ᓴᖅᑭᑕᐅᕝᕕᖓᑕ ᐅᓪᓗᖓ: **ᒫᑦᓯ 1991**	ᐋᖅᑭᒋᐊᖅᑕᐅᕝᕕᖓᑕ ᐅᓪᓗᖓ: **ᒫᑦᓯ 24, 2022**	ᑲᒪᒋᔭᖃᕐᓂᐊᖅᑐᖅ ᑐᑦᑕᕐᕕᒃ: **ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᖅᑎᕐᔪᐊᖅ ᐊᓪᓚᕝᕕᖓ/ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᑎᕋᖅᑎᒃᑯᑦ**	ᑐᑭᒧᐊᒍᑎᐅᑉ ᓈᓴᐅᑖ: **808-4**
ᐅᖃᓕᒫᒐᖅ: **ᐊᐅᓚᑕᐅᓂᖏᑦ ᐊᑭᓕᐅᑕᐅᕙᒃᑐᑦ**			
ᑐᑭᒧᐊᒍᑎᐅᑉ ᑕᐃᒍᓯᖓ: **ᒐᕙᒪᒃᑯᑦ ᑳᓐᑐᕋᖏᑦ – ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄᑦ ᐊᖏᑭᑎᑦ**			

1. ᐊᑐᐊᒐᖅ

ᒐᕙᒪᒃᑯᑦ ᐊᑐᕈᓐᓇᖅᑐᑦ ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄᑦ ᐊᖏᕈᑎᓂᑦ (SAs) ᓈᒻᒪᓈᖅᑎᓪᓗᒍ ᐊᑐᓗᐊᙱᓂᖅᓴᐅᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑐᓗᐊᖏᑦᑐᒥᓪᓗ ᓂᐅᕕᕐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᒐᔪᑦᑐᓂᑦ ᐱᔭᐅᒋᐊᖃᕋᔪᑦᑐᓄᑦ ᐱᕐᑯᑎᓂᑦ ᐱᔨᑦᑎᕋᐅᑎᓂᓪᓗ.

ᐱᖓᓱᓗᐊᑕᐃᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄ ᐊᖏᕈᑏᑦ:

- ᐊᖏᖃᑎᒌᒍᑎ ᐱᔨᑦᑎᕐᓂᐊᕐᓂᕐᒧᑦ (SOA);
- ᐱᖃᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᖏᕈᑎ (SSA); ᐊᒻᒪᓗ
- ᐱᖃᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᔨᑦᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐊᖏᕈᑎ (MSSA).

ᐊᑐᓪᓚᕆᒋᐊᖃᖅᑐᖃᙱᑦᑐᖅ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐱᓕᕆᕝᕕᐅᔪᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᓪᓗ ᑐᑦᑕᕐᕕᐅᔪᓄᑦ ᐊᑐᕐᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᐅᑎᓄᑦ ᓂᐅᕕᖅᑎᑦᑎᔨᐅᔪᓄᑦ ᓴᖅᑭᖅᑎᑕᐅᓯᒪᕙᒌᖅᑐᓄᑦ ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄ ᐊᖏᕈᑎᓄᑦ ᓂᐅᕕᑦᑎᑦᑎᔨᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᓄᑦ. ᐱᓕᕆᕝᕕᐅᔪᖅ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᓪᓘᓐᓃᑦ ᑐᑦᑕᕐᕕᐅᔪᖅ ᑳᓐᑐᕌᒃᑎᑑᕈᒪᖏᑉᐸᑦ ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄᑦ ᐊᖏᕈᖃᓈᖅᑐᒃᑯᑦ, ᐊᑐᕆᐊᓕᒃ ᒐᕙᒪᒃᑯᑦ ᑳᓐᑐᕌᒃ ᒪᓕᒐᐃᑦᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᓇᒻᒥᖃᖅᑐᓂᑦ ᒪᓕᒐᐃᑦ (ᓄᓇᕗᒻᒥ ᓇᖏᓂᖃᖅᑐᓂᒃ ᐃᑲᔫᑎ ᒪᓕᒐᖅ) ᒪᓕᑦᑕᐅᔭᕆᐊᓕᒃ.

2. ᑎᓕᐅᕆᔾᔪᑎ

ᓈᒻᒪᓈᖅᑎᓪᓗᒍ, ᐱᔾᔪᑎᖓᓗ ᐊᑐᕆᐊᓕᒃ ᐊᑭᑦᑐᕋᐅᑎᔪᓄᑦ (RFT) ᑐᑦᓯᕋᐅᑎᓂᓪᓘᓐᓃᑦ ᐱᔪᒪᔾᔪᑎᓂᒃ (RFP) ᑲᔪᓯᑎᑕᐅᓂᖏᓐᓄᑦ ᐋᖅᑭᑦᑕᐅᓯᒪᔪᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑳᓐᑐᕌᒃ ᒪᓕᒐᐃᑦ, ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ (CGS) ᓴᖅᑭᑎᑦᓯᔪᓐᓇᖅᑐᑦ ᑲᒪᒋᔭᖃᕐᓂᕐᒧᓪᓗ ᑭᑭᑕᐅᓯᒪᖏᑦᑐᓂᑦ ᐃᓚᐃᓐᓇᖓᓂᐅᖏᑦᑐᖅ ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄ ᐊᖏᕈᑎᓂᑦ ᓴᓇᒪᓂᖓ ᐊᑐᖅᑕᐅᒐᔪᑦᑐᖅ ᐊᑐᖅᑕᐅᒐᔪᑦᑐᓂᑦ ᐱᔭᐅᒋᐊᖃᕋᔪᑦᑐᓄᑦ ᐱᕐᑯᑎᓂᑦ ᐱᔨᑦᑎᕋᐅᑎᓂᓪᓗ.

ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄᑦ ᐊᕐᕆᕈᑎᓂᑦ ᐊᓯᖏᓐᓄᑦ ᐊᓯᖏᓐᓄᑦ ᐱᔪᓐᓇᕐᓂᖃᕐᕕᐅᔪᓂᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᖅ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐱᕕᖃᖅᑎᑕᐅᑉᐸᑕ ᐊᕐᕆᕈᑎᒃᑯᑦ ᓈᒻᒪᑦᑐᓄᓪᓗ ᐊᕐᕆᖅᑕᐅᑉᐸᑕ ᐱᔪᓐᓇᕐᓂᖃᖅᑐᓄᑦ ᐊᓯᖏᓐᓂᑦ ᐱᔪᓐᓇᕐᓂᖃᕐᕕᐅᔪᓂᑦ. ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔾᑦᓯᕋᖅᑎᒃᑯᑦ ᐊᐅᓚᑦᓯᓂᐊᖅᑐᖅ ᐊᑐᖅᑕᐅᓂᖏᓐᓄᑦ ᑖᒃᑯᐊ ᐱᔪᓐᓇᕐᓂᖃᖃᑎᒌᓄᑦ ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄᑦ ᐊᕐᕆᕈᑎᓂᑦ.

ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄᑦ ᐊᕐᕆᕈᑎᓂᑦ ᓴᖅᑭᖅᑎᑕᐅᓯᒪᔪᖅ ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔾᑦᓯᕋᖅᑎᒃᑯᓐᓄᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᑐᑦᑕᕐᕕᐅᔪᓄᑦ ᐱᕕᖃᖅᑎᑕᐅᑉᐸᑕ ᐊᕐᕆᕈᑎᒃᑯᑦ ᓈᒻᒪᑦᑐᓄᓪᓗ ᐊᕐᕆᖅᑕᐅᑉᐸᑕ ᐱᔪᓐᓇᕐᓂᖃᖅᑐᓄᑦ ᐃᓗᐊᓂ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᑐᑦᑕᕐᕕᐅᔪᓄᑦ. ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᑐᑦᑕᕐᕕᐅᔪᖅ ᐱᔭᕆᐊᖃᖅᐸᑦ ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔾᑦᓯᕋᖅᑎᒃᑯᑦ ᑳᓐᑐᕋᖃᕐᓂᕐᒧᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᓗᑎᒃ, ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᑐᑦᑕᕐᕕᐅᔪᖅ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᔪᓐᓇᖅᑐᖅ ᐊᑭᓕᐅᑎᓄᑦ ᐱᔪᓐᓇᕐᓂᓕᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᓪᓗ ᐱᔪᓐᓇᕐᓂᓕᓄᑦ ᐊᕐᕆᖅᑕᐅᔪᓂᑦ ᑐᑦᓯᕋᐅᑎᑎᒍᑦ ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔾᑦᓯᕋᖅᑎᒃᑯᓐᓄᑦ.

ᐊᕐᕆᖃᑎᒌᒍᑎᓕᐅᕐᓂᕐᒥᑦ ᐱᔪᓐᓇᐅᑎᖃᖅᑏᑦ ᑎᑭᓴᐃᔪᓐᓇᖅᑐᖅ ᐱᕐᑯᑎᓂᑦ ᐱᔾᑦᑎᕋᐅᑎᓂᓪᓘᓐᓃᑦ, ᐊᕐᕆᓛᕆᔪᓐᓇᖅᑕᖓ ᐅᑎᖅᑎᒐᒃᓴᐅᔪᓐᓃᕐᕕᖓᑕ ᑳᓐᑐᕋᒃ ᑭᓪᓕᖃᖅᑎᑕᐅᓂᖓᓄᑦ, ᐋᖅᑭᑦᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᕐᕆᓐᓄᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᓄᑦ ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄ ᐊᕐᕆᕈᑏᑦ ᓴᖅᑭᑎᑕᐅᓯᒪᔪᑦ ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔾᑦᓯᕋᖅᑎᒃᑯᓐᓄᑦ.

ᒐᕙᒪᒃᑯᑦ ᖃᐅᔨᒃᑲᐃᔾᔪᑎᖃᖃᑦᑕᕆᐊᓖᑦ ᑳᓐᑐᕋᒃᓕᒫᓂᑦ ᐊᑭᖃᖅᑐᓂᑦ ᐅᖓᑖᓄᑦ $5,000 ᑐᓂᔭᐅᓯᒪᔪᓂᑦ ᐊᑖᓂ ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄ ᐊᕐᕆᕈᑏᑦ ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᖅ ᑎᒥᖓᓄᑦ (NTI) ᐊᕐᕋᒍᓕᒫᑦ. ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓗᓕᖃᕈᓐᓇᖅᑐᑦ, ᒥᑭᓛᖓ, ᑭᓲᓂᖓᓂᑦ ᑳᓐᑐᕋᒃ ᖃᓄᐃᑦᑑᓂᖓ, ᐊᑎᖓ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᖅ ᓂᐅᕕᖅᑎᑦᑎᔨ, ᐊᑭᖓᓂᓪᓗ ᑳᓐᑐᕋᒃ. ᑎᑎᕋᖅᓯᒪᔪᓂᑦ ᑐᑦᓯᕋᐅᑎᖃᖅᑎᓪᓗᒍ ᒐᕙᒪᒃᑯᑦ ᐃᒪᐃᔪᓐᓇᖅᑐᑦ, ᐃᓗᐊᓂ ᐅᓪᓗᐃᑦ 30 ᑐᑦᓯᕋᐅᑎᒥ, ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒧᑦ ᑎᑎᕋᖅᓯᒪᔪᒥ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᒥ ᐃᑲᔪᖅᑐᐃᔾᔪᑎᒥᓪᓗ ᑐᓴᖅᑎᑦᓯᔾᔪᑎᒥ ᐱᔾᔪᑎᖓᓂ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔫᑉ ᑳᓐᑐᕋᒃ. ᒐᕙᒪᒃᑯᑦ ᓴᖅᑭᑎᑦᓯᔪᓐᓇᖏᑉᐸᑕ ᓇᓗᓇᐃᔭᖅᓯᒪᑦᓯᐊᖅᑐᓂᑦ ᑳᓐᑐᕋᒃᓂ ᐱᔾᔪᑎᑦᓱᒍ ᐃᓱᒪᓗᑕᐅᔪᑦ ᑐᙵᕕᓕᓐᓂᒃ ᑐᓴᖅᑕᐅᔭᕆᐊᖃᙱᑦᑐᓂᑦ ᐱᔪᓐᓇᐅᑎᓄᓪᓘᓐᓃᑦ, ᒐᕙᒪᒃᑯᑦ ᓴᖅᑭᑎᑦᓯᔪᓐᓇᑦᑐᑦ ᐱᑕᖃᕐᓂᖓᓄᑦ ᑳᓐᑐᕋᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒧᓪᓗ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᓂᑦ ᑳᓐᑐᕋᒃ ᓱᓕᕆᓂᙱᓐᓄᑦ.

