# Towards a Representative Public Service



Statistics as of December 31<sup>st</sup>, 2007

Prepared by

Department of Human Resources Inuit Employment Planning

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#### **New Departments**

As of April 1<sup>st</sup>, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment Department of Economic Development & Transportation Department of Community Government & Services, and replaced the Department of Community Government & Transportation, Department of Public Works & Services, and Department of Sustainable Development.

#### **Report Scope**

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each
  - department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

# **Employment Summary of GN Public Service**

#### Category All Departments, Agencies, Boards & Corporations

		Total Positions			Benefi	ciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	38	6	32	84%	18	56%
Senior Management	142	16	126	89%	31	25%
Middle Management	444	89	355	80%	86	24%
Professional	1239	266	973	79%	264	27%
Paraprofessional	1291	328	963	75%	664	69%
Administrative Support	617	134	483	78%	439	91%
Total All Employment Categories	3771	839	2932	78%	1502	51%
Departments Totals						
Community & Government Services	337	91	246	73%	103	42%
Culture, Language, Elders & Youth	77	20	57	74%	36	63%
Economic Development & Transportation	130	38	92	71%	49	53%
Education	1174	128	1046	89%	557	53%
Environment	107	23	84	79%	37	44%
Executive & Intergovernmental Affairs	50	18	32	64%	21	66%
Finance	206	67	139	67%	60	43%
Health & Social Services	940	319	621	66%	325	52%
Human Resources	79	11	68	86%	43	63%
Justice	255	59	196	77%	97	49%
Office of the Legislative Assembly	31	4	27	87%	13	48%
Total GN Departments	3386	778	2608	77%	1341	51%
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	133	30	103	77%	46	45%
Nunavut Housing Corporation	89	23	66	74%	28	42%
Qulliq Energy Corporation	163	8	155	95%	87	56%
Total Agencies, Boards & Corporations	385	61	324	84%	161	50%
TOTAL	3771	839	2932	78%	1502	51%

# **Employment Summary by Community**

		Total Po	ositions	<i></i>	Benefi	ciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Community						
Arctic Bay	46	4	42	91%	25	60%
Qikiqtarjuaq	42	7	35	83%	24	69%
Cape Dorset	119	20	99	83%	51	52%
Clyde River	52	7	45	87%	32	71%
Grise Fiord	18	3	15	83%	11	73%
Hall Beach	48	9	39	81%	28	72%
Igloolik	144	35	109	76%	68	62%
Iqaluit	1436	354	1082	75%	405	37%
Kimmirut	33	4	29	88%	17	59%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	143	30	113	79%	77	68%
Pond Inlet	137	20	117	85%	71	61%
Resolute Bay	22	3	19	86%	10	53%
Sanikiluaq	47	9	38	81%	27	71%
Total Baffin	2291	506	1785	78%	849	48%
A	203	11	162	909/	100	6401
Arviat		41		80%	103	64%
Baker Lake	146	12	134	92%	73	54%
Chesterfield Inlet	31	7	24	77%	18	75%
Coral Harbour	54	9	45	83%	30	67%
Rankin Inlet	395	102	293	74%	174	59%
Repulse Bay	43	10	33	77%	18	55%
Whale Cove	32	6	26	81%	18	69%
Total Kivalliq	904	187	717	79%	434	61%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	255	93	162	64%	65	40%
Gjoa Haven	79	9	70	89%	48	69%
Kugluktuk	133	26	107	80%	56	52%
Kugaaruk	40	6	34	85%	17	50%
Taloyoak	44	6	38	86%	26	68%
Total Kitikmeot	553	141	412	75%	213	52%
Winnipeg	12	1	11	92%	Л	36%
Churchill	7	1		92% 71%	4	36% 40%
Ottawa	4	2 2	5 2	50%	2 0	40% 0%
Total Other	23	5	18	78%	6	33%
TOTAL	3771	839	2932	78%	1502	51%

