# Towards a Representative Public Service



Statistics as of June 30<sup>th</sup>, 2008

Prepared by

Department of Human Resources Inuit Employment Planning

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#### **New Departments**

As of April 1<sup>st</sup>, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment Department of Economic Development & Transportation Department of Community Government & Services, and replaced the Department of Community Government & Transportation, Department of Public Works & Services, and Department of Sustainable Development.

#### **Report Scope**

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each
  - department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

## **Employment Summary of GN Public Service**

Category All Departments, Agencies, Boards & Corporations

		Total Po	sitions		Benefi	ciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
-	00	-	00	070/	40	550/
Executive	38	5	33	87%	18	55%
Senior Management	156	23	133	85%	34	26%
Middle Management	452	95	357	79%	84	24%
Professional	1257	309	948	75%	254	27%
Paraprofessional	1376	343	1033	75%	716	69%
Administrative Support	570	132	438	77%	411	94%
Total All Employment Categories	3849	907	2942	76%	1517	52%
Departments Totals						
Community & Government Services	341	85	256	75%	115	45%
Culture, Language, Elders & Youth	79	20	59	75%	38	64%
Economic Development & Transportation	127	38	89	70%	46	52%
Education	1176	98	1078	92%	576	53%
Environment	122	35	87	71%	37	43%
Executive & Intergovernmental Affairs	50	20	30	60%	20	67%
Finance	206	67	139	67%	60	43%
Health & Social Services	988	408	580	59%	309	53%
Human Resources	83	16	67	81%	41	61%
Justice	259	42	217	84%	104	48%
Office of the Legislative Assembly	31	5	26	84%	14	54%
Total GN Departments	3462	834	2628	76%	1360	52%
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	132	28	104	79%	48	46%
Nunavut Housing Corporation	89	22	67	75%	28	42%
Qulliq Energy Corporation	166	23	143	86%	81	57%
Total Agencies, Boards & Corporations	387	73	314	81%	157	50%
TOTAL	3849	907	2942	76%	1517	52%

## Employment Summary by Community

		Total Po	sitions		Benefi	ciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Community						
Arctic Bay	46	3	43	93%	26	60%
Qikiqtarjuaq	43	4	39	91%	26	67%
Cape Dorset	116	24	92	79%	47	51%
Clyde River	52	7	45	87%	33	73%
Grise Fiord	18	4	14	78%	10	71%
Hall Beach	48	12	36	75%	26	72%
Igloolik	157	43	114	73%	73	64%
Iqaluit	1468	369	1099	75%	413	38%
Kimmirut	34	5	29	85%	17	59%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	144	33	111	77%	75	68%
Pond Inlet	139	22	117	84%	67	57%
Resolute Bay	22	3	19	86%	10	53%
Sanikiluaq	47	7	40	85%	29	73%
Total Baffin	2338	537	1801	77%	855	47%
Arviat	204	39	165	81%	106	64%
Baker Lake	149	21	128	86%	70	55%
Chesterfield Inlet	31	6	25	81%	19	76%
Coral Harbour	54	11	43	80%	30	70%
Rankin Inlet	398	106	292	73%	172	59%
Repulse Bay	42	12	30	71%	16	53%
Whale Cove	33	7	26	79%	18	69%
Total Kivalliq	911	202	709	78%	431	61%
Bathurst Inlet	1	1	0	0%	0	-
Umingmaktok	1	0	1	100%	1	100%
Cambridge Bay	260	95	165	63%	74	45%
Gjoa Haven	95	27	68	72%	47	69%
Kugluktuk	134	20	114	85%	62	54%
Kugaaruk	42	9	33	79%	17	52%
Taloyoak	44	9	35	80%	25	71%
Total Kitikmeot	577	161	416	72%	226	54%
	0		7	0.00/		<b>F7</b> 0/
Winnipeg	8	1	7	88%	4	57%
Churchill	11	4	7	64%	1	14%
Ottawa	4	2	2	50%	0	0%
Total Other	23	7	16	70%	5	31%
TOTAL	3849	907	2942	76%	1517	52%