ᑕᐃᒍᓯᑦ ᑐᑭᙱᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ (FAM)

ᑐᑭᒧᐊᒍᑎ 808–ᒥ ᒐᕙᒪᒃᑯᓐᓂ ᑳᑦᑐᓛᑕᐅᓯᒪᔪᑦ ᓇᓂᔭᐅᔪᓐᓇᖅᐳᑦ ᐅᐃᒍᖓᓂ E ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑕᐅᔾᔪᑎᑦ ᐊᑐᐊᒐᖓᓂ ᑎᓕᐅᕆᔾᔪᑎ 808 ᒐᕙᒪᒃᑯᑦ ᑳᓐᑐᓛᖏᑦ – ᑭᓱᑐᐃᓐᓇᐃᑦ.

ᑖᓐᓇ ᑎᓕᐅᕆᔾᔪᑎ ᑕᒪᐃᓐᓄᑦ ᑐᑳᖓᔪᖅ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕝᕕᖏᓐᓄᑦ ᐊᒻᒪ ᒐᕙᒪᒃᑯᑦ ᑎᒥᕐᑯᑎᖏᓐᓄ.

3. ᒪᓕᒋᐊᓖᑦ

3.1. ᓇᓗᓇᐃᔭᖅᓯᐊᑦᓯᒪᔪᓂᑦ ᑲᑎᑉᓗᒋᑦ ᓂᐅᕕᐊᑦ ᐱᔭᕆᐊᖃᕋᔪᑦᑐᓂᑦ, ᐊᑐᖅᑕᐅᒐᔪᑦᑐᓂᑦ, ᐱᕐᑯᑎᓂᑦ ᐱᔨᑦᑎᕋᐅᑎᓂᓪᓗᓐᓃᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ, ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ ᐱᒋᐊᖅᑎᑦᓯᔪᓐᓇᖅᑐᑦ ᐊᑭᑦᑐᕋᐅᑎᔪᓄᑦ ᑐᑦᓯᕋᐅᑎᓂᓪᓗᓐᓃᑦ ᐱᔪᒪᔾᔪᑎᓂᒃ ᐱᓕᕆᕙᓪᓕᐊᓂᖏᓐᓄᑦ ᐱᔾᔪᑎᒋᑦᓯᒍ ᓴᖅᑭᑎᑦᓯᓂᕐᒧᑦ ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄᑦ ᐊᖏᕈᑎᓂᑦ. ᑐᑦᓯᕋᐅᑎ ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄᑦ ᐊᖏᕈᑎᓃᖓᖅᐸᑦ ᐱᓕᕆᕝᕕᒻᒥ/ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᑐᑦᑕᕐᕕᐅᔪᓄᑦ ᐱᓕᕆᐊᑦᓴᓄᑦ ᐊᐅᓚᑦᓯᔨᓂᑦ, ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ ᐅᖃᖃᑎᖃᕐᓂᐊᖅᑐᑦ ᓴᖅᑭᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᑦᓴᕆᔭᐅᔪᓂᑦ ᐊᑐᕆᐊᓕᓐᓂᒃ ᐃᓚᒋᔭᐅᑎᑦᓯᓂᕐᒧᑦ ᐊᑭᑦᑐᕋᐅᑎᔪᓄᑦ ᑐᑦᓯᕋᐅᑎᓂᓪᓗᓐᓃᑦ ᐱᔪᒪᔾᔪᑎᓂᒃ.

3.2. ᐊᑭᑦᑐᕋᐅᑎᔪᓄᑦ ᑐᑦᓯᕋᐅᑎᓂᓪᓗᓐᓃᑦ ᐱᔪᒪᔾᔪᑎᓂᒃ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᓴᖅᑭᔾᔭᖅᑎᑕᐅᓂᐊᖅᑐᖅ, ᑐᑦᓯᕋᕐᓗᑎᓪᓗ ᑎᑎᕋᖅᓯᒪᔪᓂᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᑦᓯᐊᖅᑐᓂᑦ ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄᑦ ᐊᖏᕈᑎᓄᑦ ᑭᑭᑕᐅᓯᒪᔪᓂᑦ ᐃᓚᐃᓐᓇᖓᓂᐅᖏᑦᑐᖅ. ᐱᖃᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᖏᕈᑏᑦ ᐱᕐᑯᑎᓄᑦ ᑭᓪᓕᖃᖅᑎᑕᐅᔪᓐᓇᖅᑐᖅ ᖃᐅᔨᓴᖅᑕᐅᓂᕐᒧᑦ ᑐᙵᕕᒋᓪᓗᒍ ᐊᑭᑭᓐᓂᖅᐸᐅᓂᖓᓄᑦ.

3.3. ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ, ᑭᒡᒐᖅᑐᐃᓗᑎᒃ ᒐᕙᒪᒃᑯᓐᓂᑦ, ᓴᖅᑭᑎᑦᓯᔪᓐᓇᖅᑐᑦ ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄᑦ ᐊᖏᕈᑎᓄᑦ ᑭᑭᑕᐅᓯᒪᔪᓂᑦ ᐃᓚᐃᓐᓇᖓᓂᐅᖏᑦᑐᖅ ᑭᐅᔨᓄᑦ ᑲᒪᒋᔭᖅᑲᕈᒪᔪᓄᓪᓗ ᐊᑭᑦᑐᕋᐅᑎᔨᓄᑦ ᑐᑦᓯᕋᖅᑐᐃᓪᓗᓐᓃᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᔪᑦ ᓈᒻᒪᓛᓂᒃ ᐱᓇᓱᐊᕐᓂᕐᒧᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ, ᑭᒡᒐᖅᑐᐃᓗᑎᒃ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᖏᕈᑕᐅᓯᒪᓗᑎᓪᓗ ᓯᕗᓕᖅᑏᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ, ᐊᖏᕐᑲᑎᑏᒍᑎᒃᑰᕈᓐᓇᖅᑐᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᑲᓇᑕᒥ ᐃᑲᔫᑎᑖᕐᓂᕐᒧᑦ ᒐᕙᒪᑐᖃᒃᑯᓐᓂᑦ ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄᑦ ᐊᖏᕈᑎᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐱᕐᑯᑎᓂᑦ ᐱᔨᑦᑎᕋᐅᑎᓂᓪᓗᓐᓃᑦ.

