, ᑐᓴᒐᒃᓴᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᐅᓚᑦᑎᔨ ᐅᖃᐅᓯᓕᕆᓂᕐᒧᑦ
4163 4164	ᐱᓇᓱᐊᒐᖃᕕᖕᒥ ᐱᕈᖅᓴᐃᓂᕐᒧᑦ ᐱᓕᕆᔨᑦ ᖃᐅᔨᓴᖅᑕᐅᔪᒃᓴᓕᕆᔨᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒃᑲᐃᔨᑦ ᐃᓄᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᓂᑦ ᖃᐅᔨᓇᓱᐊᖅᑏᑦ, ᖃᐅᔨᒃᑲᐃᔨᑦ ᐱᓕᕆᐊᓕᕆᔨᓪᓗ	ᐊᐅᓚᑦᑎᔨ, ᐃᓐᓇᕐᓄᑦ ᐱᓕᕆᐊᒃᓴᐅᔪᓄᑦ ᐊᐅᓚᑦᑎᔨ, ᐅᐃᕕᑐᑦ ᐱᔨᑦᑎᕋᖅᑎᓄᑦ ᐊᐅᓚᑦᑎᔨ, ᒪᒃᑯᒃᑐᓄᑦ ᐱᓕᕆᐊᒃᓴᐅᔪᓄᑦ

0111	ᑮᓇᐅᔭᓂᒃ ᑲᒪᒋᔭᖅᑲᕐᓂᖅ	ᐊᐅᓚᑦᑎᔨ ᑮᓇᐅᔭᓄᑦ ᑎᑎᕋᕐᕕᖕᒥᓪᓗ (ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ) ᐊᐅᓚᑦᑎᔨ ᑮᓇᐅᔭᓄᑦ ᑎᑎᕋᕐᕕᖕᒥᓪᓗ (ᑕᐃᒍᓯᓕᐅᖅᑎᒃᑯᓐᓂ)
0511	ᐊᐅᓚᑦᑎᔨ ᐅᖅᑲᓕᒫᒐᖅᑲᕐᕕᖕᒥ, ᑕᑯᔭᒐᖅᑲᕐᕕᖕᒥ ᐊᒻᒪᓗ ᓴᓇᐅᒐᕐᓄᑦ ᓂᐅᕕᐊᒃᓴᖅᑲᕐᕕᖕᒥ	ᐊᐅᓚᑦᑎᔨ, ᐅᖅᑲᓕᒫᒐᖅᑲᕐᕕᓕᕆᔨᒃᑯᑦ

ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᔨᒻᒪᕆᑦ

ᐃᑦᑕᕐᓂᓴᓕᕆᔨᒃᑯᓐᓂᓕ, 44–ᖑᕗᑦ ᖃᐅᑕᒫᖅ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐱᓕᕆᔨᒻᒪᕆᖕᒥᒃ ᑕᐃᔭᐅᔪᐃᑦ. ᐱᓕᕆᔨᒻᒪᕆᖕᓂᒃ ᑕᐃᔭᐅᔪᓂ ᑖᒃᑯᓇᖕᒐᑦ, 26–ᖑᔪᑦ ᑐᓵᔨᑦ, 11 ᐊᑐᐊᒐᓕᕆᕝᕕᖕᒥᑐᑦ ᐊᒻᒪ ᐱᓕᕆᐊᒃᓴᓄᑦ ᑐᑭᓯᐅᒪᓇᓱᐊᖅᑏᑦ, 1 ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᒃ, 4 ᐅᖅᑲᓕᒫᒐᖅᑲᕐᕕᓕᕆᔨᑦ/ᑎᑎᖅᑲᓂᒃ ᑐᖅᑯᐃᔨᑦ ᐸᐸᑦᑕᕆᐊᓕᖕᓂᒃ, 2 ᐊᔾᔨᒌᙱᑦᑐᓕᕆᖅᑲᑦᑕᖅᑐᑦ ᐱᓕᕆᔨᐅᖅᑲᑕᐅᔪᑦ.

ᓇᓗᓇᐃᔭᖅᑕᐅᕗᖅ ᖃᔅᓯᐅᓂᖕᒋᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᑕᒪᒃᑭᖅᓱᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᑦ ᑕᐃᒪᖕᒐᑦ ᒫᔨ 31, 2018–ᒥ ᐱᓕᕆᔨᒻᒪᕆᐅᓂᕋᖅᑕᐅᔪᑦ.

ᑭᓯᓕᕆᔨᐅᔪᐃᑦ ᐊᒡᒍᖅᑐᖅᓯᒪᓪᓗᑎᒃ	ᑲᑎᕝᕙᒋᑦ ᐃᓕᕐᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔾᖑᔪᑦ			
	ᐅᓄᕐᓂᖕᒋᑦ ᐃᖅᑲᓇᐃᔾᕆᔭᑦ	ᐃᓄᕐᑲᓕᖅᑐᑦ	ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	% ᐃᓄᐃᑦ
ᑎᑎᕋᕐᓂᖅ, ᑐᑭᓕᐅᕆᓂᖅ ᐊᒻᒪ ᑐᓴᐅᒪᖅᑕᐅᑎᔪᓕᕆᔨᑦ	26	20	20	77%
ᐊᑐᐊᒐᓂᒃ ᐃᓕᕆᐊᒃᓴᓄᓪᓗ ᖃᐅᔨᓇᓱᐊᖅᑏᑦ, ᑐᑭᓯᓇᓱᐊᖅᑏᑦ ᐊᒻᒪ ᐱᓕᕆᔪᓄᑦ ᐃᑲᔪᖅᑏᑦ	11	6	4	67%
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᖅ ᐊᒻᒪ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᓄᑦ ᐱᔨᑦᑎᕋᐅᑎᒃᓴᓄᑦ ᐱᓕᕆᔨᒻᒪᕆᑦ	1	1	0	0%
ᐅᖅᑲᓕᒫᒐᖅᑲᖅᑐᓕᕆᔨᑦ, ᑎᑎᖅᑲᑐᖅᑲᕐᓂᒃ ᑐᖅᑯᐃᔨᑦ, ᐸᐸᑦᑎᔨᑦ ᐊᒻᒪ ᓄᑕᐅᙱᑦᑐᓕᕆᔨᑦ	4	2	0	0%
ᐊᔾᔨᒌᙱᑦᑐᑦ	2	2	1	50%
ᑲᑎᕝᕙᒋᑦ	**44**	**31**	**25**	**81%**

ᐊᑖᓂᓕ ᑕᕝᕙ ᑲᓇᑕᒥ ᑭᓯᓕᕆᔨᐅᓂᕐᒧᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᐃᑦ ᓇᐃᓴᐅᑎᖕᒋᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐅᔪᓂ ᓇᓗᓇᐃᖅᑕᐅᔪᑦ ᑕᕝᕙᓂ ᐊᒡᒍᖅᓯᒪᔪᓂ.

ᑲᓇᑕᒥ ᑭᓯᓕᕆᔨᐅᓂᕐᒧᑦ ᓇᐃᓴᐅᓯᖅᓯᓂᖅ	ᑭᓯᓕᕆᔨᐅᔪᐃᑦ ᐊᒡᒍᖅᑐᖅᓯᒪᓪᓗᑎᒃ	ᐃᖅᑲᓇᐃᓖᒃᓴᐃᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᑭᓯᓕᕆᔨᐅᓂᖕᒋᑦ ᐊᕕᒃᓯᒪᓪᓗᑎᒃ
5125	ᑎᑎᕋᕐᓂᖅ, ᑐᑭᓕᐅᕆᓂᖅ ᐊᒻᒪ ᑐᓴᐅᒪᖅᑦᑕᐅᑎᔪᓕᕆᔨᑦ	ᐋᕿᒃᓯᐃᔨ/ᕿᒥᕐᕈᐊᒃᑲᓐᓂᖅᑎ ᐅᐃᕖᑐᑦ ᕿᒥᕐᕈᐊᒃᑲᓐᓂᖅᑎ/ᑐᑭᓕᐅᕆᔨᖅ ᕐᑯᑦᑎᖕᓂᖅᓴᖅ ᑐᒌᔨ/ᑐᑭᓕᐅᕆᔨ ᐃᓄᐃᓐᓇᖅᑐᑦ ᑐᒌᔨ/ᑐᑭᓕᐅᕆᔨ ᐃᓄᒃᑎᑐᑦ ᑐᒌᔨ/ᑐᑭᓕᐅᕆᔨ ᐅᖅᑲᐅᓯᓕᕆᔨ ᑕᐃᒍᓯᓕᐅᖅᑎ
4164	ᐊᑐᐊᒐᓂᒃ ᐃᓕᕆᐊᒃᓴᓄᓪᓗ ᖃᐅᔨᓇᓱᐊᖅᑏᑦ, ᑐᑭᓯᓇᓱᐊᖅᑏᑦ ᐊᒻᒪ ᐱᓕᕆᔪᓄᑦ ᐃᑲᔪᖅᑏᑦ	ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᔅᓴᓂᒃ ᐅᖃᐅᔾᔨᒋᐊᖅᑎ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᓐᓂᒃ ᖃᐅᔨᔅᓴᖅᑎ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᓐᓂᒃ ᐊᑐᓕᖅᑎᑦᑎᒋᐊᖅᑎ ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᐅᖃᐅᔾᔨᒋᐊᖅᑎ (ᐃᓄᐃᑦ ᐱᒻᒪᕆᐅᒋᔭᖕᒋᓐᓄᑦ) ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᓇᓗᓇᐃᔭᐃᔨ/ ᑐᓴᖅᑕᐅᔪᒃᓴᓂᒃ ᑐᓴᕈᓐᓇᓂᖅ ᐊᒻᒪ ᓴᐳᔾᔨᓂᖅ ᑐᓴᖅᑕᐅᔭᕆᐊᖃᖕᒋᑦᑐᓂᒃ ᑲᒪᔨ ᐱᓕᕆᐊᒃᓴᓂᒃ ᖃᐅᔨᓴᖅᑎ ᐃᑦᑕᕐᓂᓴᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᒪᔨᑕᖅ ᐃᓄᒃᑐᑦ ᖃᐅᔨᒪᔨᑕᖅ ᐅᐃᕖᑐᑦ ᐊᑐᐊᒐᓂᒃ ᖃᐅᔨᓴᖅᑎᒻᒪᕆᒃ ᓄᓇᓂᒃ ᐃᑦᑕᕐᓂᓴᓕᕆᔨ ᓄᓇᕗᒻᒥ ᓄᓇᖕᒍᐊᓕᕆᔨ	ᑮᓇᐅᔭᖅᑑᑕᐅᓛᖅᑐᓄᑦ ᐸᕐᓇᐃᔨ/ᖃᐅᔨᒪᔨ
1112	ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᖅ ᐊᒻᒪ ᐱᓇᓱᐊᒐᖃᕐᕕᖕᓂ ᐱᔨᑦᑎᕋᖅᐸᒃᑐᐃᑦ ᐱᓕᕆᔨᒻᒪᓈᑦ	ᑮᓇᐅᔭᖅᑑᑕᐅᓛᖅᑐᓄᑦ ᐸᕐᓇᐃᔨ/ᖃᐅᔨᒪᔨ
5111	ᐅᖃᓕᒫᒐᖃᖅᑐᓕᕆᔨᑦ, ᑎᑎᖅᑲᑐᖃᕐᓂᒃ ᑐᖅᑯᐃᔨᑦ, ᐸᐸᕐᑎᔨᑦ ᐊᒻᒪ ᓄᑕᐅᖕᒋᑦᑐᓕᕆᔨᑦ	ᓄᓇᓕᓐᓂ ᐅᖃᓕᒫᒐᖃᕐᕕᓕᕆᔨ ᐅᖃᓕᒫᒐᖃᕐᕕᓕᕆᔨᒻᒪᕆᒃ, ᐃᖃᓗᐃᑦ ᐅᖃᓕᒫᒐᖃᖕᒐᓐᓂᑦ ᐅᖃᓕᒫᒐᖃᕐᕕᖕᒥ ᖃᕋᓴᐅᔭᓕᕆᔨ ᓄᓇᓂ ᑎᑎᖅᑲᑐᖃᓕᕆᔨ
2171 5124	ᐊᔾᔨᒌᖕᒋᑦᑐᑦ (ᖃᕆᓴᐅᔭᓕᕆᓂᕐᒥᒃ ᑐᓴᐅᒪᔾᔪᑎᓕᕆᓂᕐᒧᓪᓗ ᖃᐅᔨᒪᔨᒻᒪᓈᑦ, ᑎᑎᕋᕆᐅᖅᓴᓂᕐᒥᒃ ᐊᒻᒪ ᑐᓴᐅᒪᖅᑎᒌᖕᓂᕐᒧᑦ ᐱᓕᕆᔨᑦ)	ᐅᐃᕖᑐᑦ ᐅᖃᐅᓯᓕᕆᓂᕐᒥᒃ ᐱᓕᕆᔨ ᑐᑭᓕᐅᖅᑕᐅᔪᑦ ᐃᖅᑲᐅᒪᔭᐅᔪᓐᓇᕐᓂᖕᒋᓐᓄᑦ ᐃᑲᔪᖅᑐᐃᓂᕐᒧᑦ ᐱᓕᕆᔨ

ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᔨᒻᒪᓈᑦ

ᐃᑦᑕᕐᓂᓴᓕᕆᔨᒃᑯᓐᓂᓕ, 8–ᖑᕗᑦ ᖃᐅᑕᒫᖅ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐱᓕᕆᔨᒻᒪᕆᖕᒥᒃ ᑕᐃᔭᐅᔪᐃᑦ. ᑖᒃᑯᓇᖕᒐᑦ ᐱᓕᕆᔨᒻᒪᕆᖕᓄᑦ ᐃᑲᔪᖅᑎᖕᒋᑕ ᐊᕕᒃᓯᒪᓂᖕᒋᓐᓂᒃ, 2 ᑮᓇᐅᔭᓕᕆᔨᓂᒃ, 1 ᐊᐅᓚᑦᑎᔨ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ, 1 ᑐᖅᑯᖅᑐᐃᔨ ᑎᑎᖅᑲᑐᖅᑲᕐᓂᒃ, ᐊᒻᒪᓗ 4 ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐱᓕᕆᖅᑲᑦᑕᖅᑐᐃᑦ.

ᓇᓗᓇᐃᔭᖅᑕᐅᕗᖅ ᖃᔅᓯᐅᓂᖕᒋᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᑕᒪᒃᑭᖅᓱᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᑦ ᑕᐃᒪᖕᒐᑦ ᒫᔨ 31, 2018–ᒥ ᐱᓕᕆᔨᒻᒪᕆᐅᓂᕋᖅᑕᐅᔪᓄᑦ ᐃᑲᔪᖅᑎᐅᔪᑦ.

ᑭᓯᓕᕆᔨᐅᔪᐃᑦ ᐊᒡᒍᖅᑐᖅᓯᒪᓪᓗᑎᒃ	ᑲᑎᕝᕙᒋᑦ ᐃᓕᕐᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔮᖕᒍᔪᑦ			
	ᐅᓄᕐᓂᖕᒋᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᑦ	ᐃᓄᕐᑲᓕᖅᑐᑦ	ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	% ᐃᓄᐃᑦ
ᑮᓇᐅᔭᓕᕆᓂᖅ, ᓇᓪᓕᐅᒃᑯᒫᓕᕆᓂᖅ ᐊᒻᒪ ᐱᓇᓱᐊᒐᕐᑲᕐᕕᓕᕆᓂᕐᒧᑦ ᑎᑎᖅᑲᓕᕆᔨᑦ	2	1	0	0%
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᖅ ᐊᒻᒪ ᐱᓇᓱᐊᒐᕐᑲᕐᕕᖕᓂ ᐱᔨᑦᑎᕋᖅᐸᒃᑐᐃᑦ ᐱᓕᕆᔨᒻᒪᓈᑦ	1	1	0	0%
ᐃᒡᓗᕐᔪᐊᓕᕆᔨᑦ ᐅᖃᓕᒫᒐᕐᑲᕐᕕᖕᓂ, ᐃᓄᓕᒫᓄᑦ ᑐᕌᖕᒐᔪᑦ ᑐᖅᑯᖅᓯᒪᔭᕆᐊᓖᑦ, ᑕᑯᔭᒐᕐᑲᕐᕕᑦ ᐊᒻᒪᓗ ᓱᓇᒃᑯᑖᓕᐊᓂᒃ ᓂᐅᕕᕐᕕᑦ	1	0	0	0%
ᐊᔾᔨᒌᙱᑦᑐᑦ	4	4	3	75%
ᑲᑎᕝᕙᒋᑦ	**8**	**6**	**3**	**50%**

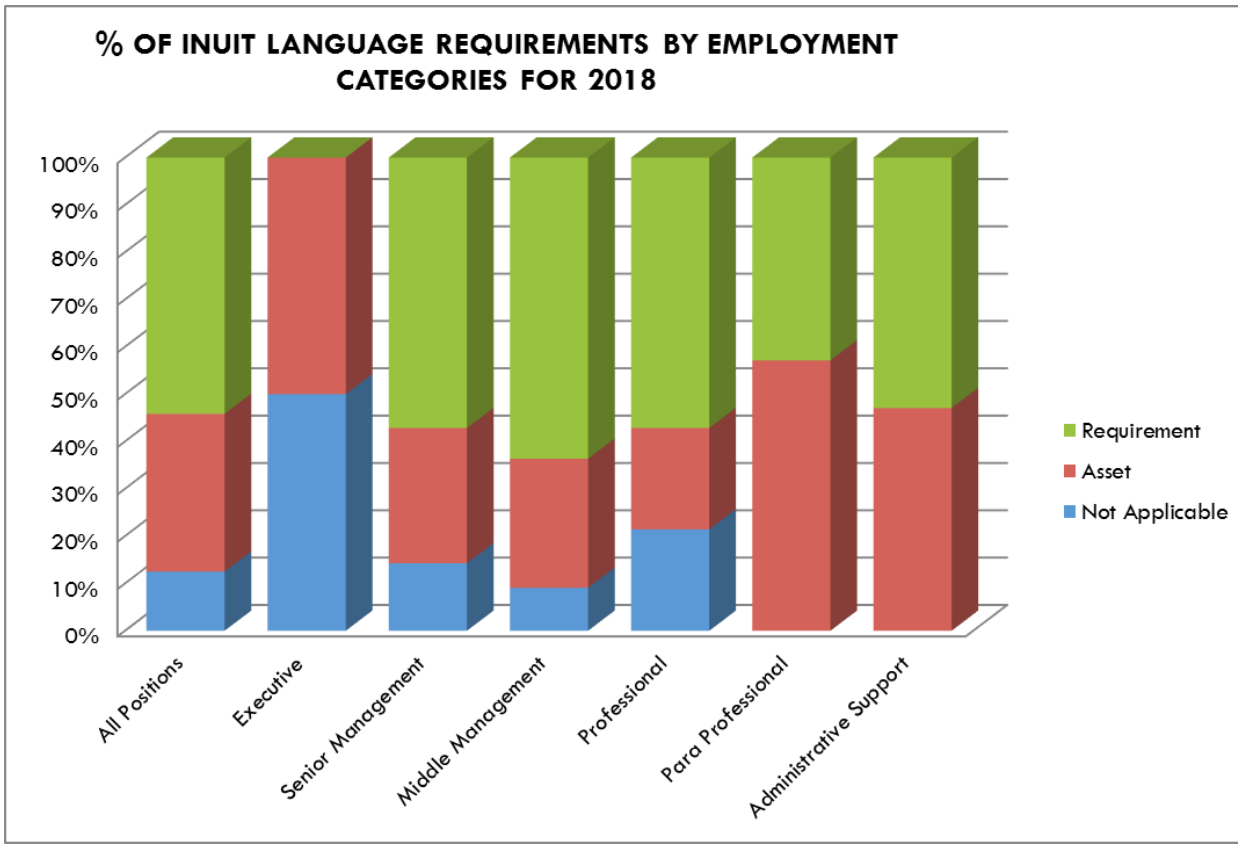
ᐊᑖᓂᓕ ᑕᕝᕙ ᑲᓇᑕᒥ ᑭᓯᓕᕆᔨᐅᓂᕐᒧᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᐃᑦ ᓇᐃᓴᐅᑎᖕᒋᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔮᒃᓴᐅᔪᓂ ᓇᓗᓇᐃᖅᑕᐅᔪᑦ ᑕᕝᕙᓂ ᐊᒡᒍᖅᓯᒪᔪᓂ.

ᑲᓇᑕᒥ ᑭᓯᓕᕆᔨᐅᓂᕐᒧᑦ ᓇᐃᓴᐅᓯᖅᓯᓂᖅ	ᑭᓯᓕᕆᔨᐅᔪᐃᑦ ᐊᒡᒍᖅᑐᖅᓯᒪᓪᓗᑎᒃ	ᐃᖅᑲᓇᐃᔮᒃᓴᐃᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᑭᓯᓕᕆᔨᐅᓂᖕᒋᑦ ᐊᕕᒃᓯᒪᓪᓗᑎᒃ
1231	ᑮᓇᐅᔭᓕᕆᓂᖅ, ᓇᓪᓕᐅᒃᑯᒫᓕᕆᓂᖅ ᐊᒻᒪ ᐱᓇᓱᐊᒐᕐᑲᕐᕕᓕᕆᓂᕐᒧᑦ ᑎᑎᖅᑲᓕᕆᔨᑦ	ᑮᓇᐅᔭᓕᕆᔨ ᐃᓯᖅᐸᓪᓕᐊᔭᕆᐊᓕᖕᓄᑦ ᑐᒃᓯᕋᐃᔨ/ᑮᓇᐅᔭᓕᕆᔨ

1121	ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᖅ ᐊᒻᒪ ᐱᓇᓱᐊᒐᖅᑲᕐᕕᖕᓂ ᐱᔨᑦᑎᕋᖅᐸᒃᑐᐃᑦ ᐱᓕᕆᔨᒻᒪᕇᑦ	ᐊᐅᓚᑦᑎᔨ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ
5212	ᐃᒡᓗᕐᔪᐊᓕᕆᔩᑦ ᐅᖅᑲᓕᒫᒐᖅᑲᕐᕕᖕᓂ, ᐃᓄᓕᒫᓄᑦ ᑐᕌᖓᔪᑦ ᑐᖅᑯᖅᓯᒪᔭᕆᐊᓖᑦ, ᑕᑯᔭᒐᖅᑲᕐᕖᑦ ᐊᒻᒪᓗ ᓱᓇᒃᑯᑖᓕᐊᓂᒃ ᓂᐅᕕᕐᕖᑦ	ᐃᑦᑕᕐᓂᓴᖅᑲᕐᕕᓕᕆᓂᕐᒧᑦ ᑎᑎᖅᑲᓕᕆᔨ
4168 2255 1221	ᐊᔾᔨᒌᙱᑦᑐᑦ (ᐱᓕᕆᐊᒃᓴᓕᕆᔩᑦ ᒐᕙᒪᒃᑯᓐᓄᑑᕗᖅ, ᓴᓇᓯᒪᓂᐊᖅᑐᓄᑦ ᑎᑎᕋᐅᔭᖅᑏᑦ, ᓯᕗᓪᓕᖅᐹᖅᓯᐅᑎᓕᕆᔩᑦ, ᓄᓇᒥᒃ ᖃᐅᔨᓴᖅᑏᑦ, ᓄᓇᙱᐊᓕᕆᔩᑦ ᓄᓇᓗ ᑭᓱᖃᐅᕐᓂᖓᓂᒃ ᖃᐅᔨᒪᓇᓱᐊᖅᑏᑦ ᐊᒻᒪᓗ ᑎᑎᖅᑲᓕᕆᔭᕆᐊᖃᕐᓂᕐᒧᑦ ᒪᓕᒐᕐᓂᒡᓗ ᒪᓕᒃᑲᐊᓗᕐᒪᖔᖅ ᐅᔾᔨᖅᓱᕈᑎᓂᒃ ᑎᑎᖅᑲᓕᕆᔨᐅᓂᖅ)	ᐃᓄᒃᑐᑦ ᐅᖃᐅᓯᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᓕᕆᔩᑦ ᖃᕋᓴᐅᔭᒃᑯᑦ ᓄᓇᙳᐊᓕᕆᔨ ᐊᓪᓚᕝᕕᓕᕆᔨ, ᐃᓄᐃᑦ ᐅᖃᐅᓯᖓᓐᓂᒃ ᐊᑐᓕᖅᑎᑦᑎᕙᓪᓕᐊᓂᕐᒧᑦ ᑮᓇᐅᔭᓄᑦ

ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᓐᓂ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᖅᑐᑦ

ᓇᓗᓇᐃᔭᖅᓯᒪᔪᖅ ᑕᕝᕙ ᐃᖅᑲᓇᐃᔾᖑᕙᒃᑐᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ, ᐱᓕᕆᔩᑦ ᐃᓄᒃᑎᑑᕈᓐᓇᕆᐊᖃᖅᓱᑎᒃ, ᐊᔪᙱᓐᓂᕆᒍᑎᐅᒃ ᐊᑲᐅᓇᔭᖅᓱᓂ, ᐃᓚᖏᑦ ᑕᐃᒪᐃᑦᑑᙱᕐᓱᑎᒃ ᑕᐃᒪᙵᓂᑦ ᒫᔨ 31, 2018.



ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᓐᓂ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᖅᑐᑦ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᑦ

ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐃᑦ ᐃᓄᒃᑎᑐᑦ ᐅᖃᐅᓯᓕᕆᓂᕐᒧᑦ ᐊᑐᖃᑦᑕᕆᐊᖃᖅᓱᑎᒃ ᑕᐃᒪᙵᑦ ᒫᔨ 31, 2018–ᒥ:

ᐊᐅᓚᑦᑎᔨᒻᒪᓈᑦ

ᐃᖅᑲᓇᐃᔾᔮᑉ ᑕᐃᒍᓯᐊ	ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖓ	ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᑦ
ᑐᑭᒧᐊᒃᑎᑦᑎᔨ, ᐃᓐᓇᕐᓄᑦ ᒪᒃᑯᒃᑐᓄᓪᓗ	ᐊᐅᓚᑦᑎᔨᒻᒪᓈᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᓐᓄᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᔨ	ᐊᐅᓚᑦᑎᔨᒻᒪᓈᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᑐᑭᒧᐊᒃᑎᑦᑎᔨ, ᐃᓕᓴᕆᔭᐅᓯᒪᔪᓄᑦ ᐅᖃᐅᓯᕐᓄᑦ	ᐊᐅᓚᑦᑎᔨᒻᒪᓈᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ

ᓯᕗᓕᖅᑎᓄᑦ ᑐᑭᒧᐊᖅᑎᑦᑎᔨ, ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᓐᓂᒃ ᑕᐃᒎᓯᓕᐅᖅᑏᑦ	ᐊᐅᓚᑦᑎᔨᒻᒪᕆᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ

ᐊᐅᓚᑦᑎᔨᑦ

ᐃᖅᑲᓇᐃᔮᑉ ᑕᐃᒎᓯᐊ	ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖓ	ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᑦ
ᐊᐅᓚᑦᑎᔨ, ᐃᓐᓇᕐᓄᑦ ᐱᓕᕆᐊᒃᓴᐅᔪᓄᑦ	ᐊᐅᓚᑦᑎᔨᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᐊᐅᓚᑦᑎᔨ ᐅᖃᐅᓯᓕᕆᓂᕐᒧᑦ	ᐊᐅᓚᑦᑎᔨᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᐊᐅᓚᑦᑎᔨ, ᐅᖃᐅᓯᕐᒥ ᓴᖅᑭᔮᖅᑎᑦᑎᓂᖅ ᒪᑭᑎᑦᑎᓇᓱᖕᓂᕐᓗ	ᐊᐅᓚᑦᑎᔨᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᐊᐅᓚᑦᑎᔨ ᖃᐅᔨᓴᖅᑐᓕᕆᓂᕐᒧᑦ	ᐊᐅᓚᑦᑎᔨᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᐊᐅᓚᑦᑎᔨ, ᒪᒃᑯᒃᑐᓄᑦ ᐱᓕᕆᐊᒃᓴᐅᔪᓄᑦ	ᐊᐅᓚᑦᑎᔨᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᐃᖕᒋᕐᕋᓂᐅᔪᓄᑦ ᐊᐅᓚᑦᑎᔨ	ᐊᐅᓚᑦᑎᔨᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᐱᓕᕆᐊᒃᓴᓄᑦ ᐊᐅᓚᑦᑎᔨ	ᐊᐅᓚᑦᑎᔨᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ

ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ

ᐃᖅᑲᓇᐃᔮᑉ ᑕᐃᒎᓯᐊ	ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖓ	ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᑦ
ᐃᓕᖅᑯᓯᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᔅᓴᓂᒃ ᐅᖃᐅᔾᔨᒋᐊᖅᑎ	ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᑕᒻᒪᖓᔪᖅᓯᐅᖅᑎ/ᕿᒥᕐᕈᔨ ᐃᓄᐃᓐᓇᖅᑐᓐ	ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᑕᒻᒪᖓᔪᖅᓯᐅᖅᑎ/ᕿᒥᕐᕈᔨ ᐃᓄᒃᑎᑐᑦ (ᒪᕐᕉᒃ ᐃᖅᑲᓇᐃᔮᒃ)	ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᐃᓄᐃᓐᓇᖅᑐᓐ ᑐᓵᔨ/ᑐᑭᓕᐅᕆᔨ	ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᓐᓂᒃ ᐊᑐᓕᖅᑎᑦᑎᒋᐊᖅᑎ	ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖕᒋᓐᓂᒃ ᖃᐅᔨᓴᖅᑎ	ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᐃᓄᒃᑎᑐᑦ ᑐᓵᔨ/ᑐᑭᓕᐅᕆᔨ	ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ

ᐅᖃᐅᓯᓕᕆᔨ	ᐱᓕᕆᔪᓐᓇᓪᓕᕆᒃᑐᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᓇᓗᓇᐃᔭᐃᔨ/ ᑐᓴᖅᑕᐅᔪᒃᓴᓂᒃ ᑐᓴᕈᓐᓇᓂᖅ ᐊᒻᒪ ᓴᐳᔾᔨᓂᖅ ᑐᓴᖅᑕᐅᔭᕆᐊᖃᙱᑦᑐᓂᒃ ᑲᒪᔨ	ᐱᓕᕆᔪᓐᓇᓪᓕᕆᒃᑐᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᖃᐅᔨᒪᔨᑕᖅ ᐃᓄᒃᑐᑦ	ᐱᓕᕆᔪᓐᓇᓪᓕᕆᒃᑐᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᖁᑦᑎᖕᓂᖅᓴᖅ ᑐᓵᔨ/ᑐᑭᓕᐅᕆᔨ (ᐱᖓᓱᑦ ᐃᖅᑲᓇᐃᔮᑦ)	ᐱᓕᕆᔪᓐᓇᓪᓕᕆᒃᑐᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᑕᐃᒍᓯᓕᐅᖅᑎ	ᐱᓕᕆᔪᓐᓇᓪᓕᕆᒃᑐᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᑕᐃᒍᓯᓕᕆᔨ/ᖃᐅᔨᓴᖅᑎ	ᐱᓕᕆᔪᓐᓇᓪᓕᕆᒃᑐᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᐅᖃᐅᓯᓕᕆᔨ, ᒐᕙᒪᒧ ᐃᓕᓐᓂᐊᖅᓂᓕᕆᓂᕐᒧᓪᓗ	ᐱᓕᕆᔪᓐᓇᓪᓕᕆᒃᑐᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᓄᓇᕗᒻᒥ ᓄᓇᙳᐊᓕᕆᔨ	ᐱᓕᕆᔪᓐᓇᓪᓕᕆᒃᑐᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᑐᑭᓕᐅᖅᑕᐅᔪᑦ ᐃᖅᑲᐅᒪᔭᐅᔪᓐᓇᖅᓂᖕᒋᓐᓄᑦ ᐃᑲᔪᖅᑐᐃᓂᕐᒧᑦ ᐱᓕᕆᔨ	ᐱᓕᕆᔪᓐᓇᓪᓕᕆᒃᑐᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ

ᐱᒋᓕᕆᔨᓪᓚᕆᙳᖅᓴᔪᑦ

ᐃᖅᑲᓇᐃᔮᑉ ᑕᐃᒍᓯᐊ	ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖓ	ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᑦ
ᐊᓪᓚᕝᕕᓕᕆᔨ, ᐃᓄᐃᑦ ᐅᖃᐅᓯᖓᓐᓂᒃ ᐊᑐᓕᖅᑎᑦᑎᕙᓪᓕᐊᓂᕐᒧᑦ ᑮᓇᐅᔭᓄᑦ	ᐱᒋᓕᕆᔨᓪᓚᕆᙳᖅᓴᔪᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᐃᓄᒃᑐᑦ ᐅᖃᐅᓯᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᓕᕆᔨ (ᒪᕐᕉᒃ ᐃᖅᑲᓇᐃᔮᒃ)	ᐱᒋᓕᕆᔨᓪᓚᕆᙳᖅᓴᔪᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᐃᓯᖅᐸᓪᓕᐊᔭᕆᐊᓕᖕᓄᑦ ᑐᒃᓯᕋᐃᔨ ᑮᓇᐅᔭᓕᕆᔨᓄᑦ	ᐱᒋᓕᕆᔨᓪᓚᕆᙳᖅᓴᔪᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ

ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ

ᐃᖅᑲᓇᐃᔮᑉ ᑕᐃᒍᓯᐊ	ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖓ	ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᑦ
ᐊᒡᓚᒡᕕᓕᕆᔨ – ᐊᐃᑦᑑᑏᑦ ᐃᑲᔫᑏᑦᓗ	ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᑐᓴᐅᒪᔪᓕᕆᔨ	ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᐱᓕᕆᕝᕕᖕᒥ ᐊᒡᓚᒡᕕᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨ (ᒪᕐᕉᒃ ᐃᖅᑲᓇᐃᔮᒃ)	ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ

ᐃᖅᑲᓇᐃᔭᑉ ᑕᐃᒍᓯᐊ	ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖓ	ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᑦ
ᑎᑎᖅᑲᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᒪᔨᑕᖅ	ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᐃᓄᒃᑐᑦ ᐅᖃᐅᓯᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᓕᕆᔨ	ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᐅᓂᒃᑳᑐᖃᕐᓂᒃ ᖃᐅᔨᓴᖅᑎ	ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᐱᓕᕆᐊᒃᓴᓕᕆᔨ – ᐃᓐᓇᕐᓄᑦ	ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᐱᓕᕆᐊᒃᓴᓕᕆᔨ – ᒪᒃᑯᒃᑐᓄᑦ	ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ
ᑐᓐᖓᓴᐃᔨ	ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	ᐊᐅᓪᓚᖅᐸᒃᑐᓄᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ

ᐃᓄᒃᑎᑑᕈᓐᓇᖕᒋᒃᖃᓗᐊᕐᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᒃᓴᑦ

ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᒃᓴᐃᑦ ᐃᓄᒃᑎᑑᕈᓐᓇᕆᐊᖃᖕᒋᑦᑐᑦ ᑕᐃᒪᖕᖓᑦ ᒫᔨ 31, 2018–ᒥ:

ᓯᕗᓕᖅᑎ

ᐃᖅᑲᓇᐃᔭᑉ ᑕᐃᒍᓯᐊ	ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖓ	ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᑦ
ᒥᓂᔅᑕᐅᑉ ᑐᒡᓕᒃᑲᓐᓂᖓᓂᑦ	ᓯᕗᓕᖅᑎ	ᐱᕐᑯᑎᑦ
ᒥᓂᔅᑕᐅᑉ ᑐᒡᓕᐊ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓄᑦ	ᓯᕗᓕᖅᑎ	ᐊᑐᖕᒋᑦᑐᖅ

ᐊᐅᓚᑦᑎᔨᒻᒪᓈᑦ

ᐃᖅᑲᓇᐃᔭᑉ ᑕᐃᒍᓯᐊ	ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖓ	ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᑦ
ᑐᑭᒧᐊᖅᑎᑦᑎᔨ, ᐱᓕᕆᕝᕕᒻᒥ ᐊᐅᓚᑦᓯᔨᓄᑦ	ᐊᐅᓚᑦᑎᔨᒻᒪᓈᑦ	ᐊᑐᖕᒋᑦᑐᖅ
ᑐᑭᒧᐊᒃᑎᑦᑎᔨ, ᐃᑦᑕᕐᓂᓴᓕᕆᓂᕐᒧᑦ	ᐊᐅᓚᑦᑎᔨᒻᒪᓈᑦ	ᐱᕐᑯᑎᑦ
ᑐᑭᒧᐊᒃᑎᑦᑎᔨ, ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᐃᓂᕐᒧᓪᓗ	ᐊᐅᓚᑦᑎᔨᒻᒪᓈᑦ	ᐱᕐᑯᑎᑦ

ᐊᐅᓚᑦᑎᔨᑦ

ᐃᖅᑲᓇᐃᔭᑉ ᑕᐃᒍᓯᐊ	ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖓ	ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᑦ
ᐊᐅᓚᑦᑎᔨ, ᑐᓴᒐᒃᓴᓕᕆᔨᒃᑯᓐᓄᑦ	ᐊᐅᓚᑦᑎᔨᑦ	ᐱᕐᑯᑎᑦ
ᐊᐅᓚᑦᑎᔨ ᑮᓇᐅᔭᓕᕆᔨᓄᑦ ᐊᒡᓚᑦᑎᓄᓪᓗ (ᒪᕐᑑᒃ ᐃᖅᑲᓇᐃᔭᒃᓴᑦ)	ᐊᐅᓚᑦᑎᔨᑦ	ᐱᕐᑯᑎᑦ
ᐊᐅᓚᑦᑎᔨ, ᐅᐃᕖᑐᑦ ᐱᔨᑦᑎᕋᖅᑎᓄᑦ	ᐊᐅᓚᑦᑎᔨᑦ	ᐊᑐᖕᒋᑦᑐᖅ

ᐊᐅᓚᑦᑎᔨ, ᐅᖃᓕᒫᒐᖃᕐᕕᓕᕆᔨᒃᑯᑦ	ᐊᐅᓚᑦᑎᔨᑦ	ᐱᖁᑎᑦ

ᐱᓕᕆᔪᓐᓇᑦᓚᕆᒃᑐᑦ

ᐃᖅᑲᓇᐃᔮᑉ ᑕᐃᒍᓯᐊ	ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖓ	ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᑦ
ᑮᓇᐅᔭᖅᑑᑕᐅᓛᖅᑐᓄᑦ ᐸᕐᓇᐃᔨ/ᖃᐅᔨᒪᔨ	ᐱᓕᕆᔪᓐᓇᑦᓚᕆᒃᑐᑦ	ᐱᖁᑎᑦ
ᓄᓇᓕᓐᓂ ᐅᖃᓕᒫᒐᖃᕐᕕᓕᕆᔨ	ᐱᓕᕆᔪᓐᓇᑦᓚᕆᒃᑐᑦ	ᐱᖁᑎᑦ
ᐅᐃᕖᑐᑦ ᐅᖃᐅᓯᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᓕᕆᔨ	ᐱᓕᕆᔪᓐᓇᑦᓚᕆᒃᑐᑦ	ᐱᖁᑎᑦ
ᐅᐃᕖᑐᑦ ᕿᒥᕐᕈᐊᒃᑲᓐᓂᖅᑎ/ᑐᑭᓕᐅᕆᔨ (ᒪᕐᕉᒃ ᐃᖅᑲᓇᐃᔭᒃ)	ᐱᓕᕆᔪᓐᓇᑦᓚᕆᒃᑐᑦ	ᐱᖁᑎᑦ
ᐅᖃᓕᒫᒐᖃᕐᕕᓕᕆᔨᒻᒪᕆᒃ, ᐃᖃᓗᐃᑦ ᐅᖃᓕᒫᒐᖃᖓᓐᓂᑦ	ᐱᓕᕆᔪᓐᓇᑦᓚᕆᒃᑐᑦ	ᐱᖁᑎᑦ
ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᐅᖃᐅᔾᔨᒋᐊᖅᑎ (ᐃᓄᐃᑦ ᐱᒻᒪᕆᐅᒋᔭᖕᒋᓐᓄᑦ)	ᐱᓕᕆᔪᓐᓇᑦᓚᕆᒃᑐᑦ	ᐊᑐᙱᑦᑐᖅ
ᐱᓕᕆᐊᒃᓴᓂᒃ ᖃᐅᔨᓴᖅᑎ ᐃᑦᑕᕐᓂᓴᓕᕆᓂᕐᒧᑦ	ᐱᓕᕆᔪᓐᓇᑦᓚᕆᒃᑐᑦ	ᐊᑐᙱᑦᑐᖅ
ᖃᐅᔨᒪᔨᑕᖅ ᐅᐃᕖᑐᑦ	ᐱᓕᕆᔪᓐᓇᑦᓚᕆᒃᑐᑦ	ᐊᑐᙱᑦᑐᖅ
ᐊᑐᐊᒐᓂᒃ ᖃᐅᔨᓴᖅᑎᒻᒪᕆᒃ	ᐱᓕᕆᔪᓐᓇᑦᓚᕆᒃᑐᑦ	ᐊᑐᙱᑦᑐᖅ
ᐅᖃᓕᒫᒐᖃᕐᕕᖕᒥ ᖃᕋᓴᐅᔭᓕᕆᔨ	ᐱᓕᕆᔪᓐᓇᑦᓚᕆᒃᑐᑦ	ᐱᖁᑎᑦ
ᓄᓇᓂᒃ ᐃᑦᑕᕐᓂᓴᓕᕆᔨ	ᐱᓕᕆᔪᓐᓇᑦᓚᕆᒃᑐᑦ	ᐊᑐᙱᑦᑐᖅ
ᓄᓇᓂ ᑎᑎᖅᑲᑐᖃᓕᕆᔨ	ᐱᓕᕆᔪᓐᓇᑦᓚᕆᒃᑐᑦ	ᐊᑐᙱᑦᑐᖅ

ᐱᒋᓕᕆᔨᑦᓚᕆᙱᖅᓴᔪᑦ

ᐃᖅᑲᓇᐃᔮᑉ ᑕᐃᒍᓯᐊ	ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖓ	ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᑦ
ᑮᓇᐅᔭᓕᕆᔨ	ᐱᒋᓕᕆᔨᑦᓚᕆᙱᖅᓴᔪᑦ	ᐱᖁᑎᑦ
ᖃᕋᓴᐅᔭᒃᑯᑦ ᓄᓇᙱᐊᓕᕆᔨ	ᐱᒋᓕᕆᔨᑦᓚᕆᙱᖅᓴᔪᑦ	ᐱᖁᑎᑦ
ᐃᑦᑕᕐᓂᓴᖃᕐᕕᓕᕆᓂᕐᒧᑦ ᑎᑎᖅᑲᓕᕆᔨ	ᐱᒋᓕᕆᔨᑦᓚᕆᙱᖅᓴᔪᑦ	ᐱᖁᑎᑦ
ᐊᐅᓚᑦᑎᔨ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ	ᐱᒋᓕᕆᔨᑦᓚᕆᙱᖅᓴᔪᑦ	ᐱᖁᑎᑦ

ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ

ᐃᖅᑲᓇᐃᔮᑉ ᑕᐃᒍᓯᐊ	ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖓ	ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒋᑦ
ᖃᕋᓴᐅᔭᓕᕆᔨᐅᑉ ᐃᑲᔪᖅᑎᖓ	ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	ᐱᖁᑎᑦ
ᐅᖃᓕᒫᒐᖃᕐᕕᓕᕆᔨᐅᑉ ᐃᑲᔪᖅᑎᖓ (ᒪᕐᕉᒃ ᐃᖅᑲᓇᐃᔮᒃ)	ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	ᐱᖁᑎᑦ
ᓯᕗᓕᖅᑎᓄᑦ ᑎᑎᕋᖅᑎ	ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	ᐱᖁᑎᑦ
ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᖅᑎ	ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	ᐱᖁᑎᑦ
ᐊᐅᑦᑑᑎᓄᑦ ᐃᑲᔫᑎᓄᑦᓗ ᖃᐅᔨᓴᖅᑎ	ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	ᐱᖁᑎᑦ

ᐅᖃᐅᓯᓕᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑑᑎᒃᓴᓂᒃ ᐱᓕᕆᐊᒃᓴᓄᑦ ᖃᒥᕐᕈᔨ	ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	ᐱᕐᑯᑎᑦ
ᐅᖃᓕᒫᒐᓕᕆᔨ	ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	ᐱᕐᑯᑎᑦ
ᖃᕋᓴᐅᔭᓕᕆᔨᐅᑉ ᐃᑲᔪᖅᑎᖓ	ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	ᐱᕐᑯᑎᑦ

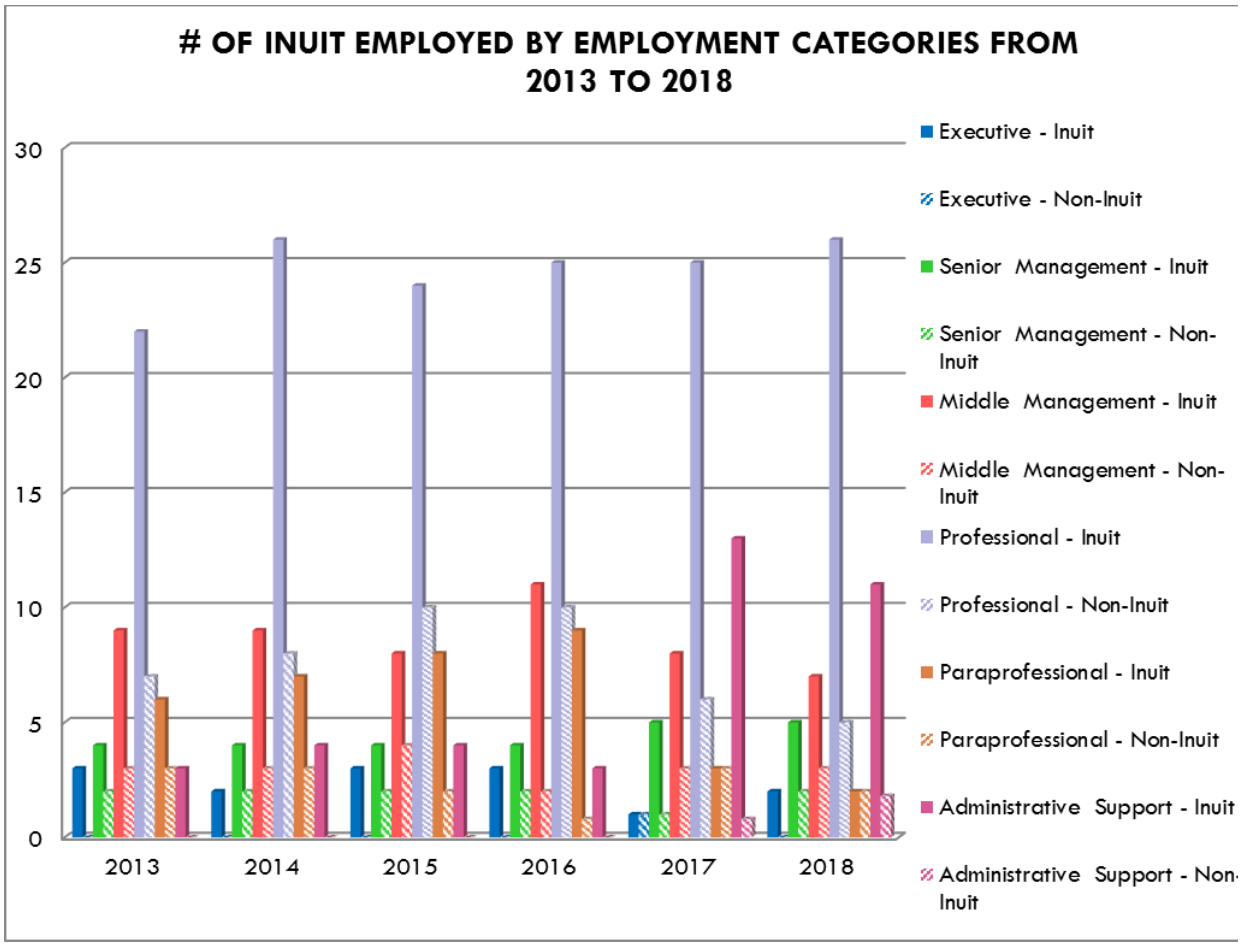
ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᓂᖏᑦ

ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᔪᑦ 79%–ᖑᓚᐅᖅᑐᑦ ᑕᐃᒪᙱᓂᑦ ᒫᔨ 31, 2019–ᒥ. ᐊᑖᓂ ᑕᕝᕙ ᓇᐃᓴᖅᓯᒪᔪᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᖃᔅᓯᐅᓂᖏᑦ:

ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᑦ ᖃᓄᕆᑦᑑᓂᖏᑦ	ᑕᒪᒃᑭᖅᑐᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ (ᐅᓪᓗᓕᒫᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ)			ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ	
	ᐅᓄᕐᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᑦ	ᐃᓄᖃᓕᖅᑐᑦ	ᐃᓐᓄᒃᓯᒪᔪᓐᓇᕐᓂᖏᑦ %	ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	% ᐃᓄᐃᑦ
ᓯᕗᓕᖅᑎ	2	2	100%	2	100 %
ᐊᐅᓚᑦᑎᔨᒻᒪᕆᑦ	7	4	57%	2	50%
ᐊᐅᓚᑦᑎᔨᑦ	14	12	86%	9	75%
ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ	43	35	81%	30	86%
ᐱᒋᓕᕆᔨᓪᓚᕆᖕᒍᖅᓴᔪᑦ	8	5	63%	3	60%
ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	17.8	13.8	78%	11	80%
ᑲᑎᕝᕙᒋᑦ	**91.8**	**71.8**	**78%**	**57**	**79%**

ᓇᓗᓇᐃᖅᓯᔾᔪᑎᐅᔪᖅ ᓇᐃᓴᖅᑕᐅᓯᒪᔪᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ ᐅᓄᕐᓂᕆᔭᖏᓐᓂᒃ ᑭᓯᓕᕆᔨᐅᓂᖏᑦ ᒪᓕᒃᕙᒋ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᒫᔨ 31, 2018–ᒥ.

ᑭᒡᒐᖅᑐᖅᑕᐅᓂᑭᑦᑑᒐᓗᐊᖅᑎᓪᓗᒋᑦ, ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᓯᕗᓕᖅᑎᐅᖅᑲᑕᐅᒧᑦ, ᐊᐅᓚᑦᑎᔨᐅᖅᑲᑕᐅᔪᑦ, ᐱᓕᕆᔨᒻᒪᕆᑦ, ᐊᒻᒪᓗ ᑎᑎᕋᖅᑎᓄᑦ ᐃᑲᔪᖅᑎᑭᒃᓴᙱᓚᖅ ᐃᖅᑲᓇᐃᔮᒃᓴᐅᔪᓂ ᑕᕝᕙᓂ.



ᑕᐃᒪᙵᑦ ᒫᔨ 31, 2019:

ᓯᕗᓕᖅᑎ
ᓯᕗᓕᖅᑎᐅᔪᓂ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᓂ ᑭᒡᒐᖅᑐᖅᑕᐅᓂᖓ ᓴᙵᒋᔪᒻᒪᕆᐅᔪᖅ ᓱᖃᐃᒻᒪ ᐃᓄᐃᑦ ᒪᕐᕉᖓᒪᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ ᐊᒡᒍᖅᑐᖅᑕᐅᓯᒪᓂᖕᒋᑎᒍᑦ ᓇᓗᓇᐃᖅᓯᒪᓪᓗᑎᒃ.

ᐊᐅᓚᑦᑎᔨᒻᒪᕆᑦ
ᐊᐅᓚᑦᑎᔨᒻᒪᕆᑦ ᐃᖅᑲᓇᐃᔾᔭᖑᓪᓗᑎᒃ ᑭᒡᒐᖅᑐᖅᑕᐅᔪᑦ ᐃᓄᖕᓄᑦ 50%–ᒥᒃ.

ᐊᐅᓚᑦᑎᔨᑦ
ᐊᐅᓚᑦᑎᔨᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᕗᑦ 75%–ᒥᒃ ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓄᑦ.

ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ
ᑕᐃᔭᐃᔪᑦ ᐱᓕᕆᔨᒻᒪᕆᖕᒥᒃ ᐃᓄᖕᓄᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᕗᑦ 86%–ᒥᒃ ᐊᒻᒪᓗ ᐱᕕᖅᑲᓇᓛᖑᔪᒃᓴᐅᓪᓗᓂ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᓂᖕᒋᑦ ᐅᓄᖅᓯᒋᐊᒃᑲᓐᓂᕈᓐᓇᖅᓗᑎᒃ ᐃᓗᐃᑦᑐᕈᖅᓗᑎᒃ. ᑕᕝᕙᓂ ᐊᒡᒍᖅᓯᒪᔪᐃᑦ ᓇᓗᓇᐃᖅᑕᐅᔾᔪᑎᖕᒋᓐᓂ, 71% ᐃᖅᑲᓇᐃᔾᔭᖑᔪᑦ ᐃᓄᒃᑎᑑᕈᓐᓇᕆᐊᖃᖅᓯᒪᓂᕋᖅᑐᐃᑦ. ᑕᕝᕙᓃᑐᑦ

ᐃᓄᒃᑎᑐᑦ ᐅᖃᐅᓯᓕᕆᓂᕐᒥᒃ ᐱᓕᕆᐊᖃᓪᓗᐊᑕᕐᓂᖏᓐᓄᑦ ᖁᕝᕙᓯᒍᑎᖃᖅᑐᖅ ᐃᓄᐃᓐᓇᐅᓂᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ. ᑕᐃᒪ ᐱᔫᒥᓵᕈᑕᐅᔪᖃᓕᕋᖓᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᒥᒃ ᓱᕐᓗ ᑐᓵᔨ/ᑐᑭᓕᐅᕆᔨᒥᒃ, ᐃᓄᖕᓄᑐᐊᖅ ᑐᕋᖓᓂᕋᕐᓗᒍᔭᕆᐊᖃᖃᑦᑕᖏᓚᒍᑦ ᓱᖃᐃᒻᒪ ᐃᓄᖕᒧᑦ ᐃᓄᒃᑑᕈᓐᓇᖅᑐᒧᑦ ᑐᕋᖓᔭᕇᕐᒪᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᖅ ᒪᓂᓴᕈᑕᐅᔪᖅ.

