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Building *Nunavut* Together
Nunavut iuqatigiingniq
Bâtir le *Nunavut* ensemble

Toward a Representative Public Service

Statistics of the Public Service within the
Government of Nunavut as of:
September 30, 2021

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Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. The *Towards a Representative Public Service* (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Human Resources website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Human Resources with participation from all departments and government agencies.

Employment Summary of the Government of Nunavut Public Service

All Departments and Territorial Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	43.00	5.00	38.00	88%	16.00	42%
Senior Management	191.00	54.00	137.00	72%	31.00	23%
Middle Management	515.00	147.00	368.00	71%	101.00	27%
Professional	2015.93	571.39	1444.53	72%	420.53	29%
Paraprofessional	1122.83	396.07	726.77	65%	444.60	61%
Administrative Support	1465.38	536.02	929.36	63%	804.46	87%
Total Employment Categories	5353.14	1709.48	3643.66	68%	1817.60	50%
Community and Government Services	464.00	139.00	325.00	70%	131.00	40%
Culture and Heritage	103.80	36.40	67.40	65%	55.00	82%
Economic Development and Transportation	155.00	59.00	96.00	62%	59.00	61%
Education	1446.24	249.12	1197.12	83%	562.12	47%
Environment	133.50	36.00	97.50	73%	46.50	48%
Executive and Intergovernmental Affairs	96.00	38.00	58.00	60%	43.00	74%
Family Services	241.87	83.13	158.73	66%	94.73	60%
Finance	231.00	74.00	157.00	68%	64.00	41%
Health	1291.57	602.86	688.71	53%	358.04	52%
Human Resources	117.00	46.00	71.00	61%	40.00	56%
Justice	439.00	160.00	279.00	64%	127.00	46%
Office of the Legislative Assembly	44.00	12.00	32.00	73%	16.00	50%
Total Departments	4762.98	1535.51	3227.46	68%	1596.40	49%
Nunavut Arctic College	253.77	99.97	153.80	61%	87.80	57%
Nunavut Business Credit Corporation	6.00	2.00	4.00	67%	1.00	25%
Nunavut Housing Corporation	122.00	36.00	86.00	70%	36.00	42%
Qulliq Energy Corporation	208.40	36.00	172.40	83%	96.40	56%
Total Territorial Corporations	590.17	173.97	416.20	71%	221.20	53%
Total	5353.14	1709.48	3643.66	68%	1817.60	50%

These numbers do not include public officials and political staff.

Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	62.87	17.00	45.87	73%	28.87	63%
Clyde River	91.93	25.80	66.13	72%	47.13	71%
Grise Fiord	23.42	4.77	18.65	80%	12.65	68%
Igloolik	202.77	68.27	134.50	66%	82.50	61%
Iqaluit	2210.63	737.07	1473.57	67%	486.50	33%
Kimmirut	41.71	9.02	32.69	78%	16.94	52%
Kinngait	145.77	48.50	97.27	67%	49.27	51%
Pangnirtung	171.80	62.27	109.53	64%	75.03	69%
Pond Inlet	183.80	73.27	110.53	60%	66.53	60%
Qikiqtarjuaq	45.93	10.77	35.17	77%	24.17	69%
Resolute Bay	28.12	10.77	17.35	62%	8.60	50%
Sanikiluaq	69.89	24.53	45.36	65%	31.36	69%
Sanirajak	61.65	15.30	46.35	75%	31.35	68%
Total Qikiqtaaluk	3340.28	1107.32	2232.96	67%	960.89	43%
Arviat	252.07	76.07	176.00	70%	117.00	66%
Baker Lake	200.32	45.52	154.80	77%	90.80	59%
Chesterfield Inlet	42.67	12.06	30.61	72%	19.61	64%
Coral Harbour	73.25	21.77	51.48	70%	33.98	66%
Nauyasat	87.87	27.77	60.10	68%	33.10	55%
Rankin Inlet	541.49	166.39	375.10	69%	242.10	65%
Whale Cove	45.93	11.27	34.67	75%	21.67	62%
Total Kivalliq	1243.58	360.83	882.75	71%	558.25	63%
Cambridge Bay	319.27	112.27	207.00	65%	107.00	52%
Gjoa Haven	120.48	38.02	82.47	68%	54.47	66%
Kugaaruk	70.88	16.02	54.87	77%	34.87	64%
Kugluktuk	165.25	51.02	114.23	69%	57.73	51%
Taloyoak	67.40	18.02	49.38	73%	33.38	68%
Total Kitikmeot	743.28	235.33	507.95	68%	287.45	57%
Churchill	8.00	3.00	5.00	63%	2.00	40%
Edmonton	1.00	0.00	1.00	100%	1.00	100%
Gatineau	4.00	2.00	2.00	50%	0.00	0%
Ottawa	6.00	0.00	6.00	100%	4.00	67%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Total Other	26.00	6.00	20.00	77%	11.00	55%
Total	5353.14	1709.48	3643.66	68%	1817.60	50%

Community and Government Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	0.00	0%
Senior Management	22.00	9.00	13.00	59%	3.00	23%
Middle Management	64.00	17.00	47.00	73%	13.00	28%
Professional	126.00	38.00	88.00	70%	16.00	18%
Paraprofessional	202.00	62.00	140.00	69%	66.00	47%
Administrative Support	47.00	12.00	35.00	74%	33.00	94%
Total	464.00	139.00	325.00	70%	131.00	40%

Employment summary, by community

Arctic Bay	2.00	0.00	2.00	100%	2.00	100%
Arviat	4.00	2.00	2.00	50%	0.00	0%
Baker Lake	17.00	5.00	12.00	71%	8.00	67%
Cambridge Bay	45.00	10.00	35.00	78%	17.00	49%
Chesterfield Inlet	2.00	1.00	1.00	50%	0.00	0%
Clyde River	2.00	0.00	2.00	100%	2.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	3.00	1.00	2.00	67%	0.00	0%
Grise Fiord	1.00	0.00	1.00	100%	0.00	0%
Igloolik	4.00	2.00	2.00	50%	2.00	100%
Iqaluit	214.00	59.00	155.00	72%	33.00	21%
Kimmirut	2.00	1.00	1.00	50%	1.00	100%
Kinngait	25.00	11.00	14.00	56%	8.00	57%
Kugaaruk	2.00	0.00	2.00	100%	2.00	100%
Kugluktuk	12.00	2.00	10.00	83%	4.00	40%
Nauyasat	2.00	1.00	1.00	50%	1.00	100%
Pangnirtung	3.00	1.00	2.00	67%	2.00	100%
Pond Inlet	33.00	18.00	15.00	45%	8.00	53%
Qikiqtarjuaq	2.00	0.00	2.00	100%	1.00	50%
Rankin Inlet	77.00	18.00	59.00	77%	36.00	61%
Resolute Bay	2.00	2.00	0.00	0%	0.00	0%
Sanikiluaq	2.00	1.00	1.00	50%	0.00	0%
Sanirajak	2.00	0.00	2.00	100%	2.00	100%
Taloyoak	2.00	2.00	0.00	0%	0.00	0%
Whale Cove	2.00	1.00	1.00	50%	1.00	100%
Total	464.00	139.00	325.00	70%	131.00	40%

