# Towards a Representative Public Service



Statistics as of June 30<sup>th</sup>, 2012

Prepared by

**Department of Human Resources Planning and Strategic Priorities** 

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#### **New Departments**

As of April 1<sup>st</sup>, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment

Department of Economic Development & Transportation

Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,

Department of Public Works & Services, and

Department of Sustainable Development.

#### Report Scope

The statistics contained in this report include:

 Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

# **Employment Summary of GN Public Service**

Category All Departments, Agencies, Boards & Corporations

| Total     |  |   |  | <b>Beneficiaries</b>   |   |  |
|-----------|--|---|--|--|---|--|
| Positions | Vacancies  | Filled  | % Capacity   | Hired  | % IEP   |  |
| 40        | 7  | 33  | 83%  | 15   | 45%   |  |
|           |  |   |  |  | 19%   |  |
|           |  |   |  |  | 24%   |  |
|           |  |   |  |  | 26%   |  |
| 1553      | 408  | 1145  | 74%  | 791  | 69%   |  |
| 577       | 136  | 441   | 76%  | 400  | 91%   |  |
| 4160      | 955  | 3205  | 77%  | 1607   | 50%   |  |
|           |  |   |  |  |   |  |
|           |  |   |  |  |   |  |
| 347       | 91   | 256   | 74%  | 111  | 43%   |  |
| 98        | 24   | 74  | 76%  | 55   | 74%   |  |
| 136       | 27   | 109   | 80%  | 54   | 50%   |  |
| 1318      | 150  | 1168  | 89%  | 618  | 53%   |  |
| 123       | 30   | 93  | 76%  | 28   | 30%   |  |
| 92        | 37   | 55  | 60%  | 39   | 71%   |  |
| 203       | 80   | 123   | 61%  | 55   | 45%   |  |
| 938       | 301  | 637   | 68%  | 307  | 48%   |  |
| 88        | 27   | 61  | 69%  | 40   | 66%   |  |
| 324       | 103  | 221   | 68%  | 94   | 43%   |  |
| 34        | 7  | 27  | 79%  | 13   | 48%   |  |
| 3701      | 877  | 2824  | 76%  | 1414   | 50%   |  |
|           |  |   |  |  |   |  |
| 167       | 38   | 129   | 77%  | 69   | 53%   |  |
| 97        | 21   | 76  | 78%  | 25   | 33%   |  |
| 195       | 19   | 176   | 90%  | 99   | 56%   |  |
| 459       | 78   | 381   | 83%  | 193  | 51%   |  |
| 4160      | 955  | 3205  | 77%  | 1607   | 50%   |  |
|           | 98<br>136<br>1370<br>1553<br>577<br>4160<br>347<br>98<br>136<br>1318<br>123<br>92<br>203<br>938<br>88<br>324<br>34<br>3701 | Positions         Vacancles           40         7           168         28           452         79           1370         297           1553         408           577         136           4160         955           347         91           98         24           136         27           1318         150           123         30           92         37           203         80           938         301           88         27           324         103           34         7           3701         877           167         38           97         21           195         19           459         78 | Positions         Vacancies         Filled           40         7         33           168         28         140           452         79         373           1370         297         1073           1553         408         1145           577         136         441           4160         955         3205           347         91         256           98         24         74           136         27         109           1318         150         1168           123         30         93           92         37         55           203         80         123           938         301         637           88         27         61           324         103         221           34         7         27           3701         877         2824           167         38         129           97         21         76           195         19         176           459         78         381 | Positions         Vacancies         Filled         % Capacity           40         7         33         83%           168         28         140         83%           452         79         373         83%           1370         297         1073         78%           1553         408         1145         74%           577         136         441         76%           4160         955         3205         77%           347         91         256         74%           98         24         74         76%           136         27         109         80%           1318         150         1168         89%           123         30         93         76%           92         37         55         60%           203         80         123         61%           938         301         637         68%           88         27         61         69%           324         103         221         68%           34         7         27         79%           3701 | Positions         Vacancles         Filled         % Capacity         Hired           40         7         33         83%         15           168         28         140         83%         26           452         79         373         83%         91           1370         297         1073         78%         284           1553         408         1145         74%         791           577         136         441         76%         400           4160         955         3205         77%         1607           347         91         256         74%         111           98         24         74         76%         55           136         27         109         80%         54           1318         150         1168         89%         618           123         30         93         76%         28           92         37         55         60%         39           203         80         123         61%         55           938         301         637         68%         307           88         27 |  |

## **Employment Summary by Community**

|                           |           | Total Po  | Beneficiaries |            |          |            |
|---------------------------|-----------|-----------|---------------|------------|----------|------------|
|                           | Total     | Vacancies | Filled        | % Capacity | Hired    | % IEP      |
| Community                 | Positions |           |               |            |          |            |
| Arctic Bay                | 47        | 6         | 41            | 87%        | 28       | 68%        |
| Qikiqtarjuaq              | 38        | 7         | 31            | 82%        | 22       | 71%        |
| Cape Dorset               |           | 16        | 98            | 86%        | 45       | 46%        |
| Clyde River               |           | 9         | 62            | 87%        | 41       | 66%        |
| Grise Fiord               | 22        | 5         | 17            | 77%        | 11       | 65%        |
| Hall Beach                | 44        | 5         | 39            | 89%        | 26       | 67%        |
| Igloolik                  | 163       | 29        | 134           | 82%        | 80       | 60%        |
|                           |           | 405       | 1206          | 75%        | 424      | 35%        |
| Kimmirut                  | 36        | 6         | 30            | 83%        | 15       | 50%        |
| Nanisivik                 | 1         | 1         | 0             | 0%         | 0        | -          |
| Pangnirtung               | 147       | 28        | 119           | 81%        | 72       | 61%        |
| Pond Inlet                | 151       | 20        | 131           | 87%        | 82       | 63%        |
| Resolute Bay              | 27        | 11        | 16            | 59%        | 7        | 44%        |
| Sanikiluag                | 52        | 6         | 46            | 88%        | 33       | 72%        |
|                           |           |           |               | 3375       |          | . = 75     |
| Total Baffin              | 2524      | 554       | 1970          | 78%        | 886      | 45%        |
| Arviat                    | 207       | 39        | 168           | 81%        | 113      | 67%        |
| Baker Lake                | 169       | 27        | 142           | 84%        | 78       | 55%        |
| Chesterfield Inlet        | 33        | 8         | 25            | 76%        | 76<br>15 | 60%        |
| Coral Harbour             | 53        | 9         | 44            | 83%        | 29       | 66%        |
|                           |           |           |               |            |          |            |
| Rankin Inlet              |           | 148       | 317<br>43     | 68%<br>88% | 183      | 58%<br>56% |
| Repulse Bay<br>Whale Cove | 49<br>25  | 6<br>7    |               |            | 24       |            |
| Whale Cove                | 35        | 1         | 28            | 80%        | 18       | 64%        |
| Total Kivalliq            | 1011      | 244       | 767           | 76%        | 460      | 60%        |
| Dathat Inlat              | 0         | 0         | 0             |            | 0        |            |
| Bathurst Inlet            | _         | 0         | 0             | -          | 0        | -          |
| Umingmaktok               | 0         | 0         | 0             | -          | 0        | -          |
| Cambridge Bay             | 274       | 86        | 188           | 69%        | 92       | 49%        |
| Gjoa Haven                | 109       | 29        | 80            | 73%        | 53       | 66%        |
| Kugluktuk                 | 138       | 23        | 115           | 83%        | 65       | 57%        |
| Kugaaruk                  | 42        | 4         | 38            | 90%        | 23       | 61%        |
| Taloyoak                  | 44        | 11        | 33            | 75%        | 22       | 67%        |
| Total Kitikmeot           | 607       | 153       | 454           | 75%        | 255      | 56%        |
|                           |           |           |               |            |          |            |
| Winnipeg                  | 7         | 0         | 7             | 100%       | 4        | 57%        |
| Churchill                 | 9         | 3         | 6             | 67%        | 2        | 33%        |
| Ottawa                    | 2         | 1         | 1             | 50%        | 0        | 0%         |
| Total Other               | 18        | 4         | 14            | 78%        | 6        | 43%        |
|                           |           |           |               |            |          |            |
| TOTAL                     | 4160      | 955       | 3205          | 77%        | 1607     | 50%        |

## **Community & Government Services**

|   | Total Positions    |           |        |            | Beneficiaries |       |  |
|---|--------------------|-----------|--------|------------|---------------|-------|--|
|   | Total<br>Positions | Vacancies | Filled | % Capacity | Hired         | % IEP |  |
| Executive                                       | 3                  | 1         | 2      | 67%        | 0             | 0%    |  |
| Senior Management                               | 16                 | 1         | 15     | 94%        | 6             | 40%   |  |
| Middle Management                               | 47                 | 1         | 46     | 98%        | 10            | 22%   |  |
| Professional                                    | 51                 | 16        | 35     | 69%        | 6             | 17%   |  |
| Paraprofessional                                | 188                | 65        | 123    | 65%        | 61            | 50%   |  |
| Administrative Support                          | 42                 | 7         | 35     | 83%        | 28            | 80%   |  |
| Total Department                                | 347                | 91        | 256    | 74%        | 111           | 43%   |  |
| Employment Summary, by Community                |                    |           |        |            |               |       |  |
| Arctic Bay                                      | 2                  | 1         | 1      | 50%        | 1             | 100%  |  |
| Qikiqtarjuaq                                    | 1                  | Ö         | 1      | 100%       | 1             | 100%  |  |
| Cape Dorset                                     | 18                 | 5         | 13     | 72%        | 7             | 54%   |  |
| Clyde River                                     | 1                  | 0         | 1      | 100%       | 1             | 100%  |  |
| Grise Fiord                                     | 0                  | 0         | 0      | -          | 0             | -     |  |
| Hall Beach                                      | 1                  | 0         | 1      | 100%       | 1             | 100%  |  |
| Igloolik  | 5                  | 1         | 4      | 80%        | 1             | 25%   |  |
| Iqaluit   | 143                | 35        | 108    | 76%        | 32            | 30%   |  |
| Kimmirut  | 0                  | 0         | 0      | -          | 0             | -     |  |
| Pangnirtung                                     | 1                  | 1         | 0      | 0%         | 0             | -     |  |
| Pond Inlet                                      | 30                 | 3         | 27     | 90%        | 15            | 56%   |  |
| Resolute Bay                                    | 2                  | 2         | 0      | 0%         | 0             | -     |  |
| Sanikiluaq                                      | 1                  | 1         | 0      | 0%         | 0             | -     |  |
| Arviat  | 3                  | 0         | 3      | 100%       | 2             | 67%   |  |
| Baker Lake                                      | 9                  | 2         | 7      | 78%        | 6             | 86%   |  |
| Chesterfield Inlet                              | 0                  | 0         | 0      | -          | 0             | -     |  |
| Coral Harbour                                   | 1                  | 0         | 1      | 100%       | 1             | 100%  |  |
| Rankin Inlet                                    | 75                 | 25        | 50     | 67%        | 26            | 52%   |  |
| Whale Cove                                      | 1                  | 0         | 1      | 100%       | 1             | 100%  |  |
| Cambridge Bay                                   | 41                 | 11        | 30     | 73%        | 14            | 47%   |  |
| Gjoa Haven                                      | 2                  | 0         | 2      | 100%       | 1             | 50%   |  |
| Kugluktuk                                       | 10                 | 4         | 6      | 60%        | 1             | 17%   |  |
| Total Community                                 | 347                | 91        | 256    | 74%        | 111           | 43%   |  |
| Employment Summary,<br>By Headquarters & Region |                    |           |        |            |               |       |  |
| Headquarters                                    | 146                | 36        | 110    | 75%        | 32            | 29%   |  |
| Region  | 201                | 55        | 146    | 73%        | 79            | 54%   |  |
| TOTAL   | 347                | 91        | 256    | 74%        | 111           | 43%   |  |