3.4. ᐱᖃᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᔨᑦᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐊᖏᕈᑏᑦ ᓴᖅᑭᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᑦᑐᕋᐅᑎᓂᒃᑯᑦ ᐃᓄᓐᓄᑦ ᓂᐅᕕᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᓯᒃᑯᑦ. ᐱᖃᖅᑎᑦᓯᔨ ᐅᐸᐱᕈᓯᕆᐊᓕᒃ ᐊᑭᖏᑦᑕ ᖃᓄᐃᑦᑑᓂᖏᑦ ᓴᖅᑭᖅᑎᑕᐅᓯᒪᔪᑦ ᑐᑦᓯᕋᐅᑎᒥ ᐊᑯᓂᐅᓂᖓᓄᑦ ᐱᖃᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᔨᑦᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐊᖏᕈᑏᑦ. ᐱᖃᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᔨᑦᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐊᖏᕈᑎᓄᑦ ᑳᓐᑐᕋᒃ ᕿᒥᕐᕈᔭᐅᔭᕆᐊᓖᑦ ᐊᖏᖅᑕᐅᓗᑎᓪᓗ ᒪᓕᒐᓕᕆᔨᒃᑯᓐᓄᑦ. ᐱᖃᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᔨᑦᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐊᖏᕈᑏᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᑦ ᐅᐃᒍᖓ A-ᒥ.

3.5. ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄᑦ ᐊᖏᕈᑎᓂᑦ ᐃᒪᐃᒍᓐᓇᖅᑐᖅ, ᒥᑭᓛᖓᒍᑦ, ᐃᓗᓕᖃᕆᐊᖃᖅᑐᖅ ᐊᑭᖏᑦᑕ ᐋᖅᑭᑦᓯᒪᓂᖏᓐᓂᑦ ᐱᕐᑯᑎᓂᑦ ᐱᔨᑦᑎᕋᐅᑎᓂᓪᓗᓐᓃᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᑭᑦᑐᕋᐅᑎᔪᓄᑦ ᑐᑦᓯᕋᐅᑎᓂᓪᓗᓐᓃᑦ ᐱᔪᒪᔾᔪᑎᓂᒃ .

3.6. ᐊᖏᖃᑎᑏᒍᑎᓕᐅᕐᓂᕐᒥᑦ ᐱᔪᓐᓇᐅᑎᖃᖅᑏᑦ ᑎᑭᓴᐃᔪᓐᓇᖅᑐᑦ ᐱᕐᑯᑎᓂᑦ ᐱᔨᑦᑎᕋᐅᑎᓂᓪᓗᓐᓃᑦ ᓴᖅᑭᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄᑦ ᐊᖏᕈᑎᓄᑦ ᐋᖅᑭᑦᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᖏᓐᓄᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑕᐅᔪᓄᑦ ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄᑦ ᐊᖏᕈᑎᓄᑦ ᑐᑦᓯᕋᐅᑎᖃᕐᓗᑎᒃ ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᓐᓂᑦ.

3.7. ᐊᖏᖃᑎᒌᒍᑎᓕᐅᕐᓂᕐᒥᑦ ᐱᔪᓐᓇᐅᑎᖃᖅᑏᑦ ᑎᑭᓴᐃᔭᕆᐊᖃᖏᑦᑐᑦ ᐱᕐᑯᑎᓂᑦ ᐱᔨᑦᑎᕋᐅᑎᓂᓪᓗᓐᓃᑦ ᓴᖅᑭᖅᑎᑕᐅᓯᒪᔪᒃᑯᑦ ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄᑦ ᐊᖏᕈᑎᓄ. ᓈᒻᒪᑦᓯᐊᕋᓱᒋᔭᐅᑉᐸᑦ, ᐊᖏᖃᑎᒌᒍᑎᓕᐅᕐᓂᕐᒥᑦ ᐱᔪᓐᓇᐅᑎᖃᖅᑏᑦ ᓂᕈᐊᕈᓐᓇᖅᑐᑦ ᑳᓐᑐᕋᒃᓕᐅᕐᓂᕐᒧᑦ ᐊᓯᐊᒍᑦ ᐊᑭᑦᑐᕋᐅᑎᓂᒃᑯᑦ ᐊᑭᑦᑐᕋᐅᑎᔪᓄᑦ ᑐᑦᓯᕋᐅᑎᓂᓪᓗᓐᓃᑦ ᐱᔪᒪᔾᔪᑎᓂᒃ ᐱᓕᕆᔨᓪᓕᐊᓂᖏᓐᓄᑦ. ᑕᐃᒪᐃᓐᓂᐊᖅᐸᑦ, ᒪᓕᒋᐊᓖᑦ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ ᑎᓕᐅᕆᔾᔪᑎᓪᓗ 808 ᒐᕙᒪᒃᑯᓐᓂᑦ ᑳᓐᑐᕋᒃ - ᑭᓯᑐᐃᓐᓇᐃᑦ ᐊᒻᒪᓗ 808-1 ᒐᕙᒪᒃᑯᓐᓂᑦ ᑳᓐᑐᕋᒃ - ᐊᑭᑦᑐᕋᐅᑎᔪᑦ ᑐᑦᓯᕋᐅᑏᓪᓗ ᐊᑐᕐᓂᐊᖅᑐᑦ.

3.8. ᐊᖏᖃᑎᒌᒍᑎ ᐱᔨᑦᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐱᑕᖃᖅᑎᓪᓗᒍ ᐅᖓᑖᓄᓪᓗ ᐊᑕᐅᓯᖅ ᐊᖏᖅᑕᐅᓯᒪᔪᖅ, ᐱᔪᓐᓇᕐᓂᓕᒃ ᓂᐅᕕᖅᑎᑦᓯᔨ:

a) ᑳᓐᑐᕋᒃ ᐊᑖᓂ $150,000 ᐊᑕᐅᓯᖅ ᓂᐅᕕᖅᑎᑦᓯᔨ ᑳᓐᑐᕋᖃᖅᑎᑕᐅᔪᓐᓇᖅᑐᖅ.