Employment summary, by Iqaluit and other communities

Iqaluit	214.00	59.00	155.00	72%	33.00	21%
Other Communities	250.00	80.00	170.00	68%	98.00	58%
Total	464.00	139.00	325.00	70%	131.00	40%

Culture and Heritage

	Positions				Nunavut Inuit		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Employment summary, by category							
Executive	2.00	0.00	2.00	100%	2.00	100%	
Senior Management	8.00	1.00	7.00	88%	4.00	57%	
Middle Management	17.00	6.00	11.00	65%	8.00	73%	
Professional	48.00	18.00	30.00	63%	25.00	83%	
Paraprofessional	10.00	5.00	5.00	50%	4.00	80%	
Administrative Support	18.80	6.40	12.40	66%	12.00	97%	
Total	103.80	36.40	67.40	65%	55.00	82%	
Employment summary, by community							
Baker Lake	5.00	1.00	4.00	80%	3.00	75%	
Gatineau	4.00	2.00	2.00	50%	0.00	0%	
Igloolik	21.00	7.00	14.00	67%	12.00	86%	
Iqaluit	62.80	23.40	39.40	63%	32.00	81%	
Kugluktuk	11.00	3.00	8.00	73%	8.00	100%	
Total	103.80	36.40	67.40	65%	55.00	82%	
Employment summary, by Iqaluit and other communities							
Iqaluit	62.80	23.40	39.40	63%	32.00	81%	
Other Communities	41.00	13.00	28.00	68%	23.00	82%	
Total	103.80	36.40	67.40	65%	55.00	82%	

Economic Development and Transportation

	Positions				Nunavut Inuit		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Employment summary, by category							
Executive	3.00	0.00	3.00	100%	2.00	67%	
Senior Management	13.00	2.00	11.00	85%	3.00	27%	
Middle Management	31.00	8.00	23.00	74%	9.00	39%	
Professional	45.00	18.00	27.00	60%	18.00	67%	
Paraprofessional	35.00	15.00	20.00	57%	15.00	75%	
Administrative Support	28.00	16.00	12.00	43%	12.00	100%	
Total	155.00	59.00	96.00	62%	59.00	61%	
Employment summary, by community							
Arviat	5.00	2.00	3.00	60%	2.00	67%	
Cambridge Bay	6.00	3.00	3.00	50%	2.00	67%	
Gjoa Haven	5.00	1.00	4.00	80%	3.00	75%	
Iqaluit	71.00	27.00	44.00	62%	21.00	48%	
Kinngait	2.00	0.00	2.00	100%	1.00	50%	
Kugluktuk	11.00	6.00	5.00	45%	3.00	60%	
Pangnirtung	14.00	6.00	8.00	57%	7.00	88%	
Pond Inlet	9.00	2.00	7.00	78%	6.00	86%	
Rankin Inlet	31.00	12.00	19.00	61%	13.00	68%	
Resolute Bay	1.00	0.00	1.00	100%	1.00	100%	
Total	155.00	59.00	96.00	62%	59.00	61%	
Employment summary, by Iqaluit and other communities							
Iqaluit	71.00	27.00	44.00	62%	21.00	48%	
Other Communities	84.00	32.00	52.00	62%	38.00	73%	
Total	155.00	59.00	96.00	62%	59.00	61%	

Education

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	0.00	4.00	100%	2.00	50%
Senior Management	20.00	4.00	16.00	80%	1.00	6%
Middle Management	75.00	8.00	67.00	89%	16.00	24%
Professional	801.03	65.50	735.53	92%	206.53	28%
Paraprofessional	173.50	37.50	136.00	78%	117.50	86%
Administrative Support	372.71	134.12	238.59	64%	219.09	92%
Total	1446.24	249.12	1197.12	83%	562.12	47%

Employment summary, by community						
Arctic Bay	34.00	7.00	27.00	79%	14.00	52%
Arviat	130.50	25.00	105.50	81%	65.50	62%
Baker Lake	83.05	10.25	72.80	88%	32.80	45%
Cambridge Bay	50.00	7.50	42.50	85%	16.50	39%
Chesterfield Inlet	20.30	2.00	18.30	90%	11.30	62%
Clyde River	43.00	3.00	40.00	93%	25.00	63%
Coral Harbour	35.38	5.00	30.38	86%	15.88	52%
Gjoa Haven	47.72	4.25	43.47	91%	25.47	59%
Grise Fiord	9.25	0.00	9.25	100%	5.25	57%
Igloolik	82.50	13.50	69.00	84%	30.00	43%
Iqaluit	276.00	53.50	222.50	81%	58.50	26%
Kimmirut	18.31	3.25	15.06	82%	4.31	29%
Kinngait	50.00	8.00	42.00	84%	15.00	36%
Kugaaruk	42.98	7.25	35.73	83%	19.73	55%
Kugluktuk	66.48	15.25	51.23	77%	16.73	33%
Naujaat	57.50	13.00	44.50	77%	20.50	46%
Pangnirtung	63.50	9.00	54.50	86%	36.00	66%
Pond Inlet	91.00	29.50	61.50	68%	33.50	54%
Qikiqtarjuaq	20.00	1.00	19.00	95%	12.00	63%
Rankin Inlet	82.72	11.62	71.10	86%	31.10	44%
Resolute Bay	10.25	0.50	9.75	95%	3.00	31%
Sanikiluaq	40.49	8.00	32.49	80%	22.49	69%
Sanirajak	34.75	4.50	30.25	87%	20.25	67%
Taloyoak	36.53	5.75	30.78	84%	18.78	61%
Whale Cove	20.03	1.50	18.53	93%	8.53	46%
Total	1446.24	249.12	1197.12	83%	562.12	47%