# **Community & Government Services**

		Total Po	sitions		Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	16	0	16	100%	6	38%
Middle Management	51	10	41	80%	9	22%
Professional	68	22	46	68%	10	22%
Paraprofessional	161	48	113	70%	51	45%
Administrative Support	38	10	28	74%	26	93%
Total Department	337	91	246	73%	103	42%
Employment Summary, by Community						
Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	19	2	17	89%	8	47%
Clyde River	1	1	0	0%	0	-
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	140	45	95	68%	24	25%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	30	3	27	90%	15	56%
Resolute Bay	2	1	1	50%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	3	1	2	67%	2	100%
Baker Lake	9	0	9	100%	7	78%
Chesterfield Inlet	, 1	1	0	0%	0	1070
Coral Harbour	1	0	1	100%	1	- 100%
Rankin Inlet	74	25		66%		55%
Whale Cove		25 0	49 1	00% 100%	27 1	55% 100%
Cambridge Bay	1 37	6	1 31	84%	10	32%
	37 1			0%		3270
Gjoa Haven Kugluktuk	10	1 4	0 6	60%	0 0	- 0%
Total Community	337	91	246	73%	103	42%
Employment Summary, By Headquarters & Reg			240	1370	105	42 /0
Headquarters	186	60	126	68%	39	31%
Region	151	31	120	79%	64	53%
TOTAL	337	91	246	73%	103	42%

# Culture, Language, Elders & Youth

### Employment Summary, by Category

		Total Po	sitions		Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	7	0	7	100%	3	43%
Middle Management	9	2	7	78%	4	57%
Professional	33	12	21	64%	14	67%
Paraprofessional	17	5	12	71%	6	50%
Administrative Support	9	1	8	89%	7	88%
Total Department	77	20	57	74%	36	63%
Cape Dorset Iqaluit	0 36	0 10	0 26	- 72%	0 12	- 46%
Iqaluit Igloolik		10		72% 61%		46% 73%
	18		11 11	92%	8 7	64%
6	10					
Baker Lake	12 1	1				
Baker Lake Rankin Inlet	1	0	1	100%	1	
Baker Lake						100% -
Baker Lake Rankin Inlet Cambridge Bay	1 0	0 0	1 0	100% -	1 0	100% - 100%
Baker Lake Rankin Inlet Cambridge Bay Kugluktuk Total Community	1 0 10 <b>77</b>	0 0 2	1 0 8	100% - 80%	1 0 8	100% - 100%
Baker Lake Rankin Inlet Cambridge Bay Kugluktuk <b>Total Community</b>	1 0 10 <b>77</b>	0 0 2	1 0 8	100% - 80%	1 0 8	100% - 100% 63%
Baker Lake Rankin Inlet Cambridge Bay Kugluktuk Total Community Employment Summary, By Headquarters & Reg	1 0 10 <b>77</b> ion	0 0 2 <b>20</b>	1 0 8 <b>57</b>	100% - 80% <b>74%</b>	1 0 8 <b>36</b>	63% 48% 77%

\*NOTE: 4 Positions are contracted to GNWT

# Economic Development & Transportation

		Total Po	sitions		Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	14	3	11	79%	3	27%
Middle Management	28	9	19	68%	7	37%
Professional	22	6	16	73%	6	38%
Paraprofessional	47	17	30	64%	18	60%
Administrative Support	16	3	13	81%	12	92%
Total Department	130	38	92	71%	49	53%
Employment Summary, by Community						
Arctic Bay	0	0	0	-	0	-
Cape Dorset	6	4	2	33%	0	0%
Iqaluit	48	11	37	77%	16	43%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	12	5	7	58%	5	71%
Pond Inlet	9	1	8	89%	5	63%
Resolute Bay	1	0	1	100%	0	0%
Arviat	3	2	1	33%	0	0%
Rankin Inlet	27	12	15	56%	8	53%
Cambridge Bay	4	1	3	75%	1	33%
Gjoa Haven	7	0	7	100%	6	86%
Kugluktuk	9	1	8	89%	5	63%
Total Community	130	38	92	71%	49	53%
Employment Summary, By Headquarters & Reg	jion					
Headquarters	70	23	47	67%	21	45%
Region	60	15	45	75%	28	62%
TOTAL	130	38	92	71%	49	53%