## Culture, Language, Elders & Youth

|   |                    | Total Po  | Benef    | iciaries   |         |            |
|---|--------------------|-----------|----------|------------|---------|------------|
|   | Total<br>Positions | Vacancies | Filled   | % Capacity | Hired   | % IEP      |
| Executive   | 3                  | 0         | 3        | 100%       | 3       | 100%       |
| Senior Management                                     | 8                  | 0         | 8        | 100%       | 5       | 63%        |
| Middle Management                                     | 16                 | 5         | 11       | 69%        | 7       | 64%        |
| Professional  | 44                 | 13        | 31       | 70%        | 23      | 74%        |
| Paraprofessional                                      | 17                 | 5         | 12       | 71%        | 9       | 75%        |
| Administrative Support                                | 10                 | 1         | 9        | 90%        | 8       | 89%        |
| Total Department                                      | 98                 | 24        | 74       | 76%        | 55      | 74%        |
| Employment Summary, by Community  Clyde River Iqaluit | 12<br>47           | 1<br>14   | 11<br>33 | 92%<br>70% | 8<br>23 | 73%<br>70% |
| Igloolik  | 16                 | 3         | 13       | 81%        | 11      | 85%        |
| Baker Lake  | 13                 | 4         | 9        | 69%        | 5       | 56%        |
| Rankin Inlet  | 0                  | 0         | 0        | -          | 0       | -          |
| Cambridge Bay   | 0                  | 0         | 0        | -          | 0       | -          |
| Kugluktuk   | 10                 | 2         | 8        | 80%        | 8       | 100%       |
| Total Community                                       | 98                 | 24        | 74       | 76%        | 55      | 74%        |
| Employment Summary, By Headquarters &                 | Region             |           |          |            |         |            |
| Headquarters  | 46                 | 14        | 32       | 70%        | 23      | 72%        |
| Region  | 52                 | 10        | 42       | 81%        | 32      | 76%        |
| TOTAL   | 98                 | 24        | 74       | 76%        | 55      | 74%        |

## **Economic Development & Transportation**

| Employment Summary, by Category                 |                    | Total Po  | Beneficiaries |            |       |       |
|---|--------------------|-----------|---------------|------------|-------|-------|
|   | Total<br>Positions | Vacancies | Filled        | % Capacity | Hired | % IEP |
|   |                    |           |               |            |       |       |
| Executive                                       | 3                  | 0         | 3             | 100%       | 1     | 33%   |
| Senior Management                               | 13                 | 1         | 12            | 92%        | 4     | 33%   |
| Middle Management                               | 25                 | 3         | 22            | 88%        | 5     | 23%   |
| Professional                                    | 21                 | 7         | 14            | 67%        | 4     | 29%   |
| Paraprofessional                                | 54                 | 12        | 42            | 78%        | 25    | 60%   |
| Administrative Support                          | 20                 | 4         | 16            | 80%        | 15    | 94%   |
| Total Department                                | 136                | 27        | 109           | 80%        | 54    | 50%   |
| Employment Summary, by Community                |                    |           |               |            |       |       |
| Cape Dorset                                     | 2                  | 0         | 2             | 100%       | 0     | 0%    |
| Iqaluit   | 59                 | 14        | 45            | 76%        | 17    | 38%   |
| Nanisivik                                       | 1                  | 1         | 0             | 0%         | 0     | -     |
| Pangnirtung                                     | 11                 | 2         | 9             | 82%        | 5     | 56%   |
| Pond Inlet                                      | 10                 | 0         | 10            | 100%       | 7     | 70%   |
| Resolute Bay                                    | 1                  | 0         | 1             | 100%       | 0     | 0%    |
| Arviat  | 4                  | 1         | 3             | 75%        | 2     | 67%   |
| Rankin Inlet                                    | 27                 | 6         | 21            | 78%        | 12    | 57%   |
| Cambridge Bay                                   | 5                  | 1         | 4             | 80%        | 1     | 25%   |
| Gjoa Haven                                      | 7                  | 2         | 5             | 71%        | 5     | 100%  |
| Kugluktuk                                       | 9                  | 0         | 9             | 100%       | 5     | 56%   |
| Total Community                                 | 136                | 27        | 109           | 80%        | 54    | 50%   |
| Employment Summary,<br>By Headquarters & Region |                    |           |               |            |       |       |
| Headquarters                                    | 64                 | 14        | 50            | 78%        | 21    | 42%   |
| Region  | 72                 | 13        | 59            | 82%        | 33    | 56%   |
| TOTAL   | 136                | 27        | 109           | 80%        | 54    | 50%   |

Education

| Employment Summary, by Category                 |             |           |               |            |           |            |
|---|-------------|-----------|---------------|------------|-----------|------------|
|   |             | Total Po  | Beneficiaries |            |           |            |
|   | Total       | Vacancies | Filled        | % Capacity | Hired     | % IEP      |
|   | Positions   |           |               |            |           |            |
| Executive                                       | 3           | 0         | 3             | 100%       | 2         | 67%        |
| Senior Management                               | 24          | 3         | 21            | 88%        | 1         | 5%         |
| Middle Management                               | 104         | 4         | 100           | 96%        | 30        | 30%        |
| Professional                                    | 627         | 45        | 582           | 93%        | 160       | 27%        |
| Paraprofessional                                | 400         | 66        | 334           | 84%        | 300       | 90%        |
| Administrative Support                          | 160         | 32        | 128           | 80%        | 125       | 98%        |
|   |             |           |               |            |           |            |
| Total Department                                | 1318        | 150       | 1168          | 89%        | 618       | 53%        |
| Employment Summary, by Community                |             |           |               |            |           |            |
| Arctic Bay                                      | 27          | 0         | 27            | 100%       | 18        | 67%        |
| Qikiqtarjuaq                                    | 22          | 3         | 19            | 86%        | 13        | 68%        |
| Cape Dorset                                     | 45          | 3         | 42            | 93%        | 21        | 50%        |
| Clyde River                                     | 40          | 5         | 35            | 88%        | 21        | 60%        |
| Grise Fiord                                     | 11          | 2         | 9             | 82%        | 5         | 56%        |
| Hall Beach                                      | 28          | 2         | 26            | 93%        | 15        | 58%        |
| Igloolik  | 61          | 0         | 61            | 100%       | 34        | 56%        |
| Igaluit   | 249         | 36        | 213           | 86%        | 70        | 33%        |
| Kimmirut  | 21          | 1         | 20            | 95%        | 11        | 55%        |
| Nanisivik                                       | 0           | 0         | 0             | 95 /6      | 0         |            |
|   |             |           |               |            |           | -<br>649/  |
| Pangnirtung                                     | 71<br>70    | 5         | 66            | 93%        | 42        | 64%        |
| Pond Inlet                                      | 76          | 12        | 64            | 84%        | 37        | 58%        |
| Resolute Bay                                    | 10          | 2         | 8             | 80%        | 3         | 38%        |
| Sanikiluaq                                      | 37          | 1         | 36            | 97%        | 27        | 75%        |
| Arviat  | 122         | 18        | 104           | 85%        | 69<br>25  | 66%        |
| Baker Lake                                      | 86          | 11        | 75<br>40      | 87%        | 35        | 47%        |
| Chesterfield Inlet                              | 21          | 5         | 16            | 76%        | 10        | 63%        |
| Coral Harbour                                   | 31          | 2         | 29            | 94%        | 17        | 59%        |
| Rankin Inlet                                    | 92          | 10        | 82            | 89%        | 41        | 50%        |
| Repulse Bay                                     | 34          | 3         | 31            | 91%        | 16        | 52%        |
| Whale Cove                                      | 21          | 2         | 19            | 90%        | 12        | 63%        |
| Bathurst Inlet                                  | 0           | 0         | 0             | -          | 0         | -          |
| Umingmaktok                                     | 0           | 0         | 0             | -          | 0         | -          |
| Cambridge Bay                                   | 58          | 11        | 47            | 81%        | 21        | 45%        |
| Gjoa Haven                                      | 44          | 3         | 41            | 93%        | 24        | 59%        |
| Kugluktuk                                       | 57          | 7         | 50            | 88%        | 26        | 52%        |
| Kugaaruk  | 27          | 3         | 24            | 89%        | 14        | 58%        |
| Taloyoak  | 27          | 3         | 24            | 89%        | 16        | 67%        |
| Total Community                                 | 1318        | 150       | 1168          | 89%        | 618       | 53%        |
| Employment Summary,<br>By Headquarters & Region |             |           |               |            |           |            |
| Headquarters<br>Region                          | 117<br>1201 | 34<br>116 | 83<br>1085    | 71%<br>90% | 35<br>583 | 42%<br>54% |
|   |             |           |               |            |           |            |

