# Towards a Representative Public Service



Statistics as of June 30<sup>th</sup>, 2011

Prepared by

Department of Human Resources Inuit Employment Planning Division

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#### **New Departments**

As of April 1<sup>st</sup>, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment

Department of Economic Development & Transportation

Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,

Department of Public Works & Services, and

Department of Sustainable Development.

#### Report Scope

The statistics contained in this report include:

 Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

# **Employment Summary of GN Public Service**

Category All Departments, Agencies, Boards & Corporations

	Total Positions				<b>Beneficiaries</b>		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	36	5	31	86%	13	42%	
Senior Management	174	36	138	79%	32	23%	
Middle Management	453	101	352	78%	87	25%	
Professional	1353	345	1008	75%	274	27%	
Paraprofessional	1524	415	1109	73%	771	70%	
Administrative Support	562	141	421	75%	385	91%	
Total All Employment Categories	4102	1043	3059	75%	1562	51%	
Departments Totals							
Community & Government Services	343	97	246	72%	112	46%	
Culture, Language, Elders & Youth	99	34	65	66%	46	71%	
Economic Development & Transportation	135	37	98	73%	56	57%	
Education	1288	180	1108	86%	598	54%	
Environment	121	29	92	76%	37	40%	
Executive & Intergovernmental Affairs	75	31	44	59%	23	52%	
Finance	206	78	128	62%	54	42%	
Health & Social Services	928	325	603	65%	303	50%	
Human Resources	88	32	56	64%	37	66%	
Justice	316	101	215	68%	93	43%	
Office of the Legislative Assembly	34	8	26	76%	13	50%	
Total GN Departments	3633	952	2681	74%	1372	51%	
Agencies, Boards & Corporations Totals							
Nunavut Arctic College	171	40	131	77%	70	53%	
Nunavut Housing Corporation	107	29	78	73%	22	28%	
Qulliq Energy Corporation	191	22	169	88%	98	58%	
Total Agencies, Boards & Corporations	469	91	378	81%	190	50%	
TOTAL	4102	1043	3059	75%	1562	51%	

## **Employment Summary by Community**

Community         Arctic Bay Arctic Bay Qikiqtarjuaq A1 Acquare Cape Dorset Algority         41 Acquare Cape Dorset Acquare Cape Dorset Algority         41 Acquare Cape Dorset	70% 6 68% 6 46% 2 71% 4 74% 4 65% 8 37% 7 57%
Arctic Bay 47 4 43 91% 30 Qikiqtarjuaq 41 4 37 90% 25 Cape Dorset 116 16 100 86% 46 Clyde River 66 21 45 68% 32 Grise Fiord 22 3 19 86% 14 Hall Beach 42 5 37 88% 24	6 68% 6 46% 2 71% 1 74% 1 65% 8 68% 8 37% 7 57%
Arctic Bay 47 4 43 91% 30 Qikiqtarjuaq 41 4 37 90% 25 Cape Dorset 116 16 100 86% 46 Clyde River 66 21 45 68% 32 Grise Fiord 22 3 19 86% 14 Hall Beach 42 5 37 88% 24	6 68% 6 46% 2 71% 1 74% 1 65% 8 68% 8 37% 7 57%
Qikiqtarjuaq       41       4       37       90%       25         Cape Dorset       116       16       100       86%       46         Clyde River       66       21       45       68%       32         Grise Fiord       22       3       19       86%       14         Hall Beach       42       5       37       88%       24	6 68% 6 46% 2 71% 1 74% 1 65% 8 68% 8 37% 7 57%
Cape Dorset       116       16       100       86%       46         Clyde River       66       21       45       68%       32         Grise Fiord       22       3       19       86%       14         Hall Beach       42       5       37       88%       24	6 46% 2 71% 4 74% 4 65% 8 37% 7 57%
Clyde River       66       21       45       68%       32         Grise Fiord       22       3       19       86%       14         Hall Beach       42       5       37       88%       24	2 71% 4 74% 4 65% 8 68% 8 37% 7 57%
Grise Fiord 22 3 19 86% 14 Hall Beach 42 5 37 88% 24	74% 4 65% 8 68% 8 37% 7 57%
Hall Beach 42 5 37 88% 24	65% 68% 8 37% 7 57%
	8 68% 8 37% 7 57%
	8 37% 7 57%
Iqaluit 1592 457 1135 71% 41	57%
Kimmirut 35 5 30 86% 17	
Nanisivik 1 0 1 100% 1	100%
Pangnirtung 144 30 114 79% 7′	
Pond Inlet 154 26 128 83% 87	
Resolute Bay 28 8 20 71% 10	
Sanikiluaq 49 8 41 84% 27	
	4 47%
10tai Bailili 2494 029 1003 75% 67	+ 47/0
Arviat 200 43 157 79% 10	3 66%
Baker Lake 169 35 134 79% 75	
Chesterfield Inlet 32 10 22 69% 14	
Coral Harbour 53 9 44 83% 24	55%
Rankin Inlet 460 147 313 68% 17	
Repulse Bay 43 12 31 72% 18	
Whale Cove 31 6 25 81% 17	
	0 59%
Bathurst Inlet 0 0 0 - 0	-
Umingmaktok 0 0 0 - 0	-
Cambridge Bay 267 81 186 70% 85	46%
Gjoa Haven 106 25 81 76% 54	1 67%
Kugluktuk 143 28 115 80% 65	5 57%
Kugaaruk 43 4 39 91% 27	69%
Taloyoak 43 11 32 74% 2 <sup>-</sup>	66%
Total Kitikmeot 602 149 453 75% 25	2 56%
Winnipeg 7 0 7 100% 4	57%
Churchill 9 3 6 67% 2	
Ottawa 2 0 2 100% 0	
Total Other 18 3 15 83% 6	40%
	1070
TOTAL 4102 1043 3059 75% 150	52 51%