ᐃᓂᒃᓴᕆᔭᐅᔪᑦ ᐃᓄᒃᑎᑑᕈᓐᓇᕆᐊᖃᓲᖕᒍᔪᑦ ᐃᓚᖏᑦ ᐅᑯᐊ:

- ᐃᓄᒃᑎᑐᑦ ᐊᒻᒪ ᐃᓄᐃᓐᓇᖅᑐᑦ ᑐᓵᔨ/ᑐᑭᓕᐅᕆᔨᑦ
- ᑕᒻᒪᖕᒐᔪᖅᓯᐅᖅᑏᑦ/ᕿᒥᕐᕈᔨᑦ
- ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᓐᓂᒃ ᖃᐅᔨᒪᓇᓱᐊᖅᑏᑦ
- ᑐᓴᐅᒪᑎᑦᑎᔨᐅᓂᕐᒥᒃ ᐱᓕᕆᐊᒃᓴᓖᑦ

ᐱᒋᓕᕆᔨᓪᓚᕆᖕᒍᖅᓴᔪᑦ
ᐱᓕᕆᔨᒻᒪᕆᖕᓄᑦ ᐃᑲᔪᖅᑏᑦ ᐃᓄᖕᓂᒃ 60%–ᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᖅᑐᐃᑦ

ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ
ᐊᒡᓚᒡᕕᓕᕆᔾᔪᑎᓄᑦ ᐃᑲᔪᖅᓯᐃᔾᔪᑎᓕᕆᔪᐃᑦ 80%–ᖕᒍᔪᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ. ᖃᔅᓯᑲᓪᓚᐃᑦ ᐃᑲᔪᖅᑎᐅᓂᕐᒥᒃ ᐱᓕᕆᐊᒃᓴᖃᖅᐸᒃᑐᑦ ᐃᓄᒃᑎᑑᕈᓐᓇᕆᐊᖃᓲᖕᒍᔪᑦ ᐃᓄᓕᒫᓄᑦ ᑭᐅᔪᓐᓇᖃᑦᑕᕐᓂᐊᕐᒪᑕ ᐱᔨᑦᑎᕋᖅᑕᐅᔪᓄᑦ.

ᐅᖃᓕᒫᒐᖅ 4: ᐃᓱᒪᒋᔭᒃᓴᐃᑦ ᐱᕕᒃᓴᐃᓪᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ

ᑖᓐᓇ ᐅᖃᓕᒫᒐᖕᒐ ᐅᖃᐅᓯᖃᖅᐳᖅ ᐱᓪᓗᐊᑕᕐᓂᒃ ᖁᐊᖅᓵᕐᓇᕈᓐᓇᖅᑐᓂᒃ, ᐃᓱᒪᒋᔭᒃᓴᓂᒃ ᐱᕕᒃᓴᓂᒃᓗ ᐱᓕᕆᕝᕕᒋᔭᐅᔫᑉ ᓵᕐᑎᐊᕐᒥᐅᑕᕆᓕᖅᐸᒃᑕᖕᒋᓐᓂᒃ ᐱᔾᔪᑎᕐᑲᖅᓗᑎᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ.

ᑭᖑᓂᑦᑎᓐᓂ ᖃᓄᐃᓕᐅᖅᑕᐅᕙᓚᐅᖅᑐᓄᑦ ᐃᓱᒪᒋᔭᒃᓴᐃᑦ ᐱᕕᒃᓴᐃᓪᓗ

ᐃᓕᓐᓂᐊᖅᑕᐅᔪᒃᓴᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᓪᓗ ᐱᕙᓖᔭᐅᑏᑦ

ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐱᖅᑯᓴᐅᑎᖃᖃᑦᑕᖅᓯᒪᕗᑦ ᐊᓯᖏᓐᓂᒃ ᐱᓕᕆᕝᕕᖕᓂᒃ, ᑎᒥᐅᔪᓂᒃ, ᐃᓄᐃᑦ ᑎᒥᑦᑯᑎᖏᓐᓂᒃ, ᐊᒻᒪ ᓇᖕᒥᓂᖅᓱᖅᑐᓂᒃ ᐱᔫᒥᓵᕆᓕᕋᖕᒐᒥᒃ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᒃ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᐃᓐᓇᕋᓱᐊᓕᕋᖕᒐᒥᒃ ᐃᓄᖕᓂᒃ. ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐱᔭᕆᐊᖃᕐᓂᕐᒥᓂᒃ ᓇᓗᓇᐃᖅᓯᒪᓕᖅᑐᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᖏᑕ ᐱᓕᕆᕝᕕᖕᒐᑦ ᑭᒡᒐᖅᑐᐃᔨᖃᖕᒋᓗᐊᕐᓂᖕᒐᓂᒃ ᐃᓄᖕᓂᒃ ᐃᓕᓴᕆᒐᒥᔾᔪᒃ ᐱᕕᖃᒃᑲᓐᓂᕈᓐᓇᕐᓂᕐᒥᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᑐᕐᓗᑎᒃ. ᐱᓕᕆᕝᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑲᔪᓯᓂᖃᕐᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᐱᓕᕆᐊᒃᓴᖏᓐᓂᒃ ᖃᐅᔨᓴᕐᓂᖃᖅᑎᓪᓗᒋᑦ ᐊᖅᑯᑎᒋᔭᐅᓕᓚᐅᖅᐳᖅ ᓇᐅᒃᑯᑦ ᐱᓕᒪᒃᓴᒃᑲᓐᓂᕆᐊᖃᖅᑐᐃᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓪᓗᑎᒃ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓃᑐᑦ. ᐱᓕᕆᔨᑦ ᑲᔪᓯᓂᖃᕐᒪᖔᖏᓐᓂᒃ ᖃᐅᔨᓴᖅᑕᐅᓂᒃᑰᖅᑎᓪᓗᒋᑦ, ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐱᕕᖃᖅᐳᑦ ᐱᓕᒪᒃᓴᐃᔪᓐᓇᖅᓗᑎᒃ ᐊᔪᙱᓐᓂᕆᔭᐅᔪᑦ ᖁᕝᕙᖅᓴᒃᑲᓐᓂᕐᓗᒋᑦ ᐊᒻᒪ ᐸᕐᓇᐅᑎᓕᐅᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᐊᔪᕈᓐᓃᖅᓴᒃᑲᓐᓂᕈᑎᒃᓴᖏᑦ. ᐊᒻᒪᑦᑕᐅᖅ, ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᒥᓂᒃ ᕿᒥᕐᕈᖃᑎᖃᕐᓗᑎᒃ ᓇᓗᓇᐃᖅᓯᖃᑎᒋᓂᐊᕆᕙᐃᑦ ᑭᓱᒥᒃ ᐱᓕᒪᒃᓴᐅᑎᖃᕈᒪᖕᒪᖔᑕ ᓯᕗᒻᒧᐊᒍᑎᒋᓇᔭᖅᑕᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔮᒥᖕᓂᒃ ᓇᐅᒃᑯᑦ ᐃᑲᔪᖅᑕᐅᒃᑲᓐᓂᕆᐊᖃᖅᐸᑦ ᐊᑐᐃᓐᓇᐅᕕᐅᔪᓐᓇᕐᓂᐊᕐᒪᑦ ᑐᕌᒐᕆᔭᖏᓄᑦ.

ᐃᑦᑕᕐᓂᓴᓕᕆᔨᒃᑯᑦ ᑕᐃᒪᙱᓂᑦ ᐱᒋᐊᕋᒥᒃ ᐊᔪᕐᓇᖅᑐᖅᓯᐅᕐᑲᑦᑕᖅᓯᒪᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒃᓴᓄᑦ ᑕᐃᒪᐃᓐᒪᓪᓗ ᓇᓗᓇᐃᖅᓯᓯᒪᓕᖅᐳᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᖏᑕ ᐱᓕᕆᕝᕕᖕᒐᑎᒍᑦ ᐱᓕᒪᒃᓴᐃᔪᒪᓪᓗᑎᒃ ᑮᓇᐅᔭᓕᕆᔨᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᓴᓂᒃᓗ ᐊᔪᙱᓐᓂᕆᔭᖏᑦ ᖁᕝᕙᓇᐊᕈᓐᓇᕐᓂᐊᕐᒪᑕ. ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᑕᒪᒃᑯᓂᖕᒐ ᐱᓕᕆᐊᖃᖅᓯᒪᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᒥᖕᓂᒃ ᐱᓕᒪᒃᓴᐃᖃᑦᑕᖅᓗᑎᒃ ᖄᒃᑲᓐᓂᐊᒍᑦᑕᐅᖅ ᐃᖅᑲᓇᐃᔭᑎᖃᓚᐅᒃᑲᑦᑕᖅᐳᑦ ᐊᒻᒪ ᐃᓇᖏᖅᑎᖃᓚᐅᖅᐸᒃᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᐊᒥᒐᖅᓯᓗᐊᓕᕋᖕᒐᑕ ᖃᓄᖅ ᐱᓕᕆᔨᒃᓴᐅᓂᐊᖅᑐᓂᒃ ᖃᓂᒃᑲᓐᓂᖃᑦᑕᖅᑐᐃᑦ ᐱᕈᒃᑲᓐᓂᕈᑎᒃᓴᓂᒃ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓄᑦ. ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᖏᑕ ᐱᓕᕆᕝᕕᖕᒐᑦ ᐃᑲᔪᖅᓯᖅᑕᐅᒃᑲᓐᓂᕐᓂᖕᒐᓄᑦ ᐱᐊᓂᒃᑕᐅᔭᕆᐊᖃᖅᑐᓕᒫᑦ ᐱᓕᕆᐊᖑᐊᓂᒍᓐᓇᖅᓯᓕᐅᖅᐳᑦ, ᐊᒻᒪᓗᑦᑕᐅᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᕙᒃᑐᑦ ᐱᓕᒪᒃᓴᖃᑕᐅᓂᕐᒧᑦ ᐱᕕᖃᓕᖅᓗᑎᒃ ᖃᐅᑕᒫᖅ ᐃᖅᑲᓇᐃᔮᕆᔪᓐᓇᕐᓂᐊᓕᖅᑕᒥᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᖔᓐᓂ.

ᑎᑎᕋᕐᕕᒃᓴᐅᓇᔭᖅᑐᒥᒃ ᐃᓂᒃᓴᖅᑕᖃᖕᒋᓗᐊᕐᒪᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᖔᑦ ᑲᔪᓯᑎᑦᑎᓚᐅᖅᓯᒪᕗᑦ ᐊᖏᕐᓂᒃᑯᑦ ᐅᖃᐅᓯᕗᑦ ᐸᕐᓇᐅᑎᖔᑦ ᐸᕐᓇᐅᑕᐅᓂᑰᓪᓗᓂ 2013-2014–ᒧᑦ. ᐅᖃᐅᓯᕗᑦ ᐸᕐᓇᐅᑎᖔᑦ ᓯᕗᓪᓕᖅᐸᐅᕗᖅ ᐱᔭᕆᑐᔫᓪᓗᓂ ᑐᑭᒧᐊᒃᓯᔾᔪᑕᐅᖃᑦᑕᕐᓂᐊᖅᑐᖅ ᐊᑐᓕᖅᑎᑦᑎᕙᓪᓕᐊᓂᕐᒧᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᔪᑦ ᐅᖃᐅᓯᑦ ᐱᕐᑯᔭᖏᓐᓂᒃ

ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐅᖃᐅᓯᖕᒐᑕ ᓴᐳᒻᒥᔭᐅᓂᖕᒐᓄᑦ ᐱᖁᔭᖅ. ᑖᓐᓇᓕ ᐃᓚᖃᓚᐅᖅᑐᖅ ᐊᖏᖅᑕᐅᓪᓗᑎᒃ 13–ᖑᔪᑦ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐃᑦ ᑖᔅᓱᒪ ᐅᖃᐅᓲᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᐱᓕᕆᕝᕕᖕᒐᓂ ᐃᖅᑲᓇᐃᔭᕋᔭᖅᑐᓂᒃ. ᐅᒡᒍᕐᓇᖅᑑᒐᓗᐊᖅ, ᐃᓂᒃᓴᑭᓗᐊᒧᑦ ᑎᑎᕋᖅᕕᒋᔭᐅᓇᔭᖅᑐᓂᒃ ᐱᑕᖃᙱᓐᓂᖕᒐᓄᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐃᓐᓄᒃᓯᓇᓱᖃᑦᑕᓚᐅᕋᓗᐊᖅᑐᑦ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᓂᒃ ᐃᖃᓗᖕᓂ ᐊᖓᔪᖅᑲᐅᑎᖃᕐᕕᖕᒦᑐᓄᑦ ᑭᓯᐊᓂ ᐊᔪᕐᓇᖅᑐᖅᓯᐅᖃᑦᑕᓚᐅᖅᐳᑦ ᐃᓂᖃᙱᓐᓂᕐᒧᑦ. ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᑦᓗᒍ, ᐅᑭᐊᒃᓵᑯᑦ 2014–ᒥ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐃᓂᒃᓴᖅᑖᕈᓐᓇᖅᓯᓚᐅᖅᓯᒪᕗᑦ ᑐᕋᐃᒍᕋᒻ ᐃᒡᓗᕐᔪᐊᕐᑯᑖᓂ ᐃᖃᓗᖕᓂ ᑕᐃᒪᐃᒻᒪᑦᓗ 5–ᓂᒃ ᐃᓐᓄᒃᓯᔪᓐᓇᖅᓯᓚᐅᖅᓯᒪᕗᑦ 13–ᖑᑦᓗᑎᒃ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐃᑦ.

ᒫᓐᓇ ᐃᓱᒪᒋᔭᒃᓴᐃᑦ ᐱᕕᒃᓴᐃᑦᓗ

ᐃᓕᓐᓂᐊᖅᓯᒪᓂᖃᕆᐊᓕᒃ ᐱᓕᕆᖃᑦᑕᖅᓯᒪᓗᓂᓗ

ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐃᓗᐊᓂ, ᐃᓚᖏᑦ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐅᔪᑦ ᐱᔭᕆᑐᔪᓕᕆᖃᑦᑕᕐᒪᑕ ᑭᓯᓕᕆᓂᑦᓚᕆᑯᓗᖕᒥᒃᓗ ᖃᐅᔨᒪᓂᖃᕆᐊᖃᖅᐸᒃᑐᑎᒃ ᐃᓕᓐᓂᐊᖅᓯᒪᓂᖃᕆᐊᖃᖅᑐᑎᒃ ᖁᕝᕙᓯᖕᓂᖅᓴᒥᒃ. ᐃᓚᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐃᑦ ᐱᔭᕆᑐᔪᒥᒃ ᐃᓕᓐᓂᐊᖅᓯᒪᓂᖃᕆᐊᖃᖅᐸᒃᑲᓗᐊᖅᑎᑦᓗᒋᑦ, ᐃᓕᓴᖅᓯᓚᐅᖅᓯᒪᕗᑦᓕ ᐱᓕᕆᐊᒃᓴᐃᑦ ᓇᓗᓇᐃᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᖁᒥᕐᕈᔭᐅᒃᑲᓐᓂᕆᐊᖃᖃᑦᑕᕐᓂᖏᓐᓂᒃ ᖁᒪᒃᑕᐅᒫᖕᒐᑕ ᓱᕐᓗ ᐃᓕᓐᓂᐊᖅᓯᒪᓂᖃᕐᓂᖅ ᐱᓕᕆᐊᖃᓚᐅᖅᓯᒪᓂᕐᓗ ᖁᕝᕙᓯᒃᑎᑕᐅᓗᐊᖕᒋᒃᑲᓗᐊᕐᒪᖕᒐᑕ ᓱᓕᖕᒋᓗᐊᖅᑐᒥᒃ ᐅᔾᔨᖅᓱᕆᐊᖃᖅᐳᑎᒃ ᑕᐃᒪᐃᒻᒪᑦᓗ ᓇᓕᒧᖕᒋᓐᓂᒃ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᖃᕆᐊᖃᖅᐸᓕᖅᐳᑎᒃ. ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐃᑦ ᑭᓯᓕᕆᖃᑦᑕᕐᓂᐊᕐᒪᖕᒐᑕ ᓇᓗᓇᐃᔭᕈᑎᖕᒋᑦ ᖁᒥᕐᕈᔭᐅᖃᑦᑕᐃᓐᓇᕐᓂᐊᖅᑐᑦ ᓱᓕᖕᒋᓗᐊᖅᑐᓂᒃ ᐊᔪᕐᓇᕈᑎᐅᓇᔭᖅᑐᑦ ᐆᔭᖅᑕᐅᓪᓗᑎᒃ ᐃᓄᓕᒫᓄᑦ ᒪᓂᓴᕈᑕᐅᒋᐊᓚᐅᙱᓐᓂᖕᒐᓂ. ᐊᑐᐊᒐᖃᐃᓐᓇᓕᖅᑐᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᕝᕕᖕᒥᐅᓂᒃ ᐱᓕᕆᖃᑎᖃᖅᐸᒃᑐᑎᒃ ᓇᓕᖅᑲᖕᒋᑦ ᖁᒥᕐᕈᔭᐅᓪᓗᑎᒃ ᐊᖏᖅᑕᐅᓂᕐᒧᑦ ᐊᑎᓕᐅᕈᑕᐅᓚᐅᙱᓐᓂᖕᒋᓐᓂ ᒥᓂᔅᑕᐅᑉ ᑐᖕᒋᓕᖕᒐᓄᑦ.

ᑕᐃᒪᓕ ᐊᑲᐅᓈᖃᑦᑕᖅᓯᒪᒐᓗᐊᖅᑎᑦᓗᒋᑦ ᐃᓐᓄᒋᐊᓖᒃ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᑦ ᐱᔪᓐᓇᕐᓂᖃᑦᑎᐊᖅᑐᓂᒃ ᐃᓄᖕᓂᒃ ᐃᓐᓄᒃᑕᐅᖃᑦᑕᖅᓯᒪᑦᓗᑎᒃ, ᐊᐅᓚᑦᑎᕝᕕᖕᒦᖃᑕᐅᔪᑦ ᐊᔪᕐᓇᓛᖑᖃᑦᑕᖅᑐᑦ ᐃᓐᓄᒋᐊᒃᓴᖅ ᐱᔾᔪᑎᒋᑦᓗᒍ ᖁᕝᕙᓯᒃᑐᒥᒃ ᐃᓕᓐᓂᐊᖅᓯᒪᓂᖃᕆᐊᖃᖅᓂᖕᒋᓐᓄᑦ, ᐊᒻᒪᓗ/ᐅᕝᕙᓗᓃᑦ ᐱᓕᒻᒪᒃᓴᖅᓯᒪᔭᕆᐊᖃᖃᑦᑕᖅᓂᖕᒋᓐᓄᑦ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐅᔪᑦ.

ᑎᑎᕋᖅᕕᒃᓴᐅᓇᔭᖅᑐᒥᒃ ᐃᓂᒃᓴᖅᑕᖅᑲᖕᒋᓗᐊᕐᒪᑦ

ᑕᐃᒪ ᐱᓕᕆᕝᕕᑦ ᐊᔾᔨᒌᖕᒋᑦᑐᑦ ᑎᒥᒐᓴᐃᓪᓗ ᐱᓕᕆᐊᖃᕋᓗᐊᖅᑎᑦᓗᒋᑦ ᐅᖃᐅᓯᓕᕆᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᖁᔭᐅᔪᓂᒃ, ᖄᒃᑲᓐᓂᐊᒍᑦᑕᐅᖅ ᑐᑭᓕᐅᕆᔨᖃᕆᐊᖃᕐᒪᑕ ᐃᓚᖏᑦ ᑐᒃᓯᕋᖅᑐᖃᖅᐸᖕᓂᖕᒐᓄᑦ ᐃᓄᒃᑎᑑᓕᕆᖁᔨᔪᓂᒃ, ᐊᒻᒪᑦᑕᐅᖅ ᑕᒪᓐᓇ ᑐᑭᓯᓇᖅᓯᓯᒪᑦᑎᐊᖅᑐᓂᒃ ᑐᑭᓕᐅᖅᓯᒪᒐᓗᐊᕐᒪᖕᒐᑕ ᐱᓕᕆᐊᖃᓲᑦ. ᑕᐃᒪᓕ ᐃᓂᒃᓴᓕᒫᑦᑎᐊᑦ ᐃᓄᖃᖅᑐᐃᓐᓇᐅᓕᕐᓂᖕᒋᓄᑦ ᑐᕋᐃᒍᕋᒻ ᐃᒡᓗᕐᔪᐊᕐᑯᑖᓂ ᐊᒻᒪ ᐊᓯᖕᒋᓐᓂ ᐃᒡᓗᕐᔪᐊᖑᔪᓂ ᐃᓂᒃᓴᖃᖕᒋᓐᓂᕐᒧᑦ, ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐃᓂᒃᓴᖅᑖᒃᑲᓐᓂᕆᐊᖃᕐᓂᐊᕐᒪᑕ ᕿᓚᒥᐅᔪᒃᑯᑦ ᐱᓕᕆᔨᐅᓚᐅᑲᖃᑦᑕᕐᓂᐊᖅᑐᓄᑦ ᐊᒻᒪ ᐊᑯᓂᐅᓂᖅᓵᕐᔪᒃ ᐃᖅᑲᓇᐃᔭᓚᐅᑲᖃᑦᑕᕐᓂᐊᖅᑐᓄᑦ ᐃᓂᒃᓴᕆᔭᐅᓇᔭᖅᑐᓄᑦ ᐊᖏᖅᑕᐅᔪᖃᒃᑲᓐᓂᓚᐅᙱᓐᓂᖕᒐᓂ ᐱᓕᕆᐊᒃᓴᓂᒃ.

ᐱᕙᓪᓕᕈᑕᐅᓐᓇᖅᑐᑦ ᐃᓕᓐᓂᐊᖅᑎᓂᒃ ᐱᓕᕆᔨᖃᓚᐅᒃᖓᓂᖅ

ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐃᓕᓐᓂᐊᖅᑎᐅᔪᓂᒃ ᐊᖏᖅᓯᖃᑦᑕᖅᑐᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᑐᓵᔨ/ᑐᑭᓕᐅᕆᔨᐅᓂᕐᒥᒃ ᐃᓕᓐᓂᐊᖅᑐᓂᒃ ᐃᖃᓗᖕᓂ ᐃᓕᓐᓂᐊᒐᖓᑕ ᐃᓚᒋᓪᓗᓂᐅᒃ ᐱᓕᒻᒪᒃᓴᕆᐊᖃᓕᕋᖓᑕ ᐅᖃᐅᓯᓕᕆᕝᕕᒦᖃᑦᑕᖅᑐᑦ. ᐅᑭᐅᑦ ᖁᓛᑦ ᐅᖓᑖᓂᐅᓕᖅᑐᖅ, ᐃᓕᓐᓂᐊᖅᑎᐅᔪᑦ ᑐᒃᓯᕋᖃᑦᑕᖅᓯᒪᔪᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓄᐊᖅᑕᐅᔪᒪᓪᓗᑎᒃ.

ᐱᓕᕆᕝᕕᖕᒥ ᐃᖅᑲᓇᐃᔮᖅᑲᓚᐅᑲᒍᒪᓇᔭᖅᑐᓂᒃ ᕿᓂᖅᓴᕈᒪᔪᐃᑦ ᐃᓇᖏᖅᑎᐅᓚᐅᑲᖅᑲᑦᑕᕈᒪᔪᓂᒃ ᑐᓵᔨ/ᑐᑭᓕᐅᕆᔨᐅᓂᕐᒥᒃ ᐃᓕᓐᓂᐊᖅᑎᐅᔪᓂᒃ ᓱᓕ ᐱᐊᓂᙱᑎᓪᓗᒋᑦ ᐊᒻᒪᒃᑲᓐᓂᖅ ᐱᐊᓂᒃᓯᓯᒪᓕᖅᐸᑕ ᐃᖅᑲᓇᐃᔮᖅᑲᕈᒪᓇᔭᕐᒪᖔᑕ ᐅᖅᑲᐅᓯᓕᕆᓂᕐᒥᒃ. ᐃᒻᒪᖅᑳ ᒪᕿᐃᓕᖅᑲᖓᓇᔭᖅᑐᐃᑦ ᐃᓇᖏᖅᑎᐅᓚᐅᑲᖅᑲᑦᑕᕋᔭᖅᑐᑦ. ᐊᑕᐅᓯᖅ ᓇᓕᒧᓐᓂᖅᑲᕋᔭᖅᑐᖅ ᑐᓵᔨ/ᑐᑭᓕᐅᕆᔨᓄᑦ ᐃᑲᔪᖅᑎᐅᓗᑎᒃ ᐃᓕᓐᓂᐊᕆᔭᒥᓂᒃ ᐱᐊᓂᒃᓯᓯᒪᙱᒃᑯᑎᒃ, ᐊᒻᒪᓗ ᐱᖃᑖ ᐃᓇᖏᖅᑎᒋᔭᐅᔪᖅ ᑐᓵᔨ/ᑐᑭᓕᐅᕆᔨᐅᓇᔭᖅᓗᓂ ᐃᓕᓐᓂᐊᒐᕐᒥᓂᒃ ᐱᐊᓂᒃᓯᓯᒪᒍᓂ. ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕐᓂᖅ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐱᓕᕆᔨᒃᓴᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ ᐃᑲᔪᕐᓂᖃᕋᔭᖅᑐᒥᒃ ᐅᖃᐅᓯᕐᓂᒃ ᐊᑐᖅᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᓴᖅᑭᑦᑎᖃᑦᑕᕐᓂᕐᒥᒃ, ᐊᒻᒪᑦᑕᐅᖅ ᐱᕙᓪᓕᕈᑕᐅᒋᕗᖅ ᐃᓕᓐᓂᐊᖅᑎᐅᔪᒧᑦ ᐱᓕᕆᔪᓐᓇᖅᓯᓂᐊᕐᓂᖓᓄᑦ ᐅᐸᓗᖓᐃᔭᕈᑕᐅᖕᒥᖓᑦ ᑮᓇᐅᔭᓕᐅᖅᓯᓐᓈᑦ ᐃᓕᓐᓂᐊᖅᐸᓪᓕᐊᑎᓪᓗᒋᑦ.