#### **Environment**

| Employment Summary, by Category                 | Total Positions Beneficiario |           |        |            |       |       |  |
|---|------------------------------|-----------|--------|------------|-------|-------|--|
|   | Total                        | Total     |        |            |       |       |  |
|   | Positions                    | Vacancies | Filled | % Capacity | Hired | % IEP |  |
| Executive                                       | 2                            | 0         | 2      | 100%       | 1     | 50%   |  |
| Senior Management                               | 6                            | 0         | 6      | 100%       | 0     | 0%    |  |
| Middle Management                               | 29                           | 8         | 21     | 72%        | 4     | 19%   |  |
| Professional                                    | 19                           | 5         | 14     | 74%        | 1     | 7%    |  |
| Paraprofessional                                | 59                           | 16        | 43     | 73%        | 16    | 37%   |  |
| Administrative Support                          | 8                            | 1         | 7      | 88%        | 6     | 86%   |  |
|   | 100                          |           |        |            |       |       |  |
| Total Department                                | 123                          | 30        | 93     | 76%        | 28    | 30%   |  |
| Employment Summary, by Community                |                              |           |        |            |       |       |  |
| Arctic Bay                                      | 1                            | 1         | 0      | 0%         | 0     | _     |  |
| Qikiqtarjuaq                                    | 1                            | 0         | 1      | 100%       | 0     | 0%    |  |
| Cape Dorset                                     | 1                            | 1         | 0      | 0%         | 0     | -     |  |
| Clyde River                                     | 1                            | 0         | 1      | 100%       | 1     | 100%  |  |
| Grise Fiord                                     | 1                            | 0         | 1      | 100%       | 0     | 0%    |  |
| Hall Beach                                      | 1                            | 0         | 1      | 100%       | 1     | 100%  |  |
| Igloolik  | 17                           | 2         | 15     | 88%        | 3     | 20%   |  |
| .g.com<br>Iqaluit                               | 50                           | 11        | 39     | 78%        | 9     | 23%   |  |
| Kimmirut  | 3                            | 1         | 2      | 67%        | 1     | 50%   |  |
| Pangnirtung                                     | 4                            | 2         | 2      | 50%        | 0     | 0%    |  |
| Pond Inlet                                      | 7                            | 1         | 6      | 86%        | 4     | 67%   |  |
| Resolute Bay                                    | 1                            | 1         | 0      | 0%         | 0     | -     |  |
| Sanikiluaq                                      | 1                            | 0         | 1      | 100%       | 0     | 0%    |  |
| Arviat  | 7                            | 1         | 6      | 86%        | 3     | 50%   |  |
| Baker Lake                                      | 2                            | 0         | 2      | 100%       | 1     | 50%   |  |
| Chesterfield Inlet                              |                              |           |        |            |       |       |  |
| Coral Harbour                                   | 1                            | 0         | 1      | 100%<br>0% | 1     | 100%  |  |
|   | 1                            | 1         | 0      |            | 0     | -     |  |
| Rankin Inlet                                    | 5                            | 2         | 3      | 60%        | 0     | 0%    |  |
| Repulse Bay                                     | 1                            | 0         | 1      | 100%       | 0     | 0%    |  |
| Whale Cove                                      | 1                            | 0         | 1      | 100%       | 0     | 0%    |  |
| Cambridge Bay                                   | 3                            | 1         | 2      | 67%        | 0     | 0%    |  |
| Gjoa Haven                                      | 1                            | 1         | 0      | 0%         | 0     | -     |  |
| Kugluktuk                                       | 9                            | 2         | 7      | 78%        | 4     | 57%   |  |
| Kugaaruk  | 1                            | 0         | 1      | 100%       | 0     | 0%    |  |
| Taloyoak  | 2                            | 2         | 0      | 0%         | 0     | -     |  |
| Total Community                                 | 123                          | 30        | 93     | 76%        | 28    | 30%   |  |
| Employment Summary,<br>By Headquarters & Region |                              |           |        |            |       |       |  |
| Headquarters                                    | 64                           | 14        | 50     | 78%        | 10    | 20%   |  |
| Region  | 59                           | 16        | 43     | 73%        | 18    | 42%   |  |
| TOTAL   | 123                          | 30        | 93     | 76%        | 28    | 30%   |  |

## **Executive & Intergovernmental Affairs**

|                                       |                    | Total Po  | Beneficiaries |            |       |       |
|---------------------------------------|--------------------|-----------|---------------|------------|-------|-------|
|                                       | Total<br>Positions | Vacancies | Filled        | % Capacity | Hired | % IEP |
| Executive                             | 4                  | 0         | 4             | 100%       | 2     | 50%   |
| Senior Management                     | 10                 | 3         | 7             | 70%        | 1     | 14%   |
| Middle Management                     | 9                  | 3         | 6             | 67%        | 4     | 67%   |
| Professional                          | 16                 | 8         | 8             | 50%        | 6     | 75%   |
| Paraprofessional                      | 42                 | 17        | 25            | 60%        | 21    | 84%   |
| Administrative Support                | 11                 | 6         | 5             | 45%        | 5     | 100%  |
| Total Department                      | 92                 | 37        | 55            | 60%        | 39    | 71%   |
| Employment Summary, by Community      | -                  |           |               |            |       |       |
|                                       |                    |           |               |            |       |       |
| Arctic Bay                            | 1                  | 0         | 1             | 100%       | 1     | 100%  |
| Qikiqtarjuaq                          | 1                  | 0         | 1             | 100%       | 1     | 100%  |
| Cape Dorset                           | 1                  | 1         | 0             | 0%         | 0     | -     |
| Clyde River                           | 0                  | 0         | 0             | -          | 0     | -     |
| Grise Fiord                           | 1                  | 1         | 0             | 0%         | 0     | -     |
| Hall Beach                            | 1                  | 0         | 1             | 100%       | 1     | 100%  |
| Igloolik                              | 1                  | 1         | 0             | 0%         | 0     | -     |
| Iqaluit                               | 61                 | 24        | 37            | 61%        | 23    | 62%   |
| Kimmirut                              | 1                  | 1         | 0             | 0%         | 0     | -     |
| Pangnirtung                           | 7                  | 2         | 5             | 71%        | 4     | 80%   |
| Pond Inlet                            | 1                  | 0         | 1             | 100%       | 1     | 100%  |
| Resolute Bay                          | 1                  | 1         | 0             | 0%         | 0     | -     |
| Sanikiluaq                            | 1                  | 0         | 1             | 100%       | 1     | 100%  |
| Arviat                                | 1                  | 1         | 0             | 0%         | 0     | -     |
| Baker Lake                            | 1                  | 1         | 0             | 0%         | 0     | -     |
| Chesterfield Inlet                    | 1                  | 0         | 1             | 100%       | 1     | 100%  |
| Coral Harbour                         | 1                  | 0         | 1             | 100%       | 1     | 100%  |
| Rankin Inlet                          | 1                  | 0         | 1             | 100%       | 1     | 100%  |
| Repulse Bay                           | 1                  | 0         | 1             | 100%       | 1     | 100%  |
| Whale Cove                            | 1                  | 1         | 0             | 0%         | 0     | -     |
| Cambridge Bay                         | 1                  | 0         | 1             | 100%       | 1     | 100%  |
| Gjoa Haven                            | 1                  | 1         | 0             | 0%         | 0     | -     |
| Kugluktuk                             | 1                  | 1         | 0             | 0%         | 0     | _     |
| Kugaaruk                              | 1                  | 0         | 1             | 100%       | 1     | 100%  |
| Taloyoak                              | 1                  | Ö         | 1             | 100%       | 1     | 100%  |
| Ottawa                                | 2                  | 1         | 1             | 50%        | 0     | 0%    |
| Total Community                       | 92                 | 37        | 55            | 60%        | 39    | 71%   |
| Employment Summary, By Headquarters & |                    |           |               |            |       |       |
| Headquarters                          | 63                 | 25        | 38            | 60%        | 23    | 61%   |
| Regions                               | 29                 | 12        | 17            | 59%        | 16    | 94%   |
| TOTAL                                 | 92                 | 37        | 55            | 60%        | 39    | 71%   |

Finance
Employment Summary, by Category

|                                       |                    | Total Po  | Beneficiaries |            |       |       |
|---------------------------------------|--------------------|-----------|---------------|------------|-------|-------|
|                                       | Total<br>Positions | Vacancies | Filled        | % Capacity | Hired | % IEP |
| Executive                             | 4                  | 2         | 2             | 50%        | 0     | 0%    |
| Senior Management                     | 14                 | 5         | 9             | 64%        | 0     | 0%    |
| Middle Management                     | 33                 | 10        | 23            | 70%        | 6     | 26%   |
| Professional                          | 44                 | 20        | 24            | 55%        | 5     | 21%   |
| Paraprofessional                      | 80                 | 36        | 44            | 55%        | 25    | 57%   |
| Administrative Support                | 28                 | 7         | 21            | 75%        | 19    | 90%   |
| Total Department                      | 203                | 80        | 123           | 61%        | 55    | 45%   |
| Igloolik                              | 14                 | 6         | 8             | 57%        | 7     | 88%   |
| e e e e e e e e e e e e e e e e e e e |                    | -         | _             |            |       |       |
| Iqaluit                               | 143                | 61        | 82            | 57%        | 24    | 29%   |
| Rankin Inlet                          | 28                 | 7         | 21            | 75%        | 17    | 81%   |
| Cambridge Bay                         | 18                 | 6         | 12            | 67%        | 7     | 58%   |
| Gjoa Haven                            | 0                  | 0         | 0             | -          | 0     | -     |
| Total Department                      | 203                | 80        | 123           | 61%        | 55    | 45%   |
| Employment Summary, By Headquarters & | Region             |           |               |            |       |       |
| Headquarters                          | 143                | 61        | 82            | 57%        | 24    | 29%   |
| Region                                | 60                 | 19        | 41            | 68%        | 31    | 76%   |
| TOTAL                                 | 203                | 80        | 123           | 61%        | 55    | 45%   |