## **Community & Government Services**

		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	16	3	13	81%	6	46%
Middle Management	52	11	41	79%	10	24%
Professional	74	22	52	70%	12	23%
Paraprofessional	162	54	108	67%	57	53%
Administrative Support	36	7	29	81%	27	93%
Total Department	343	97	246	72%	112	46%
Employment Summary, by Community						
Aratia Pay	2	4	4	50%	4	100%
Arctic Bay	2 1	1 0	1 1	100%	1 1	100%
Qikiqtarjuaq Cana Parast	21	3	18	86%	8	44%
Cape Dorset	1	0	1	100%	1	100%
Clyde River Grise Fiord	0	0	0	100%	0	100%
		-		- 100%	1	100%
Hall Beach	1 2	0 1	1 1	50%	1	100%
Igloolik Laguria		41	102	71%		
Iqaluit	143				34	33%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	1	0	0%	0	
Pond Inlet	30	6	24	80% 50%	15	63%
Resolute Bay	2	1	1		1	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	3	0	3	100%	2	67%
Baker Lake	9	4	5	56% -	5	100%
Chesterfield Inlet	0	0	0		0	-
Coral Harbour	1 75	1 22	0 53	0% 71%	0 28	- 53%
Rankin Inlet	75 1					
Whale Cove Cambridge Bay	1 37	0 8	1 29	100% 78%	1 11	100% 38%
	3	3	0	76% 0%	0	30%
Gjoa Haven Kugluktuk	9	4	5	56%	2	40%
Total Community	343	97	246	72%	112	46%
Employment Summary, By Headquarters & I	Region					
Headquarters	161	44	117	73%	39	33%
Region	182	53	129	71%	73	57%
TOTAL	343	97	246	72%	112	46%

#### Culture, Language, Elders & Youth

	Total Positions				Bene		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	2	0	2	100%	2	100%	
Senior Management	11	2	9	82%	5	56%	
Middle Management	13	6	7	54%	5	71%	
Professional	33	7	26	79%	16	62%	
Paraprofessional	31	17	14	45%	11	79%	
Administrative Support	9	2	7	78%	7	100%	
Total Department	99	34	65	66%	46	71%	
Employment Summary, by Community  Clyde River	11	11	0	0%	0		
Igaluit	47	13	34	72%	21	- 62%	
Igloolik	18	4	14	78%	11	79%	
Baker Lake	13	4	9	69%	6	67%	
Rankin Inlet	0	0	0	-	0	-	
Cambridge Bay	0	0	0	_	0	_	
Kugluktuk	10	2	8	80%	8	100%	
Total Community	99	34	65	66%	46	71%	
Employment Summary, By Headquarters &	Region						
Headquarters	58	25	33	57%	21	64%	
Region	41	9	32	78%	25	78%	
TOTAL	99	34	65	66%	46	71%	

