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Building *Nunavut* Together
Nunavut iuuqatigiingniq
Bâtir le *Nunavut* ensemble

Toward a Representative Public Service

Statistics of the Public Service within the
Government of Nunavut as of:
December 31, 2021

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Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. The *Towards a Representative Public Service* (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Human Resources website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Human Resources with participation from all departments and government agencies.

Employment Summary of the Government of Nunavut Public Service

All Departments and Territorial Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	39.00	6.00	33.00	85%	14.00	42%
Senior Management	191.00	48.00	142.00	74%	33.00	23%
Middle Management	502.29	141.29	361.00	72%	103.00	29%
Professional	2,039.13	677.10	1,363.03	67%	408.03	30%
Paraprofessional	1,129.34	417.17	712.16	63%	441.49	62%
Administrative Support	1,447.77	547.34	901.43	62%	781.04	87%
Total Employment Categories	5,348.53	1,836.90	3,512.62	66%	1,780.56	51%
Community and Government Services	461.00	150.00	311.00	67%	130.00	42%
Culture and Heritage	101.80	40.40	61.40	60%	49.00	80%
Economic Development and Transportation	152.00	58.00	94.00	62%	57.00	61%
Education	1,447.62	316.91	1,130.72	78%	537.73	48%
Environment	133.50	41.50	92.00	69%	48.00	52%
Executive and Intergovernmental Affairs	94.00	38.00	56.00	60%	41.00	73%
Family Services	241.87	81.13	161.73	67%	97.73	60%
Finance	229.00	68.00	161.00	70%	70.00	43%
Health	1,286.57	622.39	664.17	52%	346.50	52%
Human Resources	117.00	44.00	73.00	62%	40.00	55%
Justice	439.00	165.00	274.00	62%	126.00	46%
Office of the Legislative Assembly	44.00	14.00	30.00	68%	14.00	47%
Total Departments	4,747.36	1,639.33	3,109.02	65%	1,556.96	50%
Nunavut Arctic College	276.77	122.97	153.80	56%	88.80	58%
Nunavut Business Credit Corporation	6.00	2.00	4.00	67%	1.00	25%
Nunavut Housing Corporation	112.00	39.00	73.00	65%	37.00	51%
Qulliq Energy Corporation	206.40	33.60	172.80	84%	96.80	56%
Total Territorial Corporations	601.17	197.57	403.60	67%	223.60	55%
Total	5,348.53	1,836.90	3,512.62	66%	1,780.56	51%

These numbers do not include public officials and political staff.

Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	64.27	18.50	45.87	71%	26.87	59%
Clyde River	90.90	27.00	63.13	69%	46.13	73%
Grise Fiord	24.90	4.78	20.15	81%	13.15	65%
Iqloolik	207.26	80.78	126.50	61%	76.50	60%
Iqaluit	2205.12	790.30	1416.07	64%	475.00	34%
Kimmirut	41.70	9.82	31.88	76%	19.13	60%
Kinngait	146.70	55.00	91.77	63%	46.77	51%
Pangnirtung	169.80	64.39	105.53	62%	73.03	69%
Pond Inlet	183.30	80.26	103.03	56%	61.03	59%
Qikiqtarjuaq	44.93	15.80	29.13	65%	21.13	73%
Resolute Bay	29.10	10.88	18.35	63%	7.60	41%
Sanikiluaq	68.62	24.63	44.01	64%	30.01	68%
Sanirajak	63.12	15.80	47.35	75%	32.35	68%
Total Qikiqtaaluk	3339.72	1197.95	2142.77	64%	928.70	43%
Arviat	253.06	82.56	170.50	67%	121.50	71%
Baker Lake	202.52	51.56	151.00	75%	90.00	60%
Chesterfield Inlet	43.38	12.56	30.81	71%	20.81	68%
Coral Harbour	72.75	21.26	51.48	71%	36.48	71%
Nauyasat	90.83	37.87	53.10	58%	33.10	62%
Rankin Inlet	541.16	175.06	366.10	68%	236.10	64%
Whale Cove	44.93	10.26	34.67	77%	23.67	68%
Total Kivalliq	1248.63	391.13	857.65	69%	561.65	65%
Cambridge Bay	321.27	119.56	202.00	63%	107.00	53%
Gjoa Haven	119.90	38.76	80.72	67%	53.72	67%
Kugaaruk	70.60	15.76	54.87	78%	33.87	62%
Kugluktuk	159.00	49.72	109.23	69%	53.23	49%
Taloyoak	66.40	21.02	45.38	68%	31.38	69%
Total Kitikmeot	737.17	244.82	492.20	67%	279.20	57%
Churchill	5.00	0.00	5.00	100%	2.00	40%
Edmonton	1.00	0.00	1.00	100%	1.00	100%
Gatineau	4.00	2.00	2.00	50%	0.00	0%
Ottawa	6.00	0.00	6.00	100%	4.00	67%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Total Other	23.00	3.00	20.00	87%	11.00	55%
Total	5348.53	1836.90	3512.62	66%	1780.56	51%