#### **Health & Social Services**

| Executive   4  |                                  | Total Positions |           |        |            | Beneficiaries |       |  |
|--|----------------------------------|-----------------|-----------|--------|------------|---------------|-------|--|
| Executive   4  |                                  |                 | Vacancies | Filled | % Capacity | Hired         | % IEP |  |
| Senior Management   36   |                                  | Positions       |           |        |            |               |       |  |
| Middle Management   91   22   69   76%   9   13'   Professional   347   136   211   61%   25   12'   Paraprofessional   303   86   217   72%   179   82'   179   82'   179     | Executive                        | 4               | 1         | 3      | 75%        | 0             | 0%    |  |
| Middle Management   91   22   69   76%   9   13'   Professional   347   136   211   61%   25   12'   Paraprofessional   303   86   217   72%   179   82'   179   82'   179     | Senior Management                | 36              | 9         | 27     | 75%        | 3             | 11%   |  |
| Professional 347 136 211 61% 25 12' Paraprofessional 303 86 217 72% 179 82' Administrative Support 157 47 110 70% 91 83'  Total Department 938 301 637 68% 307 48'  Employment Summary, by Community  Arctic Bay 12 3 9 75% 5 56' Qikiqtarjuaq 10 2 8 80% 6 75' Cape Dorset 16 1 15 94% 7 47' Clyde River 13 2 11 85% 7 64' Grise Fiord 6 2 4 67% 3 75' Hall Beach 10 3 7 70% 5 71' Igloolik 35 12 23 66% 14 61' Iqaluit 332 93 239 72% 68 28' Kimmirut 8 3 5 63% 2 40' Nanisivik 0 0 0 0 - 0 - 0 - Pangintrung 48 15 33 69% 17 52' Pond Inlet 21 4 17 81% 12 71' Resolute Bay 9 5 4 44% 1 25' Sanikiluaq 8 3 5 63% 3 60' Arviat 26 5 21 81% 15' Baker Lake 21 8 13 62% 7 54' Chesterfield Inlet 7 2 5 71% 1 20' Coral Harbour 13 6 7 70% 5 6 63' Rankin Inlet 128 39 89 70% 56 63' Rankin Inlet 10 0 0 0 - 0 - 0 - 0 - 0 - 0 - 0 - 0 -  |                                  |                 | 22        | 69     |            |               | 13%   |  |
| Paraprofessional   303   86   217   72%   179   82   |                                  |                 |           |        |            |               | 12%   |  |
| Administrative Support   157   47   110   70%   91   83'   | Paraprofessional                 |                 |           | 217    |            |               | 82%   |  |
| Arctic Bay   12   3   9   75%   5   566     Qikiqtarjuaq   10   2   8   80%   6   75     Cape Dorset   16   1   15   94%   7   47     Clyde River   13   2   11   85%   7   64     Grise Fiord   6   2   4   67%   3   75     Hall Beach   10   3   7   70%   5   71     Igloolik   35   12   23   66%   14   61     Iqaluit   332   93   239   72%   68   28     Kimmirut   8   3   5   63%   2   40     Nanisivik   0   0   0   - 0   0   - 0     Pangnirtung   48   15   33   69%   17   52     Pond Inlet   21   4   17   81%   12   71     Resolute Bay   9   5   4   44%   1   25     Sanikliuaq   8   3   5   63%   3   60     Arviat   26   5   21   81%   15   71     Baker Lake   21   8   13   62%   7   54     Chesterfield Inlet   7   2   5   71%   1   20     Coral Harbour   13   6   7   54%   6   86     Rankin Inlet   128   39   89   70%   56   63     Repulse Bay   10   3   7   70%   4   57     Whale Cove   8   3   5   63%   3   60     Bathurst Inlet   0   0   0   - 0   - 0     Cambridge Bay   91   51   40   44%   23   58     Kugluktuk   25   7   18   72%   11   61     Kugaaruk   10   1   9   90%   5   56     Taloyoak   11   6   5   5   5   5   5     Total Community   938   301   637   68%   307   48     Employment Summary, By Headquarters   104   39   65   63%   17   26  |                                  |                 |           |        |            |               | 83%   |  |
| Arctic Bay   | Total Department                 | 938             | 301       | 637    | 68%        | 307           | 48%   |  |
| Arctic Bay 12 3 9 75% 5 560 Olikiqtarjuaq 10 2 8 80% 6 750 Cape Dorset 16 1 15 94% 7 470 Clyde River 13 2 11 85% 7 644 Grise Fiord 6 2 4 67% 3 750 Hall Beach 10 3 7 70% 5 710 Igloolik 35 12 23 66% 14 611 Igloolik 35 12 23 66% 17 52% Pond Inlet 21 4 17 81% 12 711 Igloolik 35 63% 3 60% Anaistiva 4 17 81% 12 711 Igloolik 35 63% 3 60% Anviat 26 5 21 81% 15 711 Igloolik 35 63% 3 60% Anviat 26 5 21 81% 15 711 Igloolik 35 63% 3 60% Anviat 26 5 21 81% 15 711 Igloolik 35 63% 3 60% Anviat 26 5 21 81% 15 711 Igloolik 35 63% 3 60% Anviat 26 5 21 81% 15 711 Igloolik 35 63% 3 60% Anviat 26 5 21 81% 15 711 Igloolik 35 63% 3 60% Anviat 26 5 21 81% 15 711 Igloolik 35 63% 3 60% Anviat 26 5 21 81% 15 711 Igloolik 35 63% 3 60% Anviat 26 5 21 81% 15 71 Igloolik 35 63% 3 60% Anviat 26 5 21 81% 15 71 Igloolik 35 63% 3 60% Anviat 26 5 21 81% 15 71 Igloolik 35 63% 3 60% Anviat 26 5 21 81% 15 71 Igloolik 35 63% 3 60% Anviat 26 5 21 81% 15 71 Igloolik 35 63% 3 60% Anviat 26 5 21 81% 15 71 Igloolik 35 63% 3 60% Anviat 26 5 21 81% 15 71 Igloolik 35 63% 3 60% Anviat 26 5 21 81% 15 71 Igloolik 35 63% 3 60% Anviat 26 5 21 81% 15 71 Igloolik 35 63% 3 60% 3 60% Anviat 26 5 21 81% 15 71 Igloolik 35 63% 3 60% Anviat 26 5 21 81% 15 71 Igloolik 35 63% 3 60% Anviat 26 5 21 81% 15 71 Igloolik 35 63% 3 60% Anviat 26 5 21 81% 15 71 Igloolik 35 63% 3 60% 3 60% Anviat 26 5 21 81% 15 71 Igloolik 35 63% 3 60% | Employment Summary, by Community |                 |           |        |            |               |       |  |
| Olikiqtarjuaq  | Employment Summary, by Community |                 |           |        |            |               |       |  |
| Cape Dorset 16 1 15 94% 7 47' Clyde River 13 2 11 85% 7 64' Grise Fiord 6 2 4 667% 3 75' Hall Beach 10 3 7 70% 5 71' Igloolik 35 12 23 66% 14 61' Iqaluit 332 93 239 72% 68 28' Kimmirut 8 3 5 63% 2 40' Nanisivik 0 0 0 0 - 0 - Pangnirtung 48 15 33 69% 17 52' Pond Inlet 21 4 17 81% 12 71' Resolute Bay 9 5 4 44% 1 25' Sanikiluaq 8 3 5 63% 3 60' Arviat 26 5 21 81% 15 71' Baker Lake 21 8 13 62% 7 54' Chesterfield Inlet 7 2 5 71% 1 20' Coral Harbour 13 6 7 54% 6 86' Rankin Inlet 128 39 89 70% 56 63' Repulse Bay 10 3 7 70% 4 57' Whale Cove 8 3 5 63% 3 60' Bathurst Inlet 0 0 0 - 0 - Cambridge Bay 91 51 40 44% 23 58' Gjoa Haven 44 19 25 57% 17 68' Kuguaruk 10 1 9 90% 5 56' Taloyoak 11 6 5 45% 3 60' Churchill 9 3 6 67% 2 33' Winnipeg 7 0 7 100% 4 57' Total Community 938 301 637 68% 307 48' Employment Summary, By Headquarters & Region   |                                  |                 |           |        |            |               | 56%   |  |
| Clyde River 13 2 111 85% 7 64% Grise Fiord 6 2 4 67% 3 75 75% Hall Beach 10 3 7 70% 5 711  |                                  |                 |           |        |            |               | 75%   |  |
| Grise Fiord         6         2         4         67%         3         75           Hall Beach         10         3         7         70%         5         71°           Igloolik         35         12         23         66%         14         61°           Iqaluit         332         93         239         72%         68         28°           Kimmirut         8         3         5         63%         2         40°           Nanisivik         0         0         0         -         0         -           Pangnirtung         48         15         33         69%         17         52°           Pond Inlet         21         4         17         81%         12         71°           Resolute Bay         9         5         4         44%         1         25′           Sanikiluaq         8         3         5         63%         3         60°           Arviat         26         5         21         81%         15         71°           Baker Lake         21         8         13         62%         7         54°           Chesteffield Inlet   | Cape Dorset                      |                 |           |        |            |               | 47%   |  |
| Hall Beach   10   3   7   70%   5   71%     Igloolik   35   12   23   66%   14   61%     Iqaluit   332   93   239   72%   68   28%     Kimmirut   8   3   5   63%   2   40%     Nanisivik   0   0   0   -   0   -     Pangnirtung   48   15   33   69%   17   52%     Pond Inlet   21   4   17   81%   12   71%     Resolute Bay   9   5   4   44%   1   25%     Sanikiluaq   8   3   5   63%   3   60%     Arviat   26   5   21   81%   15   71%     Baker Lake   21   8   13   62%   7   54%     Chesterfield Inlet   7   2   5   71%   1   20%     Coral Harbour   13   6   7   54%   6   86%     Rankin Inlet   128   39   89   70%   56   63%     Repulse Bay   10   3   7   70%   4   57%     Whale Cove   8   3   5   63%   3   60%     Bathurst Inlet   0   0   0   -   0   -     Umingmaktok   0   0   0   -   0   -     Cambridge Bay   91   51   40   44%   23   58%     Kugluktuk   25   7   18   72%   11   61%     Kugaaruk   10   1   9   90%   5   56%     Taloyoak   11   6   5   45%   3   60%     Taloyak   11   6   5   45%   3   60%     Taloyak   11   6   5   45%   3   60%     Total Community   938   301   637   68%   307   48%     Employment Summary, By Headquarters   104   39   65   63%   17   26%     Headquarters   104   39   65   63%   17   26%     Cambridge Say   24   24   24   24   24   24     Cambridge Say   24   25   25   25   25   25     Total Community   938   301   637   68%   307   48%     Employment Summary, By Headquarters   104   39   65   63%   17   26%     Cambridge Say   105   | Clyde River                      |                 |           | 11     | 85%        |               | 64%   |  |
| Igloolik   35   12   23   66%   14   611     Iqaluit   332   93   239   72%   68   28     Kimmirut   8   3   5   63%   2   400     Nanisivik   0   0   0   0   -   0   0     Pangnirtung   48   15   33   69%   17   520     Pond Inlet   21   4   17   81%   12   711     Resolute Bay   9   5   4   44%   1   250     Sanikiluaq   8   3   5   63%   3   600     Arviat   26   5   21   81%   15   711     Baker Lake   21   8   13   62%   7   540     Chesteffield Inlet   7   7   2   5   71%   1   200     Coral Harbour   13   6   7   54%   6   860     Rankin Inlet   128   39   89   70%   56   630     Repulse Bay   10   3   7   70%   4   570     Whale Cove   8   3   5   53%   3   600     Bathurst Inlet   0   0   0   -   0   0   -     Umingmaktok   0   0   0   0   -   0   0   -     Cambridge Bay   91   51   40   44%   23   580     Kugluktuk   25   7   18   72%   11   610     Kugaaruk   10   1   9   90%   5   560     Taloyoak   11   6   5   45%   3   600     Churchill   9   3   6   67%   2   330     Winnipeg   7   0   7   100%   4   570     Employment Summary, By Headquarters & Region   | Grise Fiord                      | 6               | 2         | 4      | 67%        | 3             | 75%   |  |
| Iqaluit   332   93   239   72%   68   286     Kimmirut   8   3   5   63%   2   400     Nanisivik   0   0   0   -   0   0     Pangnirtung   48   15   33   69%   17   520     Pond Inlet   21   4   17   81%   12   710     Resolute Bay   9   5   4   44%   1   250     Sanikiluaq   8   3   5   63%   3   600     Arviat   26   5   21   81%   15   710     Baker Lake   21   8   13   62%   7   540     Chesterfield Inlet   7   2   5   71%   1   200     Coral Harbour   13   6   7   54%   6   860     Rankin Inlet   128   39   89   70%   56   633     Repulse Bay   10   3   7   70%   4   570     Whale Cove   8   3   5   63%   3   600     Bathurst Inlet   0   0   0   -   0   0   -     Umingmaktok   0   0   0   -   0   0   -     Cambridge Bay   91   51   40   44%   23   580     Gjoa Haven   44   19   25   57%   17   680     Kugluktuk   25   7   18   72%   11   610     Kugaaruk   10   1   9   90%   5   560     Taloyoak   11   6   5   45%   3   600     Churchill   9   3   6   67%   2   330     Winnipeg   7   0   7   100%   4   570     Employment Summary, By Headquarters   104   39   65   63%   17   260     Campridge Bay   104   39   65   63%   17   260     Camployment Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By H   | Hall Beach                       | 10              | 3         | 7      | 70%        | 5             | 71%   |  |