## Education

Employment Summary, by Category		Total Po	ositions		Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEF	
Executive	e 3	0	3	100%	2	67%	
Senior Managemen	t 19	0	19	100%	3	16%	
Middle Managemen	t 115	11	104	90%	32	31%	
Professiona	I 528	25	503	95%	139	28%	
Paraprofessiona	I 349	64	285	82%	256	90%	
Administrative Suppor	t 160	28	132	83%	125	95%	
Total Department	1174	128	1046	89%	557	53%	
Employment Summary, by Community							
Arctic Bay	y 27	1	26	96%	15	58%	
Qikiqtarjuad		4	20	83%	13	65%	
Cape Dorse	•	1	40	98%	24	60%	
Clyde Rive		1	34	97%	24	71%	
Grise Fior		0	10	100%	6	60%	
Hall Beach		0	26	100%	17	65%	
Igloolił		4	50	93%	28	56%	
Iqalui		32	172	84%	63	37%	
Kimmiru		1	19	95%	10	53%	
Nanisivi		0	0	-	0	-	
Pangnirtung		7	62	90%	41	66%	
Pond Inle		11	56	84%	30	54%	
Resolute Bay		1	9	90%	3	33%	
Sanikiluaq		3	29	91%	19	66%	
Arvia		17	94	85%	57	61%	
Baker Lake		8	65	89%	31	48%	
Chesterfield Inle		3	15	83%	10	67%	
Coral Harbou		1	29	97%	18	62%	
Rankin Inle		6	75	93%	39	52%	
Repulse Bay		5	20	80%	8	40%	
Whale Cove		3	16	84%	9	56%	
Bathurst Inle		0	0	-	0	-	
Umingmaktol		0	0	-	0	-	
Cambridge Bay		11	45	80%	22	49%	
Gjoa Haver		2	39	95%	25	64%	
Kugluktuk		6	46	88%	20	43%	
Kugaarul		0	26	100%	10	38%	
Taloyoal		0	23	100%	15	65%	
Total Community	/ 1174	128	1046	89%	557	53%	
mployment Summary, By Headquarters & Re	gion						
Headquarters	s 85	24	61	72%	29	48%	
		104	985	90%	528	54%	
Regior							

# Environment

Employment Summary, by Category		Total I	Positions		Benef	iciaries
	Tota Positio	Vacancies		% Capacity	Hired	% IEI
	POSITIO	115		Capacity		
Execu		0	2	100%	1	50%
Senior Managen		0	5	100%	0	0%
Middle Managen		4	22	85%	7	32%
Professio		3	12	80%	3	25%
Paraprofession		14	35	71%	21	60%
Administrative Sup	port 10	2	8	80%	5	63%
Total Departme	ent 107	23	84	79%	37	44%
Employment Summary, by Community						
Arctic	Bay 1	0	1	100%	1	100%
Qikiqtarj	uaq 1	0	1	100%	0	0%
Cape Do	rset 1	0	1	100%	1	100%
Clyde R	iver 1	0	1	100%	1	100%
Grise F	iord 1	0	1	100%	1	100%
Hall Bea	ach 1	0	1	100%	1	100%
Iglo	olik 18	8	10	56%	0	0%
Iqa	aluit 38	4	34	89%	10	29%
Kimm	irut 2	1	1	50%	1	100%
Pangnirt	ung 2	0	2	100%	2	100%
Pond I	nlet 7	0	7	100%	5	71%
Resolute	Bay 1	1	0	0%	0	-
Sanikilu	uaq 1	1	0	0%	0	-
Ar	viat 7	0	7	100%	4	57%
Baker L	.ake 1	0	1	100%	0	0%
Chesterfield I	nlet 1	0	1	100%	1	100%
Coral Hart	our 1	1	0	0%	0	-
Rankin I	nlet 4	2	2	50%	1	50%
Repulse	Bay 1	0	1	100%	1	100%
Whale C	-	1	0	0%	0	-
Cambridge	Bay 2	0	2	100%	0	0%
Gjoa Ha	ven 1	0	1	100%	1	100%
- Kugluł		2	8	80%	5	63%
Kugaa		1	0	0%	0	-
Taloy	oak 2	1	1	50%	1	100%
Total Commun	ity 107	23	84	79%	37	44%
Employment Summary, By Headquarters &	Region					
Headquar	ters 49	10	39	80%	10	26%
Re	gion 58	13	45	78%	27	60%
TO	ral 107	23	84	79%	37	44%