b) ᑳᓐᑐᕋᒃ ᐅᖓᑖᓂ $150,000 ᑭᓯᐊᓂ ᑐᖓᓂ $250,000, ᒪᓕᒋᐊᖃᖅᐳᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ ᑐᑦᓯᕋᐅᑎᓕᐅᕐᑯᔨᓂᖅ (IRFP) ᐊᑭᑦᑐᕋᐅᑎᓂᒃᑯᑦ ᐱᓕᕆᔨᓪᓕᐊᓂᖏᓐᓄᑦ ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ ᖃᐃᕐᑯᔨᓂᐊᖅᑐᑦ ᐱᖓᓱᓂᑦ ᓂᐅᕕᖅᑎᑦᓯᔨᓂᑦ ᑐᓂᓯᕐᑯᔨᓂᕐᒧᑦ ᐊᑭᓴᖅᓯᐅᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᑦᓴᕐᒧᑦ. ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑎᓄᑦ ᐃᑲᔪᖅᑏᑦ ᒪᓕᒐᐃᑦ ᐊᑐᕐᓂᐊᖅᑐᑦ.

c) ᑳᓐᑐᕋᒃ ᐅᖓᑖᓄᑦ $150,000 ᒪᓕᒋᐊᖃᖅᐳᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ ᑐᑦᓯᕋᐅᑎᓕᐅᕐᑯᔨᓂᖅ (PRP) ᐊᑭᑦᑐᕋᐅᑎᓂᒃᑯᑦ ᐱᕙᓪᓕᐊᓂᖏᓐᓄᑦ ᓴᖅᑮᔭᖅᑎᑕᐅᔭᕆᐊᖃᖅᓯᓂᓗ <u>ᓄᓇᕗᒻᒥ ᐊᑭᑦᑐᕋᐅᑎᓂᒃᑯᑦ</u> ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐃᑭᐊᖅᑭᕕᒃᑯᑦ. ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖃᖅᑎᓄᑦ ᐃᑲᔪᖅᑏᑦ ᒪᓕᒐᐃᑦ ᐊᑐᕐᓂᐊᖅᑐᑦ.

3.9. ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ ᐃᑲᔪᖃᑦᑕᕈᓐᓇᖅᑐᑦ ᐊᖏᖃᑎᒌᒍᑎᓕᐅᕐᓂᕐᒥᑦ ᐱᔪᓐᓇᐅᑎᖃᖅᑎᓂᑦ ᓇᓗᓇᐃᖅᓯᕐᓂᑦᒧ ᓇᓪᓕᐊ ᓂᐅᕕᖅᑎᑦᓯᔨ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᐊᕐᒪᖔᑦ ᓈᒻᒪᓛᒃᑯᑦ ᐱᓇᓱᐊᕐᓂᕐᒧᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒧᓪᓗ ᑐᓴᐅᒪᔾᔪᑎᓂᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᓪᓗᓐᓃᑦ, ᒪᓕᒋᐊᖃᖅᐳᑦ ᓴᐳᔾᔨᓂᕐᒧᑦ ᑐᓴᖅᑕᐅᔭᕆᐊᖃᖏᓐᓂᖓᓄᑦ ᑐᑦᓯᕋᐅᑎ ᒪᓕᓪᓗᒍ ᐊᑭᑦᑐᕋᐅᑎᔪᓄᑦ ᑐᑦᓯᕋᐅᑎᓂᓪᓗᓐᓃᑦ ᐱᔪᒪᔾᔪᑎᓂᒃ ᐱᓕᕆᕙᓪᓕᐊᓂᖏᓐᓄᑦ, ᕿᒥᕐᕈᔭᐅᑲᓐᓂᕐᓂᕐᒧᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᕐᒧᓪᓗ ᑖᑦᓯᒪᖓ ᓇᓗᓇᐃᖅᓯᕐᓂᒧᑦ.

3.10. ᑕᒪᐃᓐᓂ ᑳᓐᑐᕋᒃ-ᑕᐅᔪᓂᒃ ᓴᖅᑭᖅᑎᑕᐅᔪᑦ ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄ ᐊᖏᕈᑏᑦ ᐊᑭᓕᐅᑎᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᓪᓗ ᓇᓗᓇᐃᒃᑯᑕᐃᑦ ᑐᓂᕐᕈᓯᐊᖅᑎᑦᓯᓚᐅᕋᑎᒃ ᑳᓐᑐᕋᒃᒥ ᒪᓕᓪᓗᒍ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ ᑎᓕᐅᕆᔾᔪᑎᓪᓗ 808 ᒐᕙᒪᒃᑯᑦ ᑳᓐᑐᕋᒃ - ᑭᓯᑐᐃᓐᓇᐃᑦ.

3.11. ᐊᒥᓱᑲᓪᓚᐃᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᑦᓯᐊᖅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᒐᔪᑦᑐᐃᑦ ᐱᕐᑯᑎᑦ ᐱᔨᑦᑎᕋᐅᑎᓪᓗᓐᓃᑦ ᑐᑦᓯᕋᐅᑕᐅᓯᒪᔪᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐅᖓᑖᓄᓪᓗᓐᓃᑦ ᐱᓕᕆᕝᕕᐅᔪᓄᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᓪᓗᓐᓃᑦ

ᑐᑦᑕᕐᕕᐅᔪᓄᑦ, ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ ᐊᑐᓕᕐᑯᔨᔪᓐᓇᖅᑐᑦ ᑲᑎᑎᑦᓯᕐᑯᔨᓂᕐᒧᑦ ᓂᐅᕕᖅᑐᖅᓯᐅᑎᑖᕈᒪᔾᔪᑎᓂᑦ ᑐᓂᕐᕈᓯᐊᖅᑎᑦᓯᓂᕐᒧᓪᓗ ᐊᑕᐅᓯᕐᒧᑦ ᐱᓕᕆᐊᑦᓴᕐᒥ ᑳᓐᑐᕋᒃᒥ ᐊᒥᓱᓄᓪᓘᓐᓃᑦ ᓂᐅᕕᕐᓂᕐᒧᑦ ᑎᓕᓯᔾᔪᑎᒥ, ᓈᒻᒪᑐᐊᖅᐸᑦ, ᐱᑕᖃᓈᖅᑐᒧᑦ ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄ ᐊᖏᕈᑎᒧᑦ ᑲᔪᓯᑎᑦᓯᓂᕐᒧᑦ ᐊᑐᓗᐊᙱᓂᖅᓴᐅᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑐᓗᐊᖏᑦᑐᒥᓪᓗ ᓂᐅᕕᕐᓂᕐᒧᑦ ᓱᕐᓗ ᐱᕐᑯᑎᓂᑦ ᐱᔨᑦᑎᕋᐅᑎᓂᓪᓗ. ᑲᑎᑎᑦᓯᓂᖅ ᐱᔭᐅᔪᒪᓂᖅᓴᐅᔪᖅ, ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ ᐅᖃᖃᑎᖃᕐᓂᐊᖅᑐᑦ ᓂᐅᕕᖅᑐᖅᓯᐅᑎᑖᕈᒪᔾᔪᑎᓕᐅᖅᑎᓂᑦ ᐱᓕᕆᐊᑦᓴᓄᓪᓘᓐᓃᑦ ᐊᐅᓚᑦᓯᔨᓄᑦ ᓴᖅᑭᖅᓯᓯᒪᔪᓄᑦ ᖃᓄᐃᓕᖓᓂᖓᓂᑦ ᐊᑐᕆᐊᓕᒃ ᐃᓚᒋᔭᐅᑎᓪᓗᒍ ᑳᓐᑐᕋᒃᒥ ᐃᓗᐊᓕ ᐊᑐᖅᑕᐅᔭᕆᐊᓕᓐᓂᑦ ᑳᓐᑐᕋᒃᓄ ᑭᓪᓕᖃᕐᓂᕐᒧᑦ.