Employment summary, by Iqaluit and other communities						
Iqaluit	276.00	53.50	222.50	81%	58.50	26%
Other Communities	1170.24	195.62	974.62	83%	503.62	52%
Total	1446.24	249.12	1197.12	83%	562.12	47%

Environment

	Positions				Nunavut Inuit		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Employment summary, by category							
Executive	2.00	0.00	2.00	100%	2.00	100%	
Senior Management	7.00	2.00	5.00	71%	1.00	20%	
Middle Management	19.00	4.00	15.00	79%	1.00	7%	
Professional	33.00	14.00	19.00	58%	2.00	11%	
Paraprofessional	62.00	14.00	48.00	77%	33.00	69%	
Administrative Support	10.50	2.00	8.50	81%	7.50	88%	
Total	133.50	36.00	97.50	73%	46.50	48%	
Employment summary, by community							
Arctic Bay	1.00	1.00	0.00	0%	0.00	0%	
Arviat	11.00	4.00	7.00	64%	3.00	43%	
Baker Lake	3.00	2.00	1.00	33%	1.00	100%	
Cambridge Bay	2.00	0.00	2.00	100%	2.00	100%	
Chesterfield Inlet	1.00	0.00	1.00	100%	1.00	100%	
Clyde River	2.00	1.00	1.00	50%	1.00	100%	
Coral Harbour	1.00	0.00	1.00	100%	1.00	100%	
Gjoa Haven	1.00	0.00	1.00	100%	0.00	0%	
Grise Fiord	1.00	0.00	1.00	100%	0.00	0%	
Igloolik	16.00	10.00	6.00	38%	3.00	50%	
Iqaluit	60.00	13.00	47.00	78%	13.00	28%	
Kimmirut	2.50	0.00	2.50	100%	2.50	100%	
Kinngait	1.00	0.00	1.00	100%	0.00	0%	
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%	
Kugluktuk	11.00	1.00	10.00	91%	8.00	80%	
Nauyasat	1.00	0.00	1.00	100%	1.00	100%	
Pangnirtung	1.00	0.00	1.00	100%	1.00	100%	
Pond Inlet	7.00	1.00	6.00	86%	4.00	67%	
Qikiqtarjuaq	1.00	1.00	0.00	0%	0.00	0%	
Rankin Inlet	3.00	1.00	2.00	67%	1.00	50%	
Resolute Bay	1.00	0.00	1.00	100%	1.00	100%	
Sanikiluaq	1.00	1.00	0.00	0%	0.00	0%	
Sanirajak	1.00	0.00	1.00	100%	0.00	0%	
Taloyoak	2.00	0.00	2.00	100%	2.00	100%	
Whale Cove	1.00	0.00	1.00	100%	0.00	0%	
Total	133.50	36.00	97.50	73%	46.50	48%	
Employment summary, by Iqaluit and other communities							
Iqaluit	60.00	13.00	47.00	78%	13.00	28%	
Other Communities	73.50	23.00	50.50	69%	33.50	66%	
Total	133.50	36.00	97.50	73%	46.50	48%	

Executive and Intergovernmental Affairs

	Positions				Nunavut Inuit		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Employment summary, by category							
Executive	5.00	0.00	5.00	100%	2.00	40%	
Senior Management	8.00	2.00	6.00	75%	4.00	67%	
Middle Management	9.00	5.00	4.00	44%	3.00	75%	
Professional	31.00	17.00	14.00	45%	8.00	57%	
Paraprofessional	7.00	4.00	3.00	43%	2.00	67%	
Administrative Support	36.00	10.00	26.00	72%	24.00	92%	
Total	96.00	38.00	58.00	60%	43.00	74%	
Employment summary, by community							
Arctic Bay	1.00	0.00	1.00	100%	1.00	100%	
Arviat	1.00	0.00	1.00	100%	1.00	100%	
Baker Lake	1.00	0.00	1.00	100%	1.00	100%	
Cambridge Bay	1.00	0.00	1.00	100%	1.00	100%	
Chesterfield Inlet	1.00	0.00	1.00	100%	1.00	100%	
Clyde River	1.00	0.00	1.00	100%	1.00	100%	
Coral Harbour	1.00	1.00	0.00	0%	0.00	0%	
Gjoa Haven	1.00	0.00	1.00	100%	1.00	100%	
Grise Fiord	1.00	0.00	1.00	100%	1.00	100%	
Igloolik	1.00	0.00	1.00	100%	1.00	100%	
Iqaluit	62.00	29.00	33.00	53%	20.00	61%	
Kimmirut	1.00	0.00	1.00	100%	1.00	100%	
Kinngait	1.00	0.00	1.00	100%	1.00	100%	
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%	
Kugluktuk	1.00	0.00	1.00	100%	1.00	100%	
Nauyasat	1.00	1.00	0.00	0%	0.00	0%	
Ottawa	4.00	0.00	4.00	100%	2.00	50%	
Pangnirtung	7.00	6.00	1.00	14%	1.00	100%	
Pond Inlet	1.00	0.00	1.00	100%	1.00	100%	
Qikiqtarjuaq	1.00	0.00	1.00	100%	1.00	100%	
Rankin Inlet	1.00	0.00	1.00	100%	1.00	100%	
Resolute Bay	1.00	0.00	1.00	100%	1.00	100%	
Sanikiluaq	1.00	1.00	0.00	0%	0.00	0%	
Sanirajak	1.00	0.00	1.00	100%	1.00	100%	
Taloyoak	1.00	0.00	1.00	100%	1.00	100%	
Whale Cove	1.00	0.00	1.00	100%	1.00	100%	
Total	96.00	38.00	58.00	60%	43.00	74%	
Employment summary, by Iqaluit and other communities							
Iqaluit	62.00	29.00	33.00	53%	20.00	61%	
Other Communities	34.00	9.00	25.00	74%	23.00	92%	
Total	96.00	38.00	58.00	60%	43.00	74%	

Family Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	0.00	2.00	100%	1.00	50%
Senior Management	15.00	2.00	13.00	87%	2.00	15%
Middle Management	23.00	4.00	19.00	83%	9.00	47%
Professional	92.00	37.00	55.00	60%	19.00	35%
Paraprofessional	88.77	31.07	57.70	65%	51.70	90%
Administrative Support	21.10	9.07	12.03	57%	12.03	100%
Total	241.87	83.13	158.73	66%	94.73	60%

