ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᕐᑲᐅᑎᒃᑯᕕᖕᒋᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᖓ

ᐊᕐᕌᒍ ᐃᓱᒪᒋᑦᓗᒍ 31, 2015

ᒪᓕᒐᓕᐅᖅᑎ ᑮᑦ ᐱᑐᓴᓐ

ᒥᓂᔅᑕ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ

ᐅᓇ ᐱᔾᖅᑯᒻᒥ ᑎᑎᕋᖅᓯᒪᔪᖅᑲᖕᒋᑦᑐᖅ

ᐅᒃᐱᕐᓇᖅᑐ ᓂᐊᓕ ᑕᑉᑕᕐᑯᑦ ᑯᓯᒐᖅ
ᑲᒥᓴᓇ ᓄᓇᕗᒻᒧᑦ

ᐅᐱᒍᓱᒃᐳᖕᒐ ᑐᓂᓯᔭᕆᐊᒃᓴᖅ ᑮᓇᐅᔭᖅᑐᕈᑎᕕᓂᕐᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᓄᓇᕗᒻᒧᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᐊ ᐃᓱᓕᑎᑦᑐᒍ ᒫᔾᔨ 31, 2015. ᑕᐃᒪᓕ ᑐᒃᓯᕋᖅᐳᖕᒐ ᑖᒃᑯᐊ ᑮᓇᐅᔭᖅᑐᕈᑎᕕᓂᕐᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑐᓂᔭᐅᕐᑯᑦᑐᕆᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᑲᑎᒪᔨᖕᒋᓐᓄᑦ ᒪᓕᒃᑐᕆᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓂᒃ ᐊᐅᓚᑦᑎᔾᔪᑏᑦ ᒪᓕᖕᒐᒐᓐᓂᒃ, ᐱᙵᖅᑎᑕᕕᓂᑦ ᓄᓇᕐᓯᐊᕐᒥ. 1988, c.F-4, S. 74 ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᓂᖕᒐ ᒪᓕᒃᑐᒍ, ᐊᒻᒪ ᐊᔾᔨᓕᐅᖅᑕᐅᓂᖕᒐ ᓄᓇᕗᒻᒧᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᐱᕐᑯᔭᕐᔪᐊᖕᒐ, S.C. 1993, C.28, s.44.

ᒪᓕᒐᓕᐅᖅᑎ ᑰᑦ ᐱᑐᓴᓐ
ᒥᓂᔅᑕ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᖕᒐ
ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ

ᐅᓇ ᐱᔾᖅᑯᒻᒥ ᑎᑎᕋᖅᓯᒪᔪᖅᑲᖕᒋᑦᑐᖅ

ᓄᓇᕗᑦ ᒐᕙᒪᖓ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ
ᒫᔾᔨ 31, 2015

ᑎᑎᕋᒃᓯᒪᔪᑦ ᐃᓗᓕᖕᒋᑦ ᒪᒃᐱᒐᖓ

ᐊᕕᒃᑐᖅᓯᒪᔪᑦ I - ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ 1

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᔭᖕᒋᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐊᖑᓂᖕᒋᑦ 3

ᐃᒻᒥᒃᑰᖓᔪᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᔭᖕᒋᑦ 5

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᕐᑯᑎᒋᔭᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ 7

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᐊᒻᒪ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᑦ 8

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᖃᐅᑕᐅᑎᓗᒋᑦ ᐊᓯᕈᕐᓂᖕᒋᑦ ᐃᓚᖕᒐᓱᖅᒪᓕᖅᑎᓗᖕᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ 9

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓪᓚᕆᑦ ᐃᖕᒋᕋᓂᖕᒋᑦ 10

ᐅᖃᐅᓯᒃᓴᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᓐᓄᑦ 11

ᓇᓗᓇᐃᕈᑎ ᐃ - ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑎᒍ ᑮᓇᐅᔭᓕᐊᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑎᒍ 27

ᓇᓗᓇᐃᕈᑎ ᐱ - ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔪᑎᑦ ᐱᕐᑯᑎᑦ 28

ᓇᓗᓇᐃᕈᑎ ᑎ - ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᕕᒃᑐᖅᓯᒪᓂᖕᒋᑕ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ 29

ᐊᕕᒃᑐᖅᓯᒪᔪᑦ II - ᑲᑎᖅᓱᖅᓯᒪᙱᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ) 31

ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ 33

ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ 34

ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ ᐊᓯᕈᓂᖕᒋᑕ ᐃᓚᖕᒐᓱᖅᒪᓕᖅᑎᓗᖕᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ 35

ᑲᑎᕐᓱᕐᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓪᓚᑖᑦ ᐃᖕᒋᕋᓂᖕᒋᑦ 36

ᖃᐅᔨᒪᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ 37

ᓇᓗᓇᐃᕈᑎ ᐃ - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᐅᐃᒍᖓ ᑮᓇᐅᔭᓕᐊᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑎᒍᑦ 51

ᓇᓗᓇᐃᕈᑎ ᐱ - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ ᐊᑭᓕᐅᑎᑦ 52

ᓇᓗᓇᐃᕈᑎ ᐱ.1 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᒃᑐᑕᐅᔪᑎᖕᒋᑦ ᐊᖕᒋᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ 53

ᓇᓗᓇᐃᕈᑎ ᐱ.2 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᑦ ᐱᖓᔪᒋᔭᖅ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᖕᒋᑦ 56

ᓇᓗᓇᐃᕈᑎ ᐱ.3 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᓄᑦ ᑮᓇᐅᔭᓄᑦ 57

ᓇᓗᓇᐃᕈᑎ ᑎ - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ 58

ᐃᓚᒋᐊᕈᑎᑦ ᓇᓗᓇᐃᖅᓯᔪᑎᖕᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᙱᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

ᓇᓗᓇᐃᕈᑎᑦ 1 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᑕᓱᖅᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ 59

ᓇᓗᓇᐃᕈᑎᑦ 2 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐱᑐᐃᓐᓇᐅᖕᒋᑦᑐᑦ ᐊᑭᓖᔪᑎᑦ 60

ᓇᓗᓇᐃᕈᑎᑦ 3 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐃᓗᐊᓂ-ᐱᓕᕆᖃᑎᒋᑦ ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐅᖓᑖᓂᑦᑐᑦ $250,000 61

ᓇᓗᓇᐃᕈᑎᑦ 4 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐃᓚᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᖕᒋᑦ ᐊᑭᓖᕝᕙᓪᓕᐊᔪᑎᖕᒋᓪᓗ 62

ᓇᓗᓇᐃᕈᑎᑦ 5 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᑳᓐᑐᕐᓂᕐᒧᑦ ᐊᑮᓕᔭᕆᐊᖃᕈᑎᑦ ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ 63

ᐅᓇ ᐱᔾᖅᑯᓕᒥ ᑎᑎᕋᖅᓯᒪᔪᖃᖕᒋᑦᑐᖅ

ᐊᕕᒃᑐᖅᓯᒪᔪᑦ ᑕ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᔭᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐊᖑᓂᖏᑦ

ᐊᕿᒃᓱᖅᑕᐅᓂᖏᑦ ᐅᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑕ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ, ᐊᒻᒪᓗ ᒪᑯᓄᖕᒐᖕᒐᕗᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᓄᑦ ᐃᓗᐊᓃᑦᑐᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᖏᓐᓂᓃᑦᑐᑦ, ᑲᒪᒋᔭᕆᔭᐅᖕᒪᑕ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᕕᖕᒐᒍᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ.

ᑲᑎᖅᓱᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓕᔨᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᓂ ᑎᑎᕋᒃᑕᐅᓚᐅᖅᐳᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕕᖕᒐᑕ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ, ᑖᒃᑯᐊᓗ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᒃ ᑕᒪᐃᑎᒍᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᓂᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑕᐃᒪᓐᓇ ᐱᕐᑯᔭᐅᓯᒪᓂᕐᒥᖕᓄᑦ ᖕᒐᕙᒪᒃᑯᓐᓂ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᑲᓇᑕᒥ. ᑖᒃᑯᓇᓂ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕕᖕᒐᑕ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᖑᓯᒪᔪᑦ ᐱᓕᕆᔪᓐᓇᖅᑎᕐᑎᖕᒐᑕ ᐊᓯᐊᒎᖕᒐᓐᓇᖅᑎᕐᑎᓗᑎᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓂᒃ, ᐊᐅᓚᑦᑎᔨᑦ ᓂᕈᐊᖅᓯᒪᖕᒐᑕ ᑖᒃᑯᓂᖕᒐ ᐅᒃᐱᕆᓪᓗᒋᑦ ᐱᐅᓂᖅᐹᖑᓂᖏᓄᑦ ᓈᒪᓂᖅᐹᖑᓯᕆᓪᓗᒋᓪᓗ. ᓇᓪᓕᐊᒃᑯᑦ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖅᑐᐊᖅᐸᑕ, ᐊᐅᓚᑦᑎᔨᑦ ᐱᐅᓛᒃᑯᑦ ᒥᒃᓴᐅᓴᒃᓯᓗᑎᒃ ᐊᒻᒪᓗ ᖃᐅᔨᒪᒋᐊᖅᓯᓗᑎᒃ ᐱᓕᕆᓚᐅᖅᐳᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᑎᓗᒋᑦ ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᑎᑎᕋᒃᓯᒪᔪᖅᑎᓂᒃ.

ᒐᕙᒪᒃᑯᑦ ᐱᔭᕆᖅᓱᖕᒪᑕ ᓈᓴᐅᓯᕆᓂᕐᒥᖕᓂᒃ ᐊᒻᒪᓗ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᖕᓂᒃ ᐱᓕᕆᐊᕆᔭᕆᐊᓕᖕᒥᖕᓂᑦ, ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑎᒍᑦ, ᑕᒪᑐᒎᓇ ᐋᖅᑭᐅᒪᑎᑦᑎᓗᑎᒃ ᐱᓕᕆᔪᖏᑎᒍ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒥ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᕕᖕᒐᑕ ᐊᐅᓚᑦᑎᔪᑎᖏᑎᒍᑦ. ᓇᓪᓕᐊᒃᑯᑦ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖅᑲᒃᐸᑦ, ᑕᒪᒃᑯᐊ ᐱᓕᕆᔪᑎᑦ ᐊᔪᖏᓐᓂᖅᓴᐅᓕᖅᑎᑕᐅᒋᐊᓯᖑᕗᑦ ᓄᑖᕈᒃᑎᑕᐅᒋᐊᓗᑎᒡᓗ ᐃᑲᔪᕈᑕᐅᖅᑯᓗᒋᑦ ᐱᔭᐅᑎᑦᑎᓂᖏᓐᓄᑦ ᓱᓕᔪᓂᒃ ᑐᓴᐅᒪᔪᑎᒃᓴᓂᒃ, ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᑎᓪᓗᒋᓪᓗ ᐊᒻᒪᓗ ᐊᐅᓚᓪᓗᒋᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖁᑎᖏᑦ, ᐊᒻᒪᓗ ᐃᓗᓇᓕᒪᑎᒃ ᐊᑭᓖᔪᑕᐅᔪᑦ ᒪᓕᒃᓯᒪᑦᑎᐊᖁᓗᒋᑦ ᓄᓇᕗᑉ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔪᑎᖏᓐᓂᑦ ᒪᓕᒐᕐᓂᒃ.

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖕᒋᑦ ᐃᒪᓐᓇ ᐅᖅᑲᐅᑕᐅᓯᖑᕗᑦ ᑲᑎᒪᔨᕋᓛᖑᑲᐃᓐᓇᖅᑐᓂᑦ ᒪᑯᐊ ᖃᐅᔨᓘᑦᑐᒥᓂᐅᓂᕋᒃᑕᐅᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᓂᖏᓐᓂᑦ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖕᒋᓐᓂᑦ ᑭᖑᓂᖕᒐᑦ ᐅᖅᑲᓚᐅᑕᐅᓚᐅᖅᑎᓗᒋᑦ ᒪᓕᒐᓕᐅᖅᕕᖕᒥ. ᐊᑐᓕᖅᑯᔨᔪᑎᑦ ᑲᑎᒪᔨᕋᓛᓂᑦ ᕿᒥᕐᕈᔭᐅᓂᐊᖅᐳᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᓗᑎᒃ, ᓇᓪᓕᐊᒃᑯᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖅᑲᒃᐸᑕ, ᐱᐅᓯᕙᓪᓕᖅᑎᑕᐅᖅᑯᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᐊᐅᓚᑦᑎᔨᑦ, ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᐅᓂᒃᑳᓕᐅᕐᓂᕆᕙᒃᑕᖕᒋᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᕕᖕᒥᖕᓂ ᐊᐅᓚᑦᑎᓂᖏᑦ.

ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᕐᔪᐊᖅ ᑲᓇᑕᒥ ᐱᓕᕆᐊᖅᑲᓯᖑᒪᑦ ᐊᕐᕌᒍᑕᒪᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕈᑎᓂᒃ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓂᑦ ᐊᒻᒪᓗ ᐱᔭᐅᑎᕐᓯᓯᖑᓗᓂ ᐃᒻᒥᓂᖅᓱᕐᓗᓂ ᐃᓱᒪᒋᔭᕆᓂᑦ ᒪᓕᒐᓕᐅᖅᕕᖕᒥ ᑕᒪᒃᑯᐊ ᑎᑎᕋᒃᑕᐅᓯᒪᓂᖏᑦ ᓴᖅᑭᑎᕐᑎᒐᓗᐊᕐᒪᖕᒐᑕ ᓈᒪᒃᑐᓂᒃ, ᐃᓗᓐᓇᓕᒫᖏᑦ ᓴᓇᒃᓴᑦ ᐱᐅᒐᓗᐊᕐᒪᖕᒐᑕ, ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᖃᓄᐃᓕᖕᒐᓕᕐᓂᖏᑦ, ᓴᖅᑭᔪᑎᖏᑦ ᐊᐅᓚᔪᑎᑦ, ᐊᓯᕈᕐᓂᖏᑦ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᑦ ᓇᓕᐊᖕᓄᕐᓂᖏᑦ ᐊᕐᕌᒍᒥ ᐃᓱᓕᓐᓂᖕᒐᓂᓗ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ. ᐱᓕᕆᕙᓪᓕᐊᑎᓗᒍ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᓂᕐᒥᓂ, ᖃᐅᔨᓴᖅᓯᓯᖑᒋᕗᖅ ᐊᑭᓖᔪᑕᐅᔪᓂᒃ ᓴᖅᑭᑦᑐᖃᕐᖕᒐᑦ ᕿᒥᕐᕈᔭᖕᒋᓂ ᓇᓗᓇᐃᕐᑯᓗᒋᑦ ᑕᐃᒪᓐᓇᐅᓂᖏᑦ, ᐃᓗᓇᑎᒃ ᓇᓗᓇᐃᖅᓯᒪᑦᑎᐊᕐᓗᑎᒃ, ᐃᓗᐊᓂ ᒪᓕᒐᑎᒍᓂᖏᑦ ᐱᔪᓐᓇᕐᓂᖏᑦᑎᒍ ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᑕᐃᒃᑯᐊ ᐃᖅᑲᓇᐃᔭᖅᕕᑦ ᐃᓚᒋᔭᐅᔪᑦ ᑕᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ. ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᕐᔪᐊᑉ ᐃᓱᒪᒋᔭᖏᑦ ᐱᖅᓯᐅᔭᐅᓯᖑᕗᑦ ᑕᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂ.

ᑕᒪᖅᓱᖅᓯᒪᔪᖅᓱᖅᑎᕐᔪᐊᖅ ᑲᓇᑕᒥ ᐱᓕᕆᐊᖅᑲᓱᖑᒪᑦ ᐊᕐᕌᒍᑕᒪᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕈᑎᓂᒃ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓂᑦ ᐊᒻᒪᓗ ᐱᔭᐅᑎᕐᓯᓯᖑᓗᓂ ᐃᒻᒥᓂᖅᓱᕐᓗᓂ ᐃᓱᒪᒋᔭᕆᓂᑦ ᒪᓕᒐᓕᐅᖅᕕᖕᒥ ᑕᒪᒃᑯᐊ ᑎᑎᕋᒃᑕᐅᓯᒪᓂᖏᑦ ᓴᖅᑭᑎᕐᑎᒐᓗᐊᕐᒪᖕᒐᑕ ᓈᒪᒃᑐᓂᒃ, ᐃᓗᓐᓇᓕᒫᖏᑦ ᓴᓇᒃᓴᑦ ᐱᐅᒐᓗᐊᕐᒪᖕᒐᑕ, ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᖃᓄᐃᓕᖕᒐᓕᕐᓂᖏᑦ, ᓴᖅᑭᔪᑎᖏᑦ ᐊᐅᓚᔪᑎᑦ, ᐊᓯᕈᕐᓂᖏᑦ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᑦ ᓇᓕᐊᖕᓄᕐᓂᖏᑦ ᐊᕐᕌᒍᒥ ᐃᓱᓕᓐᓂᖕᒐᓂᓗ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ. ᐱᓕᕆᕙᓪᓕᐊᑎᓗᒍ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᓂᕐᒥᓂ, ᖃᐅᔨᓴᖅᓯᓯᖑᒋᕗᖅ ᐊᑭᓖᔪᑕᐅᔪᓂᒃ ᓴᖅᑭᑦᑐᖃᕐᖕᒐᑦ ᕿᒥᕐᕈᔭᖕᒋᓂ ᓇᓗᓇᐃᕐᑯᓗᒋᑦ ᑕᐃᒪᓐᓇᐅᓂᖏᑦ, ᐃᓗᓇᑎᒃ ᓇᓗᓇᐃᖅᓯᒪᑦᑎᐊᕐᓗᑎᒃ, ᐃᓗᐊᓂ ᒪᓕᒐᑎᒍᓂᖏᑦ ᐱᔪᓐᓇᕐᓂᖏᑦᑎᒍ ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᑕᐃᒃᑯᐊ ᐃᖅᑲᓇᐃᔭᖅᕕᑦ ᐃᓚᒋᔭᐅᔪᑦ ᑕᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂ.

Auditor General of Canada
Vérificateur général du Canada

ᐃᖏᒍᖅᑑᑉ ᑮᓇᐅᔭᓕᕆᐊᖑᕙᒃᑐᓂᒃ ᖃᐅᔨᓴᖅᑎᐅᑉ ᐅᓂᒃᑳᓕᐊᖓ

ᒪᓕᒐᓕᐅᕐᕕᖕᒧᑦ ᓄᓇᕗᒻᒥ

ᐅᓂᒃᑳᓕᐊᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᑦ

ᖃᐅᔨᓴᖅᓯᒪᓕᖅᐸᑲ ᑖᒃᑯᓇᓃᖅᑕᐅᔪᑦ ᑎᑎᖃᓂᒃ ᐊᑕᐅᓯᖅᑎᑕᐅᔪᐃᓐᓇᐅᓪᓗᑎᑐᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ, ᐃᓚᖃᓚᐅᖅᑐᓂᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᑎᓪᓗᒋᑦ ᐊᑕᐅᓯᕐᒥᑐᐃᓐᓇᐅᓕᖅᑐᓂᒃ ᑕᒪᐃᓐᓂᒃ ᐅᓂᒃᑳᕈᑎᑦ ᑮᓇᐅᔭᒃᑯᑦ ᖃᓄᐃᓕᖕᒐᓂᖏᓐᓂᒃ ᑎᑭᓪᓗᒍ 31 ᒫᔾᔨ 2015-ᒧᑦ, ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᑕᐅᓯᕐᑐᐃᓐᓴᐅᓕᖅᑎᓪᓗᒋᑦ ᐅᓂᒃᑳᕈᑎᖏᑦ ᐊᐅᓚᑦᑎᑕᖏᓐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᖏᓐᓇᖅᑐᑦ ᐊᒥᐊᒃᑯᖏᑦ, ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᑕᐅᓯᕐᒥᑐᐃᓐᓇᓕᖅᑐᓂᒃ ᐅᓂᒃᑳᕈᑎᖏᑦ ᐊᓯᔾᔨᖅᓯᒪᓂᖏᓐᓄᑦ ᑖᒃᓯᔭᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒃᑐ ᐊᑕᐅᓯᕐᒥᑐᐃᓐᓇᐅᓕᖅᑎᓪᓗᒋᑦ ᐅᓂᒃᑳᕈᑎᖏᑦ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᐅᓚᑕᐅᓚᐅᕐᓂᖏᓐᓂᒃ ᐊᕐᕋᒍᒧᑦ ᑕᐃᑯᖓ ᐃᓱᖃᖅᑎᑕᐅᔪᒧᑦ ᑎᑭᓪᓗᒋᑦ, ᐊᒻᒪᓗ ᓇᐃᓈᖅᓯᒪᔪᓂᒃ ᐅᓂᒃᑳᕈᑎᖏᓐᓂᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᒻᒪᕆᐅᓚᐅᕐᓂᖏᓐᓂᒃ ᐊᑐᐊᒐᕆᔭᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓂᒃ ᐅᓂᒃᑳᕆᐊᑦᑎᐊᒃᑲᓐᓂᕈᑎᒃᓴᓂᒃ ᖃᐅᔨᒪᑎᑦᑎᔾᔪᑎᒃᓴᐅᔪᓂᒃ.

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᔭᕆᐊᖃᖅᑕᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑐᐃᓯᕐᒥᑐᐃᓐᓇᐃᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᓂ

ᐊᐅᓚᑦᑎᔨᐅᑎᑕᐅᔪᑦ ᑲᒪᔨᐅᖃᑦᑕᕐᒪᑕ ᓴᓇᔭᐅᕙᓪᓕᐊᖃᑦᑕᕐᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᓈᒻᒪᑦᑎᐊᕆᐊᖃᕐᓂᖏᓐᓂᒃ ᐅᖃᐅᓯᐅᖃᑦᑕᕐᓂᖏᑦ ᑎᑎᕋᖅᓯᒪᓗᑎᒃ ᑖᒃᑯᐊ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᑕᐅᓯᕐᒥᑎᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓂ ᒪᓕᒃᑕᐅᔭᕆᐊᖃᖅᓱᑎᒃ ᑲᓇᑕᒥ ᐃᓄᓕᒫᖅᓯᐅᑎᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᐅᖃᑕᐅᓂᕐᒧᑦ ᒪᓕᒋᐊᓖᑦ, ᐊᒻᒪᓗ ᐃᓗᐊᓂ ᐱᓕᕆᕝᕕᑦ ᐊᐅᓚᑦᑕᐅᓂᖏᓐᓂᒃ ᐊᐅᓚᑦᑎᔨᓄᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓂᕋᖅᑕᐅᓯᒪᔪᓂᒃ ᓴᓇᔭᐅᓯᒪᑦᑎᐊᖃᑦᑕᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᑦᓗᑎᒃ ᐊᑕᐅᓯᕐᒥᑐᐃᓐᓇᐅᓗᑎᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐅᕈᑎᑦ ᐃᓚᖃᖃᑦᑕᖏᑦᑎᐊᕐᓗᑎᒃ ᐃᓗᓕᖏᓐᓂᒃ ᑕᒻᒪᖅᓯᒪᔪᓂᒃ ᐅᖃᐅᓯᖃᖅᑐᓂᒃ, ᐱᕋᔭᓐᓂᕐᒨᖓᑎᓪᓗᒋᑦ ᐅᕙᓘᓐᓃᑦ ᑕᒻᒪᖅᓯᒪᓂᕐᒨᖓᑎᓪᓗᒋᑦ.

ᑮᓇᐅᔭᓕᕆᐊᖑᕙᒃᑐᓂᒃ ᖃᐅᔨᓴᖅᑎᐅᑉ ᑲᒪᒋᔭᒃᓴᖏᑦ

ᐅᕙᖓᓕ ᑲᒪᔨᐅᕗᖓ ᐅᖃᑦᑎᐊᕆᐊᖃᕐᓂᖅ ᐃᓱᒪᒋᔭᓐᓂᒃ ᑖᒃᑯᓂᖓ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓕᖅᑐᓂᒃ ᐊᑕᐅᓯᕐᒥᓕᖅᑐᓂᒃ ᑭᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᓂᒃ ᑐᖓᕕᖃᖅᑐᓂᒃ ᖃᐅᔨᓴᖅᓯᒪᔭᒃᑲᓐᓂᒃ. ᖃᐅᔨᓴᐅᖅᐳᖓ ᒪᓕᒃᓱᑦᑕ ᑕᐃᒃᑯᐊ ᑕᒪᐃᓐᓄᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᖃᖅᑐᑦ ᑲᓇᑕᒥᐅᓄᑦ ᐊᑐᕋᔪᒃᑕᖏᓐᓂᒃ ᖃᐅᔨᓴᖃᑦᑕᕐᓂᕐᒧᑦ ᒪᓕᒐᒃᓴᐃᑦ. ᑕᐃᒃᑯᐊ ᒪᓕᒐᒃᓴᐃᑦ ᐱᔾᔪᑕᐅᕗᑦ ᒪᓕᑦᑎᐊᕆᐊᖃᕐᓂᓐᓄᑦ ᐱᑦᑎᐊᔪᓴᐊᖃᕐᓂᕋᓄᑦ ᐸᕐᓇᐃᑦᑎᐊᖃᑦᑕᕆᐊᖃᕐᓂᓐᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖃᕆᐊᖃᕐᓂᓐᓄᑦ ᖃᐅᔨᓴᑦᑎᐊᕐᓂᕐᒥᒃ ᑐᑭᓕᐅᑦᑎᐊᖅᑐᒥᒃ ᖃᐅᔨᒪᔭᐅᑦᑎᐊᓕᖁᓗᑦ ᑕᐃᒃᑯᐊ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᐃᓐᓇᐅᓕᖅᑎᓪᓗᒋᑦ ᐊᑕᐅᓯᕐᒥᓐᓂᖏᓐᓂᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᓂᖏᑦ ᓱᓕᖏᑦᑐᖅᑎᖃᖏᒻᒪᖔᑕ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ.

ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᖃᑦᑕᕐᓂᖅ ᐃᓚᖃᖅᐳᖅ ᐱᓕᕆᓂᕐᒥᒃ ᐱᐅᓯᕆᔭᐅᕙᒃᑐᓂᒃ ᑐᑭᓯᓂᐊᑦᑎᐊᕈᒪᓂᕐᒧᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᑦᓗᑎᒃ ᓴᕿᐅᒪᔪᖃᕈᓐᓇᕐᓂᖅ ᐊᒥᓲᑎᓂᖏᓐᓂᒃ ᐅᖃᐅᓯᐅᓯᒪᓂᖏᓐᓂᓗ ᑎᑎᖃᖏᓐᓂᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᑕᐅᓯᕐᒥᑐᐃᓐᓇᐅᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᓂᒃ. ᐱᐅᓯᕆᔭᐅᕙᒃᑐᑦ ᐊᑐᖅᑕᐅᕙᖕᓂᖏᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᕙᒃᑐᑦ ᑐᖓᕕᖃᖅᑕᖅᑐᓂᒃ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᖅᑎᐅᑉ ᐃᓱᒪᓕᐅᕈᑎᒋᓯᒪᔭᖏᓐᓂᒃ ᐃᓚᖃᖃᑦᑕᖅᓱᑎᒃ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᓂᖏᓐᓂᒃ ᐅᓗᕆᐊᓇᕈᑎᒃᓴᖃᕐᒪᖔᑕ ᑎᑎᖃᖏᓐᓂᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᑕᐅᓯᕐᒥᑎᑕᐅᓪᓗᑎᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᖃᐅᓯᖃᕈᑎᖏᓐᓂᒃ, ᐱᕋᔭᑕᐅᓯᒪᓂᕐᒧᑦ ᐅᕙᓘᓐᓃᑦ ᑕᒻᒪᖅᑕᐅᓯᒪᑐᐃᓐᓇᕐᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᖅᑐᖃᕐᒪᖔᑦ, ᖃᐅᔨᓴᖅᑎᐅᔪᖅ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᖃᖅᑕᐅᔪᖅ ᐃᓗᐊᓂ ᐱᓕᕆᕝᕕᖓᓐᓂ ᐊᐅᓚᑦᑎᔾᔪᑎᒋᔭᖏᓐᓂᒃ ᐊᑑᑎᖃᕐᓂᖏᓐᓄᑦ ᑎᒥᖁᑎᖓᓐᓂ ᓴᓇᔭᐅᕙᓪᓕᐊᖃᑦᑕᕐᓂᖏᓐᓄᑦ

240 rue Sparks Street, Ottawa, Ontario K1A 0G6

ᐊᒻᒪᓗ ᓈᒻᒪᖕᓂᖕᒋᓐᓂᒃ ᓴᖅᑭᐅᒪᑎᑕᐅᖃᑦᑕᕐᓂᖕᒋᓐᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᑎᒍᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖕᒋᓐᓂᒃ ᑕᐃᒫᒃ ᐋᖅᑭᐅᒪᑦᑎᐊᕈᓐᓇᖅᑐᓂᒃ ᖃᐅᔨᓴᖅᑕᐅᑦᑎᐊᕈᓐᓇᖃᑦᑕᕐᓂᐊᕐᒪᑕ ᓈᒪᖕᓂᐊᖅᑐᓂᒃ ᒪᓕᒃᓗᑎᒃ ᖃᓄᐃᑦᑑᓂᖕᒋᓐᓂᒃ, ᑭᓯᐊᓂᓕ ᐱᔾᔪᑎᖃᖃᑦᑕᖕᒋᒻᒥᔪᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᓂᐊᕐᒪᖕᒐᑕ ᐊᑑᑎᖃᑦᑎᐊᕐᓂᖕᒋᓐᓂᒃ ᑎᒥᕐᑯᖕᒋᓐᓂ ᐃᓗᐊᓂ ᐱᓕᕆᕝᕕᖕᒐᓐᓂ ᐊᐅᓚᑦᑎᓂᕆᕝᕕᖕᒋᓐᓄᑦ ᐊᑐᖅᐸᒃᑕᖕᒋᑦ. ᖃᐅᔨᓴᖅᑕᐅᓂᖕᒋᑕᐅᖅ ᐃᓚᖃᖃᑦᑕᕐᒥᔪᑦ ᐱᓕᕆᐊᖑᔪᓂᒃ ᖃᐅᔨᓴᖅᑕᐅᓂᖕᒋᑦ ᓈᒻᒪᖕᒫᖕᒐᑕ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᓂᖕᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᑯᑎᖕᒋᒃ ᐊᑐᖅᑕᐅᕙᖕᓂᖕᒋᓐᓂ, ᐊᒻᒪᓗ ᑐᑭᓕᐅᑦᑎᐊᖅᑕᕐᒪᖕᒐᑕ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᓇᓚᐅᑖᕈᑕᐅᕙᒃᑐᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᓄᑦ, ᐊᒻᒪᓗ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᕆᓪᓗᑎᒃ ᑕᒪᐃᓐᓂᒃ ᐅᓂᒃᑳᖅᑕᐅᓯᒪᓂᖕᒋᑦ ᑲᑎᓱᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖕᒋᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᖕᒋᑦ.

ᐅᒃᐱᕆᕙᕋ ᖃᐅᔨᓴᓚᐅᖅᑕᒃᑲᓐᓂᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖕᒋᓐᓂᒃ ᓴᖅᑭᑎᓯᒪᔪᓂᒃ ᓈᓐᒪᖕᓂᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᖃᓄᐃᖕᒋᓐᓂᖕᒋᓐᓂᒃ ᐅᕙᓐᓄᑦ ᖃᐅᔨᓴᖅᑎᐅᓂᓐᓄᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᓯᒪᔪᓐᓇᕐᓂᕐᒧᑦ.

ᐃᓱᒪᓕᐊᕆᓯᒪᔭᕋ

ᐃᓱᒪᒋᔭᕋᓂ, ᐅᖃᕈᓐᓇᖅᑐᖕᒐ, ᑕᐃᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐊᑕᐅᓯᕐᒥᑎᑕᐅᓪᓗᑎᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖕᒋᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᖕᒋᑦ ᓈᓴᖅᑕᐅᑦᑎᐊᖅᓯᒪᓂᖕᒋᓐᓂᒃ, ᑕᒪᕐᒥᑦᑎᐊᖅ ᑎᑎᖃᖅᑯᑎᒋᔭᐅᔪᓂ, ᓴᖅᑭᔭᖅᑎᑦᑎᑦᑎᐊᖅᐳᑦ, ᑮᓇᐅᔭᐃᑦ ᖃᓄᐃᓕᖕᒐᓕᕐᓂᖕᒋᓐᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑕᐃᑯᖕᒐ ᑎᑭᐅᑎᓗᑎᒃ 31 ᒫᔾᔨ 2015-ᒧᑦ, ᐊᒻᒪᓗ ᖃᓄᐃᓕᖕᒐᓕᕐᓂᖕᒋᓐᓂᒃ ᐊᐅᓚᑦᑎᓂᖕᒋᑦ, ᐊᓯᔾᔨᖅᓯᒪᓂᖕᒋᓐᓂᒃ ᑖᒃᓯᓄᔭᖅᑕᐅᓯᒪᓕᖅᓱᑎᒃ ᑮᓇᐅᔭᐃᑦ ᐱᕐᑯᑎᒋᔭᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᐅᓚᑕᐅᓚᐅᕐᓂᖕᒋᓐᓂᒃ ᐊᕐᕌᒍᒥ ᐃᓱᓕᓯᒪᔪᒥ ᑕᐃᑯᖕᒐ, ᒪᓕᒃᑕᐅᓗᑎᒃ ᑲᓇᑕᒥᐅᑦ ᐃᓄᕐᑯᑎᖕᒋᓐᓄᑦ ᐱᓕᕆᐊᖃᖅᑐᓄᑦ ᓈᓴᐅᓯᕆᔨᐅᖃᑦᑕᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒥᒃ ᒪᓕᒃᑕᐅᒐᔪᒃᑐᓂᒃ ᐱᐅᓯᕆᔭᐅᕙᒃᑐᑦ ᒪᓕᒃᑕᐅᓯᒪᓪᓗᑎᒃ

ᐅᓂᒃᑳᖅ ᐊᓯᖕᒋᓐᓄᑦ ᒪᓕᒐᖅᑎᒍᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᒃᑎᒍᓪᓗ ᐊᑐᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ

ᐃᓱᒪᒋᔭᓐᓂ, ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᑕᐅᖃᑦᑕᕐᓂᖕᒋᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᑕᐃᒃᑯᓄᖕᒐ ᑲᑐᔾᔨᖅᑎᑏᖕᓂ ᑕᐃᔭᐅᓯᒪᔪᓂ ᑎᑎᖃᕋᓛᖕᒐᔪᓂ ᓈᓴᐅᑎᓕᖕᒥ 1-ᒥ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑕᐅᓯᕐᒥᑎᑕᐅᓕᖅᑐᓂᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖕᒋᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᖕᒋᑦ ᖃᐅᔨᓯᒪᓕᖅᑕᑲᓂᒃ, ᖃᐅᔨᓴᕐᓂᓐᓂᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᑕᐅᓯᕐᒥᑎᑕᐅᓕᖅᑐᓂᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖕᒋᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᓂᒃ, ᑕᒪᐃᓐᓂᑦᑎᐊᖅ, ᒪᓕᓯᒪᑦᑎᐊᖅᐳᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᓴᖕᒋᓂᖅᑲᖅᑎᑕᐅᓂᖕᒋᓐᓄᑦ ᐱᔪᓐᓇᕐᓂᖅᑲᕐᓂᖕᒋᓐᓂᒃ ᒪᓕᒃᓯᑎᒃ ᐃᓗᐊᓃᑦᑐᓂᒃ ᓄᓇᕗᒻᒧᑦ ᒪᓕᒐᕐᓂᒃ, ᑕᐃᒃᑯᓂᖕᒐᓗ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᔨᐅᓂᕐᒧᑦ ᒪᓕᒐᕐᓂᒃ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᒪᓪᓗᒐᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᐅᖃᐅᓯᐅᓯᒪᑦᑎᐊᖅᑐᓂᒃ ᐊᐅᓚᑦᑎᔨᐅᔪᓐᓇᕐᓂᖕᒋᓐᓄᑦ ᐱᔪᓐᓇᐅᑎᖃᕈᑎᒋᔭᖕᒋᓐᓂᒃ ᐅᖃᐅᓯᐅᓯᒪᔪᓂᒃ ᑎᑎᖃᕋᓛᓂ 1-ᒥ ᑖᒃᑯᓄᖕᒐ ᑐᕌᖕᒐᔪᓂᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑕᐅᓯᕐᒥᑐᐃᓐᓇᐅᓕᖅᑐᓂ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖕᒋᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᖕᒋᓐᓂ.

ᒪᐃᑯᓪ ᕗᒐᓴᓐ, ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᐅᖃᑕᐅᔪᖅ, ᐸᐃᑉᑑᒻᓴᓯᒪᔪᖅ ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᐅᓂᕐᒧᑦ ᐃᓕᓴᖅᓯᔾᔪᑎᑖᖅᓯᒪᔪᖅ ᐸᐃᑉᑑᒻᓴᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᐅᓂᕐᒧᑦ (ᓂᐅ ᐳᕋᓐᓯᕕᒃ) ᑮᓇᐅᔭᓕᕆᐊᖑᕙᒃᑐᓂᒃ ᖃᐅᔨᓴᖅᑎᒻᒪᕆᒃ ᑲᓇᑕᒥ

29 ᐊᒃᑑᐱᕆ 2015
ᐊᑐᕙ, ᑲᓇᑕ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᖅᑯᑎᒋᔭᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑦ

ᑎᑭᓪᓗᒍ ᒫᔾᔨ 31, 2015

(ᑕᐅᓴᓐ ᑖᓚᖕᒋᓐᓃᑦᑐᑦ)

	ᖃᐅᔨᒪᔪᑎᑦ	2015	2014 [ᐱᑎᐊᖅᑎᑕᐅᒃᑲᓐᓂᖅᑐᖅ - ᖃᐅᔨᒪᔪᑎ 2(>)]
ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ			
ᑮᓇᐅᔭᓪᓚᕐᑖᑦ ᐊᒻᒪ ᑮᓇᐅᔭᖕᒍᕈᓐᓇᖅᑐᑦ	**3**	510,655	523,321
ᑐᖅᑯᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᖃᑐᖅᑭᐅᖅᑎᑕᐅᔪᑦ	**4**	131,683	103,992
ᐱᔭᕆᐊᓖᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᑦ	**5(ᐃ)**	71,892	50,260
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐃᓱᖅᐸᓪᓕᐊᔭᕆᐊᖑᑦ	**5(ᐱ)**	67,059	75,788
ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᐊᖅᑐᑦ ᓂᐅᕿᑕᐅᒃᑲᓐᓂᖅᑐᒃᓴᑦ	**6(ᐃ)**	219,452	80,878
ᐊᑭᓕᒃᓴᕆᔭᓂᑦ ᐅᑎᕆᐊᖑᑦ	**7**	24,538	22,934
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ		1,025,279	857,173
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ			
ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᒃ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓄᕐᓗᒋᑦ	**8(ᐃ)**	20,184	26,944
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐃᓚᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**8(ᐱ)**	330,164	247,830
ᑭᖑᕙᕆᐊᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ	**9**	131,412	110,799
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᖃᕕᒥᓂᑦ	**10**	8,834	13,920
ᐃᓱᓕᑦᑎᒍᒻᒥᓱᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᖑᑦ	**11**	8,755	8,868
ᐊᓯᖕᒋᑦ ᐃᖃᓇᐃᔭᑲᐃᓐᓇᕐᓂᕐᒥ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᑕ ᐊᑭᓕᓱᕆᐊᖃᕐᓂᖕᒋᑦ	**12**	28,681	29,723
ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃᒃ ᐊᑭᓕᒃᓴᑦ	**13**	132,839	118,989
ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓱᒃᑯᕕᖓ ᐱᐅᓯᒋᐊᖅᑕᐅᓂᖓᓄᑦ ᓴᓇᔭᒃᓴᖅ	**14**	53,484	31,885
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᖓᕐᑯᑎᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᖑᑦ	**15**	50,437	59,095
ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᖑᑦ		764,790	648,053
ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ		260,489	209,120
ᑮᓇᐅᔭᑎᒎᖕᒋᑦᑐᑦ ᐱᕐᑯᑎᑦ			
ᑕᖕᒋᖑᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (**ᓇᓗᓇᐃᕈᑎ ᐱ**)		2,039,942	1,912,736
ᓂᐅᕕᐊᒃᓴᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ	**6(ᐱ)**	30,168	27,942
ᐊᑭᓕᖅᐸᒋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ		3,935	3,233
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒎᖕᒋᑦᑐᑦ ᐱᕐᑯᑎᑦ		2,074,045	1,943,911
ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ		2,334,534	2,153,031

ᑲᓐᑐᕋᒃᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ (**ᖃᐅᔨᒪᔪᑎ 17**)

ᑕᐃᒪᓇᐃᑐᐃᓇᕆᐊᓕᑦ (**ᖃᐅᔨᒪᔪᑎ 18**)

ᓄᓇᕗᑦ ᒐᕙᒪᖓ
ᑮᓇᐅᔭᖅᑐᕈᑎᕕᓂᖏᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᐊᒻᒪ ᓄᐊᕐᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᑦ

ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔾᔨ 31, 2015

(ᑕᐅᓴᓐ ᑖᓚᖏᓐᓃᑦᑐᑦ)

	2015 ᐊᑐᖅᑐᒃᓴᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 21)	2015 ᐊᑐᓪᓚᒃᑐᑦ	2014 ᐊᑐᓪᓚᒃᑐᑦ [ᐱᒋᐊᖅᑎᑕᐅᒃᑲᓐᓂᖅᑐᖅ - ᖃᐅᔨᒪᔪᑎ 2(>)]
ᑮᓇᐅᔭᓕᐊᑦ (ᓇᓗᓇᐃᕈᑎᑦ ᐃ)			
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖓᖅᑐᑦ	1,638,800	1,686,169	1,605,339
ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ	401,500	423,338	400,645
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ	2,040,300	2,109,507	2,005,984
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᖃᐅᔨᒪᔪᑎᑦ 16)			
ᓄᓇᓕᓐᓂᑦ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ	426,100	439,802	421,464
ᖃᓂᒪᖃᒃᑕᐃᓕᓂᕐᒧᑦ	377,900	388,593	376,088
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	257,600	246,719	245,544
ᐃᒡᓗᓕᕆᔨᒃᑯᑦ	249,800	253,437	241,789
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	188,800	167,315	152,088
ᐃᓄᓕᕆᔨᒃᑯᑦ	127,700	124,253	117,490
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	111,700	117,081	110,205
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔾᔪᑎᓕᕆᔨᒃᑯᓪᓗ	106,800	83,738	87,446
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	30,400	26,157	22,794
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	29,100	30,974	31,475
ᐃᓕᖁᓯᓕᕆᐅᔨᒃᑯᑦ	27,100	27,751	25,122
ᒪᓕᒐᓕᐅᕐᕕᒃ	23,600	22,184	20,512
ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,956,600	1,928,004	1,852,017
ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ	83,700	181,503	153,967
ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᐱᒋᐊᓕᑎᓗᒍ ᐊᕐᕌᒍ	2,153,031	2,153,031	1,999,064
ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	2,236,731	2,334,534	2,153,031

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ ᐊᒻᒪ ᓇᓗᓇᐃᕐᓯᒪᔪᑦ ᐃᓚᒋᔭᖏᑦ ᑲᑎᕐᓱᕐᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᖓ

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᖃᐅᑕᐅᑎᓗᒋᑦ ᐊᓯᕈᕐᓂᖕᒋᑦ ᐃᓚᖓᓱᖅᒪᓕᖅᑎᓗᖕᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓗᒍ ᒫᔅᔾ 31, 2015

(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2015 ᐊᑐᖅᑐᒃᓴᑦ	2015 ᐊᑐᑦᓚᓇᒃᓯᒪᔪᑦ	2014 ᐊᑐᑦᓚᓇᒃᓯᒪᔪᑦ [ᐱᒋᐊᖅᑎᑕᐅᒃᑲᓐᓂᖅᑐᖅ - ᖃᐅᔨᒪᔪᑎ 2(>)]
ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ	83,700	181,503	153,967
ᑕᖕᒋᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (ᓇᓗᓇᐃᕈᑎ ᐃ)			
ᐃᓚᒋᐊᕈᑎᑦ	(229,100)	(228,640)	(189,354)
ᐃᒋᑕᐅᔪᑦ	-	44	1,640
ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᔪᑦ	93,300	101,390	99,495
	(135,800)	(127,206)	(88,219)
ᐃᓚᒃᑲᓂᖕᒋᑦ ᐱᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ	(57,200)	(67,757)	(68,784)
ᓄᖑᑕᐅᕙᓪᓕᐊᔪᑦ ᐱᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ	61,300	65,531	63,490
ᐃᓚᖕᒐᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᔪᑦ (ᐃᓚᔪᑎᖕᒋᑦ) ᐊᑭᓕᖅᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓕᑦ	-	(702)	(422)
	4,100	(2,928)	(5,716)
ᐅᓄᖅᓯᒋᐊᖅᑐᑦ (ᐅᓄᕆᓐᓃᕆᐊᖅᑐᑦ) ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑏᑦ	(48,000)	51,369	60,032
ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	209,120	209,120	149,088
ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	161,120	260,489	209,120

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ ᐊᒻᒪ ᓇᓗᓇᐃᕐᓯᒪᔪᑦ ᐃᓚᒋᔭᖕᒋᑦ ᑲᑎᕐᓱᕐᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᑎᓄᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᖓ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓪᓚᕆᑦ ᐃᖕᒋᕋᓂᖕᒋᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᔾᔨ 31, 2015

(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2015	2014 [ᐱᒋᐊᖅᑎᑕᐅᒃᑲᓐᓂᖅᑐᖅ - ᖃᐅᔨᒪᔪᑎ 2(>)]
ᑮᓇᐅᔭᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐅᑯᓇᖓᑦ (ᐊᑐᖅᑕᐅᓪᓗᑎᒃ ᒪᑯᓄᖓ) ᐊᐅᓚᔪᑕᐅᓪᓗᑎᒃ ᐱᓕᕆᓂᐅᔪᓄᑦ:		
ᑮᓇᐅᔭᖅᑖᖑᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᖓᖅᑐᑦ	1,678,459	1,618,527
ᑖᒃᓯᔭᕈᑎᑦ	96,050	92,350
ᐊᓯᖕᒋᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᐊᖕᒋᑦ	313,467	293,185
ᐅᓄᖅᓯᒋᐊᕈᑎᖕᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕐᓂᖕᒋᑕ ᐊᒻᒪᓗ		
ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᒥ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ	2,297	1,748
ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒋᑦ ᐊᑭᓖᔪᑎᑦ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃ ᐊᑭᓕᒃᓴᓄᑦ	(5,588)	(5,645)
ᐊᑭᑐᕆᐊᕈᑎᖕᒋᑦ ᐊᑭᓖᔪᑎᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᖕᒐᕐᑯᑎᓄᑦ	(3,965)	(4,324)
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦᓗ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᑦ	(596,675)	(557,790)
ᐊᐃᑦᑐᓯᐊᑦ ᐃᑲᔫᓯᐊᓪᓗ	(194,887)	(183,319)
ᐱᕐᑯᑎᓂᒃ ᐱᔾᔪᓯᕈᑎᓄᓪᓗ ᐱᔾᔪᑎᕕᓃᑦ	(1,078,952)	(955,711)
	210,206	299,021
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐅᑯᓇᖓᖅᑐᑦ (ᐊᑐᖅᑕᐅᔪᑎᖃᕐᓗᑎᒃ) ᐊᑭᑐᔫᑎᓕᕆᔪᑏᑦ:		
ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᐊᖑᔪᑦ	(200,349)	(155,467)
ᑕᖕᒋᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᕐᔪᐊᑦ ᓴᒃᑯᑕᑦ	27	45
	(200,322)	(155,422)
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐅᑯᓇᖓᖅᑐᑦ (ᐊᑐᖅᑕᐅᔪᑎᖃᕐᓗᑎᒃ) ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑕᐅᔪᑦ:		
ᐃᒻᒥᓂᖅᓱᖅᑐᓄᓪᓗ	(6,236)	(12,073)
ᐃᒻᒥᓂᖅᓱᖅᑐᓂᓪᓗ	5,404	4,239
ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᓯᖕᒋᓪᓗ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂᑦ ᐱᔭᕆᖅᓯᓂᖅ	(190,550)	(127,870)
ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᓯᖕᒋᓪᓗ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᖅᑯᕈᑎᑦ ᓴᑯᑕᐅᔪᑦ	163,675	81,364
	(27,707)	(54,340)
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐅᑯᓇᖓᖅᑐᑦ (ᐊᑐᖅᑕᐅᔪᑎᖃᕐᓗᑎᒃ) ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑕᐅᔪᑦ:		
ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃᒃ ᐊᑭᓕᒃᓴᖃᓂᖅ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂ	23,570	14,000
ᐱᒪᕆᑦ ᐊᑭᓖᔪᑎᑦ ᐊᑭᑕᔫᑎᑦ ᐊᑭᓕᖅᓱᖕᒐᕐᑯᑎᓄᑦ	(8,753)	(10,423)
ᐱᒪᕆᑦ ᐊᑭᓖᔪᑎᑦ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃᒃ ᐊᑭᓕᒃᓴᓄᑦ	(9,660)	(8,512)
	5,157	(4,935)
ᐅᓄᖅᓯᒋᐊᖅᑐᑦ (ᒥᒃᓵᒋᐊᖅᑐᑦ) ᑮᓇᐅᔭᓪᓚᕆᖕᓂ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ	(12,666)	84,324
ᑮᓇᐅᔭᓪᓚᑦᑕᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓚᑦᑕᑦ ᑕᐃᒪᓪᓗᐊᖃᑎᖕᒋᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	523,321	438,997
ᑮᓇᐅᔭᓪᓚᑦᑕᑦ ᑮᓇᐅᔭᓚᑦᑖᓪᓗ ᑕᐃᒪᓪᓗᐊᖃᑎᖕᒋᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ (ᓇᓗᓇᐃᕈᑎ 3)	510,655	523,321

ᓄᓇᕗᑦ ᒐᕙᒪᖓ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖕᒋᑦ
ᐅᖃᑲᓯᒃᓴᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓄᑦ

ᒫᔅᔨ 31, 2015
(ᑕᐅᓴᓐ ᑖᓚᖏᓐᓂᕐᑐᑦ)

1 ᐱᔪᓐᓇᕐᓂᖅ ᐊᐅᓚᔪᑏᑦᓗ

(ᐃ) ᐱᔪᓐᓇᕐᓂᖓ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ (ᒐᕙᒪᑦ) ᐊᐅᓚᔪᑎᖅᓱᖑᒪᑦ ᐱᔪᓐᓇᕐᓂᖏᑎᒍ ᑲᓇᑕᐅᑉ ᓄᓇᕗᑦ ᒪᓕᒐᖏᑎᒍ. ᒐᕙᒪᒃᑯᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓂᒃ ᒪᓕᒐᓕᐅᖅᑎᖅᑲᒪᑦ ᑖᒃᑯᐊᓗ ᐱᔪᓐᓇᕐᓂᖅᑖᖅᑎᑦᑎᓱᖑᓗᑎᒃ ᐊᑭᓛᔪᑎᓂᒃ, ᑮᓇᐅᔭᖅᑖᖑᕙᑎᖅᑐᓂᒃ, ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐊᑐᕈᒫᕐᓂᐊᑐᐅᕈᑎᓂᒃ, ᐱᖅᓱᐅᑎᓇᒋᑦ ᑕᐃᒃᑯᐊ ᑐᕌᒃᑎᑕᐅᔪᑦ ᐱᔪᓐᓇᕐᓂᖅᑲᑎᒃᑎᑕᐅᓂᖏᓐᓄᑦ ᒪᓕᒐᖅᑎᒍᑦ.

ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑕ ᑎᑎᕋᖅᑕᐅᓱᖑᕙᑦ ᐋᖅᑭᒃᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖏᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᖃᕐᓂᖏᑎᒍ ᑲᓇᑕᒥ ᓄᓇᕗᑦ ᒪᓕᒐᖏᓐᓂ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔪᑎᑦ ᒪᓕᒐᖏᑎᒍ. ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᓴᖅᑭᑦᑎᓱᖑᕙᑦ ᓇᐃᓈᖅᓯᒪᔪᓂᒃ ᑐᓴᐅᒪᔪᑎᒃᓴᓂᒃ ᐊᒻᒪᓗ ᐊᑑᑎᖃᓕᕐᓗᑎᒃ ᖃᐅᔨᔪᑎᒃᓴᕐᑯᓗᑎᑦ ᒐᕙᒪᒃᑯᓂᑦ ᑕᑯᑎᑦᑎᓗᑎᒃ ᓵᑕᒃᓴᐅᔪᓐᓇᕐᓂᖏᓂᑦ ᒪᑯᓄᖓ ᑮᓇᐅᔭᓕᕆᐅᑕᐅᔪᓐᓇᖅᑐᑎᒍ, ᐱᓕᕆᔨᕋᕐᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑎᒍ ᐃᖃᓇᐃᔭᖅᑲᕐᓂᖏᓐᓄᑦ ᑕᒪᒃᑯᓂᖓᓗ ᑲᒪᒋᔭᖅᑲᓂᒥᓄᑦ.

(ᐱ) ᐅᓂᒃᑳᕆᐊᑐᖅᑲᑦᑕᕐᓂᐅᑉ ᐃᒻᒥᒃᑰᖓᓂᖓ

ᐅᓂᒃᑳᓕᐅᕆᐊᖅᑲᓚᕆᖓᒪᑕ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖃᓯᐅᑎᓗᑎᒃ ᐃᓗᓇᑎᒃ ᐱᓕᕆᕕᑦ, ᑭᒻᒪᖅᑐᐃᔪᑦ, ᑎᒥᑦᑯᑕᐅᔪᑦ, ᐃᖃᓇᐃᔭᖅᑲᕐᓂᖅᑎᓕᒫᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᑦ, ᑕᐃᒃᑯᐊ ᐊᐅᓚᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓂᑦ. ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᐅᓂᒃᑳᖅᓯᒪᓂᖏᑦ ᐱᔪᑦᑯᖅᑲᐅᑦ, ᐊᐅᓚᑦᑎᔪᑎᑦ ᐊᐅᓚᑦᑎᔪᑎᓂᒃ ᐊᐅᓚᑦᑎᔪᓐᓇᕐᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐊᒻᒪᓗ ᐊᐅᓚᔪᑎᑦ ᐊᑐᐊᒍᖏᓂᑦ ᐃᖃᓇᐃᔭᖅᑲ

ᒫᔅᔾ 31, 2015
(ᑕᐅᓴᓐ ᑖᓚᖕᒋᓐᓂᑦᑐᑦ)

2 ᐱᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ

(ᐃ) ᑐᙵᕕᓪᓗᐊᑕᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ

ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᓂ ᒐᕙᒪᒃᑯᓂ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᒌᑦ ᑕᐃᒪᓐᓇ ᑎᑎᕋᖅᑕᐅᙱᒪᑕ ᒐᕙᒪᒃᑯᓂᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᓂᑦ ᑲᓇᑕᒥ.

(ᐱ) ᐊᑐᖅᑕᐅᓂᖕᒋᑦ ᒥᒃᓴᐅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᒃᑐᑐᕋᐅᑎᓕᐅᕐᓂᖅ ᓇᓗᓈᕝᕙᓯᓄᑦ

ᐋᖅᑭᒃᓱᖅᑕᐅᑎᓗᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᒐᕙᒪᒃᑯᓂ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᒌᖕᒋᑦ ᐃᒪᓐᓇᐅᔭᕆᐊᖃᑎᑦᑎᖕᒪᑕ ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒃᓱᓗᑎᒃ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᓂᒃ ᐊᒻᒪᓗ ᑲᖏᓇᑐᓂᒃ ᐊᒃᑐᐃᒐᔭᕙᖕᒋᓗᑦ ᐅᓄᕐᓂᖕᒋᓂᑦ ᐱᕐᑯᑎᑦ, ᐊᑭᓕᖅᓱᕆᐊᓕᕐᑯᑎᑦ, ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᓱᕆᐊᓕᑦ ᐅᓂᒃᑳᓕᖅᑲᖏᒻᒪᖔᑦ. ᑕᒪᒃᑯᐊ ᐃᓕᖅᑯᓱᖕᒋᑎᒍ, ᒥᒃᓴᐅᓴᒃᓯᔪᑎᑦ ᐊᒻᒪᓗ ᑲᖏᓇᑐᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᖕᒪᑕ ᐆᒃᑐᕋᒃᑕᐅᓗᑎᒃ ᖃᓄᑎᒋ ᓇᓗᓈᕝᕙᓂᖅᑲᖏᒻᒪᖔᑦ. ᑕᒪᒃᑯᐊ ᐊᒃᑐᐃᓂᖕᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓐᓂ ᐊᓯᒋᓂᖕᒋᑦ ᒪᑯᐊ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᑦ ᐊᒻᒪᓗ ᑲᖏᓇᑐᑦ ᐊᖕᒋᔪᐊᓘᔪᓐᓇᖕᒪᑕ, ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ, ᑕᐃᕐᓯᒪᓂ ᑎᑎᕋᖅᑕᐅᑎᓗᑦ ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ, ᒐᕙᒪᒃᑯᑦ ᐅᒃᐱᕈᓱᖅᒪᑕ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᑦ ᐊᒻᒪᓗ ᑲᖏᓇᑐᑦ ᐱᕐᑯᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᓱᕆᐊᓕᑦ ᐅᓂᒃᑳᓕᖅᑲᖏᒻᒪᖔᑦ. ᑕᒪᒃᑯᐊ ᐃᓕᖅᑯᓱᖕᒋᑎᒍ, ᒥᒃᓴᐅᓴᒃᓯᔪᑎᑦ ᐊᒻᒪᓗ ᑲᖏᓇᑐᑦ ᐊᖕᒋᔪᐊᓘᔪᓐᓇᖕᒪᑕ ᐆᒃᑐᕋᒃᑕᐅᓗᑎᒃ ᖃᓄᑎᒋ ᓇᓗᓈᕝᕙᓂᖅᑲᖏᒻᒪᖔᑦ. ᑕᒪᒃᑯᐊ ᐊᒃᑐᐃᓂᖕᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓐᓂ ᐊᓯᒋᓂᖕᒋᑦ Lᑯᐊ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᑦ ᐊᒻᒪᓗ ᑲᖏᓇᑐᑦ ᐱᕐᑯᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᓱᕆᐊᓕᑦ ᐅᓂᒃᑳᓕᖅᑲᖏᒻᒪᖔᑦ ᑕᒪᒃᑯᐊ ᐊᒃᑐᐃᓂᖕᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᓂ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓐᓂ. ᑕᒪᒃᑯᐊ ᐃᓕᖅᑯᓱᖕᒋᑎᒍ, ᒥᒃᓴᐅᓴᒃᓯᔪᑎᑦ ᐊᒻᒪᓗ ᑲᖏᓇᑐᑦ ᐊᖕᒋᔪᐊᓘᔪᓐᓇᖕᒪᑕ ᐆᒃᑐᕋᒃᑕᐅᓗᑎᒃ ᖃᓄᑎᒋ ᓇᓗᓈᕝᕙᓂᖅᑲᖏᒻᒪᖔᑦ. ᑕᒪᒃᑯᐊ ᐊᒃᑐᐃᓂᖕᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᓂ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓐᓂ. ᐊᓯᒋᓂᖕᒋᑦ ᒪᑯᐊ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᑦ ᐊᒻᒪᓗ ᑲᖏᓇᑐᑦ ᐊᖕᒋᔪᐊᓘᔪᓐᓇᖕᒪᑕ, ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ, ᑕᐃᕐᓯᒪᓂ ᑎᑎᕋᖅᑕᐅᑎᓗᑦ ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓐᓂ. ᑕᒪᒃᑯᐊ ᐃᓕᖅᑯᓱᖕᒋᑎᒍ, ᒥᒃᓴᐅᓴᒃᓯᔪᑎᑦ ᐊᒻᒪᓗ ᑲᖏᓇᑐᑦ ᐊᖕᒋᔪᐊᓘᔪᓐᓇᖕᒪᑕ ᐆᒃᑐᕋᒃᑕᐅᓗᑎᒃ ᖃᓄᑎᒋ ᓇᓗᓈᕝᕙᓂᖅᑲᖏᒻᒪᖔᑦ.

ᐱᒻᒪᕆᐅᓂᖅᓴᐅᑐᐊᖅᐸᑦ ᐊᐅᓚᑦᑎᓂᕐᒥ ᒥᒃᓴᐅᓴᒃᓯᔪᑏᑦ ᑐᕋᖕᒐᔪᑦ ᐊᓯᖕᒋᓐᓂ ᐃᖅᑲᓇᐃᔭᓚᐅᖅᑎᓪᓗᒋᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᖃᕐᕕᒥᓃᑦ, ᑕᐃᒪᓇᐅᓐᓂᖅᐸᑦ, ᐊᑭᓕᖅᑕᐅᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ, ᐊᑐᕈᓐᓇᕐᓂᓕᒫᖕᒐᓂ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓪᓗᐊᓇᒐᔭᙱᐊᓕᖅᑕᖕᒐᓂᒃ ᐱᕕᖅᑲᑎᕐᑎᓂᖅ ᐊᑐᖅᑐᐊᖅᑎᕐᑎᓂᕐᒥ ᐊᒻᒪᓗ ᐊᓯᖕᒋᓐᓂ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓖᖕᓂ.

(ᑎ) ᑮᓇᐅᔭᓪᓕᕆᑦ, ᑮᓇᐅᔭᐃᓪᓗ ᑕᐃᒪᓗᐊᖅᑎᖕᒋᑦ

ᑮᓇᐅᔭᓕᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᑦ ᑕᐃᒫᓪᓗᐊᖅᑎᖕᒋᑦ ᐃᒪᓐᓇᐃᑦᑑᕗᑦ ᑮᓇᐅᔭᒃᑲᐅᑎᒃᑯᕕᖕᒥ ᑮᓇᐅᔭᖅᑲᐅᑎᑦᑕᐅᓯᒪᖕᒋᑦᑐᑦ ᓯᒃᑮᑦ ᑮᓇᐅᔭᒃᓴᑦ, ᐊᒻᒪᓗ ᖁᓕᒥᐅᔪᒃᑯᑦ ᑮᓇᐅᔭᖅᑕᐅᕐᓱᐊᕈᑎᓕᐅᔭᓗᓂ ᑕᐃᒃᑯᐊᓗ ᖃᖓᑐᐃᓇᒃᑯᑦ ᑮᓇᐅᔭᓪᓕᑦᑖᕈᖅᑎᑕᐅᔪᓐᓇᔭᓗᑎᒃ ᐱᕕᖅᑲᑎᑕᐅᓗᑎᓪᓗ ᐃᓂᕐᕕᖅᑭᔭᓗᑎᒃ ᐊᑯᓂᐅᓂᖅᑲᔭᑐᒥᒃ 12-ᓂᒃ ᑕᖅᑭᓂᒃ ᐅᕙᓗᓂᑦ ᑐᖔᓗᓂ ᑕᐃᑲᙵᑦ ᐱᒋᐊᕐᓗᑎᒃ ᓂᐅᕕᖓᓗᓂᕆᓂᑦ. ᑮᓇᐅᔭᓪᓕᑦᑖᑎᑐᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᓇᑎᒃ. ᖃᓪᓕᒥᐅᔪᑦ ᐱᕕᖅᑲᓂᖕᒋᑦ ᐊᑐᕈᒫᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓪᓗᑎᒃ ᐅᕝᕙᓗᓂᑦ ᓂᐅᕕᒃᓴᐅᓗᓂ ᐊᑭᓪᓗᐊᖓᓂᑦ.

(ᑭ) ᐱᓕᕆᐊᖑᖅᑲᑦᑕᓂᐊᑦᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ

ᐱᓕᕆᔨᓯᐅᖅᑲᑦᑕᓂᐊᖅᑐᑦ ᐊᓯᖕᒋᓪᓗ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖅᑲᒃ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑕᐅᖕᒪᑕ ᐃᖅᑲᓇᐃᔭᕐᕕᕐᑯᑎᓂ ᑕᐃᒃᑯᓄᖓ ᐃᓕᒋᓕᐅᑎᖕᒋᑦᑐᓄᑦ ᒐᕙᒪᒃᑯᑦ ᐅᓂᒃᑳᓕᐊᖕᒋᑦ ᐃᒻᒥᒃᑯᖓᓂᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᐱᔭᐅᑎᑕᐅᓲᖑᓪᓗᑎᒃ ᐊᑭᑦᑐᓇᐊᖅᓯᒪᓇᑎᒃ. ᓇᓪᓕᐊᒃᑯᑦ ᑮᓇᐅᔭᐃᖅᓯᕈᑕᐅᔪᖅᑲᓂᖅᐸᑦ ᐊᑭᓪᓗᐊᖕᒋᑎᒍ ᐱᓕᕆᔨᓯᐅᖅᑲᑦᑕᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ ᑕᒪᒃᑯᓇᖓ ᐊᓯᖕᒋᓐᓄᑦ ᑲᑕᐸᓪᓕᐊᑲᓇᑐᐃᓐᓇᖅᑐᓄᑦ, ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᖅ ᐃᓕᓴᕆᔭᐅᑯᓗᑎᑦ ᑮᓇᐅᔭᐃᖅᓯᕈᑕᐅᓂᖕᒋᑦ, ᑖᓐᓇᓗ ᐃᓕᒋᔭᐅᑎᑕᐅᖅᓱᐅᑎᒐᔭᕐᒪᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ, ᑕᐃᓐᓇᓗ ᐃᓕᒋᔭᐅᑎᑦ ᐊᓯᖕᒋᓄᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᓄᑦ ᐃᓗᐊᓂ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᑦ ᓴᖅᑭᑎᑕᐅᓗᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ. ᐊᑭᑦᑐᓇᐊᕈᑎᖕᒋᑦ ᑮᓇᐅᔭᑖᑉ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᓄᐊᑉᐸᓪᓕᐊᓂᖕᒋᑦ ᒪᓕᒃᓗᑎᑦ, ᐃᓕᒋᔭᐅᓯᒻᒥᓯᐊᓂᑦ ᑮᓇᐅᔭᖅᑖᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᐱᔭᐅᑎᓗᑎᑦ, ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᑦ ᐱᑖᕈᑕᐅᔪᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᖅᓯᕈᑕᐅᔪᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᑮᓇᐅᔭᕈᑎᑕᐅᑎᓗᑎᑦ.