# Executive & Intergovernmental Affairs

		Total Po	Total Positions				
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	5	1	4	80%	3	75%	
Senior Management	6	2	4	67%	2	50%	
Middle Management	6	1	5	83%	2	40%	
Professional	14	4	10	71%	5	50%	
Paraprofessional	8	3	5	63%	5	100%	
Administrative Support	11	7	4	36%	4	100%	
Total Department	50	18	32	64%	21	66%	
Employment Summary, by Community							
Employment Summary, by Community							
Employment Summary, by Community Iqaluit	39	14	25	64%	17	68%	
Employment Summary, by Community Iqaluit Pangnirtung	7	2	5	71%	4	80%	
Employment Summary, by Community Iqaluit							
Employment Summary, by Community Iqaluit Pangnirtung	7	2	5	71%	4	80%	
Employment Summary, by Community Iqaluit Pangnirtung Ottawa	7 4 <b>50</b>	2 2	5 2	71% 50%	4 0	80% 0%	
Employment Summary, by Community Iqaluit Pangnirtung Ottawa Total Community	7 4 <b>50</b>	2 2	5 2	71% 50%	4 0	80% 0%	
Employment Summary, by Community Iqaluit Pangnirtung Ottawa Total Community Employment Summary, By Headquarters & Regi	7 4 50	2 2 <b>18</b>	5 2 <b>32</b>	71% 50% <b>64%</b>	4 0 <b>21</b>	80% 0% <b>66%</b>	

## Finance

		Total Po	sitions		Benef	Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	4	2	2	50%	0	0%	
Senior Management	15	5	10	67%	0	0%	
Middle Management	39	11	28	72%	3	11%	
Professional	35	10	25	71%	8	32%	
Paraprofessional	93	27	66	71%	42	64%	
Administrative Support	20	12	8	40%	7	88%	
Total Department	206	67	139	67%	60	43%	
Igloolik Iqaluit	17 143	6 49	11 94	65% 66%	10 26	91% 28%	
-							
Rankin Inlet	28	3	25	89%	19	76%	
Cambridge Bay	18	9	9	50%	5	56%	
Gjoa Haven	0	0	0	-	0	-	
Total Department	206	67	139	67%	60	43%	
Employment Summary, By Headquarters & Reg	ion						
Headquarters	161	55	106	66%	35	33%	
Region	45	12	33	73%	25	76%	
TOTAL	206	67	139	67%	60	43%	