## **Community & Government Services**

			Total Po	sitions		Benefi	ciaries
		Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
E	xecutive	3	0	3	100%	1	33%
Senior Man	agement	16	0	16	100%	7	44%
Middle Man	agement	51	8	43	84%	9	21%
	essional	68	18	50	74%	11	22%
Parapro	fessional	165	49	116	70%	60	52%
Administrative	Support	38	10	28	74%	27	96%
Total Depa	rtment	341	85	256	75%	115	45%
Employment Summary, by Commun	ity						
А	rctic Bay	2	0	2	100%	2	100%
	iqtarjuaq	1	0 0	1	100%	1	100%
	e Dorset	20	4	16	80%	8	50%
•	de River	1	0	1	100%	1	100%
	ise Fiord	0	0 0	0	-	0	-
	ll Beach	1	0 0	1	100%	1	100%
	Igloolik	2	1	1	50%	1	100%
	Igaluit	142	33	109	77%	32	29%
	Kimmirut	0	0	0	-	0	-
	gnirtung	1	1	0	0%	0	-
	ond Inlet	30	1	29	97%	16	55%
	olute Bay	2	1	1	50%	1	100%
	inikiluaq	1	0	1	100%	1	100%
	Arviat	3	1	2	67%	2	100%
Ba	ker Lake	9	0	9	100%	7	78%
	field Inlet	1	1	0	0%	0	-
	Harbour	1	1	0	0%	0	_
	nkin Inlet	75	25	50	67%	29	58%
	ale Cove	1	0	1	100%	1	100%
	idge Bay	37	10	27	73%	12	44%
	a Haven	1	1	0	0%	0	-++ /0
	ugluktuk	10	5	5	50%	0	0%
Total Com	munity	341	85	256	75%	115	45%
Employment Summary, By Headqua	rters & R	egion					
Head	lquarters	166	44	122	73%	34	28%
	Region	175	41	134	77%	81	60%
	TOTAL	341	85	256	75%	115	45%

#### Culture, Language, Elders & Youth

Employment Summary, by Category

		Total Po	sitions		Benefi	ciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Execu	ıtive 2	0	2	100%	2	100%
Senior Managen	nent 8	1	7	88%	4	57%
Middle Managen	nent 9	1	8	89%	4	50%
Professio	onal 33	10	23	70%	14	61%
Paraprofessio	onal 18	5	13	72%	8	62%
Administrative Sup	port 9	3	6	67%	6	100%
Total Departme	ent 79	20	59	75%	38	64%
Iqa	viat 1 aluit 37	0 11	1 26	100% 70%	1 13	100% 50%
lqa Iglo	aluit 37 polik 19	11 5	26 14	70% 74%	13 10	50% 71%
lqa Iglo Baker L	aluit 37 polik 19 .ake 10	11 5 1	26 14 9	70% 74% 90%	13 10 6	50% 71% 67%
lqa Iglo Baker L Rankin I	aluit 37 polik 19 ake 10 Inlet 1	11 5 1 0	26 14 9 1	70% 74%	13 10 6 1	50% 71%
Iqa Iglo Baker L Rankin I Cambridge	aluit 37 polik 19 ake 10 Inlet 1 Bay 0	11 5 1 0 0	26 14 9 1 0	70% 74% 90% 100%	13 10 6 1 0	50% 71% 67% 100%
lqa Iglo Baker L Rankin I	aluit 37 polik 19 ake 10 Inlet 1 Bay 0	11 5 1 0	26 14 9 1	70% 74% 90%	13 10 6 1	50% 71% 67%
Iqa Iglo Baker L Rankin I Cambridge	aluit 37 polik 19 Lake 10 Inlet 1 Bay 0 ktuk 11	11 5 1 0 0	26 14 9 1 0	70% 74% 90% 100%	13 10 6 1 0	50% 71% 67% 100%
lqa Iglo Baker L Rankin I Cambridge Kugluk <b>Total Commun</b>	aluit 37 polik 19 polik 19 polik 10 polik 10 polik 10 polik 10 polik 10 polik 10 polik 10 polik 10 polik 10 polik 19 polik 10 polik 10 pol	11 5 1 0 0 3	26 14 9 1 0 8	70% 74% 90% 100% - 73%	13 10 6 1 0 7	50% 71% 67% 100% - 88%
lqa Iglo Baker L Rankin I Cambridge Kugluk <b>Total Commun</b>	aluit 37 polik 19 polik 19 polik 10 polik 19 polik 10 polik 10 polik 10 polik 10 polik 10 polik 11 polik 11 pol	11 5 1 0 0 3	26 14 9 1 0 8	70% 74% 90% 100% - 73%	13 10 6 1 0 7	50% 71% 67% 100% - 88%
lqa Iglo Baker L Rankin I Cambridge Kugluk Total Commun Employment Summary, By Headquarters	aluit     37       aluit     37       polik     19       .ake     10       nlet     1       Bay     0       ktuk     11       ity     79       s & Region       ters     38	11 5 1 0 0 3 <b>20</b>	26 14 9 1 0 8 <b>59</b>	70% 74% 90% 100% - 73% <b>75%</b>	13 10 6 1 0 7 <b>38</b>	50% 71% 67% 100% - 88% <b>64%</b>