(ᑭ) ᓂᐅᕕᐊᒃᓴᓕᕆᓂᖅ

ᓂᐅᕕᐊᒃᓴᓕᕆᓂᖅ ᓂᐅᕕᐊᒃᓴᕆᔭᐅᒃᑲᓐᓂᖅᑐᓂᑦ ᐱᖅᑲᓯᐅᔭᕗᑦ ᐃᓗᐃᑲᑦ ᐅᖅᓱᒃᓴᑦ, ᐃᒥᐊᓗᑦ ᓂᐅᕕᐊᒃᓴᑦ, ᐱᔭᕆᓯᒪᔪᑦ ᓂᐅᕕᐊᒃᓴᑦ ᐊᒻᒪᓗ ᐳᖅᑲᐃᕕᖅᓂᑦ ᓂᕈᒫᒪᑎᒃᓴᓂᓪᓗ ᐊᒻᒪᓗ ᓱᓇᒃᑯᑖᑦ ᐊᑭᖅᑲᑎᑕᐅᕗᑦ ᐊᑭᑭᓂᖅᓴᐅᓪᓗᑎᒃ ᐅᖅᑯᒪᐃᓂᖕᒋᑎᒍ ᐊᑭᖕᒋᓐᓂᑦ ᐅᕝᕙᓗᓂᑦ ᐊᑭᓪᓗᐊᖓᓂᑦ ᐊᑭᓪᓗᐊᖓᓂᑦ Ldᓇᓂ ᑎᑭᖅᑲᖅᓂᖅᐸᑦ, ᐱᔭᐅᖅᑲᑎᑕᐅᓗᑎᒃ.

ᓂᐅᕕᒃᓴᖅᑎᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ ᐃᓚᖅᑲᐅᑦ ᐅᖅᓱᒃᓴᓂᒃ, ᓱᑐᐃᓐᓇᖅᑎᓂᒃ ᐊᒻᒪᓗ ᐅᖅᓱᖅᑎᕈᑎᓂᒃ, ᖃᓂᒪᖅᑭᓂᖅ ᐊᒻᒪᓗ ᐃᓈᓕᓴᐅᑎᑦ ᓱᑐᐃᓐᓇᖅᑎᑦ, ᐊᒻᒪᓗ ᖃᓄᐃᓕᒋᐊᖅᓱᒪᖕᒋᑦᑐᑦ ᓴᓇᔭᒃᓴᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖑᓗᑎᒃ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᑦ. ᐅᖅᓱᒃᓴᑦ ᓂᐅᕕᐊᒃᓴᑦ ᐊᑭᖅᑲᑎᑕᐅᕗᑦ ᐊᑭᑭᓂᖅᓴᐅᓪᓗᑎᒃ ᐅᕝᕙᓗᓂᑦ ᐊᑭᓪᓗᐊᖓᓂᑦ. ᐃᒥᐊᓗᐃᑦ ᓂᐅᕕᐊᒃᓴᑦ ᐊᑭᖅᑲᑎᑕᐅᕗᑦ ᐊᑭᑭᓂᖅᓴᐅᓪᓗᑎᒃ ᐅᕝᕙᓗᓂᑦ ᐊᑭᓪᓗᐊᖓᓂᑦ Ldᓇᓂ ᑎᑭᖅᑲᖅᓂᖅᐸᑦ, ᐱᔭᐅᖅᑲᑎᑕᐅᓗᑎᒃ.

(ᒥ) ᐊᑐᖅᑐᐊᒐᑦ ᐅᑎᖅᑎᑕᐅᔭᕆᐊᓖᑦ

ᐊᑐᖅᑐᐊᒐᑦ ᐅᑎᖅᑎᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᖅᑲᖅᐳᑦ ᐊᑭᑭᓂᖅᓴᐅᓪᓗᑎᑦ ᐅᕝᕙᓗᓂᑦ ᐅᓗᓇᓂ ᐅᑎᖅᑎᑕᐅᓇᖅᐸᑦ ᐊᑭᓗᐊᖓ. ᑐᙵᕕᓪᓗᒍ ᖃᓄᐃᓕᖓᓂᖕᒐᑕ ᖃᐅᔨᒪᔭᐅᓂᖕᒐ ᐅᓪᓗᖓᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖕᒋᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖕᒋᑦ ᐊᑭᑦᑐᖅᑕᐅᓯᖑᕗᑦ, ᐱᖅᑲᓯᐅᑎᓗᑦ ᑕᐃᑦᓯᒪᓂ ᖃᓄᐃᓕᖓᓂᖅᑕᐅᓇᐅᖅᑐᑦ ᐊᒻᒪᓗ ᒫᓐᓇ ᖃᓄᐃᓕᖓᓂᐅᓕᖅᑐᑦ, ᐊᑭᓗᐊᓇᒐᔭᙱᐊᖅᑕᖓᑕ ᐱᕕᖅᑲᑎᑕᐅᓂᖕᒋᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐊᑭᓕᖅᑕᐅᔫᓯᕆᔭᐅᔪᓐᓂᖅᑎᓗᑦ ᐅᕝᕙᓗᓂᑦ ᐊᑭᓗᐊᖓ ᐊᑐᖅᑐᒐᖅ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᖅ ᖃᐅᔨᒪᓇᑭᓐᓂᖅᑎᓗᒍ. ᐊᑭᑦᑐᓇᐊᕈᑎᖕᒋᑦ ᑮᓇᐅᔭᑖᑉ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᖅ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᖅ ᖃᐅᔨᒪᓇᑭᓐᓂᖅᑎᓗᑦ ᐅᕝᕙᓗᓂᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓖᖅᓂ ᐊᑭᓗᐊᖓ ᐊᑐᖅᑐᒐ

Ilᔾᔨ 31, 2015
(ᑕᐅᓴᓐ ᑖᓚᖏᓐᓂᑦᑐᑦ)

2 ᐱᒻᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ (ᑲᔪᓯᔪᑦ)

ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ, ᐃᓕᔭᐅᔭᕋᖓᒥᒃ ᐱᔨᓯᓯᕈᑕᐅᓕᕐᓗᑎᒃ, ᐊᑭᓕᖅᓱᖅᑕᐅᕙᓪᓕᐊᓱᖕᖑᕗᑦ ᐊᑐᕈᓐᓇᕐᓂᓕᒫᖕᒋᓐᓂ ᐊᑐᖅᑕᐅᓗᑎᒃ ᑕᐃᒃᑯᐊᓪᓗᐊᖅ ᐱᓕᕆᔨᓯᐅᕙᑦᑐᑦ. ᐱᖁᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑎᑖᕆᔭᐅᑎᓪᓗᒋᑦ, ᐊᑭᓕᖅᓱᖅᑕᐅᕙᓪᓕᐊᑎᑕᐅᓱᖕᖑᕗᑦ ᐊᑭᖅᑲᑎᑕᐅᓪᓗᑎᒃ ᒪᓕᒃᓗᒋᑦ ᐊᑭᓕᖅᓱᒐᕐᑎᖅᑲᑎᐅᑉ ᐊᑭᓕᓱᒐᕐᑎᖓ ᒪᓕᒃᑕᐅᔭᕆᖅᑲᑎᑕᐅᓂᖏᑎᒍ ᐅᕝᕙᓗᓂᑦ ᐊᑐᕈᓐᓇᕐᓂᓕᒫᖕᒐᓂ ᐊᑭᓕᖅᓱᒐᐅᑎᑕᐅᔪᑉ ᐱᖁᑎᐅᑉ. ᑕᐅᒃᑯᐊ ᐊᑭᓕᖅᑕᐅᕙᓪᓕᐊᑎᑕᐅᓂᖏᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐊᑐᖅᑕᐅᕗᑦ:

ᐱᖁᑎᑦ ᖃᓄᐃᑑᓂᖏᑦ	ᐊᑮᕈᑎᕙᓪᓕᐊᓂᖏᑦ ᐊᑐᖅᑎᓗᑎᑦ
ᐃᒡᓗᕐᔪᐊᑦ	20-30 ᐊᕐᕌᒍᑦ
ᐊᑭᓕᖅᓱᒐᕐᑎᑦ ᐃᒡᓗᕐᔪᐊᑦ	20-30 ᐊᕐᕌᒍᑦ
ᓱᑐᐃᓇᒃᑯᕕᑦ ᐃᓗᕐᑯᑎᑦ	30 ᐊᕐᕌᒍᑦ
ᐅᖅᓱᕐᑲᐅᑎᐊᓗᐃᑦ	30 ᐊᕐᕌᒍᑦ
ᐱᓕᕆᔨᑎᑦ	5-30 ᐊᕐᕌᒍᑦ
ᓱᕐᓗᐊᑦ ᐱᓕᕆᔨᑎᓪᓗ (ᖁᓪᓕᖅ ᐅᒪᕐᑯᑎᓕᕆᔨᒃᑯᑦ)	1-45 ᐊᕐᕌᒍᑦ
ᐆᒻᒪᖅᑯᑎᕐᑲᐅᑎᑦ ᐊᐅᓚᐅᑎᐊᓗᖅᑲᕕᒃ	20-40 ᐊᕐᕌᒍᑦ
ᓇᓕᐊᖕᓅᑎᑦᑎᔪᑎᖓ ᓇᒧᖕᒐᕐᑲᐃᔪᑎᖓᓚᓗ ᐱᓕᕆᔨᑎᖕᒋᑦ	15-40 ᐊᕐᕌᒍᑦ
ᐊᕐᑭᒃᓱᖅᓯᒪᔪᑎᑦ	30 ᐊᕐᕌᒍᑦ
ᓄᓇ	ᐊᑮᕈᑎᑎᑕᐅᕙᓪᓕᐊᖕᒋᑦᑐᑦ

ᐊᑐᕈᓐᓇᕐᓂᖏᑦ ᖃᐅᔨᓇᖅᓯᑎᑕᐅᔭᕋᖓᓚᑕ ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ ᐃᑲᔪᕐᓂᖃᕈᓐᓂᕋᖓᓚᑕ ᒐᕙᒪᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᔪᓐᓇᕐᓂᖏᓄᑦ ᓂᐅᕕᐊᒃᓴᓂᒃ ᐱᔨᑦᓯᕈᑎᓂᒃᓗ, ᐅᕝᕙᓗᓂᑦ ᐊᑭᖏᑦ ᓯᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕐᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᕈᑎᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᓈᖕᒐᔪᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓕᖅᓂᖅᐸᑕ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖓᓂᑦ ᐊᑭᖓᑕ, ᐊᑭᖏᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓕᕐᓂᖅᐸᑕ ᓴᖅᑭᑕᐅᖁᓗᒍ ᐊᑭᑭᓐᓂᕙᓪᓕᐊᓂᖏᑦ ᐱᖁᑎᑦ ᐊᑭᖏᑦ.

ᐊᕐᕌᒍᒥ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ ᓂᐅᕕᐊᖑᒃᐸᑕ ᐅᕝᕙᓘᓐᓂᑦ ᐊᑐᖅᑕᐅᓕᕐᓂᐸᑕ, ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓯᖕᖑᕗᑦ ᐊᕐᕌᒍᓕᒫᒧᑦ. ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᑎᓗᑎᑦ ᐅᕝᕙᓘᓐᓂᑦ ᓴᓇᔭᐅᑎᓗᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᖕᖑᕗᑦ ᓴᓇᔭᐅᕙᓪᓕᐊᓂᕐᓂᖅᑕᐅᓗᑎᒃ ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓇᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ ᐱᖁᑎ ᐊᑐᖅᑕᐅᕈᑎᐊᓕᓚᐅᖏᓂᖓᓂ.

ᐱᖁᑎᑦ ᓂᐅᕕᐊᖑᔪᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᓂᕐᒥᓄᑦ, ᓱᕐᓗ ᒪᑯᐊ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕐᑯᑎᖏᑦ, ᐃᒥᕐᒥᒃ ᐊᒻᒪᓗ ᐅᔭᕋᒃᓂᐊᕐᑲᒃᓴᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᒃᓴᓂᒃ, ᑎᑎᕋᖅᑕᐅᓯᖕᖑᕗᑦ ᓴᓇᔭᐅᕙᓪᓕᐊᓂᕐᓂᖅᑕᐅᓗᑎᒃ ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓇᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ ᐱᖁᑎ ᐊᑐᖅᑕᐅᕈᑎᐊᓕᓚᐅᖏᓂᖓᓂ.

ᐱᖁᑎᑦ ᓂᐅᕕᐊᖑᔪᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᓂᕐᒥᓄᑦ, ᓱᕐᓗ ᒪᑯᐊ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕐᑯᑎᖏᑦ, ᐃᒥᕐᒥᒃ ᐊᒻᒪᓗ ᐅᔭᕋᒃᓂᐊᕐᑲᒃᓴᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᒃᓴᓂᒃ, ᑎᑎᕋᖅᑕᐅᓯᖕᖑᕗᑦ ᓴᓇᔭᐅᕙᓪᓕᐊᓂᕐᓂᖅᑕᐅᓗᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ ᐊᑐᖅᑕᐅᕈᑎᐊᓕᓚᐅᖏᓂᖓᓂ.

ᐱᖁᑎᑦ ᓂᐅᕕᐊᖑᔪᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᓂᕐᒥᓄᑦ, ᓱᕐᓗ ᒪᑯᐊ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕐᑯᑎᖏᑦ, ᐃᒥᕐᒥᒃ ᐊᒻᒪᓗ ᐅᔭᕋᒃᓂᐊᕐᑲᒃᓴᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᒃᓴᓂᒃ ᑎᑎᕋᖅᑕᐅᓯᖕᖑᕗᑦ ᓴᓇᔭᐅᕙᓪᓕᐊᓂᕐᓂᖅᑕᐅᓗᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ.

ᐱᖁᑎᑦ ᓂᐅᕕᐊᖑᔪᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᓂᕐᒥᓄᑦ, ᓱᕐᓗ ᒪᑯᐊ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕐᑯᑎᖏᑦ, ᐃᒥᕐᒥᒃ ᐊᒻᒪᓗ ᐅᔭᕋᒃᓂᐊᕐᑲᒃᓴᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᒃᓴᓂᒃ ᑎᑎᕋᖅᑕᐅᓯᖕᖑᕗᑦ ᓴᓇᔭᐅᕙᓪᓕᐊᓂᕐᓂᖅᑕᐅᓗᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ.

ᐱᖁᑎᑦ ᓂᐅᕕᐊᖑᔪᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᓂᕐᒥᓄᑦ, ᓱᕐᓗ ᒪᑯᐊ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕐᑯᑎᖏᑦ, ᐃᒥᕐᒥᒃ ᐊᒻᒪᓗ ᑕᑯᔭᒃᓴᖅᑭᑦᑕᓂᖅ ᐊᑭᓕᖅᓱᓇᐊᓕᖕᓄᑦ ᐊᕐᕌᒍᒥ ᓂᐅᕕᐊᖑᔪᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᓂᕐᒥᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᖕᖑᕗᑦ ᓴᓇᔭᐅᕙᓪᓕᐊᓂᕐᓂᖅᑕᐅᓗᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ.

ᐱᖁᑎᑦ ᓂᐅᕕᐊᖑᔪᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᓂᕐᒥᓄᑦ, ᓱᕐᓗ ᒪᑯᐊ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕐᑯᑎᖏᑦ, ᐃᒥᕐᒥᒃ ᐊᒻᒪᓗ ᑕᑯᔭᒃᓴᖅᑭᑦᑕᓂᖅ ᐊᑭᓕᖅᓱᓇᐊᓕᖕᓄᑦ ᐊᕐᕌᒍᒥ ᓂᐅᕕᐊᖑᔪᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᓂᕐᒥᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᖕᖑᕗᑦ ᓴᓇᔭᐅᕙᓪᓕᐊᓂᕐᓂᖅᑕᐅᓗᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ.

ᐱᖃᓯᐅᑎᔭᐅᔪᑦ ᑮᓇᐅᔭᖃᐅᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᒐᒃᓴᓄᑦ ᐅᓄᓂᖅᑲᒃᐳᑦ ᐃᖃᓇᐃᔭᕆᓄᑦ ᑕᐃᒃᑯᓄᖓ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᓄᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓐᓇᕐᓗᑎᒃ ᐊᑐᖅᑕᐅᓯᒪᖕᒋᑦᑐᑦ ᐊᓐᓂᐊᑎᓗᒋᑦ ᓄᖅᑲᖓᔪᑎᒃᓴᖅᑭᑦ. ᐃᑕᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ, ᑕᐃᒪᓐᓇᐃᑦᑐᑦ ᐱᔭᐅᔭᓇᐊᓕᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᓄᑦ ᐅᓄᓂᖅᑲᒃᐳᑦ ᐃᖃᓇᐃᔭᕆᓄᑦ ᑕᐃᒃᑯᓄᖓ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᓄᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᓐᓇᕐᓗᑎᒃ ᐊᑐᖅᑕᐅᓯᒪᖕᒋᑦᑐᑦ ᐊᓐᓂᐊᑎᓗᒋᑦ ᓄᖅᑲᖓᔪᑎᒃᓴᖅᑭᑦ. ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐱᔭᐅᔭᓇᐊᖑᑕ ᑕᒪᒃᑭᖏᓐᓄᑦ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᑕᐅᔪᓇᖅᑐᒥᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᑦ ᐊᑭᖏᑦ. ᐅᖃᓯᒪᓂᖏᓄᑦ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᑦ ᒫᓐᓇᓗ ᐊᑐᖅᑕᐅᓪᓗᑎᒃ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖃᓯᒪᑦ ᒪᓕᒐᖅᑎᒍ ᐅᕝᕙᓗᓂᑦ ᐋᑎᖃᕐᓂᖅᑐᒥᒃ ᐊᑭᓖᒃᑲᓂᓇᕐᖃᓕᕈᑎᓂᒃ ᐊᑭᓕᖅᑕᐅᔪᑎᓂᒃ ᒪᒃᑯᓄᖓ ᐃᖃᓇᐃᔭᖅᑎᐅᓕᖅᓱᒐᒃᓴᔪᑦ ᐅᓄᓂᖅᑲᒃᐳᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᓂᖅᑲᒃᓴᖅᑭᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖃᓯᒪᑦ ᒪᓕᒐᖅᑎᒍ ᐅᕝᕙᓗᓂᑦ ᐋᑐᑎᖃᕐᓂᖅᑐᒥᒃ ᐊᑭᓖᒃᑲᓂᓇᕐᖃᓕᕈᑎᓂᒃ ᐊᑭᓕᖅᑕᐅᔪᑎᓂᒃ ᒪᒃᑯᓄᖓ ᐃᖃᓇᐃᔭᖅᑎᐅᓕᖅᓱᒐᒃᓴᔪᑦ ᐅᓄᓂᖅᑲᒃᐳᑦ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᓂᖅᑲᒃᓴᖅᑭᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ.

ᐃᓚᒋᖅᑲᓐᓂᕐᓗᓂᐅᒃ, ᒐᕙᒪᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᓱᖕᒍᒪᑕ ᒪᕐᑮᖕᓂᒃ ᐊᔾᔨᒌᕐᓂᕐᑑᖕᓂᒃ ᐃᑦᑐᐊᕐᑭᔪᑎᑦ ᐃᒃᑲᔪᖅᑕᐅᔪᑎᖕᒋᓂᑦ ᐃᓚᒋᔭᐅᒃᐸᑕ ᒪᓕᒐᓕᐅᖅᑎᓄᑦ. ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᔭᕆᐊᖑᓂᕐᓂᖏᑦ ᒐᕙᒪᒃᑯᓂᑦ ᒪᒃᑯᐊ ᐃᑦᑐᐊᕐᑭᔪᑎᑦ ᐃᒃᑲᔪᖅᑕᐅᔪᑎᖕᒋᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᖕᖑᕗᑦ ᓇᓕᓕᐅᒃᑰᓕᒃᓴᓂᕐᒧᑦ ᐱᓕᕆᔨᖕᒋᑦ ᐊᕐᕌᒍᓕᑦ ᐅᕝᕙᓗᓂᑦ ᐊᓯᐅᔾᔪᖕᒋᑦ ᓴᖅᑭᑦᑕᑦᕌᖓᓚᑦ. ᓇᓕᓕᐅᒃᑰᓕᒃᓴᓂᕐᒧᑦ ᒃᕿᓱᔪᑦᑕᐅᔪᑦ ᐊᓯᐅᔾᔪᖕᒋᑦ ᓴᖅᑭᑦᑕᑦᕌᖓᓚᑦ. ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᖅᑮᖕᒋᑦ ᐊᕐᕌᒍᓕᑦ ᐊᓯᐅᔾᔪᖕᒋᑦ ᓴᖅᑭᑦᑕᑦᕌᖓᓚᑦ. ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᖅᑮᖕᒋᑦ ᐊᕐᕌᒍᓕᑦ ᐊᓯᐅᔾᔪᖕᒋᑦ ᓴᖅᑭᑦᑕᑦᕌᖓᓚᑦ. ᓇᓕᓕᐅᒃᑰᓕᒃᓴᓂᕐᒧᑦ ᒃᕿᓱᔪᑦᑕᐅᔪᑦ ᐊᓯᐅᔾᔪᖕᒋᑦ ᓴᖅᑭᑦᑕᑦᕌᖓᓚᑦ. ᓇᓕᓕᐅᒃᑰᓕᒃᓴᖅᑎᐅᑉ ᑮᓇᐅᔭᖅᑮᖕᒋᑦ ᐊᕐᕌᒍᓕ

ᓄᓇᕗᑦ ᒐᕙᒪᖓ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᓂᒃᑯᓇᖕᒋᑦ
ᐅᖃᑲᓯᒃᓴᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓕᓇᔾᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓄᑦ

ᒫᔅᔾ 31, 2015
(ᑕᐅᓴᓐ ᑖᓚᖕᒋᓐᓂᑦᑐᑦ)

2 ᐱᒻᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ (ᑲᔪᓯᔪᑦ)

(ᔅ) ᑮᓇᐅᔭᓕᐊᑦ

ᑕᐃᒪᓕ ᐅᖃᐅᑕᐅᔪᒥᓂᐅᔭᒋᑐᐊᖅᑲᑦᑕ, ᐃᓗᓐᓇᑎᒃ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓪᓗᑎᒃ ᐃᓚᕙᑦᓕᐊᓂᕋᒃᑕᐅᓗᑎᒃ ᐊᑐᕐᓂᖓᓂ ᐊᑭᓕᖅᓱᐃᓂᖅ ᐅᕝᕙᓗᓂᑦ ᖃᓄᐃᓗᕈᑕᐅᔪᑦ ᖁᕙᕆᐊᖅᑎᑦᑎᒃᑕᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ. ᑕᐃᒃᑯᐊᓪᓗᐊᖅ ᑮᓇᐅᔭᓕᐊᖑᔪᓂ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ ᐃᒪᓐᓇᐃᓕᖓᒪᑕ:

ᑮᓇᐅᔭᖅᑖᖑᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᕐᒋᓂᑦ

ᑮᓇᐅᔭᖅᑖᖑᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᕐᒋᓂᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᑮᓇᐅᔭᓕᐊᖑᓂᖅᑕᐅᓪᓗᑎᒃ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᑦ ᐱᔪᓐᓇᖅᓯᑎᑕᐅᓯᒪᒃᐸᑕ ᐊᒻᒪᓗ ᓇᓪᓕᐊᑐᐃᓇᖅ ᐱᔪᓐᓇᖅᑎᑕᐅᒃᑦᑕ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᑐᐊᖅᐸᑕ, ᑭᓯᐊᓂ ᑎᑭᐅᒪᒃᐸᑕ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᓯᒪᔭᕆᐊᓖᑦ ᐱᓕᕆᔭᖑᔭᕆᐊᖅᑲᓕᖅᑐᓂᑦ ᑕᐃᒪᓇᐃᑐᐊᖅᐸᑕ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖏᑎᑐᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᓂᕋᖅᑕᐅᓗᑎᒃ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓯᒪᒃᐸᑕ ᑭᖑᕙᕆᐊᖅᑕᐅᓯᒪᑎᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᓕᐊᕆᔭᐅᔪᑦ.

ᑖᒃᓯᔭᕈᑎᑦ

ᐅᑎᖅᑐᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᑖᒃᓯᔭᖅᑎ ᑮᓇᐅᔭᒃᓴᓕᖅᓂᖅᐸᑦ ᑮᓇᐅᔭᑖᕈᓐᓇᓗᓂ ᑖᒃᓯᔭᖅᑕᐅᔭᕆᐊᓕᖅᓂᑦ. ᐅᑎᖅᑐᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᑦ ᓈᓴᐅᓯᕆᐊᖑᓯᖑᕗᑦ ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓗᑎᑦ ᑖᒃᓯᔭᕈᑎᑦ ᐲᖅᑕᐅᓪᓗᑎᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑖᕈᓐᓇᓗᑕᐅᓕᖅᑎᑕᐅᓗᓂ ᐅᑎᖅᑐᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᑦ ᒪᓕᒐᔭᑎᑦ. ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐱᔭᐅᑎᑦᑎᒃᐸᑦ ᑮᓇᐅᔭᖅᑎᑦᑎᔪᑎᑦ ᐊᑭᒃᓱᓗᐊᕈᓐᓂᕈᑎᒥᒃ ᑖᒃᓯᔭᖅᑎᑕᐅᔪᑦᑕ ᐊᒻᒪᓗ ᑐᕌᖓᒃᐸᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ, ᑕᓐᓇ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐃᓱᒪᒋᔭᐅᓯᖑᕗᖅ ᑖᒃᓯᔭᖅᓂᕐᒧᑦ ᐊᑭᑭᒃᓕᒋᐊᕈᑕᐅᓪᓗᓂ ᐊᒻᒪᓗ ᐃᓚᙵᔪᑕᐅᓪᓗᓂ ᑖᒃᓯᔭᕈᑎ ᑮᓇᐅᔭᓕᐊᓄᑦ. ᑖᒃᓯᔭᕈᑎᑦ ᐊᑭᑭᒃᓕᒋᐊᕈᑎᑦ ᓄᑕᐅᔪᑦ ᑖᒃᓯᔭᖅᑎᓄᑦ ᐃᓚᖅᑲᑦᐸ ᓄᓇᕗᑦ ᓱᕈᓯᐊᕐᑭᑦ ᑖᒃᓯᔭᕈᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᕐᒥᓂᑦ, ᐊᑭᖅᑲᓇᐊᖅᑲᕐᓂᖅᓗᓄᑦ ᐆᒪᓇᓱᐊᕐᓂᐅᑉ ᑖᒃᓯᔭᕈᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑎᕐᒥᑦ. ᑖᒃᓯᔭᕈᑎᑦ, ᐅᑯᑎᒍᓇ ᐅᑎᖅᑐᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᑦ ᒪᓕᒐᖅᑎᒍ, ᓄᐊᕐᑎᔪᑕᐅᓯᖑᕗᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᕐᒋᓂᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᓪᓗᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᕐᒋᑦ ᑕᒃᑯᑎᒍᓇ ᑖᒃᓯᔭᕈᑎᑦ ᐊᕐᑎᖅᑎᒋᒍᑎᑎᒍ ᐊᒻᒪᓗ ᐊᑭᓕᔪᑕᐅᕙᒡᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ. ᐊᑭᓕᔪᑎᑦ ᑐᖓᕕᖅᑐᒃᓴᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᓂᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᓪᓗᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᕐᒋᑦ ᑕᒃᑯᑎᒍᓇ ᑖᒃᓯᔭᕈᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᕐᒋᓂᑦ ᑕᒃᑯᑎᒍᓇ ᑖᒃᓯᔭᕈᑎᑦ ᒪᓕᒐᖅᑎᒍ, ᓄᐊᕐᑎᔪᑕᐅᓯᖑᕗᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᕐᒋᓂᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᓪᓗᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᕐᒋᑦ ᑕᒃᑯᑎᒍᓇ ᑖᒃᓯᔭᕈᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᕐᒋᓂᑦ ᑕᒃᑯᑎᒍᓇ ᑖᒃᓯᔭᕈᑎᑦ ᒪᓕᒐᖅᑎᒍ ᐊᕐᑎᖅᑎᒋᒍᑎᑎᒍ ᐊᒻᒪᓗ ᐊᑭᓕᔪᑕᐅᕙᒡᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ.

ᐱᕐᑯᑎᑦ ᑖᒃᓯᔭᕈᑎᕐᒥᑦ ᖃᐅᔨᓇᓱᐊᖅᑕᐅᓯᖑᕗᑦ ᐅᓪᓗᖅᓯᐅᑎᑎᒍ ᐊᕐᕌᒍᒥ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᕙᒃᑭᓪᓗᑎᒃ ᐅᓄᖅᓱᕙᓪᓕᐊᓂᖓ ᑐᖕᒐᕕᐅᓪᓗᓂ ᐊᕐᕌᒍᖓᓂ ᑮᓇᐅᔭᓕᓇᓐᓇᐅᑉ.

ᐊᓯᖏᑦ ᑖᒃᓯᔭᕈᑎᑦ ᓇᓚᒋᐊᑲᓐᓂᕈᑎᓂᒃ ᑐᖕᒐᕕᖅᑲᓯᖑᕗᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᓂ ᐱᔭᐅᑎᑕᐅᓗᑎᒃ ᑕᐃᑯᓇᖓᑦ ᐱᓕᓇᖅᑲᑕᐅᔪᓂᑦ ᑕᐃᒃᑯᐊᓗ ᐊᑭᓕᑦᑎᑦᓱᖑᓗᑎᒃ ᑖᑦᓯᔭᕈᑎᓂᒃ ᒐᕙᒪᒃᑯᑦ ᑭᒃᑲᖅᑐᕐᓗᑎᑦ.

ᑕᓯᖅᑕᐅᔪᑦ ᐊᓂᒍᖅᑐᓂ ᐊᕐᕌᒍᓂᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᒪᑯᑎᒍᓇ ᑲᑎᖅᓱᖅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᑎᒍ, ᐱᖅᓱᐅᑎᓗᑦ ᑭᖑᕙᐊᖑᕐᓂᕐᒥᑦ ᐊᓕᒍᒻᒍᑦ ᐊᕐᕌᒍᓂᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᒪᑯᑎᒍᓇ-ᐃᓚᕙᑦᓕᐊᔪᑎᒍ, ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑎᑐᑦ ᒪᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᓇᓱᒪᓂᕐᒥᑦ ᑎᑎᕋᓯᒪᕙᕐᓂᕐᒥᑦ. ᒪᓕᒃᓗᑦ ᑮᓇᐅᔭᓕᓇᓂᕐᒥ ᐊᐅᓚᑦᑎᔨᑦ ᒪᓕᒃᖓᑦ, ᑕᒪᒃᑯᐊ ᑕᓱᖅᑕᐅᔪᑦ ᐃᓄᖅᓱᕆᐊᓂᕐᒥᑦ ᐊᑐᕐᓂᖓᓂ ᑮᓇᐅᔭᓕᓇᓐᓇᐅᑉ.

ᐱᕐᑯᑎᑦ ᑖᒃᓯᔭᕈᑎᕐᒥᑦ ᖃᐅᔨᓇᓱᐊᖅᑕᐅᓯᖑᕗᑦ ᐅᓪᓗᖅᓯᐅᑎᑎᒍ ᐊᕐᕌᒍᒥ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᕙᒃᑭᓪᓗᑎᒃ ᐅᓄᖅᓱᕙᓪᓕᐊᓂᖓ ᑐᖕᒐᕕᐅᓪᓗᓂ ᐊᕐᕌᒍᖓᓂ ᑮᓇᐅᔭᓕᓇᓐᓇᐅᑉ.

ᐊᓯᖏᑦ ᑖᒃᓯᔭᕈᑎᑦ ᐃᓚᒋᐊᑲᓐᓂᕈᑎᓂᒃ ᑐᖕᒐᕕᖅᑲᓯᖑᕗᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᓂ ᐱᔭᐅᑎᑕᐅᓗᑎᒃ ᑕᐃᑯᓇᖓᑦ ᐱᓕᓇᖅᑲᑕᐅᔪᓂᑦ ᑕᐃᒃᑯᐊᓗ ᐊᑭᓕᑦᑎᑦᓱᖑᓗᑎᒃ ᑖᑦᓯᔭᕈᑎᓂᒃ ᒐᕙᒪᒃᑯᑦ ᑭᒃᑲᖅᑐᕐᓗᑎᑦ.

ᑕᓯᖅᑕᐅᔪᑦ ᐊᓂᒍᖅᑐᓂ ᐊᕐᕌᒍᓂᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᒪᑯᑎᒍᓇ ᑲᑎᖅᓱᖅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᑎᒍ, ᐱᖅᓱᐅᑎᓗᑦ ᑭᖑᕙᐊᖑᕐᓂᕐᒥᑦ ᐊᓕᒍᒻᒍᑦ ᐊᕐᕌᒍᓂᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᒪᑯᑎᒍᓇ-ᐃᓚᕙᑦᓕᐊᔪᑎᒍ, ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑎᑐᑦ ᒪᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᓇᓱᒪᓂᕐᒥᑦ ᑎᑎᕋᓯᒪᕙᕐᓂᕐᒥᑦ. ᒪᓕᒃᓗᑦ ᑮᓇᐅᔭᓕᓇᓂᕐᒥ ᐊᐅᓚᑦᑎᔨᑦ ᒪᓕᒃᖓᑦ, ᑕᒪᒃᑯᐊ ᑕᓱᖅᑕᐅᔪᑦ ᐊᑐᕐᓂᖓᓂ ᑮᓇᐅᔭᓕᓇᓐᓇᐅᑉ.

(ᓇ) ᐊᑭᓕᖅᓱᕆᐊᓖᑦ

ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᑐᖕᒐᕕᒋᓗᑦ ᐱᔭᐅᑎᓗᑦ ᓂᐅᕕᐊᖅᓴᐃᑦ ᐅᕝᕙᓗᓂᑦ ᐱᔾᔪᓯᕈᑎᑦ ᐱᔭᐅᑎᑕᐅᑎᓗᑦ.

ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᕈᑎᓪᓗ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᐅᔭᓪᓗᑎᑦ ᐃᒪᓐᓇᐅᑐᐊᖅᐸᑦ ᓈᑕᐅᔪᑎᖓ ᐱᔪᓐᓇᓂᖅᑲᑎᑕᐅᑐᐊᖅᐸᑦ ᐊᒻᒪᓗ ᐃᓗᓇᑎᒃ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᐊᑐᖅᑕᐅᑐᐊᖅᐸᑦ ᑮᓇᐅᔭᖅᑖᖑᑎᑐᐊᖅᐸᑦ. ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᕈᑎᓪᓗ ᐃᓚᖅᑲᑦᐸ ᓈᑕᐅᔪᓂᒃ ᐊᑭᓕᔪᑎᓂᒃ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ, ᓄᓇᓕᓕᕆᔨᓄᑦ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓄᑦ ᐃᖃᓇᐃᔭᕐᓇᖅᑐᓄᑦ ᒪᑯᓇᓃᑦᐸᑦ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᑦᑎᓂᕐᒥᑦᐸᑦ. ᐊᑭᓕᔪᑎᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ ᐃᓚᖅᑲᑦᐸ ᐊᑭᓕᔪᑎᓂᒃ ᓱᕈᓯᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᕐᒥᓂᒃ, ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐅᕝᕙᓗᓂᑦ ᑮᓇᐅᔭᖅᑖᓂᒃ ᐃᓚᒋᐊᖅᓱᔪᑎᓂᒃ. ᑮᓇᐅᔭᖅᑖᓂᒃ ᐃᓚᖅᑲᑦᐸ ᐊᑭᓕᔪᑎᓂᒃ ᓱᕈᓯᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᕐᒥᓂᒃ, ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐅᕝᕙᓗᓂᑦ ᑮᓇᐅᔭᖅᑖᓂᒃ ᐃᓚᒋᐊᖅᓱᔪᑎᓂᒃ. ᑮᓇᐅᔭᖅᑖᓂᒃ ᐃᓚᖅᑲᑦᐸ ᐊᑭᓕᔪᑎᓂᒃ ᓱᕈᓯᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᕐᒥᓂᒃ ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐅᕝᕙᓗᓂᑦ ᑮᓇᐅᔭᖅᑖᓂᒃ ᐃᓚᒋᐊᖅᓱᔪᑎᓂᒃ. ᑮᓇᐅᔭᖅᑖᓂᒃ ᐃᓚᖅᑲᑦᐸ ᐊᑭᓕᔪᑎᓂᒃ ᓱᕈᓯᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᕐᒥᓂᒃ, ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐅᕝᕙᓗᓂᑦ ᑮᓇᐅᔭᖅᑖᓂᒃ ᐃᓚᒋᐊᖅᓱᔪᑎᓂᒃ. ᑮᓇᐅᔭᖅᑖᓂᒃ ᐃᓚᖅᑲᑦᐸ ᐊᑭᓕᔪᑎᓂᒃ ᓱᕈᓯᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᕐᒥᓂᒃ, ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐅᕝᕙᓗᓂᑦ ᑮᓇᐅᔭᖅᑖᓂᒃ ᐃᓚᒋᐊᖅᓱᔪᑎᓂᒃ. ᑮᓇᐅᔭᖅᑖᓂᒃ ᐃᓚᖅᑲᑦᐸ ᐊᑭᓕᔪᑎᓂᒃ ᓱᕈᓯᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᕐᒥᓂᒃ ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐅᕝᕙᓗᓂᑦ ᑮᓇᐅᔭᖅᑖᓂᒃ ᐃᓚᒋᐊᖅᓱᔪᑎᓂᒃ.

(ᕿ) ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᓄᓇᑦ

ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᑕᐃᒪᓐᓇᐃᓕᓱᖑᕗᑦ ᓱᕈᒃᑕᐅᓂᕐᒥᓄᑦ ᑕᒪᐅᖓᖅᑕᐅᑦᓗᑎᒡᓗ ᓯᓚᒧᑦ, ᓄᓇᒧᑦ, ᐃᒪᕐᒧᑦ ᐅᕝᕙᓗᓂᑦ ᐃᖃᕐᒧᑦ ᐃᓚᐅᑦᖅᓯᒪᓇᑎᒃ ᐅᖓᑖᓄᖅᓯᒪᓗᑎᒡᓗ ᐊᕐᓕᑦᓇᔪᓐᓇᖅᑎᑕᐅᔪᒧᑦ ᖃᓄᐃᑎᔭᐅᕐᓂᓗ ᐊᕐᕌᓂᖓᑕ ᐊᕙᑎᓕᓇᓂᕐᒥ ᐱᓕᓇᔪᑎᓕᐊᓇᓱᒪᔪᓂᑦ.

ᐊᑭᓕᖅᓱᐃᔭᓇᐊᖃᕐᓂᕐᒧᑦ ᕿᒥᕐᕈᒃᑲᓐᓂᕐᓂᖅ ᓱᕈᒃᓯᒪᔪᒥᒃ ᓄᓇᒥᒃ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᖅ ᐃᓗᓇᑎᒃ ᐅᖃᑲᑕᐅᓯᒪᔪᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᒃ ᒪᓕᒃᑕᐅᑐᐊᕋᖓᑕ:

- ᐊᕙᑎᓕᓇᓂᕐᒧᑦ ᐱᓕᓇᔪᑎᒃ ᐱᑕᖃᕋᖓᑕ;
- ᓱᕈᒃᑎᑦᑎᓯᒪᓂᖅ ᐅᖓᑖᓄᖅᓯᒪᓕᕋᖓᑕ ᐊᕙᑎᓕᓇᓂᕐᒧᑦ ᐱᓕᓇᔪᑎᓕᐊᓇᓱᒪᔪᑦᓄ;
- ᒐᕙᒪᒃᑯᑦ ᑕᑯᓗᑎᒃ ᑲᒪᒋᔭᖃᒃᐸᑕ ᐅᕝᕙᓗᓂᑦ ᐊᕐᑭᖅᓱᒪᒃᐸᑕ ᑲᒪᒋᔭᖃᕐᓂᐊᓂᕐᒥᖕᓂᒃ;
- ᓂᕆᐅᒋᔭᐅᒃᐸᑦ ᓱᕈᓂᖅᓴᒥ ᒪᑭᒪᓇᓱᐊᓂᕐᒧᑦ ᐱᕙᓪᓕᕈᑎᒃᓴᑦ ᖁᔭᓈᖅᑕᐅᓂᐅᔭᒃᐸᑕ; ᐊᒻᒪᓗ
- ᐱᕐᑎᐊᖅᓯᒪᓗᑎᒃ ᒥᒃᓴᐅᔭᒃᓱᔪᑕᐅᔪᓐᓇᖅᐸᑕ ᐅᓄᕐᓂᓇᒐᔭᖅᑕᕐᒥᑦ ᐋᖅᑭᒃᑕᐅᓗᑎᒃ.

ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᓴᕿᑎᑦᑎᓯᖑᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᐅᓛᒥᒃ ᒥᒃᓴᐅᔭᕐᓴᔪᑎᕐᒥᓂᒃ ᐅᓄᕐᓂᖅᑲᕐᓗᑎᒃ ᐱᒋᐊᕈᑕᐅᔭᕆᐊᓖᕐᒥᒃ ᓴᓗᒪᖅᓴᖅᑕᐅᔭᕆᐊᖃᕐᓂᖓᓄᑦ ᓄᓇᐅᑉ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᓂ ᒥᑭᓛᒥᒃ ᐱᓕᓇᔪᑎᓕᐊᓇᓱᒪᔪᑦᓄ ᐊᑑᑎᒋᓂᐊᓕᕐᓗᓂ ᑭᖑᓂᖓᑕ ᐊᕙᑎᓕᓇᓂᕐᒥ ᐱᓕᓇᔪᑎᓕᐊᓇᓱᒪᔪᑦᓄ.

(ᕿᑭ) ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᓄᓇᑦ

ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᑐᖕᒐᕕᒋᓗᑦ ᐱᔭᐅᑎᓗᑦ ᓂᐅᕕᐊᖅᓴᐃᑦ ᐅᕝᕙᓗᓂᑦ ᐱᔾᔪᓯᕈᑎᑦ ᐱᔭᐅᑎᑕᐅᑎᓗᑦ.

ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᕈᑎᓪᓗ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᐅᔭᓪᓗᑎᑦ ᐃᒪᓐᓇᐅᑐᐊᖅᐸᑦ ᓈᑕᐅᔪᑎᖓ ᐱᔪᓐᓇᓂᖅᑲᑎᑕᐅᑐᐊᖅᐸᑦ ᐊᒻᒪᓗ ᐃᓗᓇᑎᒃ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᐊᑐᖅᑕᐅᑐᐊᖅᐸᑦ ᑮᓇᐅᔭᖅᑖᖑᑎᑐᐊᖅᐸᑦ. ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᕈᑎᓪᓗ ᐃᓕᖅᑲᑦᐸ ᓈᑕᐅᔪᓂᒃ ᐊᑭᓕᔪᑎᓂᒃ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ, ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐅᕝᕙᓗᓂᑦ ᑮᓇᐅᔭᖅᑖᓂᒃ ᐃᓚᒋᐊᖅᓱᔪᑎᓂᒃ. ᑮᓇᐅᔭᖅᑖᓂᒃ ᐃᓚᖅᑲᑦᐸ ᐊᑭᓕᔪᑎᓂᒃ ᓱᕈᓯᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᕐᒥᓂᒃ ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐅᕝᕙᓗᓂᑦ ᑮᓇᐅᔭᖅᑖᓂᒃ ᐃᓚᒋᐊᖅᓱᔪᑎᓂᒃ. ᑮᓇᐅᔭᖅᑖᓂᒃ ᐃᓚᖅᑲᑦᐸ ᐊᑭᓕᔪᑎᓂᒃ ᓱᕈᓯᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᕐᒥᓂᒃ ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐅᕝᕙᓗᓂᑦ ᑮᓇᐅᔭᖅᑖᓂᒃ ᐃᓚᒋᐊᖅᓱᔪᑎᓂᒃ.

ᐱᕐᑯᑎᑦ ᑖᒃᓯᔭᕈᑎᕐᒥᑦ ᖃᐅᔨᓇᓱᐊᖅᑕᐅᓯᖑᕗᑦ ᐅᓪᓗᖅᓯᐅᑎᑎᒍ ᐊᕐᕌᒍᒥ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᕙᒃᑭᓪᓗᑎᒃ ᐅᓄᖅᓱᕙᓪᓕᐊᓂᖓ ᑐᖕᒐᕕᐅᓪᓗᓂ ᐊᕐᕌᒍᖓᓂ ᑮᓇᐅᔭᓕᓇᓐᓇᐅᑉ.

ᐊᓯᖏᑦ ᑖᒃᓯᔭᕈᑎᑦ ᓇᒪᒋᐊᑲᓐᓂᕈᑎᓂᒃ ᑐᖕᒐᕕᖅᑲᓯᖑᕗᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᓂ ᐱᔭᐅᑎᑕᐅᓗᑎᒃ ᑕᐃᑯᓇᖓᑦ ᐱᓕᓇᖅᑲᑕᐅᔪᓂᑦ ᑕᐃᒃᑯᐊᓗ ᐊᑭᓕᑦᑎᑦᓱᖑᓗᑎᒃ ᑖᑦᓯᔭᕈᑎᓂᒃ ᒐᕙᒪᒃᑯᑦ ᑭᒃᑲᖅᑐᕐᓗᑎᑦ.

ᑕᓱᖅᑕᐅᔪᑦ ᐊᓂᒍᖅᑐᓂ ᐊᕐᕌᒍᓂᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᒪᑯᑎᒍᓇ ᑲᑎᖅᓱᖅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᑎᒍ, ᐱᖅᓱᐅᑎᓗᑦ ᑭᖑᕙᐊᖑᕐᓂᕐᒥᑦ ᐊᓕᒍᒻᒍᑦ ᐊᕐᕌᒍᓂᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᒪᑯᑎᒍᓇ-ᐃᓚᕙᑦᓕᐊᔪᑎᒍ, ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑎᑐᑦ ᒪᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᓇᓱᒪᓂᕐᒥᑦ ᑎᑎᕋᓯᒪᕙᕐᓂᕐᒥᑦ. ᒪᓕᒃᓗᑦ ᑮᓇᐅᔭᓕᓇᓂᕐᒥ ᐊᐅᓚᑦᑎᔨᑦ ᒪᓕᒃᖓᑦ, ᑕᒪᒃᑯᐊ ᑕᓱᖅᑕᐅᔪᑦ ᐊᑐᕐᓂᖓᓂ ᑮᓇᐅᔭᓕᓇᓐᓇᐅᑉ.

(ᕿᑎ) ᑕᖕᒋᓖᑦ

ᐃᒪᓐᓇᐅᑐᐃᓐᓇᓇᐊᖃᕐᒪᑕ ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᒃᓴᐅᔭᓐᓇᖅᑐᑦ ᑕᒪᒃᑯᐊ ᐊᑭᓕᖅᓱᒃᓴᐅᓪᓕᓇᓇᓐᓇᖅᓗᑎᒃ ᐊᑕᐅᓯᕐᒥᒃ ᐅᕝᕙᓗᓂᑦ ᓯᕗᓂᒃᓴᒥ ᖃᓄᐃᓕᔪᖃᕐᓂᖅᐸᑦ ᐅᕝᕙᓗᓂᑦ ᐊᑐᕐᓂᕐᑐᖃᕐᓂᖅᐸᑦ ᖃᓄᐃᓕᓂᐊᕋᓱᕐᒥᔭᐅᔪᒥᒃ. ᓯᕗᓂᒃᓴᒥ ᐊᑐᕐᓂᐊᕋᓱᕐᒥᔭᐅᔪᑦ ᐊᑐᓂᐅᓯᑐᐃᓐᓇᖅᐸᑦ ᐊᒻᒪᓗ ᐊᕐᒥᓂᖅᓯᐅᒃᓴᐅᔪᑦ, ᒥᒃᓴᐅᔭᒃᑕᐅᓗᓂ ᐊᑭᓕᖅᓱᕆᐊᓖᒃ ᓄᐊᑕᐅᕙᓪᓕᐊᓱᖑᕗᑦ. ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᓇᐊᖃᕐᓂᖓ ᖃᐅᔨᓇᓱᐊᖅᓯᒪᔪᑦ ᐊᑕᐅᕙᓪᓕᐊᓱᖑᕗᑦ ᖃᐅᔨᓇᓱᐊᖅᓯᒪᔪᑦ ᐊᑐᕐᓂᖓᓂ ᑮᓇᐅᔭᓕᓇᓱᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᕐᒥᓂᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᒃᓴᓕᐅᕈᑕᐅᓇᑎᒃ ᓄᐊᑕᐅᔪᓂ. ᐊᑭᓕᖅᓱᒃᓴᐅᑐᐃᓐᓇᓇᐊᓕᑦ ᓴᕿᓯᖑᕗᑦ ᒪᑯᓇᖓᑦ ᑕᐃᒪᓐᓇᐅᔪᓐᓇᕐᓂᕐᒥᓄᑦ ᐋᖅᑭᒃᓯᒪᓕᖅᑎᓗᑎᑦ ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᓇᐊᖃᕐᓂᕐᒥᑦ ᐅᕝᕙᓗᓂᑦ ᐅᑕᕿᓂᕐᒥᓐᓂ ᐊᔪᐃᓐᓇᕈᑎᓂᒃ ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑦᑐᓄᑦ ᐱᓕᓇᐊᒃᓴᓂᑦ.

(ᕿᕿ) ᐊᑭᓕᖅᓱᒃᓴᑦ ᓱᕈᓯᒪᔪᑦ ᓄᓇᑦ

ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᑕᐃᒪᓐᓇᐃᓕᓱᖑᕗᑦ ᓱᕈ

ᓄᓇᕗᑦ ᒐᕙᒪᖔᑎ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖕᒋᑦ
ᐅᖃᑲᓯᒃᓴᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᐊᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓐᓄᑦ

ᒫᔅᔨ 31, 2015
(ᑕᐅᓴᓐ ᑖᓚᖕᒋᓐᓂᑦᑐᑦ)

2 ᐱᒻᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ (ᑲᔪᓯᔪᑦ)

ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᖅ ᐃᓚᙵᓯᒪᓗᑎᒃ ᓇᓪᓕᐊᑐᐃᓐᓇᖅ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐅᑎᖅᑎᑕᐅᓂᐊᖅᓂᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᐱᖃᓯᐅᔾᔨᓗᑎᒃ ᐃᓘᓇᓕᒫᖕᒋᓂᑦ ᐊᑭᖕᒋᑕ ᑕᕝᕙᙵᑦᑕᐅᑎᒋ ᐱᔭᐅᑎᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᐱᓕᕆᐊᖑᑯᔪᑎᒧᑦ ᐱᖃᓯᐅᑎᓗᒋᑦ ᓯᕗᑦᓕᖅᐹᒥ ᕿᒥᕐᕈᒃᑲᓂᕐᓂᖅ ᐊᐅᓚᔪᑎᖕᒋᓐᓂᑦ, ᐋᖅᑭᐅᒪᔪᑎᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔭᐅᒋᐊᕈᑎᖕᒋᓂᑦ.

ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᖑᕗᑦ ᐊᕐᕌᒍᑕᒪᑦ ᐊᓂᒍᕐᓂᖕᒐᓄᑦ ᐱᕕᒃᓴᕐᑲᕐᓂᖅ, ᓄᑖᖑᓕᕐᓂᖕᒋᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᒃ, ᐊᓯᕐᓂᖕᒋᓄᑦ ᐊᐅᓚᑦᑎᔨᑦ ᒥᒃᓴᐅᓴᕐᓯᓂᕐᒥ ᐊᒻᒪᓗ ᑕᕝᕙᐅᓚᓇᖕᓂᖕᒋᓄᑦ ᐊᑭᖕᒋᑕ ᑲᒪᒋᔭᐅᔭᕆᐊᖃᓂᖕᒋᓄᑦ.

ᓯᕗᓂᒃᓴᒥ ᖃᓄᐃᓕᔪᑲᕐᓂᖅᐸᑦ ᓇᓗᓇᐃᓯᔪᓇᕐᓗᓂ ᒐᕙᒪᒃᑯᑦ ᑲᒪᒋᔭᖕᒋᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᔪᓐᓇᖕᒋᓐᓂᖕᒋᓂᑦ, ᐃᒪᓐᓇᐅᑐᐃᓇᓇᐊᑲᕐᓂᖕᒋᓄᑦ ᐊᑭᓕᓱᕆᐊᓕᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᖕᒋᓕᓗᑎᒃ ᖃᐅᔨᒪᑎᑦᑎᔪᑎᓂ ᓄᐊᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᓂ.

(ᖕᒋ) ᐊᓯᔾᔨᕐᓂᖕᒋᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ

ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕᓕ 1, 2014-ᒥ, ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᑐᖅᑕᐅᓕᓚᐅᕐᒪᑦ *ᐲᐃᐊᕐ 3260 - ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᓂ, ᓄᑖᑦ* ᒐᕙᒪᒃᑯᑦ ᐊᔪᕆᖅᓯᐅᔾᔨᓯᒪᔪᕐᑯᑎᖕᒋᑦ ᐅᖃᓕᒫᒐᕐᓂ ᑎᑎᕋᒃᓯᒪᔪᓃᒪᑕ. ᑖᓐᓇ ᑎᑎᕋᒃᓯᒪᔪᖅ ᐋᖅᑭᒃᓯᖕᒪᑦ ᐃᓕᓴᕆᔭᐅᔪᓐᓇᕈᑎᖕᒐᓂᑦ, ᐊᖕᒋᓂᖕᒐᑕ ᖃᓄᑎᒋᐅᓂᖕᒐᓂᑦ ᐊᒻᒪᓗ ᑕᑯᔭᐅᔪᓐᓇᕐᓗᑎᒃ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᒪᒃᑯᓄᖕᒐᖕᒐᔪᓂ ᓱᕈᒃᑕᐅᓯᒪᔪᓂᑦ ᓄᓇᓂ. ᒐᕙᒪᒃᑯᑦ ᐱᒋᐊᖅᑎᑦᑎᓚᐅᕐᒪᑕ ᐊᑐᐊᒐᕐᒥᒃ ᐱᔭᐅᔪᓐᓇᑐᐃᓐᓇᓇᐊᖃᓂᖕᒐᓂᑦ ᑐᖕᒐᕙᖃᕐᓗᑎᒃ. ᐊᒃᓱᐊᓗᖅᑐᒥᒃ ᐊᒃᑐᖅᑕᐅᓂᖅᑕᖃᖕᒋᑦᑐᖅ ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᒥ ᓄᐊᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᕐᑯᑎᓂ, ᐊᓯᖕᒋᓂᑦ ᓴᕿᑎᑕᐅᓯᒪᔭᕆᐊᖃᓂᖕᒋᓄᑦ.

(ᓵ) ᓯᕗᓂᒃᓴᒥ ᐊᓯᕈᕋᔭᖅᑐᑦ ᓈᓴᐅᓯᕆᓂᐅᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ

ᖃᑦᓯᑲᓛᓗᐃᑦ ᓄᑖᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᐅᓚᐅᖅᑐᑦ ᒐᕙᒪᒃᑯᓐᓂ ᓈᓴᕐᑯᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᓂᑦ ᑲᓇᑕᒥ ᓱᓕ ᒫᓐᓇ ᐊᑐᓕᖕᒋᒪᑕ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᑕᐅᓯᒪᖕᒋᒪᑕ ᑎᑎᕋᕈᑕᐅᔪᓐᓇᖅᓯᓗᑎᒃ ᒪᒃᑯᓂᖕᒐ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᓐᓂ. ᒐᕙᒪᒃᑯᑦ ᐸᕐᓇᒃᓯᒪᕗᑦ ᐊᑐᓕᕈᒪᓪᓗᑎᒃ ᑕᒪᒃᑯᓂᖕᒐ ᓄᑖᓂᒃ ᐊᒻᒪᓗ ᐋᖅᑭᖕᒋᐊᖅᓯᒪᔪᓂᒃ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᒃ ᓇᖕᒥᓂᖅ ᐊᑐᓕᖅᑎᕐᑎᕕᒋᔭᒪᓪᓗᒍ ᐅᓪᓗᓕᖅᓯᒪᔭᒥᓂᒃ ᐊᒻᒪᓗ ᒫᓐᓇ ᖃᐅᔨᓴᕆᓗᑎᒃ ᐊᑭᖕᒋᑎᒍ ᐊᒃᑐᖅᑕᐅᓂᕆᒐᔭᖅᑕᖕᒋᓂᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᖕᒋᓐᓂ. ᑕᐅᒃᑯᐊ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐱᓕᕆᔪᑎᓕᐊᖑᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᓂᑦ ᐊᑐᓕᕐᓂᐊᖅᑕ ᐃᒪᓐᓇᐃᓗᕐᓗᑎᒃ:

ᐱᐊᕐ 2200 ᒪᑯᓐᖓᔪᓂᒃ ᐱᓕᕆᖃᑎᒋᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᓄᑦ (ᐊᑐᓕᖅᓯᒪᓗᑎᒃ ᐊᐃᓕᓕ 1, 2017), ᓄᑖᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᓴᕿᑕᐅᓕᕐᓗᑎᒃ ᓴᕿᑕᐅᓴᕆᐊᖃᓕᕐᓂᖕᒋᓐᓄᑦ ᑕᒪᒃᑯᓐᖓᔪᑦ ᐱᓕᕆᖃᑎᒋᒃᑐᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᕙᒃᑐᓄᑦ.

ᐱᐊᕐ 3210 ᐱᕐᑯᑎᑦ (ᐊᑐᓕᖅᑎᑕᐅᓗᑎᒃ ᐊᐃᓕᓕ 1, 2017), ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᐱᔭᐅᑎᑦᑎᔪᖅ ᐊᔪᕆᖅᓯᐅᔾᔨᓯᒪᔪᓂᒃ ᐊᑐᖅᑕᐅᑎᑦᑎᓂᕐᒥᒃ ᑐᑭᓯᓇᖅᓯᑎᑦᑎᓗᓂ ᐱᕐᑯᑎᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᐱᐃᐊᕐ 1000 ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ ᑐᑭᓯᓇᖅᓯᑎᑦᑎᔪᑎᖕᒋᓐᓂ.

ᐱᐊᕐ 3320 ᑕᐃᒪᓐᓇᐅᑐᐃᓇᓇᐊᓕᑦ ᐱᕐᑯᑎᑦ (ᐊᑐᓕᖅᑎᑕᐅᓗᑎᒃ ᐊᐃᓕᓕ 1, 2017), ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᐋᖅᑭᒃᓯᓗᓂ ᓴᕿᑕᐅᔭᕆᐊᖃᓕᖅᑎᑦᑎᓗᓂ ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᓇᐊᖃᕐᓂᖕᒋᓂᑦ ᐱᕐᑯᑎᑦ.

ᐱᐊᕐ 3380 ᑳᓐᑐᕋᒃᓂᕐᒥᒃ ᐱᔪᓐᓇᕐᓂᖃᕈᑎᑦ (ᐊᑐᓕᖅᑎᑕᐅᓗᑎᒃ ᐊᐃᓕᓕ 1, 2017), ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᐅᖃᐅᓯᖃᑐᖅ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓯᔪᑕᐅᓪᓗᓂ ᓴᕿᑕᐅᔭᕆᐊᖃᓕᕐᓂᖕᒐᓂᑦ ᑳᓐᑐᕋᒃᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑏᑦ.

ᐱᐊᕐ 3420 ᓴᖅᑮᔭᖅᑎᖃᑦᑕᐅᑎᔪᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ (ᐊᑐᓕᖅᑎᑕᐅᓗᑎᒃ ᐊᐃᓕᓕ 1, 2017), ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᐊᖅᑭᒃᓯᔪᑕᐅᔪᖅ ᐊᔪᕆᖅᓯᐅᔾᔨᓯᒪᔪᓂᒃ ᖃᓄᐃᓗᕆᐊᖃᕐᒪᖔᑦ ᓈᓴᐅᓯᕆᓂᕐᒥ ᐅᓂᒃᑲᓕᐅᕐᓗᑎᒃ ᐊᑭᓕᖅᓱᐃᔪᑎᓂᒃ ᒐᕙᒪᒃᑯᓂ ᓴᕿᔭᕈᑎᖕᒋᓐᓂᒃ ᐃᓗᓕᖅᑲᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐅᓂᒃᑲᓕᐊᖕᒋᓂᑦ ᓴᕿᔭᕈᑎᖕᒋᓂᑦ ᑕᒪᒃᑭᖕᒋᑦᑕ ᐱᔭᐅᑎᑦᑎᓱᑦ ᐊᒻᒪᓗ ᐱᑖᖅᑲᑦᑕᐅᓱᓪᓗ ᑐᑭᓯᐊᓂᖕᒋᑎᒍᕐᓗᓂᑦ.

ᐱᐊᕐ 3450 ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᑭᓯᓕᕆᔪᑎᑦ (ᐊᑐᓕᖅᑎᑕᐅᓗᑎᒃ ᐊᐃᓕᓕ 1, 2019), ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᐊᔪᕆᖅᓯᐅᔾᔨᔪᑎᑦ ᐃᓕᓴᖅᓯᔪᑎᓂᒃ, ᐊᖕᒋᓂᖅᓯᐅᕆᔪᑎᓂᒃ, ᐅᖃᑦᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᓂᒃ ᐊᒻᒪᓗ ᓴᕿᑕᐅᔪᑎᖕᒋᓐᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᑭᓯᓕᕆᔪᑎᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᑭᓯᖕᒍᖅᑎᑕᐅᖕᒐᖅᓯᒪᔪᑦ.

ᐱᐊᕐ 2601 ᑲᓇᑕᐅᖕᒋᑦᑐᒥ ᑮᓇᐅᔭᓕ ᑐᑭᓕᐅᖅᑕᐅᔪᑎᖕᒋᑦ (ᐊᑐᓕᖅᑎᑕᐅᓗᑎᒃ ᐊᐃᓕᓕ 1, 2019), ᑭᖑᕝᕕᖅᓯᓗᓂ ᐱᐊᕐ 2600 ᐋᖅᑭᒋᐊᖅᓯᒪᓕᕐᓗᑎᒃ ᐊᔪᕆᖅᓱᔾᔪᑕᐅᔪᑦ ᐃᓕᓴᖅᓯᓂᕐᒧᑦ, ᐅᖃᑲᓚᐅᑎᖃᒃᓯᓐᓈᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓴᕿᑎᑦᑎᓂᕐᒧᑦ ᑐᑭᓕᐅᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᒻᒪᓗ ᖃᓯᓯᐅᓕᖅᓂᖕᒋᓐᓂᑦ ᓇᓗᓇᐃᖅᑕᐅᔪᑎᖕᒋᑦ ᑲᓇᑕᐅᖕᒋᑦᑐᒥ ᕿᓇᐅᔭᓕ.

ᐱᐊᕐ 1201 ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ ᐅᖃᓚᐅᑕᐅᓯᓐᓈᕈᑎᖕᒋᑦ (ᐊᑐᓕᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖕᒋᑦ 3450 ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖕᒋᑦ 2601 ᐊᑐᓕᖅᑎᑕᐅᑎᓗᒋᑦ), ᐃᓇᖕᒋᕐᓗᒋᑦ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖕᒋᑦ 1200 ᐊᕿᒋᐊᖅᓯᒪᓗᑎᒃ ᑕᒪᐃᑎᒍᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᓗᑦ ᐊᒻᒪᓗ ᓴᕿᑕᐅᔪᑎᖕᒋᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᕐᑯᑎᖕᒋᑦ.

ᐱᐊᕐ 3041 ᐱᓕᕆᔪᓯᐅᓕᐊᕆᓯᒪᔪᑦ ᐊᑐᕈᒫᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ (ᐊᑐᓕᕐᓗᓂ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖕᒋᑦ 3450, ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖕᒋᑦ 2601 ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖕᒋᑦ 1201 ᐊᑐᓕᖅᑕᐅᓕᖅᐳᑦ), ᐃᓇᖕᒋᖅᓯᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖕᒋᑦ 3040-ᓂᑦ ᐊᕿᒋᐊᖅᓯᒪᓕᕐᓗᑎᒃ ᐊᔪᕆᖅᓯᐅᔾᔨᓯᒪᔪᑦ ᓈᓴᐅᓯᕆᓂᕐᒥᑦ ᒪᑯᓐᖓ, ᐊᒻᒪᓗ ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᓄᑦ ᐊᒻᒪᓗ ᓴᕿᑎᑦᑎᓗᑎᒃ ᒪᑯᓂᖓ, ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᓄᑦ ᐱᓕᕆᔪᑎᓂᑦ.

ᒫᔾᔨ 31, 2015
(ᑕᐅᓴᓐ ᑖᓚᖏᓐᓂᑦᑐᑦ)

2 ᐱᒻᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ (ᑲᔪᓯᔪᑦ)

(ᐅ) ᐱᔾᔪᓯᕈᑎᒋᔭᐅᔪᑦ ᐊᑭᓖᔭᕆᐊᖃᒃᑎᑦᑎᔪᑦᑕᐅᓇᑎᒃ

ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᑕᐅᓯᖓᒪᑕ ᐊᑭᓖᔭᕆᐊᖃᒃᑎᑦᑕᐅᓇᑎᒃ ᐊᒃᓚᒐᕕᖓᓂᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᕐᔪᐊᑉ ᑲᓇᑕᒥ. ᐊᒃᓚᒐᕕᖓᑕ ᐊᑭᓕᖅᑕᐅᔪᑎᒃᓴᖏᑦ ᑕᒪᑯᐊ ᐱᔾᔪᓯᕈᑎᖏᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᖏᓚᑦ ᑕᒃᑯᓇᓂ ᓄᐊᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓂ.