#### **Economic Development & Transportation**

Employment Summary, by Category							
		Total Po	sitions		Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	3	0	3	100%	1	33%	
Senior Management	13	0	13	100%	5	38%	
Middle Management	24	8	16	67%	6	38%	
Professional	21	7	14	67%	6	43%	
Paraprofessional	54	16	38	70%	24	63%	
Administrative Support	20	6	14	70%	14	100%	
Total Department	135	37	98	73%	56	57%	
Employment Summary, by Community							
Cape Dorset	2	0	2	100%	0	0%	
Iqaluit	59	19	40	68%	19	48%	
Nanisivik	1	0	1	100%	1	100%	
Pangnirtung	11	1	10	91%	8	80%	
Pond Inlet	10	2	8	80%	5	63%	
Resolute Bay	1	0	1	100%	0	0%	
Arviat	4	1	3	75%	2	67%	
Rankin Inlet	27	9	18	67%	11	61%	
Cambridge Bay	4	2	2	50%	0	0%	
Gjoa Haven	7	1	6	86%	6	100%	
Kugluktuk	9	2	7	78%	4	57%	
Total Community	135	37	98	73%	56	57%	
Employment Summary, By Headquarters & I	Region						
Headquarters	72	21	51	71%	26	51%	
Region	63	16	47	75%	30	64%	
TOTAL	135	37	98	73%	56	57%	

#### **Education**

Employment Summary, by Category							
	Total Positions			Benef	iciaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	3	0	3	100%	2	67%	
Senior Management	22	3	19	86%	2	11%	
Middle Management	108	8	100	93%	32	32%	
Professional	587	56	531	90%	144	27%	
Paraprofessional	405	76	329	81%	295	90%	
Administrative Support	163	37	126	77%	123	98%	
Total Department	1288	180	1108	86%	598	54%	
Employment Summary, by Community							
Arctic Bay	27	0	27	100%	18	67%	
Qikiqtarjuaq	26	3	23	88%	14	61%	
Cape Dorset	45	3	42	93%	22	52%	
Clyde River	37	3	34	92%	22	65%	
Grise Fiord	11	0	11	100%	7	64%	
Hall Beach	27	2	25	93%	16	64%	
Igloolik	56	3	53	95%	33	62%	
Iqaluit	238	42	196	82%	67	34%	
Kimmirut	22	1	21	95%	12	57%	
Nanisivik	0	0	0	-	0	-	
Pangnirtung	70	12	58	83%	36	62%	
Pond Inlet	80	15	65	81%	39	60%	
Resolute Bay	11	2	9	82%		33%	
•					3		
Sanikiluaq	35	3	32	91%	22	69%	
Arviat	113	20	93	82%	62	67%	
Baker Lake	85	14	71	84%	35	49%	
Chesterfield Inlet	21	5	16	76%	10	63%	
Coral Harbour	32	4	28	88%	14	50%	
Rankin Inlet	87	12	75	86%	38	51%	
Repulse Bay	29	6	23	79%	11	48%	
Whale Cove	20	3	17	85%	11	65%	
Bathurst Inlet	0	0	0	-	0	-	
Umingmaktok	0	0	0	-	0	-	
Cambridge Bay	58	12	46	79%	21	46%	
Gjoa Haven	42	3	39	93%	22	56%	
Kugluktuk	62	9	53	85%	28	53%	
Kugaaruk	28	1	27	96%	19	70%	
Taloyoak	26	2	24	92%	16	67%	
Total Community	1288	180	1108	86%	598	54%	
imployment Summary, By Headquarters &							
Headquarters	118	42	76	64%	33	43%	
Region	1170	138	1032	88%	565	55%	
TOTAL	1288	180	1108	86%	598	54%	

#### **Environment**

<b>Employment</b>	Summary, by	Category
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Employment Summary, by Category		Total Po	Beneficiaries			
	Total Positions					
	Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	1	6	86%	0	0%
Middle Management	29	6	23	79%	7	30%
Professional	17	6	11	65%	3	27%
Paraprofessional	58	16	42	72%	19	45%
Administrative Support	8	0	8	100%	7	88%
Total Department	121	29	92	76%	37	40%
Employment Summary, by Community						
Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	Ö	1	100%	1	100%
Igloolik		7	10	59%	3	30%
Igaluit		12	37	76%	13	35%
Kimmirut	3	1	2	67%	1	50%
Pangnirtung	4	2	2	50%	0	0%
Pond Inlet		0	7	100%	4	57%
Resolute Bay	1	0	1	100%	0	0%
Sanikiluag	1	0	1	100%	0	0%
Arviat	7	1	6	86%	3	50%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%		0%
	5	2	3	60%	0	0%
Rankin Inlet				0%	0	
Repulse Bay		1	0	0%	0	-
Whale Cove	0	0	0	-	0	-
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	9	1	8	89%	4	50%
Kugaaruk 	1	0	1	100%	0	0%
Taloyoak	2	1	1	50%	1	100%
Total Community	121	29	92	76%	37	40%
Employment Summary, By Headquarters &	Region					
Headquarters	63	19	44	70%	14	32%
Region	58	10	48	83%	23	48%
TOTAL	121	29	92	76%	37	40%