Employment summary, by community

Arctic Bay	4.00	1.00	3.00	75%	3.00	100%
Arviat	8.53	2.53	6.00	70%	5.00	83%
Baker Lake	7.00	3.00	4.00	57%	4.00	100%
Cambridge Bay	16.00	7.00	9.00	56%	5.00	56%
Chesterfield Inlet	1.50	1.50	0.00	0%	0.00	0%
Clyde River	4.07	2.53	1.53	38%	1.53	100%
Coral Harbour	3.00	1.00	2.00	67%	2.00	100%
Edmonton	1.00	0.00	1.00	100%	1.00	100%
Gjoa Haven	4.00	2.00	2.00	50%	2.00	100%
Grise Fiord	1.00	0.00	1.00	100%	1.00	100%
Igloolik	7.00	3.00	4.00	57%	3.00	75%
Iqaluit	95.00	28.00	67.00	71%	26.00	39%
Kimmirut	1.53	0.00	1.53	100%	0.53	35%
Kinngait	6.00	4.00	2.00	33%	1.00	50%
Kugaaruk	2.53	1.00	1.53	61%	1.53	100%
Kugluktuk	8.50	4.00	4.50	53%	3.50	78%
Nauyasat	2.00	1.00	1.00	50%	1.00	100%
Ottawa	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	19.03	6.00	13.03	68%	8.03	62%
Pond Inlet	7.53	4.00	3.53	47%	2.53	72%
Qikiqtarjuaq	2.53	2.00	0.53	21%	0.53	100%
Rankin Inlet	24.00	5.00	19.00	79%	15.00	79%
Resolute Bay	1.00	0.00	1.00	100%	0.00	0%
Sanikiluaq	3.53	2.53	1.00	28%	1.00	100%
Sanirajak	3.53	1.53	2.00	57%	1.00	50%
Taloyoak	4.50	0.50	4.00	89%	2.00	50%
Whale Cove	2.53	0.00	2.53	100%	2.53	100%
Total	241.87	83.13	158.73	66%	94.73	60%

Employment summary, by Iqaluit and other communities

Iqaluit	95.00	28.00	67.00	71%	26.00	39%
Other Communities	146.87	55.13	91.73	62%	68.73	75%
Total	241.87	83.13	158.73	66%	94.73	60%

Finance

	Positions				Nunavut Inuit		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Employment summary, by category							
Executive	4.00	1.00	3.00	75%	0.00	0%	
Senior Management	13.00	4.00	9.00	69%	0.00	0%	
Middle Management	32.00	7.00	25.00	78%	5.00	20%	
Professional	50.00	17.00	33.00	66%	5.00	15%	
Paraprofessional	87.00	23.00	64.00	74%	32.00	50%	
Administrative Support	45.00	22.00	23.00	51%	22.00	96%	
Total	231.00	74.00	157.00	68%	64.00	41%	
Employment summary, by community							
Cambridge Bay	19.00	7.00	12.00	63%	6.00	50%	
Igloolik	9.00	4.00	5.00	56%	4.00	80%	
Iqaluit	164.00	50.00	114.00	70%	32.00	28%	
Rankin Inlet	39.00	13.00	26.00	67%	22.00	85%	
Total	231.00	74.00	157.00	68%	64.00	41%	
Employment summary, by Iqaluit and other communities							
Iqaluit	164.00	50.00	114.00	70%	32.00	28%	
Other Communities	67.00	24.00	43.00	64%	32.00	74%	
Total	231.00	74.00	157.00	68%	64.00	41%	

Health

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	0.00	4.00	100%	0.00	-
Senior Management	37.00	15.00	22.00	59%	4.00	18%
Middle Management	118.00	55.00	63.00	53%	7.00	11%
Professional	389.29	211.29	178.00	46%	18.00	10%
Paraprofessional	214.67	130.00	84.67	39%	23.00	27%
Administrative Support	528.61	191.57	337.04	64%	306.04	91%
Total	1291.57	602.86	688.71	53%	358.04	52%
Employment summary, by community						
Arctic Bay	16.00	8.00	8.00	50%	4.00	50%
Arviat	36.50	16.00	20.50	56%	16.50	80%
Baker Lake	32.00	15.00	17.00	53%	14.00	82%
Cambridge Bay	119.00	58.50	60.50	51%	35.50	59%
Chesterfield Inlet	13.00	6.29	6.71	52%	4.71	70%
Churchill	8.00	3.00	5.00	63%	2.00	40%
Clyde River	19.00	10.00	9.00	47%	7.00	78%
Coral Harbour	22.00	11.50	10.50	48%	7.50	71%
Gjoa Haven	47.50	24.50	23.00	48%	18.00	78%
Grise Fiord	7.30	4.50	2.80	38%	2.80	100%
Igloolik	47.00	24.50	22.50	48%	17.50	78%
Iqaluit	500.23	213.57	286.67	57%	83.00	29%
Kimmirut	11.50	3.50	8.00	70%	5.00	63%
Kinngait	26.50	16.50	10.00	38%	8.00	80%
Kugaaruk	16.50	6.50	10.00	61%	6.00	60%
Kugluktuk	27.00	13.50	13.50	50%	5.50	41%
Naujaat	20.50	11.50	9.00	44%	6.00	67%
Pangnirtung	56.00	30.00	26.00	46%	17.00	65%
Pond Inlet	27.00	14.50	12.50	46%	8.50	68%
Qikiqtarjuaq	14.53	6.50	8.03	55%	5.03	63%
Rankin Inlet	144.00	61.00	83.00	58%	57.00	69%
Resolute Bay	9.00	7.00	2.00	22%	1.00	50%
Sanikiluaq	18.00	11.00	7.00	39%	6.00	86%
Sanirajak	14.50	7.00	7.50	52%	4.50	60%
Taloyoak	16.50	9.50	7.00	42%	6.00	86%
Whale Cove	15.50	8.50	7.00	45%	6.00	86%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Total	1291.57	602.86	688.71	53%	358.04	52%
Employment summary, by Iqaluit and other communities						
Iqaluit	500.23	213.57	286.67	57%	83.00	29%
Other Communities	791.33	389.29	402.04	51%	275.04	68%
Total	1291.57	602.86	688.71	53%	358.04	52%