## Health & Social Services

			Total Po	sitions		Beneficiaries		
		Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
		T OSITIONS						
	Executive	3	1	2	67%	0	0%	
	Senior Management	18	6	12	67%	2	17%	
	Middle Management	89	28	61	69%	10	16%	
	Professional	375	154	221	59%	45	20%	
	Paraprofessional	232	82	150	65%	111	74%	
	Administrative Support	223	48	175	78%	157	90%	
	Total Department	940	319	621	66%	325	52%	
Employment Summary, b	y Community							
	Aratia Day	10	C	10	770/	4	600/	
	Arctic Bay	13	3	10	77%	6	60%	
	Qikiqtarjuaq	13	3	10	77%	7	70%	
	Cape Dorset	22	5	17 7	77%	10 F	59%	
	Clyde River	12	5	7	58%	5	71%	
	Grise Fiord	4	2	2	50%	2	100%	
	Hall Beach	17	9	8	47%	7	88%	
	Igloolik	21	6	15	71%	11	73%	
	Iqaluit	330	108	222	67%	75	34%	
	Kimmirut	8	2	6	75%	4	67%	
	Nanisivik	0	0	0	-	0	-	
	Pangnirtung	47	15	32	68%	20	63%	
	Pond Inlet	19	5	14	74%	12	86%	
	Resolute Bay	5	0	5	100%	3	60%	
	Sanikiluaq	10	4	6	60%	6	100%	
	Arviat	25	6	19	76%	14	74%	
	Baker Lake	18	1	17	94%	8	47%	
	Chesterfield Inlet	8	3	5	63%	4	80%	
	Coral Harbour	16	6	10	63%	8	80%	
	Rankin Inlet	144	51	93	65%	59	63%	
	Repulse Bay	14	5	9	64%	6	67%	
	Whale Cove	9	2	7	78%	6	86%	
	Bathurst Inlet	, 1	0	, 1	100%	1	100%	
	Umingmaktok	1	1	0	0%	0	-	
	Cambridge Bay	93	56	37	40%	12	32%	
	Gjoa Haven	19	4	15	79%	9	60%	
	Kugluktuk	25	4	21	84%	11	52%	
	_							
	Kugaaruk Taloyoak	11 14	5 F	6 11	55%	5	83%	
	5	16 7	5	11 5	69% 71%	8	73%	
	Churchill Winnipeg	7 12	2 1	5 11	71% 92%	2 4	40% 36%	
			040					
	Total Community	940	319	621	66%	325	52%	
Employment Summary, B	y Headquarters & Reg	ion						
	Headquarters	122	42	80	66%	31	39%	
	Region	818	277	541	66%	294	54%	

## Human Resources

	Total Positions				Beneficiari	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	10	0	10	100%	6	60%
Middle Management	3	0	3	100%	1	33%
Professional	6	1	5	83%	0	0%
Paraprofessional	46	8	38	83%	25	66%
Administrative Support	12	2	10	83%	9	90%
Total Department	79	11	68	86%	43	63%
Employment Summary, by Community						
lashit	61	9	52	85%	28	54%
Iqaluit Iqloolik	61 7	9 1	52	85% 86%	28	
Igloolik	7	1	6	86%	6	100%
•						100% 100%
Igloolik Rankin Inlet	7 6	1 0	6 6	86% 100%	6 6	100% 100% 75%
Igloolik Rankin Inlet Cambridge Bay	7 6 5 <b>79</b>	1 0 1	6 6 4	86% 100% 80%	6 6 3	100% 100% 75%
Igloolik Rankin Inlet Cambridge Bay Total Community	7 6 5 <b>79</b>	1 0 1	6 6 4	86% 100% 80%	6 6 3	100% 100% 75% <b>63%</b>
Igloolik Rankin Inlet Cambridge Bay Total Community Employment Summary, By Headquarters & Regi	7 6 5 79	1 0 1 <b>11</b>	6 6 4 <b>68</b>	86% 100% 80% <b>86%</b>	6 6 3 <b>43</b>	54% 100% 100% 75% <b>63%</b> 54% 94%