## **Executive & Intergovernmental Affairs**

	Total Positions				Beneficiari		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	4	0	4	100%	2	50%	
Senior Management	13	5	8	62%	1	13%	
Middle Management	11	5	6	55%	2	33%	
Professional	27	15	12	44%	7	58%	
Paraprofessional	11	3	8	73%	6	75%	
Administrative Support	9	3	6	67%	5	83%	
Total Department	75	31	44	59%	23	52%	
Iqaluit	67	30	37	55%	19	51%	
Pangnirtung	6	1	5	83%	4	80%	
Ottawa	2	0	2	100%	0	0%	
Total Community	75	31	44	59%	23	52%	
Employment Summary, By Headquarters &	Region						
Headquarters	69	30	39	57%	19	49%	
Regions	6	1	5	83%	4	80%	
TOTAL	75	31	44	59%	23	52%	

Finance
Employment Summary, by Category

	<b>Total Positions</b>				Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	14	6	8	57%	0	0%
Middle Management	26	8	18	69%	3	17%
Professional	52	22	30	58%	7	23%
Paraprofessional	82	28	54	66%	30	56%
Administrative Support	29	13	16	55%	14	88%
Total Department	206	78	128	62%	54	42%
Employment Summary, by Community  Igloolik	14 146	6 62	8 84	57% 58%	7 23	88% 27%
lqaluit Rankin Inlet	28	62 5	23	56% 82%	23 18	27% 78%
Cambridge Bay	26 18	5 5	23 13	72%	6	46%
Gjoa Haven	0	0	0	-	0	-
Total Department	206	78	128	62%	54	42%
Employment Summary, By Headquarters & F	Region					
Headquarters	150	66	84	56%	23	27%
Region	56	12	44	79%	31	70%
TOTAL	206	78	128	62%	54	42%

#### **Health & Social Services**

	Total Positions				Beneficiaries		
	Total	Vacancies	Filled	% Capacity	Hired	% IEP	
	Positions			,,			
Executive	3	1	2	67%	0	0%	
Senior Management	37	10	_ 27	73%	4	15%	
Middle Management	91	28	63	69%	6	10%	
Professional	338	152	186	55%	25	13%	
Paraprofessional	304	84	220	72%	181	82%	
Administrative Support	155	50	105	68%	87	83%	
Total Department	928	325	603	65%	303	50%	
•							
Employment Summary, by Community							
Arctic Bay	12	2	10	83%	6	60%	
Qikiqtarjuaq	10	1	9	90%	7	78%	
Cape Dorset	13	4	9	69%	6	67%	
Clyde River	12	5	7	58%	6	86%	
Grise Fiord	7	3	4	57%	3	75%	
Hall Beach	10	3	7	70%	3	43%	
Igloolik	36	16	20	56%	15	75%	
Iqaluit	330	110	220	67%	70	32%	
Kimmirut	7	2	5	71%	3	60%	
Nanisivik	0	0	0	-	0	-	
Pangnirtung	47	13	34	72%	18	53%	
Pond Inlet	22	3	19	86%	13	68%	
Resolute Bay	9	4	5	56%	3	60%	
Sanikiluaq	8	3	5	63%	3	60%	
Arviat	25	8	17	68%	13	76%	
Baker Lake	22	9	13	59%	6	46%	
Chesterfield Inlet	7	4	3	43%	1	33%	
Coral Harbour	13	3	10	77%	7	70%	
Rankin Inlet	126	40	86	68%	50	58%	
Repulse Bay	10	5	5	50%	4	80%	
Whale Cove	7	2	5	71%	3	60%	
Bathurst Inlet	0	0	0	-	0	-	
Umingmaktok	0	0	0	_	0	_	
Cambridge Bay	88	47	41	47%	22	54%	
Gjoa Haven	43	15	28	65%	19	68%	
Kugluktuk	26	9	17	65%	9	53%	
Kugaaruk	10	3	7	70%	5	71%	
Taloyoak	12	8	4	33%	2	50%	
Churchill	9	3	6	55 % 67%	2	33%	
Winnipeg	7	0	7	100%	4	57%	
Total Community	928	325	602	CEO/	303	<b>50</b> 0/	
Total Community		323	603	65%	303	50%	
Employment Summary, By Headquarters & I	Region						
Headquarters	97	36	61	63%	18	30%	
Region	831	289	542	65%	285	53%	
TOTAL	928	325	603	65%	303	50%	
:0://2		<b>-</b>		/ •		, -	