\*NOTE: 4 Positions are contracted to GNWT

## **Economic Development & Transportation**

Employment ourmary, by outegory		Total Po	sitions		Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	13	0	13	100%	3	23%
Middle Management	20	7	13	65%	5	38%
Professional	23	10	13	57%	6	46%
Paraprofessional	48	11	37	77%	19	51%
Administrative Support	20	10	10	50%	10	100%
Total Department	127	38	89	70%	46	52%
Employment Summary, by Community						
Cape Dorset	2	1	1	50%	0	0%
Iqaluit	52	19	33	63%	14	42%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	10	2	8	80%	5	63%
Pond Inlet	10	2	8	80%	4	50%
Resolute Bay	1	0	1	100%	0	0%
Arviat	2	1	1	50%	1	100%
Rankin Inlet	25	10	15	60%	8	53%
Cambridge Bay	5	1	4	80%	1	25%
Gjoa Haven	7	0	7	100%	6	86%
Kugluktuk	9	1	8	89%	4	50%
Total Community	127	38	89	70%	46	52%
Employment Summary, By Headquarters & F	Region					
Headquarters	64	22	42	66%	19	45%
Region	63	16	47	75%	27	57%
TOTAL	127	38	89	70%	46	52%

### Education

Employment Summary, by Category		Total Po	sitions		Benefi	ciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	19	0	19	100%	3	16%
Middle Management	116	8	108	93%	34	31%
Professional	529	20	509	96%	138	27%
Paraprofessional	349	45	304	87%	269	88%
Administrative Support	160	25	135	84%	130	96%
Total Department	1176	98	1078	92%	576	53%
Employment Summary, by Community						
Arctic Bay	27	0	27	100%	16	59%
-	24	0	24	100%	15	63%
Qikiqtarjuaq Cape Dorset	24 41	1	24 40	98%	24	60%
Clyde River	35	0	40 35	98% 100%	24 24	69%
Grise Fiord	35 10	1	9	90%	24 5	56%
Hall Beach	26	1	9 25	90 <i>%</i> 96%	17	50 % 68%
	20 54	2	25 52	96% 96%	30	58%
Igloolik Igoluit	207	25	182	90 <i>%</i> 88%	50 66	36%
Iqaluit Kimmirut	207	25 1	102	88% 95%		53%
				95%	10	55%
Nanisivik	0	0	0	-	0	-
Pangnirtung	69 60	7	62	90%	40	65%
Pond Inlet	66	11	55	83%	30	55%
Resolute Bay	10	0	10	100%	4	40%
Sanikiluaq	32	2	30	94%	20	67%
Arviat	111	19	92	83%	56	61%
Baker Lake	73	6	67	92%	31	46%
Chesterfield Inlet	18	2	16	89%	11	69%
Coral Harbour	30	2	28	93%	19	68%
Rankin Inlet	81	4	77	95%	39	51%
Repulse Bay	25	5	20	80%	8	40%
Whale Cove	19	3	16	84%	10	63%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	56	3	53	95%	27	51%
Gjoa Haven	41	2	39	95%	24	62%
Kugluktuk	52	0	52	100%	25	48%
Kugaaruk	26	0	26	100%	10	38%
Taloyoak	23	1	22	96%	15	68%
Total Community	1176	98	1078	92%	576	53%
mployment Summary, By Headquarters & F	Region					
Headquarters	85	17	68	80%	33	49%
Region	1091	81	1010	93%	543	54%
TOTAL	1176	98	1078	92%	576	53%