ᐱᑕᖃᓪᓚᕆᖏᑦᑐᑦ ᐊᔭᖅᑭᑦᑕᕈᑏᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ

ᐆᒃᑑᑎᐅᔪᑦ ᑕᒪᔭᔭ ᐊᔪᕐᓇᖅᑐᖅᓯᐅᕈᑎᒥᒃ ᓴᖅᑭᑦᑎᔭᓐᓂᖏᓐᓄᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐃᑦᑕᕐᓂᓴᓕᕆᕝᕕᖕᒥᓗ ᑲᒪᒋᔭᐅᔭᕆᐊᓖᑦ:

ᐃᓕᓐᓂᐊᖅᓯᒪᓂᖃᕐᒪᖔᖅ ᖃᐅᔨᔭᐅᓇᓱᐊᕐᓂᖅ, ᐱᓕᕆᐊᖃᖅᓯᒪᓂᑰᓂᖅ, ᐅᖃᐅᓯᕐᒥᒃ ᐅᖃᓪᓚᒍᓐᓇᕐᓂᕐᒥᒃ ᐱᓯᒪᕙᒋᕆᐊᖃᕐᓂᖅ ᐃᓚᖏᑦ ᐃᖅᑲᓇᐃᔭᒃᓴᐃᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᓇᓕᖅᑲᖏᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᔾᔪᐊᕐᒥ ᐊᓂᒍᐃᓯᒪᔭᕆᐊᖃᕐᓂᕋᐃᖓᑕ ᐊᒻᒪᓗ ᓇᓕᒧᒐᓗᐊᖏᓐᓂᒃ ᐱᓇᓱᒃᓗᓂ ᓈᒻᒪᒐᔭᖏᓐᓂᖓᓂᒃ. ᑭᓯᐊᓂᑦᑕᐅᖅ, ᐊᓯᖏᓐᓄᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᖃᖃᑦᑕᖅᓯᒪᔪᑦ ᐊᔪᖏᓐᓂᖅᑲᑦᑎᐊᖅᑐᓂᒃ ᐱᓕᕆᔪᓐᓇᖅᑐᓂᒃᓗ ᓲᕐᓗ ᖃᐅᔨᓇᓱᐊᕐᓗᓂ ᑐᑭᓯᒃᑲᐅᑎᒋᔪᓐᓇᕐᓂᖃᖅᐸᑕ, ᐃᓱᒪᒃᓴᖅᓯᐅᕈᓐᓇᖅᐸᑕ ᐊᒃᓱᕈᕐᓇᖅᑐᓂᒃᑰᕐᓗᐊᕐᓗᑎᒃ, ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᓐᓂᒃ ᑐᑭᓯᐅᒪᓂᖃᕐᓗᓂ, ᑐᑭᓯᓇᓱᐊᒃᑲᓐᓂᕈᓐᓇᕐᓗᓂ ᕿᓂᖅᓴᕐᓂᒃᑯᑦ, ᐊᒻᒪᓗ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᒥᒃ ᓈᒻᒪᒃᑐᒥᒃᓗᓃᑦ ᐃᖅᑲᖅᑐᐃᔪᓐᓇᖅᐸᑦ ᖃᓄᐃᑉᐸᓪᓕᐊᔪᓄᑦ ᑕᒪᒃᑯᐊᓗ ᐊᑑᑎᖃᓇᔭᐅᑐᐊᕈᑎᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᖁᕙᕙᖅᐹᓪᓕᕈᑕᐅᓗᑎᒃ. ᑲᔪᖏᖅᓴᐃᔨᖃᕐᓂᖅᑕᐅᖅ ᐃᓄᒃ ᐱᓕᒻᒪᒃᓴᖅᑕᐅᑎᓪᓗᒍ–ᐱᕙᓪᓕᕈᑎᑦᑎᐊᕙᐅᕆᕗᖅ ᑲᔪᓯᓂᖃᑦᑎᐊᕐᓇᖅᑐᖅ.

ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐅᓄᖅᓯᕆᐊᒃᑲᓐᓂᕈᑎᒃᓴᖓᓄᑦ, ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᖃᐅᔨᒪᓕᖅᑐᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ ᓇᓕᖅᑲᐃᑦ ᕿᒥᕐᕈᔭᐅᖏᓐᓇᖃᑦᑕᕆᐊᖃᕐᓂᖏᓐᓂᒃ ᐃᓄᖃᕈᓐᓃᕐᖓᑕ ᖃᐅᔨᒪᓂᐊᕐᒪᑕ ᐃᓕᓐᓂᐊᖅᓯᒪᓂᖃᕐᓂᖅ, ᐱᓕᕆᐊᖃᖅᓯᒪᓂᑰᓂᖅ, ᐊᒻᒪ ᐅᖃᕈᓐᓇᕐᓗᓂᐅᔭᕆᐊᖃᓱᑦ ᐃᓚᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓄᑦ ᕿᒥᕐᕈᔭᐅᓯᒪᒐᓗᐊᕐᒪᖔᑕ, ᐊᒻᒪᓗ ᐱᔭᐅᓯᒪᔭᕆᐊᖃᕐᓂᕋᖅᑕᐅᔪᑦ ᓱᓕᙱᑦᑑᓗᐊᙱᒃᑲᓗᐊᕐᒪᖔᑕ. ᐱᓕᕆᕝᕕᖕᒥ ᑲᔪᓯᓂᐊᖅᑐᑦ ᐃᓕᓐᓂᐊᖅᓯᒪᓂᑭᑦᑑᔪᓐᓇᕐᓂᖅ, ᐱᓕᕆᐊᖃᓚᐅᖅᓯᒪᓂᖅ ᐊᒻᒪ ᐅᖃᕈᓐᓇᕐᓂᕐᒥᒃ ᓇᓗᓇᐃᖅᑕᐅᔪᓂ ᓇᓕᖅᑲᓂᒃ ᑭᓯᐊᓂ ᐱᑕᖃᕆᐊᖃᓪᓚᒃᑳᖓᑕ ᐊᑕᑎᑕᐅᙱᓐᓇᓱᑦ.

ᑐᓴᐅᒪᑎᑦᑎᙱᓗᐊᕐᓂᖅ ᐊᒻᒪ ᑐᑭᓯᒋᐊᕈᑎᒃᓴᑭᓐᓂᖅ ᐃᖅᑲᓇᐃᔮᒃᓴᓄᑦ ᑕᐃᒪ ᐅᖃᓕᒫᒐᖅ 6–ᒥ, ᑐᓴᐅᒪᔭᐅᙱᓗᐊᖃᑦᑕᕐᒪᑕ ᐃᖅᑲᓇᐃᔮᒃᓴᐅᔪᑦ ᑐᓵᔨ/ᑐᑭᓕᐅᕆᔨᓄᑦ, ᐃᑦᑕᕐᓂᓴᓕᕆᔪᓄᑦ, ᐊᑐᐊᒐᓕᕆᔪᓂ ᐊᒻᒪ ᐱᓕᕆᐊᒃᓴᓕᕆᔪᓂ ᑐᑭᓯᓇᓱᐊᖅᐸᒃᑐᓪᓗ ᐃᖏᕋᓯᑎᑕᐅᔭᕆᐊᓕᖕᓄᑦ, ᐅᖃᐅᓯᓕᕆᓂᕐᒥᒃᑑᓃᑦ ᐆᒻᒪᕆᒃᑎᑦᑎᓇᓱᐊᕐᓂᖅ ᐃᓕᓐᓂᐊᕐᕕᖕᓂ ᖁᑦᑎᖕᓂᑦᓴᓂᒃ ᐊᓂᒍᐃᓯᒪᔪᓂ, ᐃᓄᑐᐃᓐᓇᕐᓄᓪᓗ ᑐᓴᐅᒪᔭᐅᙱᓗᐊᒧᑦ. ᖃᔅᓯᒃᑦᓚᐃᑦ ᐅᔾᔨᕆᙱᑦᑐᒃᓴᐅᔪᑦ ᖃᓄᑎᒋ ᐊᑑᑎᖃᑦᑎᐊᕐᒪᖔᑕ ᑖᒃᑯᐊ ᐱᓕᕆᐊᒃᓴᐅᖃᑦᑕᖅᑐᑦ ᐃᑲᔪᖅᑐᐃᔾᔪᑕᐅᓪᓗᑎᒃ ᐆᒻᒪᕆᒃᑎᑦᑎᓇᓱᐊᕐᓂᕐᒥᒃ, ᓴᐳᔾᔨᓂᕐᒥᒃ, ᐊᒻᒪᓗ ᖁᕝᕙᖅᓴᐃᔾᔪᑎᖃᕐᓂᕐᒥᒃ ᐃᓄᐃᑦ ᐅᖃᐅᓯᖓᓂᒃ ᐃᓕᖅᑯᓯᖓᓂᒡᓗ. ᐊᒻᒪ ᓱᓕ, ᑐᓴᐅᒪᔾᔪᑎᒃᓴᑭᑦᑑᕆᕗᖅ ᐃᓕᓐᓂᐊᖅᑎᐅᔪᓄᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᐃᓕᓐᓂᐊᕈᒪᔪᓄᑦ ᑭᓯᓂᒃ ᐃᓕᓐᓂᐊᖅᓯᒪᓂᖃᕆᐊᖃᕐᒪᖔᖕᒋᓐᓂᒃ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐃᖅᖃᓇᐃᔮᖃᑖᕈᒪᔪᓄᑦ ᐊᑐᐃᓐᓇᐅᔪᖃᖕᒋᒻᒪᑦ. ᑕᐃᒪᐃᒻᒪᓐ, ᓇᓗᓇᐃᖅᓯᒪᔪᖅ 6–ᒥ 12–ᒥᓗ, ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᑐᓴᐅᒪᔭᐅᒃᑲᓐᓂᕋᓱᐊᕐᓂᕐᒥᒃ ᐃᓕᓐᓂᐊᕐᕕᖕᓄᐊᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᖓᔪᒃᑑᕐᓄᑦ ᐊᒻᒪᓗ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᐃᓕᓐᓂᐊᖅᑐᓄᑦ ᖁᕝᕙᖅᓴᐃᔾᔪᑎᒋᓗᒍ ᐱᓕᕆᐊᒃᓴᖃᐅᖃᑦᑕᕐᓂᖅ ᖃᓄᕐᓗ ᐱᓯᒪᔭᕆᐊᖃᕐᒪᖔᖅᐱᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᖅᑖᕈᒪᓐᓂᕈᕕᑦ ᑖᒃᑯᓇᓂ ᐱᔭᒃᓴᓂᒃ.

ᓯᕗᓂᒃᓴᒥ ᐃᓱᒪᒋᔭᒃᓴᐃᑦ ᐱᕕᒃᓴᐃᓪᓗ

ᐃᓄᑐᖃᖑᕐᓂᕐᒧᑦ ᓄᖅᑲᕈᒪᓕᕐᓂᖅ

ᐱᓕᕆᕝᕕᖕᒥ ᕿᒥᕐᕈᔭᐅᓂᖃᖅᑎᓪᓗᒋᑦ ᑕᒪᒃᑯᐊ, ᓇᓗᓇᕈᓐᓃᓚᐅᖅᑐᖅ ᑕᐃᒪᙱᑦ ᒫᔨ 31, 2018–ᒥᓂᑦ, ᐃᖅᑲᓇᐃᔮᖃᐃᓐᓇᖅᓯᒪᔪᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᓄᑕᐅᙱᓐᓂᖅᓴᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖔᓐᓂ ᐃᓗᐃᑦᑑᔪᒥ. ᓄᓇᕗᑦ ᒐᕙᒪᖔᓐᓂ ᐃᓗᐃᑦᑐᒥᓕ, 36% ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᐅᑭᐅᖃᓚᐅᖅᑐᑦ 50–ᓂᒃ ᐅᖓᑖᓂᓘᑦ ᐊᒻᒪ 25% ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᐃᑦ ᐅᑭᐅᖃᖅᓱᑎᒃ 35-ᓂᒃ ᑐᖓᓂᓘᑦ. ᓴᓂᓕᓈᒃᑎᓪᓗᒋᑦ, 48.5% ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ 50–ᒥ ᐅᖓᑖᓂᓘᑦ ᐅᑭᐅᖃᖅᓱᑎᒃ ᐊᒻᒪ 13.2% ᐃᖅᑲᓇᐃᔭᖅᑐᑦ 35–ᓂᒃ ᑐᖓᓂᓘᑦ ᐅᑭᐅᖃᖅᓱᑎᒃ.

ᓄᓇᕗᑦ ᒐᕙᒪᖔᓐᓂ, ᐃᓄᑐᖃᖑᕐᓂᕐᒧᑦ ᓄᖅᑲᕐᓂᖅ ᐱᒋᐊᓱᖅ 60 ᐅᕝᕙᓘᑦ 65–ᓂᒃ ᐅᑭᐅᖃᓕᕋᖓᒥᒃ (ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᖅ ᐸᕐᓇᐅᑎᒥᒃ ᐊᖏᖃᑕᐅᓚᐅᕐᓂᕈᓂ ᑐᖏᖓᖓᒍᑦ ᔭᓄᐊᓇ 1, 2013–ᒥ ᓄᖅᑲᓛᕐᓂᕐᒧᑦ), ᐅᕝᕙᓘᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᖅ 55–ᓂᒃ ᐅᑭᐅᖃᓕᕈᓂ ᐊᖓᑖᓂᓘᑦ ᐃᖅᑲᓇᐃᔭᖅᓯᒪᒍᓂᓗ ᐅᑭᐅᓄᑦ 30–ᓄᑦ. ᕿᒥᕐᕈᔭᐅᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᐅᓄᕐᓂᖏᑦ, ᐋᖅᑭᒃᓯᒪᖕᒪᑦ ᓄᖅᑲᕈᓐᓇᖅᑐᑦ ᐃᓄᑐᖃᖑᕐᓂᕐᒧᑦ 65-ᖑᓕᕋᖓᒥᒃ, ᐅᕝᕙᓘᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᖅ 55–ᓂᒃ ᐅᑭᐅᖃᓕᕈᓂ ᐃᖅᑲᓇᐃᔮᖃᐃᓐᓇᕐᓂᑰᓗᓂᓗ ᐅᑭᐅᓂᒃ 30–ᓂᒃ. ᑕᐃᒪᓕ ᐃᓐᓇᖑᕐᓂᕐᒧᑦ ᓄᖅᑲᑐᐃᓐᓇᕆᐊᖃᕐᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᑯᑖᒃᑐᑦ ᐃᓱᒪᒋᔭᐅᕙᒋᖅᐸᖏᓐᓂᖓᓄᑦ "ᐃᓐᓇᐅᓕᕐᒪᑦ ᓄᖅᑲᕈᒪᓛᖅᑐᖅ" ᐸᕐᓇᐅᑕᐅᕙᒋᖅᓯᒪᖏᓐᓂᖓᓄ, ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂᓕ ᓇᐃᓴᖅᑕᐅᔪᑦ ᐃᒻᒪᖃ ᐅᓄᖏᓗᐊᕐᓂᕋᐃᑐᐃᓐᓇᕆᐊᖃᖅᑐᑦ. ᕿᒥᕐᕈᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐅᓄᕐᓂᖏᑦ ᑭᒡᓕᓯᓂᐊᖅᑕᐅᑎᓪᓗᒋᑦ ᐅᑭᐅᓕᖕᓄᑦ 60-64 ᐊᖏᕈᑎᖃᓚᐅᖅᓯᒪᔪᓄᑦ ᑐᖓᒍᑦ 2013, ᐃᓚᒋᔭᐅᖃᑕᐅᖏᒻᒪᑕ ᑭᓯᐊᓂ ᖃᔅᓯᒃᑦᓚᖕᓂᒃ ᐅᑭᐅᓂᒃ ᐱᔾᑦᑎᕋᖅᑎᐅᓕᓚᐅᖅᓯᒪᓐᓂᕈᑎᒃ, ᓄᖅᑲᕐᕕᖃᖅᑐᐃᓪᓗ ᐃᖅᑲᓇᐃᔭᓚᐅᑲᓱᑦ ᓇᐃᓴᖅᑕᐅᖃᓯᐅᑎᓯᒪᖏᒻᒥᔪᑦ ᓄᖅᑲᓛᕐᓂᐊᕐᓂᖏᓐᓂᒃ ᐃᓐᓇᖑᕐᓂᕐᒧᑦ.

ᐸᕐᓇᒋᐊᖃᕐᓂᖅ ᐊᒻᒪᓗ ᓇᓚᐅᑦᑖᕋᓱᐊᕐᓂᕐᒧᑦ ᓯᕗᓂᒃᓴᒥ ᐃᓄᖃᕈᓐᓃᑐᐃᓐᓇᕆᐊᓕᖕᓄᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ, ᑖᒃᑯᐊ ᓇᐃᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ "ᐃᓐᓇᖑᕐᓂᕐᒧᑦ ᓄᖅᑲᑐᐃᓐᓇᕆᐊᓕᒃ"

ᐃᓱᒪᒋᔭᐅᕙᒋᖅᓗᓂ ᑭᓯᐊᓂᑦᑕᐅᖅ ᖃᐅᔨᒪᔪᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᓄᖅᑲᙱᑐᐃᓐᓇᕆᐊᖃᕐᒪᑕ ᓄᖅᑲᕐᕕᒃᓴᖓ ᑎᑭᒃᑲᓗᐊᖅᐸᑦ.

ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᑕᐃᒪᙱᑦ ᒫᔨ 31, 2018-ᒥᑦ, ᓇᐃᓴᖅᑕᐅᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᓯᖅᑰᔨᖓᒪᑕ ᐃᓄᑐᖅᑲᙳᕐᓂᕐᒧᑦ ᓄᖅᑲᑐᐃᓐᓇᕆᐊᓖᑦ 2023 ᐅᑭᐅᖓ ᑎᑭᑎᓪᓗᒍ ᐃᒻᒪᕐᑳᓕ 25-ᖑᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᐅᕝᕙᓘᓃᑦ 36.8% ᒫᓐᓇᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ. ᓇᐃᓴᖅᑕᐅᔪᓂ ᐃᓚᒋᔭᐅᖃᑕᐅᓚᐅᖅᑐᑦ 21 ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᓅᓪᓗᑎᒃ ᐅᕝᕙᓘᓃᑦ 40.4% ᑕᒪᐃᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᓂ, ᐊᒻᒪ 4 ᐃᓄᓪᓚᕆᐅᙱᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ (25% ᐃᓄᓪᓚᕆᐅᙱᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑕᐅᔪᑦ).

ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᒫᓂ ᑕᐃᒪ 25-ᖑᓪᓗᐊᖅᑐᑦ ᐃᓚᐅᕗᑦ:

- ᐃᖅᑲᓇᐃᔭᖅᑏᑦ 3 ᐃᓐᓇᙳᕐᓂᕐᒧᑦ ᓄᖅᑲᖅᓵᓕᑐᐃᓐᓇᕆᐊᖃᓕᖅᑐᑦ.
- 18 ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ ᓄᖅᑲᑐᐃᓐᓇᕆᐊᓖᑦ ᐅᑭᐅᑦ ᐱᖓᓱᑦ ᐃᓗᐊᓂ.
- 4 ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᓐᓇᙳᕐᓂᕐᒧᑦ ᓄᖅᑲᑐᐃᓐᓇᕆᐊᓖᑦ 2023-ᒥ, ᕿᒥᕐᕈᐊᖅᑕᐅᑎᓪᓗᒋᓪᓕ ᓇᐃᓴᖅᑕᐅᓯᒪᔪᑦ ᑕᐃᒪᐃᓕᖓᓚᐅᖅᑐᑦ.

ᓱᓕᒃᑲᓐᓂᖅ, ᑖᒃᑯᓇᖓᑦ 25-ᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᓂ ᓄᖅᑲᑐᐃᓐᓇᕆᐊᓕᖕᓂᒃ ᐃᓄᑐᖅᑲᙳᕐᓂᕐᒧᑦ, ᓇᓗᓇᐃᔭᕈᑎᖓᒍᑦ ᑭᓯᓕᕆᔨᐅᓂᕐᒧᑦ ᐊᔪᙱᓐᓂᖅ ᐊ-ᒥᒃ ᑕᐃᔭᐅᔪᐃᑦ, ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔮᒃᓴᐅᕙᒃᑐᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒐᔪᐊᒥ ᐊᓂᒍᐃᓯᒪᔭᕆᐊᖃᓲᖕᒍᔪᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓃᑦ ᐊᑯᓂᐅᔪᒥᒃ ᐱᓕᕆᐊᖃᖅᓯᒪᓂᑰᔭᕆᐊᖃᖅᓗᑎᒃ. ᖃᐅᔨᒪᔭᐅᔭᕆᐊᖃᕐᒥᔪᖅᑕᐅᖅ ᐊᔪᙱᓐᓂᕆᔭᐅᓲᑦ ᑭᓯᓕᕆᔨᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᐅᔪᓂ ᐊᒡᒍᖅᑐᖅᓯᒪᖃᑦᑕᕐᒪᑕ ᑲᓇᑕᒥ ᑭᓯᓕᕆᔨᐅᓂᕐᒧᑦ ᓇᐃᓴᐅᓯᖅᓯᓂᖅ ᓇᐃᓴᐃᔾᔪᑕᐅᕙᒃᓗᓂ, ᐃᓄᖓᓕ ᑭᒃᑰᖓᒪᖓᑕ ᓱᕐᑯᑎᒋᙱᖓᔪᖅᓗᒋᑦ ᐱᓕᕆᐊᒃᓴᐅᔪᑦ ᑕᐅᑐᖓᖅᓗᒋᑦ ᓇᐃᓴᐃᕙᒃᐳᑦ. ᐆᒃᑑᑎᒋᓗᒍ, ᑲᓇᑕᒥ ᑭᓯᓕᕆᔨᐅᓂᕐᒧᑦ ᓇᐃᓴᐅᓯᖅᓯᓂᖅ ᓇᐃᓴᐃᓕᕈᑎᒃ ᐊᐅᓚᑦᑎᔨᐅᔪᐃᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᖏᓐᓂᒃ ᑕᐃᔭᐅᖓᑕ ᐊᔪᙱᓐᓂᖅ ᐊ-ᒥᒃ. ᑕᐃᒪ ᓇᐃᓴᐃᔾᔪᓯᖓᑦ ᑲᓇᑕᒥ ᐊᒡᒍᖅᑐᐃᕙᖕᓂᖏᓪᓗ ᐊᔪᙱᔾᔪᑎᒋᔭᐅᕙᒃᑐᑦ ᐃᖅᑲᓇᐃᔮᒥ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᖅᑯᑎᖏᑦᑕᐅᖅ ᑕᐃᒫᒃ ᑕᐃᔭᐅᓯᒪᕙᒃᑭᕗᑦ ᑲᓇᑕᒥ ᖁᕝᕙᓯᒃᑎᑕᐅᔪᖅ ᒪᓕᒃᓗᒍ. ᓇᐃᓴᐃᓂᐅᔪᒥ ᓇᓗᓇᕈᓐᓃᖅᑐᖅ ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ ᐃᓕᓐᓂᐊᖅᓯᒪᓂᓪᓚᑦᑖᖓᑦ ᐱᓕᒻᒪᒃᓴᖅᑲᑦᑕᕐᓃᓪᓗ ᓇᓗᓇᐃᔭᖅᑕᐅᕙᙱᓐᓂᖓᓂᒃ, ᐊᔪᙱᓐᓂᐅᔪᓪᓗ ᑭᓯᓕᕆᔪᓐᓇᕐᓂᒧᑦ ᑭᒡᓕᓯᓂᐊᖅᓯᒪᖅᑲᑦᑕᙱᓐᓂᖏᓂ ᑖᒃᑯᓇᓂ ᐃᓂᒃᓴᐅᔪᓂ.

ᑕᐃᒪᙱᓂᑦ ᒫᔨ 31, 2018-ᒥ ᓇᐃᓴᖅᑕᐅᓯᒪᔪᓪᓗ ᒪᓕᒃᓗᒋᑦ, ᑭᓯᓕᕆᔨᐅᔪᐃᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ ᐊᒡᒍᖅᑐᑕᐅᓯᒪᔪᓂ ᐃᓄᑐᖅᑲᙳᕐᓂᕐᒧᑦ ᓄᖅᑲᑐᐃᓐᓇᕆᐊᓖᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᔪᑦ 2023-ᒧᑦ ᑎᑭᕐᓗᒍ ᐃᒪᓐᓇᐅᓂᐊᕋᓱᒋᔭᐅᕗᑦ:

ᐃᓄᑐᖅᑲᙳᕐᓂᕐᒧᑦ ᓄᖅᑲᑐᐃᓐᓇᕆᐊᓖᑦ 2023-ᒥ ᐊᒡᒍᖅᑐᖅᓯᒪᐅᖅᓗᑎᒃ

ᑲᓇᑕᒥ ᑭᓯᓕᕆᔨᐅᓂᕐᒧᑦ ᓇᐃᓴᐅᓯᖅᓯᓂᖅ ᐊᒡᒍᖅᑐᖅᑐᒋᑦ ᐊᔾᔨᒌᙱᑦᑑᑎᑦ	ᑭᓲᓂᖓ	ᖃᔅᓯᐅᕙᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ:	ᐃᓄᑐᖃᙳᕐᓂᕐᒧᑦ ᓄᖅᑲᑐᐃᓐᓇᕆᐊᓖᑦ – ᐃᓄᐃᑦ ᐅᓄᕐᓂᖏᑦ	ᐃᓄᐃᑦ ᐃᓄᑐᖃᙳᕐᓂᕐᒧᑦ ᓄᖅᑲᑐᐃᓐᓇᕆᐊᓖᑦ ᑲᓇᑕᒥ ᓇᐃᓴᐃᔾᔪᓯᕐᒥᑐᑦ
ᖃᓄᐃᑦᑑᓂᖏᑦ 0	ᐊᐅᓚᑦᑎᔨᐅᖃᑕᐅᔪᑦ	6	ᑕᑦᓕᒪᑦ ᑐᖓᓃᑦᑐᑦ	0111 0414
ᖃᓄᐃᑦᑑᓂᖓ 1	ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓕᕆᓂᖅ, ᑰᓇᐅᔭᓕᕆᓂᖅ ᐊᐅᓚᑦᑎᓂᕐᓗ ᐃᖅᑲᓇᐃᔮᑦ	ᑕᑦᓕᒪᑦ ᑐᖓᓃᑦᑐᑦ	ᑕᑦᓕᒪᑦ ᑐᖓᓃᑦᑐᑦ	1123 1241
ᖃᓄᐃᑦᑑᓂᖏᑦ 4	ᐃᖅᑲᓇᐃᔮᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ, ᒪᓕᒐᓕᕆᓂᕐᒧᑦ, ᐃᓄᓕᕆᓂᕐᒧᑦ, ᓄᓇᓕᓐᓂᑦ ᒐᕙᒪᒃᑯᓐᓂᓗ ᐱᔨᑦᓯᕋᕐᓂᕐᒧᑦ	5	ᑕᑦᓕᒪᑦ ᑐᖓᓃᑦᑐᑦ	4164 4168 4169
ᖃᓄᐃᑦᑑᓂᖏᑦ 5	ᐃᖅᑲᓇᐃᔮᑦ ᓴᓇᙳᐊᕐᓂᕐᒧᑦ, ᐃᓕᖅᑯᓯᕐᒧᑦ, ᑭᐱᙳᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐱᙳᐊᕐᓂᕐᒧᓪᓗ	12	11	5113 5124
ᑲᑎᕝᕙᑦ		25	21	

ᑕᒪᒃᑯᐊ ᑐᓴᖅᓱᑎᒍᑦ ᕿᒥᕐᕈᔭᐅᔪᕕᓃᑦ ᓇᐃᓴᖅᑕᐅᔪᐃᓪᓗ ᐃᓗᓕᖏᑦ, ᐃᓄᑐᖃᙳᕐᓂᕐᒧᑦ ᓄᖅᑲᑐᐃᓐᓇᕆᐊᓖᑦ ᑐᑭᓯᓇᖅᓯᔪᖅ ᓯᓚᑦᑐᖅᓴᖅᓯᒪᓂᒃᑯᑦ ᐃᓕᓐᓂᐊᕐᓂᖃᕐᓂᖅᓴᐃᑦ ᐊᒻᒪ ᐱᓕᒻᒪᒃᓴᖅᓯᒪᓂᖅᓴᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᓄᖅᑲᖅᐸᓪᓕᐊᓂᐊᖅᑐᐃᑦ.