## Justice

					Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	0	0%
Senior Management	9	0	9	100%	2	22%
Middle Management	26	3	23	88%	7	30%
Professional	27	6	21	78%	4	19%
Paraprofessional	165	42	123	75%	70	57%
Administrative Support	26	7	19	73%	14	74%
Total Department	255	59	196	77%	97	49%
Employment Summary, by Community						
Cape Dorset	2	1	1	50%	0	0%
Igloolik	1	1	0	0%	0	-
Iqaluit	217	47	170	78%	79	46%
Pond Inlet	2	0	2	100%	2	100%
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	2	1	1	50%	0	0%
Cambridge Bay	4	1	3	75%	1	33%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	14	6	8	57%	5	63%
Total Community	252	59	193	77%	95	49%
Employment Summary, By Headquarters & Reg	ion					
Headquarters	0	0	0	_	0	-
Region	255	59	196	77%	97	49%
TOTAL	255	59	196	77%	97	49%

# Office of the Legislative Assembly

	Total Positions				Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	1	1	50%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	19	2	17	89%	7	41%
Administrative Support	6	1	5	83%	5	100%
			27	87%	13	48%
Total Department	31	4	21	0170	13	1070
Total Department Employment Summary, by Community Iqaluit Rankin Inlet	29 2	4 4 0	25 2	86% 100%	12 1	48% 50%
Employment Summary, by Community	29	4	25	86%	12	48%
Employment Summary, by Community Iqaluit Rankin Inlet	29 2 <b>31</b>	4 0	25 2	86% 100%	12 1	48% 50%
Employment Summary, by Community Iqaluit Rankin Inlet Total Community	29 2 <b>31</b>	4 0	25 2	86% 100%	12 1	48% 50%
Employment Summary, by Community Iqaluit Rankin Inlet Total Community Employment Summary, By Headquarters & Regi	29 2 <b>31</b> ion	4 0 <b>4</b>	25 2 <b>27</b>	86% 100% <b>87%</b>	12 1 <b>13</b>	48% 50% <b>48%</b>

# Nunavut Arctic College

Employment Summary, by Category	Total Positions				Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEF	
From the		0	4		0	00/	
Executive	1	0	1	100%	0	0%	
Senior Management	8	0	8	100%	3	38%	
Middle Management	16	4	12	75%	3	25%	
Professional	63	17	46	73%	15	33%	
Paraprofessional	19	2	17	89%	9	53%	
Administrative Support	26	7	19	73%	16	84%	
Total Board	133	30	103	77%	46	45%	
Employment Summary, by Community							
Arctic Bay	1	0	1	100%	0	0%	
Qikiqtarjuaq	1	0	1	100%	1	100%	
Cape Dorset	1	0	1	100%	1	100%	
Clyde River	1	0	1	100%	0	0%	
Grise Fiord	1	1	0	0%	0	-	
Hall Beach	1	0	1	100%	0	0%	
Igloolik	4	1	3	75%	2	67%	
Iqaluit	69	12	57	83%	20	35%	
Kimmirut	1	0	1	100%	1	100%	
Pangnirtung	2	1	1	50%	1	100%	
Pond Inlet	1	0	1	100%	0	0%	
Sanikiluaq	1	1	0	0%	0	-	
Arviat	15	4	11	73%	7	64%	
Baker Lake	2	1	1	50%	1	100%	
Chesterfield Inlet	-	0	1	100%	1	100%	
Coral Harbour	1	1	0	0%	0	-	
Rankin Inlet	14	2	12	86%	6	50%	
Repulse Bay	1	0	1	100%	1	100%	
Cambridge Bay	11	5	6	55%	3	50%	
Gjoa Haven	1	0	1	100%	0	0%	
Kugluktuk	1	1	0	0%	0	-	
Kugaaruk	0	0	0	-	0	-	
Taloyoak	1	0	1	100%	0	- 0%	
Resolute Bay	1	0	1	100%	0	0%	
Total Community	133	30	103	77%	45	44%	
Employment Summary, By Headquarters & Reg	ion						
Headquarters	15	3	12	80%	7	58%	
Region	118	27	91	77%	39	43%	