| Iqaluit   332   93   239   72%   68   286     Kimmirut   8   3   5   63%   2   400     Nanisivik   0   0   0   -   0   0     Pangnirtung   48   15   33   69%   17   520     Pond Inlet   21   4   17   81%   12   710     Resolute Bay   9   5   4   44%   1   250     Sanikiluaq   8   3   5   63%   3   600     Arviat   26   5   21   81%   15   710     Baker Lake   21   8   13   62%   7   540     Chesterfield Inlet   7   2   5   71%   1   200     Coral Harbour   13   6   7   54%   6   860     Rankin Inlet   128   39   89   70%   56   633     Repulse Bay   10   3   7   70%   4   570     Whale Cove   8   3   5   63%   3   600     Bathurst Inlet   0   0   0   -   0   0   -     Umingmaktok   0   0   0   -   0   0   -     Cambridge Bay   91   51   40   44%   23   580     Gjoa Haven   44   19   25   57%   17   680     Kugluktuk   25   7   18   72%   11   610     Kugaaruk   10   1   9   90%   5   560     Taloyoak   11   6   5   45%   3   600     Churchill   9   3   6   67%   2   330     Winnipeg   7   0   7   100%   4   570     Employment Summary, By Headquarters   104   39   65   63%   17   260     Campridge Bay   104   39   65   63%   17   260     Camployment Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By Headquarters   104   39   65   63%   17   260     Campridge Summary, By H   | Igloolik                         | 35              | 12        | 23     | 66%        | 14            | 61%   |  |
| Kimmirut   8   3   5   63%   2   400     Nanisivik   0   0   0   0   -   0   0   -     Pangnirtung   48   15   33   69%   17   520     Pond Inlet   21   4   17   81%   12   711     Resolute Bay   9   5   4   44%   1   250     Sanikiluaq   8   3   5   63%   3   600     Arviat   26   5   21   81%   15   711     Baker Lake   21   8   13   62%   7   544     Chesterfield Inlet   7   2   5   71%   1   200     Coral Harbour   13   6   7   54%   6   860     Rankin Inlet   128   39   89   70%   56   633     Repulse Bay   10   3   7   70%   4   570     Whale Cove   8   3   5   63%   3   600     Bathurst Inlet   0   0   0   -   0   -     Umingmaktok   0   0   0   -   0   -     Umingmaktok   0   0   0   -   0   -     Cambridge Bay   91   51   40   44%   23   580     Gjoa Haven   44   19   25   57%   17   680     Kugluktuk   25   7   18   72%   111   610     Kugaaruk   10   1   9   90%   5   560     Taloyoak   11   6   5   45%   3   600     Churchill   9   3   6   67%   2   330     Winnipeg   7   0   7   100%   4   570     Total Community   938   301   637   68%   307   480     Employment Summary, Bay Headquarters & Region  | _                                |                 | 93        | 239    |            | 68            | 28%   |  |
| Nanisivik   0  |                                  |                 |           |        |            |               | 40%   |  |
| Pangnirtung 48 15 33 69% 17 52' Pond Inlet 21 4 17 81% 12 71' Resolute Bay 9 5 4 44% 1 25' Sanikiluaq 8 3 5 63% 3 60' Arviat 26 5 21 81% 15 71' Baker Lake 21 8 13 62% 7 54' Chesterfield Inlet 7 2 5 71% 1 20' Coral Harbour 13 6 7 54% 6 86' Rankin Inlet 128 39 89 70% 56 63' Repulse Bay 10 3 7 70% 4 57' Whale Cove 8 3 5 63% 3 60' Bathurst Inlet 0 0 0 - 0 - 0 - Umingmaktok 0 0 0 0 - 0 - 0 - Cambridge Bay 91 51 40 44% 23 58' Gjoa Haven 44 19 25 57% 17 68' Kugluktuk 25 7 18 72% 11 61' Kugaaruk 10 1 9 90% 5 56' Taloyoak 11 6 5 45% 3 60' Churchill 9 3 6 67% 2 33' Winnipeg 7 0 7 100% 4 57'  Employment Summary, By Headquarters 8 Region  | Nanisivik                        |                 |           |        |            |               | -     |  |
| Pond Inlet   21  |                                  |                 |           |        | 69%        |               | 52%   |  |
| Resolute Bay   9   5   4   44%   1   250   |                                  |                 |           |        |            |               | 71%   |  |
| Sanikiluaq   |                                  |                 |           |        |            |               |       |  |
| Arviat 26 5 21 81% 15 71% Baker Lake 21 8 13 62% 7 54% Chesterfield Inlet 7 2 5 71% 1 20% Coral Harbour 13 6 7 54% 6 86% Rankin Inlet 128 39 89 70% 56 63% Repulse Bay 10 3 7 70% 4 57% Whale Cove 8 3 5 63% 3 60% Bathurst Inlet 0 0 0 0 - 0 - 0 - Umingmaktok 0 0 0 0 - 0 - 0 - Cambridge Bay 91 51 40 44% 23 58% Gjoa Haven 44 19 25 57% 17 68% Kugluktuk 25 7 18 72% 11 61% Kugaaruk 10 1 9 90% 5 56% Taloyoak 11 6 5 45% 3 60% Churchill 9 3 6 67% 2 33% Winnipeg 7 0 7 100% 4 57%  Total Community 938 301 637 68% 307 48% By Headquarters & Region  | •                                |                 |           |        |            |               |       |  |
| Baker Lake 21 8 13 62% 7 54% Chesterfield Inlet 7 2 5 71% 1 20% Coral Harbour 13 6 7 54% 6 86% Rankin Inlet 128 39 89 70% 56 63% Repulse Bay 10 3 7 70% 4 57% Whale Cove 8 3 5 63% 3 60% Bathurst Inlet 0 0 0 - 0 - 0 - 0 Umingmaktok 0 0 0 - 0 - 0 - 0 Cambridge Bay 91 51 40 44% 23 58% Gjoa Haven 44 19 25 57% 17 68% Kugluktuk 25 7 18 72% 11 61% Kugaaruk 10 1 9 90% 5 56% Taloyoak 11 6 5 45% 3 60% Churchill 9 3 6 67% 2 33% Winnipeg 7 0 7 100% 4 57%  Total Community 938 301 637 68% 307 48% Employment Summary, By Headquarters 104 39 65 63% 17 26%  | •                                |                 |           |        |            |               |       |  |
| Chesterfield Inlet 7 2 5 71% 1 200 Coral Harbour 13 6 7 54% 6 860 Rankin Inlet 128 39 89 70% 56 636 Repulse Bay 10 3 7 70% 4 576 Whale Cove 8 3 5 63% 3 600 Bathurst Inlet 0 0 0 0 - 0 - 0 - 0 Umingmaktok 0 0 0 - 0 - 0 - 0 Cambridge Bay 91 51 40 44% 23 586 Gjoa Haven 44 19 25 57% 17 688 Kugluktuk 25 7 18 72% 11 616 Kugaaruk 10 1 9 90% 5 566 Taloyoak 11 6 5 45% 3 606 Churchill 9 3 6 67% 2 336 Winnipeg 7 0 7 100% 4 576  Total Community 938 301 637 68% 307 486  Employment Summary, By Headquarters & Region  |                                  |                 |           |        |            |               |       |  |
| Coral Harbour 13 6 7 54% 6 86' Rankin Inlet 128 39 89 70% 56 63' Repulse Bay 10 3 7 70% 4 57' Whale Cove 8 3 5 63% 3 60' Bathurst Inlet 0 0 0 0 - 0 - Umingmaktok 0 0 0 - 0 - Cambridge Bay 91 51 40 44% 23 58' Gjoa Haven 44 19 25 57% 17 68' Kugluktuk 25 7 18 72% 11 61' Kugaaruk 10 1 9 90% 5 56' Taloyoak 11 6 5 45% 3 60' Churchill 9 3 6 67% 2 33' Winnipeg 7 0 7 100% 4 57'  Total Community 938 301 637 68% 307 48' Employment Summary, By Headquarters & Region  |                                  |                 |           |        |            |               |       |  |
| Rankin Inlet 128 39 89 70% 56 63° Repulse Bay 10 3 7 70% 4 57° Whale Cove 8 3 5 63% 3 60° Bathurst Inlet 0 0 0 0 - 0 - 0 - Umingmaktok 0 0 0 0 - 0 - 0 - Cambridge Bay 91 51 40 44% 23 58° Gjoa Haven 44 19 25 57% 17 68° Kugluktuk 25 7 18 72% 11 61° Kugaaruk 10 1 9 90% 5 56° Taloyoak 11 6 5 45% 3 60° Churchill 9 3 6 67% 2 33° Winnipeg 7 0 7 100% 4 57° Employment Summary, By Headquarters & Region  |                                  |                 |           |        |            |               |       |  |
| Repulse Bay 10 3 7 70% 4 57% Whale Cove 8 3 5 63% 3 60% Bathurst Inlet 0 0 0 0 - 0 - 0 - Umingmaktok 0 0 0 0 - 0 - 0 - Cambridge Bay 91 51 40 44% 23 58% Gjoa Haven 44 19 25 57% 17 68% Kugluktuk 25 7 18 72% 11 61% Kugaaruk 10 1 9 90% 5 56% Taloyoak 11 6 5 45% 3 60% Churchill 9 3 6 67% 2 33% Winnipeg 7 0 7 100% 4 57% Total Community 938 301 637 68% 307 48% Employment Summary, By Headquarters & Region  |                                  |                 |           |        |            |               | 86%   |  |
| Whale Cove       8       3       5       63%       3       60%         Bathurst Inlet       0       0       0       -       0       -         Umingmaktok       0       0       0       -       0       -         Cambridge Bay       91       51       40       44%       23       58%         Gjoa Haven       44       19       25       57%       17       68%         Kugluktuk       25       7       18       72%       11       61%         Kugaaruk       10       1       9       90%       5       56%         Taloyoak       11       6       5       45%       3       60%         Churchill       9       3       6       67%       2       33%         Winnipeg       7       0       7       100%       4       57%         Total Community       938       301       637       68%       307       48%     Employment Summary,  By Headquarters & Region  Headquarters  104       39       65       63%       17       26%  |                                  |                 |           |        |            |               | 63%   |  |
| Bathurst Inlet 0 0 0 0 - 0 - 0 - Umingmaktok 0 0 0 0 - 0 - 0 - 0 - 0 - 0 - 0 - 0 -   |                                  |                 |           |        |            |               | 57%   |  |
| Umingmaktok 0 0 0 - 0 - 0 - Cambridge Bay 91 51 40 44% 23 58° Gjoa Haven 44 19 25 57% 17 68° Kugluktuk 25 7 18 72% 11 61° Kugaaruk 10 1 9 90% 5 56° Taloyoak 11 6 5 45% 3 60° Churchill 9 3 6 67% 2 33° Winnipeg 7 0 7 100% 4 57° Total Community 938 301 637 68% 307 48° Employment Summary, By Headquarters & Region   | Whale Cove                       | 8               |           | 5      | 63%        | 3             | 60%   |  |
| Cambridge Bay 91 51 40 44% 23 580 Gjoa Haven 44 19 25 57% 17 680 Kugluktuk 25 7 18 72% 11 610 Kugaaruk 10 1 9 90% 5 560 Taloyoak 11 6 5 45% 3 600 Churchill 9 3 6 67% 2 330 Winnipeg 7 0 7 100% 4 570 Total Community 938 301 637 68% 307 480 Employment Summary, By Headquarters & Region   | Bathurst Inlet                   | 0               | 0         | 0      | -          | 0             | -     |  |
| Gjoa Haven 44 19 25 57% 17 688  Kugluktuk 25 7 18 72% 11 614  Kugaaruk 10 1 9 90% 5 566  Taloyoak 11 6 5 45% 3 606  Churchill 9 3 6 67% 2 336  Winnipeg 7 0 7 100% 4 576  Total Community 938 301 637 68% 307 486  Employment Summary, By Headquarters & Region  | Umingmaktok                      | 0               | 0         | 0      | -          | 0             | -     |  |
| Kugluktuk 25 7 18 72% 11 616 Kugaaruk 10 1 9 90% 5 566 Taloyoak 11 6 5 45% 3 606 Churchill 9 3 6 67% 2 336 Winnipeg 7 0 7 100% 4 576  Total Community 938 301 637 68% 307 486  Employment Summary, By Headquarters & Region  | Cambridge Bay                    |                 | 51        | 40     | 44%        |               | 58%   |  |
| Kugaaruk 10 1 9 90% 5 566     Taloyoak 11 6 5 45% 3 600     Churchill 9 3 6 67% 2 338     Winnipeg 7 0 7 100% 4 576     Total Community 938 301 637 68% 307 486     Employment Summary, 89 Headquarters & Region     Headquarters 104 39 65 63% 17 266   | Gjoa Haven                       | 44              | 19        | 25     | 57%        | 17            | 68%   |  |
| Kugaaruk 10 1 9 90% 5 566     Taloyoak 11 6 5 45% 3 600     Churchill 9 3 6 67% 2 338     Winnipeg 7 0 7 100% 4 576     Total Community 938 301 637 68% 307 486     Employment Summary, 89 Headquarters & Region     Headquarters 104 39 65 63% 17 266   | Kugluktuk                        | 25              | 7         | 18     | 72%        | 11            | 61%   |  |
| Taloyoak 11 6 5 45% 3 600 Churchill 9 3 6 67% 2 338 Winnipeg 7 0 7 100% 4 576 Total Community 938 301 637 68% 307 486 Employment Summary, By Headquarters & Region   |                                  |                 | 1         |        |            |               | 56%   |  |
| Churchill 9 3 6 67% 2 338 Winnipeg 7 0 7 100% 4 576 Total Community 938 301 637 68% 307 486 Employment Summary, 39 Headquarters & Region  Headquarters 104 39 65 63% 17 266  |                                  |                 |           |        |            |               | 60%   |  |
| Winnipeg 7 0 7 100% 4 576  Total Community 938 301 637 68% 307 486  Employment Summary, By Headquarters & Region  Headquarters 104 39 65 63% 17 266  |                                  |                 |           |        |            |               | 33%   |  |
| Employment Summary, By Headquarters & Region  Headquarters 104 39 65 63% 17 26   |                                  |                 |           |        |            |               | 57%   |  |
| Employment Summary, By Headquarters & Region  Headquarters 104 39 65 63% 17 26   | Total Community                  | 938             | 301       | 637    | 68%        | 307           | 48%   |  |
| By Headquarters & Region  Headquarters 104 39 65 63% 17 26   |                                  |                 |           | 301    | 30,0       |               | .570  |  |
|  |                                  |                 |           |        |            |               |       |  |
|  | Headquarters                     | 104             | 39        | 65     | 63%        | 17            | 26%   |  |
|  |                                  |                 |           |        |            |               | 51%   |  |
| TOTAL 938 301 637 68% 307 48°  | TOTAL                            | 938             | 301       | 637    | 68%        | 307           | 48%   |  |