(ᐳ) ᓇᓗᓇᐃᖅᓯᔪᑎᑦ 2014-ᒥ ᖃᕐᓯᐅᓕᕐᓂᖏᓂᑦ

ᑕᒫᓂ ᑮᓇᐅᔭᓕᕆᓐᓇᖅ 2015-ᒥ, ᒐᕙᒪᒃᑯᑦ ᖃᐅᔨᓚᐅᕐᒪᑕ ᑲᑎᖅᓱᐃᓂᕐᒧᑦ ᐱᓕᕆᓂᖅ ᐋᖅᑭᒃᑕᐅᓚᐅᖅᑐᖅ ᐊᕐᕌᓂ ᐃᓕᓴᕆᔭᐅᕐᑯᓪᓗᒍ ᐊᑭᓕᖅᑕᐅᕙᓪᓕᐊᓂᖓᑕ ᐊᑭᓕᖅᓱᕆᐊᖃᕐᓂᖓ ᐊᔾᔨᒋᓚᐅᖏᒪᒍ ᑖᒃᑯᐊᓚᕆᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᓄᓇᖃᕐᕕᐅᔪᑦ ᑎᒥᕐᑯᑎᒋᓐᓄᖓᔪᓂ. ᓴᕿᒍᑎᒋᓗᓂᐅᒃ, ᒐᕙᒪᒃᑯᑦ ᑕᒪᖅᓯᒪᔪᓐᓃᖅᑎᕐᓯᓚᐅᕐᒪᑕ ᓄᐊᓯᒪᔪᑦ ᐊᑭᓕᖅᑕᐅᕙᓪᓕᐊᓂᖏᓐᓂᑦ ᑕᐃᑯᐊᓪᓗᐊᖅ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓂᒃ, ᓴᕿᒍᑎᒋᓪᓗᓂᐅᒃ ᐊᑐᓕᕆᐊᕐᕕᖓᑕ ᓇᓗᓇᐃᖅᓯᔪᑎᖓ ᐋᕐᕌᓂ ᖃᕐᓯᐅᓕᕐᓂᕆᓚᐅᖅᑕᖏᓐᓂ. ᑭᖑᓂᖓᒍᑦ ᓇᓗᓇᐃᖅᓯᔪᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᕙᓪᓕᐊᓂᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᑭᓕᓈᒃᑕᐅᕙᓪᓕᐊᔪᑦ, 2014 ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᓯᔪᑎᖏᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑎᑎᕋᖅᑕᐅᒃᑲᓂᖅᓯᒪᓕᕐᒪᑕ ᐃᒪᓐᓇᐃᓕᖓᓪᓗᑎᒃ:

ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	
ᒫᓐᓇᕋᑕᖅ ᐅᓂᒃᑳᓕᐊᖑᕋᑖᓚᐅᕐᓂᖏᑦ	1,880,158
ᐋᖅᑭᒋᐊᖅᑕᐅᓂᖏᑦ ᐱᒋᐊᕈᑎᖏᑦ ᓄᐊᓯᒪᔪᑦ ᐊᑭᓕᓈᐸᕐᓕᐊᔪᑦ	27,125
ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑎᖏᑦ ᐊᑭᓕᓈᒃᐸᕐᓕᐅᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	5,453
	1,912,736

ᓄᐊᓯᒪᔪᑦ ᐊᒥᒃᑯᑦ	
ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ, ᒫᓐᓇᕋᑖᖑᓚᐅᖅᑐᖅ ᐅᓂᒃᑳᐊᓕᐊᖑᓚᐅᕐᓂᖏᑐᑦ	1,971,939
ᐋᖅᑭᒋᐊᑕᐅᔪᑦ ᐱᒋᐊᕈᑎᖏᑦ ᓄᐊᓯᒪᔪᑦ ᐊᑭᓕᓈᒃᑕᐅᕙᓪᓕᐊᔪᑦ	27,125
	1,999,064

ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ	
ᑕᐃᒪᓐᓇ ᒫᓐᓇᕋᑖᖑᓚᐅᖅᑐᖅ ᐅᓂᒃᑳᓕᐊᖑᓚᐅᒪᑕ	148,514
ᐋᖅᑭᒋᐊᖅᑕᐅᓂᖏᑦ ᐊᑭᓕᓈᒃᑕᐅᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	5,453
	153,967

ᑕᒫᓂ ᑮᓇᐅᔭᓕᕆᓐᓇᖅ 2015-ᒥ, ᒐᕙᒪᒃᑯᑦ ᓇᓗᓇᐃᖅᓯᓚᐅᕐᒪᑕ ᐋᖅᑭᒃᓯᖅᓯᒪᓂᖏᑦ ᑕᒪᖅᓯᒪᓂᖏᓐᓂᑦ ᒫᓐᓇᕋᑕᖅ ᐅᓂᒃᑳᓕᐊᖑᓚᐅᕐᓂᖏᓐᓂᑦ ᖃᕐᓯᐅᓕᕐᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓚᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᓚᑎᑑᖅᑐᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᓯᐅᖃᑕᕐᓂᐊᖅᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᖏᑦ ᓄᓇᓕᖃᕐᓇᐅᑦ ᑎᒥᕐᑯᑎᖏᑦ. ᓴᕿᒍᑎᐅᓕᕐᓗᓂ, ᒐᕙᒪᒃᑯᑦ ᑕᒪᖅᓯᒪᔪᓐᓂᖅᑎᑦᑎᓚᐅᕐᒪᑕ ᑮᓇᐅᔭᓕᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᑎᑑᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᔪᓯᐅᖃᑕᕐᓂᐊᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓂᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ, ᓴᖅᑭᒍᑕᐅᓕᕐᓗᓂ ᐊᑐᓕᕆᐊᕕᖓᑕ ᐅᖃᐅᓯᒃᑲᓂᕈᑎᖏᑦ ᐊᕐᕌᓂ ᖃᕐᓯᐅᓕᕐᓂᕆᓚᐅᖅᑕᖏᑦ. 2014 ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᑕᐅᒃᑲᓂᖅᓯᒪᓕᕐᒪᑕ ᐃᒪᓐᓇᐃᓕᖓᓪᓗᑎᒃ:

ᑮᓇᐅᔭᓕᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᑎᑑᖅᑐᑦ	
ᑕᐃᒪᓐᓇ ᒫᓐᓇᕋᑕᖅ ᐅᓂᒃᑳᓕᐊᖑᓚᐅᓂᖏᓐᓄᑦ	607,372
ᐋᖅᑭᒋᐊᖅᓯᔪᑎᑦ ᐱᓕᕆᔪᓯᐅᖃᑕᕐᓂᐊᖅᑐᓄᑦ ᐊᓯᖏᓐᓄᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓄᑦ	(84,051)
	523,321

ᐱᓕᕆᔪᓯᐅᖃᑕᕐᓂᐊᖅᑐᖅ ᐊᓯᖏᓐᓗ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ	
ᑕᐃᒪᓐᓇ ᒫᓐᓇᕋᑕᖅ ᐅᓂᒃᑳᓕᐊᖑᓚᐅᓂᖏᓐᓄᑦ	19,941
ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑎᖏᑦ ᐊᓯᖏᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ	84,051
	103,992

3 ᑮᓇᐅᔭᓕᕆᓇᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓕᕆᑎᑑᖅᑐᑦ

	2015	2014 [ᐱᒋᐊᖅᑎᑕᐅᒃᑲᓂᖅᑐᖅ - ᖃᐅᔨᒪᔪᑎ 2(ᐳ)]
ᑮᓇᐅᔭᓕᕆᑦ	493,852	488,608
ᑐᕋᖓᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᑦ	2,748	2,346
ᕿᓚᒥ ᐊᑐᕐᓂᐊᕐᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ	14,055	32,367
	510,655	523,321

ᐊᑐᕈᒫᕐᓂᐊᖅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᑦ ᑭᒻᒐᖅᑐᐃᕗᑦ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᒍᑕᐅᓗᑎᒃ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᓗᑎᒃ ᐅᖓᑎᒃᑲᓂᐊᓄᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑕᐅᔪᒪᓂᖏᓄᑦ ᐅᕝᕙᓗᓂᑦ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑕᐅᓗᑎᒃ ᐱᓕᕆᐊᖅᑎᑦᓯᓇᕐᓗᓂᑦ ᓇᕐᒥᓂᕆᓗᑎᑦ ᐱᓕᕆᔨᖅᑎᑦᑎᓗᑎᑦ ᐊᒻᒪᓗ ᖃᐅᔨᕙᖅᓗᓂ ᐊᑐᕈᒫᕐᓂᐊᕐᑐᓕᐅᕈᑎᑦᑎᓗᑎᑦ.

ᑮᓇᐅᔭᓕᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᑦᑕᑦᑑᑎᑐᖅᑐᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᕗᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂ ᐋᔾᔨᒌᒍᓂᖅᑎᑦᑎᔪᓂᒃ ᐱᓕᕆᔪᓯᐅᖃᑕᕐᓂᐊᖅᑐᓂᒃ ᖁᕙᓯᒃᑐᓂᒃ ᐱᒪᕆᐅᓂᖏᑦ, ᖃᓚᒥᐅᓗᑎᒃ ᑮᓇᐅᔭᓕᕆᐅᕈᑎᑦ ᓴᖅᑭᑎᑦᑎᔪᑦ ᐱᖁᑎᓂᒃ. ᑐᓂᑐᐃᓇᕈᑎᖏᑦ ᐋᕐᕌᒍ ᐃᓱᓕᓕᑎᒍ ᒫᔾ 31, 2015 ᐋᔾᔨᒌᒍᓂᓚᐅᒪᑕ ᐃᒪᓇᐅᓕᐅᑎᓗᑎᑦ 0.50% ᐃᒪᓇᐅᓕᕐᓗᑎᒃ 1.30% (2014 - 0.75% ᐃᒪᓇᐅᓕᕐᓗᑎᒃ 2.0%), ᐃᒪᓇᑎᕈᕙᒃᓗᑎᒃ ᐊᒥᐊᒃᑯᖏᑦ ᐊᑐᕐᓂᐊᖅᑐ ᓈᒪᒃᓯᓇᓱᐊᕐᓂᖓᓂ ᑭᖑᓂᖓᒍᑦ ᐋᕐᕌᒍ ᐃᓱᓕᓕᐅᖅᑎᒍᒍ ᐃᒪᓐᓇᑎᑦ 212 ᐅᓪᓗᑦ (2014 - 78 ᐅᓪᓗᑦ).

ᒫᔾᔨ 31, 2015
(ᑕᐅᓴᓐ ᑖᓚᖕᒋᓐᓂᑦᑐᑦ)

4 ᐱᓕᕆᔨᓯᐅᖃᑦᑕᕐᓂᐊᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ

	2015	2015	2015	2014
			[ᐱᒋᐊᖅᑎᑕᐅᒃᑲᓐᓂᖅᑐᖅ	- ᖃᐅᔨᒪᔪᑎ 2(>)]
	ᐊᑐᓕᖅᑐᖅ	ᐃᒪᓇᐅᕐᑯᔨᔪᑎᑦ	ᖃᓄᑎᒋ	ᖃᓄᑎᒋ
ᐊᑯᓂᐅᔪᒃᑯᑦ ᕿᑐᕐᖏᐅᖅᑎᑕᑦ	**ᓴᕐᓂᖓ ᐅᑎᖅᑎᑕᐅᔪᑦ**	**ᓈᒻᒃᓯᓂᖓᓄᑦ**	**ᐊᑭᖃᕐᓗᐊᕐᒪᖓᑦ**	**ᐊᑭᖃᕐᓗᐊᕐᒪᖓᑦ**
ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᒐᕙᒪᐃᑦ	2.38%	5 ᐊᕐᕌᒍᑦ	5,726	9,796
ᐊᓯᖏᑦ ᐱᓕᕆᔨᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐅᑐᕈᒫᕐᓂᐅᖅᑐᓕᐅᕈᑎᑦ	1.3% - 3.6%	2-216 ᐅᓪᓗᑦ	113,038	84,051
			118,764	93,847
ᐊᓯᖏᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ				
ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᕐᑎᔪᓯᐊᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓅᖓᔪᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ			11,517	9,420
ᖃᐅᔨᓇᓗᒐᓱᐊᓂᕐᒥ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ			1,402	725
			131,683	103,992

ᐊᑐᐃᓇᐅᑎᕐᑎᕕᖕᒥ ᐊᑭᓪᓗᐊᖓ ᐱᓕᕆᐊᖑᖃᑦᑕᕐᓂᖅᑐᓄᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᒫᔾᔨ 31, 2015-ᒥ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ $119,025 (2014 - $94,091).

ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᕐᑎᓂᕐᒧᑦ ᑐᓂᐅᔪᑦ ᑮᓇᐅᔭᑦ ᑕᒃᑯᓇᖓᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥᑦ ᑎᒃᑯᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑦ ᑭᒃᒐᖅᑐᐃᔪᑦ ᑮᓇᐅᔭᓂᒃ ᓴᓂᕐᐊᖅᑕᐅᓯᒪᔪᓂᒃ ᐃᓗᐊᓂ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖏᑦ ᐊᑐᖅᑕᐅᕐᑯᓗᑦ ᑎᑭᐅᑎᓂᕐᒧᑦ ᐃᓚᒋᐊᕈᑎᓄᑦ ᐃᓱᓕᕐᑎᓂᕐᒧᑦ ᑐᓂᐅᔪᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐱᔭᐅᔭᓇᐊᓕᖕᓄᑦ. ᐊᑐᕈᒫᕐᓂᐅᖅᑐᓕᐅᕈᑎᑦ ᐊᐅᓚᑕᐅᖕᒪᑕ ᐱᖕᒐᔪᒋᔭᐅᓗᓂ ᐱᓕᕆᖃᑕᐅᔪᑦ. ᑎᑎᕋᓯᒪᓂᖏᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ ᐊᖅᑭᒃᓱᖅᒪᑕ ᐱᑖᕈᓐᓇᖅᑎᑕᐅᔪᑦ ᐊᔪᖏᓕᓇᓐᓂᖏᓂᑦ ᐱᖏᒡᓇᐃᓱᔪᑎᓂ, ᓇᓕᐊᖑᒪᖕᒦᑕ ᓴᓇᕙᖅᑐᑦ, ᑭᓕᓕᕝᕕᖏᓂᑦ ᐊᑐᓂᓇᓂᐊᖅᑕᖏᓐᓂᓪᓗ. ᓂᐅᕕᐊᖑᔪᓐᓇᕐᓂᖕᒐᑕ ᐊᑭᓪᓗᐊᖅᒐ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᕐᑎᓂᕐᒧᑦ ᑐᓂᐅᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᖏᑦ ᑕᐅᕙᓂ ᒫᔾᔨ 31, 2015 ᐃᒪᓇᑎᒋᐅᓚᐅᕐᒪᑦ $14,145 (2014 - $11,590) ᐱᐅᓈᖅᑐᒥᒃ ᐅᑎᖅᑎᕐᑎᓚᐅᕐᒪᑦ ᐃᒪᓇᑎᒋᓂᒃ 10.57% (2014 - 17.44%).

ᒫᔾᔨ 31, 2015-ᖑᑎᓪᓗᒍ, ᖃᐅᔨᕝᕙᓪᓗᒐᓱᒍᑎᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ ᐃᓚᖃᒃᐳᑦ 250 ᐊᔪᖏᓂᓖᑦ ᑭ-ᒥᒃ ᐱᔭᐅᔪᒪᓂᖅᓴᑦ ᑭᒡᓕᓕᓯᒪᔪᑦ ᐱᓕᕆᖃᑎᒌᓂᕐᒥᒃ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᖔᑦ, 475 ᐊᔪᖏᓐᓂᓕᑦ ᐃ-ᒥᒃ ᓂᕈᐊᖅᑎᐅᖏᓪᓗᓂ ᐱᔭᐅᔪᒪᓂᖅᓴᐅᓱᑦ ᐱᖃᖃᑕᐅᔪᑎᑦ, ᐊᒻᒪᓗ 375,000 ᐊᔪᖏᓐᓂᓕᑦ ᒋ-ᒥᒃ ᓯᕗᓪᓕᖅᐸᖑᓗᓂ ᐱᔭᐅᔪᒪᓂᖅᓴᐅᓱᖅ ᐱᖃᖃᑕᐅᔪᑎᑦ ᐊᓯᕈᓱᖑᓇᑎᒃ ᐃᓚᒃᑲᓐᓂᕈᑎᑦ ᐊᕐᕌᒍᑕᒪᑦ ᑐᓂᐅᖅᑲᒃᑕᐅᓯᑦ 6.25%, 6.5% ᐊᒻᒪᓗ 6.0% ᐊᖅᑭᒃᓱᖅᓯᒪᔪᑦ ᑐᙵᕕᖃᕐᓗᑎᒃ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑕᐅᓂᖓᓂ. ᐊᔪᖏᓐᓂᓖᑦ ᑭ-ᒥᑦ ᐱᖃᖃᑎᒋᓂᕐᒥ ᑕᓱᖅᓴᐅᕆᕐᑎᑦ ᒫᔾᔨ 2019-ᒥ. ᐊᔪᖏᓐᓂᓕᒃ ᒋ-ᒥᒃ ᐱᖃᖃᑎᒋᓂᕐᒥ ᑕᓱᖅᓴᐅᕆᕐᑎᑦ ᒫᔾᔨ 2020-ᒥ.

5 ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᓇᐊᓕᑦ

	2015	2014
(ᐃ) ᐱᔭᐅᔭᕆᓇᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖓᕐᓗᑎᒃ		
ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᔨᑦ ᑲᓇᑕ	13,513	10,683
ᐊᕐᑭᒃᓱᖅᓯᒪᔪᑎᓄᑦ ᑮᓇᐅᔭᑦ	10	1,898
ᓂᐅᕕᐊᒃᓴᑦ ᐱᔾᔪᓯᕈᑏᓪᓗ ᑖᒃᓱᔭᕈᑎᖏᑦ	13,970	6,566
ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᐅᖃᐅᓯᑦ	4,000	5,035
ᐃᖏᕐᕋᔪᑎᓕᕆᔨᒃᑯᑦ ᑲᓇᑕᒥ ᐱᓕᕆᐊᒃᓴᑦ	7,955	7,420
ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᕐᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓪᓗ	15,110	838
ᐃᓄᓕᕆᔨᑐᕐᑲᒃᑯᑦ	506	1,354
ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᓇᐊᓕᑦ	16,828	16,466
	71,892	50,260
(ᐱ) ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᓇᐊᓕᑦ		
- ᓄᓇᓕᕐᑲᕕᑦ	55,742	53,720
- ᐃᕐᑲᓇᐃᔭᕐᕕᕐᑯᑎᖏᓂᑦ ᒐᕙᒪᒃᑯᑦ	27,013	38,773
- ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖏᓂᑦ	31,829	28,324
	114,584	120,817
ᐃᓚᙵᕐᓗᑎᑦ: ᐱᕕᖃᒃᑎᑦᑎᔪᑎᓂᒃ ᕐᑯᓚᕐᓇᖅᑐᑦ ᓇᓕᕐᑲᖃᐅᑎᒃᑯᕕᑦ	(47,525)	(45,029)
	67,059	75,788

6 ᓈᓴᖅᑕᐅᓯᒪᔪᕐᑯᑎᑦ

	2015	2014
(ᐃ) ᓂᐅᕕᐊᒃᓴᐅᑎᑕᐅᔪᑦ		
ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᐊᓗᑦ	215,851	77,180
ᐃᒥᐊᓗᑦ ᓂᐅᕕᐊᒃᓴᑦ	1,646	1,560
ᐱᔭᕇᖅᓯᒪᔪᑦ ᓂᐅᕕᐊᒃᓴᑦ	1,829	1,966
ᐆᖃᐅᕕᒃᓴᑦ ᐊᒻᒪᓗ ᓱᑐᐃᓇᕐᑯᑎᑦ	126	172
	219,452	80,878

ᐱᑕᖃᓚᐅᙱᑕᖅ ᑎᑎᕋᖅᑕᐅᔪᒥᒃ-ᐲᖅᑕᐅᔪᖃᓂᖓᓂ ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᒃᓴᑦ ᓂᐅᕕᐊᒃᓴᓂ ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓᓂᑦ ᐊᑐᖅᑎᓗᒋᑦ ᐊᕐᕌᒍ (2014 - $287 ᑎᑎᕋᓯᒪᓂᖏᑎᒍ ᐲᖅᑕᐅᔪᓂᒃ). ᐱᔭᕆᒃᑕᐅᓯᒪᔪᑦ ᓂᐅᕕᐊᒃᓴᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᓂᖏᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑎᒥᕐᑯᑎᒥ ᑎᑎᕋᓯᒪᓂᖏᑦ ᖃᕐᓱᔫᓇᕈᓇᐊᖅᑕᐅᓚᐅᕐᒪᑦ ᐃᒪᓐᓇᑎᒋᓂᒃ $7 (2014 - $4).

(ᐱ) ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ		
ᐅᖅᓱᒃᓴᑦ	8,841	10,371
ᓱᑐᐃᓇᐃᑦ ᐊᒻᒪᓗ ᐅᖅᓱᖅᑎᕈᑎᑦ	17,695	14,136
ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᔨᕐᒧᑦ ᐃᓅᓕᓴᐅᑎᓪᓗᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ	3,055	2,855
ᓴᓇᓯᒪᖕᒋᑦᑐᑦ ᓴᓇᔭᒃᓴᑦ ᐊᒻᒪᓗ ᓴᓇᔭᐅᕙᓪᓕᐊᔪᑦ	577	580
	30,168	27,942

ᖃᓄᑐᐃᓐᓈᕈᓐᓇᖅᑎᑕᐅᓗᑎᒃ ᐊᑐᕈᓐᓃᕐᓂᖏᓄᑦ ᐃᒪᓐᓇᑎᒋᓂᒃ $1,300 (2014 - $1,300) ᑎᑎᕋᐅᑕᐅᔪᖃᓚᐅᖅᐳᖅ ᕐᑯᓪᓗᓕᖅ ᐆᒪᕐᑯᑎᓕᕆᔨᒃᑯᓂᑦ ᓈᓴᖅᑕᐅᓯᒪᔪᕐᑯᑎᖏᓐᓂ ᐊᑐᖅᑕᐅᕐᑯᓗᑦᑎᑦ ᖃᕐᓯᐅᓕᕐᓂᖏᑦ.

ᒫᔾᔨ 31, 2015
(ᑕᐅᓴᓐ ᑖᓚᖏᓐᓂᕐᑐᕐ)

7 ᐊᑐᖅᑐᐊᖅᑕᕕᓃᑦ ᐅᑎᕆᐊᓖᑦ	**2015**	**2014**
ᐃᓗᑖᕈᑎᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑎᑦ ᓄᓇᕗᑦ ᐃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᕐᑖᓐᓂᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ ᐅᓄᓛᖏᓂᑦ ᐃᓂᖅᕕᒃᓴᕐᑲᕐᓗᑎᒃ 25-ᓂ ᐊᕐᕌᒍᓂ, ᐅᓄᖅᓯᒋᐊᕈᑎᕐᑲᕐᓗᑎᒃ ᐊᑯᓐᓂᖏᓐᓃᕐᑐᓂᒃ 4.64% ᐊᒻᒪᓗ 11.25% (2014 - 5.19% ᐊᒻᒪᓗ 14.25%), ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᖏᑦ ᐊᑭᓪᓗᐊᓇᒐᖕᒍᐊᑕᖕᒐ ᐱᕕᖃᒃᑎᑕᐅᓗᓂ ᐃᒪᓐᓇᑎᒋᓂᒃ $4,874 (2014 - $17,344) ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᔪᑎᖃᕐᓗᓂ ᐃᓗᓗᑖᕈᑎᓂᒃ ᐱᓯᒪᔨᐅᔪᓂᑦ ᐃᒪᓐᓇᑎᒋᓂᒃ $7,337 (2014 - $1,042).	1,494	1,766
ᐊᑐᖅᑐᐊᒐᐃᑦ ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᑦ ᐊᑐᖅᑐᐊᕕᖕᒐᓐᓂᑦ ᐱᓕᕆᐊᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᐅᓄᕐᓂᖅᐸᖅᑲᓗᑎᒃ ᓈᒪᒃᓯᕕᒃᓴᖏᑦ 25 ᐊᕐᕌᒍᓂ, ᐅᓄᖅᓯᕙᓕᓕᐊᔪᑎᖃᕐᓗᑎᒃ ᐊᑯᓐᓂᖏᓐᓃᕐᑐᓂᑦ 4.25% ᐳᓴᓐᑎᑦ ᐊᒻᒪᓗ 10.25% ᐳᓴᓐᑎᑦ (2014 - 3.09% ᐳᓴᓐᑎᑦ ᐊᒻᒪᓗ 10.25% ᐳᓴᓐᑎᑦ), ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓗᐊᓇᒐᖕᒍᐊᑕᖕᒐ ᐱᕕᖃᒃᑎᑕᐅᓗᓂ ᐃᒪᓇᑎᒋᓂᑦ $2,157 (2014 - $1,800). ᐱᒪᓇᐅᓚᖅ ᐊᓯᐅᔨᔭᐃᑯᑎ ᐱᓯᒪᔭᐅᓗᓂ ᖃᓄᐃᓕᔭᐃᒃᑯᑕᐅᓗᓂ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓄᑦ ᑮᓇᐅᔭᖅᑕᕈᑎᓄᑦ ᐊᔪᕈᓐᓃᓇᐊᕈᑕᐅᓗᓂ ᐊᑐᖅᑐᐊᑕᐅᔪᓄᑦ ᐱᖃᓯᐅᔨᕗᑦ: (i) ᓈᓕᑐᐃᓇᖏᓐᓄᑦ ᖃᓄᐃᓕᔭᐃᑯᑎᑦ ᐱᖁᑎᓄᑦ; ᐊᒻᒪᓗ (ii) ᑮᓇᐅᔭᓕᕆᔨᑦ ᐊᒻᒪᓗ ᓇᖕᒥᓂᖅ ᐱᓂᐅᓴᑐᐃᓐᓇᕈᑎᑦ.	21,161	19,310
ᐃᓕᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ, ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖃᕐᓗᑎᒃ ᐊᑯᓂᖕᒐᓃᑐᓂᒃ 0.0% ᐳᓴᓐᑎᑦ ᐊᒻᒪᓗ 12.5% ᐳᓴᓐᑎᑦ, ᐃᓗᓴᑎᒃ ᖁᓚᖕᓇᖅᑐᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒐᓂ ᐊᒻᒪᓗ ᐊᑭᓗᐊᓇᒐᖕᒍᐊᑕᖕᒐᑕ ᐱᕕᖃᒃᑎᑕᐅᔪᑎᖕᒐ ᐃᒪᓇᑎᒋᖅᑐᖅ $4,694 (2014 - $4,553).	1,572	1,531
ᐊᓯᖏᑦ, ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓪᓗᐊᓇᒐᖕᒍᐊᑕᖕᒐᑕ ᐱᕕᖃᒃᑎᑕᐅᔪᑎᖕᒐ ᐃᒪᓇᑎᒋᑦ $64 (2014 - $64).	311	327
	24,538	22,934

ᒫᔾᔨ 31, 2015-ᒥ, ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᑦ ᐊᑐᖅᑐᐊᕕᖕᒐ ᓯᕗᓂᒃᓴᒥ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᐊᕐᓂᕋᓚᐅᕐᒪᑦ ᐊᑭᓕᔪᑎᓂᒃ ᐃᓱᓕᕕᖃᒃᑎᑕᐅᔪᓂ ᐊᑐᖅᑐᐊᒐᓂᑦ ᐃᒪᓇᑎᒋᐅᓗᑎᒃ $1,688 (2014 - $2,316) ᐱᔭᐅᔭᓇᐊᖃᕐᓗᑎᒃ ᐃᓗᐊᓂ ᑮᓇᐅᔭᓕᕆᓇᐅᓂᐊᖅᑐᑦ ᐊᕐᕌᒍᖕᒐᓂ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᓂᒍᑎᓂ ᐃᒪᓇᑎᒋᓂᑦ $1,911 (2014 - $2,564) ᑕᐃᑯᐊᓗ ᐱᔪᐅᔪᒪᓪᓕᓇᒃᓗᑎᒃ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᖏᒪᑕ ᐃᓱᓕᕕᒃᓴᖏᑕ ᐱᕕᖃᒃᑎᑕᐅᓂᖏᓐᓂᑦ.

8 ᓇᓕᖅᑲᒃᑯᕕᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓕᖕᓄᑦ ᐊᒻᒪᓗ ᐃᓚᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	**2015**	**2014**
(ᐃ) ᑐᓂᔭᐅᔭᓇᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓄᖅᑕᐅᓗᑎᒃ	20,184	26,944
	20,184	26,944
(ᐱ) ᐊᓯᖏᑦ ᑮᓇᐅᔭᖃᐅᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓕᑦ ᐊᒻᒪᓗ ᓄᐊᓄᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ		
ᓇᓕᖅᑲᖃᐅᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓕᖕᓄᑦ	132,558	126,222
ᓄᐊᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ, ᑮᓇᐅᔭᑖᑦ ᐃᓚᖕᒐᑎᕈᑎᖏᑦ ᐊᒻᒪᓗ ᑳᓐᑐᕋᒃᑎᓄᑦ ᑐᓂᔭᐅᓯᒪᖏᑦᑐᑦ	157,188	84,160
ᖃᓇᐊᒃᑐᓄᑦ ᐊᑭᓖᐅᑎᑦ ᐊᒻᒪᓗ ᐃᖃᓇᐃᔭᖃᓇᐅᑎᓐᓇᒍ ᐃᑲᕋᓕᐅᕈᑎᒥᓃᑦ	36,074	32,955
ᐊᑭᓖᔪᑕᐅᔭᓇᐊᓕᑦ ᓄᓇᕋᓯᐊᑉ ᒐᕙᒪᒃᑯᖏᓐᓅᖅᑕᐅᓗᑎᒃ	4,344	4,493
	330,164	247,830

ᐃᓗᓐᓇᑎᒃ ᑕᑉᐸᒃᑯᐊ ᖁᓛᓂᕐᑐᑦ ᐅᓄᖅᓯᒋᐊᕈᑎᖃᖏᑦᑐᐃᓐᓇᐅᕗᑦ ᑮᓇᐅᔭᑎᒍ.

9 ᑭᖑᕙᓇᐊᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ	**2015**	**2014**
ᐊᕕᒃᑐᖅᓯᒪᔪᑦ-ᓄᓇᓕᖃᕕᑦ ᐃᓗᐊᑕᓇᔭᐅᔪᑦ ᑮᓇᐅᔭᖃᑦᑎᑦᑎᔪᑎᖏᑦ (ᐃᒡᓗᓕᐅᕐᓂᕐᒧᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᖃᑦᑎᑦᑎᔪᑎᑦ)	35,311	48,433
ᒐᓱᑦ ᑖᔭᓯᔭᕈᑎᖏᓄᑦ ᐊᖏᑦᑎᑎᒋᒍᑎᑦ	34,722	29,071
ᐊᑐᖅᑐᐊᕐᓗᓂ ᐃᒡᓗᑖᕈᑎᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓂ - ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᖅ ᐊᑭᑐᓗᐊᖏᑦᑐᓂᒃ ᐃᒡᓗᖃᒃᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᖅ	48,574	23,751
ᐊᓯᖏᑦ ᑭᖑᕙᓇᐊᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᓂ	12,805	9,544
	131,412	110,799

ᓈᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᖃᕐᓯᐅᓂᖏᑦ ᒫᔾᔨ 31-ᒧᑦ ᐃᓚᖃᒃᐳᑦ ᑮᓇᐅᖃᑦᑎᑦᑎᔪᑎᓈᖕᒐᓗᐊᖅᑐᓂᒃ ᐃᒃᑯᓄᖕᒐ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐋᖅᑭᒃᓯᖅᓯᒪᔪᑎᖏᓐᓄᑦ ᓴᓇᔭᒃᓴᓄᑦ ᐊᒻᒪᓗ ᓈᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐱᔭᐅᓯᒪᔭᕆᐊᓕᖕᒥᖕᓂᑦ ᐱᔾᔪᑎᖃᕐᓗᑎᒃ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᑦ ᐱᖃᓐᓂᖅᑐᖕᒐᓂᕐᓗᑎᒃ ᒪᑯᑎᒍᓇ ᒪᓕᒐᖅᑎᒍᕐᓗᑎᒃ ᐃᑲᔪᕈᑕᐅᔪᑎᒃᑯᑦ ᐅᕝᕙᓗᓂᑦ ᐊᓯᖏᑎᒍ ᐊᖏᖅᑲᑎᒋᒍᑕᐅᓯᒪᔪᑎᒍ. 2015-16-ᒥ ᐊᒻᒪᓗ ᐅᖕᒐᑖᓄᑦ, ᒐᕙᒪᒃᑯᑦ ᐱᔭᕆᒃᐸᓪᓕᐊᑎᓗᒋᑦ ᐱᓕᕆᐊᓇᕆᐊᓕᖕᒥᖕᓂᑦ ᐱᔾᔪᑎᖃᕐᓗᑎᒃ ᐅᕝᕙᓗᓂᑦ ᐊᓯᖏᓐᓂᑦ ᐱᔭᐅᓯᒪᔭᕆᐊᓕᖕᓂᑦ ᒪᑯᓇᓂ ᐊᑐᖅᑕᐅᑎᓗᒋᑦ ᑮᓇᐅᔭᖃᑦᑎᑦᑎᔪᑎᑦ ᒪᒃᑯᓄᖕᒐᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ ᐃᓕᓴᕆᔭᐅᓂᐊᖅᒪᑕ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ.

ᒫᔅᔨ 31, 2015
(ᑕᐅᓴᓐ ᑖᓚᖕᒋᓐᓂᑦᑐᑦ)

10 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓂ	**2015**	**2014**
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᕿᒥᕈᒃᑲᓂᕈᑎᓄᑦ ᓱᕈᖅᑕᐅᓯᒪᔪᑦ ᓇᔪᒐᒥᓃᑦ	8,834	13,920
	8,834	13,920

ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᓂᖏᑦ ᖃᓄᐃᓕᒋᐊᖅᑕᐅᔪᓐᓇᒪᑕ ᓇᓪᓕᐊᖕᓄᑐᐃᓐᓇᖅ ᒐᕙᒪᑐᖅᑲᑯᓐᓂᑦ ᐊᒻᒪᓗ ᓄᓇᖃᖅᑕᐅᔪᑦ, ᓱᕐᓗ ᒪᑯᓇᖕᒐᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᓴᐳᒥᓱᔪᑎᑦ ᒪᓕᒐᖏᓐᓄᑦ ᓄᓇᕗᑦ ᐊᒻᒪᓗ ᐊᕙᑎᓕᕆᓂᕐᒥ ᐊᔪᕆᖅᓱᐅᔾᓱᒪᔪᓂ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᓱᕈᓯᒪᔪᓐᓂᖅᑎᑦᑎᓂᖅᑎᑕᐅᑎᓗᒋᑦ - 2010, ᐊᐅᓚᑦᑎᓂᖅ ᓴᐳᒻᒥᒃᓯᓂᕐᒥᒃ ᐊᕙᑎᒥᒃ ᐅᕝᕙᓗᓂᑦ ᐊᒃᓱᔪᓐᓂᖅᑎᒋᐊᕐᓗᒋᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᐃᑦ ᐱᐅᔪᓐᓂᖅᑎᑦᑎᒐᔭᖅᑐᑦ ᐊᒃᑐᐃᓂᕐᒥᒍᑦ ᑕᒪᒃᑯᓂᖓ. ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᖃᓱᖑᕗᑦ ᐊᐅᓚᔪᑎᒥᓂᒃ ᓴᐳᒻᒥᒃᓯᔪᑎᖃᕈᒪᓪᓗᑎᒃ ᐃᓅᖃᑎᒋᓂᒃ ᖃᓂᒪᖅᑲᕈᓂᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐊᕙᑎᒥᒃ ᐊᒻᒪᓗ ᐅᒃᐱᕈᓱᒃᓗᑎᒃ ᐊᐅᓚᔪᑎᒥᒍᑦ ᒪᓕᑎᐊᕐᓂᕐᒋᓪᓗᑎᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᑐᓂᒃ ᒪᓕᒐᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᓕᐊᓇᓱᒪᔪᓂᒃ.

ᒐᕙᒪᒃᑯᑦ ᐃᓕᓴᖅᓯᕗᑦ ᐱᑕᖃᓂᖓᓂᑦ ᐊᑭᓕᔪᑎᓂᒃ ᒪᑯᓄᖕᖓᖓᔪᓂᒃ ᖃᓄᐃᑦᑐᓐᓃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᕙᑎᐅᑉ ᓱᕈᒃᑕᐅᓯᒪᓂᖓᓄᑦ ᓄᓇᑦ ᑕᒪᒃᑯᓄᖓ ᑲᒪᒋᔭᕆᔭᒥᓄᑦ. ᑕᐃᒪᓐᓇ ᒫᔅ 31, 2015, ᐱᑕᖃᓚᐅᖕᒪᑦ 7-ᓂᑦ ᓄᓇᓂᑦ - 4 ᐅᖅᓱᖃᐅᑎᐊᓗᐃᑦ ᑲᑎᖕᒪᔪᑦ ᐊᒻᒪᓗ 3 ᐊᓂᕐᓱᕕᑦ ᓄᓇᑦ - (2014 - 28 ᓄᓇᑦ) ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐱᔭᐅᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐊᕙᑎᓕᕆᓂᕐᒥ ᕿᒥᕐᕈᔭᐅᒃᑲᓐᓂᕆᐊᖃᕐᓗᑎᒃ. ᑕᒪᒃᑯᐊ ᓄᓇᐃᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓂᕆᐅᒋᔭᐅᖕᒪᑕ ᓴᒃᑯᐃᓱᒍᑕᐅᓴᔭᕆᐊᖏᑕ ᓯᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕐᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐱᔾᔪᑎᒋᓗᒍ ᒪᓕᒐᖅᑎᒍ ᑎᓕᓯᔪᑏᑦ ᐅᕝᕙᓗᓂᑦ ᐸᕐᓇᒍᑕᐅᓯᒪᓗᑎᒃ ᓴᓗᒪᖅᓴᐃᓂᕐᒧᑦ ᓱᕈᑕᐅᓯᒪᔪᒥᒃ (ᑐᑭᓕᐅᑎᓗᒍ, ᐱᔾᔪᑕᐅᓗᓂ ᖁᒃᓴᓇᖕᒐᖅᑲᐸᑦ ᐃᓅᐃᑦ ᖃᓂᒪᖅᑲᑕᐃᓕᒪᓂᖏᓐᓄᑦ), ᐊᒻᒪᓗ ᑲᒪᒋᔭᖅᑲᖕᒪᖕᒪᑕ ᐅᕝᕙᓗᓂᑦ ᐊᖏᖅᓱᒪᖕᒪᑕ ᑲᒪᒋᔭᖅᑲᕈᒪᓯᒪᖕᓗᑎᒃ ᓴᓗᒪᖅᓴᖅᑕᐅᓂᖕᒐᓂᑦ, ᐊᒻᒪᓗ ᑐᑭᖅᑲᓯᐊᖅᑐᒥᒃ ᒥᒃᓴᐅᓴᖅᑕᐅᔪᓐᓇᖅᐸᑕ ᐊᖅᑭᒃᓱᔪᑕᐅᓗᓂ ᓴᓗᒪᖅᓴᐃᓂᕐᒧᑦ ᐊᑭᒋᔭᐅᒃᓴᖅᑐᒥᒃ, ᐊᑭᓕᖅᓱᕆᐊᓕᖏᒃ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦᑲᓂᕐᒪᑦ ᑖᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᖅᑎᒍ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᓂ.

ᒐᕙᒪᒃᑯᑦ ᓇᓗᓇᐃᖅᓱᓯᒪᓕᖅᐳᑦ ᐃᓚᒃᑲᓐᓂᖏᓂᑦ 63-ᓂᒃ ᓄᓇᓂᒃ ᒐᕙᒪᒃᑯᑦ ᓄᓇᖁᑎᖏᓂᑦ ᑕᒪᑯᐊᓗ ᐊᑭᓕᖅᓱᕆᐊᖃᕐᓗᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᓂᖏᑦ ᖃᐅᔨᓇᓱᒃᑕᐅᔭᕆᐊᖃᑐᐃᓇᕆᐊᖃᕐᒪᑕ ᖃᓄᑎᒋ ᐊᑭᖃᕋᔭᒪᖕᒌᒪᑦ, ᓴᓗᒪᖅᓴᖅᑕᐅᑎᓗᒋᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᒋᐊᖅᑕᐅᓕᕐᓗᑎᒃ. ᐱᓕᕆᓂᐅᓂᐊᖅᑐᑦ ᑕᒪᑯᓄᖕᖓᖓᔪᓂᒃ ᓄᓇᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᑦ ᐃᒪᓐᓇᐃᑑᑎᑕᐅᓪᓗᑎᒃ:

	ᓄᓇᐃᑦ
ᐊᐅᓚᐅᑎᐊᓗᖃᕐᓂᑦ ᖃᐅᒪᕐᑯᑎᓄᑦ	25
ᐅᖅᓱᖃᐅᑎᐊᓗᖃᕐᓂᑦ ᐃᓂᖏᑦ	24
ᓄᓇᕐᖃᕐᓂᑦ ᐊᒻᒪᓗ ᐊᒃᑕᑯᖃᕐᓂᑦ ᓄᓇᑦ	8
ᐊᒃᑕᑯᐃᑦ ᐊᓯᖏᓪᓗ ᓴᓇᔪᓕᕆᔨᒃᑯᓂ ᐱᓕᕆᕐᑯᑎᑦ	4
ᐊᐃᒃᓯᕋᕐᓂᑦ	1
ᖃᖓᑕᓱᒃᑯᕐᓂᑦ	1
	63

ᒐᕙᒪᒃᑯᑦ ᐱᓚᐅᕐᒪᑕ ᓇᖕᒥᓂᕐᖃᒃᑎᐅᓕᕐᓗᑎᒃ ᓄᓇᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᓂᐊᓕᕐᓗᑎᒃ ᒪᒃᑯᓄᖕᖓᖓᔪᓂᒃ ᖃᖓᑕᓱᒃᑯᕐᓂᑦ ᐅᖅᓱᖃᐅᑎᐊᓗᖃᕐᓂᑦ ᐊᒻᒪᓗ ᐊᐅᓚᐅᑎᑕᓕᖕᓂᑦ ᖃᐅᒪᕐᑯᑎᕐᖃᐅᑎᓂᒃ ᓴᕐᑭᑎᑕᐅᑎᓗᒍ ᓄᓇᕗᑦ ᐊᐃᓇᓕ 1, 1999-ᒥ. ᓱᕈᑕᐅᓯᒪᔪᑦ ᓇᓗᓇᖕᒋᑦᑐᑦ ᓄᓇᐃᑦ ᓱᕈᑕᐅᓚᐅᕐᒪᑕ ᑕᐃᒃᑯᐊ ᐊᓯᖏᑦ ᐱᓕᕆᐊᖃᒃᑎᓗᒋᑦ ᑲᒪᒋᔭᖅᑲᕐᓗᑎᒃ ᑕᒪᑯᐊ ᐊᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓗᓂᑦ ᓇᔪᒐᖅᑎᑕᐅᑎᓪᓗᒋᑦ ᓄᓇᓂᒃ. ᒐᕙᒪᒃᑯᑦ ᒥᒃᓴᐅᓴᒃᓯᓯᒪᓕᖅᐳᑦ ᓴᓗᒪᖅᓴᐃᓂᕐᒧᑦ ᓱᕈᑕᐅᓯᒪᔪᓂᒃ ᒪᑯᓇᓂ 15 ᐅᖅᓱᖃᐅᑎᐊᓗᐃᑦ ᐃᓂᒋᑦ ᐊᒻᒪᓗ 24 ᐊᐅᓚᐅᑎᑕᓕᑦ ᖃᐅᒪᕐᑯᑎᖃᕐᓂᑦ ᓄᓇᓂᒃ ᐊᑭᖃᕋᔭᙱᐊᕐᓗᑎᒃ $9,700 ᐊᒻᒪᓗ $38,000 ᑭᒡᒐᖅᑐᐃᔪᐅᑐᐃᓐᓇᕐᓗᑎᒃ. ᐃᓚᒋᖅᑲᓂᕐᓗᓂᐅᒃ, ᒐᕙᒪᒃᑯᑦ ᒥᒃᓴᐅᓴᒃᓯᓗᑎᒃ ᑕᒪᒃᑯᐊ ᓴᓗᒪᖅᓴᖅᑕᐅᓂᖏᑦ ᑕᐃᒃᑯᓇᓂ ᐊᓯᖏᓐᓂ ᓄᓇᓂ ᐊᑭᖃᕋᔭᑐᐃᓇᕆᐊᖃᕐᒪᑕ $36,000 - $108,000-ᓂᒃ ᒪᓕᑐᐃᓇᕋᔭᕐᒪᑕ ᖃᓄᖅ ᐱᓕᕆᐊᖑᓇᓱᒃᓂᖏᓂᑦ. ᐊᑭᓕᖅᓱᕆᐊᓕᒃᑲᖕᒋᓚᖅ ᓴᓗᒪᖅᓴᐃᓂᕐᒧᑦ ᑕᒪᒃᑯᓂᖓ 63 ᓄᓇᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᓕᕐᒪᑕ ᑖᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑕᐃᒪᓐᓇ ᒐᕙᒪᒃᑯᑦ ᓂᕆᐅᖏᒪᑕ ᓴᒃᑯᐃᓂᐊᕆᐊᖅᓴᖅ ᖃᖓᑐᐃᓐᓇᒃᑯᑦ ᓯᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕈᑎᑦ ᐱᕙᓪᓕᕈᑕᐅᓂᖏᓐᓂᑦ (ᑐᑭᓯᓇᕈᑎᒋᓗᒍ ᒪᓕᒐᖅᑎᒍ ᐱᔭᐅᔭᕆᐊᑐᖏᑦᑐᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᓇᓱᐊᕈᑎᖏᑦ). ᓱᕗᒧᐊᒃᐸᓪᓕᐊᓗᓂ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᓂᖏᓐᓄᑦ ᑕᒪᒃᑯᐊ ᐅᕝᕙᓗᓂᑦ ᐊᓯᖏᓐᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ ᐃᓕᓴᕆᔭᐅᒐᔭᖅᑐᑦ ᓱᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕐᓂᕐᒧᑦ ᐱᕝᕙᓪᓕᕈᑎᒃᓴᖅᑐᒃᑯᑎᖅᑐᒃᑯᑎᖅᑐᒃᑯᑎ

ᒫᔅᔾ 31, 2015
(ᑕᐅᓴᓐ ᑖᓚᖏᓐᓂᕐᑐᑦ)

11 ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ

ᒐᕙᒪᒃᑯᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᖏᓐᓄᑦ ᐸᕐᓇᐅᑎᑦ

ᐱᖃᓯᐅᑎᔭᕆᐊᖃᓚᕆᖕᒪᑦ ᐃᓘᓇᑎᒃ ᐃᖃᓇᐃᔭᖅᑎᑦ ᒐᕙᒪᒃᑯᓂ ᐊᑭᓕᔪᑕᐅᓯᒪᖕᒪᑕ ᒪᑯᑎᓇ ᒐᕙᒪᒃᑯᑦ ᐃᖃᓇᐃᔭᖅᑎᖏᓄᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᒃ (“ᐸᕐᓇᒍᑎ”), ᐅᖃᐅᑕᐅᓯᒪᕐᑎᐊᕐᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᑎᒍ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᕐᓗᑎᒃ ᑲᓇᑕᐸᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᑲᓇᑕᐸᑦ ᒐᕙᒪᖔᑦ ᐊᐅᓚᑦᑎᖅᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᐊᖑᓯᒪᔪᑎᑦᑲᑎᖅᑕᐅᕐᓗᑎᒃ ᐊᑭᓕᔪᑦᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐸᕐᓇᒍᑎᒧᖓᔪᑦ. ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᒪᓐᓇᐅᒐᔪᒃᐸᑦ ᓄᐊᐸᑉᓗᑎᒃ ᐅᓄᓛᖔᑦ ᐃᖃᓇᐃᔭᖅᓂᖏᓄᑦ 35 ᐊᕐᕌᒍᓂ ᐊᕐᕌᒍᓕᒐᖅ ᐊᑭᖅᑲᕐᓗᑎᒃ 2 ᐳᓴᓐᑎᒥᒃ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᒃᓴᓂᒃ ᐃᖃᓇᐃᕐᓂᖓᓂ ᐱᕕᖅᑲᑎᓗᒍ ᐃᒪᓐᓇᐅᒐᔪᒃᓗᑎᒃ ᐱᐅᓛᖅᑲᕐᓗᑎᒃ ᑕᑦᓕᒪᑦ ᑭᖑᓕᕆᕐᑎᐊᑦ ᐊᕐᕌᒍᓂᒃ ᑮᓇᐅᔭᒃᓴᓂᖓᓂ. ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᐅᓚᑕᐅᓱᖑᕗᑦ ᑲᓇᑕ/ᑯᐱᐊᒃ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᑦ ᐸᕐᓇᒍᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦᑭᓂᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓱᒪᓂᖅᑲᑎᑦᑕᐅᕐᓗᑎᒃ ᐱᕈᕈᓐᓇᕐᓗᑎᒃ. ᐊᑭᓕᖅᓱᐃᔪᕆᐊᖅᑲᑎᑦᑕᐅᖅ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ. ᐋᖓᔪᖅᑲᒃ ᑮᓇᐅᔭᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᓂ ᑲᓇᑕᒥ ᐋᖅᑭᒃᓱᒪᓂᖅᑲᑎᑦᑕᐅᕐᓗᑎᒃ ᐱᖃᓐᓇᕐᓗᑎᒃ. ᐊᑭᓕᖅᓱᐃᓂᕆᓂᐊᖅᑕᖓᓂᑦ ᑐᙵᕕᖅᑲᕐᓗᓂ ᐊᑕᐅᓯᐅᖏᑦᑐᓂᒃ ᐃᖃᓇᐃᔭᖅᑎᑦᑲᑎᖅᑕᐅᕐᓗᑎᒃ ᐃᖃᓇᐃᔭᖅᑎᑦᑲᑎᖅᑕᐅᕐᓗᑎᒃ ᐊᑭᓕᖅᓱᐃᓂᕆᓂᖅᑲᖓᓂᑦ. ᐊᑭᓕᖅᓱᐃᔭᕆᓂᖅᑲᖓᓂᑦ. ᐊᑭᓕᖅᓱᐃᓂᕐᒧᑦ ᐊᑭᑐᓂᕆᐊᖅᑲᖓᓂᑦ ᐊᑕᓕᕐᓗᓂ ᒫᔅᔾ 31, 2015-ᒥ ᐃᒪᓐᓇᐅᓚᐅᖅᐳᖅ 1.28 ᐅᓄᖅᑐᐃᓱᕐᓂᖅᑲᕐᓗᓂ ᐊᑭᓕᖅᓱᐃᕆᐊᖅᓱᒪᒃᐸᑦ ᓯᕗᓂᖓᓄᑦ ᓴᓄᐊᓇ 1, 2013-ᒥ ᐊᒻᒪᓗ 1.28 ᐅᓄᖅᑐᐃᓱᕐᓂᖅᑲᕐᓗᓂ ᐃᓚᒋᔭᐅᔪᒧᑦ ᐊᑭᓕᖅᓱᐃᕆᐊᖅᓱᒪᒃᐸᑦ ᐱᕆᐊᓕᕐᓂᖓᓂ ᓴᓄᐊᓇ 1, 2013 (2014 - 1.45 ᐊᒻᒪᓗ 1.43 ᐅᓄᖅᑐᐃᓱᕐᓂᖅᑲᕐᓗᓂ). ᑲᑎᓕᒫᕐᓗᑎᑦ ᐃᖃᓇᐃᔭᖅᑎᑦᑲᑎᖅᑕᐅᕐᓗᑎᒃ ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ ᐃᒪᓇᐅᓗᑎᒃ $37,512 (2014 - $38,930) ᐃᓕᓴᕆᔭᐅᓚᐅᖅᐸᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦᑭᓕᓗᑎᑦ ᐊᑐᖅᑐᒥ ᐊᕐᕌᒍᒥ. ᐃᓘᓇᑎᒃ ᐃᖃᓇᐃᔭᖅᑎᒧᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᔪᑦ ᐃᒪᓐᓇᑎᒥᐅᓚᐅᖅᐳᑦ $26,413 (2014 - $24,401).

ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᑎᔪᓯᐊᓂᕐᒧᑦ ᑐᓂᔭᐅᔪᓄᑦ ᐸᕐᓇᐅᑎᖏᑦ

ᒐᕙᒪᒃᑯᓂᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔫᒃ ᒪᕐᑭᒃ ᓇᓗᓇᐃᖅᑕᐅᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᒃ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᖓᓂ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑲᑕᐅᔪᓄᑦ (ᒪᓕᒐᓕᐅᖅᑎᑦ), ᑕᒪᒃᑭᒃ ᐸᕐᓇᒍᑎᒃ ᐊᐅᓚᑕᐅᕗᒃ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᐱᔨᑦᓯᐅᑎᓕᕆᔨᒃ ᑲᑎᒪᔨᖏᓂᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ. ᐸᕐᓇᒍᑎ ᐱᔭᐅᑎᑦᑎᓯᒍᕗᖅ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᑦ ᐊᑯᓂᐅᓂᖓᒍᑦ ᐃᖃᓇᐃᔭᓂᖓᑕ ᐊᒻᒪᓗ ᑭᖑᓪᓕᖅᐹᒥ ᑮᓇᐅᔭᖅᑖᓇᕐᓗᐊᑕᓱᖅᑭᓂᑦ. ᐱᖃᓯᐅᑎᔭᐅᓗᑎᒃ ᐊᑭᓕᖅᓱᐅᑎᑦᑐᖅᑲᕐᓗᑎᒃ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᑦ ᐊᑯᓂᐅᓂᖓᒍᑦ ᐃᖃᓇᐃᔭᖅᑎᑦᑲᑎᖅᑕᐅᕐᓗᑎᒃ ᐊᑭᓕᖅᓱᐃᔪᑎᑦᑭᓂᑦ. ᐊᑭᓕᖅᓱᐃᔪᕆᐊᖅᑲᑎᑦᑕᐅᖅ ᐊᑕᓕᕐᓗᓂ ᒫᔅᔾ 31, 2015-ᒥ ᐃᒪᓐᓇᐅᓚᐅᖅᐳᖅ 1.28 ᐅᓄᖅᑐᐃᓱᕐᓂᖅᑲᕐᓗᓂ ᐊᑭᓕᖅᓱᐃᕆᐊᖅᓱᒪᒃᐸᑦ ᓯᕗᓂᖓᓄᑦ ᓴᓄᐊᓇ 1, 2013-ᒥ ᐊᒻᒪᓗ 1.28 ᐅᓄᖅᑐᐃᓱᕐᓂᖅᑲᕐᓗᓂ ᐃᓚᒋᔭᐅᔪᒧᑦ ᐊᑭᓕᖅᓱᐃᕆᐊᖅᓱᒪᒃᐸᑦ ᐱᕆᐊᓕᕐᓂᖓᓂ ᓴᓄᐊᓇ 1, 2013 (2014 - 1.45 ᐊᒻᒪᓗ 1.43 ᐅᓄᖅᑐᐃᓱᕐᓂᖅᑲᕐᓗᓂ). ᑲᑎᓕᒫᕐᓗᑎᑦ ᐃᖃᓇᐃᔭᖅᑎᑦᑲᑎᖅᑕᐅᕐᓗᑎᒃ ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ ᐃᒪᓇᐅᓗᑎᒃ $37,512 (2014 - $38,930) ᐃᓕᓴᕆᔭᐅᓚᐅᖅᐸᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦᑭᓕᓗᑎᑦ ᐊᑐᖅᑐᒥ ᐊᕐᕌᒍᒥ. ᐃᓘᓇᑎᒃ ᐃᖃᓇᐃᔭᖅᑎᒧᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᔪᑦ ᐃᒪᓐᓇᑎᒥᐅᓚᐅᖅᐳᑦ $26,413 (2014 - $24,401).

ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᑎᔪᓯᐊᓂᕐᒧᑦ ᑐᓂᔭᐅᔪᓄᑦ ᐸᕐᓇᐅᑎᖏᑦ

ᒐᕙᒪᒃᑯᓂᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔫᒃ ᒪᕐᑭᒃ ᓇᓗᓇᐃᖅᑕᐅᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᒃ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᖓᓂ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑲᑕᐅᔪᓄᑦ (ᒪᓕᒐᓕᐅᖅᑎᑦ), ᑕᒪᒃᑭᒃ ᐸᕐᓇᒍᑎᒃ ᐊᐅᓚᑕᐅᕗᒃ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᐱᔨᑦᓯᐅᑎᓕᕆᔨᒃ ᑲᑎᒪᔨᖏᓂᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ. ᐸᕐᓇᒍᑎ ᐱᔭᐅᑎᑦᑎᓯᒍᕗᖅ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᑦ ᐊᑯᓂᐅᓂᖓᒍᑦ ᐃᖃᓇᐃᔭᓂᖓᑕ ᐊᒻᒪᓗ ᑭᖑᓪᓕᖅᐹᒥ ᑮᓇᐅᔭᖅᑖᓇᕐᓗᐊᑕᓱᖅᑭᓂᑦ. ᐱᖃᓯᐅᑎᔭᐅᓗᑎᒃ ᐊᑭᓕᖅᓱᐅᑎᑦᑐᖅᑲᕐᓗᑎᒃ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᑦ ᐊᑯᓂᐅᓂᖓᒍᑦ ᐃᖃᓇᐃᔭᖅᑎᑦᑲᑎᖅᑕᐅᕐᓗᑎᒃ ᐊᑭᓕᖅᓱᐃᔪᑎᑦᑭᓂᑦ. ᐊᑭᓕᖅᓱᐃᔪᕆᐊᖅᑲᑎᑦᑕᐅᖅ ᐊᑐᓂ

ᒫᔅᔨ 31, 2015
(ᑕᐅᓴᓐ ᑖᓚᖕᒋᓐᓂᑦᑐᑦ)

11 ᐃᓱᓕᑦᓯᒍᒥᓱᐊᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᑲᔪᓯᔪᖅ)

ᒫᔅᔨ 31, 2015-ᖑᓕᖅᑎᓗᒍ, ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᑦ ᐊᑭᖃᓪᓗᐊᓚᐅᖅᐳ ᐃᒪᓐᓇᓂᑦ $9,503 (2014 - $6,891). ᐊᑭᓚᕆᖕᒐ ᐅᑎᖅᑐᑦ ᐱᐅᓈᓚᐅᖅᐳᖅ 10.29% ᐳᓴᓐᑎᐅᓗᓂ (2014 - 19.80% ᐳᓴᓐᑎᑦ). ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᖕᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᒃᓴᑲᖕᒋᒪᑕ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᓂᑦ: ᑕᐃᒪᐃᒃᑯᓗᐊᖅᑎᓗᒍ, ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᕗᑦ ᐃᓗᓇᑎᒃ ᐅᕝᕙᓗᓂᑦ ᒪᑯᓇᖕᒐ ᑐᕋᖕᒐᑎᑕᐅᔪᓄᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓄᑦ (ᖃᐅᔨᒪᔪᑎ 4).

ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᑎᒍᒻᒥᓱᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᓇᑦᓕᐅᒃᑯᒫᓕᐅᖅᑎᑦ ᑮᓇᐅᔭᖅᑖᖕᒋᑦ/ᐊᓱᐅᔨᔭᖕᒋᑦ ᑕᒪᒃᑯᐊ ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓱᖑᕗᑦ ᐊᑐᖅᑎᓗᒋᑦ 2.6 ᐊᒻᒪᓗ 2.7 ᐊᕐᕌᒍᑦ ᑭᒡᖅᑐᕐᓗᒋᑦ (2014 - 6.0 ᐊᒻᒪᓗ 6.0 ᐊᕐᕌᒍᑦ ᑭᒡᖅᑐᕐᓗᒋᑦ) ᑕᒪᒃᑯᐊᓗ ᒥᒃᓴᐅᓴᒃᑕᐅᑎᓗᒋᑦ ᑕᐃᒪᓇᐃᓱᖑᓂᖕᒋᑦ ᐊᑐᖅᑕᐅᑲᓂᕈᓐᓇᕐᓂᖕᒋᑕ ᐱᓕᕆᔨᑕᐅᔪᓐᓇᕐᓂᖕᒋᓐᓄᑦ ᐊᑐᕈᓐᓇᕐᓂᓕᒫᖓᓂ ᐃᑲᔪᓯᖑᕗᑦ ᑕᒪᒃᑯᓄᖓ ᐸᕐᓇᒍᑎᓄᑦ.

ᐃᓗᓇᑎᒃ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᒪᓕᒐᓕᐅᖅᑎᓈᖓᔪᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᒃᓴᑦ ᐱᖃᓯᐅᔨᕗᑦ ᒪᑯᓂᖓ ᐃᓗᓕᖕᒋᓐᓂᑦ.

	ᒪᓕᒐᓕᐅᕐᕕ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᓱᑦ	ᒪᓕᒐᓕᐅᕐᕕ ᐃᓚᒋᐊᕈᑎᑦ	2015	2014
ᒫᓐᓇ ᐊᑐᖅᑐᒥ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᖕᒋᑦ	835	1,275	2,110	2,084
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᓇᑦᓕᐅᑯᒫᓕᐅᓂᕐᒥ (ᑮᓇᐅᔭᖅᑖᑦ) ᐊᓱᐅᔨᓂᑦ	(13)	73	60	95
	822	1,348	2,170	2,179
ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓕᐅᕐᑲᐃᔪᑎᖕᒋᑦ	(219)	-	(219)	(209)
ᐃᓱᓕᑦᓯᔪᓱᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	603	1,348	1,951	1,970
ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒐᑕ ᐊᑭᖕᒐ ᐃᓚᔭᐅᒋᐊᓗᐊᑕᓱᑦ ᐃᑲᔪᖅᑕᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ	315	485	800	737
ᐅᑎᕐᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᒪᑯᓇᓂ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᖑᒐᔪᑐᑦ ᐸᕐᓇᒃᑕᐅᓯᒪᔪᑦ ᐱᕐᑯᑏᑦ	(332)	-	(332)	(301)
ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᖃᕐᓂᖕᒐ	(17)	485	468	436
ᑲᑎᕐᓗᒋᑦ ᐊᑭᓕᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᒧᖕᒐᔪᑦ	586	1,833	2,419	2,406

ᐃᓱᓕᑦᓯᒍᒥᓱᑦ ᐃᑲᔪᑕᐅᔪᑎᑦ ᐊᑭᓖᔪᑕᐅᔪᑦ ᒪᑯᓇᖕᒐ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᓱᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ $218 ᐊᒻᒪ $688, ᐃᓚᒃᑯᖕᒐᐅᓗᒋᑦ (2014 - $1,770 ᐊᒻᒪ $732, ᐃᓚᒃᑯᖕᒐᐅᕐᓗᒋᑦ).

ᒐᕙᒪᒃᑯᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᓱᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ $1,844 ᐊᒻᒪ $1,950, ᐃᓚᒃᑯᖕᒐᐅᓗᒋᑦ (2014 - $643 ᐊᒻᒪ $1,258, ᐃᓚᒃᑯᖕᒐᐅᓗᒋᑦ).

12 ᐊᓱᖕᒋᑦ ᐃᕐᑲᓇᐃᔭᑲᐃᓇᕐᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐅᓕᑦ

ᐃᓚᒋᖅᑲᓐᓂᕐᓗᓂᐅᒃ ᐊᑭᓕᖅᓱᖅᑕᐅᓂᕐᒧᑦ ᐃᑲᔪᕈᑎᑦ, ᒐᕙᒪᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᓱᖑᕗᑦ ᓄᕐᑲᒃᑎᑕᐅᔪᕐᑲᒃᑎᓗᒍ ᐊᒻᒪᓗ ᐲᖅᑕᐅᔪᕐᑲᒃᑎᓗᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐃᕐᑲᓇᐃᔭᖅᑎᒧᑦ. ᑕᒪᒃᑯᐊ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᕐᑲᒃᑎᑕᐅᕙᒋᓱᖑᖕᒋᒪᑕ ᐊᒻᒪᓗ ᑕᐃᒪᓇᐃᓂᖕᒋᓐᓄᑦ ᐱᕐᑯᑕᐅᓂᖕᒋᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᖕᑲᖕᒋᓚᑦ ᓴᓂᕙᒃᓯᒪᔪᖅᑲᖕᒋᓚᑦ ᓴᓂᕙᒃᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᕐᑲᒃᑎᑦᑎᔪᑕᐅᓂᐊᖅᑐᓂᒃ ᑕᐃᒪᓇᐃᑐᓂᒃ, ᓴᕿᔪᑎᕐᑲᕐᓗᑎᒃ ᐊᒥᒐᕐᓂᖕᒋᓐᓄᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᔪᑎᒃᓴᖕᒋᑕ ᓈᒪᒃᑐᓂᒃ ᓄᐊᓱᒪᔪᓂᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᒃᓴᓂᒃ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᕐᑲᕐᓗᑎᒃ ᑕᐃᒃᑯᐊᓗ ᒥᒃᓴᐅᓴᒃᑕᐅᓱᒪᔪᓂ ᓇᑦᓕᐅᒃᑯᒫᒃᓴᓕᐅᖅᑕᐅᓱᒪᓂᖕᒋᑎᖑ ᐊᑐᕐᓗᑎᒃ ᑐᓴᐅᒪᔪᑎᒃᓴᓂᒃ ᐊᒻᒪᓗ ᑕᐃᒪᓇᐅᓂᐊᕋᓱᒋᔭᐅᑎᓗᒋᑦ ᐊᖏᖅᑕᐅᓱᒪᔪᓂᒃ ᐊᐅᓚᑦᑎᔨᓂᑦ.