#### Environment

Employment Summary, by Category			-:::		Donof	
	Total	Total Po	sitions		Bener	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	0	6	100%	0	0%
Middle Management	29	9	20	69%	7	35%
Professional	16	1	15	94%	2	13%
Paraprofessional	59	22	37	63%	23	62%
Administrative Support	10	3	7	70%	4	57%
Total Department	122	35	87	71%	37	43%
Employment Summary, by Community						
Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	19	8	11	58%	1	9%
Iqaluit	48	14	34	71%	10	29%
Kimmirut	3	1	2	67%	2	100%
Pangnirtung	3	2	1	33%	1	100%
Pond Inlet	7	1	6	86%	4	67%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	
Arviat	7	0	7	100%	4	57%
Baker Lake	1	0	1	100%	4	0%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	0	0%
Rankin Inlet	5	3	2	40%	1	50%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	10	1	9	90%	5	56%
Kugaaruk	1	1	0	0%	0	- 50
Taloyoak	2	1	1	50%	1	100%
Total Community	122	35	87	71%	37	43%
mployment Summary, By Headquarters & I			~			
Headquarters	60	21	39	65%	9	23%
Region	62	14	48	77%	28	58%
TOTAL	122	35	87	71%	37	43%

## **Executive & Intergovernmental Affairs**

		Total Po	sitions		Benefi	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5	1	4	80%	3	75%
Senior Management	6	2	4	67%	2	50%
Middle Management	6	1	5	83%	2	40%
Professional	14	7	7	50%	4	57%
Paraprofessional	8	1	7	88%	6	86%
Administrative Support	11	8	3	27%	3	100%
Total Department	50	20	30	60%	20	67%
lqaluit Pangnirtung	39 7	16 2	23 5	59% 71%	16 4	70% 80%
Ottawa	4	2	2	50%	0	
					Ũ	0%
Total Community	50	20	30	60%	20	0% 67%
Total Community Employment Summary, By Headquarters & F		20	30	60%		
		<b>20</b> 20	<b>30</b> 30	<b>60%</b>		
Employment Summary, By Headquarters & F	Region				20	67%

#### Finance

		Total Po	sitions		Benefi	ciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	e 4	2	2	50%	0	0%
Senior Managemen	t 15	5	10	67%	0	0%
Middle Managemen	t 39	11	28	72%	3	11%
Professional	35	10	25	71%	8	32%
Paraprofessiona	I 93	27	66	71%	42	64%
Administrative Suppor	t 20	12	8	40%	7	88%
Total Department	206	67	139	67%	60	43%
Igloolik Iqaluit		6 49	11 94	65% 66%	10 26	91% 28%
Igloolik		6	11		10	91%
Rankin Inle	-	49 3	94 25	89%	19	76%
Cambridge Bay		9	9	50%	5	56%
Gjoa Haver		0	0	-	0	-
Total Department	206	67	139	67%	60	43%
mployment Summary, By Headquarters &	Region					
	161	55	106	66%	35	33%
Headquarters						
Headquarters Region		12	33	73%	25	76%