Human Resources

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	0.00	3.00	100%	2.00	67%
Senior Management	8.00	1.00	7.00	88%	4.00	57%
Middle Management	16.00	7.00	9.00	56%	4.00	44%
Professional	46.00	22.00	24.00	52%	7.00	29%
Paraprofessional	28.00	9.00	19.00	68%	14.00	74%
Administrative Support	16.00	7.00	9.00	56%	9.00	100%
Total	117.00	46.00	71.00	61%	40.00	56%
Employment summary, by community						
Cambridge Bay	6.00	1.00	5.00	83%	4.00	80%
Igloolik	7.00	0.00	7.00	100%	7.00	100%
Iqaluit	95.00	40.00	55.00	58%	25.00	45%
Rankin Inlet	9.00	5.00	4.00	44%	4.00	100%
Total	117.00	46.00	71.00	61%	40.00	56%
Employment summary, by Iqaluit and other communities						
Iqaluit	95.00	40.00	55.00	58%	25.00	45%
Other Communities	22.00	6.00	16.00	73%	15.00	94%
Total	117.00	46.00	71.00	61%	40.00	56%

Justice

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	0.00	0%
Senior Management	8.00	1.00	7.00	88%	0.00	0%
Middle Management	27.00	7.00	20.00	74%	6.00	30%
Professional	83.00	29.00	54.00	65%	18.00	33%
Paraprofessional	86.00	34.00	52.00	60%	22.00	42%
Administrative Support	232.00	88.00	144.00	62%	81.00	56%
Total	439.00	160.00	279.00	64%	127.00	46%

Employment summary, by community

Arctic Bay	2.00	0.00	2.00	100%	2.00	100%
Arviat	4.00	4.00	0.00	0%	0.00	0%
Baker Lake	2.00	0.00	2.00	100%	2.00	100%
Cambridge Bay	6.00	2.00	4.00	67%	3.00	75%
Chesterfield Inlet	1.00	1.00	0.00	0%	0.00	0%
Clyde River	2.00	0.00	2.00	100%	1.00	50%
Coral Harbour	4.00	0.00	4.00	100%	4.00	100%
Gjoa Haven	7.00	4.00	3.00	43%	3.00	100%
Igloolik	2.00	2.00	0.00	0%	0.00	0%
Iqaluit	320.00	125.00	195.00	61%	66.00	34%
Kimmirut	2.00	1.00	1.00	50%	0.00	0%
Kinngait	4.00	2.00	2.00	50%	2.00	100%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kugluktuk	14.00	6.00	8.00	57%	5.00	63%
Nauyasat	1.00	0.00	1.00	100%	1.00	100%
Ottawa	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	3.00	1.00	2.00	67%	1.00	50%
Pond Inlet	4.00	3.00	1.00	25%	0.00	0%
Qikiqtarjuaq	2.00	0.00	2.00	100%	2.00	100%
Rankin Inlet	51.00	7.00	44.00	86%	30.00	68%
Sanikiluaq	1.00	0.00	1.00	100%	0.00	0%
Sanirajak	2.00	2.00	0.00	0%	0.00	0%
Taloyoak	2.00	0.00	2.00	100%	2.00	100%
Whale Cove	1.00	0.00	1.00	100%	1.00	100%
Total	439.00	160.00	279.00	64%	127.00	46%

Employment summary, by Iqaluit and other communities

Iqaluit	320.00	125.00	195.00	61%	66.00	34%
Other Communities	119.00	35.00	84.00	71%	61.00	73%
Total	439.00	160.00	279.00	64%	127.00	46%

Office of the Legislative Assembly

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	1.00	1.00	50%	0.00	0%
Senior Management	5.00	1.00	4.00	80%	0.00	0%
Middle Management	6.00	0.00	6.00	100%	3.00	50%
Professional	16.00	5.00	11.00	69%	5.00	45%
Paraprofessional	9.00	1.00	8.00	89%	6.00	75%
Administrative Support	6.00	4.00	2.00	33%	2.00	100%
Total	44.00	12.00	32.00	73%	16.00	50%
Employment summary, by community						
Iqaluit	39.00	10.00	29.00	74%	14.00	48%
Rankin Inlet	5.00	2.00	3.00	60%	2.00	67%
Total	44.00	12.00	32.00	73%	16.00	50%
Employment summary, by Iqaluit and other communities						
Iqaluit	39.00	10.00	29.00	74%	14.00	48%
Other Communities	5.00	2.00	3.00	60%	2.00	67%
Total	44.00	12.00	32.00	73%	16.00	50%

Nunavut Arctic College

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	8.00	1.00	7.00	88%	3.00	43%
Middle Management	26.00	7.00	19.00	73%	9.00	47%
Professional	134.60	57.60	77.00	57%	34.00	44%
Paraprofessional	26.50	11.50	15.00	57%	10.00	67%
Administrative Support	56.67	21.87	34.80	61%	30.80	89%
Total	253.77	99.97	153.80	61%	87.80	57%

Employment summary, by community

Arctic Bay	1.27	0.00	1.27	100%	1.27	100%
Arviat	17.53	10.53	7.00	40%	7.00	100%
Baker Lake	3.27	0.27	3.00	92%	2.00	67%
Cambridge Bay	21.27	10.27	11.00	52%	4.00	36%
Chesterfield Inlet	1.27	0.27	1.00	79%	0.00	0%
Clyde River	17.27	9.27	8.00	46%	7.00	88%
Coral Harbour	3.27	2.27	1.00	31%	1.00	100%
Gjoa Haven	2.27	1.27	1.00	44%	0.00	0%
Grise Fjord	1.27	0.27	1.00	79%	1.00	100%
Igloolik	4.27	2.27	2.00	47%	1.00	50%
Iqaluit	105.60	27.60	78.00	74%	36.00	46%
Kimmirut	1.27	0.27	1.00	79%	1.00	100%
Kinngait	1.27	0.00	1.27	100%	1.27	100%
Kugaaruk	2.27	1.27	1.00	44%	1.00	100%
Kugluktuk	1.27	0.27	1.00	79%	1.00	100%
Nauyasat	1.27	0.27	1.00	79%	1.00	100%
Pangnirtung	3.27	3.27	0.00	0%	0.00	0%
Pond Inlet	2.27	1.27	1.00	44%	1.00	100%
Qikiqtarjuaq	1.27	0.27	1.00	79%	1.00	100%
Rankin Inlet	54.77	26.77	28.00	51%	19.00	68%
Resolute Bay	1.27	1.27	0.00	0%	0.00	0%
Sanikiluaq	1.27	0.00	1.27	100%	0.27	21%
Sanirajak	1.27	0.27	1.00	79%	1.00	100%
Taloyoak	1.27	0.27	1.00	79%	0.00	0%
Whale Cove	1.27	0.27	1.00	79%	0.00	0%
Total	253.77	99.97	153.80	61%	87.80	57%