	2015	2014
ᓄᕐᑲᒃᑎᑕᐅᔪᑦ	18,969	18,864
ᐱᖅᑕᐅᔪᑦ	9,712	10,859
	28,681	29,723

ᒫᔾᔨ 31, 2015
(ᑕᐅᓴᓐ ᑖᓕᖏᓐᓂᕐᑐᑦ)

13 ᐊᑯᓂ ᑕᐅᕗᖓᑐᖅᑲᒃ ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ

ᐊᑐᖅᑐᐊᖓᑦ ᐊᒻᒪᓗ ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	2015	2014
ᐊᑐᖅᑐᐊᖓᑦ ᐊᑭᓕᕆᐊᓕᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓄᑦ ᐊᒻᒪᓗ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᕐᑯᑖᓄᑦ, ᐊᑭᓕᖅᑕᐅᒃᑲᓂᕆᐊᓕᑦ ᐊᕐᕋᒍᑕᒪᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᔪᓂ $2,285-ᓂᒃ ᐃᓗᓇᖏᓄᑦ ᐊᕐᕌᖓᓄᑦ 2032, ᐊᑭᑦᑐᕆᐊᖅᐸᓪᓕᐊᓗᓂ ᐊᑭᖓ ᐃᒪᓇᓂ 6.97% ᐳᓴᓐᑎᓂᑦ (2014- 6.97% ᐳᓴᓐᑎᓂᑦ).	12,773	14,061
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᕐᕋᒍᑕᒫᑦ ᐊᑭᓐᓂᖓᓗᓂ $554-ᓂᒃ ᐊᕐᕌᒍᒧᑦ 2020, ᐊᑭᑦᑐᕆᐊᕈᑎᖅᑲᕐᓗᓂ ᐊᑭᓕᖏᑦ 6.9% ᐳᓴᓐᑎᓂᒃ (2014 - 6.9% ᐳᓴᓐᑎᓂᒃ) ᑲᑎᓗᕆᑦ ᐊᕙᓗᐊᖓᓂ-ᐊᕐᕌᒍᑕᒫᑦ. ᐃᒡᓗᑖᕈᑎᑦ ᐊᓯᐅᔭᔭᐃᑯᑎᖅᑲᒃᐳᑦ ᐃᒡᓗᑎᒍᖓᔪᓂᒃ. ᐊᑭᓪᓗᐊᖓ ᐊᓯᐅᔭᔭᐃᑯᑎᐅᑉ ᐃᒪᓇᑎᒋᐅᕗᖅ $5,464 (2014 - $5,774).	2,568	2,934
ᐅᑎᖅᑎᒐᒃᓴᐅᓗᑎᒃ 20 ᐊᕐᕌᒍᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓗᓂ ᐊᑭᓕᒃᓴᖅᑲᕐᓂᕐᒧᑦ, ᐊᑭᑦᑐᕆᐊᕈᑎᖓ ᐊᑭᖅᑲᕐᓗᓂ ᐃᒪᓇᑎᒋ 6.809% ᐳᓴᓐᑎᓂᒃ (2014 - 6.809% ᐳᓴᓐᑎᓂᒃ), ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖅᑲᕐᓗᓂ ᓯᑎᐱᕆ 27, 2021-ᒥ. ᐊᑭᓕᒃᑲᓂᕈᓐᓇᕐᓗᒍ ᐃᓚᒋᓕᐅᑎᓯᒪᓗᓂ ᐊᕙᓗᐊᖓᓂ-ᐊᕐᕌᒍᑕᒪᑦ $2,848-ᓂᒃ ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᑲᓯᐅᑎᓗᑦᑎᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐃᒪᓇᑎᒋᐅᕗᑦ $17,502ᑦ ᐃᓱᐊᓂ ᐊᑭᓕᖅᓱᐃᕕᒋᓂᐊᖅᓯᒪᔭᖓᑕ.	39,392	42,259
ᐅᑎᖅᑕᖏᑦᑐᑦ ᐊᓱᔭᕈᓇᖏᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᕐᒧᑦ ᒪᓕᑕᐅᕐᑯᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᖓᕐᓄᑦ ᐱᔭᕐᓂᖅᓯᑎᓱᒪᔪᓄᑦ ᐊᑭᓕᖅᓱᐃᓗᓂ $42-ᓂᒃ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕆᐊᖃᕐᓗᑎᒃ ᑕᕿᑕᒫᑦ ᑭᖑᓪᓕᖅᐹᒥ ᐊᑭᓛᔪᑎᖓ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕐᓗᓂ ᒪᐃ 1, 2021-ᒥ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖃᕐᓗᓂ ᐃᒪᓇᑎᒋᓂᑦ 4.24% ᐳᓴᓐᑎᓂᒃ.	2,711	3,089
ᐅᑎᖅᑕᖏᑦᑐᑦ ᐊᓱᔭᕈᓇᖏᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᕐᒧᑦ ᒪᓕᑕᐅᕐᑯᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᖓᕐᓄᑦ ᐱᔭᕐᓂᖅᓯᑎᓱᒪᔪᓄᑦ ᐊᑭᓕᖅᓱᐃᓗᓂ $53-ᓂᒃ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕆᐊᖃᓗᑎᒃ ᑕᕿᑕᒫᑦ ᑭᖑᓪᓕᖅᐹᒥ ᐊᑭᓛᔪᑎᖃᕐᓗᓂ ᐱᔭᐅᔭᕆᐊᓕᖏᑦ ᒪᐃ 1, 2021-ᒥ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖃᕐᓗᓂ ᐊᑭᑦᑐᕆᐊᕈᑎᖓᓂᑦ 4.24% ᐳᓴᓐᑎᓂᒃ.	3,462	3,943
ᐅᑎᖅᑕᖏᑦᑐᑦ ᐊᓱᔭᕈᓇᖏᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᕐᒧᑦ ᒪᓕᑕᐅᕐᑯᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᖓᕐᓄᑦ ᐱᔭᕐᓂᖅᓯᑎᓱᒪᔪᓄᑦ ᐊᑭᓕᖅᓱᐃᓗᓂ $74 ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕆᐊᖃᓗᑎᒃ ᑕᕿᑕᒫᑦ ᑭᖑᓪᓕᖅᐹᒥ ᐊᑭᓛᔪᑎᖃᕐᓗᓂ ᐱᔭᐅᔭᕆᐊᓕᖏᑦ ᔪᓂ 1, 2021-ᒥ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖃᕐᓗᓂ ᐊᑭᑦᑐᕆᐊᕈᑎᖓᓂᑦ 4.24% ᐳᓴᓐᑎᓂᒃ.	4,868	5,539
ᐅᑎᖅᑕᖏᑦᑐᑦ ᐊᓱᔭᕈᓇᖏᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᕐᒧᑦ ᒪᓕᑕᐅᕐᑯᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᖓᕐᓄᑦ ᐱᔭᕐᓂᖅᓯᑎᓱᒪᔪᓄᑦ ᐊᑭᓕᖅᓱᐃᓗᓂ $30 ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕆᐊᖃᓗᓂ ᑕᕿᑕᒫᑦ ᑭᖑᓪᓕᖅᐹᒥ ᐊᑭᓛᔪᑎᖃᕐᓗᓂ ᐱᔭᐅᔭᕆᐊᓕᖏᑦ ᕕᕗᐊᕆ 1, 2022-ᒥ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖃᕐᓗᓂ ᐊᑭᑦᑐᕆᐊᕈᑎᖓᓂᑦ ᐃᒪᓇᑎᒋᓂᒃ 4.24% ᐳᓴᓐᑎᓂᒃ.	4,283	4,454
ᐅᑎᖅᑕᖏᑦᑐᑦ ᐊᓱᔭᕈᓇᖏᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᕐᒧᑦ ᒪᓕᑕᐅᕐᑯᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᖓᕐᓄᑦ ᐱᔭᕐᓂᖅᓯᑎᓱᒪᔪᓄᑦ ᐊᑭᓕᖅᓱᐃᓗᓂ $133 ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕆᐊᖃᓗᓂ ᑕᕿᑕᒫᑦ ᑭᖑᓪᓕᖅᐹᒥ ᐊᑭᓛᔪᑎᖃᕐᓗᓂ ᐱᔭᐅᔭᕆᐊᓕᖏᑦ ᔪᓚᐃ 1, 2021-ᒥ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖃᕐᓗᓂ ᐃᒪᓇᑎᒋᓂᑦ 4.24% ᐳᓴᓐᑎᓂᒃ.	8,849	10,043
ᐅᑎᖅᑕᖏᑦᑐᑦ ᐱᔭᐅᑎᑕᐅᔪᓇᕐᓗᑎᒃ ᐊᑐᖅᑐᐊᖓᑦ ᐱᓕᕆᔪᑕᐅᓱᑦ, ᐊᑭᓛᔪᑕᐅᓗᑎᒃ ᐃᒪᓇᑎᒋᑦ $88 ᐃᓚᖃᕐᓗᑎᒃ ᐅᓄᖅᓯᒋᐊᕈᑎᖏᓂᑦ ᓇᓪᓕᖅᑎᓗᒍ ᑕᖅᑭᖓ ᑭᖑᓪᓕᖅᐹᖃᕐᓗᑎᒃ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐱᔭᐅᔪᓐᓇᕐᓗᑎᒃ ᐊᐃᕆᓕ 1, 2024-ᒥ. ᐅᓄᖅᓯᒋᐊᕈᑎᖏᑦ ᐱᒻᒪᕆᐅᓛᖓ ᐃᓚᖓᕐᓗᒍ 0.5% ᐳᓴᓐᑎᓂᒃ.	21,000	-
ᐅᑎᖅᑕᖏᑦᑐᑦ ᐱᔭᐅᑎᑕᐅᔪᓇᕐᓗᑎᒃ ᐊᑐᖅᑐᐊᖓᑦ ᐱᓕᕆᔪᑕᐅᓱᑦ, ᐊᑭᓛᔪᑎᑦ ᐃᒪᓇᑎᒋᑦ $83 ᐃᓚᖃᕐᓗᑎᒃ ᐅᓄᖅᓯᒋᐊᕈᑎᓂᒃ ᓇᓪᓕᖅᑎᓗᒍ ᑕᖅᑭᖓ ᑭᖑᓪᓕᖅᐹᒥ ᐊᑭᓕᖅᑕᐅᔪᑎᓂᒃ ᐱᔭᐅᔪᓐᓇᕐᓗᑎᒃ ᓄᕕᐱᕆ 30, 2022. ᐅᓄᖅᓯᒋᐊᕈᑎᖏᑦ ᐱᒻᒪᕆᐅᓛᖓ ᐃᓚᖓᕐᓗᒍ 0.5% ᐳᓇᓐᑎᓂᒃ.	17,667	18,667
ᐅᑎᖅᑕᖏᑦᑐᑦ ᐱᔭᐅᑎᑕᐅᔪᓇᕐᓗᑎᒃ ᐊᑐᖅᑐᐊᖓᑦ ᐱᓕᕆᔪᑕᐅᓱᑦ, ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᒪᓇᑎᒋᑦ $67 ᐃᓚᖃᕐᓗᑎᒃ ᐅᓄᖅᓯᒋᐊᕈᑎᓂᒃ ᓇᓪᓕᖅᑎᓗᒍ ᑕᖅᑭᖓ ᑭᖑᓪᓕᖅᐹᖃᕐᓗᑎᒃ ᐊᑭᓕᖅᑕᐅᔪᑎᓂᒃ ᐱᔭᐅᔪᓐᓇᕐᓗᑎᒃ ᐊᐃᕆᓕ 30, 2024-ᒥ. ᐅᓄᖅᓯᒋᐊᕈᑎᖏᑦ ᐱᒻᒪᕆᐅᓛᖓ ᐃᓚᖓᕐᓗᒍ 0.5% ᐳᓴᓐᑎᒥᒃ.	15,266	14,000
	132,839	118,989

ᖁᓪᓕᖅ ᐆᒪᖁᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖁᑖ ᐊᑭᓛᔪᑎᑦ ᐱᓕᕆᔪᑎᖓ ᑭᒡᓕᖅᑲᑎᑕᐅᖓᑦ ᐃᒪᓇᑎᒋᓂᒃ $20,000 (2014 - $20,000). ᐅᑎᖅᑕᖏᑦᑐᑦ ᐱᓕᕆᐊᖑᓂᐊᓕᖅᑐᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᑕᐅᓇᓱᐊᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᕕᒃ ᑕᐸᐸᒃᑯᓇᓂ ᖁᓛᓂ ᐊᑐᓂ ᓇᓛᕋᕈᓇᖅᑎᑕᐅᖓᑕ ᐋᑑᑎᖃᕐᑎᐊᓕᖅᑎᑦᑎᔪᓇᕐᓗᑎᒃ ᑮᓇᐅᔭᑦ ᐅᑐᖅᑐᒃᓴᓂᒃ ᐊᑭᖃᓕᖅᑎᑕᐅᔪᓇᕐᓗᓂ ᓈᓴᐅᓯᕆᐊᖑᓂᖓᒍᑦ ᐃᒪᓇᑎᒋᐅᓗᑎᑦ 50 ᐊᑐᖅᑕᓪᓗᐊᑕᓱᑦ ᑎᑎᖅᑖᕈᑎᑦ ᐱᓕᕆᔪᑎᖏᑎᒍ ᐊᑐᓂ ᐊᕐᕌᒍᓂ ᐱᓕᕆᕕᒃᓴᖃᕐᓗᓂ ᑐᖑᓂᐅᖏᑦᑐᖅ 7 ᐅᓪᓗᑦ ᐊᒻᒪᓗ ᐅᖓᑖᓄᖏᑦᑐᖅ 365 ᐅᓪᓗᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᒃᑲᓐᓂᖅᓯᒪᓗᓂ ᖃᕋᓱᓐᓇᐅᓛᖃᕐᓗᑎᒃ ᑲᑎᖅᓱᖅᓯᒪᓂᖏᑕ ᐅᓄᕐᓂᖏᑦ ᑲᓇᑕᒥ $1,000-ᓂᒃ ᐊᒻᒪᓗ ᐅᓄᕐᓂᖅᓴᐅᓗᑎᒃ ᑕᐃᑲᖕᒐᓂᑦ.

ᐱᒪᕆᐅᓚᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᕈᑎᖏᑕ ᐅᓄᕐᓂᖏᑦ ᐱᔭᐅᔭᕆᐊᖃᕐᒪᑕ ᐊᑐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ ᑕᓪᓕᒪᓂ ᐊᕐᕌᒍᓂ ᐊᒻᒪᓗ ᑕᒪᑐᒪ ᑭᖑᓂᖓᓂ ᐊᑐᖅᑐᐊᖓᕐᓂ ᐊᒻᒪᓗ ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐃᒪᓐᓇᐃᓕᖓᕗᑦ:

	ᐊᑭᓕᒃᓴᖅᑖᖅ	ᕿᑐᕐᖏᐅᕈᑦ	ᑲᑎᑦᓗᕆᑦ
2016	10,706	5,451	16,157
2017	11,072	4,938	16,010
2018	11,197	4,407	15,604
2019	11,256	3,868	15,124
2020	12,035	3,334	15,369
2021 ᐅᖓᑖᓄᑦᓗ"	76,573	7,144	83,717
	132,839	29,142	161,981

ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᑕᐅᕗᖓᑐᖅᑲᒃ ᐊᑯᓂᐅᔪᒧᑦ ᐊᑭᓕᒃᓴᑦ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ $5,009 ᐊᕐᕌᒍᒧᑦ (2014 - $5,645). ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᖓ, ᐊᑭᑦᑐᕆᐊᕈᑎᖓᑕ ᐊᑭᖓ ᐃᒪᓇᑎᒋᐅᓚᓂ $543 (2014 - $350) ᐊᑭᑐᔫᑎᑕᕈᑕᐅᓚᐅᖅᐳᑦ ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑦ. ᐊᑭᑦᑐᕆᐊᕈᑎ ᐊᑭᓕᖅᑕᐅᔪᖅ ᑕᐅᕗᖓᑐᖅᑲ ᐊᑯᓂᐅᔪᒧᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓇᑎᖏᐅᓚᐅᖅᐳᑦ $5,588 (2014 - $5,995).

ᒫᔅᔨ 31, 2015
(ᑕᐅᓴᓐ ᑖᓚᖏᓐᓂᕐᑐᕐ)

13 ᐊᑯᓂ ᑕᐅᕗᖓᑐᖅᑲᒃ ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪ ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᕐᒧᑦ ᐱᔪᓐᓇᕐᓂᓕᑦ ᑭᒡᓕᖓ (ᑲᔪᓯᓄᖅ)

ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᒧᑦ ᐱᔪᓐᓇᕐᓂᑲᕐᓂᖅ

ᐱᒋᐊᕐᓗᓂ ᒫᔅᔨ 31, 2015-ᒥᑦ ᐊᐅᓚᑦᑎᔨ ᑕᒪᐃᑎᒍᑦ ᑲᑎᒪᔨᓂ ᑲᓇᑕᒥ, ᐅᖃᓯᒪᓂᖏᓄᑦ ᑎᑎᕋᖅᑲᓐᓂᖅᓯᒪᔪᑦ 27(5) ᓄᓇᕗᑦ ᒪᓕᖓᓂ, ᓈᒪᒋᔭᐅᓪᓗᑎᒃ ᐊᖏᖅᑕᐅᓚᐅᕐᒪᑕ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᖅᑎᑕᐅᓗᑎᒃ ᑎᑭᐅᒪᔪᓂᒃ $400 ᒥᓕᐊᓐᓄᑦ (ᑐᑭᓯᓇᖅᓯᑎᓗᒍ ᐱᔪᓐᓇᖅᓯᑎᑕᐅᓗᑎᒃ ᐊᑐᖅᑐᐊᕈᓇᖅᖓ ᑭᒡᓕᖅᑲᕐᓗᓂ).

	2015	2014
ᖁᓪᓕᖅ ᐊᐅᓚᔪᓐᓇᐅᑎᓕᕆᔨᒃᑯᑦ, ᓯᕗᑐᔪᒧᑦ ᐊᑭᓕᒃᓴᖓᑦ	117,498	101,994
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ, ᓯᕗᑐᔪᒧᑦ ᐊᑭᓕᒃᓴᖓᑦ	12,773	14,061
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᑮᓇᐅᔭᑦ, ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᕆᔩᓕ	2,568	2,934
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖏᑦ, ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒥᒥ ᖃᖓᑕᓱᖅᖃᕐᕕᒃ ᐱᐅᓯᒋᐊᓱᔪᑎᖓᓄᑦ ᓴᓇᔭᒃᓴᖅ (ᖃᐅᔨᒪᔪᑎ 14)	53,484	31,885
ᐊᑭᑑᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᒃ (ᖃᐅᔨᒪᔪᑎ 15)	50,437	59,095
	236,760	209,969
ᖁᓪᓕᖅ ᐊᐅᓚᔪᓐᓇᐅᑎᓕᕆᔨᒃᑯᑦ, ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᐊᑭᓕᒃᓴᓈᕈᓐᓇᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᓕ	13,376	14,665
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑎᒥᖁᑎ, ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᐊᑭᓕᒃᓴᓈᕈᓐᓇᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᓕ ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᖓᖅᑐᑦ ᐊᑭᓛᔪᓐᓇᕈᑎᑦ ᐱᓕᕆᐊᕆᔭᕐᓂᖅᑐᑦ.	-	328
ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᒃᓴᑦ	250,136	224,962
ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᑕᐅᔪᓐᓇᖅᑐᑦ ᑭᒡᓕᖓ	400,000	400,000
ᐊᑐᐃᓐᓇᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᐅᓄᕐᓂᕆᔪᓐᓇᖅᑕᖓ	149,864	175,038

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᑕᐅᓂᐅᓴᑐᐃᓐᓇᖅᐳᑦ ᑕᐅᕗᖓᑐᖅᑲ ᐊᑯᓂ ᐊᑭᓕᖅᓴᑦ ᖁᓪᓕᖅ ᐅᒪᖁᑎᓕᕆᔨᒃᑯᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓄᑦ ᐱᖁᓯᐅᑎᓗᒋᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᐊᑭᓕᒃᓴᓈᕈᓐᓇᕈᑎᖕᒥᑦ ᖁᓪᓕᖅ ᐅᒪᖁᑎᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑎᒥᖁᑎ<. ᑕᐃᒪᓐᓇ ᐃᓚᒋᔭᐅᓗᓂ ᑮᓇᐅᔭᖅᑲᑎᕐᑎᓂᖏᓄᑦ, ᓄᓇᕗᕐ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖁᑎᖓᑕ ᐊᐅᓚᑦᑎᓂᖏᑦ ᐊᕿᓐᓯᓯᒋᓗᓂᒃ ᐊᑭᓛᔪᑎᖅᑕᓐᓇᕐᓗᑎᒃ ᐱᓕᕆᐊᕆᔭᕐᓂᖅᑐᓂᒃ ᐊᑦᑎᖏᑦᑐᓂᒃ ᒪᓕᒋᐊᖅᑲᑕᖅᑲᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑭᑦᑐᓇᐊᕋᑎᖅᑲᕐᑎᒃ ᐊᑭᖏᑦ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖁᑕ ᐱᔭᐅᑎᑦᑎᓯᒪᕗᖅ ᐊᑭᓕᖅᑕᐅᓂᐅᓴᑐᐃᓇᕐᓗᑎᒃ ᑕᒪᒃᑯᐊ ᐊᑭᓛᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᓛᔪᑕᐅᔪᓐᓇᖅᑐᑦ.

ᐅᑯᑎᒍᓇ ᒪᓕᒃᑕᐅᖁᔭᔪᑎᒍ 1999-ᒥ ᑕᖅᑯᓂᖓ ᐃᒡᓗᖅᑲᑎᑦᑎᓂᕐᒧᑦ ᐊᕐᕌᖅᑲᑎᒋᒍᑎᓂ, ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᖏᑦ ᓯᕗᓪᓕᖅᐹᒥ ᐱᔭᐅᑎᑦᓯᒋᐊᕐᖓᐅᑎᖅᑲᓚᐅᖅᐳᑦ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᓂᒃ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓄᑦ ᓴᓇᔪᒪᓪᓗᑎᒃ ᑕᖅᑲᒃᑯᓂᖓ ᐃᒡᓗᖅᑲᑎᑦᑎᔪᑎᒃᓴᓂᒃ ᐱᑦᑯᑎᓂᒃ ᐃᒪᓇᐃᑦᑑᓗᑎᒃ ᐊᑯᒥ ᑕᐅᕗᖓᑐᖅᑲ ᐃᒡᓗᑖᕈᑎᓄᑦ ᐊᑭᓕᔪᑕᐅᔭᕆᐊᖃᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓄᑦᓗ (ᐅᖃᐅᑕᐅᓯᖑᔪᒧᑦ ᐃᒪᓐᓇ ᑎᑎᕋᖅᓱᒪᓂᖓ 79 ᐊᑭᓕᒃᓴᑦ ᐅᑯᑎᒎᓇ ᒐᖅᑲᓂᖓ ᐃᒡᓗᖅᑲᑎᑦᑎᓂᕐᒧᑦ ᐊᕐᕌᖅᑲᑎᒋᒍᑎᓂᑦ) ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᒐᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕐᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦᓗ (ᐅᖃᐅᑕᐅᓯᖑᔪᒧᑦ ᐃᒪᓐᓇ ᑎᑎᕋᖅᓱᒪᓂᖓ 82 ᐊᑭᓕᒃᓴᑦ, ᐅᑯᑎᒎᓇ ᒐᖅᑲᓂᖓ ᐃᒡᓗᖅᑲᑎᑦᑎᓂᕐᒧᑦ ᐊᕐᕌᖅᑲᑎᒋᒍᑎᓂᑦ). ᑕᒃᑯᑎᒎᓇ ᒐᖅᑲᓂᖓ ᐃᒡᓗᖅᑲᑎᑦᑎᓂᕐᒧᑦ ᐊᕐᕌᖅᑲᑎᒋᒍᑎᓂ, ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᕐᕌᑦ ᐱᔭᐅᑎᑕᐅᒧᖑᕗᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓄᑦ ᐊᑐᖅᑕᐅᓚᐅᖅᑐᑦ ᒥᑭᒡᓕᒋᐊᖅᓱᔪᑕᐅᓪᓗᑎᒃ 100% >ᓴᓐᑎᓂᒃ ᐅᑯᓇᓂ ᑎᑎᕋᒃᓱᒪᔪᓂ 79-ᒥ ᐊᑭᓕᒃᓴᓂᑦ ᐊᒻᒪᓗ ᒥᑭᒡᓕᒋᐊᖅᑕᐅᓗᑎᒃ ᐃᒪᓐᓇᑎᒋᓂᒃ 5/9-ᖅᑭᓐᓂᑦ ᐅᑯᓇᓂ ᑎᑎᕋᒃᓯᒪᔪᑦ 82-ᒥ ᐊᑭᓕᒃᓴᓂ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᖁᓗᒋᑦ ᒪᒃᑯᓇᖓᖓᔪᑦ ᐊᑭᑦᑐᓇᐊᕈᑎᓄᑦ ᐊᑭᓛᔪᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᑯᑦ ᐊᑭᓛᖅᑲᑦᑕᖁᑦᓗᑎᑦ ᐊᑐᓂ ᐊᕐᕌᒍᓂ ᐊᑭᓕᖅᓱᐃᕕᒋᓗᑎᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦᓗ. ᑕᓐᓇ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᔭᕆᐊᓕᒃ ᐊᑭᓛᔪᑕᐅᓗᓂ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓄᑦᓗ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓄᖓᖓᔪᓂ ᐊᑭᓛᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᓕ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓂᑦ ᐊᑐᓂ ᐊᕐᕌᒍᓂ Lᑯᓇᖓ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖅᑲᒧᑦ ᐊᑭᓕᖅᓱᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᓗᑎᒃ ᑐᓂᓗᒋᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓄᑦᓗ ᐊᑭᑐᓗᐊᕈᓐᓂᖅᑎᑕᐅᖓᑕ, ᓴᕿᔪᑎᖅᑲᕐᓗᑎᒃ ᑕᖅᓱᔭᕆᐊᑐᔪᓐᓂᕈᑎᖕᒥᑦ ᑮᓇᐅᔭᓚᕆᔭᑎᒍ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦᓗ. ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᑦ ᐅᑯᓇᖓᕐᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓂᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓂᑦᓗ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᒥᑭᒡᓕᒋᐊᖅᓱᔪᑕᐅᔪᑎᑐᖓᓕᓪᓗᑎᒃ ᐅᑯᓇᖓ ᐊᑐᖅᑕᐅᔪᓂ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖅᑲᒧᑦ ᐊᑭᓕᖅᓴᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᓕᓄᑦ. ᑕᐃᒪᓐᓇ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᑦ ᐅᑯᓇᖓᖅᑐᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦᓗ ᐊᒻᒪᓗ ᐊᕐᔫᖅᑲᓂᖓ ᐊᑭᓛᔪᑎᖅᑕᐅᓂᖅᓴᖅᑐᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦᓗ ᐊᑭᑐᓗᐊᕈᓐᓂᖅᑎᑕᐅᖓᑕ, ᐊᑭᓯᓇᑎᖅᑲᕐᓗᑎᒃ ᑮᓇᐅᔭᓚᕆᔭᑎᒍ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦᓗ. ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᑦ ᐅᑯᓇᖓᕐᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓂᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓂᑦᓗ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᒥᑭᒡᓕᒋᐊᖅᓱᔪᑕᐅᔪᑎᑐᖓᓕᓪᓗᑎᒃ ᐅᑯᓇᖓ ᐊᑐᖅᑕᐅᔪᓂ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖅᑲᒧᑦ ᐊᑭᓕᖅᓴᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᓕᓄᑦ. ᑕᐃᒪᓐᓇ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᑦ ᐅᑯᓇᖓᖅᑐᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦᓗ ᐊᒻᒪᓗ ᐊᕐᔫᖅᑲᓂᖓ ᐊᑭᓛᔪᑎᖅᑕᐅᓂᖅᓴᖅᑐᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦᓗ. ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᑦ ᐅᑯᓇᖓᕐᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓂᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓂᑦᓗ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᒥᑭᒡᓕᒋᐊᖅᓱᔪᑕᐅᔪᑎᑐᖓᓕᓪᓗᑎᒃ ᐅᑯᓇᖓ ᐊᑐᖅᑕᐅᔪᓂ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖅᑲᒧᑦ ᐊᑭᓕᖅᓴᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᓕᓄᑦ. ᑕᐃᒪᓐᓇ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᑦ ᐅᑯᓇᖓᖅᑐᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦᓗ ᐊᒻᒪᓗ ᐊᕐᔫᖅᑲᓂᖓ ᐅᑭᒡᓕᒋᐊᖅᓱᔪᑕᐅᔪᑎᑐᖓᓕᓪᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦᓗ. ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᑦ ᐅᑯᓇᖓᕐᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦᓗ ᐊᒻᒪᓗ ᐊᕐᔫᖅᑲᓂᖓ ᐊᑭᓛᔪᑎᖅᑕᐅᓂᖅᓴᖅᑐᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦᓗ ᐊᒻᒪᓗ ᐊᕐᔫᖅᑲᓂᖓ ᐊᑭᓛᔪᑎᖅᑕᐅᓂᖅᓴᖅᑐᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦᓗ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᒥᑭᒡᓕᒋᐊᖅᓱᔪᑕᐅᔪᑎᑐᖓᓕᓪᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦᓗ ᐊᒻᒪᓗ ᐊᕐᔫᖅᑲᓂᖓ ᐊᑭᓛᔪᑎᖅᑕᐅᓂᖅᓴᖅᑐᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦᓗ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᒥᑭᒡᓕᒋᐊᖅᓱᔪᑕᐅᔪᑎᑐᖓᓕᓪᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦᓗ ᐊᒻᒪᓗ ᐊᕐᔫᖅᑲᓂᖓ ᐊᑭᓛᔪᑎᖅᑕᐅᓂᖅᓴᖅᑐᑦ

ᒫᔾᔨ 31, 2015
(ᑕᐅᓴᓐ ᑖᓚᖕᒋᓐᓂᑦᑐᑦ)

15 ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓯᒐᖅᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ

ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓯᒐᖅᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑐᙵᕕᖅᑲᖅᐳᑦ ᑲᑐᕋᒍᑎᑎᒍ ᒥᑭᓛᖕᒐᓂ ᐊᑭᓕᖅᓯᒐᖅᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᓗᑎᒃ ᐊᑭᓕᖅᓯᒐᖅᑯᑎᑦ ᐊᑐᓕᖅᓗᓂ ᒫᔾᔨ 31-ᒥ.

	2015	2014
ᑲᑎᖅᓗᒋᑦ ᒥᑭᓛᖅ ᐊᑭᓕᖅᓯᒐᖅᑯᑎᒧᑦ ᐊᑭᓛᔪᑎᑦ	61,976	74,653
ᐃᓚᙵᖅᓗᒍ: ᐊᑭᓛᔭᕆᐊᖃᓕᖅᑎᓗᒍ ᐊᑭᑦᑐᕆᐊᕈᑎᓂᒃ	(11,367)	(15,006)
ᐃᓚᙵᖅᓗᒍ: ᑭᖑᖅᖑᔨᒃᓴᓕᕆᓂᖅᓗᒋᑦ ᐊᑭᓛᔪᑎᑦ	(172)	(552)
ᒫᓐᓇ ᐊᑭᖅᒋᑦ ᖃᖅᓱᓇᐅᓛᑦ ᐊᑭᓕᖅᓯᒐᖅᑯᑎᒧᑦ ᐊᑭᓛᔪᑎᑦ	50,437	59,095

ᖃᖅᓱᓐᓇᐅᓛᖅ ᐊᑭᓕᖅᓯᒐᖅᑯᑎᓂᑦ ᐊᑭᓛᔪᑎᓂ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᐱᒪᕆᐅᑎᑦ, ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒋᑦᓗ ᐊᒻᒪᓗ ᑭᖑᖅᖑᔨᔪᓕᕆᔨᐅᓂᖅᓗᒋᑦ ᐊᑭᓛᔪᑎᑦ, ᐊᑐᓂ ᐊᑐᖅᓂᐊᑐᐃᓇᖅᑐᓂ 5 ᐊᖅᑦᓗᓂ ᐊᒻᒪᓗ ᑭᖑᓂᖕᒐᒍᑦ ᐃᒪᓐᓇᐃᓕᖕᒐᕗᑦ:

	ᐱᒪᕆᐅᑎᑦ	ᐊᑭᑦᑐᕆᐊᕈᑎᑦ	ᑭᖑᖅᖑᔨᔪᓕᕆᔨ	ᑲᑎᖅᓗᒋᑦ
2016	8,130	3,203	38	11,371
2017	8,729	2,626	38	11,393
2018	9,320	2,007	36	11,363
2019	9,871	1,346	12	11,229
2020	7,093	743	12	7,848
2021 ᐅᖓᑖᓄᖅᓗ"	7,294	1,442	36	8,772
	50,437	11,367	172	61,976

ᐊᑭᓕᖅᓯᒐᖅᑯᑎᓄᑦ ᐊᑭᓛᔪᑎᑦ ᓴᓂᖅᑮᑲᑕᐅᓯᖑᕗᑦ ᒪᑯᓇᓂ ᐊᑭᓛᑲᓂᕈᑎᓂ ᐊᑭᓕᖅᓱᓇᐊᓕᖕᓂ, ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐊᒻᒪᓗ ᖃᓄᐃᑦᑐᑐᐃᓇᐃᑦ ᒪᑯᓄᖕᒐᖕᒐᑦ ᑭᖑᖅᖑᔨᔪᓕᕆᔨᓄᒃ ᐊᑭᓕᕆᐊᓕᑦ. ᐅᓄᓂᖕᒐ ᒥᑭᓛᖅ ᐊᑭᓕᖅᓯᒐᖅᑯᑎᓂᑦ ᐊᑭᓛᔪᑎᑦ ᐱᖃᓯᐅᑎᒋᓗᒍ ᐱᒋᐊᖅᐸᓗᒍᑎᖕᒐ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐊᒻᒪᓗ ᑭᖑᖅᖑᔨᔪᑎᓕᕆᔨᒧᒃ ᐊᑭᓕᐅᑎᑦ ᑭᒐᖅᑐᐃᕗᑦ ᐃᓗᓐᓇᖕᒋᓂᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᖕᒋᓐᓂᑦ ᐊᑭᓕᖅᓯᒐᖅᑯᑎᑦ. ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᓯᕆᐊᓕᒃ ᓈᓴᐅᓯᕆᐊᖑᓯᖑᕗᖅ ᐊᑐᖅᓗᑎᒃ ᐊᖑᓐᓗᐊᖕᒋᓂᑦ ᐊᑭᑭᒃᓕᒋᐊᖅᓯᓗᓂ ᐊᑭᖕᒋᓐᓂᑦ ᐊᑐᖅᓗᑎᑦ ᑲᑎᑎᕆᓂᖅ ᒫᓐᓇ ᐊᑭᓗᐊᖕᒐ ᖃᖅᓱᓇᐅᓛᑦ ᐊᑭᓕᖅᓯᒐᖅᑯᑎᑦ ᐊᑭᓛᔪᑎᖕᒋᑦ ᐊᑐᖅᓗᒋᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᖕᒋᑦᑐᑦ ᐊᑭᓕᖅᓯᒐᖅᑯᑎᑦ ᐊᑭᓕᖅᓯᓇᐊᓕᑦ ᐱᒋᐊᓕᖅᑎᓗᖑ ᐊᑭᓕᖅᓯᒐᖅᑯᑎᓂᒃ ᐊᑭᓕᖅᓯᐃᓂᖅ.

ᐊᑭᑦᑐᖅᐸᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓯᓇᐊᓕᑦ ᒪᑯᓄᖕᒐᖕᒐᔪᑦ ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓯᒐᖅᑯᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᖅᑦᓗᒍᒧᑦ ᐃᒪᓇᑎᒋᐊᓚᐅᐳᑦ $3,807 (2014 - $4,535) ᐅᖃᐅᓯᐅᓚᓇᖕᒋᒃᑲᓗᐊᖅᓗᑎᒃ ᑕᐃᒪᓇᐃᑐᓯᖑᓂᖕᒋᓄᑦ ᐊᑭᑦᑐᖅᐸᓕᐊᔪᑎᑦ ᐊᑭᖕᒋᑦ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ 7.5% ᐳᓴᓐᑎᑦ (2014 - 7.7% ᐳᓴᓐᑎᑦ). ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓯᒐᖅᑯᑎᑦ ᐊᑭᓕᖅᓯᖅᑕᐅᔭᕆᐊᓖᑦ ᐃᓱᓕᕕᖅᑲᓗᑎᒃ ᐊᑯᓐᓂᖕᒋᓐᓂ 2016 ᐊᒻᒪᓗ 2027.

16 ᐊᑭᓕᖅᓱᓇᐊᓖᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑎᒍᑦ

	2015	2014 [ᐱᒋᐊᖅᑎᑕᐅᒃᑲᓐᓂᖅᑐᖅ - ᖃᐅᔨᒪᔪᑎ 2(ᐳ)]
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦᓗ ᐃᑲᔪᑕᐅᔪᑎᖕᒋᑦ	602,712	575,135
ᐊᐃᑦᑑᓱᐊᑦ ᐃᑲᔪᕈᑎᑦᓗ	178,153	164,527
ᓂᐅᕕᐊᒃᓴᑦ ᐱᔾᔪᓯᕈᑏᑦᓗ	1,031,032	996,501
ᐊᑮᕈᑎᕙᓕᐊᔪᑎᑦ ᑕᖕᒋᓕᖕᓄᑦ ᐊᑭᑐᔪᑎᑦ ᐱᖁᑎᓄᑦ	101,390	99,495
ᐊᑭᑦᑐᖅᐸᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓖᑦ	9,585	10,859
ᐃᓚᒋᐊᕈᑎᖕᒋᑦ ᐊᑭᓗᐊᓇᒐᔭᙵᐊᖅᑕᖕᒐᑕ ᐱᕕᖅᑲᑎᑕᐅᓂᖕᒐᓄᑦ	5,132	5,500
	1,928,004	1,852,017

17 ᑲᓐᑐᕋᓂᕐᒧᑦ ᐊᑭᓛᔭᕆᐊᖃᓕᕈᑎᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᕿᖅᑲᑎᑏᒍᑎᖅᑲᖕᒐᑕ ᐊᖕᒋᖅᑲᑎᑏᒍᑎᓂᒃ ᒪᑯᓄᖕᒐ, ᐅᕝᕙᓗᓂᑦ ᑲᓐᑐᕋᑎᒍᑦ ᐊᑭᓛᔭᕆᐊᖃᓕᕐᓗᑎᒃ ᒪᑯᓂᖕᒐ, ᒪᑯᐊ ᐊᑭᓛᔪᑎᑦ ᐱᒋᐊᖅᓯᒪᓕᖅᑎᓗᒍ ᒫᔾᔨ 31, 2015:

	ᐊᕐᕌᒍᐊ ᐃᓱᓕᕝᕕᖕᒐ	ᑲᑎᖅᓗᒋᑦ
ᐊᑭᓕᖅᓱᐃᓂᐊᕐᓂᕋᕈᑎᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᑭᓕᖅᓯᒐᖅᑯᑎᓂᒃ	2027	188,567
ᐊᑭᑐᔪᑎᓂᒃ ᐊᑭᓕᖅᓱᐃᓂᐊᕐᓂᕋᕐᓃᑦ	2019	264,062
ᐸᓛᓱᖃᖅᑎᑦᓱᓂᕐᒧᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᑦ	2032	720,234
ᐊᓱᖕᒋᑦ ᐱᓕᕆᓂᐊᕐᓂᕋᕈᑎᑦ	2047	1,236,824
		2,409,687

ᑲᓐᑐᕋᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᐃᓂᐊᕐᓂᕋᕈᑎᑦ ᑭᓇᐅᔭᕆᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᖕᒋᑦ ᐃᒪᓐᓇᐃᓕᖕᒐᕗᑦ:

2016	392,481
2017	165,655
2018	129,332
2019	90,183
2020	78,240
2021 ᐅᖓᑖᓄᖅᓗ"	1,553,796
	2,409,687

ᒫᔅᔨ 31, 2015
(ᑕᐅᓴᓐ ᑖᓚᖕᒋᓐᓂᕐᑐᕐ)

18 ᐃᒪᓇᐅᑐᐃᓇᕆᐊᓕᑦ

(ᐃ) ᐃᒻᒥᒃᑰᖕᒐᓕᓂᖕᒋᑦ ᓈᒪᒃᑎᖅᑕᐅᓂᖕᒋᑦ

ᐊᖏᖅᑲᑎᑏᑎᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑦ ᐃᒻᒥᒃᑰᖕᒐᓂᖕᒋᓐᓄᑦ ᐱᕐᑯᑎᒃ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᒪᑯᓇᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑰᖕᓂ ᐊᒻᒪᓗ ᓄᓇᕐᓱᐊᑉ ᒐᕙᒪᒃᑰᖕᓂ ᐱᒋᐊᕐᓗᓂ ᐊᐃᕐᕆᓕ 1, 1999-ᒥ ᐋᖅᑲᓯᓯᒪᕗᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᓂᐊᖅᑐᒥᑦ ᑕᒪᓐᓗ ᐃᒻᒥᒃᑰᖕᒐᓂᖕᒋᑦ ᓈᒪᒃᑎᑕᐅᔪᑎᒋᓂᐊᕐᓗᓂᒃ.

ᑖᓐᓗ ᐱᕕᖃᕐᓂᖕᒐ ᓈᒪᒃᑎᕆᓂᕐᒧᑦ ᑭᒃᓕᖃᕐᒋᒪᑦ; ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑦᑐᑦ ᓈᒪᒃᑎᕆᓃᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᐊᔾᔨᒌᙱᑦᑐᑎᒍᑦ ᐅᖃᐅᑕᐅᓯᒪᔪᑦ ᖃᓄᐃᓗᕈᑕᐅᔪᓂ ᓲᕐᓗ ᒪᑯᓇᓂ ᐋᖅᑭᖃᑎᒋᒍᑎᖃᕐᓃᑦ ᐃᓱᒪᓕᐅᕈᑎᖃᕐᓂᕐᒥᑦ ᒪᑯᓄᖕᒐᓯᒪᔪᓂᑦ ᐱᓕᕆᔨᖃᓚᐅᖅᑎᓗᒍ ᑭᖑᓂᖕᒐᒍᑦ ᐅᑦᓗᖕᒐᑕ ᐃᒻᒥᒃᑰᖕᒐᓕᖅᓂᐅᑉ. ᑕᐃᒪᓐᓇᐃᓗᖅᑐᖃᑦᑎᓗᒍ, ᐱᕕᖃᖅᑎᑕᐅᔪᓐᓇᖅᐳᑦ ᐊᐃᑉᐸᖏᑦ ᒐᕙᒪᒃᑰᑦ ᐱᓇᓱᒍᓐᓇᖅᑎᑕᐅᓗᑎᒃ ᑕᒃᑯᓇᖕᒐᑦ ᒐᕙᒪᐅᖃᑎᖕᒋᓐᓂᑦ ᐊᑭᖕᒋᓐᓂᑦ ᐊᑭᓕᖅᑎᑎᒍᓐᓇᕐᓗᑎᒃ. ᐃᒻᒥᒃᑰᖕᒐᓕᖅᑎᓗᒋᑦ ᓈᒪᒃᑎᕆᓂᖅ ᐃᓕᓴᕆᔭᐅᓂᐊᖅᐳᑦ ᐊᑦᕋᒍᖕᒐᓂ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐱᑦᑎᐊᖅᓱᒪᓗᑎᒃ ᒥᖕᓴᐅᑕᐅᔪᓐᓇᖅᓯᑐᐊᖅᐸᑕ. ᑕᐃᑦᓱᒪᓂ ᒫᔅ 31, 2015-ᒥ, ᐱᑕᖃᓚᐅᙱᓚᖅ ᓄᑖᓂᒃ ᐃᒻᒥᒃᑰᖕᒐᓕᕐᓂᕐᒥ ᓈᒪᒃᑎᕆᐊᕈᑎᑦ ᑎᑎᕋᖅᑕᐅᓕᖕᒋᑦᓕᑦ.

(ᐱ) ᐊᕙᑎᒥᒃ ᓴᐳᒻᒥᒃᓯᕐᓂᒧᑦ ᓈᓚᑦᑎᐊᖅᑯᕕᔾᔨᓂ ᑎᓕᓯᔪᑎ

ᒐᕙᒪᐅᑉ ᐅᒃᓱᐊᓗᓕᕆᓂᕐᒥ ᐃᒻᒥᒃᑰᖕᒐᓂᖅ ᐊᒻᒪᓗ ᖁᑦᓕᖅ ᐆᒪᕐᑯᑎᓕᕆᔨᒃᑯ ᑎᒥᕐᑯᑖ ᐱᓚᐅᕐᒪᑕ ᐊᕙᑎᒥᒃ ᓴᐳᒻᒥᒃᓯᕐᓂᒧᑦ ᓈᓚᑦᑎᐊᖅᑯᕕᔾᔨᓂ ᑎᓕᓯᔪᑎ ᐊᕙᑎᓕᕆᔨᒃᑯᖕᓂᖕᒐᓂᖅᓱᕐᓂᓂ ᑲᓇᑕᒥᑦ ᒪᑯᓇᖕᒐᖕᒐᓯᒪᓗᑎᒃ ᓱᕙᒥᑦᓯᕐᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᔭᖅᑭᐊᓗᐊᖅᓂᒃ ᒪᑯᓇᖕᒐ ᐅᒃᓱᕐᒃᑲᐅᑎᐊᓗᐃᑦ ᐊᑐᖅᑕᐅᓱᖅᓂᕐᒋᓐᓄᑦ ᐅᖃᓱᐊᓗᓐᓄᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓐᓂᒃ ᐃᖃᓗᖕᓂᕐᒥ, ᑎᒋᖅᑲᓐᓂᕐᒥ, ᑎᒋᕐᑲᔪᐊᒥ ᐊᒻᒪᓗ ᓴᓂᑭᓗᐊᕐᒥ. ᒪᓕᒃᑕᐅᔭᖅᑭᐊᓗᐊᖅᓂᒃ ᒪᑯᓇᖕᒐ ᒪᓕᒍᓐᓇᖕᒋᓐᓂᑦ ᐱᒋᐊᕐᓗᒋᑦ ᐊᕙᑎᒥᒃ ᓴᐳᒻᒥᒃᓯᕐᓂᒧᑦ ᓈᓚᑦᑎᐊᕐᑯᕕᔾᔨᓂ ᑎᓕᓯᔪᑎᓂᒃ. ᐃᖃᓇᐃᔭᒃᓴᖅ ᓈᓚᑦᑎᐊᕐᓂᒧᑦ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᓂᒃ ᐱᓕᕆᓇᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᐱᒋᐊᖅᑎᑕᐅᓚᐅᖅᓯᒪᖕᒪᑦ ᑕᐅᕙᓂ 2014-15-ᒥ ᐊᒻᒪᓗ ᐱᔭᕇᖅᑕᐅᓂᐊᕐᓗᑎᒃ ᐊᑐᖅᑎᓗᒍ 2015-16 ᑭᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕋᒍᖕᒐ. ᓈᓚᑦᑎᐊᕐᓂᖅ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᓂᒃ ᒪᑯᓇᓂ ᒐᕙᒪᒃᑰᑦ ᐱᓯᒪᔭᐅᖕᒋᓇᕐᓗᑎᒃ ᐅᖅᓴᖅᑲᐅᑎᐊᓗᐃᑦ ᑲᑎᒪᕙᖕᒋᑦ ᐱᓕᕆᓇᕐᑯᑎᖕᒋᓐᓂᓂ ᓂᕆᐅᒋᔭᐅᕗᑦ ᐱᔭᕇᖅᑕᐅᓂᐊᕆᐊᖕᒋᑦ ᐊᑐᖅᑎᓗᒋᑦ ᐊᕐᕋᒍᑦ 2016 ᑎᑭᓗᒍ 2021. ᐊᕙᑎᓕᕆᔨᒃᑯᑦ ᑲᓇᑕᒥ ᐊᖏᖅᑎᖅᑲᓯᒪᕗᑦ ᑭᖑᕙᓇᐊᖅᓯᖅᑲᓂᕈᒪᕐᓗᑎᒃ ᒪᓕᒃᑕᐅᑎᕐᑎᔪᑎᖕᒋᑦ ᐱᒋᐊᖅᓱᔪᑎᖕᒋᓐᓂᑦ ᐅᑕᕿᓂᖕᒋᓐᓂ ᓈᒪᒋᔭᐅᓗᓂ ᐱᔭᕆᖅᓱᔪᖅᑲᓂᖅᐸᑦ ᐃᖃᓇᐃᔭᒃᖑᓂᐊᖅᓯᒪᔪᑦ ᐱᔭᕆᖅᑕᐅᕙᓂᖅ.

(ᑎ) ᐃᓱᒪᓕᐅᕈᑎᖃᕈᓐᓇᕐᓂᖅ

ᐅᓄᖅᑐᑲᓕᐅᕗᑦ ᐃᖃᑐᒐᒃᓴᐃᑦ ᐸᓯᔭᐅᓗᑎᒃ ᓄᓕᐊᕐᓂᕐᒧᑦ ᐱᓂᕐᓗᒃᓯᓇᓱᐊᕐᓂᒥᓂᖕᒋᓄᑦ ᐃᖃᓇᐃᔭᑎᐅᑎᓗᒋᑦ ᐅᕝᕙᓗᓂᑦ ᑲᕐᑐᕋᖅᓯᒪᔪᒥᓂᐅᑎᓗᒋᑦ ᓄᓇᕗᒻᒥ ᐃᓚᒋᔭᐅᑎᓗᒍ ᓱᓕ ᓄᓇᕐᓱᐊᕐᒧᑦ ᑐᓂᔭᐅᓯᒪᓕᖅᑐᑦ ᐅᕝᕙᓗᓂᑦ ᐅᑕᕿᑎᑕᐅᔪᑦ. ᓄᓇᕗᑦ ᓄᓇᕐᓱᐊᕐᓗ ᒐᕙᒪᖕᒋᑦ ᑲᑐᔾᔨᓗᑎᒃ ᓴᐳᒻᒥᒃᓯᕐᓂᐊᕐᒪᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᕐᓂᒃ ᐃᖃᒃᑐᐃᕕᒃᑰᖅᑎᑦᑎᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐊᑭᖕᒋᓐᓂᑦ ᓴᐳᒥᒃᓯᕐᓂᒧᑦᒨᖕᒐᔪᓂᒃ ᐱᓕᕆᔨᐊᕈᑎᓂᒃ ᐊᒻᒪᓗ ᓱᕋᐃᓂᖅᑕᖃᕐᓂᖅᐸᑦ ᑕᐃᒃᑯᐊᓗ ᐊᑭᓕᖅᑕᐅᓇᕆᐊᖃᕐᓂᖅᐸᑦ ᐊᕕᒃᑕᐅᓂᐊᖅᐳᑦ ᑕᒃᑯᓇᖕᒐ ᒪᕐᔫᓐᓄᑦ ᒐᕙᒪᐅᖃᑎᒌᓐᓄᑦ 44.34% ᐳᓴᓐᑎᑦ ᐊᒻᒪᓗ 55.66% ᐳᓴᓐᑎᑦ, ᐊᕙᑎᓯᕐᓯᒪᓂᖕᒋᑎᒍ. ᒥᓴᐅᓴᒃᓯᓃᑦ ᓇᓚᑐᐃᓇᖕᒋᓂᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᕐᑭᒍᑕᐅᑐᐃᓐᓇᕆᐊᓕᑦ ᑕᒪᒃᑯᓗᖕᒐᑦ ᐱᓕᕆᔨᐊᕈᑕᐅᔪᓄᑦ ᖃᐅᔾᔨᒪᓇᖕᒋᒪᑕ ᒫᓇᐅᔪᖅ; ᑕᐃᒪᐃᑲᓗᐊᖅᑎᓗᒍ ᐊᑭᓕᓱᕆᐊᓕᖕᓂᒃ ᐊᕙᑎᓯᕐᓯᒪᓂᖕᒋᑎᒍ. ᐃᓚᑦᑎᐊᕐᓂᖅ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᕐᑭᒍᑕᐅᑐᐃᓐᓇᕆᐊᓕᑦ ᑕᒪᒃᑯᓗᖕᒐᑦ ᐱᓕᕆᔨᐊᕈᑕᐅᔪᓄᑦ ᖃᐅᔾᔨᒪᓇᖕᒋᒪᑕ ᒫᓇᐅᔪᖅ; ᑕᐃᒪᐃᑲᓗᐊᖅᑎᓗᒍ ᐊᑭᓕᓱᕆᐊᓕᖕᓂᒃ ᐊᕙᑎᓯᕐᓯᒪᓂᖕᒋᑎᒍ ᐃᓚᒋᓕᐅᕈᑎᖃᕐᓂᖅᐸᑦ

ᐅᓄᖅᑐᑲᓕᐅᕗᑦ ᐊᑭᓖᑎᕐᑎᓇᓱᐊᕈᑎᑦ ᐊᒻᒪᓗ ᓱᕗᕐᓵᓇᔪᑎᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᓇᓱᐊᖅᑐᑦ ᐃᖃᒃᑐᒐᒃᓴᐅᑎᕐᑎᔪ ᒐᕙᒪᒃᑰᖕᓂᑦ ᑕᒪᒃᑯᐊᓗ ᖃᓄᐃᓕᖕᒐᓂᐊᕐᒪᖔᑕ ᖃᐅᔾᔨᒪᓇᖕᒋᒪᑕ ᐅᓄᖅᑐᑲᓕᐅᕗᑦ ᐃᖃᒃᑐᐃᕕᒃᑰᖅᑎᑦᑎᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐊᑭᖕᒋᓐᓂᑦ ᓴᐳᒥᒃᓯᕐᓂᒧᑦᒨᖕᒐᔪᓂᒃ ᐱᓕᕆᔨᐊᕈᑎᓂᒃ ᐊᑐᖅᑎᓗᒍ ᐱᕐᑯᑎᖕᒋᓐᓂᓂ ᓂᕆᐅᒋᔭᐅᕗᑦ ᐱᔭᕇᖅᑕᐅᓂᐊᕆᐊᖕᒋᑦ ᐊᑐᖅᑎᓗᒋᑦ ᐊᕐᕋᒍᑦ 2016 ᑎᑭᓗᒍ 2021. ᐊᕙᑎᓕᕆᔨᒃᑯᑦ ᑲᓇᑕᒥ ᐊᖏᖅᑎᖅᑲᓯᒪᕗᑦ ᑭᖑᕙᓇᐊᖅᓯᖅᑲᓂᕈᒪᕐᓗᑎᒃ ᒪᓕᒃᑕᐅᑎᕐᑎᔪᑎᖕᒋᑦ ᐱᒋᐊᖅᓱᔪᑎᖕᒋᓐᓂᑦ ᐅᑕᕿᓂᖕᒋᓐᓂ ᓈᒪᒋᔭᐅᓗᓂ ᐱᔭᕆᖅᓱᔪᖅᑲᓂᖅᐸᑦ ᐃᖃᓇᐃᔭᒃᖑᓂᐊᖅᓯᒪᔪᑦ ᐱᔭᕆᖅᑕᐅᕙᓂᖅ.

(ᑎ) ᐃᓱᒪᓕᐅᕈᑎᖃᕈᓐᓇᕐᓂᖅ

ᐅᓄᖅᑐᑲᓕᐅᕗᑦ ᐃᖃᑐᒐᒃᓴᐃᑦ ᐸᓯᔭᐅᓗᑎᒃ ᓄᓕᐊᕐᓂᕐᒧᑦ ᐱᓂᕐᓗᒃᓯᓇᓱᐊᕐᓂᒥᓂᖕᒋᓄᑦ ᐃᖃᓇᐃᔭᑎᐅᑎᓗᒋᑦ ᐅᕝᕙᓗᓂᑦ ᑲᕐᑐᕋᖅᓯᒪᔪᒥᓂᐅᑎᓗᒋᑦ ᓄᓇᕗᒻᒥ ᐃᓚᒋᔭᐅᑎᓗᒍ ᓱᓕ ᓄᓇᕐᓱᐊᕐᒧᑦ ᑐᓂᔭᐅᓯᒪᓕᖅᑐᑦ ᐅᕝᕙᓗᓂᑦ ᐅᑕᕿᑎᑕᐅᔪᑦ. ᓄᓇᕗᑦ ᓄᓇᕐᓱᐊᕐᓗ ᒐᕙᒪᖕᒋᑦ ᑲᑐᔾᔨᓗᑎᒃ ᓴᐳᒥᒃᓯᕐᓂᐊᕐᒪᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᕐᓂᒃ ᐃᖃᒃᑐᐃᕕᒃᑰᖅᑎᑦᑎᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐊᑭᖕᒋᓐᓂᑦ ᓴᐳᒥᒃᓯᕐᓂᒧᑦᒨᖕᒐᔪᓂᒃ ᐱᓕᕆᔨᐊᕈᑎᓂᒃ ᐊᒻᒪᓗ ᓱᕋᐃᓂᖅᑕᖃᕐᓂᖅᐸᑦ ᑕᐃᒃᑯᐊᓗ ᐊᑭᓕᖅᑕᐅᓇᕆᐊᖃᕐᓂᖅᐸᑦ ᐊᕕᒃᑕᐅᓂᐊᖅᐳᑦ ᑕᒃᑯᓇᖕᒐ ᒪᕐᔫᓐᓄᑦ ᒐᕙᒪᐅᖃᑎᒌᓐᓄᑦ 44.34% ᐳᓴᓐᑎᑦ ᐊᒻᒪᓗ 55.66% ᐳᓴᓐᑎᑦ, ᐊᕙᑎᓯᕐᓯᒪᓂᖕᒋᑎᒍ. ᒥᓴᐅᓴᒃᓯᓃᑦ ᓇᓚᑐᐃᓇᖕᒋᓂᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᕐᑭᒍᑕᐅᑐᐃᓐᓇᕆᐊᓕᑦ ᑕᒪᒃᑯᓗᖕᒐᑦ ᐱᓕᕆᔨᐊᕈᑕᐅᔪᓄᑦ ᖃᐅᔾᔨᒪᓇᖕᒋᒪᑕ ᒫᓇᐅᔪᖅ; ᑕᐃᒪᐃᑲᓗᐊᖅᑎᓗᒍ ᐊᑭᓕᓱᕆᐊᓕᖕᓂᒃ ᐊᕙᑎᓯᕐᓯᒪᓂᖕᒋᑎᒍ ᐃᓚᒋᓕᐅᕈᑎᖃᕐᓂᖅᐸᑦ

(ᑭ) ᐊᔾᔨᒌᙱᒃ ᐊᑭᓕᖅᓱᖅᑕᐅᓂᖅ

ᐱᑕᖃᒐᑦ ᐅᓄᖅᑐᑲᓕᓗᓂᕐᓂᑦ ᐊᑭᓖᔪᑎᓂᒃ ᑭᓇᐅᔭᖅᑖᕐᒍᔪᓐᓇᕐᓗᑎᒃ ᐱᔭᐅᔪᓐᓇᓗᑎᒃ ᐊᑭᓖᔪᑕᐅᓯᒪᙱᑦᑐᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑰᖕᒋᓐᓄᑦ ᐱᓗᐊᙱᔪᐊᓗᑎᒃ ᐃᖃᓇᐃᔭᑎᒃ ᖃᐅᔾᔨᓇᖕᒋᓐᓂᑦ ᐊᑭᖅᓱᔪᓐᓇᕐᒪᓗᑎᒃ ᐱᔭᐅᑎᑦᓗᑦᓗᑎᒃ ᑭᓇᐅᔭᖅᑖᕐᒍᔪᖅᓱᖅᑕᐅᓗᑎᒃ ᐃᓱᒪᓕᐅᕈᑕᐅᓯᒪᙱᑦᑐᓂᒃ.

(ᒋ) ᐊᓱᖕᒋᑦ

ᑕᒃᑯᑎᒍᓇ ᐅᖃᒃᓯᒪᓂᖕᒋᑎᒍ ᐃᓅᖃᒃᑎᒋᑦᑎᓂᕐᒧᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᑦ ᐃᓚᒋᓗᒋᑦ ᑲᓇᑕᒥ ᐃᓗᓚᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᓗᓕᕆᔨᔪᔪᒃᑯᑦᓗ, ᓄᓇᕗᑦ ᐃᓗᓕᕆᔨᔪᔪᒃᑯᖕᒋᑦ ᑲᒪᒋᔭᖅᑲᑦᒪᑕ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᖃᑦᓯᑲᓚᓗᖕᓂᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ ᐱᖓᔪᒋᔭᐅᔪᓄᑦ ᐱᓕᕆᖅᑕᐅᔪᓄᑦ, ᑕᒃᑯᐊ ᑲᓇᑕᒥ ᐃᓗᓚᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᓗᓕᕆᔨᔪᔪᒃᑯᑦᓗ ᑕᒃᑯᐊᒃ ᐊᑐᖅᑐᐊᖅᑎᔪᑎᔭᐅᖓᒪᑎᒃ ᐅᕝᕙᓗᓂᑦ ᓇᓚᐅᑯᓛᖅᓱᔭᐅᓕᓗᑎᒃ ᑕᒪᑯᓂᖓ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ. ᐊᖏᖅᑲᑎᒋᒍᑎᑦ ᐱᔭᐅᑎᔪᑎᕗᑦ ᑕᒃᑯᐊ ᓄᓇᕗᑦ ᐃᓗᓕᕆᔨᔪᔪᒃᑯᑦ ᐊᓱᐅᔾᔨᐃᖅᓱᓂᐊᖅᑕᐅᔪᓂ ᐊᒻᒪᓗ ᐊᑭᓕᓗᑎᒃ ᑲᓇᑕ ᐃᓗᓚᑖᕈᑎᓕᕆᔨᒃᑯᓂᑦ ᐃᓗᓕᕆᔨᔪᔪᒃᑯᖕᓂᑦᓗ ᒪᑯᓇᖕᒐ, ᐊᒻᒪᓗ ᖃᓄᐃᓕᖕᒐᐅᑎᑦᑎᖕᒋᓐᓂᑦ ᒪᑯᓇᖕᒐᑦ, ᐃᓗᓇᓕᒫᖕᒋᓐᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ. ᒪᑯᓇᖕᒐᑦ ᐱᓕᕆᖅᑕᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ ᐱᖓᔪᒋᔭᐅᔪᓄᑦ ᐱᓕᕆᖅᑕᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ. ᒪᑯᓇᖕᒐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ ᐱᖓᔪᒋᔭᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ. ᒪᑯᓇᖕᒐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ ᐱᖓᔪᒋᔭᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ. ᒪᑯᓇᖕᒐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ ᐱᖓᔪᒋᔭᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ. ᒪᑯᓇᖕᒐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ ᐱᖓᔪᒋᔭᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ. ᒪᑯᓇᖕᒐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ ᐱᖓᔪᒋᔭᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ. ᒪᑯᓇᖕᒐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ ᐱᖓᔪᒋᔭᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ.

	2015	2014
ᒐᕙᒪᒃᑯᓂᑦ ᐸᐸᑦᑎᐃᔭᖅ	5,103	4,495
ᓄᓇᓕᖅᑲᐅᔪᒥ ᐃᖅᑲᒃᑐᐃᐃᒃᑯᑦ ᐸᐸᑦᑎᐃᒃ	451	212
ᓄᓇᓃᑦᑐᑦ ᐱᓕᕆᔨᑎᒃᓴᑦ ᐃᓕᖅᑯᓯᕆᓚᐅᖅᑕᖕᒐᓄᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᐸᑦᑎᐃᒃ	293	290
	5,847	4,997

ᒫᔾᔨ 31, 2015
(ᑕᐅᓴᓐ ᑖᓚᕐᒋᓐᓂᑦᑐᑦ)

21 ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᐅᓇᓂ ᐅᑎᖅᑎᕋᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᕐᒋᑕ ᐅᖃᐅᑕᐅᓂᕐᒋᓂᑦ ᒪᓕᒐᓕᐅᕐᕕᕐᒥ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᑲᑎᓯᒪᓪᓗᒋᑦ 2014-15-ᒧᑦ ᑎᑎᕋᒃᑕᐅᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᕐᒋᓂ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᒥᓃᑦ.