Human Resources

Employment Summary, by Category

		Total Po	sitions	Total Positions				
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP		
Executive	2	1	1	50%	0	0%		
Senior Management	9	2	7	78%	5	71%		
Middle Management	6	_ 1	5	83%	1	20%		
Professional	8	4	4	50%	0	0%		
Paraprofessional	49	21	28	57%	21	75%		
Administrative Support	14	3	11	79%	10	91%		
Total Department	88	32	56	64%	37	66%		
Employment Summary, by Community								
Iqaluit	68	27	41	60%	23	56%		
Igloolik	7	3	4	57%	4	100%		
Rankin Inlet	7	2	5	71%	5	100%		
Cambridge Bay	6	0	6	100%	5	83%		
Total Community	88	32	56	64%	37	66%		
Employment Summary, By Headquarters & I	Region							
Headquarters	68	27	41	60%	23	56%		
Region	20	5	15	75%	14	93%		
TOTAL	88	32	56	64%	37	66%		

Justice
Employment Summary, by Category

	Total Positions				Beneficiari		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	3	1	2	67%	1	50%	
Senior Management	9	2	7	78%	1	14%	
Middle Management	30	10	20	67%	5	25%	
Professional	31	13	18	58%	3	17%	
Paraprofessional	217	70	147	68%	67	46%	
Administrative Support	26	5	21	81%	16	76%	
Total Department	316	101	215	68%	93	43%	
, by Community							
Arctic Bay	1	1	0	0%	0	_	
	1	1		0%	0	-	
Sanikiluaq	1	1	0	0%	0	-	
Cape Dorset	3	0	3	100%	2	67%	
Igloolik	1	1	0	0%	0	-	
Iqaluit	226	48	178	79%	68	38%	
Pond Inlet	3	0	3	100%	3	100%	
Pangnirtung	1	0	1	100%	1	100%	
Arviat	1	0	1	100%	1	100%	
Baker Lake	1	0	1	100%	1	100%	
Rankin Inlet	49	44	5	10%	4	80%	
Cambridge Bay	4	1	3	75%	1	33%	
Gjoa Haven	7	3	4	57%	4	100%	
Kugluktuk	14	1	13	93%	7	54%	
Coral Harbour	3	0	3	100%	1	33%	
Total Community	316	101	215	68%	93	43%	
	Senior Management Middle Management Professional Paraprofessional Administrative Support  Total Department  by Community  Arctic Bay Clyde River Sanikiluaq Cape Dorset Igloolik Iqaluit Pond Inlet Pangnirtung Arviat Baker Lake Rankin Inlet Cambridge Bay Gjoa Haven Kugluktuk Coral Harbour	Senior Management Middle Management Professional Paraprofessional Administrative Support  Actic Bay Clyde River Sanikiluaq Cape Dorset Iqaluit Pangnirtung Arviat Pangnirtung Arviat Baker Lake Rankin Inlet Cape Lorset Rugluktuk Coral Harbour  9  30  31  217  316  217  316  217  316  218  316  219  316  226  231  341  341  341  341  341  341  341	Senior Management         9         2           Middle Management         30         10           Professional         31         13           Paraprofessional         217         70           Administrative Support         26         5           Total Department         316         101           By Community           Arctic Bay         1         1           Clyde River         1         1           Sanikiluaq         1         1           Cape Dorset         3         0           Igloolik         1         1           Iqaluit         226         48           Pond Inlet         3         0           Pangnirtung         1         0           Arviat         1         0           Baker Lake         1         0           Rankin Inlet         49         44           Cambridge Bay         4         1           Gjoa Haven         7         3           Kugluktuk         14         1           Coral Harbour         3         0	Senior Management         9         2         7           Middle Management         30         10         20           Professional         31         13         18           Paraprofessional         217         70         147           Administrative Support         26         5         21           Total Department         316         101         215           Department         316         101         215           Department         316         101         215           Total Department         31	Senior Management         9         2         7         78%           Middle Management         30         10         20         67%           Professional         31         13         18         58%           Paraprofessional         217         70         147         68%           Administrative Support         26         5         21         81%           Total Department         316         101         215         68%           Activation Support           Activation Support         1         0         0%           Clyde River         1         1         0         0%	Senior Management         9         2         7         78%         1           Middle Management         30         10         20         67%         5           Professional         31         13         18         58%         3           Paraprofessional         217         70         147         68%         67           Administrative Support         26         5         21         81%         16           Total Department         316         101         215         68%         93           Arctic Bay         1         1         0         0%         0         0           Clyde River         1         1         0         0%         0         0           Cape Dorset         3         0         3	