Employment summary, by Iqaluit and other communities

Iqaluit	105.60	27.60	78.00	74%	36.00	46%
Other Communities	148.17	72.37	75.80	51%	51.80	68%
Total	253.77	99.97	153.80	61%	87.80	57%

Nunavut Business Credit Corporation

	Positions				Nunavut Inuit		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Employment summary, by category							
Executive	0.00	0.00	0.00	0%	0.00	0%	
Senior Management	1.00	0.00	1.00	100%	0.00	0%	
Middle Management	0.00	0.00	0.00	0%	0.00	0%	
Professional	1.00	0.00	1.00	100%	0.00	0%	
Paraprofessional	1.00	0.00	1.00	100%	0.00	0%	
Administrative Support	3.00	2.00	1.00	33%	1.00	100%	
Total	6.00	2.00	4.00	67%	1.00	25%	
Employment summary, by community							
Iqaluit	6.00	2.00	4.00	67%	1.00	25%	
Total	6.00	2.00	4.00	67%	1.00	25%	
Employment summary, by Iqaluit and other communities							
Iqaluit	6.00	2.00	4.00	67%	1.00	25%	
Other Communities	0.00	0.00	0.00	0%	0.00	0%	
Total	6.00	2.00	4.00	67%	1.00	25%	

Nunavut Housing Corporation

	Positions				Nunavut Inuit		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Employment summary, by category							
Executive	2.00	0.00	2.00	100%	1.00	50%	
Senior Management	9.00	3.00	6.00	67%	2.00	33%	
Middle Management	23.00	2.00	21.00	91%	4.00	19%	
Professional	21.00	11.00	10.00	48%	0.00	0%	
Paraprofessional	47.00	13.00	34.00	72%	17.00	50%	
Administrative Support	20.00	7.00	13.00	65%	12.00	92%	
Total	122.00	36.00	86.00	70%	36.00	42%	
Employment summary, by community							
Arviat	32.00	10.00	22.00	69%	15.00	68%	
Cambridge Bay	15.00	5.00	10.00	67%	4.00	40%	
Iqaluit	46.00	12.00	34.00	74%	7.00	21%	
Kinngait	27.00	7.00	20.00	74%	10.00	50%	
Rankin Inlet	2.00	2.00	0.00	0%	0.00	0%	
Total	122.00	36.00	86.00	70%	36.00	42%	
Employment summary, by Iqaluit and other communities							
Iqaluit	46.00	12.00	34.00	74%	7.00	21%	
Other Communities	76.00	24.00	52.00	68%	29.00	56%	
Total	122.00	36.00	86.00	70%	36.00	42%	

Qulliq Energy Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	0.00	2.00	100%	1.00	50%
Senior Management	9.00	6.00	3.00	33%	0.00	0%
Middle Management	29.00	10.00	19.00	66%	4.00	21%
Professional	99.00	11.00	88.00	89%	39.00	44%
Paraprofessional	45.40	6.00	39.40	87%	31.40	80%
Administrative Support	24.00	3.00	21.00	88%	21.00	100%
Total	208.40	36.00	172.40	83%	96.40	56%
Employment summary, by community						
Arctic Bay	1.60	0.00	1.60	100%	1.60	100%
Arviat	2.00	0.00	2.00	100%	2.00	100%
Baker Lake	47.00	9.00	38.00	81%	23.00	61%
Cambridge Bay	13.00	1.00	12.00	92%	7.00	58%
Chesterfield Inlet	1.60	0.00	1.60	100%	1.60	100%
Clyde River	1.60	0.00	1.60	100%	1.60	100%
Coral Harbour	1.60	0.00	1.60	100%	1.60	100%
Gjoa Haven	2.00	0.00	2.00	100%	2.00	100%
Grise Fiord	1.60	0.00	1.60	100%	1.60	100%
Igloolik	2.00	0.00	2.00	100%	2.00	100%
Iqaluit	94.00	24.00	70.00	74%	19.00	27%
Kimmirut	1.60	0.00	1.60	100%	1.60	100%
Kinngait	2.00	0.00	2.00	100%	2.00	100%
Kugaaruk	1.60	0.00	1.60	100%	1.60	100%
Kugluktuk	2.00	0.00	2.00	100%	2.00	100%
Nauyasat	1.60	0.00	1.60	100%	1.60	100%
Pangnirtung	2.00	0.00	2.00	100%	2.00	100%
Pond Inlet	2.00	0.00	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	0.00	1.60	100%	1.60	100%
Rankin Inlet	18.00	2.00	16.00	89%	11.00	69%
Resolute Bay	1.60	0.00	1.60	100%	1.60	100%
Sanikiluaq	1.60	0.00	1.60	100%	1.60	100%
Sanirajak	1.60	0.00	1.60	100%	1.60	100%
Taloyoak	1.60	0.00	1.60	100%	1.60	100%
Whale Cove	1.60	0.00	1.60	100%	1.60	100%
Total	208.40	36.00	172.40	83%	96.40	56%
Employment summary, by Iqaluit and other communities						
Iqaluit	94.00	24.00	70.00	74%	19.00	27%
Other Communities	114.40	12.00	102.40	90%	77.40	76%
Total	208.40	36.00	172.40	83%	96.40	56%