ᓱᓕᑦᑕᐅᖅ, ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ 77–ᖑᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ (84.8% ᐱᓕᕆᕝᕕᖕᒥᑦᑐᓕᒫᑦ) ᓇᐃᓴᖅᓯᒪᔪᑦ ᐊᔪᙱᓐᓂᖅ ᐊ–ᒥ ᑕᐃᒪᙱᓂᑦ ᒫᔨ 31, 2018–ᒥ, ᐃᓱᒪᒃᓴᖅᓯᐅᑦᑎᐊᕆᐊᖃᕐᓂᐊᖅᑐᑦ ᖃᓄᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᑐᒃᑲᓐᓂᕐᓂᐊᕐᒪᖔᕐᒥᓂᒃ, ᐱᓕᒻᒪᒃᓴᐃᖃᑦᑕᕐᓂᐊᕐᒪᖔᕐᒥᓂᒃ ᐊᒻᒪ ᐃᑲᔫᑎᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕙᖕᓂᕐᒥᒃ, ᐊᒻᒪᓗ ᖃᓄᒃᑲᓐᓂᖅ ᑲᔪᖏᖅᓴᐃᔾᔪᑎᒃᓴᓂᒃ ᐸᕐᓇᐃᖃᑦᑕᕐᓂᐊᕐᒪᖔᕐᒥᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᒋᐊᓂᒃᑕᒥᓄᑦ ᐊᐅᓚᑦᑎᔨᐅᓂᕐᒧᑦ ᓈᖔᒌᕈᓐᓇᕐᒪᖔᑕ, ᐊᒻᒪᓗ/ᐅᕝᕙᓗᓃᑦ ᐃᓕᓐᓂᐊᕋᓂᓵᖅᑐᓂᒃ ᑲᔾᔭᖅᓴᐃᕙᒃᓗᑎᒃ ᐱᓕᕆᔨᐅᑯᑖᒃᓯᒪᓕᖅᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᑐᙱᒃᑯᑎᒃ. ᑕᐃᒪ ᓇᓗᓇᐃᖅᓯᒪᔪᑐᑦ ᐅᖃᓕᒫᒐᖅ 6–ᒥ, ᑐᕋᒐᓕᐊᕆᔭᖅ #11 ᐊᒻᒪ #13, ᑲᔪᖏᖅᓴᐃᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓕᐅᖃᑎᖃᖃᓂᖅ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᕐᓂᒃᑯᑦ ᐊᓂᒍᐃᓵᖅᑐᓂᒃ ᐱᔫᒥᓵᕆᓇᓱᐊᕐᓂᐊᖅᐳᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥᖓᖅᑐᓂᒃ.

ᓱᓕᒃᑲᓐᓂᖅ, ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐃᑦ ᓇᓕᖅᑲᖏᑦ ᕿᕐᕈᔭᐅᖅᑲᑦᑕᕆᐊᖅᑲᕐᓂᐊᖅᑐᑦ ᐊᔪᙱᓐᓂᖅᑲᕆᐊᖅᑲᕐᓂᐅᔪᑦ ᐊᑐᓂ ᐃᓂᒃᓴᐅᔪᓂ ᓇᓕᒧᒃᑲᓗᐊᕐᒪᖔᑕ ᐱᓕᕆᐊᒃᓴᔪᓄᑦ ᑲᔪᓯᓂᖅᑲᕈᓐᓇᕋᔭᕋᓗᐊᕐᒪᖔᑕ ᐃᓂᒋᔭᐅᓕᕈᑎᒃ. ᑕᒪᓐᓇ ᐃᖏᕋᓂᖅᑲᕈᓐᓇᑦᑎᐊᕋᔭᖅᑐᖅ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᑕᒪᑐᒥᖓ ᐱᓕᕆᖅᑲᑎᒋᓗᒋᑦ. ᓇᓗᓇᐃᖅᓯᒪᕗᖅ ᐅᖅᑲᓕᒫᒐᖅ 6-ᒥ, #4, ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐱᐊᓂᒃᓯᓂᐊᕐᒪᑕ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐃᑦ ᓇᓕᖅᑲᖏᑦ ᕿᒥᕋᕈᔭᐅᓗᑎᒃ ᐃᓕᓐᓂᐊᖅᓯᒪᔭᕆᐊᖅᑲᕐᓂᕐᒧᑦ, ᐱᓕᕆᐊᖅᑲᓚᐅᖅᓯᒪᓂᕐᒧᑦ ᐊᒻᒪ ᖃᓄᖅ ᐅᖅᑲᓪᓚᒍᓐᓇᕆᐊᖅᑲᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᓈᒻᒪᒃᑲᓗᐊᕐᒪᖔᑕ.

ᑭᖑᓪᓕᖅᐹᒥ, ᐃᓄᑐᖅᑲᖑᕐᓂᕐᒧᑦ ᓄᖅᑲᑐᐃᓐᓇᕆᐊᓖᑦ 2023 ᐅᑭᐅᖓ ᑎᑭᑎᓪᓗᒍ ᑕᕝᕙᓂ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᖏᓐᓂ ᓲᕐᓗ ᒐᕙᒪᓕᒫᖅ ᐃᓗᐃᑦᑐᒥᒃ ᑕᐅᑐᒃᓱᒍᓕ 520–ᐅᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐅᕝᕙᓘᓃᑦ 16%–ᖑᔪᑦ ᑕᒪᐃᓐᓂᓕᒫᖅ ᒐᕙᒪᒃᑯᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᓂ. ᐃᓚᒋᔭᐅᔪᑦ ᑕᕝᕙᓂ ᓇᐃᓴᖅᑕᐅᔪᓂ 270 ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐅᕝᕙᓘᓃᑦ 15% ᐃᓄᐃᑦ ᑕᒪᒃᑭᖅᓱᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᑎᐊᑦ. ᐊᒻᒪᑦᑕᐅᖅ, ᐃᓄᑐᖅᑲᖑᕐᓂᕐᒧᑦ ᓄᖅᑲᑐᐃᓐᓇᕆᐊᓖᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖔᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᓂ 21% ᓇᐃᓴᐅᓯᖅᓯᒪᔪᑦ ᐊᔪᙱᓐᓂᖅ ᐊ–ᒥ ᑕᐃᔭᐅᓪᓗᑎᒃ ᐊᒻᒪᓗ ᐅᓄᕐᓂᖅᓴᐅᓪᓗᑎᒃ ᐊᓯᖏᓐᓂᒃ ᐊᔪᙱᔾᔪᑎᕐᑲᖅᑐᓂ (ᐊᔪᒋᓐᓂᖅ <, ᑕ, b). ᑕᒪᒃᑯᐊ ᓇᐃᓴᖅᑕᐅᔪᐃᑦ ᐃᓗᓕᖏᑦ ᑕᑯᓪᓗᒋᑦ ᐃᓐᓄᒋᐊᕐᑲᕐᑲᑦᑕᕐᓂᖏᑦ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᑦ ᐊᔪᙱᓐᓂᖅ ᐊ–ᒥ ᐱᓯᒪᔪᓂᒃ ᐊᒃᓱᐊᓗᒃ ᐱᖅᑯᓴᐅᑎᓐᓇᕐᓂᖓᓂᒃ ᐊᓯᖏᓐᓂᒃ ᐱᓕᕆᕝᕕᐅᕐᑲᑕᐅᔪᓂᒃ ᐃᓐᓄᒃᓯᔭᕆᐊᖅᑲᕐᓂᖏᓐᓄᑦᑕᐅᖅ ᐃᓄᖕᓂᒃ ᐱᓕᒻᒪᒃᓯᒪᓂᕐᑲᖅᑐᓂᒃ ᐊᒻᒪ ᐱᓕᕆᐊᖅᑲᓚᐅᖅᓯᒪᔪᓂᒃ ᐱᔫᒥᓴᕈᑎᕐᑲᕐᑲᑦᑕᕆᐊᖅᑲᕐᒪᑕ. ᑕᐃᒪᐃᒻᒪᓐ, ᐃᓄᑐᖅᑲᖑᕐᓂᕐᒧᑦ ᓄᖅᑲᓪᓚᕆᓛᖅᑐᓂᒃ ᓇᓗᓇᐃᖅᓯᒪᔪᕐᑲᖅᑎᓪᓗᒍ, ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᐱᓕᕆᕝᕕᖕᒥ ᑲᔾᔭᕆᔭᕐᑲᕐᓂᕈᑎᒃ ᑖᒃᑯᓄᖓ ᐃᓂᒃᓴᓄᑦ, ᐊᓯᖏᓐᓄᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᓯᓐᓈᑦ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᐊᒻᒪ ᑲᔪᖏᖅᓴᐃᔨᕐᑲᓪᓗᓂ ᐅᐸᓗᖓᐃᔭᐃᓐᓇᕐᒪᑦ ᐃᓄᖕᒥᒃ ᐃᖅᑲᓇᐃᔭᕐᓂᐊᖅᑐᒥᒃ ᖁᕝᕙᕆᐊᖅᑕᐅᔪᓐᓇᖅᓯᓂᕐᒧᑦ.

ᐊᒥᒐᑐᐃᓐᓇᕆᐊᖅᑲᕐᓂᖅ ᑐᓵᔨ/ᑐᑭᓕᐅᕆᔨᓂᒃ

ᐅᔾᔨᕆᔭᐅᓗᐊᖅᓯᒪᔪᖅᑕᐅᖅ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᒡᒍᖅᑐᖅᓯᒪᔪᓂᓕ 5–ᖑᔪᖅ ᓇᐃᓴᐅᓯᖅᑕᐅᔪᓪᓗ ᑖᒃᑯᓇᓂ ᓇᐃᓴᐃᔾᔪᓯᖅ ᐊᑐᖅᓱᒍ 51–ᖑᔪᖅ (ᑐᓵᔨᓂᒃ ᐱᔪᑦ). ᓄᓇᕗᑦ ᒐᕙᒪᖔᓐᓂ ᑕᐃᒪᙱᓂᑦ ᒫᔨ 31, 2018–ᒥ, ᑕᒪᒃᑭᖅᓱᒋᑦ ᐃᖅᑲᓇᐃᔾᔭᑦ 58–ᖑᓚᐅᖅᑐᑦ ᐊᒡᒍᖅᑐᖅᓯᒪᔪᓂ 5-ᒥ ᓇᐃᓴᐅᓯᖅᑕᐅᓯᒪᔪᐃᓪᓗ 51–ᖑᓪᓗᑎᒃ ᑲᓇᑕᐅᑉ ᓇᐃᓴᕈᓯᖓᑎᒍᖅᑐᑦ. ᐱᓕᕆᔪᓐᓇᕐᕕᖅᑲᕐᓂᖅ ᑲᓇᑕᒥ ᑭᓯᓕᕆᔨᐅᓂᕐᒧᑦ ᓇᐃᓴᐅᓯᖅᓯᓂᒃᑯᓪᓕ 51-ᒦᑐᑦ 69%–ᖑᓚᐅᖅᑐᑦ (35 ᐃᓐᓄᒃᑕᐅᓪᓗᑎᒃ ᑕᒪᒃᑭᖅᓱᒋᑦ 51 ᐃᓂᒃᓴᐃᑦ), ᑖᒃᑯᓇᖓᑦ 30-ᐅᔪᑦ ᐃᓄᖕᓄᑦ ᐃᓂᑖᕆᔭᐅᓪᓗᑎᒃ (86%). ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ, 26–ᖑᓚᐅᖅᑐᑦ ᓇᐃᓴᖅᑕᐅᔪᑦ ᓇᐃᓴᐅᖅᓯᖅᓯᔾᔪᑦ 51–ᒦᑐᓂ (29% ᐃᓄᓕᒫᑦ ᑕᒪᒃᑭᖅᓱᒋᑦ) ᐃᓐᓄᒃᑕᐅᔪᑦ 20 (77%), ᑖᒃᑯᐊ ᑕᐃᓐᓂᑦᑎᐊᖅ ᐃᓅᓚᐅᖅᑐᐃᑦ. ᑕᐃᒪᐃᒻᒪᓐ, ᓱᓕ 16–ᓂᒃ ᐃᓐᓄᒃᑕᐅᔪᖅᑲᕆᐊᖅᑲᖅᑐᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖔᓐᓂ ᓇᐃᓴᐅᓯᖅᓯᔾᔪᑦ 51–ᒦᑐᓂᒃ ᐃᓂᒃᓴᐅᔪᓕᒫᓂ ᐱᓕᕆᕝᕕᖕᒥ. ᑕᐃᒪᓕ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐅᔪᑦ ᐅᓄᖅᓯᒋᐊᖅᓯᒪᓕᕐᓂᖏᓐᓄᑦ 55%–ᒥᒃ ᓇᐃᓴᐅᓯᖅᓯᒪᔪᐃᑦ 51–ᒥ ᐅᑭᐅᓂ 2007 ᐊᒻᒪ 2107 ᐊᑯᓐᓂᐊᓂ, ᐊᒻᒪ ᐅᓄᖅᓯᒋᐊᒃᑲᓐᓂᕐᓂᐊᕋᓯᒋᔭᐅᓪᓗᑎᒃ ᓇᐃᓴᐅᓯᖅᓯᒪᔫᑉ 5125 ᐊᑖᒍᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᓯᕗᓂᒃᓴᒥ, ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᐅᓄᕐᓂᖏᑦ ᑭᓯᓕᕆᔨᐅᓂᖏᓪᓗ ᕿᒥᕐᕈᔭᐅᑎᓪᓗᒋᑦ ᓇᓗᓇᕈᓐᓃᓚᐅᖅᑐᖅ ᐸᕐᓇᐅᑎᓕᐅᖅᑕᐅᔭᕆᐊᖅᑲᕐᓂᖏᓐᓂᒃ ᐃᓂᒃᓴᒃᑲᓪᓚᐃᑦ ᖁᕝᕙᖅᓴᕈᑕᐅᔪᓐᓇᕐᓂᐊᕐᒪᑕ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐃᑦ ᐱᔫᒥᓴᕈᑕᐅᓗᑎᒡᓗ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔾᔭᖅᑐᓄᑦ ᐊᒻᒪ ᓇᖏᓂᖅ ᐱᓇᓱᐊᕐᕕᖅᑐᓄᑦ.

ᑐᓵᔨᓄᑦ ᑐᑭᓕᐅᕆᔨᓄᓪᓗ, ᐱᔭᐅᔪᒪᓂᖅᓴᐅᓕᕐᒪᑕ ᖁᕝᕙᖅᐸᓪᓕᐊᓪᓗᓂᓗ ᓱᖅᑲᐃᒻᒪ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᐅᖅᑲᐅᓲᑦ ᐱᖁᔭᖅ ᐱᑕᖅᑲᓕᖅᑎᓪᓗᒍ ᓇᖕᒥᓂᓱᖅᑐᓄᑦᑕᐅᖅ ᐱᔭᐅᔪᒪᓂᖅᓴᐅᓕᕐᒪᑕ. ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓪᓕ ᖃᐅᔨᒪᔭᖓᒍᑦ – ᑭᓯᓕᕆᔨᒃᓴᐅᓂᕐᒧᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐊᖓᓂ ᓄᓇᕗᒻᒧᑦ, ᐅᑯᐊ ᐃᓗᓕᒋᔭᖏᑦ ᖃᐅᔨᔭᐅᔪᕕᓃᑦ ᑐᓵᔨᑦ ᒥᒃᓴᓄᑦ, ᑕᐃᒍᓯᓕᐅᖅᑏᑦ ᐊᒻᒪᓗ ᑐᑭᓕᐅᕆᔨᑦ (ᓇᐃᓴᐅᓯᖅᓯᒪᔪᖅ 5125) ᓄᓇᕗᒻᒥ.

- ᐅᑭᐅᓄᑦ 2016-2018 ᐊᑐᖅᑎᓪᓗᒋᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᖅ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᓂᖓᒍᑦ ᑕᐃᒫᒃ ᐅᖃᐅᓯᓕᕆᓂᕐᒥᒃ ᐱᓕᕆᐊᓕᖕᓄᑦ (ᓇᐃᓴᐅᓯᖅᓯᒪᔪᖅ 5125) ᓄᓇᕗᒻᒥ. ᑕᒪᒃᑯᐊ ᓇᐃᓴᖅᑕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᓇᓚᐅᑦᑖᕈᑕᐅᓕᓚᐅᖅᑐᑦ ᐃᓱᒪᓕᐅᕐᓂᕐᒧᑦ ᐊᒃᑐᐃᓂᖃᖅᓱᑎᒃ ᐃᖅᑲᓇᐃᔮᒃᓴᐃᑦ ᐅᖃᐅᓯᓕᕆᓂᕐᒥᒃ. ᐃᓚᖏᑦ ᑕᒪᔭᖃᐅᔨᔭᐅᓚᐅᖅᑐᑦ ᕿᒥᕐᕈᓂᕐᒥ:
  - ᐃᖅᑲᓇᐃᔮᒃᓴᐃᑦ ᐱᕈᕐᓂᐊᕋᓱᒋᔭᐅᕗᑦ ᐊᒥᒐᖏᓪᓗᑎᒃ ᓴᖏᔫᓗᑎᒃ.
  - ᐃᓄᒋᐊᓗᐊᖏᑦᑐᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐃᓐᓇᖑᕐᓂᕐᒧᑦ ᓄᖅᑲᓛᖅᑐᐃᑦ.
  - ᐅᖃᐅᓯᓕᕆᓂᕐᒥᒃ ᐱᓕᕆᐊᖃᖅᑐᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᖃᖏᑦᑑᓚᐅᖅᓯᒪᕗᑦ.

- ᑐᑭᓕᐅᕆᔨᑦ, ᑕᐃᒍᓯᓕᐅᖅᑏᑦ ᐊᒻᒪ ᑐᓵᔨᑦ ᐱᓕᕆᓪᓗᐊᑕᖃᑦᑕᕐᒪᑕ ᐅᑯᓇᓂ:
  - ᐋᓐᓂᐊᖃᕐᓇᖏᑦᑐᓕᕆᓂᕐᒥᒃ ᐃᓄᓕᕆᓂᕐᒥᒃᓗ
  - ᓴᓇᔭᐅᔪᑦ ᐅᓄᖅᑑᓪᓗᑎᒃ/ᐊᖏᔫᑎᐅᓪᓗᑎᒃ
  - ᐳᓚᕋᖅᑐᓕᕆᓂᖅ ᐊᒻᒪ ᐃᓕᖅᑯᓯᓕᕆᓂᖅ
  - ᐊᐅᓚᑦᑎᔨᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑎᑎᕋᖅᑎᐅᖃᑕᐅᔪᑦ

- 62% ᑐᑭᓕᐅᕆᔨᑦ, ᑕᐃᒍᓯᓕᐅᖅᑏᑦ ᐊᒻᒪ ᑐᓵᔨᑦ ᐅᑭᐅᓕᒫᖅ ᐃᖅᑲᓇᐃᔭᐃᓐᓇᖃᑦᑕᕐᒪᑕ, ᑕᐃᒃᑯᐊ 38% ᐅᑭᐅᑉ ᐃᓚᐃᓐᓇᖓᓂ ᐃᖅᑲᓇᐃᔭᓚᐅᑲᒃᓗᑎᒃ ᓴᓂᐊᓂᓕ 61% ᐊᒻᒪ 39% ᐊᓯᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔮᓖᑦ ᐱᓕᕆᐊᖃᖅᐸᒃᓗᑎᒃ. ᐅᑭᐅᑉ ᐃᓚᐃᓐᓇᖓᓂᓕ ᐃᖅᑲᓇᐃᔭᓚᐅᑲᓲᓄᑦ ᐃᒻᒪᖃ ᐱᓇᓱᐊᕈᓲᑦ 24–ᑐᐃᓐᓇᐃᑦ ᐅᑭᐅᓕᒫᒥ ᐱᓕᕆᓲᖑᔪᑦ ᑕᒪᐃᓐᓂ ᑭᓯᓕᕆᔨᐅᖃᑕᐅᔪᓂ.

- ᐅᑯᓄᖓᓕ ᐅᑭᐅᖏᑦᑎᒍᑦ/ᐃᓐᓇᐅᓂᖏᑎᒍᑦ ᐊᒡᒍᖅᑐᖅᓯᒪᕗᑦ:
  - 15-24: ᑐᖓᓂ 24% ᓴᓂᐊᓂᖓᖅ 16% ᐊᓯᖏᓐᓂᒃ ᐱᓕᕆᐊᓖᑦ.
  - 25-54; 71% ᓴᓂᐊᓂᓕ 70% ᐊᓯᓕᒫᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔮᓂᒃ.
  - 55 ᐅᖓᑖᓄᓪᓗ ᐊᕐᕌᒍᓖᑦ: 24% ᓴᓂᐊᓂᓕ 14% ᐊᓯᓕᒫᖏᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ.

- ᐃᓕᓐᓂᐊᒃᑲᓐᓂᕐᓂᒃᑯᑦ ᐃᓕᑦᑎᕙᓪᓕᐊᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑐᑭᓂᓕ:
  - ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᔾᔪᐊᕐᒥᓗᓃᑦ ᐃᓕᓐᓂᐊᕌᓂᖕᓂᕐᒧᑦ ᓇᓗᓇᐃᒃᑯᑕᖅᑖᖅᓯᒪᔪᑦ ᐱᔭᕇᖅᓯᔾᔪᓯᐊᖅ ᓯᕗᓪᓕᕐᒥᐅᖏᑦᑐᖅ. 30% ᓴᓂᐊᓂᓕ 20% ᐊᓯᓕᒫᖏᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ.
  - ᐃᓕᓐᓂᐊᕐᕕᐊᓗᖕᒥ ᐊᓂᒍᐃᓯᒪᓗᓂ ᐅᕝᕙᓘᓐᓃᑦ ᓇᓚᒧᐊᓂᒃ ᐃᓕᓴᕆᔭᐅᔾᔪᑎᖃᕐᓗᓂ: 20% ᓴᓂᐊᓂᓕ 16% ᐊᓯᖏᓐᓄᑦ ᐱᓕᕆᐊᓕᖕᓄᑦ, ᕿᒥᕐᕈᔭᐅᑎᓪᓗᒋᓪᓕ ᐃᖅᑲᓇᐃᔮᖕᒍᕙᒃᑐᑦ ᑭᓯᓕᕆᖕᒪᖔᑕ.

ᓇᐃᓈᕋᓱᒡᓗᒍᓕ, ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᓇᓗᓇᐃᖅᓯᒪᓕᖅᑐᑦ ᐃᓕᓴᖅᓯᓂᕐᒥᓂᒃ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ ᐅᓄᖅᓯᒋᐊᖅᑕᐅᔭᕆᐊᖃᕐᓂᖏᓐᓂᒃ ᓇᐃᓴᐅᓯᖅᓯᒪᔪᓂ 51–ᒥ ᑲᓇᑕᐅᑉ ᓇᐃᓴᐅᓯᖅᓯᔾᔪᓯᖓᒍᑦ

(ᑐᓵᔨ/ᑐᑭᓕᐅᕆᔨ). ᒫᓐᓇᐅᔪᖅ, ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᐃᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ 29%–ᒥᒃ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᔨᖕᒋᓐᓂ ᑕᒪᐃᓐᓂ. ᑕᐃᒪ ᐅᓄᖅᓯᒋᐊᒃᑲᓐᓂᕐᓂᐊᕐᓂᖕᒋᓐᓂᒃ ᓂᕆᐅᒋᔭᐅᑎᓪᓗᒋᑦ ᑐᓵᔨᑦ/ᑐᑭᓕᐅᕆᔨᑦ, ᐊᔾᔨᒌᙱᑦᑐᓂᓗ ᑎᒥᐅᔪᓂ ᐱᓇᓱᐊᕐᕕᒋᔭᐅᔪᓂᓗ ᐱᔭᐅᔪᒪᕙᓪᓕᐊᑐᐃᓐᓇᕐᓂᖕᒋᓐᓄᑦ, ᐅᓄᓗᐊᙱᕐᔪᑎᒡᓗ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐃᓐᓇᙳᕐᓂᕐᒧᑦ ᓄᖅᑲᕐᓂᐊᖅᑐᐃᑦ, ᐊᒃᓱᕈᕆᐊᕐᑲᕐᓂᐊᖅᑐᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒃᓴᖅᓯᐅᕐᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑲᐃᓐᓇᓕᕐᓗᑎᒡᓗ ᐃᓄᖕᓂᒃ ᑖᒃᑯᓇᓂ ᐱᓕᕆᔨᐅᓇᔭᖅᑐᓂᒃ.

ᐅᖃᓕᒫᒐᖅ 5: ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓐᓄᑦ ᑐᕌᕆᔭᐅᔪᑦ

ᑖᓐᓇ ᐅᖃᓕᒫᒐᐅᓂᖓ ᐅᖃᐅᓯᖃᕐᕕᐅᕗᖅ ᐱᓕᕆᕝᕕᒋᔭᐅᔫᑉ ᒪᐅᖓᑦᑎᐊᖅ, ᐊᕗᖓᒃᑦᑕᕐᔪᒃ, ᐊᕗᖓᒃᑦᓚᒡᓗ ᑐᕌᕆᔭᖏᓐᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ.

ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᕌᕆᔭᐅᔪᓄᑦ ᑎᑭᑕᐅᔪᒪᔪᓄᑦᓗ

ᑐᑭᖏᑦ

ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᓄᑦ ᑐᕌᒐᕆᔭᐅᔪᑦ ᑲᑎᑦᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓛᕋᓱᒋᔭᐅᔪᑦ ᑐᑦᑕᕐᕕᖕᒥ ᖃᑯᒍᑭᐊᖅ. ᑐᕌᒐᕆᔭᐅᔪᓂᒃ ᐱᑕᖃᕆᕗᖅ ᒥᒃᓴᐅᑦᑎᓯᒪᔪᓂᒃ ᐃᓄᖕᓂᒃ ᑭᒡᒐᖅᑐᖅᑎᓂᒃ ᐅᓄᕐᓂᖏᓐᓂᒃ (%–ᖏᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ) ᐱᓕᕆᕝᕕᖕᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑐᑦᑕᕐᕕᖕᒧᑦ ᐱᐊᓂᒃᑕᐅᓛᕋᓱᒋᔭᐅᔪᑦ ᖃᑯᒍᑭᐊᖅ. *ᑐᕌᒐᕆᔭᐅᔪᖅ ᐅᓄᕐᓂᖏᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ, ᐅᑯᐊᖑᙱᑦᑐᑦ ᐃᓄᖕᓂᒃ ᑭᒡᒐᖅᑐᖅᑎᑦ ᐅᓄᕐᓂᖏᑦ.*

ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑎᑭᑕᐅᓇᓱᒃᑐᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ (ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ) ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓛᕋᓱᒋᔭᐅᔪᑦ ᖃᑯᒍᒃᑲᓐᓂᑭᐊᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖓ. ᑐᕌᒐᕆᔭᐅᔪᓂᒃ ᐱᑕᖃᕆᕗᖅ ᒥᒃᓴᐅᑦᑎᓯᒪᔪᓂᒃ ᐃᓄᖕᓂᒃ ᑭᒡᒐᖅᑐᖅᑎᓂᒃ ᐅᓄᕐᓂᖏᓐᓂᒃ (%–ᖏᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ) ᐱᓕᕆᕝᕕᖕᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑐᑦᑕᕐᕕᖕᒧᑦ ᐱᐊᓂᒃᑕᐅᓛᕋᓱᒋᔭᐅᔪᑦ ᖃᑯᒍᑭᐊᖅ. *ᑐᕌᒐᕆᔭᐅᔪᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᑦ ᐅᓄᕐᓂᖏᑦ, ᖃᓄᖅ ᐃᓄᒃ ᑭᒡᒐᖅᑐᐃᒪᖕᒑᖕᙱᑦᑐᖅ.*

ᒥᒃᓴᐅᑦᑎᓯᒪᔪᑦ **ᐃᓄᖕᓂ ᑭᒡᒐᖅᑐᖅᑎᑦ ᐅᓄᕐᓂᖏᑦ** ᐳᓴᓐᑎᒋᔭᐅᕗᖅ (%) ᐃᓄᖕᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᒃᑐᐊᔪᓂᒃ ᓈᓴᐅᑎᓄᑦ ᑐᕌᒐᕆᔭᐅᔪᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑎᑭᑕᐅᓇᓱᒃᑐᓄᑦ. ᐃᓄᖕᓂᒃ ᑭᒡᒐᖅᑐᖅᑎᑦ ᐅᓄᕐᓂᖏᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᑐᐃᓐᓇᕈᓐᓇᖅᐳᑦ, ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᒪᓕᓲᖑᓂᖏᓐᓄᑦ ᐊᔾᔨᒌᙱᑦᑐᓄᑦ ᐱᔾᔪᑕᐅᓲᓄᑦ ᓱᕐᓗ ᑲᑎᕝᕙᒋᑦ ᖃᓴᓯᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔾᔭᕆᔭᐅᔪᑦ ᐊᒻᒪ ᖃᓴᓯᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᑦ ᐃᖅᑲᓇᐃᔾᔭᕆᔭᐅᓕᖅᑐᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐱᔪᓐᓇᕐᓂᕆᔭᐅᔪᑦ ᖃᓄᑐᐃᓐᓇᖅ, ᖃᑯᒍᑭᐊᖅ. ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᓂᖏᑦ ᐊᒃᑐᖅᑕᐅᕗᖅ ᖃᓄᖅ ᐅᓄᖅᓯᕙᓪᓕᑎᒋᓂᖏᓐᓄᑦ ᖃᓴᓯᐅᓂᕆᔭᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐃᓂᒋᔭᐅᔪᑦ, ᐊᒻᒪᓗ/ᐅᕝᕙᓗᓃᑦ ᖁᑦᑎᖕᓂᖅᓴᒧᑦ ᐊᑦᑎᖕᓂᖅᓴᒧᓪᓘᓐᓃᑦ ᐊᔪᙱᓐᓂᕆᔭᐅᔪᒧᑦ. *ᒥᒃᓴᐅᓴᒃᓯᒪᔪᑦ ᐃᓄᖕᓂᒃ ᑭᒡᒐᖅᑐᖅᑎᑦ ᐃᓱᒪᒋᔭᐅᒋᐊᖃᙱᑦᑐᑦ ᑐᕌᒐᐅᖕᒪᖔᑕ ᐅᕝᕙᓘᓐᓃᑦ ᑎᑭᑕᐅᓇᓱᖕᒪᖔᑕ ᑖᒃᑯᐊ ᐱᔾᔪᑕᐅᓗᑎᒃ.*

ᐱᔾᔪᑕᐅᕙᒃᑐᑦ ᑲᔪᓯᑎᑦᑎᓕᖅᐸᒃᑐᑦ ᑐᕌᕆᔭᐅᔪᓂᒃ ᑎᑭᑕᐅᔪᒪᔪᓂᒡᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ

ᐱᓕᕆᕝᕕᑦ ᐊᒻᒪ ᐅᑭᐅᖅᑕᖅᑐᒥ ᑎᒥᐅᔪᑦ ᐋᖅᑭᒃᓯᓲᖑᕗᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᑐᕌᖏᓐᓂᒃ ᐊᒻᒪ ᑎᑭᑕᐅᓇᓱᒃᑐᓂᒃ ᐃᓱᒪᒋᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᓄᓇᕗᓕᒫᒥ ᓄᓇᓕᖕᓂᓪᓗ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑎᑎᕋᕐᕕᖏᓐᓂᒃ. ᐱᔾᔪᑎᓂᒃ ᐅᑯᓂᖓ ᐱᑕᖃᑐᐃᓐᓇᕆᐊᓕᒃ:

- ᒪᓂᒪᓂᖏᑦ, ᐱᔪᒪᓂᖏᑦ ᐱᕙᒋᔭᖅᓯᒪᑎᒋᓂᖏᓪᓗ ᐃᓄᐃᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᕐᓂᐊᕐᓗᑎᒃ, ᑎᑎᕋᖅᓯᒪᔪᑎᑐᑦ ᐅᑯᓇᓂ, ᓄᓇᕗᒻᒥ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᖃᖅᐸᖕᓂᖓᓄᑦ ᖃᐅᔨᓴᖅᓯᓂᖅ ᐱᕐᑯᑎᓂᒃ ᐊᒃᑐᐊᓂᓕᖕᓂᓪᓗ ᓇᐃᓪᓕᒋᐊᖅᓯᒪᔪᓂᒃ ᐋᖅᑭᒃᓯᖅᑕᐃᓯᒪᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ;

- ᖃᓄᐃᓕᕙᓪᓕᐊᓂᕆᔭᖕᒋᑦ ᐃᓄᐃᑦ ᐅᓄᕐᓂᖕᒋᑦ ᐊᔪᙱᑐᐃᓐᓇᕆᐊᓖᑦ ᒫᓐᓇ ᒪᓂᒪᔪᓄᑦ ᐃᓂᒋᔭᐅᔪᓄᑦ ᐱᔭᐅᔪᒪᓪᓕᕆᒃᐸᒃᑐᓪᓗ ᐃᓂᒋᔭᐅᕙᒃᑐᓄᑦ;
- ᖃᓄᐃᓕᕙᓪᓕᐊᓂᕆᔭᖕᒋᑦ ᐃᓄᐃᑦ ᐅᓄᕐᓂᖕᒋᑦ ᐊᔪᙱᑐᐃᓐᓇᕆᐊᓖᑦ ᒫᓐᓇ ᒪᓂᒪᔪᓄᑦ ᐃᓂᒋᔭᐅᔪᓄᑦ ᐱᔭᐅᔪᒪᓪᓕᕆᒃᐸᒃᑐᓪᓗ ᐃᓂᒋᔭᐅᕙᒃᑐᓄᑦ;
- ᐱᓇᔪᒃᑐᑦ ᐊᔪᙱᑦᑐᑦ ᐃᓄᐃᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐊᓯᖕᒋᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᓇᕗᒻᒥ;
- ᖃᖓᑦᑎᐊᓕᓴᑦ ᖃᓄᐃᓕᕙᓪᓕᐊᓂᐅᓚᐅᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒥᒃ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᒃᓴᖅᓯᐅᕐᓂᕐᒥᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ;
- ᐊᐅᓚᑦᑎᔾᔪᑎᑦ ᐱᔭᐅᒋᐊᓕᑦ ᐊᒻᒪ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᑦ ᐊᒻᒪ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ; ᐊᒻᒪ
- ᐃᖅᑲᓇᐃᔾᔭᒃᓴᑦ ᐃᓐᓄᒃᑕᐅᒋᐊᓖᑦ ᐊᒻᒪ ᖃᓅᓂᐊᕋᓱᒋᔭᐅᓯᒪᔪᑦ ᖃᔅᓯᐅᕙᖕᓂᖕᒋᑦ ᐱᓕᕆᕝᕕᖕᒥ ᐅᕝᕙᓘᓐᓃᑦ ᑎᒥᐅᔪᒥ.

ᐊᕐᕌᒍᑕᒫᑦ, ᒪᐅᖓᑦᑎᐊᖅ, ᐊᕗᖓᑲᓪᓚᕐᔪᒃ, ᐊᕗᖓᑲᓪᓚᒃᓗ ᑐᕌᕆᔭᐅᔪᑦ

ᐱᓕᕆᕝᕕᖕᓂ ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ 2023–ᒧᑦ ᑎᑭᕐᓗᒍ ᐃᓚᖃᖅᐳᖅ ᑐᕌᕆᔭᐅᔪᓂᒃ ᑎᑭᑕᐅᔪᒪᔪᓂᒃᓗ ᐅᑯᓄᖓ:

- ᒪᐅᖓᑦᑎᐊᖅ (ᒫᑦᓯ 2020 ᑎᑭᓯᒪᓕᖅᐸᑦ),
- ᐊᕗᖓᑲᓪᓚᕐᔪᑦ (ᒫᑦᓯ 2023 ᑎᑭᓯᒪᓕᖅᐸᑦ), ᐊᒻᒪᓗ
- ᐊᕗᖓᑲᓪᓚᒃ (2023 ᐅᖓᑖᓄᑦ, 10 ᐊᕐᕌᒍᐃᑦ ᐃᓗᐊᓂ 2017-ᒥᑦ)

ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᐃᓚᖃᖅᐳᑦ ᓇᐃᓪᓕᒋᐊᖅᓯᒪᔪᒥᒃ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᐱᕙᓱᔭᐅᑎᒥᒃ ᓴᖅᑭᔾᓕᖅᑎᑦᑎᔪᒪᓪᓗᓂ ᒪᐅᖓᑦᑎᐊᖅ ᐊᕗᖓᑲᓪᓚᕐᔪᒃᓗ ᑐᕌᕆᔭᐅᔪᓄᑦ.

ᐋᖅᑭᒃᓯᕐᓗᒋᑦ ᒪᐅᖓᑦᑎᐊᖅ, ᐊᕗᖓᑲᓪᓚᕐᔪᒃ ᐊᕗᖓᑲᓪᓚᒃᓗ ᑎᑭᑕᐅᔪᒪᔪᑦ ᑐᕌᕆᔭᐅᔪᓪᓗ, ᐱᓕᕆᕝᕕᑦ ᑎᒥᐅᔪᑦ ᖄᖕᒋᐅᑎᔪᓐᓇᙱᑦᑐᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔾᔭᒃᓴᓂᒃ ᑕᒪᐃᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᓂᒃ ᐅᓪᓗᐊᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐋᖅᑭᒃᓯᖅᑕᐅᓚᐅᖅᑎᓪᓗᒍ.

ᐊᕐᕌᒍᑕᒫᑦ ᑐᕌᕆᔭᐅᔪᑦ, ᑎᑭᑕᐅᔪᒪᔪᑦ ᓯᕗᓪᓕᖅᐸᐅᔾᔭᐅᓯᒪᔪᓪᓗ ᐃᓚᓕᐅᔾᔭᐅᖃᑦᑕᐃᓐᓇᖅᐳᑦ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᓄᑦ ᑐᑦᑕᕐᕕᒋᔭᐅᔪᓄᓪᓗ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᐱᕙᓱᔭᖅᓯᒪᔭᖕᒋᓐᓄᑦ. ᑖᒃᑯᐊ ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑎᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ ᐃᓚᖃᖅᐳᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐅᑭᐅᕐᒧᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔾᔭᓄᑦ ᑐᕌᕆᔭᐅᔪᓄᑦ ᐊᒻᒪ ᑎᑭᑕᐅᓇᓱᒃᑐᓄᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᓗᑎᒡᓗ ᐱᓕᕆᐊᖑᓂᐊᖅᑐᑦ ᐅᑭᐅᓄᑦ ᐱᖓᓱᓄᑦ ᐱᓕᕆᑎᓪᓗᒋᑦ ᐱᓕᕆᔾᔪᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ. ᐊᕐᕌᒍᓕᒫᒧᑦ ᐃᓄᐃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ "ᐱᓕᕆᐊᖑᕙᓪᓕᐊᖏᓐᓇᖅᑐᑎᒃ" ᐸᕐᓇᒃᑕᐅᕗᑦ ᓄᑖᙳᕆᐊᖅᑕᐅᕙᒃᑐᑎᒃ ᐊᕐᕌᒍᑕᒫᑦ ᐱᓕᕆᔾᔪᑎᑦ ᐸᕐᓇᒃᑕᐅᑎᓪᓗᒋᑦ ᐊᒻᒪ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐊᑐᖅᑎᓪᓗᒋᑦ.

ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑎᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᓂᕆᐅᒋᔭᐅᕗᑦ ᐊᑕᐅᑦᑎᒃᑰᖃᑎᖃᓛᕋᓱᒋᓪᓗᑎᒃ ᐊᕗᖓᑲᓪᓚᒃᑲᓐᓂᖅ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ 2023-ᒧᑦ ᑎᑭᓪᓗᒍ ᓄᓇᕗᑦ ᒐᕙᒪᖓᑕᓗ ᖃᓄᐃᓕᐅᕐᓂᐊᕐᓂᕐᒧᑦ ᑐᕌᕆᔭᖕᒋᓐᓄᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ.

ᐊᕐᕌᒍᓕᒫᒧᑦ ᑐᕌᒐᕆᔭᐅᔪᑦ ᐊᒻᒪ ᑎᑭᑕᐅᔪᒪᔪᑦ ᐊᔾᔨᒌᙱᑐᐃᓐᓇᕆᐊᓕᑦ ᑕᐃᒃᑯᓇᙱᒐᑦ ᐱᓕᕆᕝᕕᖕᓂ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐸᕐᓇᐅᑎᖕᒋᓐᓄᑦ 2023–ᒧᑦ ᑎᑭᓪᓗᒍ, ᑐᙵᕕᖅᑲᕐᓂᖕᒋᓐᓄᑦ ᒫᓐᓇᓕᓴᕐᓂᒃ ᐱᔾᔪᑕᐅᔪᓂᒃ ᓱᕐᓗ:

- ᐊᖏᖅᑕᐅᓯᒪᓗᑎᒃ ᐊᓯᔾᔨᖅᑐᑦ ᖃᔅᓯᐅᓂᖕᒋᓐᓄᑦ ᐃᖅᑲᓇᐃᓛᒃᓴᑦ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᑦ ᐊᐅᓚᔾᔪᑎᒃᓴᑦ;
- ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐊᓯᔾᔨᕐᑯᔭᐅᔪᑦ ᑲᑐᔾᔨᕐᑲᑎᒌᒐᕕᖕᓂ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑦ;
- ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐊᐅᓚᕐᑎᔾᔪᑎᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᒋᐊᓕᑦ;
- ᐃᖅᑲᓇᐃᓛᒃᓴᑦ ᐃᓐᓄᒃᑕᐅᒋᐊᓕᑦ; ᐊᒻᒪ
- ᐃᖅᑲᓇᐃᓛᒃᓴᑦ ᐃᓐᓄᒃᑕᐅᒋᐊᓕᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᓐᓃᕐᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᖃᑯᒍᑦᑎᐊᑯᓗᒃ.

ᒪᐅᖓᑦᑎᐊᖅ ᑐᕌᕆᔭᐅᔪᑦ ᑎᑭᑕᐅᔪᒪᔪᓪᓗ

ᒪᐅᖓᑦᑎᐊᖅ ᑐᕌᕆᔭᐅᔪᑦ ᐱᖓᓱᑦ ᐊᕐᕌᒍᐃᑦ ᐃᓗᐊᓃᑉᐳᑦ 2017-ᒥᑦ ᐱᒋᐊᕐᓗᑎᒃ, ᒫᑦᓯ 2020 ᑎᑭᓯᒪᓕᖅᐸᑦ.

ᒪᐅᖓᑦᑎᐊᖅ ᑐᕌᕆᔭᐅᔪᖅ	ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᖅᑐᑦ
ᒫᓗ 2020 ᑎᑭᓪᓗᓂᓗ, ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐅᓄᕐᓂᕆᔭᖕᒋᑦ 79%–ᒥᒃ ᑎᑭᑕᐅᓇᓱᐊᕐᓂᖓᖅᑐᖅ 82% ᐃᒪᓐᓇᐃᓕᐅᕐᓗᑎᒃ:	• ᕿᒥᕐᕈᔭᐅᓗᓂ ᐃᖅᑲᓇᐃᔭᒃᓴᐅᔪᑦ ᐱᓕᕆᐊᕆᖃᑦᑕᖅᑕᖕᒋᑦ ᐃᓚᓕᐅᔾᔨᓇᓱᐊᖃᑦᑕᖅᐳᑦ ᐃᓕᓐᓂᐊᕐᓂᖅ, ᐃᖅᑲᓇᐃᔭᓕᒪᓂᖓ ᐊᒻᒪ ᐅᖃᐅᓯᕆᕐᑯᔭᐅᖃᑦᑕᖅᑐᑦ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᖅᐳᑦ.
• ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓲᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᓂᒃ ᐃᓕᓐᓂᐊᒐᒃᓴᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓗᑎᒃ ᑐᓵᔨᒋᔭᐅᔪᑦ ᐊᔪᕈᓐᓃᖅᓴᖅᐸᓪᓕᐊᕐᑯᓪᓗᒋᑦ ᐊᒻᒪ ᓄᑖᓂᒃ ᑐᓵᔨᓄᑦ/ᑐᑭᓕᐅᕆᔨᓄᑦ ᐱᓕᕆᔾᔪᑎᓂᒃ ᐊᑐᖅᑲᑦᑕᕐᓗᑎᒃ.	• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐊᖓᔪᖅᑲᐅᑎᐅᖅᑕᐅᔪᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ 3–ᒧᑦ
	• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᑭᓯᓕᕆᔨᐅᔪᓄᑦ ᐃᑲᔪᖅᑎᙵᕐᓗᑎᒃ ᖃᓄᐃᑦᑑᓂᖕᒋᑦ 1–ᒧ
	• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᑎᑎᕋᖅᑎᓄᑦ ᐃᑲᔪᖅᑎᐅᔪᑦ ᖃᓄᐃᑑᓂᖕᒋᑦ 3–ᒧ

ᐃᖅᑲᓇᐃᔮ ᕆᔭᐅᔪᑦ ᖃᓄᕆᑦᑑ ᓂᖕᒋᑦ	ᒫᓐᓇ (FTEs–ᒋᔭᐅᔪᑦ) (ᒫᑦᓯ 31, 2019)				ᒪᐅᖓᑦᑎᐊᖅ ᖃᓂᑦᑐᒧᑦ ᑐᕌᕆᔭᐅᔪᑦ (FTEs–ᒋᔭᐅᔪᑦ) (ᒫᔾᔨ 31, 2020–ᒥᑦ)		
	ᑕᒪᒃᑭᖅᑐᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ	ᐃᓂᐅᔪᑦ ᐃᓐᓄᒃᑕᐅᓯᒪᔪᑦ	ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑕᐅᓂᖕᒋᑦᑕ %–ᖓ	ᐃᓂᐅᔪᑦ ᐃᓐᓄᒃᑕᐅᓯᒪᔪᑦ	ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑕᐅᓂᖕᒋᑦᑕ %–ᖓ
ᓯᕗᓕᖅᑎ	2	2	2	100%	2	2	100%
ᐊᐅᓚᑦᑎᔨᒪᓇᑦ	7	4	2	50%	6	5	83%
ᐊᐅᓚᑦᑎᔨᑦ	13	11	9	82%	11	8	73%
ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ	44	36	30	83%	31	26	84%
ᐱᒋᓕᕆᔨᓪᓚᕆᙵᖅᓴᔪᑦ	8	5	3	60%	7	4	57%

ᐃᖅᑲᓇᐃᔮ ᕆᔭᐅᔪᑦ ᖃᓄᕆᑦᑑ ᓂᖏᑦ	ᒫᓐᓇ (FTEs–ᒋᔭᐅᔪᑦ) (ᒫᓯ 31, 2019)				ᒪᐅᖕᒐᑦᑎᐊᖅ ᖃᓂᑦᑐᒧᑦ ᑐᕌᕆᔭᐅᔪᑦ (FTEs–ᒋᔭᐅᔪᑦ) (ᒫᔾᔪ 31, 2020–ᒥᑦ)		
	ᑕᒪᒃᑭ ᖅᓱᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ	ᐃᓂᐅᔪᑦ ᐃᓐᓄᒃ ᑕᐅᓯᒪᔪᑦ	ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎ ᑕᐅᓂᖏᑕ %–ᖕᒐ	ᐃᓂᐅᔪᑦ ᐃᓐᓄᒃ ᑕᐅᓯᒪᔪᑦ	ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎ ᑕᐅᓂᖏᑕ %–ᖕᒐ
ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᓐᓯᑦ	17.8	13.8	11	80%	14.8	14	95%
ᑲᑎᕝᕙᒋᑦ	91.8	71.8	57	79%	71.8	59	82%

ᐊᕗᖓᑲᓪᓚᕐᔪᒃ ᑐᕌᕆᔭᐅᔪᑦ ᑎᑭᑕᐅᔪᒪᔪᓪᓗ

ᐊᕗᖓᑲᓪᓚᕐᔪᒃ ᑐᕌᕆᔭᐅᔪᑦ 6 ᐊᕐᕌᒍᐃᑦ ᐃᓗᐊᓃᑉᐳᑦ 2017-ᒥᑦ ᐱᒋᐊᕐᓗᑎᒃ, ᒫᑦᓯ 2023 ᑎᑭᓯᒪᓕᖅᐸᑦ.

ᐊᕗᖓᑲᓪᓚᕐᔪᒃ ᑐᕌᕆᔭᐅᔪᖅ	ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᖅᑐᑦ
ᒫᑦᓯ 2023–ᒧ ᑎᑭᓪᓗᒍ, ᐱᓕᕆᕝᕕᖕᒥ ᑭᒡᒐᖅᑐᖅᑕᐅᔪᑦ ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐅᓄᖅᓯᒋᐊᓚᖅᐳᑦ 85%–ᒧ ᐃᒪᐃᓕᐅᖅᑲᑦᑕᕐᓂᒃᑯᑦ:	• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᑭᓯᓕᕆᔨᐅᔪᓄᑦ ᐃᑲᔪᖅᑎᙵᕐᓗᑎᒃ ᖃᓄᐃᑦᑑᓂᖕᒋᑦ 2–ᒧ
• ᐃᓕᓐᓂᐊᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔭᓕᒪᒃᓴᖃᑦᑕᕐᓗᑎᑦ ᐃᓕᓐᓂᐊᕈᑎᓴᒃᐅᒐᔭᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔭᑐᖃᖃᑦᑕᕐᑯᓗᒍ ᓯᕗᓂᒃᓴᒧᑦ ᐱᓕᕆᕝᕕᐊᓂ. • ᑲᔫᔭᖅᓵᕆᕙᒃᓗᓂ ᐃᓕᓐᓂᐊᕐᕕᖕᒥ ᖁᑦᑎᖕᓂᖅᓴᒥ ᐃᓕᓐᓂᐊᖅᑎᐅᔪᓄᑦ ᐊᒻᒪ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᐃᓕᓐᓂᐊᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔫᒃᓴᖃᕐᓂᖓᓂᒃ ᑐᓴᖅᑎᑉᐸᒃᓗᒋᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᕝᕕᐊᓂ. • ᓄᖅᑲᕐᕕᕐᑲᖅᑐᓂᒃ ᐃᖅᑲᓇᐃᔫᕐᑲᓚᐅᑲᒃᑎᑦᑎᕙᒃᓗᓂ ᐃᓄᑦᓚᕆᐅᙱᑦᑐᓂᒃ ᑕᐃᒃᑯᓄᖓ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᖕᓄᑦ ᐊᐅᓚᑦᑎᔨᐅᖃᑕᐅᔪᓂ. • ᐃᖅᑲᓇᐃᔭᕐᕕᐅᑉ ᐃᓗᐊᓂ ᐃᓕᓐᓂᐊᖅᑎᑕᐅᓗᑎᑦ ᐃᓕᓐᓂᐊᕐᑏ ᐊᑭᓕᖅᑕᐅᔪᑎᖕᒋᓐᓂ ᐱᕙᓪᓕᐊᔪᓐᓇᕐᑯᓗᒋᑦ ᐊᒻᒪ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᓐᓇᕐᓗᑎᑦ ᓯᕗᓂᒃᓴᒧᑦ ᐱᕚᓪᓕᕈᑎᖕᒋᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᒻᒪᕆᔪᓐᓇᕐᓂᖕᒋᑦ ᐊᒻᒪ ᑎᑎᕋᕐᕕᖕᒥᑦ ᐃᑲᔪᖅᑕᐅᖃᑦᑕᖅᑐᓂ. • ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᓐᓄᒋᐊᓕᖕᓄᑦ ᐃᖅᑲᓇᐃᔫᒃᓴᓄᑦ ᑭᒃᑯᓐᓄᑐᐊᖅ ᑐᕌᖓᑎᑉᐸᒃᓗᒋᑦ ᑎᑎᕋᖅᑎᓄᑦ ᐃᑲᔪᖅᑎᐅᓂᕐᒥᒃ ᐱᓕᕆᐊᒃᓴᓄᑦ.	

ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᑦ ᖃᓄᕆᑦᑑᓂᖕᒋᑦ	ᒫᓐᓇ (FTEs–ᒋᔭᐅᔪᑦ) (ᒫᑦᔪ 31, 2019)				ᐊᕗᖓᑲᓪᓚᕐᔪᒃ ᐱᓕᕆᓂᕆᔭᐅᔪᒥ ᑐᕋᕆᔭᐅᔪᑦ (FTEs-ᒋᔭᐅᔪᑦ) (ᒫᔭᕗ 31, 2023–ᒥᑦ)		
	ᑕᒪᒃᑭ ᖃᔅᓗᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ	ᐃᓂᐅᔪᑦ ᐃᓐᓄᒃ ᑕᐅᓯᒪᔪᑦ	ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎ ᑕᐅᓂᖕᒋᑕ %–ᖓ	ᐃᓂᐅᔪᑦ ᐃᓐᓄᒃ ᑕᐅᓯᒪᔪᑦ	ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎ ᑕᐅᓂᖕᒋᑕ %–ᖓ
ᓯᕗᓕᖅᑎ	2	2	2	100%	2	2	100%
ᐊᐅᓚᑦᑎᔨᒪ ᒪᓈᑦ	7	4	2	50%	6	5	83%
ᐊᐅᓚᑦᑎᔨᑦ	13	11	9	82%	11	9	82%
ᐱᓕᕆᔪᓐ ᓇᑦᓚᕆᒃᑐᑦ	44	36	30	83%	31	26	84%
ᐱᒋᓕᕆᔨᑦ ᓚᕆᖕᒍᖅᓴᔪᑦ	8	5	3	60%	8	6	75%
ᑎᑎᕋᖅᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ	17.8	13.8	11	80%	14.8	14	95%
ᑲᑎᕐᓗᒋᑦ	**91.8**	**71.8**	**57**	**79%**	**72.8**	**62**	**85%**

ᐊᕗᖓᑲᓪᓚᒃ ᑐᕌᕆᔭᐅᔪᑦ ᑎᑭᑕᐅᔪᒪᔪᓪᓗ

ᐊᕗᖓᑲᓪᓚᒃ ᑐᕌᕆᔭᐅᔪᑦ ᒫᑦᓯ 2023 ᐅᖓᑖᓄᖓᕗᑦ, 2017–ᒥᑦ 10 ᐃᓗᐊᓂ.

ᐊᕗᖓᑲᓪᓚᒃ ᑐᕌᕆᔭᐅᔪᖅ	ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᖅᑐᑦ
ᐅᑭᐅᑦ ᖁᓛᑦ ᐊᑐᖅᐸᓪᓕᐊᑎᓪᓗᒋᑦ, ᐱᓕᕆᕝᕕᖕᒥ ᑭᒡᒐᖅᑐᖅᑕᐅᔪᑦ ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐅᓄᖅᓯᒋᐊᕋᓱᖕᓂᐊᖅᑕᕗᑦ 87%–ᒧ ᐃᒪᐃᓕᐅᖃᑦᑕᕐᓂᒃᑯᑦ:	• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᑭᓯᓕᕆᓂᕐᒥᒃ ᐱᓕᕆᔨᒪᓇᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ 3–ᒧᑦ • ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᑭᓯᓕᕆᔨᐅᔪᓄᑦ ᐃᑲᔪᖅᑎᙱᕐᓗᑎᒃ ᖃᓄᐃᑦᑑᓂᖕᒋᑦ 1–ᒧ

ᐃᖅᑲᓇᐃᔭᕆᔭᐅᔪᑦ ᖃᓄᕆᑦᑑᓂᖕᒋᑦ	ᒫᓐᓇ (FTEs–ᒋᔭᐅᔪᑦ) (ᒫᑦᓯ 31, 2019)				ᐊᕗᖓᑲᓪᓚᒃ ᑐᕌᕆᔭᐅᔪᑦ (FTEs–ᒋᔭᐅᔪᑦ) (ᐊᕐᕌᒍᐃᑦ 10 ᐃᓗᐊᓂ 2017-ᒥᑦ)		
	ᑕᒪᒃᑭᖅᓱᒋᑦ ᐃᖅᑲᓇᐃᔭᑦ	ᐃᓂᐅᔪᑦ ᐃᓐᓄᒃᑕᐅᓯᒪᔪᑦ	ᐃᓄᖕᓂᒃᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	ᐃᓄᐃᑦᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖕᒋᑕ %–ᖓ	ᐃᓂᐅᔪᑦ ᐃᓐᓄᒃᑕᐅᓯᒪᔪᑦ	ᐃᓄᖕᓂᒃᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	ᐃᓄᐃᑦᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖕᒋᑕ %–ᖓ
ᓯᕗᓕᖅᑎ	2	2	2	100%	2	2	100%
ᐊᐅᓚᑦᑎᔨᒪᓇᑦ	7	4	2	50%	6	5	83%
ᐊᐅᓚᑦᑎᔨᑦ	13	11	9	82%	11	9	82%
ᐱᓕᕆᔪᓐᓇᑦᓚᕆᒃᑐᑦ	44	36	30	83%	34	29	85%
ᐱᒋᓕᕆᔨᑦᓚᕆᙱᖅᓴᔪᑦ	8	5	3	60%	8	7	88%
ᑎᑎᕋᕐᕕᖕᒥᐃᑲᔪᖅᑐᐃᔨᑦ	17.8	13.8	11	80%	14.8	14	95%

ᐃᖅᑲᓇᐃᔾᔭᕆᐅᔪᑦ ᖃᓄᕆᑦᑑᓂᖕᒋᑦ	ᒫᓐᓇ (FTEs–ᒋᔭᐅᔪᑦ) (ᒫᑦᓯ 31, 2019)				ᐊᕗᖕᒐᑲᓪᓚᒃ ᑐᕌᒐᕆᔭᐅᔪᑦ (FTEs–ᒋᔭᐅᔪᑦ) (ᐊᕐᕌᒍᐃᑦ 10 ᐃᓗᐊᓂ 2017-ᒥᑦ)		
	ᑕᒪᒃᑭ ᖃᔅᓱᒋᑦ ᐃᖅᑲᓇᐃᔾᔭᑦ	ᐃᓂᐅᔪᑦ ᐃᓐᓄᒃᑕᐅᓯᒪᔪᑦ	ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖕᒋᑕ %–ᖕᒐ	ᐃᓂᐅᔪᑦ ᐃᓐᓄᒃᑕᐅᓯᒪᔪᑦ	ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᖅ	ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖕᒋᑕ %–ᖕᒐ
ᑲᑎᕐᓱᒋᑦ	91.8	71.8	57	79%	75.8	66	87%

ᐱᓕᕆᐊᖑᓂᐊᖅᑐᑦ ᓱᓕᙱᑦᑐᓂᒃ ᐊᒡᕕᐊᕈᑎᒃᓴᓂᒃ ᐆᔭᐃᓂᕐᒧᑦ

ᑐᕌᒐᕆᔭᐅᔪᑦ	ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋᔭᐅᓪᓗᑎᒃ
ᐃᓕᓐᓂᐊᒐᐅᓯᒪᓕᖅᑐᑦ ᕿᒥᕐᕈᓗᒋᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᑦ, ᐱᓕᕆᔨᐅᔫᓱᔭᖃᑦᑕᖅᓯᒪᓕᖅᑐᑦ ᐊᒻᒪ ᐅᖃᐅᓯᕐᒥᒃ ᖃᐅᔨᒪᔭᕆᐊᖃᕐᓂᖅ ᓇᓗᓇᐃᖅᓯᒪᓲᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᐃᑦ ᓇᓕᖅᑲᖏᓐᓂ ᓱᓕᙱᓗᐊᖅᑐᐃᑦ ᐊᔪᕐᓇᕈᑕᐅᓇᔭᖅᑐᑦ ᐆᔭᖅᑕᐅᓗᑎᒃ.

ᑲᑎᙵᑎᑦᓗᒋᑦᓕ ᐃᓕᓐᓂᐊᖅᓯᒪᓂᖃᕐᓂᖅ ᐱᓕᕆᐊᖃᖅᓯᒪᓂᑰᓂᕐᓗ ᓇᓕᒧᒋᔭᖏᑦᓗ ᐃᓱᒪᒋᔭᐅᖃᑦᑕᕐᓂᐊᖅᐳᑦ ᓂᕈᐊᕋᓱᓕᕋᖓᒥᒃ ᐊᔪᙱᓐᓂᖃᖅᑐᓂᒃ ᐱᓕᕆᔪᓐᓇᕐᓂᖃᖅᑐᓂᒡᓗ.

ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕆᔭᐅᓗᑎᒃ ᐱᓕᒻᒪᒃᓴᖃᑦᑕᓛᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᖃᐅᕐᓂᖏᑦ ᐱᐊᓂᒃᑎᑕᐅᓗᑎᒃ ᐱᓕᕆᔪᓐᓇᖅᓯᓂᐊᕐᒪᑕ.

ᑐᓴᐅᒪᑎᑦᑎᖃᑦᑕᕐᓗᑎᒃ ᐊᒻᒪ ᓴᖅᑭᔫᖅᑎᑦᑎᒃᑲᓐᓂᕐᓗᑎᒃ ᐊᖓᔪᒃᑖᑦ ᐃᓕᓐᓂᐊᕐᕕᖓᓂ ᐃᓕᓐᓂᐊᖅᑎᖏᓐᓄᑦ ᐊᒻᒪ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᒃ ᐅᒃᑯᐃᖓᔪᓂᒃ.	ᐃᓇᖏᖅᑎᐅᓚᐅᑲᖃᑦᑕᕈᓐᓇᖅᑐᑦ ᐊᑐᐃᓐᓇᐅᓂᖅᓴᐅᓕᕐᓗᑎᒃ, ᐊᐅᔭᒃᑯᑦ ᐃᓕᓐᓂᐊᖅᑏᑦ ᐱᓕᕆᓚᐅᑲᖓᓂᖏᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓚᐅᑲᖃᑦᑕᖅᑐᑦ ᐱᕕᖃᕐᓂᖅᓴᐅᓕᕐᓗᑎᒃ ᐱᓕᒻᒪᒃᓴᖃᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᑲᔪᖏᖅᓴᐃᔨᖃᕐᓗᑎᒃ ᐃᓄᐃᑦ ᐃᓄᖃᙱᑦᑐᓄᑦ ᐃᓂᒃᓴᖅᑖᖅᑐᕈᓐᓇᕐᓂᐊᕐᒪᑕ.

ᐃᓇᖏᖅᑎᐅᓚᐅᑲᖃᑦᑕᕈᓐᓇᖅᑐᑦ ᐊᑐᐃᓐᓇᐅᓂᖅᓴᐅᓕᕐᓗᑎᒃ, ᐊᐅᔭᒃᑯᑦ ᐃᓕᓐᓂᐊᖅᑏᑦ ᐱᓕᕆᓚᐅᑲᖓᓂᖏᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓚᐅᑲᖃᑦᑕᖅᑐᑦ ᐱᕕᖃᕐᓂᖅᓴᐅᓕᕐᓗᑎᒃ ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᑲᔪᖏᖅᓴᐃᔨᖃᕐᓗᑎᒃ ᐃᓄᐃᑦ ᐃᓄᖃᙱᑦᑐᓄᑦ ᐃᓂᒃᓴᖅᑖᖅᑐᕈᓐᓇᕐᓂᐊᕐᒪᑕ.

ᐅᖃᓕᒫᒐᖅ 6: ᐱᓕᕆᔾᔪᑎᒃᓴᓄᑦ ᐸᕐᓇᐅᑎ 2023–ᒧᑦ

ᑖᓐᓇ ᑎᑎᕋᖅᓯᒪᓂᖓ ᓇᓗᓇᐃᖅᓯᕗᖅ ᐱᑐᐃᓐᓇᐅᙱᑦᑐᓂᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᑦ ᐱᓕᕆᐊᕆᓂᐊᖅᑕᖏᓐᓂᒃ ᓴᖅᑭᔭᓕᖅᑎᑦᑎᔪᒪᓪᓗᓂ ᒪᐅᖓᑦᑎᐊᖅ ᐊᕗᖓᑲᓪᓛᕐᔪᒡᓗ ᑐᕋᕆᔭᐅᔪᓂᒃ. ᐃᓚᖃᖅᐳᖅ ᐊᑐᖅᑕᐅᓇᔭᖅᑐᒥᒃ ᓇᐅᑦᑎᖅᓯᖅᓯᓂᐊᕐᓗᓂ ᐅᓂᒃᑲᐅᓯᖃᕐᓂᐊᕐᓗᓂᓗ ᑲᔪᓯᕙᓪᓕᐊᓂᕆᔭᖓᓂᒃ.

ᖃᓄᐃᑑᓂᖏᓐᓂᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᑦ

ᐱᓕᕆᕝᕕᑦ ᐊᒻᒪ ᑎᒥᐅᔪᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᓕᖅᑐᑦ 6-ᓂᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐅᓄᖅᓯᒋᐊᕈᑎᒃᓴᓂᒃ ᐱᐅᓯᒋᐊᕈᑎᒃᓴᓂᒡᓗ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᓐᓄᑦ:

ᓇᓗᙱᑦᑎᐊᖅᑐᖅᑲᕐᓗᓂ ᑲᔪᓯᓂᖅᑲᑦᑎᐊᖅᑐᒥᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖅᑲᕐᓂᖅ ᐃᓚᖃᕋᓗᐊᕐᒪᖔᑦ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐃᒪᐃᓕᐅᕐᓂᐊᕐᓗᓂ:

- ᑐᑭᓯᐊᓗᒋᑦ ᐱᓕᕆᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᖅᑲᑎᒌᑦ
- ᐋᖅᑭᒡᓗᒋᑦ ᑲᑐᔾᔨᖅᑲᑎᒌᒡᕕᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᓪᓗ ᐃᑲᔪᖅᓯᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ
- ᓇᓗᓇᐃᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔮᖅᑖᕆᓛᕈᒪᔭᖏᑦ ᐱᐅᓯᒋᐊᕈᑎᑦ ᐊᔪᕐᓇᕈᓐᓃᕈᑎᒃᓴᑦ
- ᐱᐅᓯᒋᐊᖅᑎᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᖅᑲᑎᒌᑦ ᐃᓂᒋᕙᒃᑕᖓᑦ

ᐃᖅᑲᓇᐃᔭᑎᑖᕐᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᒃᓴᖅᓯᐅᕐᓂᕐᓗ ᐃᓚᖃᖅᐳᖅ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐃᒪᐃᓕᐅᕐᓂᐊᕐᓗᓂ:

- ᐱᐅᓯᒋᐊᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔾᔪᓰᑦ ᐱᓕᕆᔾᔪᓰᓪᓗ
- ᐊᑐᐃᓐᓇᐅᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᑲᔫᑎᒃᓴᑦ
- ᐱᔪᒥᓴᕐᓗᒋᑦ ᐱᓯᒪᐃᓐᓇᓕᕐᓗᒋᓪᓗ ᐊᔪᙱᓐᓂᓖᑦ ᐃᓄᐃᑦ
- ᐋᖅᑭᒃᓯᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᐱᓇᔪᒡᕕᖅᑲᕐᓂᕐᒧᑦ ᐊᔪᕈᓐᓃᖅᑕᐅᕙᒃᑐᑦ

ᐱᕙᒋᔭᖅᓯᓂᖅ ᓇᐅᑦᑎᖅᓯᖅᓯᓂᕐᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕆᔭᐅᔪᓂᒃ ᐱᕙᓪᓕᐊᓂᕆᔭᐅᔪᓂᒡᓗ ᐃᓚᖃᖅᐳᖅ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐃᒪᐃᓕᐅᕐᓂᐊᕐᓗᓂ:

- ᑐᓴᖅᑕᐅᑎᓪᓗᒋᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᑦ, ᐱᓕᒻᒪᒃᓴᐅᖅᑕᐅᔪᒃᓴᑦ ᐱᕙᓪᓕᐊᓂᕐᒧᓪᓗ ᐱᕕᒃᓴᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ
- ᐸᕐᓇᒡᓗᒋᑦ ᐊᒻᒪ ᖃᐅᔨᓴᕐᓗᒋᑦ ᐃᓕᓐᓂᐊᖅᑕᐅᔪᒃᓴᑦ, ᐱᓕᒻᒪᒃᓴᖅᑕᐅᔪᒃᓴᑦ, ᐊᒻᒪ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ
- ᐱᕙᒋᔭᕐᓗᑎᒃ ᑲᔪᓯᓂᖅᑲᑦᑎᐊᕋᔭᕐᓂᕐᒧᑦ

ᐱᑎᑦᑎᕙᖕᓂᖅ ᐃᓕᓐᓂᐊᕐᓂᕐᒥᒃ, ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒥᒃ ᐱᕙᓪᓕᐊᓂᕐᒥᒡᓗ ᐃᓚᖃᖅᐳᑦ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐃᒪᐃᓕᐅᕐᓂᐊᕐᓗᓂ:

- ᐱᑎᑦᑎᔪᖅᑲᕐᓗᓂ ᐱᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᕝᕕᖅᑲᖅᐸᖕᓂᕐᒧᑦ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒥᒃ
- ᒪᓂᒪᑎᑦᑎᔪᖅᑲᕐᓗᓂ ᐃᓚᓕᐅᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᕙᒃᑐᒥ
- ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓗᓂ ᖁᑦᑎᖕᓂᖅᓴᒥᒃ ᐃᓕᓐᓂᐊᕐᓂᕆᔭᐅᔪᒥᒃ

- ᑮᓇᐅᔭᕐᑲᖅᑎᑦᑎᓗᓂ ᐃᓂᒋᔭᐅᔪᓂ ᐊᔪᕈᓐᓃᖅᓴᖅᑎᑦᑎᕙᖕᓂᖅ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ
- ᐊᑐᖅᑎᓪᓗᒋᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐃᓕᓐᓂᐊᒐᒃᓴᑦ ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ
- ᐊᑐᐃᓐᓇᕈᖅᑎᓪᓗᒋᑦ ᐊᓯᖕᒋᑦ ᓯᕗᓕᖅᑎᓄᑦ ᐊᐅᓚᑦᑎᔨᓄᓪᓗ ᐱᓕᒻᒪᒃᓴᐅᑎᒃᓴᑦ

ᐃᑲᔪᖅᑐᐃᓐᓂᖅ ᐃᖅᑲᓇᐃᔭᓚᐅᖅᑳᕋᓂ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒥᒃ ᐃᓚᕐᑲᖅᐳᖅ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐃᒪᐃᓕᐅᕐᓂᐊᕐᓗᓂ:

- ᐊᑐᐃᓐᓇᕈᖅᑎᓪᓗᒋᑦ ᓄᑖᑦ ᐊᒻᒪ ᐱᐅᓯᒋᐊᖅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᙱᓐᓂᖕᒋᓐᓂᒃ ᐱᓕᒻᒪᒃᓴᐅᑎᒃᓴᑦ
- ᐃᖅᑲᓇᐃᔭᓚᐅᙱᓐᓂᖕᒋᓐᓂᒃ ᐃᓕᓐᓂᐊᕆᐊᒃᑲᓐᓂᕈᓯᐊᒐᒃᓴᑦ ᐊᑐᐃᓐᓇᕈᖅᑎᓪᓗᒋᑦ

ᐱᓕᕆᐊᕆᓗᒋᑦ ᐃᓄᖕᓄᑦ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᑦ ᐊᒻᒪ ᑐᓴᐅᒪᔪᓕᕆᔾᔪᑎᒃᓴᑦ ᐃᓚᕐᑲᖅᐳᖅ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐃᒪᐃᓕᐅᕐᓂᐊᕐᓗᓂ:

- ᓴᖅᑭᓪᓗᒋᑦ ᐱᓕᕆᖅᑎᒌᒍᓯᑦ ᐱᔪᒥᓴᒪᓂᕐᒧᑦ ᐃᓄᖕᓂᒃ ᐱᓇᔪᒍᒪᓇᔭᖅᑐᓂᒃ
- ᐅᔾᔨᕆᔭᐅᓕᖅᑎᓪᓗᒍ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᕝᕕᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᓗᓂ ᓂᕈᐊᕆᔭᒃᓴᐅᓗᓂ

ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023-ᒧᑦ

ᖃᐅᔨᒪᑦᑎᐊᕈᒪᓂᕐᒧᑦ ᑲᔪᓯᓂᖃᑦᑎᐊᖅᑐᒥᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᖃᕐᓂᖕᒐᓂᒃ

ᑐᕌᒐᕆᔭᐅᔪᑦ	ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋ ᔭᐅᓪᓗᑎᒃ	ᐱᓕᕆᐊᖑᔪᑦ	ᓵᑕᐅᔪᓐᓇᕐᓂᖅ	ᖃᖕᒐᒃᑰᕐᓂ ᖕᒐ
1. ᐃᖅᑲᓇᐃᔮᒃᓴᐃᑦ ᓇᓕᖅᑲᖕᒋᑦ ᕿᒥᕐᕈᓗᒋᑦ ᕐᑯᕙᕙᓯᒃᑎᑕᐅᓗᐊ ᖅᑐᕕᓃᑦ ᖃᓄᑎᒋ ᐱᓯᒪᔭᕆᐊᖃᕐᒪᖔᖅ ᓱᕐᓗ ᐃᓕᓐᓂᐊᖅᓯᒪᓂᒃ ᑯᑦ, ᐱᓕᕆᐊᖃᖃᑦᑕᖅ ᓯᒪᓂᒃᑯᑦ ᐊᒻᒪ ᐅᖃᐅᓯᕐᒥᒃ ᐅᖃᕈᓐᓇᕐᓂᕐᒥᒃ ᐱᓯᒪᕙᒋᕆᐊᖃᓱᑦ ᐱᑕᖃᕆᐊᖃᙱᑉ ᐸᑕ ᐃᔭᖅᑕᐅᓗᑎᒃ.	ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ.	ᐃᓐᓄᒃᑕᐅᓯᒪᙱᑦᑐᑦ ᕿᒥᕐᕈᔭᐅᓗᑎᒃ ᐱᓕᕆᐊᒃᓴᓕᐊᖑᔪᕕ ᓃᑦᓗ ᑐᒃᓯᕋᐅᑕᐅᓯᒪᔪᑦ ᑕᐃᒃᑯᐊ ᓱᓕᙱᓗᐊᖅᑐᓂᒃ ᐱᔪᒪᓂᖃᖅᑐᐃᑦ ᐃᔭᕐᓗᒋᑦ.	ᒥᓂᔅᑕᐅᑉ ᑐᖕᒋᓕᖕᒐ, ᑐᑭᒧᐊᒃᑎᑦᑎᔨ ᐊᐅᓚᑦᑎᕕᖕᒐᓄᑦ	ᒫᑦᓯ 2020

ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓴᕐᓯᐅᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᕐᓗ

ᑐᕌᒐᕆᔭᐅᔪᑦ	ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋ ᔭᐅᓪᓗᑎᒃ	ᐱᓕᕆᐊᖑᔪᑦ	ᓵᑕᐅᔪᓐᓇᕐᓂᖅ	ᖃᖓᒃᑰᕐᓂᖓ
2. ᓄᖅᑲᕐᕕᖅᑲᖅᑐᐃᑦ ᐃᖅᑲᓇᐃᓛᕆᔭᐅᓚᒃᑐᓇᖅᑐᑦ ᐃᓄᓪᓚᕆᐅᙱᑦᑐᓄᑦ ᐃᓱᒪᒃᓴᖅᓯᐊᖑᕙᒃ ᑭᕗᑦ ᑕᐃᒪᙱᑦ ᐱᓕᕆᐊᒃᓴᒥᒃ ᓴᖅᑭᑦᑐᖃᕋᖓᑦ.	ᐃᓄᐃᑦ ᐱᕕᖅᑲᕈᓐᓇᕐᓂᐊᖅ ᑐᑦ ᐃᓐᓄᒡᓗᒋᑦ ᐃᓂᒋᔭᐅᙱᑦᑐᐃᑦ ᐃᓚᒋᔭᐅᔪᑦ ᓄᖅᑲᕐᕕᖅᑲᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᓛᒃᓴᓄᑦ.	ᐱᓕᕆᕝᕕᐅᑉ ᐃᓗᐊᓂ ᐋᖅᑭᒋᐊᕈᑎᒃᓴᒥᒃ ᐋᖅᑭᒃᓯᓗᓂ. ᓱᕐᓗ ᐱᓕᕆᕝᕕᐅᑉ ᐃᓗᐊᓄᑐᐊᖅ ᖃᐅᔨᒪᔾᔪᑎᒃᓴᕐᒥᒃ ᑎᑎᖅᑕᐅᖃᑦᑕᕋᔭᖅᑐᒥᒃ ᐱᐊᓂᒃᐸᑦᓕᐊᔪᓄᑦ ᖃᐅᔨᒪᔾᔪᑎᒃᓴᒥᒃ ᐊᑎᓕᐅᖅᑕᐅᖃᑦᑕᕆᐊᖃᕋᔭᖅᑐᒥᒃ ᑲᒪᔨᒋᓇᔭᖅᑕᖓᓄᑦ ᐊᒻᒪᓗ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᐅᐊᐅᓚᑦᑎᕕᖓᑕ ᐱᔨᑦᑎᕋᖅᑎᖏᓐᓄᑦ. ᑖᓐᓇ ᐱᐊᓂᒃᑕᐅᖅᑳᕆᐊᖃᕋᔭᖅᑐᖅ ᐱᓕᕆᐊᒃᓴᐅᓂᖓᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎ ᑐᓂᔭᐅᓚᐅᙱᓐᓂᖓᓂ ᒥᓂᔅᑕᐅᑉ ᑐᖏᓕᖓᓄᑦ ᐊᑎᓕᐅᖅᑕᐅᓚᐅᙱᓐᓂᖓᓂ.	ᒥᓂᔅᑕᐅᑉ ᑐᖏᓕᖓ, ᑐᖏᓕᖓᑕ ᐃᑲᔪᖅᑎᖓ, ᑐᑭᒧᐊᒃᑎᑦᑎᔨ ᐊᐅᓚᑦᑎᕕᖓᓄᑦ	ᐊᐃᕆᓕ 2020

ᑐᕌᕆᔭᐅᔪᑦ	ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋ ᔭᐅᓪᓗᑎᒃ	ᐱᓕᕆᐊᖑᔪᑦ	ᓵᑕᐅᔪᓐᓇᕐᓂᖅ	ᖃᖓᒃᑰᕐᓂ ᖓ
3. ᐃᓄᓪᓚᕆᖕᓄᑐᐊᖅ ᐱᔫᒥᓵᕆᔾᔪᑎᓕᐅᕐᓂᖅ ᑕᒪᐃᓐᓄᑦ ᐃᓄᖃᙱᑦᑐᓄᑦ ᐃᓱᒪᒃᓴᖅᓯᐊᖑᕐᑲᑦ ᑕᖅᑐᑦ ᑐᒃᓯᕋᖅᑐᖃᕌᖓᑦ.	ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ.	ᐱᓕᕆᕝᕕᐅᑉ ᐃᓗᐊᓂ ᐋᖅᑭᒋᐊᕈᑎᒃᓴᒥᒃ ᐋᖅᑭᒃᓯᓗᓂ. ᓱᕐᓗ ᐱᓕᕆᕝᕕᐅᑉ ᐃᓗᐊᓄᑐᐊᖅ ᖃᐅᔨᒪᔾᔪᑎᒃᓴᕐᒥᒃ ᑎᑎᖅᑕᐅᖃᑦᑕᕋᔭᖅᑐᒥᒃ ᐱᐊᓂᒃᐸᓪᓕᐊᔪᓄᑦ ᖃᐅᔨᒪᔾᔪᑎᒃᓴᒥᒃ ᐊᑎᓕᐅᖅᑕᐅᖃᑦᑕᕆᐊᖃᕋᔭᖅᑐᒥᒃ ᑲᒪᔨᒋᓇᔭᖅᑕᖓᓄᑦ ᐊᒻᒪᓗ ᑐᑭᒧᐊᒃᑎᑦᑎᔨ ᐊᐅᓚᑦᑎᕕᖓᑕ ᐱᔨᑦᑎᕋᖅᑎᖏᓐᓄᑦ. ᑖᓐᓇ ᐱᐊᓂᒃᑕᐅᖅᑳᕆᐊᖃᕋᔭᖅᑐᖅ ᐱᓕᕆᐊᒃᓴᐅᓂᖓᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎ ᑐᓂᔭᐅᓚᐅᙱᓐᓂᖓ ᓂ ᒥᓂᔅᑕᐅᑉ ᑐᖏᓕᖓᓄᑦ ᐊᑎᓕᐅᖅᑕᐅᓚᐅᙱᓐᓂᖓᓂ.