Human Resources

Employment Summary, by Category

|   |                    | Total Po  | Benef  | iciaries   |       |       |
|---|--------------------|-----------|--------|------------|-------|-------|
|   | Total<br>Positions | Vacancies | Filled | % Capacity | Hired | % IEP |
| Executive                                       | 2                  | 1         | 1      | 50%        | 1     | 100%  |
| Senior Management                               | 8                  | 2         | 6      | 75%        | 2     | 33%   |
| Middle Management                               | 8                  | 1         | 7      | 88%        | 3     | 43%   |
| Professional                                    | 8                  | 3         | 5      | 63%        | 1     | 20%   |
| Paraprofessional                                | 48                 | 18        | 30     | 63%        | 22    | 73%   |
| Administrative Support                          | 14                 | 2         | 12     | 86%        | 11    | 92%   |
| Total Department                                | 88                 | 27        | 61     | 69%        | 40    | 66%   |
| Employment Summary, by Community                | 68                 | 22        | 46     | 68%        | 26    | 57%   |
| Igloolik  | 7                  | 2         | 5      | 71%        | 5     | 100%  |
| Rankin Inlet                                    | 7                  | 3         | 4      | 57%        | 4     | 100%  |
| Cambridge Bay                                   | 6                  | 0         | 6      | 100%       | 5     | 83%   |
| Total Community                                 | 88                 | 27        | 61     | 69%        | 40    | 66%   |
| Employment Summary,<br>By Headquarters & Region |                    |           |        |            |       |       |
| Headquarters                                    | 68                 | 22        | 46     | 68%        | 26    | 57%   |
| Region  | 20                 | 5         | 15     | 75%        | 14    | 93%   |
| TOTAL   | 88                 | 27        | 61     | 69%        | 40    | 66%   |

Justice

Employment Summary, by Category

|   | Total Positions    |           |        |            | Benef | iciaries |
|---|--------------------|-----------|--------|------------|-------|----------|
|   | Total<br>Positions | Vacancies | Filled | % Capacity | Hired | % IEP    |
| Executive                                       | 3                  | 1         | 2      | 67%        | 1     | 50%      |
| Senior Management                               | 9                  | 2         | 7      | 78%        | 1     | 14%      |
| Middle Management                               | 30                 | 12        | 18     | 60%        | 4     | 22%      |
| Professional                                    | 31                 | 8         | 23     | 74%        | 4     | 17%      |
| Paraprofessional                                | 220                | 66        | 154    | 70%        | 70    | 45%      |
| Administrative Support                          | 31                 | 14        | 17     | 55%        | 14    | 82%      |
| Total Department                                | 324                | 103       | 221    | 68%        | 94    | 43%      |
| Employment Summary, by Community                |                    |           |        |            |       |          |
| Arctic Bay                                      | 1                  | 1         | 0      | 0%         | 0     | _        |
| Clyde River                                     | 1                  | 1         | 0      | 0%         | 0     | -        |
| Sanikiluag                                      | 1                  | 1         | 0      | 0%         | 0     | _        |
| Cape Dorset                                     | 3                  | 1         | 2      | 67%        | 2     | 100%     |
| Igloolik  | 1                  | 1         | 0      | 0%         | 0     | -        |
| Iqaluit   | 234                | 50        | 184    | 79%        | 70    | 38%      |
| Pond Inlet                                      | 3                  | 0         | 3      | 100%       | 3     | 100%     |
| Pangnirtung                                     | 1                  | 0         | 1      | 100%       | 1     | 100%     |
| Arviat  | 1                  | 0         | 1      | 100%       | 1     | 100%     |
| Baker Lake                                      | 1                  | 0         | 1      | 100%       | 1     | 100%     |
| Rankin Inlet                                    | 49                 | 44        | 5      | 10%        | 3     | 60%      |
| Cambridge Bay                                   | 4                  | 1         | 3      | 75%        | 1     | 33%      |
| Gjoa Haven                                      | 7                  | 3         | 4      | 57%        | 4     | 100%     |
| Kugluktuk                                       | 14                 | 0         | 14     | 100%       | 7     | 50%      |
| Coral Harbour                                   | 3                  | 0         | 3      | 100%       | 1     | 33%      |
| Total Community                                 | 324                | 103       | 221    | 68%        | 94    | 43%      |
| Employment Summary,<br>by Headquarters & Region |                    |           |        |            |       |          |
| Headquarters                                    | 120                | 34        | 86     | 72%        | 38    | 44%      |
| Region  | 204                | 69        | 135    | 66%        | 56    | 41%      |
| TOTAL   | 324                | 103       | 221    | 68%        | 94    | 43%      |

## Office of the Legislative Assembly

|  |                    | Total Po  |         | Benef       | iciaries |             |
|--|--------------------|-----------|---------|-------------|----------|-------------|
|  | Total<br>Positions | Vacancies | Filled  | % Capacity  | Hired    | % IEP       |
| Executive  | 2                  | 0         | 2       | 100%        | 1        | 50%         |
| Senior Management                                      | 3                  | 1         | 2       | 67%         | 0        | 0%          |
| Middle Management                                      | 2                  | 0         | 2       | 100%        | 1        | 50%         |
| Professional   | 0                  | 0         | 0       | -           | 0        | -           |
| Paraprofessional                                       | 21                 | 2         | 19      | 90%         | 9        | 47%         |
| Administrative Support                                 | 6                  | 4         | 2       | 33%         | 2        | 100%        |
| Total Department                                       | 34                 | 7         | 27      | 79%         | 13       | 48%         |
| Employment Summary, by Community  Iqaluit Rankin Inlet | 32<br>2            | 7<br>0    | 25<br>2 | 78%<br>100% | 11<br>2  | 44%<br>100% |
| Total Community  | 34                 | 7         | 27      | 79%         | 13       | 48%         |
| Employment Summary,<br>By Headquarters & Region        | 24                 | 7         | 07      |             |          | 400/        |
| Headquarters   | 34                 | 7         | 27      | 79%         | 13       | 48%         |
| Region   | 0                  | 0         | 0       | -           | 0        | -           |
| TOTAL  | 34                 | 7         | 27      | 79%         | 13       | 48%         |