3.12. ᐊᕐᕌᒍᑕᒫᑦ, ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ ᓴᖅᑭᑎᑦᓯᖃᑦᑕᖅᑐᑦ ᐱᖃᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᖏᕈᑎᓂᑦ ᓂᐅᕕᕐᓂᕐᒧᑦ ᓄᓇᓯᐅᑎᓂᑦ (ᐃᓚᒋᓗᒍ ᓄᓇᓯᐅᑎᓪᓚᑐᐃᑦ, ᖃᒧᑕᐃᔭᐃᑦ ᓯᑕᒪᓖᓪᓗ), ᐊᓯᖏᓐᓂᓪᓗ ᐅᕐᑯᒪᐃᑦᑐᕐᓂᐊᑎᓂᑦ ᐱᓕᕆᕝᕕᐅᔪᑦ ᓂᐅᕕᐊᕆᔪᓐᓇᖅᑕᖏᑦ ᐱᔪᓐᓇᐅᑎᖃᖅᑎᓄᑦ ᓂᐅᕕᖅᑐᖅᓯᐅᑎᑖᕈᒪᔾᔪᑎᓂᑦ. ᓄᓇᓯᐅᑎᓕᒫᑦ ᓂᐅᕕᐊᕆᔭᐅᓂᐊᖅᑐᑦ ᒪᓕᓪᓗᒋᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓂᖏᑦ. ᓄᓇᓯᐅᑏᑦ ᑐᑭᖓᓃᑦᑐᑦ "ᐱᕐᑯᑏᑦ" ᒐᕙᒪᒃᑯᑦ ᑳᓐᑐᕋᖓᑕ ᒪᓕᒐᖏᓐᓂᑦ, ᐱᓕᕆᕝᕕᒃ ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑐᐊᖅ ᓄᓇᓯᐅᑎᑖᕈᓐᓇᕋᔭᖅᑐᖅ ᑐᕋᐃᓐᓇᕐᓗᒋᑦ ᐱᖃᖅᑎᑦᓯᔨᐅᔪᑦ. ᑖᓐᓇ ᐃᓚᒍᑖ ᐊᑐᕆᐊᖃᖏᑦᑐᖅ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᑐᑦᑕᕐᕕᐅᔪᓄᑦ.

3.13. ᑭᓪᓕᖃᖅᑎᑕᐅᔪᑦ ᐱᓇᓱᐊᖅᑐᑦ ᐃᒻᒥᑰᖅᑐᓂᑦ ᑳᓐᑐᕋᒃᒧ ᑐᓂᕐᕈᓯᐊᕐᓂᕐᒧᑦ ᓴᖅᑭᖅᑎᑕᐅᓯᒪᔪᖅ ᐊᖏᖃᑎᒌᒍᑎ ᐱᔨᑦᑎᕐᓂᐊᕐᓂᕐᒧᑦ/ᐱᖃᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᖏᕈᑎ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᖅ ᐅᐃᒍᖓ A-ᒥ.

3.14. ᓂᐅᕕᖅᑐᖅᓯᐅᑎᑖᕈᒪᔾᔪᑎᑦ ᓇᓚᐅᑦᓵᖅᑕᐅᓯᒪᔪᑦ ᑭᓪᓕᖃᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᑦ ᐅᐃᒍᖓ A ᒪᓕᒋᐊᖃᖅᐳᑦ ᐊᑭᑦᑐᕋᐅᑎᔪᓄᑦ ᐊᒻᒪᓗ ᑐᑦᓯᕋᐅᑎᓂᑦ ᐱᔪᒪᔾᔪᑎᓂᒃ ᑲᔪᓯᑎᑕᐅᓂᖏᓐᓄᑦ ᒐᕙᒪᒃᑯᑦ ᑳᓐᑐᕋᒃ ᒪᓕᒐᐃᑦ.

3.15. ᐊᖏᖃᑎᒌᒍᑎᓕᐅᕐᓂᕐᒥᑦ ᐱᔪᓐᓇᐅᑎᖃᖅᑏᑦ ᐊᕕᒋᐊᖃᖏᑦᑐᖅ ᐊᑐᕆᐊᓕᓐᓂ ᐅᖓᑖᓅᖅᑐᓂᑦ ᑖᒃᑯᓇᖓ ᑭᓪᓕᖃᖅᑎᑕᐅᔪᓂᑦ ᐱᔨᑦᓯᕋᐅᑏᓪᓗ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᒐᔭᖅᑎᓪᓗᒋᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐱᓕᕆᐊᑦᓴᕐᒧᑦ ᐊᑐᕈᓐᓇᕐᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎ ᐱᔨᑦᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐋᖅᑭᑦᑕᐅᓯᒪᔪᓂᑦ.