# Nunavut Housing Corporation

	Total Positions				Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	8	0	8	100%	1	13%
Middle Management	17	4	13	76%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	49	14	35	71%	18	51%
Administrative Support	12	5	7	58%	7	100%
Total Corporation	89	23	66	74%	28	42%
Arviat Cambridge Bay	36 14	11 1	25 13	69% 93%	16 5	64% 38%
Cape Dorset	25 14	7	18	72% 71%	5	28%
Iqaluit Rankin Inlet	0	4 0	10 0	-	2 0	20% -
Total Community	89	23	66	74%	28	42%
Employment Summary, By Headquarters & Reg	ion					
Headquarters	35	12	23	66%	8	35%
Region	54	11	43	80%	20	47%
TOTAL	89	23	66	74%	28	42%

# **Qulliq Energy Corporation**

	Total Positions			Benef	iciaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
	POSITIONS			Capacity		
Executive	3	0	3	100%	1	33%
Senior Management	5	0	5	100%	0	0%
Middle Management	17	1	16	94%	1	6%
Professional	53	6	47	89%	15	32%
Paraprofessional	37	0	37	100%	25	68%
Administrative Support	48	1	47	98%	45	96%
Total Department	163	8	155	<b>9</b> 5%	87	56%
Employment Summary, by Community						
Arctic Dov	2	0	2	100%	1	50%
Arctic Bay	2	0	2		1	50% 100%
Qikiqtarjuaq Cape Dorset	2	0	2	100% 100%	2	
	2	0	2	100% 100%	2	100% 100%
Clyde River Grise Fiord	2	0	2		2	
Hall Beach	2	0	2	100% 100%	2	100%
	2	0	2		2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit Kimomin t	68	5	63	93%	21	33%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	1	50%
Arviat	2	0	2	100%	2	100%
Baker Lake	30	1	29	97%	18	62%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	12	0	12	100%	7	58%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	11	2	9	82%	3	33%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	163	8	155	95%	87	56%
Employment Summary, By Headquarters & Reg	ion					
Headquarters	30	1	29	97%	18	62%
Region	133	7	126	95%	69	55%
TOTAL	163	8	155	95%	87	56%

# **Employment Summary of GN Public Service Review**

#### Category All Departments, Agencies, Boards & Corporations

	Т	otal P	ositior			Capaci	ty (%)	)
	Jun-99	Dec-06	Sep-07	Dec-07	Jun-99	Dec-06	Sep-07	Dec-07
Executive	25	38	38	38	92%	95%	87%	84%
Senior Management	75	136	139	142	77%	91%	90%	89%
Middle Management	110	426	439	444	42%	84%	79%	80%
Professional	308	1215	1210	1239	33%	80%	80%	79%
Paraprofessional	423	1276	1301	1291	34%	77%	75%	75%
Administrative Support	269	606	614	617	42%	81%	78%	78%
Total All Employment Categories	1210	3697	3741	3771	42%	80%	78%	78%
Departments Totals								
Community Government & Transportation	195	-	-	_	22%	-	_	_
Community & Government Services	-	334	337	337	-	78%	77%	73%
Culture, Language, Elders & Youth	38	87	76	77	26%	74%	74%	74%
Economic Development & Transportation	-	130	133	130	-	78%	72%	71%
Education	113	1170	1176	1174	34%	90%	89%	89%
Environment	-	103	106	107	-	85%	79%	79%
Executive & Intergovernmental Affairs	49	53	50	50	67%	66%	68%	64%
Finance	131	183	206	206	50%	73%	69%	67%
Health & Social Services	73	922	908	940	34%	67%	66%	66%
Human Resources	47	76	79	79	47%	84%	87%	86%
Justice	159	236	254	255	47%	85%	74%	77%
Office of the Legislative Assembly	28	31	31	31	57%	84%	81%	87%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	1210	3325	3356	3386	47%	79%	77%	77%
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	81	89	89	CGT	85%	74%	74%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	134	133	133	na	81%	78%	77%
Qulliq Energy Corporation	-	157	163	163	-	94%	94%	<b>9</b> 5%
Total Agencies, Boards & Corporations	0	372	385	385	0%	88%	84%	84%
TOTAL	1210	3607	3741	2771	12%	80%	78%	78%
IGIAL	1210	307/	3/41	3//1	42 /0	00 /0	10/0	10/0