One-Year Overview of the Government of Nunavut Public Service

Category All Departments and Territorial Corporations

	Positions				Capacity (%)			
	December 2020	March 2021	June 2021	September 2021	December 2020	March 2021	June 2021	September 2021
Executive	44.00	43.00	43.00	43.00	80%	84%	84%	88%
Senior Management	190.00	189.00	191.00	191.00	76%	74%	73%	72%
Middle Management	510.00	510.00	514.00	515.00	74%	75%	74%	71%
Professional	2018.43	2015.43	2018.63	2015.93	72%	72%	72%	72%
Paraprofessional	1108.33	1116.83	1122.33	1122.83	67%	65%	65%	65%
Administrative Support	1380.38	1387.88	1459.64	1465.38	69%	68%	65%	63%
Total Employment Categories	5251.14	5262.14	5348.61	5353.14	70%	70%	69%	68%
Community and Government Services	464.00	464.00	464.00	464.00	71%	72%	72%	70%
Culture and Heritage	101.80	101.80	103.80	103.80	68%	66%	64%	65%
Economic Development and Transportation	155.00	155.00	155.00	155.00	61%	65%	65%	62%
Education	1388.74	1388.24	1444.71	1446.24	86%	86%	83%	83%
Environment	133.50	133.50	133.50	133.50	67%	68%	68%	73%
Executive and Intergovernmental Affairs	96.00	96.00	96.00	96.00	59%	59%	59%	60%
Family Services	238.87	241.87	241.87	241.87	70%	67%	67%	66%
Finance	229.00	229.00	231.00	231.00	69%	65%	65%	68%
Health	1278.07	1286.57	1286.57	1291.57	56%	55%	55%	53%
Human Resources	117.00	117.00	117.00	117.00	59%	63%	63%	61%
Justice	414.00	416.00	439.00	439.00	68%	66%	64%	64%
Office of the Legislative Assembly	44.00	44.00	46.00	44.00	84%	86%	83%	73%
Total Departments	4659.97	4672.97	4758.44	4762.98	70%	70%	69%	68%
Nunavut Arctic College	252.77	252.77	253.77	253.77	66%	65%	64%	61%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	67%	67%	67%	67%
Nunavut Housing Corporation	124.00	122.00	122.00	122.00	76%	72%	72%	70%
Qulliq Energy Corporation	208.40	208.40	208.40	208.40	82%	83%	83%	83%
Total Territorial Corporations	591.17	589.17	590.17	590.17	74%	73%	72%	71%
Total	5251.14	5262.14	5348.61	5353.14	70%	70%	69%	68%

One-Year Overview of Nunavut Inuit Employment

Category All Departments and Territorial Corporations

	Nunavut Inuit				IEP (%)			
	December 2020	March 2021	June 2021	September 2021	December 2020	March 2021	June 2021	September 2021
Executive	18.00	18.00	18.00	16.00	51%	50%	50%	42%
Senior Management	29.00	28.00	28.00	31.00	20%	20%	20%	23%
Middle Management	109.00	109.00	109.00	101.00	29%	29%	29%	27%
Professional	408.53	414.53	415.53	420.53	28%	28%	28%	29%
Paraprofessional	456.00	452.10	452.10	444.60	62%	62%	62%	61%
Administrative Support	811.48	812.23	812.23	804.46	86%	86%	86%	87%
Total Employment Categories	1832.01	1833.86	1834.86	1817.60	49%	50%	50%	50%
Community and Government Services	138.00	137.00	137.00	131.00	41%	42%	41%	40%
Culture and Heritage	57.00	55.00	55.00	55.00	83%	83%	82%	82%
Economic Development and Transportation	59.00	63.00	63.00	59.00	61%	62%	63%	61%
Education	560.87	562.12	562.12	562.12	47%	47%	47%	47%
Environment	45.00	45.00	45.00	46.50	49%	50%	49%	48%
Executive and Intergovernmental Affairs	47.00	47.00	47.00	43.00	82%	82%	82%	74%
Family Services	99.73	96.23	96.23	94.73	59%	60%	60%	60%
Finance	63.00	60.00	60.00	64.00	39%	40%	40%	41%
Health	358.54	362.04	362.04	358.04	51%	50%	51%	52%
Human Resources	38.00	42.00	42.00	40.00	56%	55%	57%	56%
Justice	124.00	119.00	120.00	127.00	42%	44%	43%	46%
Office of the Legislative Assembly	20.00	21.00	21.00	16.00	54%	54%	55%	50%
Total Departments	1610.15	1609.40	1610.40	1596.40	49%	49%	49%	49%
Nunavut Arctic College	93.00	93.07	93.07	87.80	56%	56%	57%	57%
Nunavut Business Credit Corporation	1.00	1.00	1.00	1.00	25%	25%	25%	25%
Nunavut Housing Corporation	35.00	34.00	34.00	36.00	38%	37%	39%	42%
Qulliq Energy Corporation	92.80	96.40	96.40	96.40	52%	54%	56%	56%
Total Territorial Corporations	221.87	224.47	224.47	221.20	50%	51%	53%	53%
Total	1832.01	1833.86	1834.86	1817.60	49%	50%	50%	50%

Sivuliqtiksat Internship Program* Employment as of September 30, 2021

	Nunavut Inuit		
	Total Positions	Filled	% Capacity
Departments			
Community and Government Services	3.00	1.00	33%
Culture and Heritage	2.00	0.00	0%
Economic Development and Transportation	2.00	2.00	100%
Education	1.00	0.00	0%
Environment	2.00	1.00	50%
Executive and Intergovernmental Affairs	0.00	0.00	0%
Family Services	2.00	0.00	0%
Finance	0.00	0.00	0%
Health	0.00	0.00	0%
Human Resources	3.00	0.00	0%
Justice	0.00	0.00	0%
Office of the Legislative Assembly	0.00	0.00	0%
Total Departments	15.00	4.00	27%
Territorial Corporations			
Nunavut Arctic College	0.00	0.00	0%
Nunavut Business Credit Corporation	0.00	0.00	0%
Nunavut Housing Corporation	0.00	0.00	0%
Qulliq Energy Corporation	1.00	0.00	0%
Total Territorial Corporations	1.00	0.00	0%
Total	16.00	4.00	25%

*Includes positions that are only open to Nunavut Inuit. There are 16 positions available in the program.