4. ᓇᓗᓇᐃᖅᓯᓗᓂ ᐊᒃᓱᑦ ᐊᑕᐅᓯᕐᒥᒃ ᐃᖅᑲᓇᐃᔮᒃᓴᒥᒃ ᐃᓄᖕᒧᑦ ᐃᓂᑖᕆᔭᐅᔭᕆᐊᓕᖕᒥᒃ ᑭᒃᑯᓐᓄᑐᐊᖅ ᒪᓂᓴᐅᑕᐅᔪᓐᓇᖅ ᑑᓂᕋᖅᑕᖅ ᐊᑐᕐᓗᒍ.	ᐃᓚᒋᐊᕐᓗᒋᑦ 1 ᐃᓄᖕᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᒃᓴᒥᒃ ᑎᑎᖅᑲᓕᕆᕝᕕᖕᒥ ᐃᑲᔪᖅᑎᒃᓴᒧᑦ	ᐃᓐᓄᒋᐊᓖᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐊᒻᒪᓗ ᓄᖅᑲᕐᕕᖅᑲᖅᑐᐃᑦ ᐃᓂᒃᓴᐃᑦ ᑭᒃᑯᓐᓄᑐᐊᖅ ᐱᔭᐅᓇᓱᒍᓐᓇᖅᑎᑉᐸᒡ ᓗᒋᑦ ᓄᓇᕗᒻᒥᐅᑦ ᐃᓄᕐᑯᑎᖏᑐᐊᖅ ᐃᓱᒪᒋᔭᐅᓂᐊᕐᒪᑕ ᑖᒃᑯᓄᖓ ᐃᖅᑲᓇᐃᔮᒃᓴᓄᑦ.	ᒥᓂᔅᑕᐅᑉ ᑐᖏᓕᖓᓄᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᔨ ᐊᐅᓚᑦᑎᕕᖓᓄᑦ	ᒫᔨ 2021

ᑐᕌᒐᕆᔭᐅᔪᑦ	ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋ ᔭᐅᓪᓗᑎᒃ	ᐱᓕᕆᐊᖑᔪᑦ	ᓵᑕᐅᔪᓐᓇᕐᓂᖅ	ᖃᖓᒃᑰᕐᓂ ᖓ
5. ᓇᓗᓇᐃᖅᓯᓗᓂ ᐊᒃᓱᑦ ᐊᑕᐅᓯᕐᒥᒃ ᐃᖅᑲᓇᐃᔮᒃᓴᒥᒃ ᐃᓄᖕᒧᑦ ᐃᓂᑖᕆᔭᐅᔭᕆᐊᓕᖕᒥᒃ ᑭᒃᑯᓐᓄᑐᐊᖅ ᒪᓂᓴᐅᑕᐅᔪᓐᓇᖅ ᑑᓂᕋᖅᑕᖅ ᐃᓄᑦᓚᕆᐅᙱᑦᑐᓄᑦ.	ᐊᑕᐅᓯᕐᒥᒃ ᐃᓚᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᐅᖅᑲᑕᐅᔪᓂ.	ᐃᓄᖕᓂᒃ ᑲᔾᔭᖅᓵᕆᓂᖅ ᐊᔪᕐᓇᖅᐸᑦ ᐱᖅᑯᓴᐅᑎᓂᒃᑯᑦ, ᐅᕐᑲᐅᓯᓕᕆᓂᕐᒥᒃ ᐱᓕᕆᐊᖃᖅᑐᐃᑦ ᐱᓕᕆᐊᕆᓚᐅᖅᓯᒪ ᙱᒋᑕᖕᒋᓐᓂᒃ ᐃᓕᓐᓂᐊᖅᑎᓪᓗᒋᑦ ᐊᔪᙱᔾᔪᑎᑖᒃᑲᓐᓂᕐᓂ ᐊᕐᒪᑕ ᐊᔪᙱᓐᓂᕐᑲᕐᓂᖅᓴᐅ ᓕᕈᑎᒡᓗ ᐱᖅᑯᓴᐅᑎᓂᕐᑲᓕᖅᐸᑦ ᐱᓇᔪᕐᑲᑕᐅᔪᓐᓇᖅᓯᓇ ᔭᕐᒪᑕ.	ᒥᓂᔅᑕᐅᑉ ᑐᖕᒋᓕᖕᒐ, ᑐᑭᒧᐊᒃᑎᑦᑎᔨ ᐊᐅᓚᑦᑎᕕᖕᒐᓄᑦ	ᒫᑦᓯ 2023

ᐃᓕᓐᓂᐊᖅᑎᑦᑎᕙᒃᓗᑎᒃ, ᐱᓕᒻᒪᒃᓴᖅᑎᑦᑎᕙᒃᓗᑎᒃ ᐊᒻᒪ ᐱᕙᓪᓕᐊᑎᑦᑎᕙᒃᓗᑎᒃ

ᑐᕌᒐᕆᔭᐅᔪᑦ	ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋ ᔭᐅᓪᓗᑎᒃ	ᐱᓕᕆᐊᖑᔪᑦ	ᓵᑕᐅᔪᓐᓇᕐᓂᖅ	ᖃᖓᒃᑰᕐᓂᖓ
6. ᐱᓕᒻᒪᒃᓴᕐᓗᒋᑦ ᑐᓵᔨᐅᔪᑦ ᒫᓐᓇ ᐊᔪᙱᓐᓂᕆᔭᖕᒋᑦ ᖁᕝᕙᕆᐊᒃᑲᓐᓂᕐᑯᓪᓗᒋᑦ ᐊᒻᒪ ᐊᑐᕈᓐᓇᖅᓯᓂᐊᕐᒪᑕ ᑐᓵᔨᓄᑦ ᓱᓇᒃᑯᑖᓂᒃ ᐱᓕᕆᔾᔪᑎᓂᒃ ᐊᑐᕈᓐᓇᖅᓯᓂᐊᕐᒪᑕ.	ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᑐᕐᓗᓂ ᐃᓄᖕᓂᒃ ᐱᓕᕆᔨᒪᕆᖕᒥᒃ ᑕᐅᔭᐅᔪᓂ ᐃᖅᑲᓇᐃᔮᒃᓴᓂ.	ᓇᓗᓇᐃᔭᕐᓗᒋᑦ ᐱᓕᒻᒪᒃᓴᕐᓂᐅᓂᐊᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑐᓵᔨᓪᓗ ᐃᓚᐅᑎᑉᐸᒡᓗᒋᑦ ᐱᕕᖅᑐᐊᕋᖓᑦ. ᓱᕐᓗ, ᐃᑲᔪᖅᓯᖅᐸᒡᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᕐᑲᑕᐅᔪᑦ ᑐᓵᔨᑦ ᑲᑎᓐᓂᕆᖅᑲᑦᑕᖅᑕᖕᒋᓐᓄᑦ ᐃᓚᐅᖅᑲᑕᐅᕐᑯᓗᒋᑦ ᑐᑭᓯᐅᒪᓂᖅᑖᖅᐸᓪᓕᕐᓂᐊᕐᒪᑕ ᑐᑭᓕᐅᕆᓂᐅᑉ ᒥᒃᓵᓄᑦ ᐊᔾᔨᒌᙱᑦᑐᓂ ᐱᓕᕆᕝᕕᐅᕙᒃᑐᓂ ᐊᒻᒪ ᑭᓯᓕᕆᕈᓘᔭᖅᑐᓂᒃ ᑐᑭᓕᐅᕋᓱᒍᓐᓇᖅᓯᕐᑯᓪᓗᒋᑦ. ᐊᒻᒪᑦᑕᐅᖅ, ᖃᕆᓴᐅᔭᓕᕆᓂᕐᒥᒃ ᐃᓕᓐᓂᐊᖅᑎᑕᐅᕙᒃᓗᑎᒃ ᐱᓕᕆᔾᔪᑏᑦᓗ ᓄᑖᙱᕆᐊᖃᑦᑕᕐᒪᑕ ᑐᑭᓕᐅᕆᔾᔪᑕᐅᕙᒃᑐᑦ ᖃᐅᔨᒪᓂᖃᕐᓗᓂ ᓱᒃᑲᓐᓇᕐᓂᖅᓴᐅᓇᔭᕐᒪᑦ.	ᑐᑭᒧᐊᑦᑎᑦᓯᔨ ᐅᖃᐅᓯᕐᓄᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᓄᑦ	ᒫᑦᓯ 2020
7. ᐱᖓᓱᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᓂᒃ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓗᓂ ᐱᓕᕆᕝᕕᐅᑉ	ᐃᖅᑲᓇᐃᔮᕐᑲᓂᒃᑐᓂᒃ ᐱᖓᓱᓂᒃ ᐃᓄᖕᓂᒃ ᐃᓕᓐᓂᐊᕋᓂᒃᓯᒪᔪᓂᒃ	ᐅᑭᐅᒥᒃ–ᐊᑕᐅᓯᕐᒥᒃ ᐃᓕᓐᓂᐊᖅᑎᑦᑎᓗᓂ ᐊᑭᓕᖅᓱᑎᓗᒍ:	ᒥᓂᔅᑕᐅᑉ ᑐᖕᒋᓕᖓ, ᑐᑭᒧᐊᒃᑎᑦᑎᔨ ᐊᐅᓚᑦᑎᕕᖓᓄᑦ	a) ᔪᓚᐃ 2020 b) ᓄᕕᐱᕆ 2020

ᑐᕌᒐᕆᔭᐅᔪᑦ	ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋ ᔭᐅᓪᓗᑎᒃ	ᐱᓕᕆᐊᖑᔪᑦ	ᓵᑕᐅᔪᓐᓇᕐᓂᖅ	ᖃᖓᒃᑰᕐᓂᖓ
ᐃᓗᐊᓂ ᓯᕗᒧᐊᒍᑎᒃᓴᖏᓐᓄᑦ ᐊᔪᙱᓐᓂᖅᑖᕐᓂᒃᑯᑦ ᐊᑐᐃᓐᓇᕈᕐᕕᒋᓗᒋᑦ.	ᐱᕕᖅᑲᕋᓕᕐᓂᖏᓐᓄᑦ ᓯᕗᒧᐊᒃᐸᓪᓕᕐᓂᕐᒥᒃ ᐱᓕᕆᐊᖏᓐᓂᒃ.	a) 1 ᐃᓄᖕᒥᒃ ᐱᓕᕆᔨᒻᒪᕆᐅᔪᓄᑦ ᐃᑲᔪᖅᑎᙱᕋᓱᐊᕐᓂᕐᒧᑦ b) 1 ᐃᓄᖕᒥᒃ ᑎᑎᕋᖅᑎᐅᔪᓄᑦ ᐃᑲᔪᖅᑎᐅᓇᔭᖅᑐᒥᒃ c) 1 ᐃᓚᒃᑲᓐᓂᕐᓗᒍ ᐃᓄᖕᒥᒃ ᐱᓕᕆᔨᒻᒪᕆᖕᓄᑦ ᐃᑲᔪᖅᑎᒃᓴᒥᒃ		c) 2023 ᐅᖓᑖᓂᓗ
8. ᐃᑲᔪᖅᓯᖅᑕᐅᖏᓐᓇᕐᓗᓂ ᓯᕗᓕᖅᑎᒃᓴᙳᕆᐅᖅᓴᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᖅ ᑐᒃᓯᕋᐅᑎᒋᒃᑲᓐᓂᖅᑲᑦᑕᕐᓗᒍ ᐃᖏᕐᕋᑎᑕᐅᒃᑲᓐᓂᕈᑎᒃᓴᖏᓐᓄᑦ.	ᐊᑕᐅᓯᕐᒥᒃ ᐃᓚᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐊᐅᓚᑦᑎᔨᐅᖅᑲᑕᐅᔪᓂ.	ᓯᕗᓕᖅᑎᒃᓴᙳᕆᐅᖅᓴᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᖅᑐᖅ ᐃᑲᔪᖅᐸᒃᓗᒍ ᐃᓕᓐᓂᐊᕐᓂᖓᓂ ᐊᒻᒪ ᐱᐊᓂᒃᑎᓪᓗᒍ ᐃᓕᓐᓂᐊᒐᕆᔭᖓᓂᒃ ᓱᓕ ᐃᑲᔪᖅᐸᖏᓗᒍ.	ᒥᓂᔅᑕᐅᑉ ᑐᖏᓕᖓ, ᑐᑭᒧᐊᒃᑎᑦᑎᔨ ᐊᐅᓚᑦᑎᕕᖓᓄᑦ	ᐋᒐᓯ 2020

ᐃᑲᔪᖅᑐᐃᓂᖅ ᐃᖅᑲᓇᐃᔭᓚᐅᖅᑳᕋᓂ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕆᔭᐅᔪᒥᒃ

ᑐᕌᒐᕆᔭᐅᔪᑦ	ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋ ᔭᐅᓪᓗᑎᒃ	ᐱᓕᕆᐊᖑᔪᑦ	ᓵᑕᐅᔪᓐᓇᕐᓂᖅ	ᖃᖓᒃᑰᕐᓂᖓ
9. ᖃᐅᔨᒪᓂᖅᑖᕐᓂᖅᐊᔪᙱᓐᓂᖅᑖᕐᓂᕐᓗ ᐱᓕᕆᓂᒃᑯᑦ ᐱᒋᐊᓪᓚᒃᑎᓪᓗᒋᑦ ᐃᓄᐃᑦ ᓄᓇᕗᒻᒥ ᓯᓚᑦᑐᖅᓴᕐᕕᖓᓂ ᐃᓕᓐᓂᐊᖅᑎᐅᔪᑦ ᑐᓵᔨ/ᑐᑭᓕᐅᕆᔨᐅᔪᓄᑦ ᐃᑲᔪᖅᑎᒃᓴᓂᒃ.	ᐊᑐᐃᓐᓇᐅᔪᖅᑲᕐᓗᓂ ᑐᓵᔨ/ᑐᑭᓕᐅᕆᔨᒃᓴᓂᒃ ᐃᓕᓐᓂᐊᖅᑐᓂᒃ ᓯᓚᑦᑐᑦᓴᕐᕕᖏ ᐃᖅᑲᓇᐃᓵᕆᓯᒪᔭᖏᑕ ᑎᑎᖅᑲᐅᑎᖏᓐᓂᒃ ᑐᒃᓯᕋᕐᕕᒋᓗᒋᑦ ᐃᓇᖏᖅᑎᐅᔪᓐᓇᕐᑲᑦᑕᕐᓂᐊᕐᒪᑕ. ᓴᖅᑭᓚᐅᖅᑐᑦ	ᒥᓂᔅᑕᐅᑉ ᑐᖏᓕᖓ, ᑐᖏᓕᖓᑕ ᐃᑲᔪᖅᑎᖓ, ᑐᑭᒧᐊᑦᑎᑦᓯᔨ ᐅᖅᑲᐅᓯᕐᓄᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᓄᑦ	ᓯᑎᐱᕆ 2021

ᐱᓕᕆᔨᒻᒪᕆᐅᓂᕐ ᒥᒃ ᑕᐃᔭᐅᓂᖃᓕᕐᓗ ᑎᒃ.		ᐊᑐᖅᑕᐅᔪᓂᖓᖅᑐᑦ ᓇᓗᓇᐃᕐᓗᒋᑦ.		

ᐱᓕᕆᐊᖃᕐᓂᖅ ᑭᒃᑯᑐᐃᓐᓇᓂᒃ ᐱᓕᕆᖃᑎᖃᖅᐸᖕᓂᕐᒧᑦ ᑐᓴᐅᒪᑎᑦᑎᓂᕐᒧᓪᓗ

ᑐᕌᒐᕆᔭᐅᔪᑦ	ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋ ᔭᐅᓪᓗᑎᒃ	ᐱᓕᕆᐊᖑᔪᑦ	ᓵᑕᐅᔪᓐᓇᕐᓂᖅ	ᖃᖓᒃᑰᕐᓂ ᖓ
10. ᑐᓴᐅᒪᑎᑦᑎᖃ ᑦᑕᕐᓗᑎᒃ ᐊᒻᒪ ᓴᖅᑭᔫᖅᑎᑦᑎᒃᓐ ᓂᕐᓗᑎᒃ ᐊᖓᔪᒃᓱᑦ ᐃᓕᓐᓂᐊᕐᕕᖓᓂ ᐃᓕᓐᓂᐊᖅᑎᖕᒋᓐ ᓄᑦ ᐊᒻᒪ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒥ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᓐ ᓂ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᒃ ᐅᒃᑯᐃᖓᔪᓂᒃ.	ᐃᓇᖕᒋᖅᑎᐅᓚᐅᒃ ᖃᑦᑕᕈᓐᓇᖅᑐᑦ ᐊᑐᐃᓐᓇᐅᓂᖅᓴᐅᓕᕐᓗᑎᒃ, ᐊᐅᔭᒃᑯᑦ ᐃᓕᓐᓂᐊᖅᑏᑦ ᐱᓕᕆᓚᐅᒃᖓᓂᖕᒋᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓚᐅ ᑲᖃᑦᑕᖅᑐᑦ ᐱᕕᖃᕐᓂᖅᓴᐅᓕᕐᓗᑎᒃ ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᑲᔪᖕᒋᖅᓴᐃᔨᖃᕐᓗᑎᒃ ᐃᓄᐃᑦ ᐃᓄᖃᖕᒋᑦᑐᓄᑦ ᐃᓂᒃᓴᖅᑖᖅᑐᕈᓐᓇᕐᓂᐊᕐᒪᑕ.	ᓇᓗᓇᐃᔭᕐᓗᒋᑦ ᓇᓕᐊᒃ ᐃᓐᓄᒋᐊᖃᓕᕐᒪᖓᑕ ᑐᓵᔨ/ᑐᑭᓕᐅᕆᔨᓂ, ᐃᑦᑕᕐᓂᓴᓕᕆᔪᓂ, ᐊᑐᐊᒐᓕᕆᔪᓂ ᐊᒻᒪ ᖃᐅᔨᔭᐅᒃᑲᓐᓂᕆᐊᓕᖕᓄᑦ ᑭᒡᓕᓯᓂᐊᖅᑎᓂᒃ, ᐅᖃᐅᓯᓕᕆᓂᕐᒥᒃ ᓴᖅᑭᑎᑦᑎᒃᓐᓂᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᓕᕆᔨᓂᒃ ᐃᖅᑲᓇᐃᖔᒃᓴᖃᕐᓂ ᖓᓂᒃ.	ᐃᓕᓐᓂᐊᕐᕕᖕᓄᑦ ᐳᓛᕐᓗᑎᒃ ᐊᖓᔪᖅᑲᐅᑎᐅᖃᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓪᓗ ᐅᓂᒃᑳᕆᐊᖅᑐᖅᐸᒡᓗ ᑎᒃ ᖃᓄᐃᑦᑐᓂᒃ ᑭᓯᓕᕆᔨᒃᓴᓂᒡᓗ ᐃᖅᑲᓇᐃᔮᒃᓴᖃᖃᑦᑕᕐ ᒪᖔᖅ ᑐᓴᐅᒪᓂᐊᕐᒪᑕ.		

ᓇᐅᑦᑎᖅᓱᖅᓯᓂᖅ ᐅᓂᒃᑲᐅᓯᖃᕐᓂᕐᓗ ᑲᔪᓯᕙᓪᓕᐊᓂᕆᔭᐅᔪᓂᒃ

ᐱᓕᕆᕝᕕᒋᔭᐅᔪᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᓗ ᐊᕕᒃᓯᒪᓂᕐᒥ ᑯᐊᐳᕇᓴᒋᔭᔪᑦ ᐅᖃᕐᕕᖃᖅᐸᒃᐳᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖔᑕ ᐃᓂᓪᓗᐊᑕᖓᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᔪᕈᓐᓃᖅᓴᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᑎᑎᕋᕐᕕᖓᓄᑦ ᐊᕐᕌᒍ ᒪᕿᐃᖅᓱᖅᐸᒡᓗᒍ ᐅᑯᓄᖓ:

- ᐊᓯᔾᔨᕐᓂᕆᔭᐅᔪᓄᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᖕᒋᑕ ᖃᓄᕆᑦᑑᓂᖕᒋᓐᓄᑦ; ᐊᒻᒪᓗ
- ᐱᕙᓪᓕᐊᓂᕆᔭᐅᔪᖅ ᐊᑐᓕᖅᑎᑦᑎᓂᐊᕐᓗᓂ ᐱᕙᓖᔭᖅᑕᐅᓯᒪᔪᓂᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐅᓄᖅᓯᒋᐊᖅᑎᑦᑎᔪᒪᓗᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ.

ᑖᒃᑯᐊ ᑖᒃᑯᓇᓂᕐᒥᐅᑕᐅᓪᓗᑎᒃ ᑎᑎᖅᑲᕐᑯᑎᒋᔭᐅᕗᑦ ᓇᐅᑦᑎᖅᓱᖅᓯᓂᐊᕐᓗᓂ ᑲᔪᓯᕙᓪᓕᐊᓂᕆᔭᐅᔪᒥᒃ ᑐᕌᕆᔭᐅᔪᓄᑦ, ᑎᑭᑕᐅᔪᒪᔪᓄᑦ ᐱᕙᓖᔭᖅᑕᐅᓯᒪᕙᓖᖅᑐᓄᓪᓗ ᐱᓕᕆᐊᒃᓴᓄᑦ.

ᐊᑐᓂᑦ ᑕᒪᐃᑕ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᐅᓂᒃᑲᐅᓯᑦ ᐱᑎᑦᑎᕙᒃᐳᑦ ᑭᖑᒥᑦᑎᓐᓂ ᒪᕐᕉᖕᓂᒃ ᐊᕐᕌᒍᒥ ᐊᕕᒃᑕᐅᓯᒪᓂᕆᔭᐅᔫᖕᓂᒃ. Q1–ᒧᑦ ᑲᔪᓯᓂᕆᔭᐅᔪᒧᑦ ᐅᓂᒃᑲᐅᓯᖅ ᐅᖃᐅᓯᖃᕐᕕᐅᕗᖅ Q3–ᒥᒃ Q-4–ᒥᒡᓗ ᑭᖑᓂᑦᑎᓐᓂ ᑮᓇᐅᔭᑎᒍᑦ ᐊᕐᕌᒍᒋᔭᐅᓚᐅᖅᑐᒥ (ᐅᑐᐱᕆ 1–ᒥᑦ ᒫᑦᓯ 31–ᒧᑦ). Q3-ᒧᑦ ᑲᔪᓯᓂᖃᕐᓂᕐᒧᑦ ᐅᓂᒃᑲᐅᓯᖅ ᐱᔾᔪᑎᖃᖅᐳᖅ Q1-ᒥᒃ ᐊᒻᒪᓗ Q2–ᒥᒃ ᒫᓐᓇ ᐊᕐᕌᒍᒋᔭᐅᔪᒥ (ᐃᐳᕈ 1–ᒥᑦ ᓯᑎᐱᕆ 30-ᒧᑦ).

ᑐᑭᒧᐊᒃᑎᑦᑎᔨ ᐊᐅᓚᑦᑎᕕᖕᒐᓄᑦ ᖃᐅᔨᒪᓇᓱᐊᖃᑦᑕᕐᓂᐊᖅᑐᖅ ᑕᒪᑐᒪ ᐃᖕᒋᕐᕋᓂᕆᔭᖕᒐᓂᒃ ᑕᖅᑭᑕᒫᕐᓗ ᐅᓂᒃᑳᖅᐊᒡᓗᓂ ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᐊᕆᖃᑦᑕᖅᓯᒪᔭᖕᒋᓐᓂᒃ ᑕᐃᒃᑯᐊ ᐱᓕᕆᐊᒃᓴᓕᐊᖑᔪᓄᑦ ᐸᕐᓇᐅᑏᑦ ᐊᖑᒻᒪᑎᔭᐅᒐᓗᐊᕐᒪᖔᑕ ᖃᐅᔨᒪᔾᔪᑎᒃᓴᒥᒃ. ᑐᑭᒧᐊᑦᑎᑦᓯᔨ ᐅᓂᒃᑳᖃᑦᑕᕐᓂᐊᖅᐳᖅ ᒥᓂᔅᑕᐅᑉ ᑐᖕᒋᓕᖕᒐᑕ ᐃᑲᔪᖅᑎᖕᒐᓄᑦ ᑐᓂᓯᓚᐅᙱᓐᓂᕐᒥᓂ Q1 ᐊᒻᒪ Q3 ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎᒥᒃ ᐅᓂᒃᑳᓕᐊᖑᔭᕆᐊᓕᖕᓂᒃ.