## Office of the Legislative Assembly

		Total Po	Benef	iciaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	0	3	100%	1	33%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	4	17	81%	8	47%
Administrative Support	6	4	2	33%	2	100%
Total Department	34	8	26	76%	13	50%
Employment Summary, by Community						
Iqaluit	32	8	24	75%	11	46%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	34	8	26	76%	13	50%
Employment Summary, By Headquarters &	Region					
Headquarters	34	8	26	76%	13	50%
Region	0	0	0	-	0	-
TOTAL	34	8	26	76%	13	50%

## **Nunavut Arctic College**

Employment Summary, by 0	Catego	ry
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Employment Summary, by Category		Beneficiaries				
	Total	Total Po	sitions		Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
E		4	0	00/	0	
Executive	· ·	1	0	0%	0	-
Senior Management		1	6	86%	2	33%
Middle Management		4	18	82%	7	39%
Professional	92	27	65	71%	27	42%
Paraprofessional		3	19	86%	12	63%
Administrative Support	27	4	23	85%	22	96%
Total Board	171	40	131	77%	70	53%
Employment Summary, by Community						
Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset		0	1	100%	1	100%
Clyde River		1	0	0%	0	-
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	Ö	1	100%	1	100%
Igloolik		1	3	75%	2	67%
Igaluit Igaluit		21	61	74%	27	44%
Kimmirut		1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet		0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat		4	11	73%	8	73%
Baker Lake		0	2	100%	2	100%
Chesterfield Inlet		1		0%	0	100%
		0	0 1	100%	1	100%
Coral Harbour					1 12	
Rankin Inlet		9	23	72%		52%
Repulse Bay		0	1	100%	1	100%
Cambridge Bay		0	14	100%	7	50%
Gjoa Haven		0	1	100%	0	0%
Kugluktuk		0	2	100%	1	50%
Kugaaruk		0	2	100%	1	50%
Taloyoak		0	1	100%	0	0%
Resolute Bay		1	1	50%	1	100%
Whale Cove	1	1	0	0%	0	-
Total Community	171	40	131	77%	70	53%
Employment Summary, By Headquarters &	Region					
Headquarters	24	10	14	58%	8	57%
Headquarters Region		10 30	14 117	58% 80%	8 62	57% 53%

## **Nunavut Housing Corporation**

		Total Po	Beneficiarie			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	6	1	5	83%	0	0%
Middle Management	20	5	15	75%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	64	18	46	72%	12	26%
Administrative Support	14	5	9	64%	8	89%
Total Corporation	107	29	78	73%	22	28%
Arviat	30	9	21	70%	10	48%
Arviat	30	Q	21	70%	10	48%
Cambridge Bay	18	2	16	89%	5	31%
Cape Dorset	28	6	22	79%	4	18%
Iqaluit	29	12	17	59%	3	18%
Rankin Inlet	2	0	2	100%	0	0%
Total Community	107	29	78	73%	22	28%
Employment Summary, By Headquarters & F	Region					
Headquarters	30	12	18	60%	3	17%
Region	77	17	60	78%	19	32%
TOTAL	107	29	78	73%	22	28%

#### **Qulliq Energy Corporation**

		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	19	1	18	95%	2	11%
Professional	73	14	59	81%	24	41%
Paraprofessional	44	5	39	89%	28	72%
Administrative Support	46	2	44	96%	43	98%
Total Department	191	22	169	88%	98	58%
Employment Summary, by Community						
Arotic Dov	2	0	2	100%	2	100%
Arctic Bay	3	0	3		3	
Qikiqtarjuaq	2 2	0 0	2 2	100% 100%	2 2	100% 100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River				100%		
Grise Fiord	2 2	0	2 2		2	100%
Hall Beach		0		100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	76	12	64	84%	20	31%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	4000/
Pangnirtung	3	0	3	100%	3	100%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	35	4	31	89%	19	61%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	1	1	50%	1	100%
Rankin Inlet	20	2	18	90%	11	61%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	17	3	14	82%	7	50%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	191	22	169	88%	98	58%
Employment Summary, By Headquarters &	Region					
Headquarters	33	4	29	88%	17	59%
Region	158	18	140	89%	81	58%
TOTAL	191	22	169	88%	98	58%
						_