3.16. ᒐᕙᒪᒃᑯᑦ ᐊᓯᖏᓐᓄᑦ ᐊᑐᐃᓐᓇᐅᔾᔪᑎᓄ ᐊᖏᕈᑎᓅᕈᓐᓇᖅᑐᑦ ᐱᐅᔪᓂᑦ ᐱᓕᕆᐊᑦᓴᖃᕐᓂᕐᒧᑦ ᐊᑭᖓ ᐋᖅᑭᑦᓯᒪᓚᐅᖅᐸᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᐊᔾᔨᒋᔭᕆᐊᓕᖓ ᐊᑭᒋᓂᐊᕋᓱᒋᔭᐅᔪᖅ. ᐆᑦᑑᑎᒋᓗᒍ, ᐱᕐᑯᑎᓄᑦ ᐋᖅᑭᑦᓯᒪᓂᖓ ᖃᑦᑎᕈᑎᒧᑦ ᓄᓇᓯᐅᑎᒧᑦ ᓴᖅᑭᖅᑎᑕᐅᓯᒪᔪᖅ ᐱᖓᓯᓄᑦ (3) ᐊᕐᕌᒍᓐᓄᑦ ᐊᑭᒋᒋᐊᙱᖅᑕᖓ ᓄᓇᓯᐅᑎᐅᑉ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᖅ ᐊᑐᓂ ᐊᕐᕌᒍ ᑭᓯᑐᐃᓐᓇᐃᑦ ᐊᑭᑦᑐᐸᓪᓕᐊᓂᖏᑦ ᐊᒻᒪᓗ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᑦᑐᕆᐊᕐᓂᖏᓐᓄᑦ ᓴᕕᕋᔭᐃᑦ ᐊᓯᖏᓪᓘᓐᓃᑦ ᐱᔾᔪᑕᐅᔪᓂᑦ ᑐᙵᕕᐅᓂᐊᖅᑐᑦ ᐊᑭᒋᓂᐊᕋᓱᒋᔭᐅᔪᖅ. ᑖᒃᑯᐊ

ᖃᓄᐃᑦᑑᓂᖏᑦ ᐋᖅᑭᑦᑕᐅᓯᒪᔪᑦ ᐱᕕᖃᖅᑎᑦᓯᔪᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒧᑦ ᐊᔾᔨᒌᑎᑦᓯᓂᕐᒧᑦ ᐱᕐᑯᑎᓄᑦ ᐃᓚᑦᓴᓂᑦ ᐱᓕᒻᒪᑦᓴᕐᓂᕐᒧᓪᓗ ᐱᕐᑯᑎᓂᑦ ᐊᑐᕐᓂᕐᒧᑦ.

ᐅᐃᒍᖓ A

ᐊᖏᖃᑎᒌᒍᑎ ᐱᔨᑦᑎᕐᓂᐊᕐᓂᕐᒧᑦ

ᐱᓕᕆᐊᒃᓴᖅ	ᖃᓄᐃᑦᑑᓂᖓ	ᐃᒻᒥᑰᖅᑐᓄᑦ ᑳᓐᑐᕋᒃ ᑭᓪᓕᖃᕐᓗᓂ
ᐱᔨᑦᑎᕋᐅᑎᓄᑦ	**ᐅᖃᖃᑎᒌᓐᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᐅᑎᓄᑦ (ᐃᓚᒋᓗᒍ ᓴᓇᒪᓂᖓ ᓴᓇᔭᐅᓂᖓᓗ/ᐱᓕᕆᓯᒋᐊᕐᓂᕐᒧᑦ ᐱᔨᑦᑎᕋᖅᑎᒃᑯᑦ)**	
	ᑳᓐᑐᕌᒃ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᒧᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᖅ ᓂᐅᕕᖅᑎᑦᓯᔨ	$150,000−ᒧᑦ ᑎᑭᓪᓗᒍ
	ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ ᑐᑦᓯᕋᐅᑎᓕᐅᕐᑯᔨᓂᖅ (ᑐᑦᓯᕋᐅᑎᓕᐅᕐᑯᔨᓂᖅ ᐱᖓᓱᓂᑦ ᐱᓇᓱᐊᖅᑐᓂᑦ)	ᐅᖓᑖᓄᑦ 150,000
	ᑭᒃᑯᑐᐃᓐᓇᕐᓂᑦ ᑐᑦᓯᕋᐅᑎᓕᐅᕐᑯᔨᓂᖅ (ᓴᖅᑭᔾᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᐊᑭᑦᑐᕋᐅᑎᓂᒃᑯᑦ)	ᐅᖓᑖᓄᑦ 250,000

ᐱᖃᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᖏᕈᑎ

ᐱᓕᕆᐊᒃᓴᖅ	ᖃᓄᐃᑦᑑᓂᖓ	ᐃᒻᒥᑰᖅᑐᓄᑦ ᐱᕐᑯᑎᓄᑦ ᑭᓪᓕᖃᕐᓗᓂ
ᓄᓇᓯᐅᑏᑦ	**ᓄᓇᓯᐅᑏᑦ:**	
	ᓄᓇᓯᐅᑎᓚᑐᐃᑦ	$75,000−ᒧᑦ ᑎᑭᓪᓗᒍ.
	ᐅᓯᒍᓐᓇᖅᑐᖅ ᓄᓇᓯᐅᑎ	$75,000−ᒧᑦ ᑎᑭᓪᓗᒍ.
	ᐊᔭᐅᕆᐊᓕᒃᑰᕈᑎᓂᒃ ᓄᓇᓯᐅᑎ	$150,000−ᒧᑦ ᑎᑭᓪᓗᒍ
	ᑎᓴᒪᓖᑦ (ATVs)	$25,000−ᒧᑦ ᑎᑭᓪᓗᒍ
	ᖃᒧᑕᐅᔭᐃᑦ	$25,000−ᒧᑦ ᑎᑭᓪᓗᒍ
	ᓴᓇᔪᓕᕆᔨ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐃᓚᑦᓴᐃᑦ ᐱᕐᑯᑎᖏᓪᓗ ᐅᕐᑯᒪᐃᑦᑐᕐᓂᐅᑏᑦ	$100,000−ᒧᑦ ᑎᑭᓪᓗᒍ
ᐊᓯᖏᑦ	ᑎᑎᕋᕐᕕᖏ ᐱᕐᑯᑎᑦ ᓱᓇᒃᑯᑖᓪᓗ	$25,000−ᒧᑦ ᑎᑭᓪᓗᒍ
	ᐃᓪᓗᒥᓯᐅᑏᑦ ᐱᕐᑯᑏᓪᓗ	$25,000−ᒧᑦ ᑎᑭᓪᓗᒍ
	ᐊᔾᔨᖏᑦᑕᐅᖅ ᐅᑯᐊ	$150,000−ᒧᑦ ᑎᑭᓪᓗᒍ

ᐱᖃᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᔨᑦᑎᕐᓂᐊᕐᓂᕐᒧᑦ ᐊᖏᕈᑎ

ᐱᓕᕆᐊᒃᓴᖅ	ᖃᓄᐃᑦᑑᓂᖓ	ᐃᒻᒥᑰᖅᑐᓄᑦ ᑲᓐᑐᕋᒃ ᑭᓪᓕᖃᕐᓗᓂ
ᐋᓐᓂᐊᓯᐅᑎᓄᑦ ᐃᕐᓂᓱᑦᓲᔨᓄᓪᓗ ᐱᔨᑦᑎᕋᐅᑏᑦ	ᐱᔨᑦᑎᕋᐅᑏᑦ ᑭᓯᐊᓂ.	ᑮᓇᐅᔭᑎᒍᑦ ᑭᓪᓕᖃᖏᑦᑐᖅ
ᐋᖅᑭᐅᒪᑎᑦᓯᓂᖅ ᓴᓇᔭᐅᓂᖏᓐᓂᓪᓗ ᐋᓐᓂᐊᖅᑐᓕᕆᓂᕐᒧᑦ-ᐊᑦᑐᐊᓂᖃᑦᑐᑦ ᐱᕐᑯᑏᑦ	ᐱᕐᑯᑎᓄᑦ ᐱᔨᑦᑎᕋᕐᓂᕐᒧᓪᓗ ᐃᓚᖃᕐᒥᔪᖅ ᐃᓚᑦᓴᖏᓐᓄᑦ ᓴᓇᔪᓕᕆᓂᕐᒧᓪᓗ, ᐃᓱᒪᓕᐅᕐᓂᕐᓗ ᑐᙵᕕᒋᓗᒍ ᐊᑭᑐᓗᐊᖏᓐᓂᖓᓄᑦ (MRC) ᓄᑖᓄᓪᓗ ᐱᕐᑯᑎᓄᑦ ᐃᓇᖏᖅᑕᐅᓂᖏᓐᓄᑦ ᐊᑭᖏᑦ.	ᑮᓇᐅᔭᑎᒍᑦ ᑭᓪᓕᖃᖏᑦᑐᖅ
ᑐᓴᒐᒃᓴᓂᒃ ᐊᐅᓚᑦᑎᓂᖅ ᖃᕆᑕᐅᔭᓕᕆᓂᕐᒧᓪᓗ ᐱᔨᑦᓯᕋᐅᑏᑦ	ᐱᔨᑦᑎᕋᕈᑎᑦ ᐱᖃᓯᐅᑎᔪᑦ ᐅᑯᓂᖓ: • ᖃᕆᑕᐅᔭᓕᕆᔾᔪᑎᑦ ᐊᔪᙱᓐᓂᕆᔭᖏᓐᓂᒃ; • ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᔪᙱᓐᓂᕆᔭᖏᓐᓂᒃ; • ᑐᑦᓯᕋᐅᑎ cloud-ᒥᓪᓗ ᐊᔪᙱᓐᓂᕆᔭᐅᖏᓐᓂᒃ; ᐊᒻᒪᓗ • ᐱᓕᕆᐊᕐᒧᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᑦ ᐋᖅᑭᒋᐊᕈᑎᑦᓴᐃᓪᓗ	ᑮᓇᐅᔭᑎᒍᑦ ᑭᓪᓕᖃᖏᑦᑐᖅ
ᑕᕐᕆᔭᐅᑎᒃᑯᑦ ᑲᑎᒪᔪᓐᓇᕐᓗᑎᒃ	ᐱᕐᑯᑎᓄᑦ ᐱᔨᑦᑎᕋᕐᓂᕐᒧᓪᓗ ᐃᓚᖃᕐᒥᔪᖅ VC ᐊᐅᓚᔪᓐᓇᐅᑎᓄᑦ ᐃᓗᓕᖃᖅᑐᓂᑦ CISCO ᐊᒻᒪᓗ Tandberg ᐱᕐᑯᑏᑦ ᐱᓕᕆᔾᔪᑎᓂᓪᓗ ᐃᑲᔪᖅᑐᐃᓂᕐᒧᑦ ᐋᖅᑭᐅᒪᑎᑦᓯᓂᕐᒧᓪᓗ, ᐃᓚᒋᓗᒍ ᒪᓕᒋᐊᓖᑦ ᓄᑖᓄᑦ ᐱᔨᑦᑎᕋᐅᑏᑦ. ᑐᑦᓯᕋᐅᑎᐅᒐᔪᑦᑐᑦ ᐃᑲᔪᖅᑐᖅᑕᐅᔪᑦ ᑖᒃᑯᓄᖓ ᐱᔨᑦᓯᕋᐅᑎᓄᑦ ᑕᕐᕆᔭᐅᑎᒃᑯᑦ-	ᑮᓇᐅᔭᑎᒍᑦ ᑭᓪᓕᖃᖏᑦᑐᖅ

	ᐋᓐᓂᐊᕐᕕᒻᒥ, ᑕᕐᕆᔭᐅᑎᒃᑯᑦ-ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᑲᓲᑎᑦᓯᓂᕐᒧᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᓕᕆᐊᖅ.	
ᐅᖄᓚᐅᑎᒃᑯᑦ/ᓂᐱᒃᑯᑦ ᐃᑲᔪᖅᑐᐃᓐᓂᕐᒧᑦ ᐱᔨᑦᑎᕋᐅᑏᑦ	ᐱᕐᑯᑎᓄᑦ ᐱᔨᑦᑎᕋᕐᓂᕐᒧᓪᓗ ᐃᓚᖃᕐᒥᔪᖅ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᑦ ᐱᔨᑦᑎᕋᐅᑎᓂᑦ ᒪᓕᒋᐊᓖᑦ MITEL PBX ᐅᖄᓚᐅᑎᒃᑯᑦ ᐱᕐᑯᑏᑦ, ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᑦ ᓄᑖᙵᑎᑦᓯᓂᕐᒧᑦ ᐊᑦᑐᐊᓂᖃᖅᑐᓂᓪᓗ ᐃᑲᔪᖅᑐᐃᓂᕐᒧᑦ ᐱᔨᑦᑎᕋᐅᑏᑦ.	ᑮᓇᐅᔭᑎᒍᑦ ᑭᓪᓕᖃᖏᑦᑐᖅ
Microsoft ᐃᐊᓐᑐᐳᓚᐃᓯᒃᑯᑦ ᐊᖏᕈᑎ	ᐱᕐᑯᑎᓄᑦ ᐱᔨᑦᑎᕋᕐᓂᕐᒧᓪᓗ	ᑮᓇᐅᔭᑎᒍᑦ ᑭᓪᓕᖃᖏᑦᑐᖅ