## **Nunavut Arctic College**

| ployment Summary, by Category               |                 |           |         |                 |        |         |
|---|-----------------|-----------|---------|-----------------|--------|---------|
|   |                 | Total Po  | sitions |                 | Benefi | ciaries |
|   | Total Positions | Vacancies | Filled  | % Capacity      | Hired  | % IEP   |
|   | Positions       |           |         |                 |        |         |
| Executive                                   | 1               | 0         | 1       | 100%            | 0      | 0%      |
| Senior Management                           | 7               | 1         | 6       | 86%             | 3      | 50%     |
| Middle Management                           | 21              | 4         | 17      | 81%             | 6      | 35%     |
| Professional                                | 88              | 22        | 66      | 75%             | 28     | 42%     |
| Paraprofessional                            | 23              | 6         | 17      | 74%             | 10     | 59%     |
| Administrative Support                      | 27              | 5         | 22      | 81%             | 22     | 100%    |
| Total Board                                 | 167             | 38        | 129     | 77%             | 69     | 53%     |
|   | 101             |           | 120     | 1170            |        | 0070    |
| ployment Summary, by Community              |                 |           |         |                 |        |         |
| Arctic Bay                                  | 1               | 0         | 1       | 100%            | 1      | 100%    |
| Qikiqtarjuaq                                | 1               | 1         | 0       | 0%              | 0      | -       |
| Cape Dorset                                 | 1               | 0         | 1       | 100%            | 1      | 100%    |
| Clyde River                                 | 1               | 0         | 1       | 100%            | 1      | 100%    |
| Grise Fiord                                 | 1               | 0         | 1       | 100%            | 1      | 100%    |
| Hall Beach                                  | 1               | 0         | 1       | 100%            | 1      | 100%    |
| Igloolik                                    | 4               | 1         | 3       | 75%             | 3      | 100%    |
| Iqaluit                                     | 80              | 17        | 63      | 79%             | 27     | 43%     |
| Kimmirut                                    | 1               | 0         | 1       | 100%            | 0      | 0%      |
| Pangnirtung                                 | 2               | 1         | 1       | 50%             | 1      | 100%    |
| Pond Inlet                                  | 1               | 0         | 1       | 100%            | 1      | 100%    |
| Sanikiluaq                                  | 1               | 0         | 1       | 100%            | 0      | 0%      |
| Arviat                                      | 15              | 3         | 12      | 80%             | 9      | 75%     |
| Baker Lake                                  | 2               | 0         | 2       | 100%            | 2      | 100%    |
| Chesterfield Inlet                          | 1               | 1         | 0       | 0%              | 0      | -       |
| Coral Harbour                               | 1               | 0         | 1       | 100%            | 1      | 100%    |
| Rankin Inlet                                | 34              | 11        | 23      | 68%             | 11     | 48%     |
| Repulse Bay                                 | 1               | 0         | 1       | 100%            | 1      | 100%    |
| Cambridge Bay                               | 12              | 2         | 10      | 83%             | 5      | 50%     |
| Gjoa Haven                                  | 1               | 0         | 1       | 100%            | 0      | 0%      |
| Kugluktuk                                   | 1               | 0         | 1       | 100%            | 1      | 100%    |
| Kugaaruk                                    | 1               | 0         | 1       | 100%            | 1      | 100%    |
| Taloyoak                                    | 1               | 0         | 1       | 100%            | 0      | 0%      |
|   | 1               | 0         | 1       | 100%            | 1      | 100%    |
| Resolute Bay<br>Whale Cove                  | 1               | 1         | 0       | 0%              | 0      | -       |
| Total Community                             | 467             | 20        | 120     | 770/            | 60     | E20/    |
| Total Community                             | 167             | 38        | 129     | 11%             | 69     | 53%     |
| nployment Summary,<br>Headquarters & Region |                 |           |         |                 |        |         |
| Headquarters                                | 15              | 4         | 11      | 73%             | 8      | 73%     |
| Region                                      | 152             | 34        | 118     | 78%             | 61     | 52%     |
| TOTAL                                       | 167             | 38        | 129     | 77%             | 69     | 53%     |
| Headquarters & Region  Headquarters         |                 |           |         | 77% 73% 78% 77% |        |         |

## **Nunavut Housing Corporation**

|  |                    | Total Po  | Benef    | iciaries    |         |            |
|--|--------------------|-----------|----------|-------------|---------|------------|
|  | Total<br>Positions | Vacancies | Filled   | % Capacity  | Hired   | % IEP      |
| Executive  | 4                  | 1         | 3        | 75%         | 2       | 67%        |
| Senior Management                                      | 7                  | 0         | 7        | 100%        | 0       | 0%         |
| Middle Management                                      | 19                 | 5         | 14       | 74%         | 0       | 0%         |
| Professional   | 0                  | 0         | 0        | -           | 0       | -          |
| Paraprofessional                                       | 54                 | 12        | 42       | 78%         | 14      | 33%        |
| Administrative Support                                 | 13                 | 3         | 10       | 77%         | 9       | 90%        |
| Total Corporation                                      | 97                 | 21        | 76       | 78%         | 25      | 33%        |
| Employment Summary, by Community  Arviat Cambridge Bay | 26<br>17           | 10<br>0   | 16<br>17 | 62%<br>100% | 10<br>5 | 63%<br>29% |
| Cape Dorset  | 25                 | 4         | 21       | 84%         | 5       | 24%        |
| Iqaluit  | 29                 | 7         | 22       | 76%         | 5       | 23%        |
| Rankin Inlet   | 0                  | 0         | 0        | -           | 0       | -          |
| Total Community  | 97                 | 21        | 76       | 78%         | 25      | 33%        |
| Employment Summary,<br>By Headquarters & Region        |                    |           |          |             |         |            |
| Headquarters   | 29                 | 7         | 22       | 76%         | 5       | 23%        |
| Region   | 68                 | 14        | 54       | 79%         | 20      | 37%        |
| TOTAL  | 97                 | 21        | 76       | 78%         | 25      | 33%        |

# **Qulliq Energy Corporation**

|   | Total Positions    |           |         |              | Beneficiaries |              |  |
|---|--------------------|-----------|---------|--------------|---------------|--------------|--|
|   | Total<br>Positions | Vacancies | Filled  | % Capacity   | Hired         | % IEP        |  |
| Executive                                       | 2                  | 0         | 2       | 100%         | 1             | 50%          |  |
| Senior Management                               | 7                  | 0         | 7       | 100%         | 0             | 0%           |  |
| Middle Management                               | ,<br>18            | 1         | ,<br>17 | 94%          | 2             | 12%          |  |
| Professional                                    | 74                 | 14        | 60      | 81%          | 21            | 35%          |  |
| Paraprofessional                                | 44                 | 1         | 43      | 98%          | 30            | 70%          |  |
| Administrative Support                          | 50                 | 3         | 47      | 94%          | 45            | 96%          |  |
| Total Department                                | 195                | 19        | 176     | 90%          | 99            | 56%          |  |
| Employment Summary, by Community                |                    |           |         |              |               |              |  |
|   | •                  | •         | 0       | 4000/        | •             | 4000/        |  |
| Arctic Bay                                      | 2                  | 0         | 2       | 100%         | 2             | 100%         |  |
| Qikiqtarjuaq                                    | 2                  | 1         | 1       | 50%          | 1             | 100%         |  |
| Cape Dorset                                     | 2                  | 0         | 2       | 100%         | 2             | 100%         |  |
| Clyde River                                     | 2                  | 0         | 2       | 100%         | 2             | 100%         |  |
| Grise Fiord                                     | 2                  | 0         | 2       | 100%         | 2             | 100%         |  |
| Hall Beach                                      | 2                  | 0         | 2       | 100%         | 2             | 100%         |  |
| Igloolik  | 2                  | 0         | 2       | 100%         | 2             | 100%         |  |
| Iqaluit   | 84                 | 14        | 70      | 83%          | 19            | 27%          |  |
| Kimmirut  | 2                  | 0         | 2       | 100%         | 1             | 50%          |  |
| Nanisivik                                       | 0                  | 0         | 0       | -            | 0             | -            |  |
| Pangnirtung                                     | 2                  | 0         | 2       | 100%         | 2             | 100%         |  |
| Pond Inlet                                      | 2                  | 0         | 2       | 100%         | 2             | 100%         |  |
| Resolute Bay                                    | 2                  | 0         | 2       | 100%         | 2             | 100%         |  |
| Sanikiluaq                                      | 2                  | 0         | 2       | 100%         | 2             | 100%         |  |
| Arviat  | 2                  | 0         | 2       | 100%         | 2             | 100%         |  |
| Baker Lake                                      | 34                 | 1         | 33      | 97%          | 21            | 64%          |  |
| Chesterfield Inlet                              | 2                  | 0         | 2       | 100%         | 2             | 100%         |  |
| Coral Harbour                                   | 2                  | 0         | 2       | 100%         | 2             | 100%         |  |
| Rankin Inlet                                    | 17                 | 1         | 16      | 94%          | 10            | 63%          |  |
| Repulse Bay                                     | 2                  | 0         | 2       | 100%         | 2             | 100%         |  |
| Whale Cove                                      | 2                  | 0         | 2       | 100%         | 2             | 100%         |  |
| Bathurst Inlet                                  | 0                  | 0         | 0       | -            | 0             | -            |  |
| Umingmaktok                                     | 0                  | 0         | 0       | -            | 0             | -            |  |
| Cambridge Bay                                   | 18                 | 2         | 16      | 89%          | 9             | 56%          |  |
| Gjoa Haven                                      | 2                  | 0         | 2       | 100%         | 2             | 100%         |  |
| Kugluktuk                                       | 2                  | 0<br>0    | 2       | 100%         | 2             | 100%         |  |
| Kugaaruk<br>Taloyoak                            | 2<br>2             | 0         | 2<br>2  | 100%<br>100% | 2<br>2        | 100%<br>100% |  |
| Total Community                                 | 195                | 19        | 176     | 90%          | 99            | 56%          |  |
|   | 193                | 19        | 176     | 90%          | 99            | 30%          |  |
| Employment Summary,<br>By Headquarters & Region |                    |           |         |              |               |              |  |
| Headquarters                                    | 52                 | 4         | 48      | 92%          | 21            | 44%          |  |
| Region  | 143                | 15        | 128     | 90%          | 78            | 61%          |  |
| TOTAL   | 195                | 19        | 176     | 90%          | 99            | 56%          |  |