## Health & Social Services

			Total Po	sitions		Benefi	ciaries
		Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
		rositions					
	Executive	3	1	2	67%	0	0%
	Senior Management	33	11	22	67%	4	18%
	Middle Management	102	39	63	62%	8	13%
	Professional	388	205	183	47%	40	22%
	Paraprofessional	295	117	178	60%	131	74%
	Administrative Support	167	35	132	79%	126	95%
	Total Department	988	408	580	59%	309	53%
mployment Summary,	, by Community						
		40		40	770/	0	000/
	Arctic Bay	13	3	10	77%	6	60%
	Qikiqtarjuaq	14	4	10	71%	7	70%
	Cape Dorset	22	10	12	55%	7	58%
	Clyde River	12	6	6	50%	5	83%
	Grise Fiord	4	2	2	50%	2	100%
	Hall Beach	17	11	6	35%	4	67%
	Igloolik	33	19	14	42%	11	79%
	Iqaluit	338	130	208	62%	68	33%
	Kimmirut	8	3	5	63%	3	60%
	Nanisivik	0	0	0	-	0	-
	Pangnirtung	49	18	31	63%	21	68%
	Pond Inlet	21	7	14	67%	10	71%
	Resolute Bay	5	1	4	80%	2	50%
	Sanikiluaq	10	3	7	70%	6	86%
	Arviat	26	6	20	77%	15	75%
	Baker Lake	21	5	16	76%	8	50%
	Chesterfield Inlet	8	3	5	63%	4	80%
	Coral Harbour	16	7	9	56%	8	89%
	Rankin Inlet	146	54	92	63%	58	63%
	Repulse Bay	13	7	6	46%	4	67%
	Whale Cove	9	2	7	78%	6	86%
	Bathurst Inlet	1	1	0	0%	0	-
	Umingmaktok	1	0	1	100%	1	100%
	Cambridge Bay	94	61	33	35%	13	39%
	Gjoa Haven	35	20	15	43%	11	73%
	Kugluktuk	25	8	17	68%	11	65%
	Kugaaruk	12	7	5	42%	5	100%
	Taloyoak	16	5	11	69%	8	73%
	Churchill	11	4	7	64%	1	14%
	Winnipeg	8	1	7	88%	4	57%
	Total Community	988	408	580	59%	309	53%
mployment Summary,	, By Headquarters & R	Region					
	Headquarters	123	46	77	63%	27	35%
	Region	865	362	503	58%	282	56%

#### Human Resources

			Total Pos	sitions		Benefi	ciaries
		Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
E	Executive	2	0	2	100%	1	50%
Senior Mar	nagement	10	1	9	90%	6	67%
Middle Mar	nagement	3	0	3	100%	1	33%
Pro	fessional	6	1	5	83%	0	0%
Parapro	ofessional	48	10	38	79%	24	63%
Administrative	e Support	14	4	10	71%	9	90%
Total Depa	artment	83	16	67	81%	41	61%
Employment Summary, by Commun	nity						
mployment Summary, by Commun	Iqaluit	64	11	53	83%	28	53%
	lqaluit Igloolik	7	1	6	86%	6	100%
Ra	Iqaluit	-					100%
Ra	lqaluit Igloolik Inkin Inlet ridge Bay	7 6	1 1	6 5	86% 83%	6 5	100% 100%
Ra Cambi Total Com	lqaluit Igloolik Inkin Inlet ridge Bay	7 6 6 83	1 1 3	6 5 3	86% 83% 50%	6 5 2	100% 100% 67%
Ra Cambi Total Com mployment Summary, By Headqua	lqaluit Igloolik Inkin Inlet ridge Bay	7 6 6 83	1 1 3	6 5 3	86% 83% 50%	6 5 2	100% 100% 67%
Ra Cambi Total Com Employment Summary, By Headqua	Iqaluit Igloolik Inkin Inlet ridge Bay	7 6 6 83 egion	1 1 3 <b>16</b>	6 5 3 <b>67</b>	86% 83% 50% <b>81%</b>	6 5 2 <b>41</b>	100% 100% 67% <b>61%</b>