# **Reviewing Inuit Employment: June 1999 to December 2007**

### Category All Departments, Agencies, Boards & Corporations

	Beneficiaries IEP (%)							
	Jun-99	Dec-06	Sep-07	Dec-07	Jun-99	Dec-06	Sep-07	Dec-07
Executive	na	17	18	18	61%	47%	55%	56%
Senior Management	na	33	32	31	22%	27%	26%	25%
Middle Management	na	80	86	86	24%	22%	25%	24%
Professional	na	243	257	264	41%	25%	27%	27%
Paraprofessional	na	640	664	664	47%	65%	68%	69%
Administrative Support	na	449	439	439	64%	91%	92%	91%
Total All Employment Categories	0	1462	1496	1502	44%	49%	51%	51%
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	103	107	103	-	40%	41%	42%
Culture, Language, Elders & Youth	9	39	36	36	90%	61%	64%	63%
Economic Development & Transportation	-	54	53	49	-	53%	55%	53%
Education	18	548	556	557	47%	52%	53%	53%
Environment	-	40	39	37	-	45%	46%	44%
Executive & Intergovernmental Affairs	15	17	20	21	45%	49%	59%	66%
Finance	28	55	59	60	43%	41%	42%	43%
Health & Social Services	8	312	315	325	32%	51%	52%	52%
Human Resources	15	31	44	43	68%	48%	64%	63%
Justice	27	88	91	97	36%	44%	48%	49%
Office of the Legislative Assembly	11	13	11	13	69%	50%	44%	48%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	220	1300	1331	1341	44%	49%	51%	51%
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	31	29	28	CGT	45%	44%	42%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	49	50	46	na	45%	48%	45%
Qulliq Energy Corporation	-	82	86	87	-	55%	56%	56%
Total Agencies, Boards & Corporations	0	162	165	161	na	50%	51%	50%
TOTAL	220	1462	1496	1502	44%	49%	51%	51%

		Interns	
	Total	Bene	ficiaries
	Positions	Filled	% Capacity
Departments			
Community & Government Services	5	1	20%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	4	3	75%
Education	0	0	-
Environment	0	0	-
Executive & Intergovernmental Affairs	2	2	100%
Finance	8	2	25%
Health & Social Services	3	0	0%
Human Resources	0	0	-
Justice	4	2	50%
Office of the Legislative Assembly	0	0	-
Total Departments	26	10	38%
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	0	0	-
TOTAL	26	10	38%

# Intern\* Employment as of December 31, 2007

\*Includes both Internship and trainee positions which are only open to beneficiaries.

# Casual Positions as of December 31, 2007

		Casuals	
	Total	Description	
) on ortmonto	Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	63	55	87%
Culture, Language, Elders & Youth	7	5	71%
Economic Development & Transportation	19	14	74%
Education	376	342	91%
Environment	6	5	83%
Executive & Intergovernmental Affairs	6	2	33%
Finance	20	18	90%
Health & Social Services	532	310	58%
Human Resources	15	12	80%
Justice	70	28	40%
Office of the Legislative Assembly	1	1	100%
Total Departments	1115	792	71%
gencies, Boards & Corporations			
Nunavut Arctic College	49	24	49%
Nunavut Housing Corporation	13	7	54%
Quilliq Energy Corporation	20	14	70%
Total Agencies, Boards & Corporations	82	45	55%
Total	1197	837	70%