Casual Employment as of September 30, 2021

	Total Casuals	Nunavut Inuit	IEP%
Departments			
Community and Government Services	67.00	45.00	67%
Culture and Heritage	14.00	10.00	71%
Economic Development and Transportation	39.00	25.00	64%
Education	73.00	61.00	84%
Environment	47.00	42.00	89%
Executive and Intergovernmental Affairs	12.00	9.00	75%
Family Services	94.00	50.00	53%
Finance	37.00	24.00	65%
Health	444.00	173.00	39%
Human Resources	14.00	9.00	64%
Justice	110.00	33.00	30%
Office of the Legislative Assembly	0.00	0.00	0%
Total Departments	951.00	481.00	51%
Territorial Corporations			
Nunavut Arctic College	69.00	44.00	64%
Nunavut Business Credit Corporation	0.00	0.00	0%
Nunavut Housing Corporation	22.00	13.00	59%
Qulliq Energy Corporation	25.00	13.00	52%
Total Territorial Corporations	116.00	70.00	60%
Total	1067.00	551.00	52%

This table only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Casual Employment by Community

	Total Casuals	Nunavut Inuit	% IEP
Arctic Bay	11.00	5.00	45%
Arviat	50.00	37.00	74%
Baker Lake	33.00	25.00	76%
Cambridge Bay	71.00	43.00	61%
Chesterfield Inlet	10.00	6.00	60%
Clyde River	18.00	11.00	61%
Coral Harbour	19.00	11.00	58%
Edmonton	2.00	0.00	0%
Gjoa Haven	23.00	12.00	52%
Grise Fiord	1.00	0.00	0%
Igloolik	39.00	24.00	62%
Iqaluit	440.00	136.00	31%
Kimmirut	12.00	9.00	75%
Kinngait	22.00	11.00	50%
Kugaaruk	11.00	8.00	73%
Kugluktuk	33.00	24.00	73%
Naujaat	10.00	7.00	70%
Ottawa	2.00	0.00	0%
Pangnirtung	32.00	24.00	75%
Pond Inlet	37.00	31.00	84%
Qikiqtarjuaq	7.00	6.00	86%
Rankin Inlet	122.00	87.00	71%
Resolute Bay	5.00	3.00	60%
Sanikiluaq	9.00	4.00	44%
Sanirajak	7.00	5.00	71%
Taloyoak	20.00	12.00	60%
Vanier	1.00	0.00	0%
Whale Cove	11.00	7.00	64%
Winnipeg	9.00	2.00	22%
Total	1067.00	550.00	52%

Employment Summary, by Iqaluit and other communities

Iqaluit	440.00	136.00	31%
Other Communities	627.00	414.00	66%
Total	1067.00	550.00	52%

Relief Employment as of September 30, 2021

	Total Relief Workers	Nunavut Inuit	IEP %
Departments			
Community and Government Services	20.00	17.00	85%
Culture and Heritage	13.00	4.00	31%
Economic Development and Transportation	2.00	0.00	0%
Education	876.00	785.00	90%
Environment	11.00	9.00	82%
Executive and Intergovernmental Affairs	0.00	0.00	0%
Family Services	0.00	0.00	0%
Finance	10.00	4.00	40%
Health	517.00	381.00	74%
Human Resources	5.00	5.00	100%
Justice	208.00	84.00	40%
Office of the Legislative Assembly	0.00	0.00	0%
Total Departments	1662.00	1289.00	78%
Territorial Corporations			
Nunavut Arctic College	141.00	97.00	69%
Nunavut Business Credit Corporation	0.00	0.00	0%
Nunavut Housing Corporation	2.00	2.00	100%
Qulliq Energy Corporation	13.00	13.00	100%
Total Territorial Corporations	156.00	112.00	72%
Total	1818.00	1401.00	77%

Substitute Teacher Employment as of September 30, 2021

	Total Substitutes	Nunavut Inuit	IEP %
Total Substitute Teachers	1012.00	812.00	80%
Total Relief and Substitute	2830.00	2213.00	78%

The tables above only count individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Relief Employment by Community

	Total Relief	Nunavut Inuit	% IEP
Arctic Bay	43.00	43.00	100%
Arviat	103.00	100.00	97%
Baker Lake	62.00	60.00	97%
Cambridge Bay	92.00	73.00	79%
Chesterfield Inlet	18.00	17.00	94%
Churchill	11.00	2.00	18%
Clyde River	93.00	90.00	97%
Coral Harbour	50.00	48.00	96%
Gatineau	3.00	2.00	67%
Gjoa Haven	69.00	68.00	99%
Grise Fiord	8.00	8.00	100%
Igloolik	93.00	91.00	98%
Iqaluit	481.00	147.00	31%
Kimmirut	30.00	28.00	93%
Kinngait	42.00	40.00	95%
Kugaaruk	49.00	49.00	100%
Kugluktuk	44.00	41.00	93%
Nauyasat	79.00	79.00	100%
Pangnirtung	60.00	59.00	98%
Pond Inlet	76.00	69.00	91%
Qikiqtarjuaq	25.00	23.00	92%
Rankin Inlet	131.00	123.00	94%
Resolute Bay	10.00	8.00	80%
Sanikiluaq	38.00	37.00	97%
Sanirajak	42.00	40.00	95%
Taloyoak	35.00	34.00	97%
Whale Cove	21.00	20.00	95%
Winnipeg	10.00	2.00	20%
Total	1818.00	1401.00	77%

Employment Summary, by Iqaluit and other communities

Iqaluit	481.00	147.00	31%
Other Communities	1337.00	1254.00	94%
Total	1818.00	1401.00	77%

Substitute Employment by Community

	Total Substitutes	Nunavut Inuit	% IEP
Arctic Bay	26.00	25.00	96%
Arviat	136.00	111.00	82%
Baker Lake	42.00	35.00	83%
Cambridge Bay	21.00	16.00	76%
Chesterfield Inlet	15.00	14.00	93%
Clyde River	46.00	42.00	91%
Coral Harbour	44.00	41.00	93%
Gjoa Haven	30.00	29.00	97%
Grise Fiord	7.00	7.00	100%
Igloolik	35.00	30.00	86%
Iqaluit	102.00	18.00	18%
Kimmirut	10.00	9.00	90%
Kinngait	36.00	33.00	92%
Kugaaruk	43.00	42.00	98%
Kugluktuk	25.00	22.00	88%
Nauyasat	62.00	60.00	97%
Pangnirtung	40.00	39.00	98%
Pond Inlet	62.00	52.00	84%
Qikiqtarjuaq	13.00	11.00	85%
Rankin Inlet	95.00	62.00	65%
Resolute Bay	11.00	9.00	82%
Sanikiluaq	30.00	29.00	97%
Sanirajak	39.00	35.00	90%
Taloyoak	25.00	24.00	96%
Whale Cove	17.00	17.00	100%
Total	1012.00	812.00	80%
Employment Summary, by Iqaluit and other communities			
Iqaluit	102.00	18.00	18%
Other Communities	910.00	794.00	87%
Total	1012.00	812.00	80%