#### Justice

			Total Po		Beneficiaries		
		Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
	Executive	2	0	2	100%	1	50%
	Senior Management	9	0	9	100%	2	22%
	Middle Management	26	2	24	92%	6	25%
	Professional	27	4	23	85%	4	17%
	Paraprofessional	168	33	135	80%	72	53%
	Administrative Support	27	3	24	89%	19	79%
	Total Department	259	42	217	84%	104	48%
mployment Summary	, by Community						
	Cape Dorset	2	0	2	100%	0	0%
	Igloolik	1	1	0	0%	0	-
	Iqaluit	221	35	186	84%	84	45%
	Pond Inlet	2	0	2	100%	1	50%
	Pangnirtung	1	0	1	100%	1	100%
	Arviat	1	0	1	100%	1	100%
	Baker Lake	1	0	1	100%	1	100%
	Rankin Inlet	2	0	2	100%	0	0%
	Cambridge Bay	4	0	4	100%	3	75%
	Gjoa Haven	7	4	3	43%	3	100%
	Kugluktuk	14	2	12	86%	8	67%
	Coral Harbour	3	0	3	100%	2	67%
	Total Community	259	42	217	84%	104	48%

## Office of the Legislative Assembly

		Total Po	Beneficiari			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	19	4	15	79%	7	47%
Administrative Support	6	1	5	83%	5	100%
Total Department	31	5	26	84%	14	54%
mployment Summary, by Community						
	29	5	24	83%	13	54%
mployment Summary, by Community Iqaluit Rankin Inlet	29 2	5 0	24 2	83% 100%	13 1	54% 50%
•						
Iqaluit Rankin Inlet Total Community	2 <b>31</b>	0	2	100%	1	50%
Iqaluit Rankin Inlet Total Community	2 <b>31</b>	0	2	100%	1	50%
Iqaluit Rankin Inlet Total Community Employment Summary, By Headquarters & F	2 31 Region	0 5	2 26	100% 84%	1 14	50% <b>54%</b>

#### Nunavut Arctic College

Employment Summary	, by Category						
			Total Po	sitions		Benef	iciaries
		Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
	Executive	1	0	1	100%	0	0%
	Senior Management	7	1	6	86%	2	33%
	Middle Management	17	4	13	76%	3	23%
	Professional	63	14	49	78%	16	33%
	Paraprofessional	18	2	16	89%	10	63%
	Administrative Support	26	7	19	73%	17	89%
	Total Board	132	28	104	79%	48	46%
Employment Summary	, by Community						
	Arctic Bay	1	0	1	100%	0	0%
	Qikiqtarjuaq	1	0	1	100%	1	100%
	Cape Dorset	1	0	1	100%	1	100%
	Clyde River	1	1	0	0%	0	-
	Grise Fiord	1	1	0	0%	0	-
	Hall Beach	1	0	1	100%	1	100%
	Igloolik	3	0	3	100%	2	67%
	Iqaluit	68	12	56	82%	21	38%
	Kimmirut	1	0	1	100%	1	100%
	Pangnirtung	2	1	1	50%	1	100%
	Pond Inlet	1	0	1	100%	0	0%
	Sanikiluaq	1	1	0	0%	0	-
	Arviat	15	3	12	80%	8	67%
	Baker Lake	2	1	1	50%	1	100%
	Chesterfield Inlet	1	0	1	100%	1	100%
	Coral Harbour	1	1	0	0%	0	-
	Rankin Inlet	13	2	11	85%	5	45%
	Repulse Bay	1	0	1	100%	1	100%
	Cambridge Bay	11	2	9	82%	3	33%
	Gjoa Haven	1	0	1	100%	0	0%
	Kugluktuk	1	0	1	100%	0	0%
	Kugaaruk	1	1	0	0%	0	-
	Taloyoak	1	1	0	0%	0	-
	Resolute Bay	1	0	1	100%	1	100%
	Whale Cove	1	1	0	0%	0	-
	Total Community	132	28	104	79%	48	46%
Employment Summary	, By Headquarters & F	Region					
	Headquarters	17	4	13	76%	6	46%
	Region	115	24	91	79%	42	46%
	TOTAL	132	28	104	79%	48	46%