# **Employment Summary of GN Public Service Review**

Category All Departments, Agencies, Boards & Corporations

|  | <b>Total Positions</b> |           |           | Capacity (%) |            |            |            |                    |
|--|------------------------|-----------|-----------|--------------|------------|------------|------------|--------------------|
|  | Jun-99                 | Jun-11    | Mar-12    | Jun-12       | Jun-99     | Jun-11     | Mar-12     | Jun-12             |
| Evenutive                              | 25                     | 36        | 39        | 40           | 020/       | 0/0/       | 92%        | 83%                |
| Executive<br>Senior Management         | 25<br>75               | 36<br>174 | 39<br>167 | 40<br>168    | 92%<br>77% | 86%<br>79% | 92%<br>84% | 83%                |
| Middle Management                      | 110                    | 453       | 454       | 452          | 42%        | 79%<br>78% | 81%        | 83%                |
| Professional                           | 308                    | 1353      | 1392      | 1370         | 33%        | 75%        | 78%        | 78%                |
| Paraprofessional                       | 423                    | 1524      | 1528      | 1553         | 34%        | 73%        | 74%        | 74%                |
| Administrative Support                 | 269                    | 562       | 563       | 577          | 42%        | 75%<br>75% | 75%        | 74 <i>%</i><br>76% |
| Aunimistrative Support                 | 209                    | 302       | 303       | 311          | 42 /0      | 1370       | 1370       | 7070               |
| Total All Employment Categories        | 1210                   | 4102      | 4143      | 4160         | 42%        | 75%        | 77%        | 77%                |
| Departments Totals                     |                        |           |           |              |            |            |            |                    |
| Community Government & Transportation  | 195                    | _         | _         | _            | 22%        | _          | _          | _                  |
| Community & Government Services        | -                      | 343       | 341       | 347          |            | 72%        | 72%        | 74%                |
| Culture, Language, Elders & Youth      | 38                     | 99        | 98        | 98           | 26%        | 66%        | 70%        | 76%                |
| Economic Development & Transportation  | -                      | 135       | 136       | 136          |            | 73%        | 82%        | 80%                |
| Education                              | 113                    | 1288      | 1325      | 1318         | 34%        | 86%        | 89%        | 89%                |
| Environment                            | -                      | 121       | 122       | 123          | -          | 76%        | 77%        | 76%                |
| Executive & Intergovernmental Affairs  | 49                     | 75        | 93        | 92           | 67%        | 59%        | 57%        | 60%                |
| Finance                                | 131                    | 206       | 204       | 203          | 50%        | 62%        | 64%        | 61%                |
| Health & Social Services               | 73                     | 928       | 927       | 938          | 34%        | 65%        | 67%        | 68%                |
| Human Resources                        | 47                     | 88        | 88        | 88           | 47%        | 64%        | 68%        | 69%                |
| Justice                                | 159                    | 316       | 317       | 324          | 47%        | 68%        | 69%        | 68%                |
| Office of the Legislative Assembly     | 28                     | 34        | 34        | 34           | 57%        | 76%        | 74%        | 79%                |
| Public Works & Services                | 242                    | -         | -         | -            | 32%        | -          | -          | -                  |
| Sustainable Development                | 135                    | -         | -         | -            | 63%        | -          | -          | -                  |
| Total GN Departments                   | 1210                   | 3633      | 3685      | 3701         | 47%        | 74%        | 76%        | 76%                |
| Agencies, Boards & Corporations Totals |                        |           |           |              |            |            |            |                    |
| Nunavut Housing Corporation            | CGT                    | 107       | 100       | 97           | CGT        | 73%        | 78%        | 78%                |
| Divisional Education Councils          | na                     | ED        | ED        | ED           | na         | ED         | ED         | ED                 |
| Health Boards                          | na                     | HSS       | HSS       | HSS          | na         | HSS        | HSS        | HSS                |
| Nunavut Arctic College                 | na                     | 171       | 164       | 167          | na         | 77%        | 82%        | 77%                |
| Qulliq Energy Corporation              | -                      | 191       | 194       | 195          | -          | 88%        | 90%        | 90%                |
| Total Agencies, Boards & Corporations  | 0                      | 469       | 458       | 459          | 0%         | 81%        | 84%        | 83%                |
| TOTAL                                  | 1210                   | 4102      | 4143      | 4160         | 42%        | 75%        | 77%        | 77%                |
|  |                        |           |           |              |            |            |            |                    |

# **Reviewing Inuit Employment: June 1999 to June 2012**

#### Category All Departments, Agencies, Boards & Corporations

|  | <b>Beneficiaries</b> |        |        | IEP (% |        |        |        |        |
|--|----------------------|--------|--------|--------|--------|--------|--------|--------|
|  | Jun-99               | Jun-11 | Mar-12 | Jun-12 | Jun-99 | Jun-11 | Mar-12 | Jun-12 |
| Executive                              | na                   | 13     | 16     | 15     | 61%    | 42%    | 44%    | 45%    |
| Senior Management                      | na                   | 32     | 25     | 26     | 22%    | 23%    | 18%    | 19%    |
| Middle Management                      | na                   | 87     | 93     | 91     | 24%    | 25%    | 25%    | 24%    |
| Professional                           | na                   | 274    | 290    | 284    | 41%    | 27%    | 27%    | 26%    |
| Paraprofessional                       | na                   | 771    | 782    | 791    | 47%    | 70%    | 69%    | 69%    |
| Administrative Support                 | na                   | 385    | 383    | 400    | 64%    | 91%    | 91%    | 91%    |
| Total All Employment Categories        | 0                    | 1562   | 1589   | 1607   | 44%    | 51%    | 50%    | 50%    |
| Departments Totals                     |                      |        |        |        |        |        |        |        |
| Community Government & Transportation  | 23                   | _      | _      | _      | 53%    | _      | _      | _      |
| Community & Government Services        | -                    | 112    | 107    | 111    | -      | 46%    | 44%    | 43%    |
| Culture, Language, Elders & Youth      | 9                    | 46     | 51     | 55     | 90%    | 71%    | 74%    | 74%    |
| Economic Development & Transportation  | -                    | 56     | 57     | 54     | -      | 57%    | 51%    | 50%    |
| Education                              | 18                   | 598    | 620    | 618    | 47%    | 54%    | 53%    | 53%    |
| Environment                            | -                    | 37     | 33     | 28     | -      | 40%    | 35%    | 30%    |
| Executive & Intergovernmental Affairs  | 15                   | 23     | 35     | 39     | 45%    | 52%    | 66%    | 71%    |
| Finance                                | 28                   | 54     | 57     | 55     | 43%    | 42%    | 44%    | 45%    |
| Health & Social Services               | 8                    | 303    | 294    | 307    | 32%    | 50%    | 47%    | 48%    |
| Human Resources                        | 15                   | 37     | 40     | 40     | 68%    | 66%    | 67%    | 66%    |
| Justice                                | 27                   | 93     | 90     | 94     | 36%    | 43%    | 41%    | 43%    |
| Office of the Legislative Assembly     | 11                   | 13     | 11     | 13     | 69%    | 50%    | 44%    | 48%    |
| Public Works & Services                | 32                   | -      | -      | -      | 42%    | -      | -      | -      |
| Sustainable Development                | 34                   | -      | -      | -      | 40%    | -      | -      | -      |
| Total GN Departments                   | 220                  | 1372   | 1395   | 1414   | 44%    | 51%    | 50%    | 50%    |
| Agencies, Boards & Corporations Totals |                      |        |        |        |        |        |        |        |
| Nunavut Housing Corporation            | CGT                  | 22     | 25     | 25     | CGT    | 28%    | 32%    | 33%    |
| Divisional Education Councils          | na                   | ED     | ED     | ED     | na     | ED     | ED     | ED     |
| Health Boards                          | na                   | HSS    | HSS    | HSS    | na     | HSS    | HSS    | HSS    |
| Nunavut Arctic College                 | na                   | 70     | 69     | 69     | na     | 53%    | 51%    | 53%    |
| Qulliq Energy Corporation              | -                    | 98     | 100    | 99     | -      | 58%    | 57%    | 56%    |
| Total Agencies, Boards & Corporations  | 0                    | 190    | 194    | 193    | na     | 50%    | 50%    | 51%    |
| TOTAL                                  | 220                  | 1562   | 1589   | 1607   | 44%    | 51%    | 50%    | 50%    |
|  |                      |        |        |        |        |        |        |        |

#### **Trainee and Intern\* Employment**

| As of June 30, 2012                   | Trainees and Interns |        |            |
|---------------------------------------|----------------------|--------|------------|
|                                       | Total                | Bene   | eficiaries |
| Departments                           | Positions            | Filled | % Capacity |
| Community & Government Services       | 4                    | 1      | 25%        |
| Culture, Language, Elders & Youth     | 0                    | 0      | 2370       |
|                                       | 2                    |        | 0%         |
| Economic Development & Transportation |                      | 0      | 076        |
| Education                             | 0                    | 0      | -          |
| Environment                           | 4                    | 2      | 50%        |
| Executive & Intergovernmental Affairs | 0                    | 0      | -          |
| Finance                               | 5                    | 1      | 20%        |
| Health & Social Services              | 3                    | 0      | 0%         |
| Human Resources                       | 0                    | 0      | -          |
| Justice                               | 2                    | 1      | 50%        |
| Office of the Legislative Assembly    | 0                    | 0      | -          |
| Total Departments                     | 20                   | 5      | 25%        |
| Agencies, Boards & Corporations       |                      |        |            |
| Nunavut Arctic College                | 2                    | 2      | 100%       |
| Nunavut Housing Corporation           | 0                    | 0      | -          |
| Quilliq Energy Corporation            | 2                    | 1      | 50%        |
| Total Agencies, Boards & Corporations | 4                    | 3      | 75%        |
| TOTAL                                 | 24                   | 8      | 33%        |

<sup>\*</sup>Includes both intern and trainee positions which may be open to beneficiaries and non-beneficiaries. As of 30 June 2012, there were no non-beneficiaries and eight (8) beneficiaries in trainee and intern positions.

#### Sivuliqtiksat Internship Program\*\* Employment

| As of June 30, 2012   | Sivuliq   | tiksat Int | ernship      |
|---|-----------|------------|--------------|
|   | Total     | Bene       | eficiaries   |
| Community & Government Services Culture, Language, Elders & Youth Economic Development & Transportation Education Environment Executive & Intergovernmental Affairs Finance Health & Social Services Human Resources Justice Office of the Legislative Assembly Total Departments  Agencies, Boards & Corporations  Nunavut Arctic College Nunavut Housing Corporation Quilliq Energy Corporation | Positions | Filled     | % Capacity   |
|   | •         |            | <b>50</b> 0. |
| ,   | 2         | 1          | 50%          |
| <b>5 5</b>  | 0         | 0          | -            |
| ·   | 3         | 0          | 0%           |
|   | 1         | 0          | 0%           |
|   | 0         | 0          | -            |
| <del>_</del>  | 0         | 0          | -            |
| Finance   | 0         | 0          | -            |
| Health & Social Services  | 1         | 0          | 0%           |
| Human Resources   | 1         | 1          | 100%         |
| Justice   | 1         | 1          | 100%         |
| Office of the Legislative Assembly  | 0         | 0          |              |
| Total Departments   | 9         | 3          | 33%          |
| Agencies, Boards & Corporations   |           |            |              |
| Nunavut Arctic College  | 0         | 0          | -            |
| Nunavut Housing Corporation   | 0         | 0          | -            |
| Quilliq Energy Corporation  | 0         | 0          | -            |
| Total Agencies, Boards & Corporations   | 0         | 0          | -            |
| TOTAL   | 9         | 3          | 33%          |

<sup>\*\*</sup>Includes positions which are only open to beneficiaries. Listed positions are those current and active. There is a total of 16 positions available for departments and agencies in the program.

# Casual Positions as of June 30, 2012

|                                       | Total   |               | .==0. |  |
|---------------------------------------|---------|---------------|-------|--|
| No. 11 aud. 11 aud. 12 aud. 12        | Casuals | Beneficiaries | IEP%  |  |
| Departments                           |         |               |       |  |
| Community & Government Services       | 47      | 24            | 51%   |  |
| Culture, Language, Elders & Youth     | 19      | 11            | 58%   |  |
| Economic Development & Transportation | 15      | 11            | 73%   |  |
| Education                             | 326     | 292           | 90%   |  |
| Environment                           | 10      | 6             | 60%   |  |
| Executive & Intergovernmental Affairs | 8       | 3             | 38%   |  |
| Finance                               | 32      | 13            | 41%   |  |
| Health & Social Services              | 392     | 236           | 60%   |  |
| Human Resources                       | 10      | 6             | 60%   |  |
| Justice                               | 142     | 39            | 27%   |  |
| Office of the Legislative Assembly    | 1       | 1             | 100%  |  |
| Total Departments                     | 1002    | 642           | 64%   |  |
| gencies, Boards & Corporations        |         |               |       |  |
| Nunavut Arctic College                | 20      | 10            | 50%   |  |
| Nunavut Housing Corporation           | 16      | 10            | 63%   |  |
| Quilliq Energy Corporation            | 27      | 12            | 44%   |  |
| Total Agencies, Boards & Corporations | 63      | 32            | 51%   |  |
| Total                                 | 1065    | 674           | 63%   |  |