	ᑮᓇᐅᔭᑦ ᐊᑐᓂ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ	ᑮᓇᐅᔭᑦ ᓄᓇᓕᖅᑲᕐᑦ ᑎᒥᕐᑯᑎᕐᒋᓐᓂ	ᑮᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᓈᒪᒃᑎᖅᑕᐅᓂᕐᒋᑦ	ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ
	(1)	(2)	(3)	
ᑮᓇᐅᔭᓕᐊᖑᔪᑦ				
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᕐᒋᓐᓃᕐᒐᖅᑐᑦ	1,557,000	81,800	-	1,638,800
ᓄᓇᕗᑉ ᒐᕙᒪᒃᑯᕐᒋᓐᓃᕐᒐᖅᑐᑦ	-	274,800	(274,800)	-
ᑮᓇᐅᔭᓕᐊᑦ ᓴᕿᑎᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᕐᒋᓂᑦ	355,800	171,500	(125,800)	401,500
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ	**1,912,800**	**528,100**	**(400,600)**	**2,040,300**
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ				
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔭᕇᕋᒃᑎᒃᑯᑦ	490,900	-	(64,800)	426,100
ᐋᓐᓂᐊᖃᕐᓇᕐᒋᑦᑐᓕᕆᔨᒃᑯᑦ	378,800	-	(900)	377,900
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	247,200	58,500	(48,100)	257,600
ᐃᒡᓗᓕᕆᔨᒃᑯᑦ	206,800	262,200	(219,200)	249,800
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	117,500	126,700	(55,400)	188,800
ᐃᓄᓕᕆᔨᒃᑯᑦ	127,800	-	(100)	127,700
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	111,700	-	-	111,700
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᓪᓗ	102,600	9,400	(5,200)	106,800
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	30,800	-	(400)	30,400
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	29,100	-	-	29,100
ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ	28,400	-	(1,300)	27,100
ᒪᓕᒐᓕᐅᕐᕕᒃ	23,600	-	-	23,600
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**1,895,200**	**456,800**	**(395,400)**	**1,956,600**
ᐊᒥᐊᒃᑯᑦ (ᓄᖑᕈᑎᓗᐊᕐᓂᑦ) ᐊᕐᕌᒍᒥ	**17,600**	**71,300**	**(5,200)**	**83,700**

(1) ᑮᓇᐅᔭᓇᔭᐅᓂᖅᑐᑦ ᐅᓄᕐᓂᕐᒋᑦ ᐅᖃᐅᓯᐅᒋᐊᖅᓇᓚᐅᖅᑐᑦ ᒪᓕᒐᓕᐅᕐᕕᕐᒧᑦ ᓈᒪᒃᑎᓇᐊᖅᑕᐅᓚᐅᕐᒪᑕ ᒪᒃᑯᓄᖓ ᓴᕿᑕᐅᓂᕐᒋᓄᑦ ᐃᓚᒋᐊᕈᑎᑦ ᐱᒪᓇᐅᑎᑦ ᐊᑭᓛᔪᑎᕐᒋᓄᑦ ᒪᑯᓄᖓ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ, ᐊᑮᕈᑎᕙᓪᓕᐊᔪᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑖᖑᑎᑕᐅᔪᓄᑦ ᑕᕐᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ ᐱᖃᓯᐅᑎᓯᒪᓪᓗᑎᒃ ᐅᑯᓇᓂ 2014-2015 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑕᒃᓴᓂ. ᓱᓕᒃᑲᓐᓂᖅ, ᑮᓇᐅᔭᖅᑲᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᓴᕿᑎᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ ᑕᑯᓴᐅᑎᑕᐅᔪᑦ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐃᓚᒋᐊᖅᑕᐅᓯᒪᕗᑦ $197,300 -ᓂᑦ ᓈᓗᓇᕈᑎᓕᐅᖅᑕᐅᒃᑲᓂᖅᑎᓗᒋᑦ ᐊᑭᕐᒋᑦ ᓂᐅᕕᐊᒃᓴᐃᑦ ᓂᐅᕕᐊᖑᓯᒪᔪᑦ ᒪᑯᓇᓂ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᕐᓂᓐ. ᑮᓇᐅᔭᖅᑲᑎᑕᐅᔪᑎᕐᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓂᑦ ᐊᒻᒪᓗ ᓄᓇᓕᕐᓂᓐ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔭᕇᕋᒃᑎᒃᑯᓂᑦ ᐅᓄᖅᓱᕆᐊᖅᑕᐅᓚᐅᕐᒪᑕ $2,800-ᓂᑦ ᐊᒻᒪᓗ $194,500-ᓂᑦ ᐊᕐᑭᒃᓱᖅᓯᒪᓂᕐᒋᑎᒍ ᓴᕿᑦᑎᕐᑯᓗᒋᑦ ᐊᑭᕐᒋᓂᑦ ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᖑᓯᒪᔪᑦ ᐅᑎᒻᒪᑦᑐᑦ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᕐᒋᑦ.

(2) ᑮᓇᐅᔭᕐᒋᑦ ᓄᓇᓕᖅᑲᕐᑦ ᑎᒥᕐᑯᑎᕐᒋᑦ ᓴᓂᕐᕙᖅᑕᐅᓚᐅᖅᐳᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᕐᑯᑎᕐᒋᓄᖅᑕᐅᓗᑎᒃ ᑐᙵᕕᒋᓗᒋᑦ ᒥᓂᔅᑕᐅᕕᓕᑦ ᐅᓂᒃᑳᕆᐊᖅᑐᕐᕕᒋᕙᖅᑕᕐᒋᑦ ᐱᓕᕆᕐᑲᑎᖃᕐᓂᕐᒥᓄᑦ.

(3) ᑮᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᓈᒪᒃᑎᖅᑕᐅᓂᕐᒋᑦ ᑐᙵᕕᖅᑲᐳᑦ ᐅᓄᕐᓂᕐᒋᓂᑦ ᑮᓇᐅᔭᓇᔭᐅᔪᑦ ᓄᓇᓕᖅᑲᕐᑦ ᑎᒥᕐᑯᑎᕐᒋᓄᑦ ᒐᕙᒪᒃᑯᓄᓪᓗ ᐃᖃᓇᐃᔭᕐᕕᕐᑯᑎᕐᒋᓂ ᐅᕝᕙᓗᓂᑦ ᑕᐃᒪᓐᓇᐅᔭᕆᓇᐊᖃᒃᐸᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᓗᑎᒃ ᑐᙵᕕᒋᓪᓗᒋᑦ ᑕᐃᕐᓯᒪᓕᓴᐃᑦ ᐱᓕᕆᓂᐅᖃᑦᑕᓚᐅᖅᑐᑦ.

22 ᐊᔾᔨᒃᓴᕐᒋᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ

ᓇᓗᓇᐃᖅᓯᒪᔪᑦ ᐊᔾᔨᒃᓴᕐᒋᑦ ᓈᓴᐅᓯᕆᐊᖑᓯᒪᔪᑦ ᓇᓗᓇᐃᕈᑎᓕᐅᑕᐅᒃᑲᓐᓂᖅᓯᒪᓕᖅᐳᑦ ᒪᓕᒃᓯᒪᕐᑯᓪᓗᒋᑦ ᐊᕐᕌᒍᒋᔭᕐᑎᓐᓄᑦ ᐅᖃᓪᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᓄᑦ.

23 ᑭᖑᓂᕐᑎᐊᖓᒍᑦ ᖃᓄᐃᓕᔪᑕᐅᔪᑦ

ᐊᐃᕆᓕ 2, 2015-ᒥ ᖁᑦᓕᖅ ᐆᒪᕐᑯᑎᓕᕆᔨᒃᑯᑦ ᓱᑲᓐᓇᖅᑐᓕᐅᕈᑎᑦ ᐊᐅᓚᐅᑎᐊᓗᐃᑦ ᐸᓐᓂᖅᑑᒥ ᓄᖑᑕᐅᓚᐅᕐᒪᑕ ᐃᑯᒪᒧᑦ. ᐋᓐᓂᖅᑐᖃᓚᐅᕐᒋᑦᑐᖅ. ᐊᑭᖓ ᓴᓗᒪᖅᓴᖅᑕᐅᓂᖓᓄᑦ, ᐊᑐᑯᑖᓂᐊᕐᒋᑦᑐᒥᒃ ᐃᑯᒪᕐᑯᑎᕐᑲᖅᓂᖅ, ᐊᑯᓐᓈᕐᑭᔪᒥᒃ ᐃᑯᒪᕐᑯᑎᕐᑲᖅᓗᑎᒃ ᐊᒻᒪᓗ, ᐊᑯᓂ ᐊᑐᖅᓂᐊᕐᓗᓂ, ᓄᑖᖅ ᐊᐅᓚᐅᑎᐊᓗᐃᑦ ᓴᓇᔭᐅᓂᐊᕐᒪᑕ ᐱᒪᓇᑑᓪᓗᓂᓗ ᐊᑭᓕᖅᑕᐅᓯᒪᓂᖅᒐ ᓇᓪᓕᐅᒃᑯᒫᓕᕆᔨᒃᑯᓂᑦ. ᐊᓯᔾᔨᖅᓯᒪᔪᕐᒋᑦᑐᖅ ᓄᑖᑦ ᐅᓄᕐᓂᕐᒋᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓂᖅᒐ ᐊᐅᓚᐅᑎᑕᓕᐅᑉ ᒫᔾᔨ 31, 2015-ᒥ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᖅ $1,600. ᐅᓄᕐᓂᕐᒋᑦ ᐲᖅᑕᐅᔭᕆᐊᖃᕐᓂᐊᖅᑐᑦ 2016-ᒥ ᖃᐅᔨᒪᓇᕐᒋᓚᖅ ᒫᓐᓇ ᑭᓯᐊᓂ ᐃᒪᓐᓇᑎᒋᐅᒐᔭᖅᑐᒃᓴᐅᔾᒪᑦ ᐊᕐᒋᓂᖅᓴᐅᓗᓂ ᐃᓚᖓᓂᑦ ᐃᓚᖅᓴᖅᓯᒪᓕᖅᑎᓗᒋᑦ ᐅᓄᕐᓂᕐᒋᑦ ᐊᑭᓕᕆᐊᓕᑦ.

ᐊᐃᕆᓕ 24, 2015-ᒥ ᐃᑭᓚᐅᕐᒪᑦ ᓄᓇᕗᑦ ᓱᓚᑦᑐᖅᓴᕐᕕᒃ ᐅᑮᕕᑐᖅᑲᒃ ᐃᓕᓐᓂᐊᖅᑎᒃᑯᕕᒃ, ᐊᒃᓱᒃᑲᓛᓗᒃᓗ ᐱᐅᔪᓐᓃᕐᓗᓂ ᐃᒡᓗ. ᐋᓐᓂᖅᑐᖃᓚᐅᕐᒋᑦᑐᖅ. ᓱᕐᕋᓯᒪᓇᓂ ᐊᑭᓪᓗᐊᖓ ᐃᒡᓗᐅᑉ ᑕᐃᓱᒪᓂ ᒫᔾᔨ 31, 2015-ᒥ ᐃᒪᓐᓇᐅᓚᐅᖅᐳᖅ $627. ᓱᕗᓂᒃᓴᒧᑦ ᐸᕐᓇᒍᑏᑦ ᐃᒡᓗᒧᑦ ᖃᐅᔨᒪᓇᕐᒋᓚᑦ ᒫᓐᓇ, ᑕᐃᒪᓐᓇᐃᓂᖓᓄᑦ, ᐅᓄᕐᓂᖓ ᐲᖅᑕᐅᔭᕆᐊᖃᕐᓂᐊᖅᑑᐅᑉ ᑖᒪᓂ 2016-ᒥ ᖃᐅᔨᒪᓇᕐᒋᓐᓂᕗᖅ ᒫᓐᓇ.

ᒪᐃ 28, 2015-ᒥ ᑕᒪᐃᑎᒍᑦ ᐊᐅᓚᑦᑎᔨ ᑲᑎᒪᔨᕐᒋᑦ ᑲᓇᑕᒥ, ᐅᖃᒃᓯᒪᓂᕐᒋᓄᑦ ᑎᑎᕋᓯᒪᔪᑦ 27(5)-ᒥ ᓄᓇᕗᑦ ᒪᓕᒐᕐᒋᓂ, ᓈᒪᒃᓴᓚᐅᕐᒪᑕ ᐃᓚᒋᐊᕈᑎᕐᒋᓐᓂᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᕐᒋᑕ ᐊᑐᖅᑐᐊᕋᓐᓇᖅᑕᕐᒋᓂᑦ ᑎᑭᐅᒪᓗᑎᒃ $650,000 (ᑐᕈᓯᓇᕈᑎᒋᓗᒍ, ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᐊᑐᖅᑐᕈᓐᓇᕐᓂᐅᑉ ᑭᒡᓕᒋᓗᓂᐅᒃ).

ᓱᑎᐱᓗ 5, 2015-ᒥ, ᐃᑭᓚᐅᕐᒪᑦ ᓄᑖᖅ ᖃᖓᑕᓱᒃᑯᕕᒃᓴᖅ ᐃᒡᓗᓕᐊᖑᔪ. ᐅᖃᒃᑐᖃᓚᐅᕐᒋᑦᑐᖅ ᐋᓐᓂᖅᑐᖃᕐᒪᖓᑦ. ᓴᓇᓯᒪᓂᒃᓴᓕᐅᖅᑎ ᖃᐅᔨᓴᖅᓯᓂᖓ ᓴᓇᓯᒪᓂᒃᓴᓕᐅᖅᓯᒪᔪᓗᓂ ᐃᒡᓗᓕᐅᖅᑎ ᐃᓱᒪᓕᐅᕈᑎᖃᓇᐊᖃᕐᓂᐊᕐᒪᑦ ᖃᓄᑎᒋ ᐃᑭᓐᓂᐊᕐᓂᓗᒃ ᐊᒻᒪᓗ ᐃᒥᕐᒧᑦ ᐊᓯᕈᑎᐅᔪᖃᕐᒪᖔᑦ. ᐃᓱᒪᓕᐅᕈᑎᐅᔪᓇᖅᓯᓇᓱᐊᕐᓂᖓᓂ ᐱᓴᓇᑕᐅᔪᐅᒃᓴᖓ ᐊᓯᔾᔨᓇᐊᖃᕐᒪᖔᑦ. ᐃᑭᓐᓂᖓ ᓂᓇᐅᒍᑕᐅᕐᒋᑦᑐᖅ ᐊᒃᑐᐃᓂᐊᕐᒪᖔᑦ ᐊᑭᖓᓂᑦ ᓴᓇᔭᒃᓴᐅᑉ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓄᑦ.

ᓱᑎᐱᓇ 6, 2015-ᒥ, ᐲᑕ ᐱᕐᓯᐅᓚᖅ ᐃᓕᓐᓂᐊᕐᕕᐊᓗᒃ ᑭᙵᕐᓂ ᐊᓯᕈᑕᐅᓚᐅᕐᒪᑦ ᐃᑭᑎᓪᓗᒍ. ᐋᓐᓂᖅᑐᖃᓚᐅᕐᒋᑦᑐᖅ. ᐊᑭᖓ ᓴᓗᒪᖅᑕᐅᓇᓱᐊᕐᓂᖓᓄᑦ ᐊᒻᒪᓗ ᑭᖑᕕᖅᓯᔪᑕᐅᓇᓱᐊᕐᓂᖓᓄᑦ ᐊᑭᕐᒋᑦ ᖃᐅᔨᓴᖅᓯᒪᔪᑦ ᒫᕐᒋᑦ ᐊᑭᕐᒋᑦ ᓄᓇᓕᖅᑲᕐᑦ ᒫᓐᓇ. ᓱᕋᒃᓯᒪᕐᒋᑦᑐᖅ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᐅᓄᕐᓂᕐᒋᑦ ᐊᑭᖃᓂᖅᓴᓗᑐᐃᓐᓴᓇᐊᓕᒃ ᐃᓚᖓᓂᑦ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒍ ᐅᓄᕐᓂᕐᒋᑦ ᐊᑭᓕᕆᐊᓕᑦ.

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑎᒍ ᑮᓇᐅᔭᓕᐊᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑎᒍ

ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑎᓗᒍ ᒫᔾᔨ 31, 2015

(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2015 ᐊᑐᖅᓯᒪᔪᑦ	2014 ᐊᑐᖅᓯᒪᔪᑦ
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᑦ		
ᓄᓇᓕᖃᕐᕕᐅᑉ ᐋᖅᑭᒃᓱᐃᔪᑎᖕᒐ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᓄᑦ	1,409,107	1,350,391
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐱᖕᒐᔪᒋᔭᖅ-ᐃᓚᒋᔭᐅᔪᒧᑦ ᑮᓇᐅᔭᖃᑎᑦᑎᔪᑎᑦ ᐊᖕᒋᖃᑎᒌᒍᑎᒃᑯᑦ	126,246	137,232
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪ ᐊᑭᓐᔪᑎᑦ	150,816	117,716
	1,686,169	1,605,339
ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓄᑦ		
ᐅᑎᖅᑐᒃᓴᑦ	28,316	29,697
ᑎᒥᕐᑯᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᒃᓵᖕᒋᑕ ᑖᒃᓯᔭᕈᑎᖕᒋᑦ	14,878	14,118
ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔾᑦ ᑖᒃᓯᔭᕈᑎᖕᒋᑦ	25,244	23,489
ᑕᕝᕙᑭᑉ ᑖᒃᓯᔭᕈᑖ	16,429	16,133
ᐅᖅᓱᒃᓴᒧᑦ ᑖᒃᓯᔭᕈᑎ	5,473	4,684
ᐱᕐᑯᑎᑦ ᑖᒃᓯᔭᕈᑎᖕᒐ	4,407	2,974
ᓇᓪᓕᐅᒃᑯᒫᑦ ᑖᒃᓯᔭᕈᑎᖕᒐ	1,695	1,343
ᓂᐅᕕᐊᒃᓴᐃᑦ		
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ-ᐊᑭᓕᐅᖅᑕᐅᓚᐅᖅᑎᓇᒋᑦ ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᖑᑎᓗᒋᑦ ᐃᒪᓇᖅᑐᑦ $128,029 (2014 - $119,785)	150,697	141,272
ᐃᒥᐊᓗᓕᕆᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ - ᐊᑭᓕᐅᖅᑕᐅᓚᐅᖅᑎᓇᒋᑦ ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᖑᑎᓗᒋᑦ ᐃᒪᓇᖅᑐᑦ $2,199 (2014 - $2,187)	5,869	5,991
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᑦ ᑎᒥᕐᑯᑕ - ᐊᑭᓕᐅᖅᑕᐅᓚᐅᖅᑎᓇᒋᑦ ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᖑᑎᓗᒋᑦ ᐃᒪᓇᖅᑐᑦ $3,983 (2014 - $4,951)	3,838	5,173
ᖁᓪᓕᖅ ᐊᐅᓚᔪᓐᓇᐅᑎᓕᕆᔨᒃᑯᑦ – ᐆᒪᖅᑯᑎᑦ ᓂᐅᕕᐊᖑᑎᑕᐅᓂᖕᒋᑦ	74,638	61,102
ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᒡᓗᖅᑲᒃᑎᑕᐅᔪᑎᖕᒋᓐᓂ ᐅᑎᖅᑎᑕᐅᔪᑦ	18,850	18,539
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐱᖕᒐᔪᒋᔭᖅ-ᐃᓚᒋᔭᐅᔪᒧᑦ ᑮᓇᐅᔭᖃᑎᑦᑎᔪᑎᑦ ᐊᖕᒋᖃᑎᒌᒍᑎᒃᑯ	1,796	2,232
ᐅᑎᖅᑐᑦ ᑭᖑᓂᑦᑎᓐᓂᑦ ᐊᕐᕌᒍᓂᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᒥᓃᑦ	12,785	9,289
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	58,423	64,609
	423,338	400,645
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	2,109,507	2,005,984

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔪᑎᑦ ᐱᖁᑎᑦ

ᐊᕐᕌᒍᑦ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2015

(ᑕᐅᓴᖕᒋᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	ᐃᒡᓗᐃᑦ	ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐃᒡᓗᐃᑦ	ᓯᕐᓗᐊᖅ ᐃᒡᓗ	ᐅᖅᓱᖅᑲᐅᑎᑦ ᐃᒪᒃᓱᒐᐃᑦ	ᐱᓕᕆᔪᑎᑦ	ᓯᕐᓗᐊᖅ/ ᐱᓕᕆᔪᑎᑦ (ᖁᓕᒃᑯᑦ)	ᒫᒪᖅᑯᑎ-ᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᐅᑎᖕᒋᑦ	ᓱᑲᓇᖅᑐᓕᐅᕈᑎᑦ ᐅᐊᔭᑦ ᓇᒧᑐᐃᓇᖕᒐᔪᑦ	ᓄᓇᓕᐅ- ᔪᑎᑦ	ᓄᓇ	2015	2014 [ᐱᒋᐊᖅᑎᑕᐅᒃᑲᓐᓂᖅᑐᖅ - ᖃᐅᔨᒪᔪᑎ 2(>)]
ᐊᑭᖕᒋᑦ ᑕᖕᒋᓖᑦ ᐊᑭᑐᔪᑎᑦ ᐱᖁᑎᑦ												
ᐱᒋᐊᕈᑎᒥᓂᖕᒋᑕ ᐅᓄᓂᖕᒋᑦ	1,865,197	139,698	51,313	161,245	105,340	46,699	193,196	57,516	177,667	918	2,798,789	2,660,971
ᐃᓚᒋᐅᕈᑎᑦ	9,920	343	-	-	4,267	-	-	-	123	-	14,653	16,004
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐅᕙᖕᒐᓗᓂ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᒥᑦ	26,847	-	1,023	-	2,073	1,352	6,709	2,278	2,380	-	42,662	140,845
ᓴᒃᑯᑕᑦ	(3,550)	(18,062)	-	-	(1,698)	(313)	-	-	-	-	(23,623)	(19,031)
ᐱᔭᕆᖅᑎᓗᒋᑦ ᐅᓄᕐᓂᖕᒋᑦ	1,898,414	121,979	52,336	161,245	109,982	47,738	199,905	59,794	180,170	918	2,832,481	2,798,789
ᓄᐊᓯᒪᔪᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ												
ᐱᒋᐊᕈᑎᒥᓂᖕᒋᑕ ᐅᓄᓂᖕᒋᑦ	(653,874)	(73,548)	(24,552)	(60,817)	(73,468)	(17,096)	(78,208)	(17,811)	(57,555)	-	(1,056,929)	(974,825)
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ	(60,470)	(5,092)	(1,605)	(5,390)	(12,086)	(1,733)	(7,900)	(1,328)	(5,786)	-	(101,390)	(99,495)
ᓴᒃᑯᑕᑦ	3,029	18,062	-	-	1,499	256	733	-	-	-	23,579	17,391
ᐱᔭᕆᖅᑎᓗᒋᑦ ᐅᓄᕐᓂᖕᒋᑦ	(711,315)	(60,578)	(26,157)	(66,207)	(84,055)	(18,573)	(85,375)	(19,139)	(63,341)	-	(1,134,740)	(1,056,929)
ᐱᓕᕆᐊᖑᔪᖅ ᐱᔭᕆᖅᑕᐅᓇᓱᐊᖅᑎᓗᒍ												
ᐱᒋᐊᕈᑎᒥᓂᖕᒋᑕ ᐅᓄᓂᖕᒋᑦ	118,366	-	344	10,916	2,520	2,601	22,412	1,954	11,763	-	170,876	138,371
ᐃᓚᒋᐅᕈᑎᑦ	169,548	-	692	13,867	327	1,269	19,304	4,694	4,286	-	213,987	173,350
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐊᑭᖕᒋᓐᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᓄᑦ	(26,847)	-	(1,023)	-	(2,073)	(1,352)	(6,709)	(2,278)	(2,380)	-	(42,662)	(140,845)
ᐱᔭᕆᖅᑎᓗᒋᑦ ᐅᓄᕐᓂᖕᒋᑦ	261,067	-	13	24,783	774	2,518	35,007	4,370	13,669	-	342,201	170,876
ᐅᓄᕐᓂᖕᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,448,166	61,401	26,192	119,821	26,701	31,683	149,537	45,025	130,498	918	2,039,942	1,912,736
ᒥᒃᓴᐅᓴᓗᒍ ᐊᑐᕈᓐᓇᕐᓂᖓᑕ ᐊᑯᓂᐅᓂᖓ	**20-30 ᐊᕐᕌᒍᑦ**	**20-30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**5-30 ᐊᕐᕌᒍᑦ**	**1-45 ᐊᕐᕌᒍᑦ**	**20-40 ᐊᕐᕌᒍᑦ**	**15-40 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**			

ᖃᐅᔨᒪᔪᑎ: ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ, ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐃᒪᓇᑎᒋᑦ $543 ᐊᑭᑐᔫᑎᕈᖅᑎᑕᐅᓚᐅᖅᐳᑦ (2014 - $350) ᐃᓚᒋᔭᐅᑎᑕᐅᔪᖅ ᐊᑭᖕᒋᓐᓄᑦ ᐃᓚᓕᐅᑎᔭᐅᔪᑦ.

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᕕᒃᑐᖅᓯᒪᓂᖕᒋᑕ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ

ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔅᔾ 31, 2015

(ᑕᐅᓴᖕᒋᓐᓂᑐᑦ ᑮᓇᐅᔭᑦ)

	ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖕᒋᑦ	ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	ᓄᓇᕗᑦ ᑎᒥᕐᑯᑎᖕᒋᑦ	ᑲᑎᑕᐃᓐᓇᕆᓗᒋᑦ ᐃᓗᓇᑎᒃ	ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᓈᒪᒃᑎᕆᐊᕈᑎᖕᒋᑦ (1)	2015	2014 [ᐱᒋᐊᖅᑎᑕᐅᒃᑲᓐᓂᖅᑐᖅ - ᖃᐅᔨᒪᔪᑎ 2(>)]
ᑮᓇᐅᔭᓕᐊᖑᔪᑦ							
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᓕ							
ᓄᓇᕗᑦ ᐊᕐᑭᒃᓱᐃᔪᑎᖕᒋᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᑦ	1,409,107	-	-	1,409,107	-	1,409,107	1,350,391
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐱᖕᒐᔪᒋᔭᖅ-ᐃᓚᒋᔭᐅᔪᖅ							
ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑎᖕᒋᑕ ᐊᖕᒋᖃᑎᒋᒍᑎᖕᒋᑎᒍᑦ	125,034	-	1,212	126,246	-	126,246	137,232
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪᓄᑦ ᐊᑭᓛᔪᑎᑦ	82,282	-	68,534	150,816	-	150,816	117,716
	1,616,423	-	69,746	1,686,169	-	1,686,169	1,605,339
ᑭᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓄᑦ							
ᑯᐊᐳᕆᓴᓂᑦ ᓇᖕᒥᓂᕐᓗ ᑮᓇᐅᔭᔭᒃᓵᑦ ᑖᒃᓯᔭᕈᑎᖕᒋᑦ	43,194	-	-	43,194	-	43,194	43,815
ᐊᓯᖕᒋᑦ ᑖᒃᓯᔭᕈᑎᑦ	53,248	-	-	53,248	-	53,248	48,623
ᓂᐅᕕᐊᒃᓴᑦ	-	231,734	129,833	361,567	(126,525)	235,042	213,538
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐱᖕᒐᔪᒋᔭᖅ-ᐃᓚᒋᔭᐅᔪᖅ							
ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑎᖕᒋᑕ ᐊᖕᒋᖃᑎᒋᒍᑎᖕᒋᑎᒍᑦ	1,796	-	-	1,796	-	1,796	2,232
ᑕᒪᐃᑎᒍᑦ	41,510	-	331,275	372,785	(295,512)	77,273	83,148
	139,748	231,734	461,108	832,590	(422,037)	410,553	391,356
ᐅᑎᖅᑎᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᕐᓂᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᑦ	12,785	-	-	12,785	-	12,785	9,289
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ	1,768,956	231,734	530,854	2,531,544	(422,037)	2,109,507	2,005,984
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ							
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᓪᓗ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	507,663	6,268	82,960	596,891	5,821	602,712	575,135
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᕈᑎᓪᓗ	418,348	-	-	418,348	(240,195)	178,153	164,527
ᓂᐅᕕᐊᒃᓴᑦ ᐱᔾᔪᓯᕈᑎᓪᓗ	670,216	224,640	328,732	1,223,588	(192,556)	1,031,032	996,501
ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑦᑎᔪᑎᑦ ᑕᖕᒋᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	58,663	-	43,033	101,696	(306)	101,390	99,495
ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ	3,726	15	6,082	9,823	(238)	9,585	10,859
ᐃᓚᒋᐊᖅᑐᖅ ᐊᑭᓪᓗᐊᕆᒐᔭᖕᒍᐊᑕᖕᒋᓄᑦ ᐱᕕᖃᒃᑎᑕᐅᓂᖕᒋᑦ	1,739	519	1,874	4,132	1,000	5,132	5,500
ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,660,355	231,442	462,681	2,354,478	(426,474)	1,928,004	1,852,017
ᐊᒥᐊᒃᑯᑦ (ᓄᖑᕈᑎᓗᐊᕐᓂᑦ) ᐊᕐᕌᒍᒥ	108,601	292	68,173	177,066	4,437	181,503	153,967

(1) - ᐱᖃᓯᐅᔾᔨᓯᒪᕗᑦ ᓈᒪᒃᑎᕆᐊᕈᑎᓂᑦ ᐱᖅᑕᐅᖅᑯᓗᒋᑦ ᐃᒻᒥᒃᑰᖓᖃᑎᒋᑦ ᐊᕐᑭᕐᓯᐊᓯᒪᔪᑎᖕᒋᑦ ᒪᓕᑦᑎᐊᓕᖅᑯᓗᒋᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᖅᑯᑎᓕᑦ ᓇᓕᖅᑲᖃᐅᑎᓕᕆᓂᖅᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᑦ. ᑐᑭᓕᐅᑎᓗᒍ, ᐃᖅᑲᔪᕈᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ, ᓄᓇᕗᖅᑲᖅᑕᐅᔪᑉ ᑎᒥᖅᑯᑕᐅᖕᒋᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᑦ ᑭᒡᖅᑐᐃᔪᑦ (ᑐᑭᓯᓇᕈᑎᒋᓗᒍ, ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᒻᒥᑰᖓᔪᑦ) ᑕᑯᒃᓴᐅᑎᑕᐅᕗᑦ ᐊᐃᑦᑑᓯᐊᖑᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᓯᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᓪᓗᒋᑦ ᒪᑯᑎᒍᓇ "ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖕᒋᑦ" ᓇᓕᓐᓂ ᐊᒻᒧᑦ, ᑕᐃᒪᓕ ᐅᓄᕐᓂᖕᒋᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᐸᑕ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐃᒻᒥᒃᑰᖓᔪᑦ ᐃᓚᒋᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᕗᑦ ᑮᓇᐅᔭᓕᐊᖑᓂᕐᓯᒪᓪᓗᑎᒃ ᐃᓂᒋᔭᕆᐊᖅᑲᑕᒥᓂ ᓇᓕᓐᓂ ᐊᒻᒧᑦ. ᑕᒪᒃᑯᐊ ᐅᓄᕐᓂᖕᒋᑦ ᐱᖅᑕᐅᕗᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐃᒪᓇᐃᓕᔭᐅᔭᑯᓇᒋᑦ ᒪᕿᐃᖅᓱᕐᓗᒋᑦ-ᓈᓴᖃᓯᐅᔭᐅᔭᑯᓇᒋᑦ ᐊᒻᒪᓗ ᓴᕿᓗᑎᒃ ᐱᒻᒪᕆᐊᓗᓗᑎᒃ ᐅᓄᕐᓂᖕᒋᑦ ᑕᑯᒃᓴᐅᑎᑕᐅᔪᑦ ᒪᑯᓇᓂ 'ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᓈᒪᒃᑎᖅᑕᐅᓂᖕᒋᓐᓂ' ᓇᓕᓐᓂ ᐊᒻᒧᑦ.

ᐊᕕᒃᑐᖅᓯᒪᔪᑦ II

ᑲᑎᕐᓱᕐᓯᒪᙱᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ

(ᓈᒻᒪᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᕐ)

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ
ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ (ᓈᓴᖅᑕᐅᓯᕆᐊᖑᓯᒪᖏᑦᑐᑦ)

ᒫᔾᔨ 31, 2015

(ᑕᐅᓴᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	ᖃᐅᔨᒪᔪᑎᑦ	2015	2014
ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ			
ᑮᓇᐅᔭᓪᓚᕐᑖᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᕐᑖᑦ ᑕᐃᒪᓪᓗᐊᖃᑎᖏᑦ	**3**	422,665	476,023
ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᖏᓐᓂᑦ	**4**	52,390	45,718
ᑮᓇᐅᔭᓕᐊᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ	**5**	101,085	101,988
ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᒃᓴᐅᑲᓐᓂᖅᑎᑕᐅᔪᑦ	**6(ᐃ)**	217,497	78,740
ᐊᑐᖅᑐᒐᑦ ᐅᑎᖅᑎᑕᐅᔭᕆᐊᓕᑦ	**7**	26,815	26,825
ᐊᑐᕈᑎᒃᓴᖅᑲᒃᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᒃᓴᑦ	**8**	11,517	9,420
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ		831,969	738,714
ᐊᑭᓕᖅᓱᕆᐊᓖᑦ			
ᓇᓕᖅᑲᑯᕕᖏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	**9**	311,260	241,051
ᓈᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ	**10**	82,006	86,577
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ	**11**	8,834	13,920
ᐊᕙᑎᓕᕆᓂᕐᒥ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**12**	8,755	8,868
ᐃᓱᓕᕐᓯᒍᒻᒥᓱᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**13**	23,036	24,275
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ	**14**	2,568	2,934
ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒪᖅᑐᖅ ᖃᖓᑕᓱᒃᑯᕕᒃ ᐱᐅᓯᒋᐊᖅᑕᐅᓂᖓᓄ ᓴᓇᔭᒃᓴᖅ	**15**	53,484	31,885
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓖᑦ	**16**	46,612	53,421
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ		536,555	462,931
ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ		295,414	275,783
ᑮᓇᐅᔭᑎᒎᖏᑦᑐᑦ ᐱᕐᑯᑏᑦ			
ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ (ᐅᐃᒍᖓ ᑎ)		1,180,026	1,091,536
ᓂᐅᕕᐊᒃᓴᑦ ᐊᒃᑐᖅᑕᐅᓚᖅᑐᑦ	**6(ᐱ)**	3,055	2,855
ᐊᑭᓕᖅᐸᒋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ		2,839	2,267
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒎᖏᑦᑐᑦ ᐱᕐᑯᑏᑦ		1,185,920	1,096,658
ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ		1,481,334	1,372,441

ᑑᓐᑐᕋᒃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓖᑦ **(ᖃᐅᔨᒪᔪᑦ 18)**
ᑕᐃᒪᓐᓇᐃᓕᑐᐃᓇᕆᐊᓖᑦ **(ᖃᐅᔨᒪᔪᑦ 19)**

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖏᑦ
ᑲᑎᖅᓱᖅᓱᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪ ᓄᐊᓱᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ (ᓈᓴᖅᓱᕆᐊᖑᓱᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᔾᔨ 31, 2015

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	2015 ᑮᓇᐅᔭᑦ (ᖃᐅᔨᒪᔪᑎᑦ 22)	2015 ᐊᑐᓪᓚᒃᑐᑦ	2014 ᐊᑐᓪᓚᒃᑐᑦ
ᑮᓇᐅᔭᓕᐊᑦ (ᑎᑎᕋᖅᓱᒪᔪᑦ ᐃ)			
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖓᖅᑐᑦ	1,556,980	1,616,423	1,574,306
ᑖᒃᓱᔭᕈᑎᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ	89,700	96,442	92,438
ᐊᓱᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦᓂᑦ	68,786	69,644	78,161
ᐅᑎᖅᑎᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᑦ	-	12,785	9,289
ᑲᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ	1,715,466	1,795,294	1,754,194
ᐊᑭᓕᖅᓱᕆᐊᓖᑦ (ᑎᑎᕋᖅᓱᒪᔪᑦ ᐃ)			
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐊᑮᕈᑎᕙᒃᓕᐊᓚᐅᖅᑎᓐᓇᒋᑦ	1,509,332	1,506,366	1,453,811
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᑦᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	44,807	58,663	57,682
ᑲᑎᑦᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	1,554,139	1,565,029	1,511,493
ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	262,115	268,525	239,296
ᐱᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖅᑎᑦᑎᔪᑎᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	118,424	147,153	145,291
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	143,691	121,372	94,005
ᑲᑎᑦᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,697,830	1,686,401	1,605,498
ᐊᒥᐅᒃᑯᑦ (ᓄᖑᕈᑎᓗᐊᕐᓂᖅ) ᐊᕐᕌᒍᒥ	17,636	108,893	148,696
ᓄᐊᓱᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᐱᒋᐊᓕᑎᓗᒍ ᐊᕐᕌᒍ	1,372,441	1,372,441	1,223,745
ᓄᐊᓱᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	1,390,077	1,481,334	1,372,441

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ ᐊᒻᒪ ᓇᓗᓇᐃᕐᓯᒪᔪᑦ ᐃᓚᒋᔭᖏᑦ ᑲᑎᕐᓱᕐᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ
ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐊᓯᕈᓂᖏᑕ ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ (ᓈᓴᖅᓯᕆᐊᖑᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᔾᔨ 31, 2015
(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2015 ᑮᓇᐅᔭᑦ	2015 ᐊᑐᓪᓚᕆᒃᓯᒪᔪᑦ	2014 ᐊᑐᓪᓚᕆᒃᓯᒪᔪᑦ
ᐊᒥᐊᒃᑯᑦ (ᓄᖑᕗᑎᓗᐊᖅᑐᑦ) ᐊᕐᕌᒍᒥ	17,636	108,893	148,696
ᑕᖏᓐᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (ᑎᑎᕋᒃᓯᒪᔪᑦ ᑎ)			
ᐃᓚᒋᐊᕈᑎᑦ	(118,424)	(147,153)	(145,291)
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ	44,807	58,663	57,682
	(73,617)	(88,490)	(87,609)
ᐃᓚᒃᑲᓐᓂᖏᑦ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᔪᑎᒃᓴᓂ	-	(5,749)	(6,127)
ᓄᖑᑦᑎᕙᓪᓕᐊᓂᖓ ᓈᓴᖅᑕᓯᒪᔪᓂᒃ ᐊᑐᖅᑕᐅᔪᒃᓴᓂᒃ	-	5,549	5,760
ᐃᓚᖓᓯᒪᔪᑦ ᐊᑐᕐᓗᒋᑦ (ᐃᓚᒋᐊᕈᑎᑦ) ᐊᑭᓕᖅᐸᒌᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	-	(572)	(274)
	-	(772)	(641)
ᐅᓄᖅᓯᒋᐊᖅᑐᑦ (ᐅᓄᕈᓐᓃᕆᐊᖅᑐᑦ) ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ	(55,981)	19,631	60,446
ᐃᓇᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	275,783	275,783	215,337
ᐃᓇᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	219,802	295,414	275,783

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑎᑎᕋᓯᒪᔪᑦ ᐊᒻᒪ ᓇᓗᓇᐃᓯᒪᔪᑦ ᐃᓚᒋᔭᖏᑦ ᑲᑎᕋᓯᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᑎᓄᑦ ᑎᑎᕋᓯᒪᔪᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ
ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᖅᓚᑖᑦ ᐃᖏᖅᕋᓂᖏᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᖅᕋᒍ ᐃᓱᓕᑎᖅᓗᒍ ᒫᔾᔨ 31, 2015

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᖅ)

	2015	2014
ᑮᓇᐅᔭᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐅᑯᓇᖕᒐᑦ (ᐊᑐᖅᑕᐅᖅᑯᓗᒋᑦ) ᐊᐅᓚᔪᑎᑦ ᐱᓕᕆᔪᑎᖏᓐᓄᑦ		
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᖏᓐᓂᑦ	1,598,157	1,563,707
ᑖᒃᓯᔭᕈᑎᑦ	96,050	92,350
ᐊᓯᖏᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᖏᑦ	268,189	264,955
ᐊᑐᕈᒫᓂᐊᖅᑎᓕᕈᑎᖏᑦ	1,130	963
ᐊᑭᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᑦ ᐃᒡᓗᑖᕈᑎᓂ	(3,834)	(3,940)
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	(512,859)	(477,606)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦᓗ	(463,501)	(438,744)
ᓂᐅᕕᐊᒃᓱᑦ ᐊᒻᒪᓗ ᐱᔾᑦᓯᕈᑎᑦ	(901,952)	(766,608)
	81,380	235,077
ᑮᓇᐅᔭᑦᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒧᑯᓄᖓ (ᒪᑯᓄᖓ ᐊᑐᖅᐅᓗᑎᒃ) ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᓂᑦ:		
ᑕᖏᓖᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᓂᐅᕕᐊᖑᔪᑦ	(125,554)	(113,406)
	(125,554)	(113,406)
ᑮᓇᐅᔭᑦᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒧᑯᓄᖓ (ᒪᑯᓄᖓ ᐊᑐᖅᐅᓗᑎᒃ) ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᓂᑦ:		
ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᓄᓇᓕᓕᕆᔨᒃᑯᓄᑦ, ᓇᖕᒥᓂᖅᑯᑎᒋᔭᐅᔪᓄᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦᓗ	(396)	(592)
ᐊᑐᖅᑐᐊᒐᖅᓂᒃ ᐊᑭᓖᒃᑲᓂᕈᑎᑦ ᓄᓇᓕᓕᕆᔨᒃᑯᓂᑦ, ᓇᖕᒥᓂᖅᑯᑎᒋᔭᐅᔪᓂᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓂᑦᓗ	484	441
ᐱᓕᕆᔪᑕᐅᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐱᔭᐅᕙᒋᖅᑐᑦ ᓄᓇᕗᑦ ᐱᓕᕆᐊᖅᑯᑎᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᖅᕕᒃ	-	(7,000)
ᑎᒃᑯᐊᖅᑕᐅᓯᒪᔪᖅ ᐊᑐᕈᒫᖅᓂᐊᖅᑐᓕᐅᕈᑕᐅᓗᓂ ᓂᐅᕕᐊᖑᔪᓂᑦ	(2,097)	(1,264)
	(2,009)	(8,415)
ᑮᓇᐅᔭᑦᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒪᑯᓇᖓᑦ (ᐊᑐᖅᑯᓗᒋᑦ ᒪᑯᓄᖓ) ᑮᓇᐅᔭᖅᑲᒃᑎᓗᒋᑦ ᐱᓕᕆᓂᑦ:		
ᐱᒪᕆᐅᓛᓄᑦ ᐊᑭᓖᔪᑎᑦ ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᓄᑦ	(6,809)	(6,650)
ᐱᒪᕆᐅᓛᓄᑦ ᐊᑭᓖᔪᑎᑦ ᐃᒡᓗᑖᕈᑎᓄᑦ ᐊᑭᓖᕆᐊᓕᖕᓄᑦ	(366)	(342)
	(7,175)	(6,992)
ᐅᓄᖅᓯᒋᐊᖅᑐᑦ (ᒥᑭᒡᓕᒋᐊᖅᑐᑦ) ᑮᓇᐅᔭᑦᓚᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᒃᑎᑑᖅᑐᑦ	(53,358)	106,264
ᑮᓇᐅᔭᑦᓚᕇᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓗᐊᖅᑎᖏᑦ, ᐱᒋᐊᖅᓂᖓᓂ ᐊᖅᕋᒍᑉ	476,023	369,759
ᑮᓇᐅᔭᑦᓚᕇᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓗᐊᖅᑎᖏᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᖅᕋᒍᑉ (ᖅᑲᐅᔾᒪᔪᑎᑦ 3)	422,665	476,023

1 ᐱᔪᓐᓇᕐᓂᓕᑦ ᐊᐅᓚᔪᑏᑦᓗ

(ᐃ) ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ (ᒐᕙᒪᒃᑯᑦ) ᐊᐅᓚᔪᑎᖃᕐᒪᑕ ᐱᔪᓐᓇᕈᑎᖏᑎᒍ ᑲᓇᑕᐅᑉ ᓄᓇᕗᑦ ᒪᓕᒐᖏᑎᒍ. ᒐᕙᒪᒃᑯᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓂᒃ ᒪᓕᒐᓕᐅᖅᑎᖃᕐᒪᑕ ᑖᒃᑯᐊᓗ ᐊᔪᕈᓐᓃᖅᑎᑦᑎᓱᖑᓗᑎᒃ ᐊᑭᓕᔪᑎᓂᒃ, ᑮᓇᐅᔭᖅᑖᖅᐸᒋᕈᑎᓂᒃ, ᐊᑐᖅᑐᐊᒐᕐᓂᒃ ᐊᒻᒪᓗ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ, ᐱᖃᓯᐅᑎᓇᒋᑦ ᑕᐃᒃᑯᐊ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᔪᕈᓐᓃᖅᑎᑕᐅᔪᑏᑦ ᒪᓕᒐᖅᑎᒍ.

(ᐱ) ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ

ᑖᒃᑯᐊ 2014-2015 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐅᖃᓚᐅᒃᓴᓕᐊᖑᓚᐅᕐᒪᑕ ᒪᓕᒐᓕᐅᕐᕕᖏ ᒪᐃ 2014 ᐊᒻᒪᓗ ᐱᔭᐅᑎᑦᑎᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᒥ ᐸᕐᓇᒍᑎᓂᒃ ᐊᕐᕌᒍᒧᑦ (ᑐᑭᓕᐅᑎᓗᒍ, ᐋᖅᑭᑦᑕᐅᒋᐊᖅᓴᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ). ᓇᐃᓈᖅᓯᒪᔪᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐊᒻᒪᓗ ᖃᕐᓯᐅᓂᖏᑦ ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᑦᑕᐅᖅᓴᖅᑐᒥᓂᑦ ᑮᓇᐅᔭᑦ ᐊᕐᕌᒍᒥ ᐱᔭᐅᑎᑦᑕᐅᖕᒪᑕ ᒪᒃᐱᒐᕐᒥ x-ᒥ ᑎᑭᓪᓗᑦᑎᑦ xiii-ᒧᑦ 2014-2015 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ. ᐸᕐᓇᒃᑕᐅᓯᒪᓪᓗᓂ ᓂᕈᐊᕈᑦ 5 ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒻᒪᓗ ᓂᕈᐊᕐᕈᑦ 4 ᐊᑭᓕᖅᓱᒐᐃᑦ ᑭᒡᒐᖅᑐᐃᖕᒪᑕ ᐱᖃᖃᑕᐅᓂᕐᒥᒃ ᐱᔭᐅᔪᓐᓇᖅᑎᑦᑎᓪᓗᑎᒃ ᐊᑭᖕᒐᓂᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᓐᓇᕐᓗᓂ ᐊᖏᖅᑲᑎᒋᒍᑎᖏᑎᒍ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᐅᕝᕙᓂᑦ ᐊᓯᖏᓐᓂᑦ, ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᖕᒋᖃᓗᐊᖅᑎᓗᑎᑦ ᐊᕐᕌᒍᑕᒪᑦ ᑮᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᓄᑦ (ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ) ᒪᓕᒐᖅ ᐊᖏᖅᑕᐅᓚᐅᑐᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᔫᓂ 2014-ᒥ, ᑕᐃᒃᑯᐊᓗ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᑕᐃᒃᑯᓄᖓ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ, ᐱᖃᓯᐅᔭᐅᓯᒪᔪᑦ ᐋᖅᑭᖅᑕᐅᓕᐊᖅᓴᓚᐅᖅᑐᓂ ᑮᓇᔭᓇᔭᐅᓂᐊᖅᑐᑦ ᐅᓄᕐᓂᓕᒫᖏᓄᑦ ᓴᕿᑕᐅᓯᒪᓪᓗᑎᒃ ᑕᒃᑯᓇᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ.

2 ᐱᒻᒪᕆᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐊᑐᐊᒐᖏᑦ

(ᐃ) ᐊᑐᖅᑕᐅᓗᐊᑕᓱᑦ ᓈᓴᐅᓯᕆᓂᕐᒥ

ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᐋᖅᑭᖅᓱᖅᑕᐅᓱᖑᕗᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᖏᑎᒍᑦ, ᑕᐃᒪᓐᓇ ᑎᑎᕋᖅᑕᐅᓯᒪᖏᒪᑦ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᑲᓇᑕᒥ, ᑭᑭᑕᐅᓗᑎᒃ ᐱᔭᐅᓯᒪᖏᑉᐸᑕ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐊᒻᒪᓗ ᑕᐃᒃᑯᓇᓂᓪᓗᐊᖅ ᑮᓇᐅᔭᓕᐅᕈᑎᓂ ᑎᑎᕋᖅᑕᐅᔪᓂ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᑎᑦ ᐊᑭᖅᓱᓂ ᓂᕈᕕᐊᒃᓴᑦ ᓂᕈᕕᐊᖑᓯᒪᔪᑦ).

ᒪᓕᒃᓗᑎᑦ ᑎᑎᕋᖅᓯᒪᔪ 74-ᒥᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔪᑎᑦ ᒪᓕᒐᖓ, ᒐᕙᒪᒃᑯᑦ ᐊᖅᑭᖅᓱᐃᓱᖑᕗᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᖏᓐᓂᒃ, ᑕᒃᑯᐊᓗ ᐱᔭᒃᓴᐅᑎᑦᑎᖑᓪᓗᑎᒃ ᓈᓴᐅᓯᕆᓂᕐᒥᑦ ᐃᑦᑑᓪᓗᑦ ᐊᖅᑭᖅᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑕᐅᓯᒪᔪᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᒐᕙᒪᒃᑯᓄᑦ ᑲᒪᒋᔭᕆᔭᐅᔪᒥᒃ. ᑲᑎᖅᓱᖅᓯᒪᔪᓂᒃ ᐅᓂᒃᑳᓕᐅᔭᓂᖅ ᐃᒻᒥᒃᑰᖓᓂᖓ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᖅ ᑕᐃᒃᑯᓇᓂ ᑎᑎᕋᖅᓯᒪᔪᓂ.

(ᐱ) ᐅᓂᒃᑳᓕᐅᔭᓂᐅᑉ ᐃᒻᒥᒃᑰᖓᓂᖓ

ᐅᑯᐊ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐱᔭᖅᓱᐅᔾᔪᓯᒪᕗᑦ ᐱᔭᑦᑎᓂᒃ, ᐊᑭᓕᖅᓱᖅᓱᕆᔪᓕᖅᓂᒃ ᐊᒻᒪ ᐊᐅᓚᔪᑎᓂᒃ ᓴᖅᑭᑦᑐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑲᑎᖅᓱᖅᓯᒪᔭᖏᓐᓂᑦ ᑮᓇᐅᔭᓕᐊᖏᑦᑕ ᑮᓇᐅᔭᓂᒃ, ᐱᖃᓯᐅᑎᓪᓗᑎᑦ ᐃᖃᓇᐃᔭᕐᕕᑦ ᐃᓚᓕᐅᔭᐅᔪᑦ ᑕᒃᑯᓇᓂ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᖏᑦ:

ᐃᒥᐊᓗᓕᕆᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ
ᐅᕐᓱᐊᓗᓕᕆᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ
ᑕᖃᒃᑯᓇᓂ ᓂᐅᕕᕐᕕᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑎᖏᑦ
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᖏᑦ

ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᓴᖅᑭᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐱᔭᐅᑎᑦᑎᔪᓐᓇᕐᑯᓪᓗᑎᑦ ᐱᔭᐅᔭᕆᐊᓕᖅᓂᒃ ᐱᓕᕆᔪᑎᖏᓂᑦ ᐱᓕᕆᔪᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᑭᑐᔫᑎᑦ ᐱᔭᐅᑎᑦᑎᕐᑯᓗᑎᑦ ᓂᐅᕕᐊᒃᓴᓂᒃ ᐊᒻᒪ ᐱᔾᔪᑦᑎᓂᑦ ᑕᖃᒃᑯᓄᖓ ᑭᓇᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᐃᖃᓇᐃᔭᕐᕕᖏᓐᓄᑦ.

ᑕᐅᒃᑯᐊ ᐅᖃᐅᔭᓕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒡᒐᖅᑐᐃᔾᔪᖏᑦ ᐱᔭᐅᑎᑦᑎᔪᓐᓇᕐᑯᓪᓗᑎᑦ ᐱᔭᐅᔭᕆᐊᓕᖅᓂᒃ ᐱᓕᕆᔪᑎᖏᓂᑦ ᐱᓕᕆᔪᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᑭᑐᔫᑎᑦ ᐱᔭᐅᑎᑦᑎᕐᑯᓗᑎᑦ ᓂᐅᕕᐊᒃᓴᓂᒃ ᐊᒻᒪ ᐱᔾᔪᑦᑎᓂᑦ ᑕᖃᒃᑯᓄᖓ ᑭᓇᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᑎᖏᓐᓂᑦ.

ᑕᐅᒃᑯᐊ ᐅᖃᐅᔭᓕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒡᒐᖅᑐᐃᔾᔪᖏᑦ ᐱᖃᓯᐅᔭᔾᔪᓯᒪᕗᑦ ᑲᑎᖅᓱᖅᓯᒪᔭᖏᑦᑐᓂᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑎᑭᐅᒪᑐᐃᓐᓇᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᑎᖏᓐᓂᑦ ᑲᒪᑎᖅᑐᐃᔾᔪᖏᑦ ᐱᖃᓯᐅᑎᓪᓗᑎᑦ ᐃᖃᓇᐃᔭᕐᕕᖕᒋᑦ ᐃᓚᓕᐅᔭᐅᔪᑦ ᑕᒃᑯᓇᓂ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᖏᑦ, ᒪᑯᓇᓂᓗᑦᑕᐅᖅ ᐅᖃᐅᑕᐅᔪᓂ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓂ:

ᐃᒥᐊᓗᓕᕆᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ
ᐅᕐᓱᐊᓗᓕᕆᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ
ᑕᖃᒃᑯᓇᓂ ᓂᐅᕕᕐᕕᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑎᖏᑦ
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᖏᑦ

ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᓴᖅᑭᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐱᔭᐅᑎᑦᑎᔪᓐᓇᕐᑯᓪᓗᑎᑦ ᐱᔭᐅᔭᕆᐊᓕᖅᓂᒃ ᐱᓕᕆᔪᑎᖏᓂᑦ ᐱᓕᕆᔪᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᑭᑐᔫᑎᑦ ᐱᔭᐅᑎᑦᑎᕐᑯᓗᑎᑦ ᓂᐅᕕᐊᒃᓴᓂᒃ ᐊᒻᒪ ᐱᔾᔪᑦᑎᓂᑦ ᑕᖃᒃᑯᓄᖓ ᑭᓇᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᑎᖏᓐᓂᑦ.

ᓄᓇᓕᖃᕕᐅᔪᓂ ᑎᒥᕐᑯᑕᐅᔪᓄᑦ
-ᓄᓇᕗᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᖓᓄᑦ
-ᓄᓇᕗᒥ ᓇᖕᒥᓂᖅᑐᑦ ᐊᑐᖅᑐᐊᕐᕕᖓᑦ ᑎᒥᕐᑯᑖᓄᑦ
-ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔾᔪᑦ ᑎᒥᕐᑯᑖᓄᑦ
-ᓄᓇᕗᒥ ᐃᒡᓗᓕᕆᔾᔪᐊᒃᑯᑦ ᑎᒥᕐᑯᑖᓄᑦ
-ᕐᑯᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔾᔪᑦ ᑎᒥᕐᑯᑖᓄᑦ

ᐊᓯᖏᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒡᒐᖅᑐᐃᔾᔪᖏᑦ
-ᓄᓇᕗᖕᓂ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔾᔪᑦ ᑲᑎᒪᔨᖏᑦ
-ᐃᓅᖃᑎᒋᓄᑦ ᐱᔪᓐᓇᐅᑏᑦ ᐃᖃᒃᑐᐃᕕᒃᑯᑦ
-ᐃᓄᐃᑦ ᐅᖃᐅᓯᖏᓐᓂᒃ ᑕᐃᔫᓯᓕᐅᖅᑏᑦ
-ᐃᖃᓇᐃᔭᖅᑎᑦ ᐱᓕᕆᔪᓯᖏᓐᓄᑦ ᑲᑎᒪᔨᑦ
-ᒪᓕᒐᑎᒍ ᐱᔾᔪᓯᕈᑎᓕᕆᔾᔪᑦ ᑲᑎᒪᔨᖏᑦ
-ᐃᒥᐊᓗᓕᕆᔾᔪᐊᒃᑯᑦ
-ᓄᓇᕗᑦ ᐃᒥᐊᓗᓕᕆᔾᔪᐊᒃᑯᑦ ᐱᔪᓇᐅᑎᑕᖅᑎᑦᑎᔾᔪᑦ ᑲᑎᒪᔨᖏᑦ
-ᐊᒡᓚᒡᕕᖓ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐸᐸᔪᔾᔪᖏᑦ
-ᕐᑯᓪᓕᖅ ᓄᓇᕗᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᔪᑦ ᐊᓇᐃᑦ ᑲᑎᒪᔨᖏᑦ

ᓄᓇᕗᑦ ᓇᓚᐅᑦᑖᕈᑎᓕᕆᔾᔪᒃᑯᑦ, ᑕᓐᓇ ᐊᐅᓚᓂᖅᑲᐅᖅ ᒐᕙᒪᒃᑯᓂᑦ ᐱᓕᕆᐊᕐᑯᑕᐅᓗᓂ ᐱᖃᓯᑲᑎᒋᒍᑕᐅᓪᓗᓂ, ᑎᑎᕋᖅᑕᐅᕙᓪᓗᑎᒃᓗ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑐᖕᒐᕙᒋᑦᓗᑦ ᐃᑲᔪᑕᐅᔪᑦ ᐱᔭᐅᓂᖏᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᑕᐃᑲᖕᒐᑦ ᐃᓚᙵᓯᒪᔪᑦ ᓇᓚᐅᑦᑖᕈᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑐᖕᒐᕙᒋᑦᓗᑦ ᐃᑲᔪᑕᐅᔪᑦ ᐱᔭᐅᓂᖏᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐃᓚᙵᓯᒪᔪᑦ ᓇᓚᐅᑦᑖᕈᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᓄᓇᕗᒻᒥ.

ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᕐᓇᖅᑕᐅᓕᒪᓂᕐᒧᑦ ᐊᒻᒪ ᓇᓕᓕᐅᒃᑯᓐᓂᒃ ᖃᐅᔨᓴᖅᑎᑦ, ᑖᒃᑯᐊ ᑲᒪᒋᔭᖃᕐᒪᑕ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐃᖃᓇᐃᔭᖅᑎᑦᑎᓐᓕᑦ ᓇᓕᓕᐅᒃᑯᓐᓂᒃ ᓈᒪᓂᖅᐸᖑᔪᓂᒃ ᐊᒻᒪᓗ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᑕᐅᔪᑎᑦ ᐱᓕᕆᔪᒃᓴᑦᑎᓂᒃ ᐃᓗᐊᓂ ᓄᓇᕗᑦ ᐃᓚᒋᓕᐅᑎᔭᐅᓯᖑᓇᑎᓪᓗ ᑕᑯᓄᖓ ᑮᓇᐅᔭᓕᕆᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓄᑦ. ᑕᐃᒪᓕ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᐊᖏᓐᓂᖏᓄᑦ ᐅᕝᕙᓂᑦ ᐱᓕᕆᔪᓐᓇᕐᓂᑦᑐᑦ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᕐᓇᖅᑕᐅᓕᒪᓂᕐᒧᑦ ᐊᒻᒪ ᓇᓕᓕᐅᒃᑯᓐᓂᒃ ᖃᐅᔨᓴᖅᑎᒃᑯᑦ ᐱᕐᑯᑎᖏᓐᓂ ᐅᕝᕙᓂᑦ ᖃᒪᒋᔭᖏᓐᓂ ᐱᓕᕆᔪᑎᓇᔭᓇᖅᑕᖏᓐᓂ, ᐱᖃᓯᐅᑎᔭᐅᓯᒪᖑᖏᓕᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒡᒐᖅᑐᐃᔾᔪᖏᑦ ᐅᓂᒃᑳᓕᐅᔭᓂᖅ ᐃᒻᒥᒃᑰᖓᓂᖓ.

2 ᐱᒪᓈᑦ ᓈᓴᐅᓯᓇᓂᑦᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ (ᑲᔪᓯᕗᑦ)

(ᑎ) ᐊᑐᖅᑕᐅᓂᖏᑦ ᒥᒃᓴᐅᓴᒃᓯᒍᑎᑦ ᐊᒻᒪ ᐆᒃᑐᖅᓯᔪᑏᑦ ᓇᓗᓈᕿᔪᑦ

ᐊᕿᒃᓱᖅᑕᐅᑎᑦᓗᑎᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᖅᑕᐅᓂᖏᑦ ᒪᓕᒃᓗᑎᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᐱᔨᓯᕈᑎᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐱᓕᕆᔪᑎᖏᑦ ᐃᒪᓐᓇᕐᓗᑯᔨᓯᒪᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ ᒥᒃᓴᐅᓴᒃᓯᒍᑎᑦ ᐊᒻᒪᓗ ᑲᖏᔫᓯᒍᑎᑦᑕᐅᕐᓗᑎᒃ ᐊᒃᑐᐃᔪᓂᒃ ᐅᓄᕐᓂᖏᓐᓂᑦ ᐱᕐᑯᑎᑦ, ᐊᑭᓕᖅᓱᕆᐊᓕᖏᓂᑦ, ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ. ᖃᓄᐃᕐᑑᓂᖏᑎᒍ, ᑕᒪᒃᑯᐊ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᑲᖏᕐᓱᖅᓯᒪᔪᑦ ᖃᐅᔨᓇᓱᐊᖅᑕᐅᔪᓐᓇᖏᒪᑕ ᓇᓗᓈᕿᓂᖏᓄᑦ. ᐊᒃᑐᐃᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑕ ᐊᒃᓱᔨᕐᓂᖏᑦ ᒥᒃᓴᐅᓴᒃᓯᒍᑎᑦ ᐊᒻᒪ ᑲᖏᕐᓱᖅᓯᒪᔪᑦ ᓴᕗᓂᒃᓴᕋᑎᓐᓂ ᐊᑐᕐᓂᐊᖅᑐᓂ ᐊᒃᓱᑲᓪᓗᕈᓐᓇᖏᒪᑕ, ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ, ᐊᕿᒃᓱᖅᑕᐅᕙᓪᓕᐊᑎᓗᑦ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ, ᒐᕙᒪᒃᑯᑦ ᐅᒃᐱᕈᓱᒃᑲᐊ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᑲᖏᕐᓱᖅᓯᒪᔪᑦ ᑲᖏᕐᓱᒍᑕᐅᔪᑦ ᓈᒻᒪᒐᓱᑎᑦᓗᑦ. ᐊᒃᓱᓂᖅᓱᐅᑐᐊᖅᐸᑕ ᐱᓗᐊᖏᓂᖏᑦ ᒪᑯᓇᓂᑦᑐᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᓂ ᐊᒻᒪᓗ ᑲᖏᕐᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ, ᒐᕙᒪᒃᑯᑦ ᐅᒃᐱᕈᓱᒃᑲᐊ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᑲᖏᕐᓱᒍᑕᐅᔪᑦ ᓈᒻᒪᒐᓱᑎᑦᓗᑦ. ᐊᒃᓱᓂᖅᓱᐅᑐᐊᖅᐸᑕ ᐱᓗᐊᖏᓂᖏᑦ ᒪᑯᓇᓂᑦᑐᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᓂᖏᑦ ᐊᖏᒃᓱᐅᔪᑕᐅᓯᒪᒃᐸᑕ ᑕᒃᑯᓇᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂᑦ ᐱᖃᓯᐅᔨᓯᒪᕗᑦ:

(i) ᑮᓇᐅᔭᒃᑲᓴᕆᔭᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ ᐱᔭᐅᕙᒃᑐᑦᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒡᒐᖅᑐᕐᓗᑎᑦ.

(ii) ᐱᑕᖃᒃᑎᑕᐅᔪᑎᖃᕐᒪᑕ ᖁᓚᕐᓇᖅᑐᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᓇᖏᑦ, ᐊᑐᖅᑐᐊᒐᒐᖅᒍᐊᖅᑕᖏᑕ ᐱᑕᖃᒃᑎᑕᐅᔪᑎᖓᓂᑦ, ᐱᓇᖃᒃᑎᑕᐅᓗᑎᒃ ᐊᓯᐅᔨᔪᑏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ ᐱᔭᐅᓂᐊᓴᑐᓇᖅᑐᓂ, ᐊᑭᓕᖅᐸᓪᓕᐊᓗᑦ ᑕᕆᓕᑦ ᐊᑭᑑᔪᑎᑦ ᐱᖁᑎᑦ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᐃᑦ, ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᓕᖏᓂ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓂ ᐃᖃᓇᐃᔭᓕᖅᑎᓗᑦᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᔪᑎᖏᑦ.

(ᑭ) ᑮᓇᐅᔭᓪᓕᕆᑦ, ᑮᓇᐅᔭᓕᕆᑦ ᑕᐃᒪᓪᓗᐊᖃᑎᖏᑦ

ᑮᓇᐅᔭᓕᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᑦ ᑕᐃᒫᓪᓗᐊᖃᑎᖏᑦ ᐃᒪᓐᓇᐃᑦᑑᕗᑦ ᑮᓇᐅᔭᒃᑯᑎᒃᑯᓇᖏᒥ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᓇᖏᒥ ᖃᕐᓱᐅᓂᖏᑦ, ᐃᓗᓇᑎᒃ ᑮᓇᐅᔭᒃᑎᑕᐅᓯᒪᖏᑦᑐᑦ ᓱᒃᑮᑦ ᑮᓇᐅᔭᒃᓴᕐ, ᐊᒻᒪᓗ ᖃᓕᒥᐅᔪᒃᑯᑦ ᑮᓇᐅᔭᕈᑎᒐᕐᓂᖅᑐᓂᒃ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᓕᐅᕐᓗᓂ ᑕᐃᒃᑯᐊᓗ ᖃᖓᑐᐃᓇᒃᑯᑦ ᑮᓇᐅᔭᓪᓕᑦᑕᕈᖅᑎᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᐱᕕᖃᒃᑎᑕᐅᓗᑎᒡᓗ ᐃᓂᕕᖃᕐᓂᖅᑐᒥᒃ 12-ᓂᒃ ᑕᖅᑭᓂᒃ ᐅᕝᕙᓗᓂᑦ ᑐᖕᒐᓂ ᑕᐃᑲᖕᒐᑦ ᐱᒋᐊᕐᓗᑎᒃ ᓂᐅᕙᖕᒐᖓᓂᖏᓂᑦ. ᑮᓇᐅᔭᓪᓕᑦᑕᑎᑐᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᓯᒍᖕᒐᑦ ᐊᑭᑐᕆᐊᖅᓯᒪᓇᑎᒃ. ᖃᓕᒥᐅᔪᑦ ᐱᕕᖃᕐᓂᖏᑦ ᐊᑐᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᒍᖕᒐᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓪᓗᑎᒃ ᐅᕝᕙᓗᓂᑦ ᓂᐅᕙᐊᒃᓴᐅᓗᓂ ᐊᑭᓪᓗᐊᖅᓴᓂᑦ.