## **Nunavut Housing Corporation**

	Total Positions				Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	e 3	0	3	100%	2	67%	
Senior Managemer	nt 8	1	7	88%	1	14%	
Middle Managemer	nt <b>17</b>	2	15	88%	0	0%	
Professiona	d O	0	0	-	0	-	
Paraprofessiona	al 49	15	34	69%	17	50%	
Administrative Suppo	rt 12	4	8	67%	8	100%	
Total Corporation	89	22	67	75%	28	42%	
Arvia Cambridge Ba		9 3	27 11	75% 79%	16 5	59% 45%	
					-		
Cape Dorse	•	8	17	68%	4	24%	
Igalui		2	12	86%	3	25%	
•		0	0		0		
Rankin Inle	a 0	0	0	-	0	-	
Rankin Inle		22	67	- 75%	28	- 42%	
	89			- 75%		- 42%	
Total Community	89 Region			- <b>75%</b> 74%		- 42% 38%	
Total Community	89 • <b>Region</b> s 35	22	67		28		

## **Qulliq Energy Corporation**

		Total Po		Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	4	1	3	75%	0	0%
Middle Management	15	3	12	80%	1	8%
Professional	55	9	46	84%	11	24%
Paraprofessional	39	2	37	95%	28	76%
Administrative Support	50	7	43	86%	40	93%
Total Department	166	23	143	86%	81	57%
mployment Summary, by Community						
	0	0	0	1000/		500/
Arctic Bay	2	0	2	100%	1	50%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	66	7	59	89%	19	32%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	32	8	24	75%	16	67%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	14	4	10	71%	6	60%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	1	1	50%	1	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	12	2	10	83%	3	30%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	1	1	50%	1	100%
Total Community	166	23	143	86%	81	57%
mployment Summary, By Headquarters & F	Region					
Headquarters	32	8	24	75%	16	67%
Region	134	15	119	89%	65	55%

# **Employment Summary of GN Public Service Review**

#### Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)				
	Jun-99	Jun-07	Mar-08	Jun-08	Jun-99	Jun-07	Mar-08	Jun-08	
Executive	25	38	38	38	92%	89%	87%	87%	
Senior Management	75	139	140	156	77%	88%	89%	85%	
Middle Management	110	434	436	452	42%	81%	80%	79%	
Professional	308	1204	1249	1257	33%	80%	78%	75%	
Paraprofessional	423	1271	1308	1376	34%	78%	76%	75%	
Administrative Support	269	603	625	570	42%	79%	78%	77%	
Total All Employment Categories	1210	3689	3796	3849	42%	80%	78%	76%	
Departments Totals									
Community Government & Transportation	195	-	-	-	22%	-	_	-	
Community & Government Services	-	335	341	341	-	77%	73%	75%	
Culture, Language, Elders & Youth	38	77	77	79	26%	79%	74%	75%	
Economic Development & Transportation	-	133	129	127	-	73%	71%	70%	
Education	113	1173	1176	1176	34%	91%	91%	92%	
Environment	-	104	107	122	-	80%	73%	71%	
Executive & Intergovernmental Affairs	49	51	50	50	67%	75%	68%	60%	
Finance	131	183	206	206	50%	75%	67%	67%	
Health & Social Services	73	908	954	988	34%	66%	64%	59%	
Human Resources	47	79	80	83	47%	78%	88%	81%	
Justice	159	236	258	259	47%	85%	84%	84%	
Office of the Legislative Assembly	28	31	31	31	57%	77%	84%	84%	
Public Works & Services	242	-	-	-	32%	-	-	-	
Sustainable Development	135	-	-	-	63%	-	-	-	
Total GN Departments	1210	3310	3409	3462	47%	79%	78%	76%	
Agencies, Boards & Corporations Totals									
Nunavut Housing Corporation	CGT	87	89	89	CGT	77%	75%	75%	
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED	
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS	
Nunavut Arctic College	na	131	132	132	na	82%	82%	79%	
Qulliq Energy Corporation	-	161	166	166	-	89%	88%	86%	
Total Agencies, Boards & Corporations	0	379	387	387	0%	84%	83%	81%	
TOTAL	1210	3689	3796	3849	42%	80%	78%	76%	