# **Employment Summary of GN Public Service Review**

#### Category All Departments, Agencies, Boards & Corporations

Executive   25   39   35   36   92%   85%   97%   88		Jun-99	otal Po	osition Mar-11	S Jun-11	Jun-99	Capac	ity (%) Mar-11	Jun-11
Senior Management   75   160   184   174   77%   81%   77%   75   75   75   75   75   75							050/	070/	
Middle Management									86%
Professional Paraprofessional Paraprofessional Administrative Support Suppo									79%
Paraprofessional Administrative Support   269   562   568   562   42%   74%									78%
Total All Employment Categories   1210   3910   4078   4102   42%   77%   76%   75									75%
Total All Employment Categories   1210   3910   4078   4102   42%   77%   76%   75									73%
Community Government & Transportation   195   -   -   -   22%   -   -   -   Community & Government Services   -   337   342   343   -   74%   73%   77   74%   75%   66   76%   76	Administrative Support	269	562	568	562	42%	74%	74%	75%
Community Government & Transportation	Total All Employment Categories	1210	3910	4078	4102	42%	77%	76%	75%
Community & Government Services   -	Departments Totals								
Community & Government Services   -	Community Government & Transportation	195	_	_	_	22%	_	_	_
Culture, Language, Elders & Youth   38   80   87   99   26%   76%   75%   66   66   66   66   66   66   66	,		337	342	343		74%	73%	72%
Economic Development & Transportation   -   128   132   135   -   78%   72%   73		38				26%			66%
Education   113   1218   1289   1288   34%   88%   85%   88   85%   86   Environment   -     120     120     121   -     83%   83%   76   76   76   76   76   76   76   7									73%
Environment		113				34%			86%
Executive & Intergovernmental Affairs	Environment								76%
Finance 131 208 215 206 50% 61% 61% 66% 66% 64% 67% 689 8918 928 34% 68% 67% 689 8918 928 34% 68% 67% 689 8918 928 34% 68% 67% 689 8918 928 34% 68% 67% 689 8918 928 34% 68% 67% 689 8918 928 34% 68% 67% 689 8918 928 34% 68% 67% 689 8918 928 34% 68% 67% 689 8918 928 34% 70% 70% 66% 689 8918 928 34% 34 34 34 34 57% 82% 82% 76% 8918 9918 9918 9918 9918 9918 9918 991						67%			59%
Health & Social Services	<u> </u>	_							62%
Human Resources									65%
Justice   159   265   322   316   47%   72%   66%   68   68   68   68   68   68									64%
Office of the Legislative Assembly Public Works & Services 242 32% Sustainable Development 135 63%         76           Total GN Departments         1210 3437 3616 3633         47% 77% 74% 74% 74           Agencies, Boards & Corporations Totals         CGT 104 107 107 CGT 76% 71% 73           Divisional Education Councils Health Boards Nunavut Arctic College Nunavut Nu		159		322				66%	68%
Public Works & Services   242   -   -   -   32%   -   -       Sustainable Development   135   -   -   -   63%   -   -     Total GN Departments   1210   3437   3616   3633   47%   77%   74%   74%    Agencies, Boards & Corporations Totals      Nunavut Housing Corporation   CGT   104   107   107   CGT   76%   71%   73%     Divisional Education Councils   na   ED   ED   ED   na   ED   ED   ED     Health Boards   na   HSS   HSS   HSS   na   HSS   HS									76%
Sustainable Development   135   -   -   63%   -   -     Total GN Departments   1210   3437   3616   3633   47%   77%   74%   74%     Agencies, Boards & Corporations Totals									-
Agencies, Boards & Corporations Totals  Nunavut Housing Corporation CGT 104 107 107 CGT 76% 71% 73 Divisional Education Councils na ED ED ED na ED ED ED Health Boards na HSS HSS na HSS HSS HSS HSS HSS HSS HSS HSS HSS HS			-	-	-		-	-	-
Nunavut Housing Corporation CGT 104 107 107 CGT 76% 71% 73 Divisional Education Councils na ED ED ED na ED ED ED Health Boards na HSS HSS na HSS HSS HSS Nunavut Arctic College na 170 172 171 na 74% 84% 77 Qulliq Energy Corporation - 199 183 191 - 91% 95% 88	Total GN Departments	1210	3437	3616	3633	47%	77%	74%	74%
Divisional Education Councils na ED ED ED na ED ED ED Health Boards na HSS HSS na HSS HSS HS Nunavut Arctic College na 170 172 171 na 74% 84% 77 Qulliq Energy Corporation - 199 183 191 - 91% 95% 88	Agencies, Boards & Corporations Totals								
Divisional Education Councils na ED ED ED na ED ED ED Health Boards na HSS HSS na HSS HSS HS Nunavut Arctic College na 170 172 171 na 74% 84% 77 Qulliq Energy Corporation - 199 183 191 - 91% 95% 88	Nunavut Housing Corporation	CGT	104	107	107	CGT	76%	71%	73%
Health Boards na HSS HSS na HSS HSS H  Nunavut Arctic College na 170 172 171 na 74% 84% 77  Qulliq Energy Corporation - 199 183 191 - 91% 95% 88				ED	ED				ED
Nunavut Arctic College na 170 172 171 na 74% 84% 77 Qulliq Energy Corporation - 199 183 191 - 91% 95% 88		na		HSS	HSS	na		HSS	HSS
Qulliq Energy Corporation - 199 183 191 - 91% 95% 88	Nunavut Arctic College	na		172	171				77%
Total Agencies, Boards & Corporations 0 473 462 469 0% 81% 85% 87									88%
	Total Agencies, Boards & Corporations	0	473	462	469	0%	81%	85%	81%
TOTAL 1210 3910 4078 4102 42% 77% 76% 75	TOTAL	1210	3910	4078	4102	42%	77%	76%	75%