(ᑭ) ᓂᐅᕙᐊᒃᓴᑦ

ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᓯᖏᓪᓗ ᐊᑐᕈᒫᕐᓂᐊᖅᑎᓕᐅᕈᑎᑦ ᐊᑯᓂ ᑕᐅᕙᖕᒐᑐᖃᒃ ᐊᑐᕈᒫᕐᓂᖃᑐᓕᐅᕈᑕᐅᖕᒪᑕ ᐃᖃᓇᐃᔭᕐᕕᕐᑯᑎᓂ ᑕᐃᒃᑯᓄᖕᒐ ᐃᓚᒋᓕᐅᑎᖏᑦᑐᓄᑦ ᒐᕙᒪᒃᑯᑦ ᐅᓂᒃᑳᓕᐊᖏᑦ ᐃᒻᒥᒃᑯᖕᒐᓂᖏᓐᓄᑦ. ᓇᓪᓕᐊᒃᑯᑦ ᑮᓇᐅᔭᐃᖅᓱᕈᑕᐅᔪᖃᕐᓂᖅᐸᑦ ᐊᑭᓪᓗᐊᖏᑎᒍ ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ ᑕᒪᒃᑯᓄᖕᒐ ᐊᓯᖏᓐᓄᑦ ᑲᑕᒃᐸᓪᓕᐊᑲᐃᓇᐃᓐᓇᖅᑐᓄᑦ, ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ, ᑕᐃᓐᓇᓗ ᐃᓚᒋᖕᒐᒪᑦ ᐊᓯᖏᓄᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᓄᑦ ᐃᓗᐊᓂ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᑦ ᓴᖅᑭᑎᑕᐅᓗᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ. ᐊᑭᑦᑐᓇᐊᕈᑎᖏᑦ ᑮᓇᐅᔭᑖᑉ ᑎᑎᕋᖅᑕᐅᓯᒍᖕᒐᑦ ᓄᐊᑉᐸᓪᓕᐊᓂᖏᑦ ᒪᓕᒃᓗᑎᑦ, ᐃᓚᒋᖕᒐᐅᒻᒥᓯᐊᕐᓂᑦ ᑮᓇᐅᔭᖅᑖᑦ ᐃᓕᓴᕆᔭᐅᓯᒍᖕᒐᑦ ᐱᔭᐅᑎᓗᑦᑎᑦ, ᐊᒻᒪᓗ ᐊᑭᑑᔪᑎᑦ ᐱᑖᕈᑕᐅᔪᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᖅᓱᕈᑕᐅᔪᑦ ᐃᓕᓴᕆᔭᐅᓯᒍᖕᒐᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᑎᓗᑦᑎᑦ.

(ᓂ) ᐊᑐᖅᑐᐊᒐᑦ ᐅᑎᕆᐊᓖᑦ

ᐊᑐᖅᑐᒐᑦ ᐅᑎᕆᐊᓕᑦ ᐊᑭᖅᑲᑎᑕᐅᕙᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓪᓗᑎᑦ ᐅᕝᕙᓗᓂᑦ ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓪᓗᑎᑦ ᑕᓱᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᓗᐊᖏᓂᓂᑦ. ᑐᓐᖓᕕᑦᓪᓗᑎᑦ ᖃᓄᐃᓕᖓᓂᖏᑦ ᖃᐅᔨᒪᔭᐅᓂᖏᑦ ᐅᓪᓗᖓᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᕿᒃᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᓗᑎᒃ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐱᕐᑯᑎᑦ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑭᓕᖅᑕᐅᕆᑦᑎᓐᓂᑦ ᖃᖓᓂᑦᑎᓐᓂ ᖃᖓᓂᑦᑎᓐᓂ ᐊᑭᓕᖅᑕᐅᕆᑦᑎᓐᓂᑦ

2 ᐱᒪᓇᑦ ᓈᓴᐅᓯᓇᓂᑦᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ (ᑲᔪᓯᕗᑦ)

ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᑦᑯᑎᑦ, ᐊᑐᓕᖅᑎᓗᑎᑦ ᐃᖃᓇᐃᔭᖅᑕᐅᓕᑦᓗᑎᒃ, ᐊᑭᓕᖅᑕᐅᕙᓪᓕᐊᓱᖕᒍᕗᑦ ᐊᑐᕈᓐᓇᕐᓂᓕᒫᖏᓐᓂ ᐱᓕᕆᔪᑕᐅᑎᓗᑎᒃ ᐊᑐᕐᓗᑎᑦ ᑕᐃᒪᓐᓇᑐᐃᓐᓇᖅ ᐱᓕᕆᐊᖑᓯᖑᓂᖏᑎᒍᒍ. ᑕᐃᒪᓕ ᐱᑦᑯᑎᑦ ᐊᑭᓕᖅᓯᒐᑦᑯᑎᓕᐊᖑᑎᓗᑎᑦ, ᐊᑭᓕᖅᑕᐅᕙᓪᓕᐊᔪᑎᖏᑦᑕ ᐊᑭᖓ ᑐᙵᕕᖅᑕᕐᔪᒃᑐᖅ ᐊᑭᓕᖅᓯᒐᑦᑯᑎᑦᑎᔭᐅᔪᒃᐸ ᒪᓕᒃᑕᐅᔭᕆᐊᖃᕐᓂᖏᓂᒃ ᐅᕝᕙᓗᓂᑦ ᐊᑐᕈᓐᓇᕐᓂᓕᒫᖏᓐᓂ ᐊᑭᓕᖅᓯᒐᑦᑯᑎᑦ ᐱᑦᑯᑎᑦ. ᒪᔾᔪ ᒪᑯᐊ ᐊᑭᓕᖅᓯᐃᕙᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᓐᓄᑦ ᐊᑐᖅᑕᐅᓯᑦ:

ᐱᑦᑯᑎᑦ ᑭᓯᓂᖏᑦ	ᐊᑮᕈᑎᕙᓪᓕᐊᓂᖓᑕ ᐊᑯᓂᐅᓂᖓ
ᐃᒡᓗᕐᔪᐊᑦ	30 ᐊᕐᕌᒍᑦ
ᐊᑭᓕᖅᓱᑕᐅᑎᑕᐅᔪᖅ ᐃᒡᓗ	30 ᐊᕐᕌᒍᑦ
ᓄᓇᓕᐅᔪᑎᑦ	30 ᐊᕐᕌᒍᑦ
ᐅᖅᓱᖅᑲᐅᑎᐊᓗᐃᑦ	30 ᐊᕐᕌᒍᑦ
ᓱᕐᓗᐊᑦ ᐃᒡᓗᕐᑯᑎᑦ	30 ᐊᕐᕌᒍᑦ
ᐱᓕᕆᔪᑎᑦ	5-30 ᐊᕐᕌᒍᑦ
ᓄᓇ	ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓱᖕᒍ

ᐊᑐᖅᓯᒪᓂᖓᓄᑦ ᖃᓄᐃᓕᓯᒪᓕᕐᓂᖓ ᑕᑯᒃᓴᐅᑎᑦᑎᓕᖅᐸᑦ ᑕᖏᓕᒃ ᐊᑭᑐᔫᑎᑦ ᐱᑦᑯᑎ ᐊᑑᑎᖃᕈᓐᓃᕐᓂᖓᓂᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐱᓕᕆᔪᑕᐅᔪᓐᓇᐃᓕᓗᓂ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᓐᓇᓂᖓᒍᑦ ᐱᔨᑦᓱᕈᑕᐅᓂᖓᓄᓪᓗ, ᐅᕝᕙᓗᓂᑦ ᐊᑭᓗᐊᖓ ᓯᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕈᑎᓂᕐᒧᑦ ᐱᕙᓪᓕᖅᑎᑦᑎᔪᑎᖏᑕ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᑦᑯᑎᓈᖓᔪᑦ ᖃᕐᓱᓐᓇᐅᓂᖅᓴᐅᓕᖅᐸᑕ ᐃᓚᖓᓯᒪᓕᖅᑎᓗᑎᑦ ᐅᓄᕐᓂᖏᑦ ᐊᑭᓪᓗᐊᖓᑕ, ᐊᑭᖓ ᑕᖏᓕᐅᑉ ᐊᑭᑐᔫᑎᑦ ᐱᑦᑯᑎᑦ ᒥᑭᒃᓕᒥᐊᖅᑎᑕᐅᓱᖑᕗᑦ ᓈᒪᒃᓯᕐᑯᔭᐅᓗᑎᒃ ᐊᑮᕈᑎᕙᓪᓕᐊᓂᖓᓄᑦ ᐱᑦᑯᑎᐅᑉ ᐊᑭᓪᓗᐊᖓᑕ.

ᑕᐃᕐᓱᒪᓂ ᐊᕐᕌᒍᒥᓯ ᑕᖏᓕᑦ ᐱᑦᑯᑎᑦ ᓂᐅᕕᐊᖑᑎᓪᓗᑎᑦ ᐅᕝᕙᓗᓂᑦ ᐱᔨᕐᓱᕈᑕᐅᓕᑎᓪᓗᑎᑦ, ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓱᖑᕗᑦ ᐊᕐᕌᒍᓕᒫᒧᑦ. ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᑦᑯᑎᑦ ᒪᑯᑎᒍᓇ ᓴᓇᔭᐅᑎᓗᑎᑦ ᐅᕝᕙᓗᓂᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᑎᓗᑎᑦ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᐱᓕᕆᐊᖑᕙᓪᓕᓂᕋᖅᑕᐅᓪᓗᑎᒃ ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓇᑎᒃ ᑕᐃᒪᓐᓇᐃᑎᑕᐅᓪᓗᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ ᐱᑦᑯᑎ ᐱᔨᕐᓱᕈᑕᐅᓕᕐᓱᐊᕐᓂᖓᓂ.

ᐊᑐᖅᓯᒪᓂᖓᓄᑦ ᖃᓄᐃᓕᓯᒪᓕᕐᓂᖓ ᑕᑯᒃᓴᐅᑎᑦᑎᓕᖅᐸᑦ ᑕᖏᓕᒃ ᐊᑭᑐᔪᑦ ᐱᑦᑯᑎᑦ ᒪᑯᑎᒍᓇ ᓴᓇᔭᐅᑎᓗᑎᑦ ᐅᕝᕙᓗᓂᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᑎᓗᑎᑦ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᐱᓕᕆᐊᖑᕙᓪᓕᓂᕋᖅᑕᐅᓪᓗᑎᒃ ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓇᑎᒃ ᑕᐃᒪᓐᓇᐃᑎᑕᐅᓪᓗᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ ᐱᑦᑯᑎ ᐱᔨᕐᓱᕈᑕᐅᓕᕐᓱᐊᕐᓂᖓᓂ.

ᐊᑐᖅᓯᒪᓂᖓᓄᑦ ᖃᓄᐃᓕᓯᒪᓕᕐᓂᖓ ᑕᑯᒃᓴᐅᑎᑦᑎᓕᖅᐸᑦ ᑕᖏᓕᒃ ᐊᑭᑐᔪᑦ ᐱᑦᑯᑎᑦ ᒪᑯᑎᒍᓇ ᓴᓇᔭᐅᑎᓗᑎᑦ ᐅᕝᕙᓗᓂᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᑎᓗᑎᑦ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᐱᓕᕆᐊᖑᕙᓪᓕᓂᕋᖅᑕᐅᓪᓗᑎᒃ ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓇᑎᒃ ᑕᐃᒪᓐᓇᐃᑎᑕᐅᓪᓗᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ ᐱᑦᑯᑎ ᐱᔨᕐᓱᕈᑕᐅᓕᕐᓱᐊᕐᓂᖓᓂ.

(ᓯ) ᖃᓂᒪᓂᕐᒧᑦ ᓄᖅᑲᖓᔪᑎ

ᒐᕙᒪᒃᑯᑦ ᐃᖃᓇᐃᔭᖅᑎᖏᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᖓᒪᑕ ᖃᓂᒪᒃᐸᑕ ᓄᖅᑲᖓᔪᓐᓇᕈᑎᒥᒃ ᐅᕝᕙᓯᒪᓂᖏᑎᒍ ᐃᖃᓇᐃᔭᓂᖏᓐᓄᑦ. ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐃᖃᓇᐃᔭᖅᑎ ᓄᕝᕙᖓᓂᖓᓄᑦ ᐃᑲᔪᕈᑎᑦ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᓄᐊᕐᑦᑕᓕᐊᓗᑎᒃ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᑲᔪᕈᑕᐅᔪᑎᖏᓐᓂᓂ ᓄᐊᕐᑦᑕᓕᐊᓗᑎᒃ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ.

ᐱᖃᓱᐅᑎᔭᐅᓗᓂ ᑮᓇᐅᔭᖃᐅᑎᓂ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖅᓂ ᐊᒻᒪᓗ ᓄᐊᕐᑦᑕᓕᐊᔪᓂ ᐊᑭᓕᖅᓱᕆᐊᓕᖅᓂ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᑕᐃᑯᓄᖓ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᓄᑦ ᓄᐊᕐᑎᔪᓐᓇᖅᑎᑕᐅᓗᑎᒃ ᐊᑐᖅᑕᐅᓯᒪᖕᒋᑦᑐᑦ ᖃᓂᒪᑎᓗᑎᑦ ᓄᖅᑲᖓᔪᑎᑦ. ᑕᐃᒪᐃᓐᑲᓗᐊᖅᑎᓗᒍ, ᑕᐃᒪᓐᓇᐃᑦᑐᑦ ᐱᔭᐅᔪᓐᓇᖅᑎᑕᐅᔪᑎᖏᑦ ᐱᔪᓐᓇᖅᑎᑦᑎᖏᑦᓚᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᑭᓯᐊᓂ ᖃᓂᒻᒪᔪᖃᓂᖅᐸᑦ. ᐅᓄᕐᓂᖏᑦ ᓄᐊᓯᒪᔪᑦ ᖃᓂᒪᓂᕐᒧᑦ ᓄᖅᑲᖓᔪᑎᑦ ᐱᔭᐅᔪᓐᓇᖅᑎᓗᑎᑦ ᑕᒪᒃᑯᐊᓗ ᓂᐊᐅᕆᔭᐅᕙᑦ ᐊᑐᖅᑕᐅᒐᔭᕋᓱᒋᓪᓗᑎᒃ ᓄᐊᕐᑦᑕᓕᐊᔪᑦ ᐊᑭᓪᓗᐊᓇᒐᔭᖅᑐᓇᖅᑎᑕᐅᓯᒪᖕᒋᑦᑐᑦ ᖃᓂᒪᑎᓗᑎᑦ ᓄᖅᑲᖓᔪᑎᑦ ᐱᔭᐅᔪᓐᓇᖅᑎᓗᑎᑦ ᑕᒪᒃᑯᐊᓗ ᓂᐊᐅᕆᔭᐅᕙᑦ ᐊᑐᖅᑕᐅᒐᔭᕋᓱᒋᓪᓗᑎᒃ ᓄᐊᕐᑦᑕᓕᐊᔪᑦ ᐊᑭᓪᓗᐊᓇᒐᔭᖅᑐᓇᖅᑎᑕᐅᓯᒪᖕᒋᑦᑐᑦ ᖃᓂᒪᑎᓗᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᖕᒋᑦ.

(ᓕ) ᐃᓱᓕᕋᑎᒍᒻᒥᓱᐊᑦ ᐊᓯᖏᓪᓗ ᐃᖃᓇᐃᔭᑎᐅᓚᐅᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐃᓱᓕᕋᑎᒍᒻᒥᐊᓱᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐱᒻᒪᕆᐅᖃᑕᐅᓂᖏᓄᑦ ᐃᓗᓇᑎᒃ ᐃᖃᓇᐃᔭᖅᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ ᐊᑭᓕᖅᑕᐅᓯᒪᖕᒪᑕ ᒐᕙᒪᒃᑯᑦ ᐃᓱᓕᕋᑎᓂᕐᒧᑦ ᐸᓇᒍᑎᓂᑦ ("ᐸᓇᒍᑎᑦ"), ᓇᓗᓇᐃᖅᑕᐅᓯᒪᖕᓗᑎᒃ ᐃᑲᔪᕈᑎ ᐸᓇᒍᑎᖓ ᐋᖅᑭᑦᑕᐅᓯᒪᔪᖅ ᒪᓕᒃᑕᐅᕐᕕᒃᑯᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᓂ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ. ᐃᓕᐅᖃᐃᔭᕆᐊᖃᓱᖑᒪᑎᒃ ᑕᒪᒃᑭᒃ ᐃᖃᓇᐃᔭᑎ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ ᐊᑭᓕᖅᑕᐅᕐᑯᓗᑎᑦ ᒫᓐᓇ ᐊᑐᖅᑕᐅᔪᑦ ᐱᔭᕐᓱᕈᑎᑦ ᐊᑭᖏᑦ. ᐅᖃᒃᓱᒪᓂᕐᒧᓄᑦ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᑦ ᒫᓐᓇ ᐊᑐᖅᑕᐅᔪᑦ ᐃᓕᐅᓯᒪᔪᓂ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖃᖏᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐅᕝᕙᓗᓂᑦ ᐋᖅᑭᑦᑕᐊᖅᓱᒪᔪᓂᒃ ᐱᓕᕆᔨᓇᐊᖃᓕᕈᑎᖏᓐᓂᓂ ᐊᑭᓖᒃᑲᓂᓇᐊᖃᓕᕈᑕᐅᒐᔭᖅᑐᓂᒃ ᐃᓕᐅᖃᐃᔪᑎᓂᒃ ᒪᒃᑯᓄᖓᖓᔪᓂᒃ ᓇᓕᓕᐊᖕᓄᑐᐃᓐᓇᖅ ᑕᐃᕐᓱᒪᓂ ᐊᓂᒍᖅᑐᓂ ᐱᔭᕐᓱᓂᐅᓚᐅᖅᑐᓂ ᐅᕝᕙᓗᓂᑦ ᑮᓇᐅᔭᖃᑎᑕᐅᔪᑎᖏᑦ ᐊᒥᒐᑐᒥᓂᐅᒃᐸᑕ ᐸᓇᒍᑎᑦ. ᑕᐃᒪᓐᓇᐃᓂᖓᓄᑦ, ᐃᓕᐅᖃᐃᔪᖃᓇᐊᖃᒃᐅᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑎᓗᑎᑦ ᐊᕐᕌᒍᒥ ᑕᐃᕐᓱᒪᓂ ᐃᖃᓇᐃᔭᖅᑎ ᓄᖅᑲᓱᒪᓕᖅᑎᓗᒍ ᐃᖃᓇᐃᔭᓂᕐᒥᓂᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑦᑎᓪᓗᓂ ᐃᓱᓐᓇᓕᒫᖓᓂᑦ ᐃᓱᓕᕋᑎᒍᒻᒥᓱᐊᖓᑕ ᐊᑭᓕᖅᑕᐅᓇᐊᖃᓂᖏᓐᓂᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ.

ᐃᓚᒋᖃᓐᓂᕐᓗᓂᐅᒃ, ᒐᕙᒪᒃᑯᑦ ᐱᔭᐅᑎᕋᓱᖑᕗᑦ ᒪᕐᕉᖕᓂᒃ ᐊᔾᔨᒌᕐᕋᖕᓂᒃ ᐃᓱᓕᕋᑎᒍᒻᒥᓱᖕᓂᒃ ᐃᑲᔪᖅᑕᐅᔪᑏᖕᓂᒃ ᐃᓚᒋᔭᐅᔪᓄᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖃᑕᐅᓪᓗᑎᒃ. ᐊᑭᖓ ᐊᒻᒪᓗ ᐱᓕᕆᔨᓇᐊᖃᓕᕈᑎᖓ ᒐᕙᒪᒃᑯᑦ ᑕᒪᑯᓂᖓ ᐃᓱᓕᕋᑎᒍᒻᒥᓱᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓐᓂᑦ ᒥᖅᓴᐅᔭᖅᑕᐅᓱᖑᕗᑦ ᓇᓕᓕᐅᒃᑯᓚᓕᕆᓂᕐᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᓇᓱᒋᓂᖅ ᐊᓯᔾᔨᖅᐸᑦ, ᓇᓕᓕᐅᒃᑯᓚᓕᕆᓂᕐᒧᑦ ᑎᒍᓱᔪᑎᑦ ᐅᕝᕙᓗᓂᑦ ᐊᓯᐅᔾᔪᔪᑎᑦ ᓴᖅᑭᑦᐸᑦ. ᑕᐃᒪᒃᑯᐊ ᑎᒍᓱᔪᑎᑦ ᐊᒻᒪᓗ ᐊᓯᐅᔾᔪᑦ ᐃᓕᐅᖃᐃᖃᑕᐅᔪᑦ. ᐃᓕᓴᕆᔭᐅᔪᑎᖏᑦ ᓇᓕᓕᐅᒃᑯᓚᓕᕆᓂᕐᒧᑦ ᑎᒍᓱᔪᑎᑦ ᐊᒻᒪᓗ ᐊᓯᐅᔾᔪᑦ ᐱᒋᐊᓱᒃᑯᓪᓗᐊᑕᐅᓱᖑᕗᖏᑦ ᐃᖃᓇᐃᔭᖅᑎᓇᓂᖏᓐᓂ ᑕᐃᒃᑯᐊ ᐃᓕᐅᖃᐃᖃᑕᐅᔪᑦ. ᐃᓕᓴᕆᔭᐅᔪᑎᖏᑦ ᓇᓕᓕᐅᒃᑯᓚᓕᕆᓂᕐᒧᑦ ᑎᒍᓱᔪᑎᑦ ᐊᒻᒪᓗ ᐊᓯᐅᔾᔪᑎᑦ ᐱᒋᐊᓱᖑᕗᑦ ᐊᕐᕌᒍᒥ ᑭᖑᓂᖓᓄᑦ ᐊᑐᓕᕐᓂᓇᓚᐅᖅᑕᖓᑕ ᐅᓪᓗᖓᓂ ᒪᒃᑯᓄᖓᖓᔪᓂᒃ ᓇᓕᓕᐅᒃᑯᓚᓕᕆᓂᕐᒧᑦ ᐊᑭᓪᓗᓇᒐᔭᖅᑐᓇᖅᑎᑕᐅᔪᑎᖏᑦ. ᐃᓕᓴᕆᔭᐅᔪᑎᖏᑦ ᓇᓕᓕᐅᒃᑯᓚᓕᕆᓂᕐᒧᑦ ᑎᒍᓱᔪᑎᑦ ᐊᒻᒪᓗ ᐊᓯᐅᔾᔪᑎᑦ ᐱᒋᐊᓱᖑᕗᑦ ᐊᕐᕌᒍᒥ ᑭᖑᓂᖓᓄᑦ ᐊᑐᓕᕐᓂᓇᓚᐅᖅᑕᖓᑕ ᐅᓪᓗᖓᓂ ᒪᒃᑯᓄᖓᖓᔪᓂᒃ ᓇᓕᓕᐅᒃᑯᓚᓕᕆᓂᕐᒧᑦ ᐊᑭᓪᓗᓇᒐᔭᖅᑐᓇᖅᑎᑕᐅᔪᑎᖏᑦ. ᐃᓕᓴᕆᔭᐅᔪᑎᖏᑦ ᓇᓕᓕᐅᒃᑯᓚᓕᕆᓂᕐᒧᑦ ᑎᒍᓱᔪᑎᑦ ᐊᒻᒪᓗ ᐊᓯᐅᔾᔪᑎᑦ ᐱᒋᐊᓱᖑᕗᑦ ᐊᕐᕌᒍᒥ ᑭᖑᓂᖓᓄᑦ ᐊᑐᓕᕐᓂᓇᓚᐅᖅᑕᖓᑕ ᐅᓪᓗᖓᓂ ᒪᒃᑯᓄᖓᖓᔪᓂᒃ ᓇᓕᓕᐅᒃᑯᓚᓕᕆᓂᕐᒧᑦ ᐊᓯᐅᔾᔪᑎᑦ ᐱᒋᐊᓱᖑᕗᑦ ᐊᕐᕌᒍᒥ ᑭᖑᓂᖓᓄᑦ ᐊᑐᖅᑕᐅᔪᑎᖏᑦ. ᐃᓕᓴᕆᔭᐅᔪᑎᖏᑦ ᓇᓕᓕᐅᒃᑯᓚᓕᕆᓂᕐᒧᑦ ᑎᒍᓱᔪᑎᑦ ᐊᒻᒪᓗ ᐊᓯᐅᔾᔪᑎᑦ ᐱᒋᐊᓱᖑᕗᑦ ᐊᕐᕌᒍᒥ ᑭᖑᓂᖓᓄᑦ ᐊᑐᓕᕐᓂᓇᓚᐅᖅᑕᖓᑕ ᐅᓪᓗᖓᓂ ᒪᒃᑯᓄᖓᖓᔪᓂᒃ

2 ᐱᒪᓈᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ (ᑲᔪᓯᕗᑦ)

(ᐅ) ᑮᓇᐅᔭᓕᐊᑦ

ᐅᖃᐅᑕᐅᖕᒋᑐᐊᖅᐸᑦ, ᐃᓗᓐᓇᑎᒃ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᓯᒃᑯᕗᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓗᑎᒃ ᓄᐊᑉᐸᓕᐊᓂᖕᒋᑦ ᑐᙵᕕᒋᔭᐅᓗᑎᒃ ᑕᐃᕐᓯᒪᓂ ᐊᑭᓛᔪᖅᑲᑎᓪᓗᒍ ᐅᕝᕙᓂᑦ ᖃᓄᐃᓗᖅᑐᖅᑲᖅᑐᒥᓂᒃᐸᑦ ᖁᕙᕆᐊᕈᑕᐅᔪᒥᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ. ᑕᐃᒃᑯᐊᓪᓗᐊᖅ ᑮᓇᐅᔭᓕᐊᑦ ᓈᓴᐅᓯᕆᔪᑎᖕᒋᑦ ᐊᑐᐊᒐᖕᒋᑦ ᐃᒪᓐᓇᐃᓕᖕᒐᕗᑦ:

ᑮᓇᐅᔭᖅᑖᖕᒐᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ

ᑮᓇᐅᔭᖅᑖᖕᒐᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᐃᓕᓴᕆᔭᐅᓯᒃᑯᕗᑦ ᑮᓇᐅᔭᓕᐊᖕᒐᓂᖅᑕᐅᓪᓗᑎᒃ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᔪᑎᑦ ᐊᔪᖕᓐᓂᖅᑎᑕᐅᔭᕋᖕᒐᑕ ᐊᒻᒪᓗ ᓇᓪᓕᐊᑐᐃᓇᖅ ᐱᔪᓐᓇᖅᑎᑕᐅᑐᐊᖅᐸᑦ ᒪᓕᒃᑕᐅᔭᓇᐊᖅᑎᒍ ᐱᔭᐅᑐᐊᖅᐸᑦ, ᑭᓯᐊᓂ ᑎᑭᐅᒪᒃᐸᑦ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᓯᒪᔭᓇᐊᖅᑭᖅᑎᖕᒋᑦ ᓴᖅᑭᑦᑎᒃᐸᑦ ᐊᑭᓛᓇᐊᖅᑲᓕᖅᑎᑦᑎᒃᐸᑦ ᓇᓗᐅᑦᑎᔪᓂᒃ ᓇᓗᓇᐃᖅᓯᓂᖕᒋᑎᒍ ᐊᑭᓕᖅᓱᐃᔭᓇᐊᖅᑲᓕᓂᖕᒋᓂᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓯᒪᒃᐸᑦ ᑕᐃᒪᓐᓇ ᓅᑕᐅᓯᒪᓂᕋᖅᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᓕᐊᑦ.

ᑖᒃᓯᔭᕈᑎᑦ

ᐅᑎᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᓯᒃᑯᕗᑦ ᑖᒃᓯᔭᖅᑐᖅ ᑮᓐᓇᐅᔭᒃᓴᓂᖅᑲᒃᓯᒪᓕᖅᐸᑦ ᑖᒃᓯᔭᒃᑕᐅᔪᓐᓇᖅᑐᓂᒃ. ᐅᑎᒃᑐᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᖕᒋᑦ ᓈᓴᐅᓯᕆᐊᖑᓯᒃᑯᕗᑦ ᐃᓚᖓᓯᒪᓕᖅᑎᓗᖕᒋᑦ ᑖᒃᓯᔭᕈᑎᑦ ᐃᓚᖓᔭᐅᔪᑎᖕᒋᓄᓐᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑖᖕᒐᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᑖᒃᑯᑎᒍᓇ ᐅᑎᖅᑐᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᑦ ᒪᓕᒐᖅᑎᒍ. ᑕᐃᒪᓕ ᐊᑭᓕᖅᓱᕆᓇᓕᑦ ᐱᔭᐅᑎᑦᑎᒃᐸᑦ ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᓯᖏᑎᒍᑦ ᐊᓯᓲᓗᐊᖏᓐᓂᕈᑎᖕᒋᑎᒍ ᑖᒃᓯᔭᕈᑎᑦ, ᖃᐅᔨᒪᓇᕈᑎᓕᐅᖅᑕᐅᓯᒃᑯᕗᑦ ᓈᑕᐅᓂᖅᑕᐅᓗᑎᒃ ᑖᒃᑯᑎᒍᓇ ᑖᒃᓯᔭᕈᑎᑦ ᐱᓕᕆᔪᑎᖕᒋᑎᒍ. ᑕᐃᒪᓕ ᐊᑭᓕᖅᓱᕆᓇᓕᒃ ᐱᔭᐅᑎᑦᑎᒃᐸᑦ ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᑖᒃᓯᔭᖅᑐᒍᑦ ᐊᒻᒪᓗ ᒪᒃᑯᓇᖕᒐᓴᔪᓂᒃ ᑮᓇᐅᔭᓕᐊᓄᑦ, ᑕᓐᓇ ᐊᑭᓕᖅᓱᕆᓇᓕᑦ ᐃᓱᒪᒋᔭᐅᕗᖅ ᑖᒃᓯᔭᖅᓂᕐᒥᒃ ᐊᖏᕈᑎᖅᑲᒃᓯᒪᓂᐅᓪᓗᓂ ᐊᒻᒪᓗ ᐃᓚᙵᑎᖅᑕᐅᓪᓗᓂ ᖃᖅᑎᑎᖏᑎᖕᒋᑎᒍ ᑮᓇᐅᔭᓕᐊᓄᑦ. ᑖᒃᓯᔭᖅᓂᕐᒧᑦ ᐊᖏᕈᑕᐅᓯᒪᔪᑦ ᓅᑎᖅᑕᐅᓯᒃᑯᕗᑦ ᑖᒃᓯᔭᖅᑎᒧᖅᑕᐅᓪᓗᑎᒃ ᐱᖅᑲᓯᐅᑎᓗᑎᒃ ᓄᓇᕗᑦ ᓱᕈᓯᐊᖅᑭᑦ ᑖᒃᓯᔭᕈᑎᖕᒋᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ, ᐊᑭᖃᓇᐊᖅᑲᖅᓂᖕᒐᓄᑦ ᐃᓅᓇᓯᐊᕈᑎᑦ ᑖᒃᓯᔭᕈᑎᖕᒋᑦ ᓄᓇᕗᖅᑖᕈᑎᖕᒋᑦ ᐊᒻᒪᓗ ᓇᖕᒥᓂᖅᑲᖅᓂᕐᒧᑦ ᐱᓕᒪᒃᓴᔪᑦ ᑖᒃᓯᔭᕈᑎᖕᒋᑦ ᑮᓇᐅᔭᖅᑖᕈᑎᖕᒋᓐᓂᑦ. ᑖᒃᓯᔭᕈᑎᑦ, ᑕᒃᑯᑎᒍᓇ ᐅᑎᖅᑐᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᖕᒋᑦ ᒪᓕᒐᖓᒍᑦ, ᓄᐊᑕᐅᓯᒃᑯᕗᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᑭᒡᒐᖅᑐᖅᓱᓗᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐅᑯᑎᒍᓇ ᑖᒃᓯᔭᕈᑎᑦ ᐆᔭᐃᔪᑎᖕᒋᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᖕᒋᑎᒍ ᐊᒻᒪᓗ ᐊᑭᓛᐅᑦᓪᓗᑎᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᐊᑭᓛᔪᐅᑦ ᑐᙵᕕᖅᑲᒃᐳᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᑦ ᒥᖅᓴᐅᓴᒃᓯᒪᔭᖏᓐᓂᑦ ᑖᒃᓯᔭᕈᑕᐅᓂᐊᖅᑐᓂᒃ ᐊᖅᑦᑎᒥ, ᑕᐃᒃᑯᐊᓗ ᖃᑎᒌᒃᑯᑦ ᓈᒪᒃᑎᖅᑕᐅᕆᐊᓯᖑᓪᓗᑎᒃ ᑎᑭᓐᓇᓱᐊᕐᓂᖕᒐᓂ ᐅᑎᖅᑐᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᑦ ᖃᐅᔨᓴᖅᑕᐅᕕᖕᒐᓂ ᐊᖅᑦᑎᒥ ᐋᖅᑭᕕᑕᐅᓇᓱᐊᕐᓂᖕᒋᓐᓂ. ᑕᒪᒃᑯᐊ ᐅᑎᖅᑐᒃᓴᑦ ᑖᒃᓯᔭᖅᑕᐅᔪᑎᖕᒋᑦ ᐊᖅᑭᒋᐊᖅᑕᐅᔪᑎᖕᒋᑦ ᐱᔭᐅᑎᑕᐅᓯᒃᑯᕗᑦ ᐊᖅᑦᑎᒥ ᖃᐅᔨᒪᓇᖅᑐᖅᑕᕈᕕᖕᒐᓂ.

ᐅᖅᓱᒃᓴᑦ, ᑕᕝᕙᒋᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑕᖅᑎᑦᑎᔨᑦ ᑖᒃᓯᔭᕈᑎᐅᖕᒋᑦ ᓄᐊᑕᐅᓯᒃᑯᕗᑦ ᒪᑯᑎᒍᓇ ᐱᔪᓐᓇᓂᖅᑲᓂᖕᒋᑎᒍᑦ ᐅᖅᓱᐊᓗᓕᓇᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖕᒋᑕ ᑖᒃᓯᔭᕈᑎᖕᒋᓐᓄᑦ ᐱᔪᑯᔭᖕᒋᓐᓄᑦ, ᑕᕝᕙᒋᑦ ᑖᒃᓯᔭᐊᔪᑎᖕᒋᑦ ᐱᔪᑯᔭᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑕᖅᑎᑦᑎᔨᑦ ᑖᒃᓯᔭᕈᑎᖕᒋᑦ ᐱᔪᑯᔭᖕᒋᓐᓄᑦ, ᒪᓕᓕᑎᐊᖅᓯᒪᓗᑎᒃ. ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᓯᒃᑯᕗᑦ ᐊᑦᕋᒍᒥ ᓇᓗᓇᐃᖅᑕᐅᓪᓗᓂᑦ. ᓈᒪᒃᑎᓗᓂᑦ ᒪᑯᓇᖅᑐᒃᓴᑦ ᖃᐅᔨᓴᖅᑕᐅᒃᑲᓂᕈᑎᖕᒋᑦ ᑎᑎᕋᖅᑕᐅᓯᒃᑯᕗᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᑦᕋᒍᒥ ᓇᓗᓇᐃᖅᑕᐅᓪᓗᓂᑦ. ᐊᑭᓛᔪᐅᑦ ᑐᙵᕕᖅᑲᒃᐳᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᑦ ᒥᖅᓴᐅᓴᒃᓯᒪᔭᖏᓐᓂᑦ ᑖᒃᓯᔭᕈᑕᐅᓂᐊᖅᑐᓂᒃ ᐊᖅᑦᑎᒥ, ᑕᐃᒃᑯᐊᓗ ᖃᑎᒌᒃᑯᑦ ᓈᒪᒃᑎᖅᑕᐅᕆᐊᓯᖑᓪᓗᑎᒃ ᑎᑭᓐᓇᓱᐊᕐᓂᖕᒐᓂ ᐅᑎᖅᑐᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᑦ ᖃᐅᔨᓴᖅᑕᐅᕕᖕᒐᓂ ᐊᖅᑦᑎᒥ ᖃᐅᔨᒪᓇᖅᑐᖅᑕᐅᕆᐊᓯᖑᓪᓗᑎᒃ ᐊᑭᓛᔪᐅᑦ ᑐᙵᕕᖅᑲᒃᐳᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᑦ ᒥᖅᓴᐅᓴᒃᓯᒪᔭᖏᓐᓂᑦ ᑖᒃᓯᔭᕈᑕᐅᓂᐊᖅᑐᓂᒃ ᐊᖅᑦᑎᒥ, ᑕᐃᒃᑯᐊᓗ ᖃᑎᒌᒃᑯᑦ ᓈᒪᒃᑎᖅᑕᐅᕆᐊᓯᖑᓪᓗᑎᒃ ᑎᑭᓐᓇᓱᐊᕐᓂᖕᒐᓂ ᐅᑎᖅᑐᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᑦ ᖃᐅᔨᓴᖅᑕᐅᕕᖕᒐᓂ ᐊᖅᑦᑎᒥ ᖃᐅᔨᒪᓇᖅᑐᖅᑕᐅᕆᐊᓯᖑᓪᓗᑎᒃ ᐊᑭᓛᔪᐅᑦ ᑐᙵᕕᖅᑲᒃᐳᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᑦ ᒥᖅᓴᐅᓴᒃᓯᒪᔭᖏᓐᓂᑦ ᑖᒃᓯᔭᕈᑕᐅᓂᐊᖅᑐᓂᒃ ᐊᖅᑦᑎᒥ, ᑕᐃᒃᑯᐊᓗ ᖃᑎᒌᒃᑯᑦ ᓈᒪᒃᑎᖅᑕᐅᕆᐊᓯᖑᓪᓗᑎᒃ ᑎᑭᓐᓇᓱᐊᕐᓂᖕᒐᓂ ᐅᑎᖅᑐᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᑦ ᖃᐅᔨᓴᖅᑕᐅᕆᐊᓯᖑᓪᓗᑎᒃ ᐊᑭᓛᔪᐅᑦ ᑐᙵᕕᖅᑲᒃᐳᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᑦ ᒥᖅᓴᐅᓴᒃᓯᒪᔭᖏᓐᓂᑦ ᑖᒃᓯᔭᕈᑕᐅᓂᐊᖅᑐᓂᒃ ᐊᖅᑦᑎᒥ ᖃᐅᔨᒪᓇᖅᑐᖅᑕᐅᕆᐊᓯᖑᓪᓗᑎᒃ ᑎᑭᓐᓇᓱᐊᕐᓂᖕᒐᓂ ᐅᑎᖅᑐᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᑦ ᖃᐅᔨᓴ

2 ᐱᒻᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᑦ)

(ᕿᑭ) ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓂ

ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᑕᐃᒪᓐᓇᐃᓕᓱᖑᕗᑦ ᓱᕈᓇᖅᑐᑦ ᑕᒪᐅᙱᖅᑕᐅᑎᓗᑦᑎᑦ ᓱᓚᒃᑯᑦ, ᓄᓇᒃᑯᑦ, ᐃᒪᒃᑯᑦ ᐅᕝᕙᓗᓂᑦ ᐃᖅᑲᕐᓗᒃᑎᓗᒍ ᓱᕈᓇᖅᑐᑐᐃᓇᐅᓗᓂ ᐃᓚᖅᖏᓪᓗᓂ ᐅᖓᑖᓄᖅᓯᒪᓗᑎᒃ ᖃᓄᐃᒋᔭᐅᖏᑦᑐᑦ ᓈᒪᒋᔭᐅᔪᓐᓇᖅᑐᑦ ᖃᓄᑎᒋᐅᓂᖏᑦ ᑖᒃᑯᑎᒍᓇ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑎᒍᑦ.

ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᓗᒪᖅᓴᐃᓂᕐᒧ ᓱᕈᑕᐅᓯᒪᔪᓂᒃ ᓄᓇᓂᑦ ᐃᓕᓴᕆᔭᐅᓱᖑᕗᑦ ᐃᓗᓇᑎᒃ ᐅᖃᐅᑕᐅᔪᑦ ᒪᓕᒃᑕᐅᕐᑯᔭᔪᑦ ᐊᑐᖅᑕᐅᑐᐊᖅᐸᑕ:

- ᐊᕙᑎᓕᕆᓂᕐᒥ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᐱᑕᖃᑐᐊᖅᐸᑦ;
- ᓱᕈᖅᓯᒪᔪᑎ ᖃᖏᐅᑎᓯᒪᒃᐸᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᒧᑦ;
- ᒐᕙᒪᒃᑯᑦ ᑖᒃᑯᐊᖑᓗᑎᒃ ᑲᒪᒋᔭᖃᕆᐊᖃᒃᐸᑕ ᐅᕝᕙᓗᓂᑦ ᐊᖏᖅᓯᒪᒃᐸᑕ ᑲᒪᒋᔭᖃᓂᕐᒥᓂᒃ;
- ᓂᕆᐅᒍᑕᐅᒃᐸᑦ ᓯᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕈᑎᑦ ᐱᕝᕙᓪᓕᕈᑎᖏᑦ ᐊᑐᖅᑕᐅᔪᓐᓂᑑᐃᓇᕆᐊᖃᕋᓱᒋᔭᐅᒃᐸᑕ; ᐊᒻᒪᓗ
- ᓱᓕᔪᓐᓇᕐᓗᑎᒃ ᒥᒃᓴᐅᑎᕋᐊᕈᑎᑦ ᐊᑭᑐᓂᕆᒐᔭᖅᑕᖏᓐᓄᑦ ᓴᖅᑭᑕᐅᔪᓐᓇᖅᐸᑕ.

ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᑦᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ ᓴᕿᑎᑦᓱᖑᒪᑕ ᒐᕙᒪᒃᑯᑦ ᐱᐅᓛᒥᒃ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᖏᑦ ᐅᓄᕐᓂᖏᓂᑦ ᐱᔭᐅᔭᕆᐊᖃᕋᔭᖅᑐᓂᒃ ᓴᓗᒪᖅᓴᐃᔭᕆᐊᖃᕐᓂᖅᐸᑕ ᓄᓇᒥᒃ ᒫᓐᓇ ᖃᕐᓱᓐᓇᐅᓛᖑᓗᒋᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᐊᑐᕋᔭᕐᓗᓂᒋᑦ ᓱᕈᒃᑕᐅᔪᖅᑲᑐᒥᓂᐅᑎᓪᓗᒍ.

ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐃᓕᓴᕆᔭᐅᓱᖑᕗᑦ ᐃᓚᙱᓯᒪᓕᖅᑎᓗᑦᑎᑦ ᓇᓪᓕᐊᓐᓂᑐᐃᓐᓇᖅ ᓂᕆᐅᒋᔭᐅᔪᓂᑦ ᑕᓱᖅᑕᐅᔪᖅᑲᑎᓗᒍ ᐊᒻᒪᓗ ᐱᖅᑯᓯᐅᑎᔭᐅᑎᓪᓗᑎᑦ ᐃᓗᓇᑎᒃ ᐊᑭᓕᒫᖏᑦ ᑕᒪᒃᑯᓄᖓᖓᓚᕐᐅᑎᒋᓗᑎᒃ ᐱᔭᐅᓚᕿᔪᑎᒋᖓᔭᖅᑕᖏᓄᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᓐᓂᖅᐸᑦ ᐱᓕᕆᐊᖑᓗᓂ ᓯᕗᓂᖓᒍᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᓂᖏᑦ ᐊᐅᓚᔪᑎᖏᓐᓄᑦ, ᐋᖅᑭᐅᒪᔪᑎᖏᓐᓄᓪᓗ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔭᐅᒋᐊᕈᑎᖏᓐᓄᑦ.

ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᖑᕗᖅ ᐊᕋᒍᑕᒪᑦ ᐊᓂᒍᖅᑎᑕᐅᖅᑯᓪᓗᑎᑦ ᐱᕕᖅᑲᖅᓂᑦ, ᓄᑖᓂᒃ ᐱᓕᕆᐊᖅᑲᕆᐊᖃᓕᖅᓂᕐᒧᑦ, ᐊᓱᔨᖅᓂᖏᓄᑦ ᐊᐅᓚᑦᑎᔨᑦ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᖏᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᖅᑲᓂᖏᑦ ᑕᐃᒪᓐᓇᓚᕿᐅᓂᖏᓐᓄᑦ.

ᐃᒪᓐᓇᐃᓐᓂᐅᓴᑐᐃᓐᓇᖅᐸᑕ ᓯᕗᓂᒃᓴᒥ ᖃᓄᐃᓕᔪᑎᑦ ᓇᓗᓇᐃᖅᓯᒪᔭᖅᐸᑕ ᒐᕙᒪᒃᑯᑦ ᑲᒪᒋᔭᖃᓂᖏᓐᓂᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᔪᓐᓇᖏᓪᓗᑎᓪᓗ, ᐊᑭᓕᖅᓱᕆᐊᖃᓂᐅᓴᑐᐃᓐᓇᓂᖓᓂᑦ ᓴᕿᑕᐅᓯᖑᕗᖅ ᖃᐅᔨᒪᔪᑎᒃᑯᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ.

(ᕿᑎ) ᐊᓯᔾᔨᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᓂ

ᐊᑐᓪᓗᓂ ᐊᐃᕆᓕ 1, 2014-ᒥ, ᒐᕙᒪᒃᑯᑦ ᐊᑐᓕᐅᕐᒪᑕ ᐱᐊᔅ 3260 - ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᕈᒃᑕᐅᓯᒪᓂᖓᓄᑦ ᓄᓇᐅᔾᑉ, ᓄᑖᖅ ᒐᕙᒪᒃᑯᓐᓂ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᔪᕆᖅᓯᐅᔾᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ. ᑖᓐᓇ ᑎᑎᕋᖅᓯᒪᓂᖓ ᐋᖅᑭᒃᓯᔪᑕᐅᖅᒪᑦ ᐃᓕᓴᖅᓯᔪᑎᒍᑦ, ᐊᕈᓂᖅᓯᐅᓇᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓴᕿᑕᐅᓗᑎᒃ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖅᒧᑦ ᓱᕈᒃᑕᐅᓯᒪᓂᖏᓐᓄᑦ ᓄᓇᐃᑦ. ᒐᕙᒪᒃᑯᑦ ᐊᑐᓕᐅᕐᒪᑕ ᐊᑐᐊᒐᕐᒥᒃ ᑐᙵᕆᓗᑎᓪᓗᑎᑦ ᑕᐃᒪᓐᓇᐃᓐᓂᐅᓴᑐᐃᓐᓇᕐᓂᖏᑦ. ᐱᑕᖃᖏᑦᑐᖅ ᐋᓯᐅᓗᖅᑐᒥᒃ ᐊᒃᑐᖅᑕᐅᓂᕐᒥᒃ ᐊᑐᓚᐅᖅᑐᒥ ᐊᖅᑦᕋᒍᒥ ᑖᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᓂ, ᐊᓱᖏᓐᓂᑦ ᐱᔭᐅᔭᕆᐊᖃᕐᓗᑎᒃ ᓴᕿᑎᑕᐅᔪᓂᒃ.

(ᕿᒃ) ᓯᕗᓂᒃᓴᒥ ᐊᓱᕈᓂᐊᖅᑐ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᓂ

ᐅᓄᕐᓂᖏᑦ ᓄᑖᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᔪᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᓂ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᓂᑦ ᑲᓇᑕᒥ ᓱᓕ ᐊᑐᓕᐅᕐᒪᖏᒪᑕ ᐊᒻᒪᓗ ᐊᑐᖅᑎᑕᐅᓯᒪᓇᑎᒃ ᑎᑎᕋᖅᑕᐅᑎᓪᓗᑎᑦ ᑖᒃᑯᐊ ᑭᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ. ᒐᕙᒪᒃᑯᑦ ᐸᕐᓇᒃᐳᑦ ᑕᒪᒃᑯᓂᖓ ᓄᑖᓂᒃ ᐋᖅᑭᒋᐊᖅᓯᒪᓗᑎᒃ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᒃ ᐊᑐᓕᕆᕙᒋᓂᐊᖅᑕᒥᖅᓂᒃ ᐅᓪᓗᖅᑲᑎᕋᑎᓗᑎᒃ ᐊᒻᒪᓗ ᒫᓐᓇ ᖃᐅᔨᓇᓱᐊᖅᐳᑦ ᐊᑭᓪᓗᐊᖏᓐᓂᑦ ᐊᒃᑐᐃᓂᕆᒐᔭᖅᑕᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ. ᒪᑯᐊ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᓄᑦ ᐊᑐᓕᖅᓱᕐᒪᑕ ᐃᒪᓐᓇᐅᓗᑎᒃ:

ᐱᐊᔅ 2200 ᒪᑯᓄᖓᖓᓗᑎᒃ ᐱᓕᕆᖃᑕᐅᔪᓄᑦ ᐊᑭᓖᔪᑎᓄᑦ (ᐊᑐᓕᕐᓗᑎᒃ ᐊᐃᕆᓕ 1, 2017), ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᐋᖅᑭᒃᓯᔪᖅ ᓴᖅᑭᔾᖅᑎᑕᐅᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᒪᑯᓄᖓᖓᔪᑦ ᐱᓕᕆᖃᑕᐅᔪᓄᑦ ᐊᑭᓖᔪᑎᓄᑦ.

ᐱᐊᔅ 3210 ᐱᕐᑯᑎᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᕆᓕ 1, 2017), ᓄᑖᖅ ᐱᓕᕆᔪᑎ ᐱᔭᐅᑎᕐᑎᕗᖅ ᐊᔪᕆᖅᓯᐅᔾᔪᓯᒪᔪᓂᒃ ᐊᑐᓕᖅᑎᕐᑎᓂᕐᒧᑦ ᑐᑭᓯᓇᖅᓯᑎᕐᑎᔪᑎᒥᒃ ᐱᕐᑯᑎᓂᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓂᒃ ᑖᒃᑯᓇᓂ ᐱᐊᔅ *1000 ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑐᑭᓯᓇᕈᑎᖏᓐᓂ.*

ᐱᐊᔅ 3320 ᑕᐃᒪᓐᓇᐅᓂᐅᓴᓂᖓᓄᑦ ᐱᕐᑯᑎᑦ *(ᐊᑐᓕᕐᓗᓂ ᐊᐃᕆᓕ 1, 2017)*, ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᐋᖅᑭᒃᓯᔪᑕᐅᕗᖅ ᓴᖅᑭᑦᑎᔭᕆᐊᖃᓕᕐᓂᕐᒥᒃ ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᖏᓐᓂᑦ ᐱᕐᑯᑎᑦ.

ᐱᐊᔅ 3380 ᑳᓐᑐᕋᕐᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ *(ᐊᑐᓕᕐᓗᓂ ᐊᐃᕆᓕ 1, 2017)*, ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᓯᖕᒪᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓯᓪᓗᓂ ᓴᖅᑭᔾᕆᐊᖃᕐᓂᖏᓐᓂᑦ ᑳᓐᑐᕋᕐᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ.

ᐱᐊᔅ 3420 ᓴᖅᑭᔾᖃᑎᒋᑦᑐᑦ ᐊᑭᓖᔪᑎᓂ *(ᐊᑐᓕᕐᓗᓂ ᐊᐃᕆᓕ 1, 2017)*, ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᐋᖅᑭᒃᓯᖕᒪᑦ ᐊᔪᕆᒃᓯᐅᔾᔪᓯᒪᔪᓂᒃ ᖃᓄᖅ ᐱᔪᓐᓇᖅᓱᕕᔭᖕᒪᖓᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᑎᕐᑎᓂᕐᒥᒃ ᐊᑭᓖᔪᑎᓂᒃ ᒐᕙᒪᒃᑯᓂ ᐃᓴᒥᒃᑯᖓᓂᖏᓐᓂ ᑕᐃᒃᑯᓇᓂ ᐃᓗᓕᓕᖕᓂ ᒐᕙᒪᒃᑯᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᓴᖅᑭᔾᕈᑎᓂᒃ ᑕᒪᒃᑭᖏᓐᓄᑦ ᐱᔭᐅᑎᕐᑎᔪᓄᑦ ᐊᒻᒪᓗ ᐱᑎᑕᐅᔪᓄᑦ ᑕᐃᒪᓐᓇᐃᓕᖕᓂᖏᓐᓄᑦ.

ᐱᐊᔅ 3430 ᐋᖅᑭᒃᓯᖅᑕᐅᒋᐊᒃᑲᓂᕈᑎᖓ *ᐊᑭᓕᖅᓱᐃᔪᑎᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᕆᓕ 1, 2018)*, ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᓇᓗᓇᐃᔭᐃᔪᖅ ᐋᖅᑭᒋᐊᖅᑕᐅᓂᖏᓐᓂᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓯᓪᓗᓂ ᐊᔪᕆᖅᓯᐅᔾᔪᓯᒪᔪᒥᒃ ᐃᓕᓴᖅᓯᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐊᕈᓂᖅᓯᐅᓇᔪᑎᓂᒃ ᐱᕐᑯᑎᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᖅᓯᒪᔪᓂᒃ ᑲᓐᑐᕋᕐᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ.

ᐱᐊᔅ 2601 ᑲᓇᑕᐅᕐᖏᑦᑐᒥ *ᑮᓇᐅᔭᑦ ᐊᑭᓖᔪᑕᐅᔪᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᕆᓕ 1, 2019)*, ᓄᑖᖅ ᐱᓕᕆᖅᓯᖕᒪᑕ ᐱᐊᔅ 2600 ᐋᖅᑭᒋᐊᖅᓯᒪᓪᓗᑎᒃ ᐊᔪᕆᒃᓯᐅᔾᔪᓯᒪᔪᑦ ᐃᓕᓴᕆᔭᐅᔪᑎᖏᓐᓂᑦ, ᐅᖃᓪᓚᐅᑕᐅᓯᓐᓈᕈᑎᖏᓐᓂᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑕᐅᓂᖏᓐᓂᑦ ᐊᑭᓖᔪᑎᑦ ᖃᕐᓱᐅᓕᕐᓂᖏᑕᓗ ᑕᐃᒃᑯᐊ ᑕᐃᔭᐅᔪᑦ ᑲᓇᑕᐅᖏᑦᑐᒥ ᑮᓇᐅᔭᓄᑦ.

ᐱᐊᔅ 3450 ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᕆᓕ 1, 2019), ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᓴᖅᑭᑦᑎᔪᑕᐅᔪᖅ ᐊᔪᕆᖅᓯᐅᔾᔪᓯᒪᔪᓂᒃ ᐃᓕᓴᖅᓯᓂᕐᒥᒃ, ᐊᖏᓂᖅᓯᐅᓇᓂᕐᒥᒃ, ᐅᖃᓪᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᒥᒃ ᐊᒻᒪᓗ ᓴᖅᑭᑦᑎᓂᕐᒥᒃ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐱᓕᕆᔪᑎᖏᓐᓂᑦ, ᐱᖃᓯᐅᑎᓪᓗᑎᑦ ᐱᔭᐅᖕᒐᕈᑎᖏᑦ.

2 ᐱᒻᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᑦ)

ᐃ ᐃᐊᖕ *1201* ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐅᖃᓚᐅᑕᐅᓯᓐᓈᕈᑎᖏᑦ *(ᐊᑐᓕᕐᓗᑎᒃ ᐃ ᐃᐊᖕ 3450 ᐊᒻᒪᓗ ᐃ ᐃᐊᖕ 2601* ᐊᑐᓕᖅᑎᑕᐅᑎᓗᑎᑦ*)*, ᐃᓇᖏᕐᓗᑎᑦ ᐃ ᐃᐊᖕ 1200 ᐊᕿᒋᐊᖅᓯᒪᔪᓄᑦ ᑕᒪᐃᑎᒍᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᓂᑦ ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᓂᑦ ᐊᒻᒪᓗ ᓴᕿᑕᐅᔨᑎᖏᓐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᑯᑎᖏᓐᓂᕐ.

ᐃ ᐃᐊᖕ *3041* ᐱᓕᕆᔨᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ *(ᐊᑐᕈᒫᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ (ᐊᑐᓕᕐᓗᓂ ᐃ ᐃᐊᖕ 3450, ᐃ ᐃᐊᖕ 2601* ᐊᒻᒪᓗ ᐃ ᐃᐊᖕ *1201* ᐊᑐᓕᖅᑕᐅᓚᐅᖅᑎᓗᑎᑦ*)*, ᐃᓇᖏᓗᒍ ᐃ ᐃᐊᖕ 3040 ᐊᕿᒋᐊᖅᓯᒪᔪᒧᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᑯᓂᖕᒐ, ᐊᒻᒪᓗ ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᓂᑦ ᐊᒻᒪᓗ ᓴᕿᑎᑦᑎᔪᓂᒃ ᒪᑯᓂᖕᒐ, ᐱᓕᕆᔨᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᓄᑦ ᐱᓕᕆᔨᑎᓂᑦ.

(ᐅ) ᐱᔾᔪᓯᕈᑏᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐊᑭᓛᔭᕆᐊᖃᒃᑎᑦᑎᓇᑎᒃ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓯᖑᕗᑦ ᑖᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑕᐅᔪᑎᓂᒃ ᐱᔾᔪᓯᕈᑎᓂᒃ ᐊᑭᓛᔭᕆᐊᖃᒃᑎᑕᐅᓇᑎᒃ ᑲᓇᑕᒥ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᕐᔪᐊᖕᒐᓄᑦ. ᑕᐃᕐᓯᒪ ᐊᒃᓚᒐᕕᐅᑉ ᐊᑭᖏᑦ ᑕᒪᒃᑯᓄᖕᒐ ᐱᔾᔪᓯᕈᑎᓄᑦ ᑎᑎᕋᒃᑕᐅᓯᒪᖏᓕᑦ ᑕᒪᒃᑯᓇᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᑕᐅᕕᖏᓐᓂᕐ.

3 ᑮᓇᐅᔭᓕᓈᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓕᕆᑦ ᑕᐃᒪᓪᓗᐊᖃᖏᑦ	2015	2014
ᑮᓇᐅᔭᓕᕆᑦ	422,665	455,563
ᓱᓕᓂᕋᐃᔪᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᖅ ᓇᓗᓇᐃᒃᑯᑕᑦ	-	20,460
	422,665	476,023

ᐊᕐᕌᒍ ᐃᓗᐊᓂ, ᒐᕙᒪᒃᑯᑦ ᕿᑐᕐᖏᐅᕈᑎᓕᐅᓚᐅᖅᑐᑦ ᒥᑭᓐᓂᖅᓴᒥᑦ 1.75% ᑮᓇᐅᔭᒃᑯᕕᖏᒥᐅᑕᖏᓐᓂ (2014 - ᐊᑭᑭᓐᓂᖅᓴᒥᑦ 1.75%).

4 ᐱᔭᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖕᒐᕐᓗᑎᒃ	2015	2014
ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ :		
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖕᒐᕐᓗᑎᒃ (ᑎᑎᕋᒃᓯᒪᔪᓂ ᐃ)	1,409,107	1,350,391
ᐃᓚᓐᖕᒐᕐᓗᒍ: ᐱᕕᖃᖅᑎᑦᓯᕐᓂᒧᑦ ᐊᑭᓕᖅᑕᐅᖏᑦᑐᓄᑦ	(1,409,107)	(1,350,391)
	-	-
ᐅᓄᕐᓂᖏᑦ ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ, ᐱᒋᐊᕐᓂᖕᒐᓂ ᐊᕐᕌᒍᑉ	-	-
ᐅᓄᕐᓂᖏᑦ ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍᑉ	-	-
ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ:		
ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖕᒐᕐᓗᑎᒃ	52,390	45,718
	52,390	45,718

ᐅᓄᕐᓂᖏᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᓐᖕᒑᕆᐊᓕᑦ ᐊᑭᑦᑐᕆᐊᐸᓪᓕᐊᔪᑎᖃᖏᓕᕐ. ᑎᑎᕋᒃᓯᒪᓂᖕᒐ ᐊᑭᓪᓗᐊᖕᒐᑕ ᒥᒃᓴᐅᓴᐅᒋᐊᕐᓗᒋᑦ ᐊᑎᑐᓗᐊᖏᓗᑎᒃ ᓂᐅᕕᐊᒃᓴᐅᒃᐸᑕ ᐊᑭᓪᓗᐊᖕᒐ ᐱᔪᑎᑦᓗᒍ ᕿᓕᒻᒥᐅᓂᖕᒐ ᓈᒻᒪᒃᓯᓇᓱᐊᕐᓂᖕᒐᑕ.

5 ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ	2015	2014
ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓖᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᑦᑎᔪᑎᓄᑦ		
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖏᑦ	41,605	51,717
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	73,188	63,153
ᒐᕙᒪᒃᑯᑦ ᓂᐅᕕᕐᕕᖏᑕ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	50	50
ᐃᒥᐊᓗᓕᕆᓂᕐᒥ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	1	1
	114,844	114,921
ᐃᓚᓐᖕᒐᕐᓗᒋᑦ: ᐱᕕᖃᒃᑎᑕᐅᔪᑎᖏᑦ ᖁᓚᕐᓇᖅᑐᑦ ᓇᓕᖃᖅᑲᐅᑎᑦ	(13,759)	(12,933)
	101,085	101,988
ᑮᓈᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ ᐱᓕᕆᖃᑎᖃᕐᓂᕐᒧᑦ ᐊᑭᓛᑎᑦᑎᔾᔪᓂᑦ		
ᓄᓇᕗᑦ ᓱᓚᑦᑐᓴᕐᕕᒃ	8,687	4,928
ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ	2,505	5,371
ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑎᒥᖁᑕ	253	347
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑎᒥᖁᑕ	15	56
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᖁᑕ	12,749	10,615
ᖁᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖁᑕ	31,793	26,506
ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ ᑕᒪᒃᑯᓄᖕᒐᖕᒐᔪᓂᑦ ᐱᓕᕆᖃᑕᐅᔪᓂᑦ	56,002	47,823
ᐊᓯᖏᓐᓂᑦ ᓇᓕᖃᑯᕕᑦ ᑮᓇᔭᐅᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	58,842	67,098
	114,844	114,921
ᐃᓚᓐᖕᒐᕐᓗᒋᑦ: ᐱᕕᖃᒃᑎᑕᐅᔪᑎᖏᑦ ᖁᓚᕐᓇᖅᑐᑦ ᓇᓕᖃᖅᑲᐅᑎᑦ	(13,759)	(12,933)
	101,085	101,988

6 ᓂᐅᕕᐊᒃᓴᐃᑦ	2015	2014
(ᐃ) ᓂᐅᕕᐊᒃᓴᐅᑲᓂᕐᓂᐊᖅᑐᑦ		
ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᒃᓴᑦ	215,851	77,180
ᐃᒥᐊᓗᐃᑦ ᓂᐅᕕᐊᒃᓴᑦ	1,646	1,560
	217,497	78,740

ᐱᑕᖃᓚᐅᖏᑦᑐᖅ ᐲᖅᑕᐅᔭᕆᐊᓕᖕᓂᒃ-ᑎᑎᕋᕐᓗᒋᑦ ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᒃᓴᓂ ᓂᐅᕕᐊᒃᓴᓂ ᐊᕐᕌᒍᒧᑦ 2015 (2014 - $287).

(ᐱ) ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ		
ᐋᓐᓂᐊᖃᕐᓇᖏᑦᑐᓕᕆᓂᕐᒧᑦ ᐃᓄᓕᓴᐃᔾᔪᑎᓄᑦᓗ	3,055	2,855

7 ᐊᑐᖅᑐᒐᐃᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	2015	2014
ᐱᓕᕆᔪᑕᐅᔪᑦ ᐊᑭᑐᔫᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᖏᖅᑐᑦ ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑎᒥᕐᑯᑖᓄ. ᑖᑦᓯᒪ ᐊᑯᓂᐅᓂᖓ ᓇᓗᓇᐃᖅᓯᒪᖏᑦᑐᖅ ᓇᓕᕋᕈᑎᖃᖅᑎᑦᓗᒋᑦ ᐊᑭᓐᓂᐊᕐᒪᖔᕐᒥᒃ ᐃᓚᖓᓂᑦ ᐱᓗᐊᑕᐅᔪᑦ ᓇᑦᓕᐊᖕᓂᑐᐃᓇᖅ ᐊᑭᑐᖅᐸᑦᓕᐊᔪᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᓗᑎᒃ ᐅᑦᓗᖓᓂ. ᐊᑭᑐᖅᐸᑦᓕᐊᔪᑎᖏᑦ ᓈᓴᐅᓯᕆᐊᖑᓯᖑᕗᑦ ᒪᑯᑎᒍᓇ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᑎᐃ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ ᐱᖓᓱᑦ ᐊᕐᕌᒍᓄᑦ ᐱᓕᕆᑦᑎᐊᕐᓂᐸᑦ ᓇᑦᓕᐅᒃᑯᒪᑦ ᒪᓂᑎᑦᓯᕗᑦ ᑎᑭᐅᒪᔪᓂᒃ ᐊᑯᓐᓂᖏᓂᑦᑐᓂᒃ 0.39% ᐊᒻᒪᓗ 1.18% ᐳᓴᓐᑎᑦ (2014 - 1.02% ᐊᒻᒪ 1.43% ᐳᓴᓐᑎᑦ) ᐃᓱᓕᓂᖓᓂ ᑕᖅᑭᐅᑉ, ᑲᑎᑕᐅᕙᒃᑐᓂ ᐊᕐᕌᒍᑕᒫᓐ.	25,243	25,294
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ, ᐊᑭᑐᖅᐸᑦᓕᐊᔪᑎᖃᕐᓗᑎᒃ ᑎᑭᐅᒪᔪᓂᒃ 0% ᐳᓴᓐᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ 12.5% ᐳᓴᓐᑎᖏᓐᓄᑦ, ᐃᓚᙵᔭᒪᓕᖅᑎᓗᒋᑦ ᖁᓚᓇᖅᑐᑦ ᓇᓕᖃᒃᑯᕕᖏᑦ ᐊᒻᒪᓗ ᐊᑭᓗᐊᓇᒐᔭᙵᐊᖅᑕᖏᑦᑕ ᐱᕕᖃᒃᑎᑕᐅᓂᖏᑦ ᐃᒪᓐᓇᑎᒋᐅᕗᑦ $4,694 (2014- $4,553)	1,572	1,531
ᐊᓱᖏᑦ, ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓪᓗᐊᓇᒐᔭᙵᐊᑕᖕᒐᑕ ᐱᕕᖃᒃᑎᑕᐅᓂᖓ ᐃᒪᓐᓇᐅᑎᓗᒋᑦ $64 (2014 - $64).	-	-
	26,815	26,825

8 ᑐᕌᖓᑎᑕᐅᔪᑦ ᐊᑭᑐᖅᐸᑦᓕᐊᔪᑎᑦ	2015	2014
ᒪᓕᒐᓕᐅᕕᖕᒥ ᐃᓱᓕᑦᑎᔪᓱᐊᑦ ᐊᑭᓕᖅᑕᐅᒧᑎᑦ ᑮᓇᐅᔭᖏᑦ ᑐᕌᖓᑎᑕᐅᔪᑦ ᐊᑭᑐᖅᐸᑦᓕᐊᔪᑎᑦ	11,517	9,420

ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔾᔪᓐᓃᕐᓂᕐᒧᑦ ᐃᑲᔫᑎᒃᓴᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᒪᓕᒐᓕᐅᕕᖕᒧᑦ ᓇᓗᓇᐃᓇᓚᐅᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᓂᑦ ᑭᒡᒐᖅᑐᐃᓪᓗᑎ ᑮᓇᐅᔭᕐᓂᑦ ᓴᓂᕐᕙᒃᑕᐅᔪᓂᑦ ᑮᓇᐅᔭᓕᐅᖅᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᐊᑐᖅᑕᐅᓗᑎᑦ ᐊᑭᓕᐅᑎᓄᑦ. ᑮᓇᐅᔭᓕᐅᖅᑕᐅᔪᑦ ᑲᒪᒋᔭᐅᔪᑦ ᐱᖓᔪᖕᒐᓂᙱᖅᑐᒥᒃ. ᑎᑎᖅᑲᖅ ᑮᓇᐅᔭᓕᐅᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᖓ ᐊᖅᑭᒃᓱᕆᒪᖕᒪᑦ ᐊᕕᑦᑐᖅᓯᒪᐅᖅᑐᓂᑦ, ᑐᓐᓂᖅᓴᐃᔾᔪᓂ, ᑭᒡᓕᖅᑲᖅᑎᑕᐅᓂᕐᒥᓪᓗ. ᐊᑭᓪᓗᐊᑕᖓ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᒃᑐᑦ ᒫᔾᔪ 31, 2015-ᒥ ᐅᕙᓃᓚᐅᖅᑐᖅ $14,145 (2014 - $11,590) ᐅᑎᖅᑎᕕᐅᓪᓗᑎ 10.57% (2014 - 17.44%).

9 ᓇᓕᖅᑲᐅᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ	2015	2014
ᐱᓕᕆᖅᑎᒌᓄᖓᔪᑦ		
ᓄᓇᕗᑦ ᓱᓚᑦᑐᓴᕐᕕᒃ	2,671	2,366
ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ	674	966
ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᒐᑦ ᑎᒥᕐᑯᑎ	13	2
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑎᒥᖓ	71	86
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᖓ	367	702
ᖁᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ	11,183	5,780
	14,979	9,902
ᐊᓱᖏᑦ		
ᓇᓕᕐᑲᑯᕕᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ	84,010	87,158
ᐃᓚᒋᐊᒃᑲᓐᓂᕈᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ, ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᑦ ᐃᓚᙵᔭᓱᔪᑎᖏᑦ, ᐊᒻᒪᓗ ᑲᓐᑐᕋᕐᓂᕐᒧᑦ ᓄᖅᖓᑎᑕᐅᔪᑦ	157,188	84,160
ᕿᑲᓇᐊᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐊᒻᒪᓗ ᐃᑲᕋᑦ ᐅᖓᑕᐅᔨᔪᑎᑦ	31,755	29,331
ᐊᑭᓖᐅᑕᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓄᖅᑕᐅᓗᑎᒃ	18,984	26,007
ᐊᑭᓖᔪᑕᐅᔭᕆᐊᓕᑦ ᓄᓇᕋᔪᐊᑉ ᒐᕙᒪᒃᑯᖏᓐᓈᖅᑕᐅᓗᑎᒃ	4,344	4,493
	296,281	231,149
	311,260	241,051

ᐃᓗᓐᓇᑎᒃ ᐅᓄᕐᓂᕆᔭᐅᒧᑦ ᑕᑉᐹᓂᑦᑐᑦ ᖁᓛᓂ ᐊᑭᑦᑐᕆᐊᕈᑎᖃᖕᒋᓚᑦ.

10 ᓈᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ	**2015**	**2014**
ᐊᕕᒃᑐᖅᓯᒪᔪᑦ-ᓄᓇᓕᖅᑲᕕᒃ ᐊᑐᖅᑕᐅᓗᐊᑕᖅᑐᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᑦᑎᔪᑎᑦ (ᐃᒡᓗᓕᕐᓂᐊᕐᒧᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᖅᑲᒃᑎᑦᑎᔪᑎᑦ)	35,311	48,433
ᒫᓱᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᖏᑦ	34,722	29,071
ᐊᓱᖏᑦ ᓈᑕᐅᔪᑦ ᑮᓇᔭᐅᓕᐊᑦ	11,973	9,073
	82,006	86,577

ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᑦᓕᐊᔪᑦ ᒫᔾᔨ 31-ᒥ ᐃᓚᖅᑐᖅ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᖅᑕᖅᓯᒪᔪᓂᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᑦᓗ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᙱᖅᑐᓂ ᑐᓐᓂᖅᑯᓯᐊᕐᓂᒃᑯᑦ ᐊᖏᖅᑲᑎᒌᓂᒃᑯᑦᓗᓐᓂᕐ. ᑕᐃᑲᓂ 2015-16-ᒥ ᐅᖓᑖᓄᓗ, ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᖅᑲᓕᖅᑎᑦᓗᒋᑦ ᐱᔭᒃᓴᕆᔭᖏᓐᓂ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐃᓕᓴᕆᔭᐅᓂᐊᖅᑐᑦ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑎᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᒃᑯᑦ.

11 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓂ	**2015**	**2014**
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᕿᒥᕈᒃᑲᓂᕈᑎᓄᑦ ᓱᕈᖅᑕᐅᓯᒪᔪᑦ ᓇᔪᒐᒥᓃᑦ	8,834	13,920

ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᓂᖏᑦ ᖃᓄᐃᓕᒋᐊᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᓇᑦᓕᐊᖕᓄᑐᐃᓐᓇᖅ ᒐᕙᒪᑐᖅᑲᑯᓐᓂᑦ ᐊᒻᒪᓗ ᓄᓇᖅᑲᕕᐅᔪᑉ ᒪᓕᒐᖏᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᓯᓄᑦ, ᓱᕋᓗ ᒪᑯᓇᖓᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᓴᐳᒥᓯᔪᑎᑦ ᒪᓕᒐᖏᓐᓄᑦ ᓄᓇᕗᑦ ᐊᒻᒪᓗ ᐊᕙᑎᓕᕆᓂᕐᒥ ᐊᔪᕆᖅᓱᐅᔭᓯᒪᔪᓂ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᓱᕈᒃᓯᒪᔪᓐᓂᖅᑎᑦᑎᖅᑕᐅᑎᓗᑎᑦ - 2010, ᐊᐅᓚᑦᑎᓂᖅ ᓴᐳᒻᒥᒃᓯᓂᕐᒥᒃ ᐊᕙᑎᒥᒃ ᐅᕝᕙᓗᓂᑦ ᐊᒃᓱᔪᓐᓂᖅᑎᑦᑎᐊᕐᓗᑎᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᐃᑦ ᐱᐅᔪᓐᓂᖅᑎᑦᑎᒐᔭᖅᑐᑦ ᐊᒃᑐᐃᓂᕐᒥᒍᑦ ᑕᒪᒃᑯᓂᖓ. ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᖃᓱᖑᕗᑦ ᐊᐅᓚᔪᑎᒥᓂᒃ ᓴᐳᒻᒥᒃᓯᔪᑎᖃᕈᒪᓪᓗᑎᒃ ᐃᓅᖃᑎᒋᓂᒃ ᖃᓂᒪᖃᖏᓂᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐊᕙᑎᒥᒃ ᐊᒻᒪᓗ ᐅᒃᐱᕈᓱᒃᓗᑎᒃ ᐊᐅᓚᔪᑎᒥᒍᑦ ᒪᓕᑦᑎᐊᕐᓴᓱᓕᓪᓗᑎᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᑐᓂᒃ ᒪᓕᒐᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᒃ.

ᒐᕙᒪᒃᑯᑦ ᐃᓕᓴᖅᓯᕗᑦ ᐱᑕᖃᓂᖓᓂᑦ ᐊᑭᓕᔪᑎᓂᒃ ᒪᑯᓄᖕᖓᖓᔪᓂᒃ ᖃᓄᐃᑦᑐᓐᓂᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᕙᑎᐅᑉ ᓱᕈᒃᑕᐅᓯᒪᓂᖓᓄᑦ ᓄᓇᑦ ᑕᒪᒃᑯᓄᖓ ᑲᒪᒋᔭᕆᔭᒥᓄᑦ. ᑕᐃᒪᓐᓇ ᒫᔾᔨ 31, 2015, ᐱᑕᖃᓚᐅᖕᒪᑦ 7-ᓂᑦ ᓄᓇᓂᑦ - 4 ᐅᖅᓱᖅᑲᐅᑎᐊᓗᐃᑦ ᑲᑎᖅᒪᔪᑦ ᐊᒻᒪᓗ 3 ᐊᓂᕐᓱᕕᑦ ᓄᓇᑦ - (2014 - 28 ᓄᓇᕐ) ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐱᔭᐅᔭᕆᐊᖃᕐᓂᖏᓄᑦ ᐊᕙᑎᓕᕆᓂᕐᒥ ᕿᒥᕐᕈᔭᐅᒃᑲᓐᓂᕆᐊᖃᕐᓗᑎᒃ. ᑕᒪᒃᑯᐊ ᓄᓇᐃᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ ᓂᕆᐅᒋᔭᐅᖓᑕ ᓴᒃᑯᐃᓱᒍᑕᐅᓴᔭᕆᑕ ᓯᕗᓂᖅᓴᒥ ᒪᑭᒪᓇᓱᐊᕐᓂᕐᒧᑦ ᐃᑲᔪ

12 ᐃᓱᓕᕐᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ

(ᐃ) ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᖏᓐᓄᑦ ᐸᕐᓇᐅᑎᑦ

ᐱᒻᒪᕆᐋᔭᖕᒪᑦ ᐃᔅᔭᓇᑎᒃ ᐃᖅᑲᓇᖅᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ ᐊᑭᓕᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᑦ ᐸᕐᓇᒍᑎᖏᓐᓄᑦ ("ᐸᕐᓇᒍᑎᑦ"), ᓇᓗᓇᐃᖅᑕᐅᑎᐊᖅᓯᒪᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑦ ᐸᕐᓇᒍᑎᖓ ᐋᖅᑭᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᒪᓕᒐᓕᐊᖑᓪᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ. ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᑦ ᑎᒍᒥᐊᖑᒪᑕ ᒪᓕᒐᖅᑎᒍᑦ ᐱᓕᕆᔨᓇᐊᖅᑲᓂᕐᒥᖕᓂᒃ ᐊᑭᓕᖅᓱᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐸᕐᓇᒍᑎᓅᖓᔪᓂᒃ. ᐃᓱᓕᕐᓯᒍᒥᓯᐊᕐᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᑕᒪᐃᑎᒍᑦ ᓄᐊᑉᐸᓪᓕᐊᓱᖑᒪᑕ ᐅᓄᕐᓂᖅᐹᖅᑐᓂᒃ ᐱᕕᖅᑲᖕᓇᖅᑐᓂᒃ 35-ᓂ ᐊᕐᕋᒍᓂ ᐊᕐᕋᒍᑕᒪᑦ ᐊᑭᖅᑲᕐᓗᑎᒃ 2 ᐳᓴᓐᑎᓂᒃ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᕈᓐᓇᕐᓂᖅᓴᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓪᓗᒍ ᐱᕕᖅᑲᖕᕕᖅᓴᓂ ᐊᑐᖅᑕᐅᓪᓗᐊᑕᓱᓂ ᐱᐅᓛᖑᓗᑎᒃ ᑕᓪᓕᒪᓂ ᑭᖑᓕᕆᕐᑎᐊᓂ ᐊᕐᕋᒍᓂ ᑮᓇᐅᔭᑖᖅᑲᑦᑕᕐᓗᓂ. ᐃᑲᔪᖅᑕᐅᔪᑦ ᐊᐅᓚᑕᓱᖑᕗᑦ ᐅᑯᑎᒍᓇ ᑲᓇᑕ/ᑯᐱᐊᒃ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓐᓂ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔪᑎᖅᑲᑎᑕᐅᓪᓗᑎᒃ ᐊᑭᖅᑐᖅᐸᓪᓕᐊᔪᑎᓂᒃ. ᐊᑭᓕᖅᓱᐃᔪᓇᐊᖅᑲᖅᑐᒃ ᑕᒪᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ. ᐊᖓᔪᖅᑲᒃ ᑮᓇᐅᔭᓕᓇᔨᑦ ᑲᑎᒪᔨᖏᓐᓂ ᑲᓇᑕᒥ ᐋᖅᑭᒃᓱᖅᑕᐅᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᑉ ᐊᑭᓕᖅᓱᐃᔭᓇᐊᖅᑲᖅᑎᑕᐅᓂᖏᑦ. ᐊᑭᓕᖅᓱᐃᓃᑦ ᐊᑭᖏᑦ ᐊᑐᓕᓯᒪᕗᑦ ᒫᔨ 31, 2015 ᐃᒪᓐᓇᑎᒋ 1.28 ᐅᓄᖅᑐᐃᖅᓱᖅᓂᖅᑲᕐᓗᑎᒃ ᐃᓚᒋᔭᐅᔪᓄᑦ ᐊᑎᓕᐅᖅᓱᒪᔪᓄᑦ ᓯᕗᓂᖓᒍᑦ ᔭᓐᓄᐊᓇ 1, 2013-ᒥ ᐊᒻᒪᓗ 1.28 ᐅᓄᖅᑐᐃᖅᓱᖅᓂᖅᑲᕐᓗᑎᒃ ᐃᓚᒋᔭᐅᔪᓄᑦ ᐊᑎᓕᐅᖅᓱᒪᔪᓄᑦ ᔭᓐᓄᐊᓇ 1, 2013-ᒥ (2014 - 1.45 ᐊᒻᒪᓗ 1.43 ᐅᓄᖅᑐᐃᖅᓴᖅᓂᖅᑲᕐᓗᑎᒃ). ᑲᑎᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖅᑯᑎᓕᐅᑉ ᐃᓕᐅᖅᑲᑦᕆᖏᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $33,283 (2014 - $33,540) ᐃᓕᓴᓇᔭᐅᓪᓗᑎᒡᓗ ᐊᑭᓕᖅᓱᖅᓱᐊᓕᐅᓪᓗᒋᑦ ᐊᑐᖅᑕᐅᔪᒥ ᐊᕐᕋᒍᒥ. ᑲᑎᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᑉ ᐃᓕᐅᖅᑲᑦᕆᖏᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $21,421 (2014 - $21,033).

(ᐱ) ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᖏᑦᑕ ᐱᕕᖅᑲᑎᑕᐅᔪᑎᖏᓐᓄᑦ ᐸᕐᓇᐅᑎᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᐃᓱᖑᕗᑦ ᒪᕐᕉᖕᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔫᖕᓂᒃ ᐃᑲᔪᖅᑕᐅᔪᑏᖕᓂᒃ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑏᖕᓂᒃ ᐃᓚᒋᔭᐅᔪᓄᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑲᑕᐅᓪᓗᑎᒃ. ᑕᒪᒃᑭᒃ ᐸᕐᓇᒍᑎᒃ ᐊᐅᓚᑕᐅᓱᖑᕗᒃ ᐊᐅᓚᕐᑎᔨᓂᑦ ᐊᒻᒪᓗ ᐱᔨᕐᓯᕈᑎᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑲᑦᕆᖏᑦ. ᐸᕐᓇᒍᑎ ᐱᔭᐅᑎᕐᑎᓱᖑᕗᖅ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᕐᓂᒃ ᑐᖕᒐᕙᒪᖅᓪᓗᑎᑦ ᐊᑯᓂᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᑦ ᐊᒻᒪᓗ ᑭᖑᓪᓕᖅᐹᒥ ᖃᓄᑎᒋᐅᒪᔪᓐᓂᖓᓂ ᑮᓐᓇᐅᔭᒃᓵᓂᖓᓂ. ᐱᔭᐅᑎᕐᑎᓱᖑᓪᓗᑎᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑦ ᓴᐳᒥᔭᐅᔪᑎᖏᓐᓂᒃ ᑐᖕᒐᕙᒪᖅᓪᓗᑎᑦ ᐅᓄᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᑭᓕᖅᓱᐃᔭᓇᐊᖅᑲᖅᑎᑕᐅᓂᖏᑦ. ᐊᑭᓕᖅᓱᐃᓃᑦ ᐊᑭᖏᑦ ᐊᑐᓕᓯᒪᕗᑦ ᒫᔨ 31, 2015 ᐃᒪᓐᓇᑎᒋ 1.28 ᐅᓄᖅᑐᐃᖅᓱᖅᓂᖅᑲᕐᓗᑎᒃ ᐃᓚᒋᔭᐅᔪᓄᑦ ᐊᑎᓕᐅᖅᓱᒪᔪᓄᑦ ᔭᓐᓄᐊᓇ 1, 2013-ᒥ ᐊᒻᒪᓗ 1.28 ᐅᓄᖅᑐᐃᖅᓱᖅᓂᖅᑲᕐᓗᑎᒃ ᐃᓚᒋᔭᐅᔪᓄᑦ ᐊᑎᓕᐅᖅᓱᒪᔪᓄᑦ ᔭᓐᓄᐊᓇ 1, 2013-ᒥ (2014 - 1.45 ᐊᒻᒪᓗ 1.43 ᐅᓄᖅᑐᐃᖅᓴᖅᓂᖅᑲᕐᓗᑎᒃ). ᑲᑎᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖅᑯᑎᓕᐅᑉ ᐃᓕᐅᖅᑲᑦᕆᖏᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $33,283 (2014 - $33,540) ᐃᓕᓴᓇᔭᐅᓪᓗᑎᒡᓗ ᐊᑭᓕᖅᓱᖅᓱᐊᓕᐅᓪᓗᒋᑦ ᐊᑐᖅᑕᐅᔪᒥ ᐊᕐᕋᒍᒥ. ᑲᑎᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᑉ ᐃᓕᐅᖅᑲᑦᕆᖏᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $23,421 (2014 - $21,033).

(ᐱ) ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᖏᑦᑕ ᐱᕕᖅᑲᑎᑕᐅᔪᑎᖏᓐᓄᑦ ᐸᕐᓇᐅᑎᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᐃᓱᖑᕗᑦ ᒪᕐᕉᖕᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔫᖕᓂᒃ ᐃᑲᔪᖅᑕᐅᔪᑏᖕᓂᒃ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑏᖕᓂᒃ ᐃᓚᒋᔭᐅᔪᓄᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑲᑕᐅᓪᓗᑎᒃ. ᑕᒪᒃᑭᒃ ᐸᕐᓇᒍᑎᒃ ᐊᐅᓚᑕᐅᓱᖑᕗᒃ ᐊᐅᓚᕐᑎᔨᓂᑦ ᐊᒻᒪᓗ ᐱᔨᕐᓯᕈᑎᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑲᑦᕆᖏᑦ. ᐸᕐᓇᒍᑎ ᐱᔭᐅᑎᕐᑎᓱᖑᕗᖅ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᕐᓂᒃ ᑐᖕᒐᕙᒪᖅᓪᓗᑎᑦ ᐊᑯᓂᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᑦ ᐊᒻᒪᓗ ᑭᖑᓪᓕᖅᐹᒥ ᖃᓄᑎᒋᐅᔪᓐᓂᖓᓂ. ᐱᔭᐅᑎᕐᑎᓱᖑᓪᓗᑎᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑦ ᓴᐳᒥᔭᐅᔪᑎᖏᓐᓂᒃ ᑐᖕᒐᕙᒪᖅᓪᓗᑎᑦ ᐅᓄᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᑭᓕᖅᓱᐃᔭᓇᐊᖅᑲᖅᑎᑕᐅᓂᖏᑦ. ᐊᑭᓕᖅᓱᐃᓃᑦ ᐊᑭᖏᑦ ᐊᑐᓕᓯᒪᕗᑦ ᒫᔨ 31, 2015 ᐃᒪᓐᓇᑎᒋ 1.28 ᐅᓄᖅᑐᐃᖅᓱᖅᓂᖅᑲᕐᓗᑎᒃ ᐃᓚᒋᔭᐅᔪᓄᑦ ᐊᑎᓕᐅᖅᓱᒪᔪᓄᑦ ᔭᓐᓄᐊᓇ 1, 2013-ᒥ ᐊᒻᒪᓗ 1.28 ᐅᓄᖅᑐᐃᖅᓱᖅᓂᖅᑲᕐᓗᑎᒃ ᐃᓚᒋᔭᐅᔪᓄᑦ ᐊᑎᓕᐅᖅᓱᒪᔪᓄᑦ ᔭᓐᓄᐊᓇ 1, 2013-ᒥ (2014 - 1.45 ᐊᒻᒪᓗ 1.43 ᐅᓄᖅᑐᐃᖅᓴᖅᓂᖅᑲᕐᓗᑎᒃ). ᑲᑎᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖅᑯᑎᓕᐅᑉ ᐃᓕᐅᖅᑲᑦᕆᖏᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $33,283 (2014 - $33,540) ᐃᓕᓴᓇᔭᐅᓪᓗᑎᒡᓗ ᐊᑭᓕᖅᓱᖅᓱᐊᓕᐅᓪᓗᒋᑦ ᐊᑐᖅᑕᐅᔪᒥ ᐊᕐᕋᒍᒥ. ᑲᑎᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᑉ ᐃᓕᐅᖅᑲᑦᕆᖏᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $23,421 (2014 - $21,033).

ᒪᓕᒐᓕᐅᖅᑎᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔭᓇᐊᓕᑦ ᑭᒡᒐᖅᑐᐃᕗᑦ ᐅᓄᓗᐊᕈᑎᖏᓐᓂᑦ ᓇᓕᓕᐅᒃᑯᓕᖏᑦ ᒫᓐᓇ ᐊᑭᓗᐊᖏᓐᓂᑦ ᐃᓚᒋᐊᕈᑕᐅᔪᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂ ᒪᑯᑎᒍᓇ ᓇᓕᓕᐊᒃᑯᓕᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᕐᓂᕐᒧᑦ ᐊᑭᓗᑎᖏᑦ ᐱᓕᕆᔨᓇᐊᖅᑲᖅᑎᑕᐅᓂᖏᑦ ᑲᑎᖓᑐᐃᓇᒃᑯᑦ ᓄᑦᑕᐅᖅᑐᖅᐸᓪᓕᐊᔪᑦ, ᐃᓱᓕᕐᓯᒍᒥᓯᐊᕐᓂᕐᒧᑦ ᐊᑭᓗᑎᖏᑦ (ᑕᐃᒪᓐᓇᐃᒍᓐᓇᖅᐸᑕ). ᐃᓂᕐᓯᐅᔪᖅ ᐱᓱᒪᔭᐅᔭᓇᐊᖅᑲᒃᐳᖅ ᑎᑭᐅᒪᓗᓂ ᐊᕐᕋᒍᒥ ᐊᑕᐅᓱᕐᒥ, ᐊᒻᒪᓗ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᒃᓴᑦ ᐊᑐᓂ ᐃᓂᕐᓯᐅᓱᒪᔪᓄᑦ ᓈᓴᐅᓱᓇᐊᖑᓱᖑᕗᑦ ᐃᒻᒥᒃᑯᑎᑕᐅᓪᓗᑎᒃ. ᑖᒃᑯᐊ ᐳᓴᓐᑎᖏᑦ ᐊᑐᖅᑕᐅᓱᑦ ᓈᓴᐅᓱᓇᔪᑦᑕᐅᓪᓗᑎᒃ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᖏᓐᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᒪᓐᓇᑎᒋᐅᕗᑦ 2% ᐳᓴᓐᑎᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪᓗ 3% ᐳᓴᓐᑎᑦ ᒪᑯᓄᖓ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᕐᑎᔨᓱᐊᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦ ᑮᓇᐅᔭᕐ.

ᑕᐃᒪᕐᑎᐊᖅᑐᑦ ᐃᓱᓕᕐᓯᒍᒥᐊᕐᓂᕐᒧᑦ ᐅᑭᐅᖅᑲᕐᓂᐅᔪᖅ ᑕᒪᒃᑭᖏᓐᓂ ᑕᒪᒃᑯᐊ ᐸᕐᓇᒍᑎᑦ ᐱᒋᐊᖅᓴᕋᐃᓛᒍᔪᓂ ᐃᒪᓇᑎᒋᐅᕗᑦ: (ᐃ) ᐅᑭᖅᑲᕐᓗᓂ 60-ᓂᒃ; (ᐱ) 30-ᑦ ᐅᑭᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᓯᒪᓕᖅᐸᑦ, ᐅᕝᕙᓘᓐᓂᑦ (ᑎ) ᐅᑭᐅᖏᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᓯᒪᓂᖏᑦ ᑲᑎᑦᓗᒋᑦ 80-ᖑᖅᐸᑕ. ᒪᓕᒐᓕᐅᖅᑎ ᐃᒪᓐᓇᐃᒍᓐᓇᖅᐳᖅ ᐃᓱᓕᕐᓯᒍᓐᓇᖅᑎᑕᐅᓗᓂ ᖃᖓᑐᐃᓇᒃᑯᑦ ᓄᖅᑐᐊᖅᐸᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᓂᕐᒥᓂᑦ, ᕿᓚᒻᒥᐅᓚᖅ ᐃᓱᓕᕐᓯᔪᒪᒃᐸᑦ ᐃᓱᓕᕐᓯᒍᓯᓯᐊᖏᑦ ᖃᕐᓲᓇᕈᓇᐊᖅᑕᐅᒃᑲᔭᖅᑐᑦ ᐃᒪᓇᑎᒋᓂᑦ 0.25% ᐳᓴᓐᑎᓂᒃ ᐊᑐᓂ ᑕᖅᑭᓄᑦ ᒪᓕᒐᓕᐅᖅᑎᐅ ᐃᓱᓕᕐᑎᓐᓂᖅᐸᑦ ᓯᕗᖕᒐᓯᑦ ᐊᑐᖅᑕᐅᓱᓂ ᐃᓱᓕᕐᑎᓪᓗᑎᑦ ᐅᑭᐅᖅᑲᓕᕐᓂᖏᓄᑦ. ᐊᑯᓂᐅᓛᑦ ᐃᓱᓕᕐᔪᑦ ᐅᑭᐅᖅᑲᓕᓱᖑᕗᑦ ᒪᓕᒐᓕᐅᕐᔪᑦ ᑎᑭᐅᒪᓗᑎᒃ ᐅᑭᐅᖏᑦ 69-ᓄᑦ.

ᐱᑕᖅᑲᖏᓕᖅ ᐸᕐᓇᒍᑎᓂᑦ ᐊᖅᑭᐊᖅᑕᐅᔪᑎᖏᓐᓂᒃ, ᐸᕐᓇᒍᑎᑦ ᐊᕐᑭᖅᑲᑎᒋᒍᑎᑦ ᐊᒻᒪᓗ ᓇᐃᓕᒋᐊᕈᑎᑦ ᐅᕝᕙᓘᓐᓂᑦ ᒪᓕᒍᓐᓂᒃᑲᐃᓇᕈᑎᓂ ᑕᒪᒃᑯᓂᖓ ᐸᕐᓇᒍᑎᓂᒃ ᑕᒫᓂ 2015-ᒥ (ᐊᓯᔾᔨᖅᑐᖅᑲᓕᐅᖏᑦᑐᖅ 2014-ᒥ).

ᓇᓕᓕᐅᒃᒪᓴᓕᐅᕐᓂᕐᒧᑦ ᐊᑭᒋᔭᐅᓪᓗᐊᕋᔭᖕᒍᐊᖅᑐᖅ ᐱᔭᕆᖅᑕᐅᓚᐅᖅᐳᖅ ᑕᒪᑯᓄᖓ ᐸᕐᓇᒍᑎᓄᑦ ᑕᐅᕙᓂ ᐃᑉᐳ 1, 2014-ᖑᑎᓪᓗᒍ. ᐊᑭᓪᓗᐊᕆᒐᔭᖑᒍᐊᖅᑕᖏᑦ ᑐᖕᒐᕙᒪᖅᑎᑕᐅᕗᑦ ᖃᕐᓯᐅᓂᖏᓐᓂᑦ ᒃᕿᒋᔭᐅᔪᑦ ᓯᕗᓂᒃᓴᒥ ᖃᓄᐃᓕᔪᖅᖃᓂᖅᐸᑦ ᐱᖃᓯᐅᑎᓗᒋᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᑦ (2% ᐳᓴᓐᑎᑦ), ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᐊᑭᖏᑦ (1.8% ᐳᓴᓐᑎᑦ), ᐅᑎᖅᑐᑦ ᐱᑦᑯᑎᓂᑦ (ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑦ, ᐃᓚᓗᒋᑦ 1.8% ᐳᓴᓐᑎᓂᒃ), ᐅᓄᕐᓯᐊᕈᑎᖏᑦ ᐊᑭᓛᔪᑎᑦ (ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑦ, ᐃᓚᓗᒋᑦ 1.0% ᐳᓴᓐᑎᒥᑦ), ᐊᒻᒪᓗ ᑐᑦᑯᔪᖅᑲᖅᐸᑦ. ᑲᖏᕐᓱᖅᓂᑦ ᐊᑐᖅᑕᐅᔪᑦ ᓴᕿᑦᑎᓯᒪᕗᑦ ᐱᐅᓛᓂᒃ ᒥᒃᓴᐅᓴᓯᔪᑎᓂᒃ ᑕᐃᒪᓐᓇ ᐊᕐᑭᖅᑕᐅᓯᒪᓂᖏᓄᑦ ᐊᐅᓚᑦᑎᓐᓄᑦ ᐊᒻᒪᓗ ᐱᔭᕐᓯᕈᑎᑦ ᑲᑎᒪᔨᖏᓄᑦ ᒪᓕᒐᓕᐅᕐᔪᑦ. ᐊᑭᓗᐊᕆᒐᔭᖑᒍᐊᖅᑕᖏᑦ ᐱᓕᕆᔨᓇᐊᖑᒍᒍᓇ, ᓂᐅᕙᐊᒃᓴᓐᑎᓗᑎᒃ ᐊᑭᓪᓗᐊᖏᑦ, ᒪᑯᐊ ᒪᓕᒐᓕᐅᕐᔪᑦ ᐃᓱᓕᕐᓯᔪᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᓇᓕᓕᐅᒃᑯᓕᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᑦ ᐸᕐᓇᒍᑎᖏᑦ ᑕᐃᒪᓪᓗᐊᖅᑲᑎᕐᑲᕐᓗᒪᑦ ᐱᒐᓇᕐᑎᒃ ᓂᐅᕙᐊᒃᓴᖅᓱᓂᒃ ᐊᑭᓪᓗᐊᖏᑦ ᒪᑯᐊᓗᒃ ᓯᐊᒻᒪᖅᑎᓇᓪᓗᑎᒃ ᐊᒥᐊᒃᑯᖏᓐᓂᑦ ᒪᑯᓇᓂ ᑕᕝᕙᓇᐅᔪᓂ ᐊᒻᒪᓗ ᓂᓇᐅᑎᔭᐅᔪᓂ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᑮᓇᐅᔭᓕᐊᖏᓐᓂ ᐊᑐᖅᑎᓗᑎᑦ ᑎᓴᒪᑦ ᐊᕐᕋᒍᑦ. ᐱᒋᐊᖑᖅᑐ ᐅᓪᓗᐊᑉ ᑭᖑᓪᓕᐅᑦ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᕐᓂᕐᒧᑦ ᐊᑭᓗᐊᓇᒐᔭᖑᒍᐊᖅᑕᖓ ᑕᒪᒃᑯᐊ ᐸᕐᓇᒍᑎᑦ ᐅᕙᓂᐅᕗᖅ ᐃᑉᐳ 1, 2017-ᒥ.

ᐃᓱᓕᕐᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔭᓇᐊᓕᑦ ᑭᒡᒐᖅᑐᐃᕗᑦ ᐅᓄᓗᐊᕈᑎᖏᓐᓂᑦ ᓇᓪᓕᐅᒃᑯᒫᓕᖏᑦ ᒫᓐᓇ ᐊᑭᓗᐊᖏᓐᓂᑦ ᐃᓚᒋᐊᕈᑕᐅᔪᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂ ᒪᑯᑎᒍᓇ ᓇᓪᓕᐊᒃᑯᒫᓕᖏᑦ ᐊᑭᓪᓗᐊᖏᑦ ᐃᓚᒋᐊᕈᑕᐅᔪᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂ ᒪᑯᑎᒍᓇ ᓇᓪᓕᐊᒃᑯᒫᓕᖏᑦ ᐊᑭᓪᓗᐊᖏᑦ ᐃᓚᖅᓵᓯᒍᒪᓕᖅᑎᓗᖏᑦ ᐃᑦᑯᑎᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᒃᑯᑦ.

ᒪᔾᔨ 31, 2015
(ᑕᐅᓴᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

12 ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔭᕆᐊᓕᑦ (ᑲᔪᓯᔪᑦ)

ᑐᙵᕕᒋᓪᓗᒋᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐊᕐᕌᒍᒧᑦ ᐸᕐᓇᒍᑎᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᑕᖅᑎᑦᑎᔨᒧᑦ, ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖏᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᒪᑐᒪᓂ ᒫᔾᔨ 31-ᒥ, ᐃᒪᓐᓇᐃᓕᖕᒐᕗᑦ:

	ᓄᖅᑲᕈᒪᒪᓯᐊᒃᓴᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑕᐅᔪᓄᑦ	ᓄᖅᑲᕈᒪᒪᓯᐊᒃᓴᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ	2015	2014
ᓄᐊᐸᑦᓕᐊᓯᒪᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ	8,687	12,782	21,469	14,837
ᐃᓚᙵᒐᑎᕈᑎᑦ:				
ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᑮᓇᐅᔭᖏᑦ ᐱᑦᑯᑎᑦ	8,737	-	8,737	6,202
ᐊᑮᕈᑎᕙᑦᓕᐊᔪᑦ ᓇᓪᓕᐅᑯᒫᓄᑦ (ᑮᓇᐅᔭᖅᑖᕈᑎᑦ) ᐊᓯᐅᔨᔭᑦ	1,378	2,599	3,977	(233)
	10,115	2,599	12,714	5,969
ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ (ᐱᑦᑯᑎᑦ) ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	(1,428)	10,183	8,755	8,868

ᒫᔾᔨ 31, 2015-ᒥ, ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᑮᓇᐅᔭᖏᑦ ᐃᓱᓕᑦᓯᒥᓯᐊᒃᓴᑦ ᑮᓇᐅᔭᖏᑦ ᐱᑦᑯᑎᑦ ᐃᒪᓇᑎᒋᓂᑦ ᓂᐅᕕᐊᒃᓴᐅᓂᖏᑦ ᐊᑭᖃᓗᐊᓚᐅᖅᐳᑦ ᑎᑭᐅᒪᓗᑎᒃ $9,503 (2014 - $6,891). ᐊᑐᓚᓇᒃᑐᖅ ᐊᑭᖏᑦ ᐅᑎᖅᑐᑦ ᐱᐅᓈᓚᐅᖅᐳᖅ 10.29% ᐳᓴᓐᑎᑦ (2014 - 19.80% ᐳᓴᓐᑎᑦ). ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖑᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᕈᑎᖃᖕᒋᓚᑦ ᑮᓇᐅᔭᑦ ᐱᑦᑯᑎᓂᒃ; ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ, ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᕗᑦ ᐃᓘᓐᓇᑎᒃ ᐅᕝᕙᓗᓂᑦ ᐃᓚᐃᓇᖕᒐ ᑐᕋᖕᒐᑎᑕᐅᔪᑦ ᐊᑐᕈᒫᒐᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ (ᖃᐅᔨᒪᑎᑦᑎᔪᑎ 8).

ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᑎᔪᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦᑕ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᑎᔪᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑎᖏᑦ/ᐊᓯᐅᔨᓃᑦ ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑐᖅᑎᓗᑦ 2.6 ᐊᒻᒪᓗ 2.7 ᐊᕐᕌᒍᑦ ᑕᐃᒪᓐᓇᐃᑐᖃᑎᑎᓂᖏᓄᑦ (2014 - 6.0 ᐊᒻᒪᓗ 6.0 ᐊᕐᕌᒍᑦ ᑕᐃᒪᓐᓇᐃᑐᖃᑭᑎᓂᖏᓄᑦ) ᑕᒪᓐᓇᓗ ᒥᒃᓴᐅᓴᒃᑕᐅᓂᖕᒐᑕ ᑕᐃᒪᓇᐅᓯᖑᓂᖏᓐᓄᑦ ᐊᒥᒃᑯᖏᑦ ᐃᖃᓇᐃᔭᕈᓐᓇᕐᓂᖏᑦᑕ ᐃᑲᔪᕈᑎᖃᒃᐸᒃᑐᓄᑦ ᑕᒪᑯᑎᒍᓇ ᐸᕐᓇᒍᑎᑎᒍᑦ.

ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᒪᓕᒐᓕᐅᖅᑎᓈᖕᒐᔪᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᐃᑦ ᐱᖃᓯᐅᔨᕗᑦ ᒪᑯᓂᖕᒐ ᐃᓗᓕᖅᒃᐳᑦ:

	ᓄᖅᑲᕈᒪᒪᓯᐊᒃᓴᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑕᐅᔪᓄᑦ	ᓄᖅᑲᕈᒪᒪᓯᐊᒃᓴᑦ ᐃᓚᒋᐊᕈᑎᑦ	2015	2014
ᒫᓐᓇᐅᔪᖅ ᐃᑲᔪᕈᑎᑦ ᐊᑭᖏᑦ	835	1,275	2,110	2,084
ᐊᑮᕈᑎᕙᑦᓕᐊᔪᑦ ᓇᓪᓕᐅᒃᑯᒫᓂ (ᑮᓇᐅᔭᖅᑖᕈᑎᑦ) ᐊᓯᐅᔨᓃᑦ	(13)	73	60	95
	822	1,348	2,170	2,179
ᒪᓕᒐᓕᐅᖅᑎᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ	(219)	-	(219)	(209)
ᐃᓱᓕᑦᓯᒍᒥᓯᐊᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ	603	1,348	1,951	1,970
ᐊᑭᑐᖅᐸᓪᓕᐅᔪᑎᑦ ᐊᑭᖏᑦ ᑕᐃᒪᓱᖑᓂᖏᓄᑦ ᐃᓚᒋᐊᕈᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ				
ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ	315	485	800	737
ᓂᕆᐅᑎᔭᐅᔪᑦ ᐅᑎᑐᑦ ᑕᐃᒪᓇᐃᑐᓱᖑᓂᖏᓄᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐸᕐᓇᒍᑎᑦ ᐱᑦᑯᑎᑦ	(332)	-	(332)	(301)
ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	(17)	485	468	436
ᑲᑎᓪᓗᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	586	1,833	2,419	2,406

ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐃᑲᔪᑕᐅᔪᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᒪᓇᐅᓚᐅᖅᐳᑦ $218 ᐊᒻᒪᓗ $688, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ (2014 - $1,770 ᐊᒻᒪᓗ $732, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ).

ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ ᒪᑯᓄᖕᒐᔪᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓐᓇᐅᓚᐅᖅᐳᑦ $1,844 ᐊᒻᒪᓗ $1,950, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ (2014 - $643 ᐊᒻᒪᓗ $1,258, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ).

13 ᐊᓯᖏᑦ ᐃᖃᓇᐃᔭᖃᐃᓇᕐᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ

ᐃᓚᒋᔭᐅᒃᑲᓐᓂᕐᓗᓂ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓂᑦ, ᒐᕙᒪᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᓱᖑᒋᕗᑦ ᐊᕕᑕᐅᔪᑎᓂᒃ ᐊᒻᒪᓗ ᓄᖅᑲᒃᑎᑕᐅᓂᕐᒧᑦ ᐃᑲᔪᓯᐊᓂᒃ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ. ᑕᒪᒃᑯᐊ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐋᖅᑭᖅᓱᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᓱᖑᖏᒻᒪᑕ ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ ᐱᑦᑯᑎᖅᑲᖏᓕᑦ ᓴᓂᕐᕙᒃᑕᐅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᔪᑎᒋᒐᔭᖅᑕᖏᓐᓂᒃ, ᓴᖅᑭᔪᑎᖅᑲᓕᕐᓗᓂ ᐊᒥᒐᖅᓯᓂᕐᒥᒃ ᐋᖅᑭᖅᑕᐅᓯᒪᓂᖏᓐᓄᑦ ᓇᓕᒧᑎᓗᑎᒃ ᓄᐊᓯᒪᔪᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᓂᖏᓄᑦ ᑕᐃᒃᑯᐊᓗ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᓪᓗᑎᒃ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᕐᓂᕐᒧᑦ ᐊᑐᕐᓗᑎᒃ ᑐᓴᐅᒪᔪᑎᒃᓴᓂᒃ ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐅᓂᐊᕋᓱᒋᒃᓯᕈᑎᓂᒃ ᐊᖏᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᐅᓚᑦᑎᔨᓂᑦ.

	2015	2014
ᐊᕕᑕᐅᔪᑎᑦ	14,080	14,202
ᐱᖅᑕᐅᔪᑦ	8,956	10,073
	23,036	24,275

14 ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ

	2015	2014
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᕐᕌᒍᑕᒫᒪᑦ ᐊᑭᓖᕙᓪᓕᐊᓂᒃᑰᖅᑎᑕᐅᓯᖕᒍᕗᑦ ᑎᑭᓪᓗᒍ ᐊᕐᕌᒍ 2020, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓ ᐊᑭᖃᓗᓂ 6.9% ᐊᑕᐅᑎᒃᑯᕐᓗᑦ ᐊᕙᕙᖏᑦ-ᐊᕐᕌᒍᑎᒍ.	2,568	2,934

ᓯᕗᓂᒃᓴᒥ ᐃᒡᓗᑖᕈᑎᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐃᓗᓕᖅᑲᒃᐳᑦ ᒪᑯᓂᖓ:	ᐅᓄᕐᓂᓪᓚᕆᖏᑦ	ᕿᑐᕐᖏᐅᕈᑎᐊ	ᑲᑎᓪᓗᒋᑦ
2016	391	163	554
2017	419	135	554
2018	448	106	554
2019	480	74	554
2020	830	42	872
	2,568	520	3,088

ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐃᒡᓗᑖᕈᑎᓂ ᐊᑭᓕᕆᐊᓖᑦ ᐃᒪᓐᓇᐅᓚᐅᖅᐸᑦ $186 ᐊᕐᕌᒍᒧᑦ (2014 - $210). ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $188 (2014 - $212).

15 ᐃᖃᓗᐃᑦ ᖃᖓᑕᓱᒃᑯᕕᐊ ᐋᖅᑭᒋᐊᖅᑕᐅᓂᖓᓄᑦ ᐱᓕᕆᐊᖅ

ᓯᑎᐱᕆ 2013-ᒥ, ᒐᕙᒪᒃᑯᑦ ᐊᑎᓕᐅᓚᐅᕐᒪᑕ ᐊᖏᖃᑎᒋᒍᑎᓂᒃ ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ-ᐃᒻᒥᓂᖅᓱᖅᑐᓪᓗ ᐱᓕᕆᖃᑎᒋᒍᑎᖓᓐᓂᑦ (ᐱ3) ᐋᖅᑭᒃᓯᔪᑕᐅᓪᓗᓂ ᓴᓇᓱᒪᓂᒃᓴᒍᑦ, ᓴᓇᓂᕐᒍᑦ, ᑮᓇᐅᔭᖃᑎᑦᑎᓂᕐᒍᑦ, ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓄᓪᓗ ᓄᑖᖅ ᐊᒻᒪᓗ ᐊᖑᒪᑎᓗᓂ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᖓ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥᑦ ᖃᖓᑕᓱᒃᑯᕕᖓ. ᓴᓇᓱᒪᓂᒃᓴᖓ ᐊᒻᒪᓗ ᓴᓇᔭᐅᓂᖓᑕ ᐱᓕᕆᐊᖑᓂᖓ ᐱᔭᕇᖅᑕᐅᕕᒃᓴᖃᑎᑕᐅᕗᑦ ᑎᓯᐱᕆ 2017-ᒥ ᒥᒃᓴᐅᓴᒃᑕᐅᓗᑎᒃ ᐊᑭᖏᑦ ᐃᒪᓐᓇᑎᒋᐅᕗᑦ $298,518, $277,942 ᑕᒪᓐᓇᓗ ᑭᒡᒐᖅᑐᐃᓪᓗᓂ ᐊᑭᖓᑕ ᐱᔭᐅᑎᑕᐅᑐᐃᓇᓚᕐᓂᖓᓂᑦ ᐱ3 ᑐᒃᓯᕋᐅᑎᖓᒍᑦ. ᐊᑭᑐᔫᑎᑦ ᐊᑭᖓ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᓂᖓᒍᑦ ᐃᓚᖓᒍᑦ ᑮᓇᐅᔭᖃᑎᑕᐅᓂᐊᖅᐳ ᑎᑭᐅᒪᔪᓂᒃ ᐃᒪᓐᓇᑎᒋᐅᕗᑦ $77,300 ᐅᑯᓇᖕᒐᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓪᓗ ᐱᓕᕆᖃᑎᒋᒍᑎᖏᑎᒍ ᑲᓇᑕ ᑎᒥᕐᑯᑕᓂᑦ.

	2015	2014
ᑲᑎᓗᒋᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᐊᑭᖏᑕ ᐱᔭᐅᑎᑕᐅᑐᐃᓇᓚᕐᓂᖏᓐᓄᑦ ᐋ3 ᑐᒃᓯᕋᐅᑎᓕᐅᖅᓯᒪᔪᒧᑦ		
ᖃᕐᓯᐅᓚᕐᓂᖏᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	34,685	-
ᐱᔭᐅᑐᐃᓐᓇᓚᖅᑐᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ	50,599	34,685
ᖃᓄᐃᓚᖓᓂᖏᑦ, ᐃᓱᓚᑎᓗᒍ ᐊᕐᕌᒍ	85,284	34,685
ᑲᑎᓗᒋᑦ ᐱᕙᓪᓕᐊᔪᑦ ᐊᑭᓖᔪᑎᖏᑦ ᒐᕙᒪᒃᑯᑦ		
ᖃᕐᓯᐅᓚᕐᓂᖏᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	2,800	-
ᐱᐅᑐᐃᓪᓚᔨᒻᑐᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ	29,000	2,800
ᖃᕐᓯᐅᓚᕐᓂᖏᑦ, ᐃᓱᓚᑎᓗᒍ ᐊᕐᕌᒍ	31,800	2,800
ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐊᑐᖅᑎᓗᒍ ᒫᔨ 31	53,484	31,885

16 ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ

ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑐᓐᖓᕕᖃᖅᐳᑦ ᑲᓐᑐᕋᓂᕐᒍᑦ ᐅᓄᖏᓛᓂᒃ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓖᔪᑎᖏᑦ ᑕᒪᒃᑯᓄᖓ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑐᓕᖅᓱᒪᕗᑦ ᒪᔾᔨ 31-ᒥ.

	2015	2014
ᑲᑎᓪᓗᒋᑦ ᖃᕐᓯᓇᐅᓚᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ ᐊᑭᓖᔪᑎᑦ	56,983	67,165
ᐃᓚᖓᐅᑎᓗᒋᑦ: ᓈᒪᓈᖏᑦᑐᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ	(10,371)	(13,744)
ᒪᓐᓇ ᐊᑭᖏᑦ ᐅᓄᖏᓐᓂᖅᐸᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓖᔪᑎᑦ	46,612	53,421

ᒥᑭᓛᖓ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂᑦ ᐊᑭᓖᔪᑎᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᐱᒪᕆᐅᓛᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ, ᐊᑐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ 5 ᐊᕐᕌᒍᓂ ᐊᒻᒪᓗ ᑭᖑᓂᖓᒍᑦ ᐃᒪᓐᓇᐅᓚᕐᓗᑎᒃ:

	ᐱᒪᕆᐅᓚᖅ	ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ	ᑲᑎᓗᒋᑦ
2016	7,662	2,981	10,643
2017	8,259	2,433	10,692
2018	8,847	1,844	10,691
2019	9,477	1,214	10,691
2020	6,677	635	7,312
2021 ᐅᖓᑖᓄᓪᓗ	5,690	1,264	6,954
	46,612	10,371	56,983

ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓖᔪᑎᑦ ᓴᓂᕐᕙᒃᑕᐅᓯᖑᕗᑦ ᒪᑯᓇᓂ ᐊᑭᓖᒃᑲᓂᕈᑎᓂ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᓐᖓᓂ. ᑲᑎᓪᓗᒋᑦ ᒥᑭᓐᓂᖅᐸᖓ ᐊᑭᓖᔪᑎᑦ ᐃᓚᖓᕐᓗᒋᑦ ᐱᒋᐊᕈᑎᖓ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᑭᒡᒐᖅᑐᐃᕗᑦ ᑲᑎᓪᓗᒋᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᓈᓴᐅᓱᕆᐊᖑᓯᖑᕗᑦ ᐊᑐᕐᓗᒋᑦ ᐊᔾᔨᖏᑦ ᐊᑭᑭᓕᒋᐊᖅᓯᒪᔪᑎᑦ ᐊᑭᖏᓄᑦ ᐊᑐᖅᑕᐅᓯᖑᕗᑦ ᓴᕐᑭᑎᕐᔪᑕᐅᓇᓱᐊᕐᓗᑎᒃ ᐅᓪᓗᒥ ᐊᑭᓪᓗᐊᖓᓂᑦ ᖃᕐᓯᓐᓈᐅᓚᖓ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦ ᐊᑭᓖᔪᑕᐅᓪᓗᑎᒃ ᐊᑭᓕᖅᑕᐅᓯᒪᖏᑦᑐᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᓐᓄᑦ ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓖᔪᑎᖏᑦ ᐱᒋᐊᓕᕕᖓᓂ.

ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᒪᑯᓇᖓᖓᔪᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᓐᓄᑦ ᐊᕐᕌᒍᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $3,490 (2014 - $3,941) ᐅᖃᐅᓯᐅᑐᐃᓇᕐᓗᑎᒃ ᖃᓄᑎᒋᐅᒐᔪᓐᓂᖏᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᑦ ᐃᒪᓇᑎᒋᐅᓗᑎᒃ 7% (2014 - 7.0%). ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐃᓱᓕᕕᖃᓚᐅᖅᐳᑦ ᐊᑯᓐᓂᖏᑦ 2020 ᐊᒻᒪᓗ 2027.

17 ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖏᑦ ᑕᐃᒫᑦᓴᐃᓐᓈᕈᑎᖏᑦ ᑮᓇᐅᔭᖏᑦ

ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖏᑦ ᑕᐃᒫᑦᓴᐃᓐᓈᕈᑎᖏᑦ ᑮᓇᐅᔭᖏᑦ ᓴᖅᑭᑕᐅᓕᐅᖅᐳᑦ ᐱᔪᓐᓇᕐᓂᖏᑎᒍ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᒪᓕᒐᖏᑎᒍ. ᐱᔾᔪᑎᖃᕐᒪᑦ ᑕᓐᓇ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎ ᓱᕋᔪᓐᓃᖅᑎᑕᐅᕐᑯᓗᒍ ᐊᑭᖓ ᐅᖅᓱᐊᓗᑉ ᓂᐅᕕᐊᒃᓴᐅᓂᖏᑕ ᓂᐅᕕᐊᖑᖃᑦᑕᕐᓂᖓᓄᑦ, ᓂᐅᕕᐊᖑᑎᑕᐅᖃᑦᑕᕐᓂᖓᓄᑦ, ᐊᒻᒪᓗ ᓇᒧᑐᐃᓐᓈᖅᑎᑕᐅᖃᑦᑕᕐᓂᖓᓄᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ. ᐃᓚᙵᓱᒪᓕᖅᑎᑦᓗᒋᑦ ᐅᖓᑕᐅᔨᔪᓱᐊᑦ (ᐊᓯᐅᔨᓃᑦ) ᐅᖅᓱᐊᓗᐃᑦ ᓂᐅᕕᐊᒃᓴᐅᓂᖏᑕ ᐅᑎᖅᑕᕐᓂᖏᓐᓂ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒃᓴᓕᐊᖑᓱᖑᕗᖅ ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᑯᑎᖏᓄᑦ ᑕᐃᒫᑦᓴᐃᓐᓈᕐᑯᓗᒋᑦ ᑮᓇᐅᔭᖃᑎᑕᐅᔪᑎᖏᓐᓄᑦ. ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᒥᓂᑦ ᐅᕝᕙᓘᓂᑦ ᐊᒥᒐᖅᓯᓂᑯᑦ ᐅᓄᕐᓂᖏᑦ ᑮᓇᐅᔭᕐᑯᑎᒋᔭᐅᔪᓂ ᐅᖓᑖᓄᐊᕈᓐᓇᖏᓕᑦ $10,000.

	2015	2014
ᐊᒥᐊᒃᑯᑦ (ᓄᖑᓗᐊᑐᑦ), ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	(8,948)	(5,146)
ᐅᖅᓱᐅᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖃᒃᑎᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐃᓚᖑᓱᒪᓕᖅᑎᓗᖏᑦ ᐅᖓᑕᐅᔨᔪᑎᑦ (ᐊᓯᐅᔨᔭᑦ) ᐊᕐᕌᒍᒧᑦ	(1,337)	(3,802)
ᐊᕐᑎᓂᖅᐸᖅ ᓈᕐᑎᖅᑕᐅᔭᕆᐊᓕᒃ ᑕᕝᕙᖓᑦ (ᑕᐃᑯᖓ) ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᓄᑦ	285	-
ᐊᒥᐊᒃᑯᑦ (ᓄᖑᓗᐊᑐᑦ), ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	(10,000)	(8,948)

18 ᑳᓐᑐᕋᓂᕐᒧᑦ ᐊᑭᓖᖅᑕᐅᔭᕆᐊᓕᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᖏᖅᑲᑎᑦᒍᑎᓕᐅᖅᓱᒪᕗᑦ ᐅᑯᓄᖓ, ᐅᕝᕙᓘᓐᓃᑦ ᑳᓐᑐᕋᓂᕐᒧᑦ ᐊᑭᓖᔭᕆᐊᖃᓕᕐᓗᑎᒃ ᒪᑯᓄᖓ, ᒪᑯᐊ ᐊᑭᓖᔪᑎᑦ ᑭᖑᓂᑦᑎᐊᖓᒍᑦ ᒪᔾᔨ 31, 2015:

	ᐊᕐᕋᒍᑉ ᐃᓱᓕᕝᕕᖓ	ᑲᑎᑦᓗᒋᑦ
ᐊᑭᑐᔫᑎᑦ ᐊᖏᕈᑕᐅᓯᒪᔪᑦ	2019	206,731
ᐊᑭᑐᔫᑎᑦ ᐊᖏᕈᑕᐅᓯᒪᔪᑦ	2047	1,233,641
ᐸᓖᓯᖃᓂᕐᒧᑦ ᐊᖏᕈᑎᒋᒍᑎᑦ	2032	720,234
ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ 5)	2027	62,290
		2,222,896

ᑳᓐᑐᕋᑎᒍᑦ ᐊᑭᓕᕆᐊᓕᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᖓᓂ ᐃᒪᐃᓕᖓᕗᑦ:

2016	287,936
2017	133,010
2018	107,730
2019	75,545
2020	71,053
2021 ᐅᖓᑖᓄᑦᓗ	1,547,622
	2,222,896

19 ᐃᒪᓐᓇᐅᑐᐃᓇᕆᐊᓕᑦ

(ᐃ) ᐃᒻᒥᒃᑰᖓᔪᓂᒃ ᓈᒪᒃᑎᕆᐊᕈᑎᑦ

ᐊᖏᖅᑲᑎᒋᒍᑎ ᐊᐅᓚᑦᑎᔪᖅ ᐃᒻᒥᒃᑰᖓᓂᖏᓄᑦ ᐱᑦᑯᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓖᖅᑕᐅᔭᕆᐊᓕᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓂᑦ ᐊᒻᒪᓗ ᓄᓇᕋᓯᐊᑉ ᒐᕙᒪᒃᑯᖏᓂᑦ ᐱᒋᐊᕕᖃᕐᓗᓂ ᐊᐃᕆᓕ 1, 1999-ᒥᑦ ᐊᕿᒃᓯᔪᑕᐅᕗᖅ ᐱᓕᕆᔪᑎᒃᓴᒥᑦ ᐱᔭᐅᑎᑦᑎᔪᑕᐅᓗᓂ ᐃᒻᒥᒃᑰᖓᔪᓂᒃ ᓇᒪᒃᑎᕈᑎᓂᒃ.

ᐱᕕᖃᒃᑎᑦᑎᓂᖅ ᑕᐃᒪᓐᓇᐃᑐᓂᒃ ᓈᒪᒃᑎᕈᑎᓂᒃ ᑭᒡᓕᖅᑲᖏᓕᖅ: ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑐᑦ ᓈᒪᒃᑎᕆᓂᑦ ᐊᕿᒃᑕᐅᔪᓐᓇᖕᒪᑕ ᐊᔾᔨᒌᖏᑦᑐᑎᒍᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂ ᖃᓄᐃᓕᖓᓂᐅᔪᓂ ᓱᕐᓗ ᐋᖅᑭᖃᑎᒌᒍᑕᐅᓚᐅᖅᑐᑦ ᐃᖅᑲᖅᑐᐃᐃᕕᒃᑰᖅᑎᑦᑎᓃᑦ ᒪᑯᓄᖓᒍᔪᑦ ᖃᓄᐃᓗᕈᑕᐅᓯᒪᔪᓄᑦ ᑭᖑᓂᖓᒍᑦ ᐃᒻᒥᒃᑰᖓᓕᓚᐅᖅᑎᓗᒋᑦ. ᑕᒪᓐᓇᐃᓗᑎᓗᒋᑦ, ᐱᕕᒃᓴᖃᕐᕕᐅᔪᓐᓇᖕᒪᑦ ᐊᑕᐅᓯᕐᒧᑦ ᒐᕙᒪᐅᔪᒧᑦ ᐃᖅᑲᖅᑐᐃᐃᕕᒃᑰᖅᑎᑦᑎᓃᑦ ᒪᑯᓄᖓᒍᔪᑦ ᖃᓄᐃᓗᕈᑕᐅᓯᒪᔪᓄᑦ ᑭᖑᓂᖓᒍᑦ ᐃᒻᒥᒃᑰᖓᓕᓂᕐᒥ ᓈᒪᒃᑎᕆᐊᕈᑎᑦ ᐃᓕᓴᓇᔭᐅᓂᐊᖅᐳᑦ ᐊᕐᕌᒍᒥ ᐊᑭᓖᖅᓱᓇᐊᓕᑦ ᐱᓕᕆᔪᑎᖅᓴᒥᑦ ᐱᔭᐅᑎᑦᑎᔪᑕᐅᓗᓂ ᐃᒻᒥᒃᑰᖓᔪᓂᒃ ᓈᒪᒃᑎᕈᑎᓂᒃ.

(ᐱ) ᐊᕙᑎᓕᕆᓂᕐᒥ ᓴᐳᒻᒥᒃᓯᓂᕐᒥᒃ ᒪᓕᒃᑕᐅᕐᑯᔨᔪᑎᑦ

ᒐᕙᒪᒃᑯᑦ ᐅᖅᓱᐊᓗᓕᕆᓂᕐᒧᑦ ᐃᒻᒥᒃᑰᖓᓂᖓ ᐊᒻᒪᓗ ᖁᓪᓕᒃᑯᑦ ᐱᓚᐅᕐᒪᑕ ᐊᕙᑎᓕᕆᓂᕐᒥ ᓴᐳᒻᒥᒃᓯᓂᕐᒧᑦ ᒪᓕᕐᑎᐊᕐᑯᔨᔪᑎᓂᒃ ᑲᓇᑕᒥᑦ ᒪᑯᓄᖓᖓᓗᑎᒃ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᒃ ᐅᖅᓱᖅᑲᐅᑎᐊᓗᐃᑦ ᑲᑐᖅᑕᐅᓂᖏᓄᑦ ᐅᖅᓱᐊᓗᖅᓂ ᓂᕈᐊᖅᓯᒪᓪᓗᒋᑦ ᐱᓕᕆᔪᑎᖅᑲᕐᕕᑦ ᐃᖅᑲᓗᖓᓂ, ᑲᖏᕐᖅᑕᓂᕐᒥ, ᑎᑭᕋᕐᔪᐊᕐᒥ ᐊᒻᒪᓗ ᓴᓂᑭᓗᐊᕐᒥ. ᒪᓕᒃᑕᐅᔭᕆᐊᓕᑦ ᐱᔭᐅᑎᑦᑎᖓᒪᑕ ᐊᓄᓪᓕᒃᓯᕈᑎᓂᒃ ᑲᔪᓯᑐᐃᓐᓇᖅᐸᑕ ᒪᓕᖏᓪᓗᑎᒃ ᐱᓕᕆᐊᖃᓐᓂᖏᑐᐊᖅᐸᑕ ᐊᕙᑎᓕᕆᓂᕐᒥ ᓴᐳᒻᒥᒃᓯᓂᕐᒧᑦ ᒪᓕᕐᑎᐊᕐᑯᔨᔪᑎᓂᒃ. ᐱᓕᕆᐊᖑᓂᖓᒪᑕ ᓈᓚᒃᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᒃ ᐱᓕᕆᐊᕐᑯᑎᓂ ᐱᒋᐊᖅᑎᑕᐅᓚᖅᓯᒪᖓᒪᑕ 2014-15–ᒥ ᐊᒻᒪᓗ ᐱᔭᕆᖅᑕᐅᓇᓱᕐᓗᓂ ᐊᑐᖅᑎᓗᒍ 2015-16 ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᖓ. ᒪᓕᕐᑎᐊᕐᓂᖅ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᓂᒃ ᒐᕙᒪᒃᑯᓂᑦ ᐊᑐᖅᑕᐅᔪᓂᒃ ᐅᖅᓱᖅᑲᐅᑎᐊᓗᐃᑦ ᑲᑎᖅᒪᔪᑦ ᐱᓕᕆᔪᑎᑦ ᓂᕆᐊᖅᓯᒪᓪᓗᒋᑦ ᐱᓕᕆᔪᑎᖅᑲᕐᕕᑦ ᐃᖅᑲᓗᖓᓂ, ᑲᓇᖅᑭᖅᑖᓂᕐᒥ, ᑎᑭᕋᕐᔪᐊᕐᒥ ᐊᒻᒪᓗ ᓴᓂᑭᓗᐊᕐᒥ. ᐱᓕᕆᔪᑎᖅᑲᕐᕕᑦ ᐃᖅᑲᓗᖓᓂ ᐊᑐᖅᑕᐅᔪᓂᒃ ᐊᑐᖅᑎᓪᓗᒋᑦ ᐊᕐᕌᒍᑦ 2016 ᑎᑭᓗᒍ 2021. ᐊᕙᑎᓕᕆᔨᒃᑯᑦ ᑲᓇᑕᒥ ᐊᖏᖅᑲᐅᓯᒪᓕᖅᐳᑦ ᑭᖑᕙᕆᐊᖅᓱᔪᓪᓗᑎᒃ ᑕᐅᕗᖅᓴᒃᑲᓐᓂᖅ ᒪᓕᒃᑕᐅᑎᑦᑎᔪᑎᒥᖕᓂᑦ ᐱᒋᐊᖅᓱᔪᑎᓂᒃ ᑭᖑᓂᖓᒍᑦᑎ ᑮᒪᒋᔭᐅᓗᑎᒃ ᒪᓕᑦᑎᐊᕐᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᓂᖏᓐᓄᑦ ᐱᓕᕆᐊᖑᐃᒃᓴᕆᑎᑕᐅᔪᒃᑯᑦ.

(ᑎ) ᐃᖅᑲᖅᑐᐃᐃᕕᒃᑰᓛᑦᑎᓂᖅ

ᖃᑦᓯᑲᑦᓚᖕᓂᑦ ᐃᖅᑲᖅᑐᖅᑕᐅᔪᑎᒃᓴᓕᐅᖅᓯᒪᔪᖃᖅᒪᑦ ᐸᓯᔭᐅᔪᑎᖅᑲᕐᓗᑎᒃ ᓄᓕᐊᕐᓂᒃᑯᑦ ᐱᓂᕐᓗᑕᒥᓂᐅᓂᕋᕐᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓚᐅᖅᑐᓄᑦ ᐅᕝᕙᓘᓂᑦ ᑳᓐᑐᕋᓯᒪᓚᐅᑐᓄᑦ ᑕᒫᓂ ᓄᓇᕗᒻᒥ ᑕᐃᑦᓱᒪᓂ ᐃᓚᒋᔭᐅᑎᓗᒍ ᓱᓕ ᓄᓇᕋᓯᐊᕐᒧᑦ ᑎᑎᕋᓯᒪᔪᑦᑎᓄᖅᑕᐅᓚᐅᖅᑐᒪᑦ ᐅᕝᕙᓘᓂᑦ ᐅᑕᕿᑎᑕᐅᖓᒪᑕ. ᓄᓇᕗᑦ ᐊᒻᒪᓗ ᓄᓇᕋᓯᐊᑉ ᒐᕙᒪᖏᑦ ᑲᑐᔾᔨᓗᑎᒃ ᓴᐳᒻᒥᓪᓕᕐᓂᐊᖅᐳᑦ ᐃᖅᑲᖅᑐᐃᐃᕕᒃᑰᑦᑕᐅᓂᒃ ᐊᒻᒪᓗ ᐊᑭᖓᓂᑦ ᓴᐳᒻᒥᓯᕈᑎᖓᑕ ᐱᒋᐊᖅᑕᐅᔪᑕᐅᔪᑉ ᐊᒻᒪᓗ ᖃᓄᐃᓐᓇᖅ ᓱᕋᑕᐅᔪᖃᕐᓂᖅᐸᑦ ᑕᐃᒪᓐᓇᓗ ᐱᓕᕆᐊᖑᓂᖓᓄᑦ ᑐᓂᓯᔭᕆᐊᖃᓕᖅᓂᖅᐸᑦ ᑲᑐᔾᔨᒐᕐᔭᖅᐳᑦ ᑖᒃᑯᓐᓄᖓ ᒪᕝᕕᓐᓄᒃ 44.34 % ᐊᒻᒪ 55.66%-ᓗᑎᒃ, ᐋᖅᑭᒡᓯᒪᓂᖓ ᒪᓕᒃᓗᒍ. ᒥᒃᓴᐅᓯᒪᔪᑎᓂᒃ ᖃᓄᐃᑐᑐᐃᓐᓇᕐᓂᒃ ᐊᑭᓖᕆᐊᓕᖕᓂᑦ ᓴᖅᑭᑐᖃᕐᔭᕐᓂᖅᐸᑦ ᑕᒪᒃᑯᓇᖓᑦ ᐱᒋᐊᓱᒍᑕᐅᔪᓂᑦ ᓱᓕ ᐃᓱᒪᒋᔭᒃᓴᐅᕆᒪᑦ ᐊᕐᑭᒐᓱᒋᐊᖓ ᒫᓐᓇᐅᓂᖓᓂ; ᒫᓐᓇᓕ ᐊᑭᓖᒐᒃᓴᓂᒃ ᓴᕿᑐᖃᓚᐅᖏᑦᑐᖅ.