# **Reviewing Inuit Employment: June 1999 to March 2008**

#### Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Jun-07	Mar-08	Jun-08	Jun-99	Jun-07	Mar-08	Jun-08
Executive	na	16	19	18	61%	47%	58%	55%
Senior Management	na	34	31	34	22%	28%	25%	26%
Middle Management	na	88	89	84	24%	25%	26%	24%
Professional	na	249	258	254	41%	26%	26%	27%
Paraprofessional	na	676	674	716	47%	68%	68%	69%
Administrative Support	na	436	448	411	64%	91%	92%	94%
Total All Employment Categories	0	1499	1519	1517	44%	51%	51%	52%
Departments Totals								
Community Government & Transportation	23	-	_	-	53%	-	-	-
Community & Government Services	-	107	107	115	-	0	43%	45%
Culture, Language, Elders & Youth	9	39	37	38	90%	64%	65%	64%
Economic Development & Transportation	-	56	46	46	-	1	50%	52%
Education	18	564	574	576	47%	53%	53%	53%
Environment	-	37	34	37	-	0	44%	43%
Executive & Intergovernmental Affairs	15	18	22	20	45%	47%	65%	67%
Finance	28	57	60	60	43%	42%	43%	43%
Health & Social Services	8	315	318	309	32%	52%	52%	53%
Human Resources	15	38	43	41	68%	61%	61%	61%
Justice	27	97	103	104	36%	49%	48%	48%
Office of the Legislative Assembly	11	10	14	14	69%	42%	54%	54%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	220	1338	1358	1360	44%	51%	51%	52%
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	31	29	28	CGT	46%	43%	42%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	49	49	48	na	45%	45%	46%
Qulliq Energy Corporation	-	81	83	81	-	56%	57%	57%
Total Agencies, Boards & Corporations	0	161	161	157	na	50%	50%	50%
TOTAL	220	1499	1519	1517	44%	51%	51%	52%

Intern* Employment a	as of June 30, 2008
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	Interns		
	Total	Bene	ficiaries
	Positions	Filled	% Capacity
Departments			
Community & Government Services	5	1	20%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	4	4	100%
Education	0	0	-
Environment	0	0	-
Executive & Intergovernmental Affairs	1	1	100%
Finance	8	2	25%
Health & Social Services	0	0	-
Human Resources	0	0	-
Justice	7	3	43%
Office of the Legislative Assembly	0	0	-
Total Departments	25	11	44%
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	0	0	-
TOTAL	25	11	44%

\*Includes both Internship and trainee positions which are only open to beneficiaries.

# Casual Positions as of June 30, 2008

		Casuals	
	Total		
	Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	46	37	80%
Culture, Language, Elders & Youth	13	9	69%
Economic Development & Transportation	13	9	69%
Education	436	435	100%
Environment	19	13	68%
Executive & Intergovernmental Affairs	5	1	20%
Finance	20	18	90%
Health & Social Services	214	126	59%
Human Resources	8	6	75%
Justice	76	32	42%
Office of the Legislative Assembly	2	2	100%
Total Departments	852	688	81%
Agencies, Boards & Corporations			
Nunavut Arctic College	16	6	38%
Nunavut Housing Corporation	16	11	69%
Quilliq Energy Corporation	7	6	86%
Total Agencies, Boards & Corporations	39	23	59%
Total	891	711	80%