# Reviewing Inuit Employment: June 1999 to June 2011

#### Category All Departments, Agencies, Boards & Corporations

	<b>Beneficiaries</b>							
	Jun-99	Jun-10	Mar-11	Jun-11	Jun-99	Jun-10	Mar-11	Jun-11
Executive	na	14	14	13	61%	42%	41%	42%
Senior Management	na	29	33	32	22%	22%	23%	23%
Middle Management	na	100	91	87	24%	28%	26%	25%
Professional	na	263	277	274	41%	26%	27%	27%
Paraprofessional	na	736	762	771	47%	69%	69%	70%
Administrative Support	na	382	383	385	64%	92%	92%	91%
Total All Employment Categories	0	1524	1560	1562	44%	50%	51%	51%
Departments Totals								
Community Government & Transportation	23	-	-	_	53%	-	-	_
Community & Government Services	-	110	111	112	-	44%	44%	46%
Culture, Language, Elders & Youth	9	42	45	46	90%	69%	69%	71%
Economic Development & Transportation	-	57	50	56	-	57%	53%	57%
Education	18	570	587	598	47%	53%	54%	54%
Environment	-	42	41	37	-	42%	41%	40%
Executive & Intergovernmental Affairs	15	22	23	23	45%	63%	55%	52%
Finance	28	55	57	54	43%	44%	44%	42%
Health & Social Services	8	293	297	303	32%	48%	49%	50%
Human Resources	15	36	39	37	68%	58%	67%	66%
Justice	27	88	96	93	36%	46%	45%	43%
Office of the Legislative Assembly	11	14	14	13	69%	50%	50%	50%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	220	1329	1360	1372	44%	50%	51%	51%
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	26	23	22	CGT	33%	30%	28%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	65	77	70	na	52%	53%	53%
Qulliq Energy Corporation	-	104	100	98	-	57%	58%	58%
Total Agencies, Boards & Corporations	0	195	200	190	na	51%	51%	50%
TOTAL	220	1524	1560	1562	44%	50%	51%	51%
TOTAL		.021	.000		, 0	30,0	9.70	9.70

## Intern\* Employment as of June 30, 2011

		Interns	
	Total	Bene	ficiaries
	Positions	Filled	% Capacity
Departments			
Community & Government Services	3	2	67%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	0	0	-
Education	0	0	-
Environment	4	2	50%
Executive & Intergovernmental Affairs	0	0	-
Finance	5	1	20%
Health & Social Services	7	2	29%
Human Resources	3	1	33%
Justice	2	1	50%
Office of the Legislative Assembly	0	0	-
Total Departments	24	9	38%
Agencies, Boards & Corporations			
Nunavut Arctic College	1	1	100%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	1	1	100%
TOTAL	25	10	40%

<sup>\*</sup>Includes both Internship and trainee positions which are only open to beneficiaries.

# Casual Positions as of June 30, 2011

	Casuals		
	Total	<b>5</b> 6	IEB0/
No months on to	Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	69	36	52%
Culture, Language, Elders & Youth	17	13	76%
Economic Development & Transportation	20	14	70%
Education	67	58	87%
Environment	19	13	68%
Executive & Intergovernmental Affairs	10	2	20%
Finance	25	12	48%
Health & Social Services	395	248	63%
Human Resources	13	8	62%
Justice	100	30	30%
Office of the Legislative Assembly	0	0	-
Total Departments	735	434	59%
gencies, Boards & Corporations			
Nunavut Arctic College	35	21	60%
Nunavut Housing Corporation	17	11	65%
Quilliq Energy Corporation	20	14	70%
Total Agencies, Boards & Corporations	72	46	64%
Total	807	480	59%