19 ᐃᒪᓐᓇᐅᑐᐃᓇᓇᐊᓕᑦ (ᑲᔪᓯᔪᑦ)

ᐱᑕᖃᕐᒪᑦ ᖃᕐᓯᑲᑦᓚᖕᓂᑦ ᐱᔭᕆᐊᖃᕐᓂᕋᕈᑎᓂᒃ ᐊᒻᒪᓗ ᓯᕗᕋᓴᕆᓗᑎᒃ ᐃᖃᒃᑐᐃᕕᑯᕐᑯᔨᔪᑕᐅᔪᓂᒃ ᓴᙵᔭᔭᐅᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᖃᓄᐃᓕᖓᔭᕐᒪᖔᒐᓗ ᖃᐅᔨᒪᓇᖏᒻᒪᑕ, ᒪᑯᐊᖑᒻᒪᑕ ᖃᕐᓯᑲᑦᓚᐃᑦ ᐃᖃᒃᑐᐃᕕᑯᕐᑯᔨᔪᑎᑦ ᐅᖃᒃᓯᒪᓇᑎᒃ ᖃᓄᑎᒋ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕐᒪᖔᒐᑕ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓇᑎᒃ. ᓴᙵᔭᓯᕈᑕᐅᓇᓱᐊᕐᓂᖏᑦ ᑕᒪᒃᑯᐊ ᐃᖃᒃᑐᐃᕕᑯᕐᑯᔨᔪᑎᑦ ᐃᒪᓐᓇᐃᓗᕐᒪᑕ ᓄᖃᑎᑦᑎᓂᕋᐃᓗᑎᒃ, ᐊᑐᑦᑎᐊᖏᓐᓂᕋᐃᓪᓗᑎᒃ ᐊᑐᐊᒐᕐᓂᒃ, ᓇᖕᒥᓂᖅ ᐊᓐᓂᑕᐅᓂᕋᕐᓗᑎᒃ, ᓄᓕᐊᖅᓂᕐᓗᖅᓂᑯᖅᑕᐅᓂᕋᕐᓗᑎᒃ, ᐃᒃᐱᒋᔭᐅᑦᑎᐊᖏᓐᓂᕋᕐᓗᑎᒃ, ᐊᓐᓂᐊᓯᐅᑎᒃᑯᑦ ᐃᒃᐱᒋᔭᐅᑦᑎᐊᖏᓐᓂᕋᕐᓗᑎᒃ, ᑕᒻᒪᕐᓗᑎᒃ ᑎᓯᔭᐅᑎᑕᐅᓂᕋᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐱᒋᐊᖅᑕᐅᓂᕋᕐᓗᑎᒃ. ᑎᑭᓕᓗᒍ ᒫᔾ 31, 2015, ᐃᓗᓇᑎᒃ ᑕᒪᒃᑯᐊ ᐃᖃᒃᑐᐃᕕᑯᕐᑯᔨᔪᑎᑦ ᖃᐅᔨᓇᓱᒃᓯᒪᓕᕐᒪᑕ ᐃᒪᓐᓇᐃᒪᑕ ᐱᔪᓐᓇᕐᓂᖃᕐᓇᑎᖏᑦᑐᑦ ᐅᕝᕙᓗᓂᑦ ᐃᓱᒪᓕᐅᕈᑎᒃᓴᐅᖏᒪᑕ ᒫᓐᓇᐅᓂᖓᓂ.

(ᑭ) ᐊᑭᓐᓂᑎᑦ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ

ᐱᑕᖃᕐᒪᑦ ᖃᕐᓯᑲᑦᓚᖕᓂᑦ ᐊᑭᓐᓂᑎᓂᒃ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᔪᒪᔪᑎᓂᒃ ᐊᑭᓕᖅᑕᐅᓯᒪᖏᑦᑐᓂᒃ ᓴᙵᔭᓯᒍᑕᐅᓗᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᒪᑯᓄᖓᖓᓗᐊᙵᐊᕐᓗᑎᒃ ᐃᖃᓇᐅᔾᔭᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᒪᔪᑎᓄᑦ ᖃᐅᔨᓇᓱᐊᖅᑕᐅᑎᓪᓗᒋᑦ ᑕᐃᒃᑯᐊᓪᓗᐊᖅ ᐃᖃᓇᐃᔭᑦ. ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᖃᑎᖃᖅᒪᑕ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑕ ᐃᖃᓇᐃᔭᑎᑦ ᑲᑐᔾᖃᑎᖏᓐᓂᑦ ᑕᒪᑐᖕᖓ ᐊᑲᒃᙵᖏᓕᐅᕈᑎᒥᒃ ᐊᕿᒃᓯᖃᑎᖃᕋᓱᐊᕐᓗᑎᒃ ᐊᑭᓕᖅᑕᐅᔪᒪᔪᑎᓂᒃ. ᑕᐃᒪᐃᑲᓗᐊᖅᑎᓗᒍ, ᖃᓄᐃᓕᖓᓂᐊᕋᓗᐊᕐᒪᖔᒐᑕ ᑕᒪᒃᑯᐊ ᐱᔭᕆᖅᑕᐅᒃᐸᑕ ᖃᐅᔨᒪᓇᖏᒻᒪᕐ. ᑎᑭᓕᓗᒍ ᒫᔾ 31, 2015, ᐱᕕᒃᓴᓕᐅᖅᑕᐅᓯᒪᖏᒻᒪᑕ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᑎᒍ ᑎᑎᕋᖅᑕᐅᔪᑎᖏᑦ.

(ᑭ) ᐊᑐᖅᑐᒐᑦ ᐱᔭᐅᓂᐅᓴᑐᐃᓐᓇᖅᑐᑦ

ᐃᓚᒋᓕᓗᓂᐅᒃ ᑮᓇᐅᔭᖃᖅᑎᕋᓱᒍᑎᑦ, ᖁᓕᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕆᓴᖓᑦ ᐋᖅᑭᒃᓯᓚᐅᕐᒪᑦ ᐊᔾᔨᒌᖏᑦᑐᓂᒃ ᑎᒍᓯᕙᑎᕋᓱᒍᑎᑦ ᐱᔪᓐᓇᖅᑎᕋᓱᑎᖏᓂᑦ ᐊᔾᔨᒌᖏᑦᑐᓂᒃ ᒪᓕᒐᒃᓴᖃᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖃᕐᓗᑎᒃ ᐊᑭᖏᑦ. ᒐᕙᒪᒃᑯᑦ ᐱᓂᐅᓴᑐᐃᓐᓇᕐᓂᕋᐃᕗᑦ ᑕᒃᑯᓂᖓ ᖁᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕆᓴᖓ ᑎᒍᓯᕙᑎᕗᓐᓇᕐᓗᓂ ᐱᔪᓐᓇᖅᑎᕋᑎᔪᑎᖏᓂᑦ:

	2015	2014
ᑮᓇᐅᔭᒃᑯᐊᖕᒥ ᑎᒍᓯᕙᕈᑎᑦ, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐱᐅᓛᒥᒃ ᐃᓚᓐᖓᕐᓗᒍ 0.50% ᐳᓴᓐᑎᓂᒃ	13,376	14,665
20 ᐊᕐᕌᒍᓂ ᑕᓯᕋᖅᓴᐅᓗᓂ ᐊᑮᕈᑎᕙᓪᓕᐊᓂᖓᑕ ᐊᑭᓕᒃᓴᖃᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ 2021, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓᑕ ᐊᑭᖓ 6.809%	39,392	42,259
ᐊᑭᖓ ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ 2021, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓᑕ ᐊᑭᖓ 4.24%	2,711	3,089
ᐊᑭᖓ ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ 2021, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓᑕ ᐊᑭᖓ 4.24%	3,462	3,943
ᐊᑭᖓ ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ 2021, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓᑕ ᐊᑭᖓ 4.24%	4,868	5,539
ᐊᑭᖓ ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ 2022, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓᑕ ᐊᑭᖓ 4.24%	4,283	4,454
ᐊᑭᖓ ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ 2021, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓᑕ ᐊᑭᖓ 4.24%	8,849	10,043
ᐊᓯᔾᔨᑕᖅᑐᑦ ᐊᑭᖏᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐱᓕᕆᔪᑕᐅᓯᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ 2022, ᐊᑭᑦᑐᕆᐊᕈᑎᖃᕐᓗᑎᒃ ᐱᐅᓛᒥᒃ ᐃᓚᓐᖓᕐᓗᑎᑦ 0.50%	17,667	18,667
ᐊᓯᔾᔨᑕᖅᑐᑦ ᐊᑭᖏᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐱᓕᕆᔪᑕᐅᓯᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ 2024, ᐊᑭᑦᑐᕆᐊᕈᑎᖃᕐᓗᑎᒃ ᐱᐅᓛᒥᒃ ᐃᓚᓐᖓᕐᓗᑎᑦ 0.50%	15,266	14,000
ᐊᓯᔾᔨᑕᖅᑐᑦ ᐊᑭᖏᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐱᓕᕆᔪᑕᐅᓯᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ 2024, ᐊᑭᑦᑐᕆᐊᕈᑎᖃᕐᓗᑎᒃ ᐱᐅᓛᒥᒃ ᐃᓚᓐᖓᕐᓗᑎᑦ 0.50%	21,000	-
ᑲᑎᓗᑦᑕ ᐱᔭᐅᓂᐊᓯᑐᐃᓐᓇᖅᑐᑦ ᑎᑎᕋᓯᒪᔪᑦ ᐅᓄᕐᓂᖏᑕ ᐊᑭᓕᖅᑕᐅᓚᐅᖏᓂᖏᑦ	130,874	116,659

ᖁᓕᓕᒃᑯᑦ ᑮᓇᐅᔭᒃᑯᐊᖓ ᑭᒡᓕᖅᑐᖅ $20,000-ᓂᒃ (2014-ᒥ - $20,000-ᓂᒃ). ᐊᓯᔾᔨᖅᑕᖏᑦᑐᑦ ᑮᓇᐅᔭᕐᒥᒃ ᐊᑐᖅᑐᐊᕐᕕᐅᔪᑦ ᖁᓛᓂ ᐊᑐᕈᓐᓇᖅᑐᑦ BA-ᓂᒃ ᓇᕿᑦᑕᐃᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᖃᕐᓗᑎ 50 bps-ᓂᒃ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓪᓗᐃᑦ 7 ᐊᒻᒪᓗ 365 ᐊᑯᓐᓂᖏᓐᓂ ᖃᖏᐅᑎᓯᒪᙱᓪᓗᑎ ᐊᑭᓕᖅᑕᐅᓕᕐᓗᑎ ᑲᓇᑕᐅᑦ ᑮᓇᐅᔭᖏᓐᓂ $1,000-ᖏᓐᓃᕙᓪᓗᑎ ᐅᓄᓐᓂᖅᓴᓪᓗ.

ᑐᓐᖓᕕᓪᓗᑦᑕ ᐊᐅᓚᔪᑎᒃᓴᖏᓐᓄᑦ ᑭᓐᖑᒫᔭᐅᔪᑦ, ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᑎᕋᓱᕐᒧᑦ ᑯᐊᐳᕆᓴᖓ ᐃᓛᓐᓂᒃᑯᑦ ᑮᓇᐅᔭᒃᑯᐊᖏᑦ ᐅᖓᑕᓄᑦ ᐊᑐᓗᓴᖑᓯᖑᒪᑕ. ᐊᑐᓗᐊᕈᑎᖓ ᐊᑭᓕᖅᑕᐅᓂᐅᓴᑐᐃᓐᓇᖅᐳᖅ ᖃᐅᔨᒪᒃᑯᓂᑦ, ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓ ᐊᑐᓗᐊᖅᑎᓗᖏᑦ ᐊᑭᓕᓴᕆᐊᖅᑎᑕᐅᓯᖑᕗᑦ ᑐᖓᕕᑎᓪᓗᑦ ᐱᐅᓛᖏᑦ ᐃᓚᓐᓗᖑ 0.50% ᐊᕐᕌᒍᑕᒫᓐ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓ ᐊᑭᓕᕆᐊᖅᑕᖅᑎᑕᐅᓯᖅ ᑭᓯᐊᓂ ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᑎᕋᓱᕐᒧᑦ ᑯᐊᐳᕆᓴᖓᑦ ᑮᓇᐅᔭᒃᑯᐊᖓ ᐊᑐᓗᐊᖅᑐᒥᓂᐅᔭᕋᖓᑦ ᐊᒻᒪ ᓄᐊᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᒃᑯᐊᖓᓄᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑐᓗᐊᖓᓂᕐᓂᖓᑕ. ᒫᔾ 31, 2015-ᒥ, ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᑎᕋᓱᕐᒧᑦ ᑯᐊᐳᕆᓴᓐ ᑮᓇᐅᔭᒃᑯᐊᖕᒥ ᐊᑐᓗᐊᕈᑎᖓ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $0 (2014 - $0).

20 ᐊᒃᑐᐊᔪᑦ ᐱᓕᕆᖃᑕᐅᔪᑦ

ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᒪᒃᑯᓄᕝᕙᖓᖓᔪᑦ ᐱᓕᕆᖃᑎᒋᓄᑦ ᐊᒻᒪᓗ ᐅᓄᕐᓂᐅᔪᑦ ᐊᕐᕌᒍᑉᐃᓱᓕᓂᖓᓂ, ᓴᖅᑭᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᓯᐊᒍᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᑦ ᑎᑎᕋᓯᒪᓂᖏᑎᒍᑦ, ᓴᖅᑭᑕᐅᓯᒪᕗᑦ ᑕᕝᕙᓂ ᖃᐅᔨᒪᑎᑦᑎᔪᑎᓂ. ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ, ᒐᕙᒪᒃᑯᑦ ᐊᐃᑦᑐᑎᓕᐅᓚᐅᖅᐳᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᑎᖃᕐᓗᑎᒃ ᒪᑯᓄᖓ ᐅᕝᕙᓗᓂᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓗᑎᒃ ᐊᓯᖏᓐᓂᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ ᒪᑯᓄᖓ ᐱᓕᕆᖃᑕᐅᔪᓄᑦ:

	2015	2014
ᓄᓇᕗᑦ ᓯᓚᑦᑐᖅᓴᕐᑯᒃ	2,652	2,721
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	12,977	12,895
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ	3,603	3,639
ᓄᓇᕗᑦ ᓇᖕᒥᓂᓖᑦ ᐊᑐᖅᑐᐊᕐᕕᖓᑦ	650	621
	19,882	19,876

ᐅᑯᑎᒍᓇ ᐊᖏᕐᖃᑎᒌᒍᑎᑎᒍ ᑲᑎᒪᔨᓘᖓᔪᑦ ᐊᒻᒪᓗ ᑭᒡᖅᑐᐃᔨᓄᑦ, ᒐᕙᒪᒃᑯᑦ ᐱᔨᕐᓯᕈᑎᖃᓱᖑᕗᑦ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᓇᑎᑦ ᐅᕝᕙᓗᓂᑦ ᐱᔨᕐᓯᕈᑎᑦ ᐊᑭᖏᑦ ᑕᐃᒪᓪᓗᐊ ᐊᑭᖃᒃᑎᑕᐅᓪᓗᑎᒃ ᖃᐅᔨᒪᓇᖅᑭᑦᑐᐊᖅᐸᑦ. ᑕᒪᒃᑯᐊ ᐊᑭᖏᑦ ᐊᑭᓕᑎᑦᑎᔪᑕᐅᓇᓱᐊᖅᑐᑦ ᐊᓯᐊᒍᕐᓗᑎᒃ ᐊᑭᖏᑦ ᑕᒪᒃᑯᐊᓚᕆᐅᖏᒪᑕ ᐊᑭᒋᔭᐅᔪᑦ ᐱᔨᕐᓯᕈᑕᐅᔪᓄᑦ. ᐱᔨᕐᓯᕈᑕᐅᔪᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᕗᑦ ᐃᖃᓇᐃᔭᖃᑎᓂᒃ, ᑮᓇᐅᔭᖃᑦᑕᖅᑎᑦᑎᔨᓂᑦ, ᑮᓇᐅᔭᑎᒍᖓᔪᓂᒃ, ᓂᐅᕙᕐᓂᕐᒥ, ᓇᔪᒐᖃᑎᑕᐅᓂᕐᒥ, ᐃᒡᓗᖃᑎᑕᔪᑎᓂᑦ ᐊᒻᒪᓗ ᐱᖃᓯᐅᑎᔭᓇᐊᖃᕐᓗᓂᒃ. ᐊᐃᑦᑐᓯᔪᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᑎᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ ᓄᓇᕗᑦ ᓯᓚᑦᑐᖅᓴᕐᑯᖕᒧᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒥ ᐃᒡᓗᓕᕆᔨᔪᐊᑯᓐᓄᑦ ᓴᖅᑭᑕᐅᓯᒪᕗᑦ ᐃᒻᒥᒃᑯᖓᓗᑎᒃ ᑎᑎᕋᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᖅᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᖏᓂ ᒪᑯᑎᒍᓇᖓᓗᑎᒃ ᑮᓇᐅᔭᕆᐊᖅᑐᐊᖅᑐᑎᒍᖓᓗᑎᒃ (ᑎᑎᕋᓯᒪᔪᑦ ᐱ.1).

21 ᐸᐸᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᖃᑦᑕᖅᐳᑦ ᐸᐸᑕᐅᔪᓂᒃ ᑭᒡᒐᖅᑐᕐᓗᒋᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖓᔪᒋᔭᐅᓗᑎᒃ ᐱᓕᕆᖃᑕᐅᔪᑦ, ᑕᐃᒃᑯᐊ ᐅᓂᒃᑳᓕᐊᖑᖃᓯᐅᑎᓯᒪᖏᑦᑐᑦ ᒐᕙᒪᒃᑯᑦ ᐱᕐᑯᑎᖏᓐᓂ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂ.

	2015	2014
ᒐᕙᒪᒃᑯᓂ ᐸᐸᕐᑎᔨ	5,103	4,495
ᓄᓇᒥᐅᑕᑦ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᓇᖑᑕᐃᓕᒪᑎᕐᑎᓂᕐᒧᑦ ᐸᐸᕐᑎᕕᒃ	451	212
ᓄᓇᕗᒻᒥ ᐃᖅᑲᖅᑐᐃᕕᖕᒥ ᐸᐸᑎᕕᒃ	293	290
	5,847	4,997

22 ᑮᓇᐅᔭᕐᓈᒪᒃᑎᓇᐊᕈᑎᖏᑦ

ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᑦ ᐃᒪᓐᓇᑎᑏᑦ $17,636 ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᐅᓚᔪᑎᓂ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᓂ ᐊᒥᐊᒃᑯᓂ ᐃᒪᓇᑎᒋᐅᕗᑦ $7,124 ᐅᓄᓂᖅᓴᐅᓪᓗᑎᒃ ᐊᒥᐊᒃᑯᓂᑦ ᐃᒪᓇᑎᒋ $10,512 ᐅᖃᐅᑕᐅᓯᒪᔪᓂ ᒪᒃᐱᒐᖅ x-ᒥ ᐅᑯᓇᓂ 2014-15 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ. ᑖᓐᓇ ᑭᒡᒐᖅᑐᐃᖓᑦ ᐱᒪᓇᐅᓛᑦ ᐃᓚᖓᓐᓂᑦ ᐊᑭᓛᔪᑕᐅᓂᐊᖅᑐᓂᒃ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕐᓂᑎᓂᒃ, ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᓇᑎᒃ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᒃ ᐅᑯᑎᒎᓇ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᖏᓂ.

ᑕᒃᑯᐊ 2015 ᑲᑎᓗᑎᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖏᑦ ᐃᒪᓐᓇᑎᑏᑦ $1,715,466 ᐱᖃᓯᐅᔨᕗᑦ $1,639,586 Lᑯᓂᖓ 'ᑮᓇᐅᔭᓕᐊᓂᒃ' ᐊᒻᒪᓗ $75,730 ᐅᑯᓇᓂ 'ᓂᕈᐊᕈᑎ 5 ᑮᓇᐅᔭᓕᐊᓂ' ᒪᒃᐱᒐᖅᒥ x-ᒥ ᑖᒃᑯᓇᓂ 2014-2015 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ, ᐃᓚᒃᑲᓐᓂᕐᓗᑎᑦ $150 ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᖏᓂᑦ ᐱᖓᔪᒋᔭᐅᔪᒧᑦ ᐊᖏᑦᖃᑎᒋᒍᑎᓂ ᑕᐃᒃᑯᓄᖓᓪᓗᐊᖅ ᐊᑭᑐᔫᑎᑦ ᓴᓇᔭᒃᓴᓄᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᔪᓂ ᓇᓂᕐᑎᓯᖓ IV (ᒪᒃᐱᒐᖅ Δ-IV-4) ᐅᑯᓚᓕ 2014-2015 ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᒃᓴᓂ. ᐸᕐᓇᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᓂᐊᖅᑎᓪᓗᑎᑦ ᑕᒪᒃᑯᓄᖓ ᐃᓚᒃᑲᓐᓂᖏᓄᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᐃᓚᒥᓕᐅᑎᔭᐅᓯᒪᖕᒪᑕ ᐊᒃᑐᖅᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᑦ ᐅᓄᓂᖏᓄᑦ ᑕᒃᑯᓇᓂ ᑎᑎᕋᒃᓯᒪᔪᑦᑎᓂ.

ᑖᒃᑯᐊ 2015 ᑮᓇᐅᔭᑦ ᑲᑎᓗᑎᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᐅᑯᓇᓂ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐱ.2-ᒥ ᐃᒪᓇᑎᒋ $150 ᐃᓚᒋᔭᐅᑎᑦᑎᖏᒪᑕ $4,290-ᓂᒃ ᐅᑯᓇᖕᒐᖅᑐᓂᒃ ᑲᓇᑕ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓂᓪᓗ ᐊᑭᑐᔫᑎᑦ ᓴᓇᔭᒃᓴᑦ ᑮᓇᐅᔭᑎᑎᑕᐅᓪᓗᑎᒃ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓄᑦ ᐅᖃᐅᑕᐅᓯᒪᓪᓗᑎᒃ ᓇᓂᕐᑎᓯᑦ IV (ᒪᒃᐱᒐᖅ Δ-IV-6) ᐅᑯᓇᓂ 2014-2015 ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᒃᓴᓂ. ᓴᖅᑭᔪᑎᑎᓗᓂᐅᒃ, ᑮᓇᐅᔭᑦ ᑲᑎᓗᑎᑦ ᐅᑯᓇᓂ 'ᓂᕈᐊᓂᖅ 5 ᑮᓇᐅᔭᓕᐅᕈᑎᓂ' (ᑐᑭᓯᓇᐅᑎᒋᓗᒍ, ᐊᑭᓕᔪᑎᑦ ᐅᑯᑎᒎᓇ ᐱᖓᔪᒋᔭᐅᔪᖅ-ᐱᓕᕆᖃᑎᒋᓂ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᑦ ᐊᖏᑦᖃᑎᒋᒍᑎᖏᓐᓂᓂ) ᐱᖃᓯᐅᑎᔭᐅᓪᓗᑎᒃ ᑖᒃᑯᓇᓂ ᑎᑎᕋᒃᓯᒪᔪᓂ ᐃᒪᓇᑎᒋᐅᕗᑦ $75,880.

23 ᐊᔾᔨᐅᓂᖅᓯᐅᕆᓂᕐᒥ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ

ᑕᐃᒃᑯᐊᓪᓗᐊᑦ ᐊᔾᔨᐅᓂᖅᓯᐅᕆᔪᑎᑦ ᖃᕐᓯᐅᓂᖏᑎᒍ ᓇᓗᓇᐃᕈᑎᓕᐅᖅᑕᐅᒃᑲᓂᓚᐅᖅᐳᑦ ᐋᖅᑭᒍᑎᕐᑯᓪᓗᒍ ᒫᓐᓇᓕᓴᕐᓂ ᐊᕐᕌᒍᒥ ᐅᖃᓪᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᓂ.

24 ᑭᖑᓂᖓᒍᑦ ᖃᓄᐃᓕᓂᐅᔪᑦ

ᐊᐃᕆᓕ 24, 2015-ᒥ ᐃᑭᓚᐅᕐᒪᑦ ᓄᓇᕗᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ ᐅᑮᕕᑐᖅᑲᒃ ᐃᓕᓐᓂᐊᖅᑎᒃᑯᕕᒃ, ᐊᒃᓯᒃᑲᓪᓗᒃᓗ ᐱᐅᔪᓐᓂᕐᓗᓂ ᐃᒡᓗ. ᐋᓐᓂᖅᑐᖅᑲᓚᐅᖏᑦᑐᖅ. ᓱᕋᒃᓯᒪᓇᓂ ᐊᑭᓪᓗᐊᖓ ᐃᒡᓗᐅᑉ ᑕᐃᕐᓯᒪᓂ ᒫᕐᐅ 31, 2015-ᒥ ᐃᒪᓐᓇᐅᓚᐅᖅᐳᖅ $627. ᓯᕗᓂᒃᓴᒍᑦ ᐸᕐᓇᒍᑏᑦ ᐃᒡᓗᒍᑦ ᖃᐅᔨᒪᓇᖕᒋᓚᑦ ᒫᓐᓇ, ᑕᐃᒪᓐᓇᐃᓂᖓᓄᑦ, ᐅᓄᓂᖓ ᐲᖅᑕᐅᔭᕆᐊᖃᓂᐊᖅᑑᐅᑉ ᑕᒫᓂ 2016-ᒥ ᖃᐅᔨᒪᓇᖕᒋᓐᓂᕗᖅ ᒫᓐᓇ.

ᒪᐃ 28, 2015-ᒥ ᑕᒪᐃᑎᒍᑦ ᐊᐅᓚᑦᑎᔨ ᑲᑎᒪᔨᖕᒋᑦ ᑲᓇᑕᒥ, ᐅᖃᒃᓯᒪᓂᖏᓄᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ 27(5)-ᒥ ᓄᓇᕗᑦ ᒪᓕᒐᖏᓂ, ᓈᒪᒃᓴᓚᐅᖅᑕ ᐃᓚᒋᐊᕈᑎᖏᓐᓂᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑕ ᐊᑐᖅᑐᐊᕋᓐᓇᖅᑕᖏᓂᑦ ᑎᑭᐅᒪᓗᑎᒃ $650,000 (ᑐᑭᓯᓇᕈᑎᒋᓗᒍ, ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᐊᑐᖅᑐᕈᓐᓇᖅᓂᐅᑉ ᑭᒡᓕᒋᓗᓂᐅᒃ).

ᓯᑎᐱᕆ 5, 2015-ᖑᑎᓗᒍ, ᐃᑭᓚᐅᕐᒪᑦ ᓄᑖᖅ ᖃᖓᓚᓱᕐᕕᒃᓴᖅ ᐃᒡᓗᓕᐊᖑᔪᖅ. ᐅᖃᐅᑕᐅᔪᖃᓚᐅᖏᑦᑐᖅ ᐋᓐᓂᖅᑐᖅᖃᕐᖓᑦ. ᓴᓇᓯᒪᓂᒃᓴᖓᓄᑦ ᖃᐅᔨᓇᓱᐊᕐᓂᖅ ᓴᓇᓯᒪᓂᒃᓴᖓᒍᑦ ᐃᒡᓗᓕᐅᖅᑎ ᐃᓱᒪᓕᐅᕈᑎᕐᑲᓇᐊᖃᕐᓂᐊᖅᒪᑦ ᖃᓄᑎᒋ ᐃᑯᒪᒧᑦ ᐃᒥᕐᒧᓪᓗ ᓱᕋᒃᑕᐅᓂᖃᕐᒪᖔᑦ ᐃᓱᒪᓕᐅᕈᑎᕐᑲᓇᐊᖃᕐᓂᐊᖅᒪᑦ ᖃᓄᑎᒋ ᐃᑯᒪᒧᑦ ᐃᒥᕐᒧᓪᓗ ᓱᕋᒃᑕᐅᓂᖃᕐᒪᖔᑦ ᐊᑭᖅᑐᐅᓂᖃᕐᒪᖔᑦ. ᐃᑭᓐᓂᐅᓚᐅᖅᑐᖅ ᐊᑭᖅᑐᐅᓂᖃᕐᒪᖔᑦ ᐊᑭᖅᑐᒃᓴᓂ ᓴᓇᔭᒃᓴᑉ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓄᑦ.

ᓯᑎᐱᕆ 6, 2015-ᖑᑎᓪᓗᒍ, ᐲᑕ ᐱᕐᓯᐅᓚᖅ ᐃᓕᓐᓂᐊᕐᕕᐊᓗᒃ ᑭᓐᓇᖓᕐᓂ ᐊᓯᕈᒃᑕᐅᓚᐅᖏᑦ ᐃᑭᓐᓂᖓᓄᑦ. ᐋᓐᓂᖅᑐᖅᑲᓚᐅᖏᑦᑑᖓᓗᐊᖅ. ᐊᑭᖓ ᓴᓗᒪᖅᓴᖅᑕᐅᓂᖓᑕ ᐊᒻᒪᓗ ᑭᖑᕝᕕᑕᑎᖓᑕ ᐊᑭᖓ ᖃᐅᔨᒪᔭᐅᓐᓇᖏᑦᑐᖅ ᒫᓐᓇ. ᑕᐃᒪᓐᓇᓴᐃᓈᖅᑐᖅ ᐃᓚᓐᓇᖓᓯᒪᓕᖅᑎᓗᒍ ᐊᑭᓪᓗᐊᖓ ᐃᓕᓐᓂᐊᕐᕕᐊᓗᐅᑉ ᑕᐃᕐᓯᒪᓂ ᒫᕐᐅ 31, 2015-ᖑᑎᓪᓗᒍ ᐃᒪᓐᓇᑎᑏᐅᓚᐅᖅᐳᖅ $14,450. ᐅᓄᓂᖏᑦ ᐲᖅᑕᐅᔭᕆᐊᖃᕐᓂᐊᖅᑐᑦ ᑕᐅᕙᓂ 2016-ᒥ ᖃᐅᔨᒪᓇᖕᒋᓚᑦ ᑭᓯᐊᓂ ᐃᒪᓐᓇᐅᓂᐅᓴᑐᐃᓐᓇᖅᑐᖅ ᐊᖏᔪᒪᓇᐅᔫᓗᓂ ᐃᓚᖓ ᑖᒃᑯᓇᖓᑦ ᐃᓚᓐᓇᖓᓯᒪᓕᖅᑎᓗᑎᑦ ᐊᑭᓪᓗᐊᖓ.

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᐅᐃᒍᖓ ᑮᓇᐅᔭᓕᐊᑦ ᖃᓄᐃᑦᑑᓂᖏᑎᒍᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔾᔨ 31, 2015

(ᑕᐅᓴᓐᑖᓚᖏᓐᓃᑦᑐᑦ)

	2015 ᑮᓇᐅᔭᑦ	2015 ᐊᑐᓚᓇᒃᑐᑦ	2014 ᐊᑐᓚᓇᒃᑐᑦ
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖓᖅᑐᑦ			
ᓄᓇᓕᖅᑲᕕᐅᑉ ᐊᕿᒃᓱᐃᔪᑎᖏᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᑦ ᑭᓇᐅᔭᒃᑕᖑᑎᑕᑦ ᐱᖓᔪᒥᔾᔭᑦ-ᐱᓕᕆᔨᒃᑕᐅᔪᑦ ᑭᓇᐅᔭᒃᑲᒃᑭᑎᑕᐅᓂᔾᒧᑦ	1,409,100	1,409,107	1,350,391
ᐊᖏᖅᑲᑎᑮᒍᑎᖏᑦ	75,880	125,034	136,455
ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐊᑭᓖᔪᑏᑦ	72,000	82,282	87,460
	1,556,980	1,616,423	1,574,306
ᑮᓇᐅᔭᓕᐊᑦ ᓴᕿᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ			
ᑖᓯᔭᕈᑕᐅᕙᒃᑐᓂᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ			
ᑮᓇᐅᔭᒃᑲᓴᓄᑦ ᑖᒃᓯᔭᐃᔾᔪᑎᑦ	27,800	28,316	29,697
ᑯᐊᐳᕆᓴᑦ ᑮᓇᐅᔭᒃᑲᒦᖏᓐᓄᑦ ᑖᒃᓯᔭᐅᔾᔪᑎᑦ	12,500	14,878	14,118
ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ	24,200	25,244	23,489
ᑕᕝᕙᑭᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ	16,300	16,429	16,133
ᐅᖅᓱᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ	4,000	5,473	4,684
ᐱᕐᑯᑎᓄᑦ ᑖᒃᓯᔭᕈᑎᑦ	3,100	4,407	2,974
ᓇᓪᓕᐅᒃᑯᒫᓄᑦ ᑖᒃᓯᔭᕈᑎᑦ	1,800	1,695	1,343
	89,700	96,442	92,438
ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ			
ᐅᕐᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓᑕ ᑮᓇᐅᔭᓕᐅᖏ ᐃᓚᖕᒫᕐᓯᒪᑎᓕᖅᑎᓗᒋᑦ			
ᐊᑭᖏᑦ ᓂᐅᕕᐊᖑᑎᑕᐅᔪᑦ $195,051 (2014 - $181,375)	28,718	22,668	21,487
ᐃᒥᐊᓗᖕᓄᑦ ᑭᓇᐅᔭᓕᐊᑦ - ᐃᓚᖕᒫᕐᓯᒪᑎᓪᓗᒋᑦ ᐊᑭᖏ ᓂᐅᕕᐊᖑᑎᑕᐅᔪᑦ $2,199 (2014 - $2,187)	4,168	3,670	3,804
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖅᑲᖅᑎᕐᓯᒍᑎᑦ ᑕᓱᖅᑕᐅᔪᑦ	17,000	18,850	18,539
ᑭᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᓯᓚᑕᓂ ᑭᓇᐅᔭᖅᑲᖅᑎᑦᑎᔾᔪᑎᑦ			
ᐊᖏᖅᑲᑎᒋᒍᑎᖏᑎᒍ	-	1,796	2,232
ᐊᓯᖏᑦ	18,900	22,660	32,099
	68,786	69,644	78,161
ᑕᓱᖅᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᑎᑎᕋᖅᓯᒪᓂᖓ 1)	-	12,785	9,289
ᑲᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ (ᑎᑎᕋᖅᓯᒪᓂᖓ 22)	**1,715,466**	**1,795,294**	**1,754,194**

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᑭᓕᐅᑎᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕋᒍᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔾᔨ 31, 2015

(ᑕᐅᓴᓐᑖᓚᖏᓐᓃᑦᑐᑦ)

ᑲᑎᑦᓗᒋᑦ	ᐊᕿᒃᑕᐅᕐᖓᒃᑐᑦ ᑮᓇᐅᔭᑦ	ᐊᑐᓚᓇᒃᑐᑦ	(ᐅᖓᑖᓄᑦ) ᑐᖓᓄᑦ ᑮᓇᐅᔭᑦ
ᑮᓇᐅᔭᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᑎᑎᕋᒃᓯᒪᔪᑦ ᐱ.1)			
ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑐᓇᒋᑦ	1,375,865	1,390,037	(14,172)
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕈᑎᖏᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	44,807	51,900	(7,093)
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,420,672	1,441,937	(21,265)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	149,979	231,371	(81,392)
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑖᖑᔪᑦ ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	118,424	143,782	(25,358)
ᑲᑎᓪᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	31,555	87,589	(56,034)
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,452,227	1,529,526	(77,299)
ᑮᓇᐅᔭᖅᑲᖅᑎᑕᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᕆᖅᑕᐅᔪᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᖏᑦ (ᑎᑎᕋᒃᓯᒪᔪᑦ ᐱ.2)			
ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑐᓇᒋᑦ	75,730	89,264	(13,534)
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕈᑎᖏᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	6,763	(6,763)
ᑲᑎᓪᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᐊᖅᑭᐅᒪᐃᓐᓇᕈᑎᓄᓪᓗ	75,730	96,027	(20,297)
ᐊᑭᑐᔪᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	150	37,154	(37,004)
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᑦᑕᖑᑎᑕᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	-	3,371	(3,371)
ᑲᑎᓪᓗᒋᑦ ᐊᑭᑐᔪᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	150	33,783	(33,633)
ᑲᑎᓗᒋᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᕆᖅᑕᐅᔪᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	75,880	129,810	(53,930)
ᑮᓇᐅᔭᖅᑲᑎᑕᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ (ᑎᑎᕋᒃᓯᒪᔪᑦ ᐱ.3)			
ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	29,737	27,065	2,672
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	29,737	27,065	2,672
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕿᑎᓄᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ	29,737	27,065	2,672
ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᑲᑎᓯᒪᓂᖏᑦ			
ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	1,481,332	1,506,366	
ᐃᓚᓕᐅᑎᓗᒋᑦ: ᒥᒃᓴᐅᓴᒃᑕᐅᓪᓗᐊᑕᖅᑐᑦ 'ᐃᓚᒋᐊᕈᑎᑦ ᐱᓯᒪᔭᐅᔭᕆᐊᓖᑦ' ᐊᑐᓂ ᒪᒃᐱᒐᑦ x			
ᐅᑯᓇᓂ 2014-2015 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ	38,000	-	
ᐃᓚᖓᕐᓗᒍ: ᐊᑭᑐᔫᑎᑦ ᐃᓚᖓ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᓂ 'ᐃᓚᒋᐊᕈᑦ ᐱᔭᐅᓯᒪᔭᕆᐊᓕᒃ'	10,000	-	
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑏᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	1,509,332	1,506,366	2,966
ᐃᓚᓪᓗᒍ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎ	44,807	58,663	(13,856)
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,554,139	1,565,029	(10,890)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	150,129	268,525	
ᐃᓚᓪᓗᒋᑦ: ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ ᐊᕐᕌᓂᐅᓚᐅᖅᑐᓂᑦ			
ᐱᕐᑲᓯᐅᔭᐅᓯᒪᓗᑎᒃ 'ᐊᑭᑐᔫᑎᑦ' ᒪᒃᐱᒐᖅ x ᐅᑯᓇᓂ 2014-2015 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ	101,986	-	
ᐃᓚᓗᒋᑦ: ᐊᑭᑐᔫᑕᐅᓂᖏᓐᓂ ᒥᒃᓴᐅᓴᒃᓯᒪᔪᑦ 'ᐃᓚᒋᐊᕈᑎᑦ ᐱᔭᐅᓯᒪᔭᕆᐊᓖᑦ'	10,000	-	
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	262,115	268,525	(6,410)
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᑦᑖᖑᑎᑕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	118,424	147,153	(28,729)
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	143,691	121,372	22,319
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**1,697,830**	**1,686,401**	**11,429**

ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᑉᐸᒃᑯᓇᓂᑦᑐᑦ ᖁᑦᓈᓂ ᐱᖁᓯᐅᔭᕗᑦ, ᐊᓯᖏᓐᓂᑦ ᑭᓱᖁᑎᓂᒃ, ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᐃᒪᓐᓇᑎᒋᐅᓪᓗᑎᒃ $3,741 (2014 - $4,166) ᐊᒻᒪᓗ ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐅᓄᖅᓱᒋᐊᕈᑎᑦ ᐊᑭᓪᓗᐊᕆᒐᔭᖕᖑᐊᖅᑕᖕᒐᓄᑦ ᐱᕕᖅᑲᑎᑦᑎᔪᑎᖏᑦ $2,258 (2014 - $2,222).

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᒃᑐᑕᐅᔪᑎᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2015

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ	ᐊᕐᑭᒃᑕᐅᕐᖓᓂ ᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ	ᑮᓇᐅᔭᑖᖑᑎᑕ	ᐊᕐᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᕆᐅᕗᖅ	(ᐅᖓᑖᓄᖅᑐᑦ) ᑐᖓᓃᑦᑐᑦ ᐊᕐᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ
ᒪᓕᒐᓕᐅᕐᕕᖕᒥ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	11,880	-	(250)	11,630	11,027	603
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	-	-	-	-	-	-
ᐊᓯᖏᑦ	11,284	-	250	11,534	10,620	914
	23,164	-	-	23,164	21,647	1,517
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	305	434	-	739	565	174
						-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	23,469	434	-	23,903	22,212	1,691
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	17,338	-	-	17,338	16,027	1,311
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	100	-	-	100	90	10
ᐊᓯᖏᑦ	9,871	-	-	9,871	8,510	1,361
	27,309	-	-	27,309	24,627	2,682
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	469	-	469	447	22
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ	27,309	469	-	27,778	25,074	2,704
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	37,792	(247)	(700)	36,845	36,045	800
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	11,105	-	700	11,805	12,705	(900)
ᐊᓯᖏᑦ	35,751	-	-	35,751	35,239	512
	84,648	(247)	-	84,401	83,989	412
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	9,748	3,693	-	13,441	5,135	8,306
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	94,396	3,446	-	97,842	89,124	8,718
ᐃᓄᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	24,756	1,288	(899)	25,145	25,642	(497)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	50,223	1,070	(655)	50,638	49,439	1,199
ᐊᓯᖏᑦ	47,432	209	1,554	49,195	44,117	5,078
	122,411	2,567	-	124,978	119,198	5,780
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	600	2,810	-	3,410	3,220	190
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	123,011	5,377	-	128,388	122,418	5,970
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	39,936	4,336	(560)	43,712	44,601	(889)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	14,933	-	-	14,933	13,753	1,180
ᐊᓯᖏᑦ	51,225	-	560	51,785	52,076	(291)
	106,094	4,336	-	110,430	110,430	-
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	900	7,759	-	8,659	7,549	1,110
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	106,994	12,095	-	119,089	117,979	1,110

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᖅᑐᑕᐅᔪᑎᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕋᒍ ᐃᓱᓕᑎᓗᒍ ᒪᔾᔨ 31, 2015

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ	ᐊᕐᑭᒃᑕᐅᕐᖓᓂ ᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ	ᑮᓇᐅᔭᑖᖑᑎᑕ	ᐊᕐᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᕆᐅᕗᖅ	(ᐅᖓᑖᓄᖅᑐᑦ) ᑐᖓᓃᑦᑐᑦ ᐊᕐᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ
ᐃᓕᕐᑯᓯᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	13,347	-	(2,071)	11,276	10,568	708
ᐊᐃᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	6,699	-	400	7,099	6,588	511
ᐊᓯᖏᑦ	5,630	-	1,671	7,301	7,825	(524)
	25,676	-	-	25,676	24,981	695
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	25,676	-	-	25,676	24,981	695
ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	141,771	4,962	(615)	146,118	153,646	(7,528)
ᐊᐃᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	24,755	161	60	24,976	22,169	2,807
ᐊᓯᖏᑦ	17,704	-	555	18,259	11,789	6,470
	184,230	5,123	-	189,353	187,604	1,749
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	23,710	9,145	-	32,855	26,534	6,321
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	207,940	14,268	-	222,208	214,138	8,070
ᐊᓂᐊᖅᑲᓇᖏᑦᑐᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	109,749	3,953	-	113,702	116,399	(2,697)
ᐊᐃᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	2,751	-	-	2,751	1,714	1,037
ᐊᓯᖏᑦ	186,447	19,485	-	205,932	199,172	6,760
	298,947	23,438	-	322,385	317,285	5,100
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	12,423	46,405	-	58,828	37,238	21,590
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	311,370	69,843	-	381,213	354,523	26,690
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	15,237	134	(615)	14,756	14,871	(115)
ᐊᐃᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	1,988	-	60	2,048	1,888	160
ᐊᓯᖏᑦ	6,769	741	555	8,065	7,515	550
	23,994	875	-	24,869	24,274	595
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	3,407	3,884	-	7,291	3,431	3,860
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	27,401	4,759	-	32,160	27,705	4,455
ᓄᓇᓕᑦᓂ ᒐᕙᒪᒃᑯᓄᑦᓗ ᐱᔨᑦᓯᖅᑎᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	41,632	-	(380)	41,252	43,712	(2,460)
ᐊᐃᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	68,717	(20)	200	68,897	67,060	1,837
ᐊᓯᖏᑦ	110,408	180	180	110,768	105,030	5,738
	220,757	160	-	220,917	215,802	5,115
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	32,688	68,131	-	100,819	38,807	62,012
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	253,445	68,291	-	321,736	254,609	67,127

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᑐᑕᐅᔪᑎᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕋᒍ ᐃᓱᓕᑎᓗᒍ ᒪᔾᔨ 31, 2015

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ	ᐊᖅᑲᑕᐅᕐᖓᓂ ᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ	ᑮᓇᐅᔭᑖᖑᑎᑕ	ᐊᖏᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᕆᐅᕗᖅ	(ᐅᖓᑖᓄᖅᑐᑦ) ᑐᖓᓃᑦᑐᑦ ᐊᖏᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔾᔪᑎᓕᕆᔨᒃᑯᓪᓗ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	17,451	400	(899)	16,952	16,875	77
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	21,732	-	(655)	21,077	19,948	1,129
ᐊᓯᖏᑦ	21,499	1,200	1,554	24,253	23,194	1,059
	60,682	1,600	-	62,282	60,017	2,265
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	35,968	41,297	-	77,265	58,215	19,050
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑭᓇᐅᔭᕆᔭᐅᔪᑦ	96,650	42,897	-	139,547	118,232	21,315
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑯᐊᐳᕆᔭᓐ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	-	-	-	-	-	-
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	172,873	2,224	-	175,097	175,097	-
ᐊᓯᖏᑦ	-	-	-	-	-	-
	172,873	2,224	-	175,097	175,097	-
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	30,230	20,000	-	50,230	50,230	-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	203,103	22,224	-	225,327	225,327	-
ᓄᓇᕗᑦ ᓯᓚᑦᑐᓴᕐᕕᒃ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	-	-	-	-	-	-
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	32,204	6	-	32,210	32,210	-
ᐊᓯᖏᑦ	-	-	-	-	-	-
	32,204	6	-	32,210	32,210	-
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	32,204	6	-	32,210	32,210	-
ᑲᑎᓪᓗᒋᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	470,889	14,826	(6,989)	478,726	489,413	(10,687)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	408,080	3,441	110	411,631	402,661	8,970
ᐊᓯᖏᑦ	504,020	21,815	6,879	532,714	505,087	27,627
ᐃᓚᖓᕐᓗᒋᑦ: ᐱᒪᕆᑦ ᐊᑭᓖᒃᑲᓐᓂᕈᑎᑦ	1,382,989	40,082	-	1,423,071	1,397,161	25,910
ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᖓᕐᑯᑎᑦ ᐱᖃᓯᐅᑎᓯᒪᔪᑦ						
ᐊᑭᓕᖅᓱᐃᔪᑎᓂ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᓂᑦ ᖁᑖᓂᑦ	7,124	-	-	7,124	7,124	-
ᐊᐅᓚᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ						
ᓯᕗᓂᖓᒍᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓚᐅᑎᓇᒋᑦ	1,375,865	40,082	-	1,415,947	1,390,037	25,910
ᐃᓚᓗᒍ: ᐊᑭᓯᒋᐊᕙᓪᓕᐊᓂᔅᒍᒡ ᐊᑭᓕᖅᓱᕆᐊᓕᒡ						
ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ	44,807	-	-	44,807	51,900	(7,093)
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ	1,420,672	40,082	-	1,460,754	1,441,937	18,817
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	149,979	204,027	-	354,006	231,371	122,635
ᐃᓚᖓᕐᓗᒋᑦ: ᑭᓇᐅᔭᖅᓚᖑᑎᓚᒡ ᓚᖓᑦᓕᒡ						
ᐊᑭᑎᔫᑎᑦ ᐱᖁᑎᓄ	118,424	-	-	118,424	143,782	(25,358)
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	31,555	204,027	-	235,582	87,589	147,993
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᑦ ᓴᓂᕐᕙᒃᑕᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**1,452,227**	**244,109**	**-**	**1,696,336**	**1,529,526**	**166,810**

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᑦ ᐱᖓᔪᒋᔭᖅ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓗᒍ ᒫᔾᔨ 31, 2015

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᐱᓕᕆᕕᒃᑎᒍᑦ	ᐊᕿᒃᑕᐅᕐᖓᑐ ᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᒪᓕᒐᓕᐅᕐᕕᒃ	-	1	(1)
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	3,499	1,394	2,105
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	800	4,027	(3,227)
ᐃᓄᓕᕆᔨᒃᑯᑦ	4,772	4,024	748
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	2,549	2,799	(250)
ᐃᓕᕐᑯᓯᓕᕆᔨᒃᑯᑦ	2,550	2,800	(250)
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	2,722	2,865	(143)
ᐊᓂᐊᖃᕐᓇᖏᑦᑐᓕᕆᔨᒃᑯᑦ	49,572	59,450	(9,878)
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	1,787	4,471	(2,684)
ᓄᓇᓕᑦᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᖅᑎᒃᑯᑦ	-	36,894	(36,894)
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔾᔪᑎᓕᕆᔨᒃᑯᓪᓗ	7,629	11,085	(3,456)
	75,880	129,810	(53,930)

ᑭᓱᓂᖏᑎᒍᑦ	ᐊᕿᒃᑕᐅᕐᖓᑐ ᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ			
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	-	18,250	(18,250)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	-	15,687	(15,687)
ᐊᓯᖏᑦ	-	55,327	(55,327)
ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	75,730	89,264	(13,534)
ᐃᓚᓗᒍ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	6,763	(6,763)
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	75,730	96,027	(20,297)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	150	37,154	(37,004)
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	3,371	(3,371)
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	150	33,783	(33,633)
ᑲᑎᓗᒋᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᖏᖃᑎᒋᒍᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ	75,880	129,810	(53,930)

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᑕᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᓄᑦ ᑮᓇᐅᔭᓄᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑦ ᐃᓱᓕᑎᓗᒍ ᒫᔾᔨ 31, 2015

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᐅᑎᖅᑕᖅᑐᑎᒍᑦ ᑮᓇᐅᔭᑦ	ᐊᕿᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᓚᓄᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐃᒥᐊᓗᖕᓄᑦ	2,679	2,958	(279)
ᐅᖅᓱᐊᓗᖕᓄᑦ	25,736	23,088	2,648
ᓂᐅᕕᕐᕕᑦ	1,100	867	233
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ	222	152	70
	29,737	27,065	2,672

ᑭᓱᓂᖏᑎᒍᑦ	ᐊᕿᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ			
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	5,039	6,268	(1,229)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	-	-	-
ᐊᓯᖏᑦ	24,698	20,797	3,901
ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	29,737	27,065	2,672
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑎᑦ ᐱᕐᑯᑎᑦ (1)	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	29,737	27,065	2,672
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	29,737	27,065	2,672

(1) ᐅᖅᓱᐅᓗᓕᐊᖑᓯᒪᔪᑦ ᐊᑭᑭᒡᓕᕙᓪᓕᐊᓪᓗᓂ ᐃᒪᓐᓇᑎᒋᓂᒃ $917 (2014 - $896) ᐱᖃᓯᐅᑎᔭᐅᓯᒪᕗᖅ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᓂ ᐊᒻᒪᓗ ᐊᑐᓚᕆᒃᑐᓂ ᑲᑎᑕᐅᓯᒪᓂᖏᓂ ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔾᔪᓯᖅᑎᓂ ᑎᑎᕋᒃᓯᒪᔪᓂ ᐱ.1.-ᒥ

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᖅᓯᒪᔪᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᖁᒍ ᐃᓱᓕᑎᓗᒍ ᒫᔅᔨ 31, 2015

(ᑕᐅᓴᓐᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

		ᐊᑭᓕᖅᓱᒐᖁᑎᑦ		ᐅᖅᓱᖅᑲᐅᑎᐊᓗ				
	ᐃᒡᓗᐃᑦ	ᐃᒡᓗᐃᑦ	ᐊᖁᒃᓱᖅᓯᒪᔪᑎᑦ	ᐃᑦ	ᓯᕐᓗᐊᑦ	ᐱᓕᕆᔪᑎᑦ	2015	2014
ᐊᑭᖏᑦ ᑕᖏᓐᓂᑦ ᐱᖁᑎᑦ ᐊᑭᑐᔫᑎᑦ								
ᐱᒋᐊᕈᑎᖏᑦ ᐅᓄᕐᓂᖏᑕ	907,531	114,873	177,667	161,245	31,002	97,464	1,489,782	1,394,037
ᐃᓚᒋᐊᕈᑎᑦ	9,673	343	123	-	-	4,269	14,408	15,624
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᓄᑦ	10,368	-	2,380	-	-	2,073	14,821	80,121
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	927,572	115,216	180,170	161,245	31,002	103,806	1,519,011	1,489,782
ᓄᐊᓱᒪᔪᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᔪᓂ								
ᐱᒋᐊᕈᑎᖏᑕ ᐅᓄᕐᓂᖏᑦ	(274,107)	(52,570)	(57,555)	(60,817)	(15,750)	(67,191)	(527,990)	(470,308)
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ	(30,842)	(3,841)	(5,786)	(5,390)	(979)	(11,825)	(58,663)	(57,682)
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	(304,949)	(56,411)	(63,341)	(66,207)	(16,729)	(79,016)	(586,653)	(527,990)
ᐃᖅᑲᓇᐃᓲᖑᔪᖅ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᖅ								
ᐱᒋᐊᕈᑎᖓᑕ ᐅᓄᕐᓂᖓ	104,545	-	11,763	10,916	-	2,520	129,744	80,198
ᐃᓚᒋᐊᕈᑎᑦ	114,265	-	4,286	13,867	-	327	132,745	129,667
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐊᑭᖏᓄᑦ ᑕᖏᓐᓂᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᓄᑦ	(10,368)	-	(2,380)	-	-	(2,073)	(14,821)	(80,121)
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	208,442	-	13,669	24,783	-	774	247,668	129,744
ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓪᓗᐊᖏᑦ	831,065	58,805	130,498	119,821	14,273	25,564	1,180,026	1,091,536
ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᖅ ᐊᑐᕐᓂᓇᓂᐊᖅᑕᖓᑕ ᐊᑯᓂᐅᓂᖓ	**30 ᐊᖁᒍᑦ**	**30 ᐊᖁᒍᑦ**	**30 ᐊᖁᒍᑦ**	**30 ᐊᖁᒍᑦ**	**30 ᐊᖁᒍᑦ**	**5-30 ᐊᖁᒍᑦ**		

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᑕᓱᖅᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕋᒍ ᐃᓱᓕᑎᓗᒍ ᒫᔾᔨ 31, 2015

(ᑕᐅᓴᓐᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᐃᖃᓇᐃᔭᕐᕕᑦ	ᐅᖓᑖᓄᖅᑐᑦ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ	ᐊᓯᖏᑦ ᑕᓱᖅᑕᐅᔪᑦ	ᑲᑎᓗᒋᑦ
ᒪᓕᒐᓕᐅᖅᑎᑦ ᑲᑎᒪᔨᖏᑦ	-	2	2
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	4	-	4
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	4,950	149	5,099
ᐃᓄᓕᕆᔨᒃᑯᑦ	14	130	144
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	-	226	226
ᐃᓕᑦᑯᓯᓕᕆᔨᒃᑯᑦ	136	-	136
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	505	390	895
ᐊᓂᐊᖃᕐᓇᖏᑦᑐᓕᕆᔨᒃᑯᑦ	1,468	557	2,025
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	608	-	608
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓱᖅᑎᒃᑯᑦ	548	535	1,083
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔾᔪᓕᕆᔨᒃᑯᓗ	2,506	57	2,563
	10,739	2,046	12,785

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᖅᓯᒪᔪᑦ ᐱᑐᐃᓐᓇᐅᖏᑦᑐᑦ ᐊᑭᓛᔪᑎᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓗᒍ ᒫᔾᔨ 31, 2015

(ᑕᐅᓴᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	ᐅᓪᓗᖓ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ ᐊᖏᖅᑕᖏᑦ	ᐅᓄᕐᓂᖏᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓯᓴᕐᑯᔪᑦ
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ		
ᐱᑕᖃᓚᐅᖏᒪᑦ ᐱᑐᐃᓐᓇᐅᖏᑐᓂᒃ ᐊᑭᓛᔪᑎᓂᑦ ᐊᕐᕌᒍ ᐊᑐᖅᑎᓪᓗᒍ.		
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ		-

ᐊᑭᑐᔫᑎᑦ

ᐱᑕᖃᓚᐅᖏᒪᑦ ᐱᑐᐃᓐᓇᐅᖏᑐᓂᒃ ᐊᑭᓛᔪᑎᓂᑦ ᐊᕐᕌᒍ ᐊᑐᖅᑎᓪᓗᒍ.

ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ		-

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓗᐊᓂ-ᐱᓕᕆᖅᑲᑎᑦ ᑮᓇᐅᔭᖅᑕᖑᑎᑦ ᐅᖓᑖᓂᑦᑐᑦ $250,000 (ᓈᓴᖅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔅᔨ 31, 2015

(ᑕᐅᓴᓐᑖᓚᖏᓐᓃᑦᑐᑦ)

	ᓄᑕᐅᔪᑦ ᐅᑯᓄᖓ (ᐅᕙᖓᑦ
ᐊᐅᓚᔪᑎᑦ ᐊᖅᑭᐅᒪᔪᑎᓗ	
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	
ᑐᑦᑕᕐᕕᓗᐊᑕᕐᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᑦ	700
ᐊᑭᓕᖅᓱᐃᔪᑎᓕᕆᔨ	(500)
ᐊᑐᐊᒐᓕᕆᓂᕐᒥ ᐸᕐᓇᖕᓂᖅ ᑮᓇᐅᔭᓂ ᐊᐅᓚᑦᑎᓂᕐᒥ	(200)
ᑐᑦᑕᕐᕕᓗᐊᑕᕐᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᑦ	1,200
ᐊᑐᐊᒐᓕᕆᓂᕐᒥ ᐸᕐᓇᖕᓂᖅ ᑮᓇᐅᔭᓂ ᐊᐅᓚᑦᑎᓂᕐᒥ	(150)
ᐃᖃᓇᐃᔭᕐᕕᖕᒥᓂ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒧᑦ ᐱᔨᑦᓱᕈᑎᑦ	(100)
ᐊᑭᓕᖅᓱᐃᔪᑎᓕᕆᔨ	(950)
ᐃᓄᓕᕆᔨᒃᑯᑦ	
ᑮᓇᐅᔭᓕᕆᔨᑦ ᐊᐅᓚᑦᑎᓂᖅ	(350)
ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᐅᔪᑎᑦ	55
ᓱᕈᓱᕐᓄᑦ ᐃᓚᒌᓄᑦᓗ ᐱᔨᑦᓱᕈᑎᑦ	295
ᓱᕈᓱᕐᓄᑦ ᐃᓚᒌᓄᑦᓗ ᐱᔨᑦᓱᕈᑎᑦ	260
ᐃᖃᓇᐃᔭᖅᑎᐅᓂᕐᒧ ᐱᕙᓪᓕᐊᑎᑦᑎᔪᑎᑦ	(800)
ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᐅᔪᑎᑦ	540
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	
ᐊᑎᓕᐅᖅᑕᐅᕕᑦ ᐃᖅᑲᒃᑐᐃᕕᓂᓗ ᐱᔨᑦᓱᕈᑎᑦ	500
ᐃᑲᔪᖅᐅᕕᑦ	(500)
ᐊᑎᓕᐅᖅᑕᐅᕕᑦ ᐃᖅᑲᒃᑐᐃᕕᓂᓗ ᐱᔨᑦᓱᕈᑎᑦ	250
ᐃᑲᔪᖅᐅᕕᑦ	(100)
ᒪᓕᒐᖅᑎᒍ ᐃᑲᔪᖅᑎᒧᑦ ᐃᑲᔪᕈᑎᑦ ᐱᔨᑦᓱᕈᑎᖏᑦ	(150)
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓱᕈᑎᑦ	
ᐊᑭᑐᔫᑎᑦ ᐸᕐᓇᒍᑕᐅᓂᖓ ᐊᖅᑭᑦᑎᐊᖅᓯᒪᔭᕆᐊᓕᓪᓗ ᐱᔨᑦᓱᖅᑕᐅᔪᑎᖏᑦ	350
ᒐᕙᒪᒃᑯᑦ ᐱᔨᑦᓱᕈᑎᖏᑦ	(350)
ᓄᓇᓕᖕᓂ ᐃᑲᔪᕈᑎᑦ	400
ᒐᕙᒪᒃᑯᑦ ᐱᔨᑦᓱᕈᑎᖏᑦ	(400)
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᑦᕋᔪᓕᕆᔨᒃᑲᓪᓗ	
ᑮᓇᐅᔭᓕᕆᔨᑦ ᐊᐅᓚᑦᑎᓂᖅ	(1,868)
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ	1,868
ᐊᑭᑐᔫᑎᑦ	
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓱᕈᑎᑦ	
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓱᕐᖃᑎᒃᑯᑦ - ᐊᑭᑐᔫᑎᑦ	(4,515)
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓ	4,515
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓱᕐᖃᑎᒃᑯᑦ - ᐊᑭᑐᔫᑎᑦ	(525)
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓ	525

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᖏᑦ ᐊᑭᓖᕙᓪᓕᐊᔪᑎᖏᓪᓗ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓗᒍ ᒫᔅᔨ 31, 2015

ᒪᑯᑎᒍᓇ ᐃᓕᓐᓂᐊᖅᑎᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑕ ᒪᓕᑕᐅᔭᕆᐊᓕᒃᑎᒍ, ᒐᕙᒪᒃᑯᑦ ᐊᑭᓖᑎᑦᑎᔪᓐᓇᕐᒪᑕ ᐃᓕᓐᓂᐊᖅᑎᑉ ᐊᑐᖅᑐᐊᖅᑕᒐᖏᓐᓂᒃ, ᒪᓕᒐᒃᑕᐅᔭᕆᐊᓕᒃᑎᒍ ᐊᑭᓖᑎᑦᑎᑐᐊᖅᐸᑕ. ᐃᓕᓐᓂᐊᖅᑎᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᕗᑦ ᑕᐅᓇᓂ ᐊᑖᓂ, ᐱᔭᕆᖅᓯᓯᒪᕗᑦ ᐃᓕᓐᓂᐊᖅᑕᒥᓂᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒥ ᐅᕝᕙᓗᓂᑦ ᓄᓇᕗᒻᒥᐅᑕᐅᓂᕐᒥ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂ, ᐱᔪᓐᓇᖅᓯᑎᑕᐅᕗᑦ ᐊᒻᒪᓗ ᑐᓂᔭᐅᓪᓗᓂ ᐊᑭᓖᕙᓪᓕᐊᔪᓐᓇᖅᑎᑕᐅᓂᖓᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᖏᓐᓂᑦ. ᑕᒃᑯᑎᒍᓇ ᑎᑎᕋᒃᓯᒪᒃᑲᓂᖅᑐᑎᒍ 26(1) *ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᒡᓚᒡᕕᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖓᓂ* ᖃᓄᑐᐃᓐᓇᖅ ᐊᑭᓖᕙᓪᓕᐊᑎᑕᐅᔪᖅᑲᐸᑦ ᐅᕝᕙᓗᓂᑦ ᖁᔭᓈᖅᑕᐅᔪᖅᑲᐸᑦ ᐱᖅᑕᐅᓗᑎᒃ ᐅᖓᑖᓂᑦᑐᑦ $500 ᓴᖅᑭᑕᐅᔭᕆᐊᖅᑲᖅᐳᑦ ᒐᕙᒪᒃᑯᑦ ᓇᓕᖅᑲᒃᑯᕕᖏᑎᒍ.

ᑯᕆᔅᑏᓐ ᓯᓐᓂᐅᕐ	3,200
ᑎᐊᕙᓂ ᐅᐃᓪᑲ (ᐅᒻᕗᓕ)	2,187
ᓗᐊᕆᓐ ᑏᒪᓐ	584
	5,971

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᖅᓯᒪᔪᑦ ᑳᓐᑐᖅᑐᓂᖅᒧᑦ ᐊᑮᓕᔭᕆᐊᖅᑕᑎᑦ ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᓂ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᖅᖁᒍ ᐃᓱᓕᑎᓗᒍ ᒫᔾᔨ 31, 2015

(ᑕᐅᔭᓐᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2016	2017	2018	2019	2020	>2020	ᑲᑎᓗᒋᑦ
ᐊᖓᔪᖅᑳᖅᑲᖅᑕᒃ	8,889	7,839	7,095	4,411	2,857	5,965	37,056
ᖅᑭᖅᑖᓗᒃ	984	756	653	480	351	-	3,224
ᑭᕙᓪᓕᖅ	4,071	2,041	1,185	486	240	417	8,440
ᖅᑎᖅᒥᐅᑦ	1,804	1,453	1,417	1,386	1,332	6,178	13,570
	15,748	12,089	10,350	6,763	4,780	12,560	62,290