Community and Government Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	0.00	0%
Senior Management	22.00	9.00	13.00	59%	3.00	23%
Middle Management	58.00	16.00	42.00	72%	13.00	31%
Professional	128.00	45.00	83.00	65%	16.00	19%
Paraprofessional	202.00	66.00	136.00	67%	65.00	48%
Administrative Support	48.00	13.00	35.00	73%	33.00	94%
Total	461.00	150.00	311.00	67%	130.00	42%

Employment summary, by community

Arctic Bay	2.00	0.00	2.00	100%	2.00	100%
Arviat	4.00	2.00	2.00	50%	0.00	0%
Baker Lake	17.00	5.00	12.00	71%	8.00	67%
Cambridge Bay	45.00	12.00	33.00	73%	17.00	52%
Chesterfield Inlet	2.00	1.00	1.00	50%	0.00	0%
Clyde River	2.00	0.00	2.00	100%	2.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	3.00	1.00	2.00	67%	0.00	0%
Grise Fiord	1.00	1.00	0.00	0%	0.00	0%
Igloolik	4.00	2.00	2.00	50%	2.00	100%
Iqaluit	213.00	64.00	149.00	70%	34.00	23%
Kimmirut	2.00	1.00	1.00	50%	1.00	100%
Kinngait	25.00	13.00	12.00	48%	7.00	58%
Kugaaruk	2.00	0.00	2.00	100%	2.00	100%
Kugluktuk	11.00	2.00	9.00	82%	4.00	44%
Nauyasat	2.00	1.00	1.00	50%	1.00	100%
Pangnirtung	3.00	1.00	2.00	67%	2.00	100%
Pond Inlet	33.00	18.00	15.00	45%	9.00	60%
Qikiqtarjuaq	2.00	0.00	2.00	100%	1.00	50%
Rankin Inlet	76.00	19.00	57.00	75%	34.00	60%
Resolute Bay	2.00	2.00	0.00	0%	0.00	0%
Sanikiluaq	2.00	1.00	1.00	50%	0.00	0%
Sanirajak	2.00	0.00	2.00	100%	2.00	100%
Taloyoak	2.00	2.00	0.00	0%	0.00	0%
Whale Cove	2.00	1.00	1.00	50%	1.00	100%
Total	461.00	150.00	311.00	67%	130.00	42%

Employment summary, by Iqaluit and other communities

Iqaluit	213.00	64.00	149.00	70%	34.00	23%
Other Communities	248.00	86.00	162.00	65%	96.00	59%
Total	461.00	150.00	311.00	67%	130.00	42%

Culture and Heritage

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	0.00	2.00	100%	2.00	100%
Senior Management	8.00	1.00	7.00	88%	4.00	57%
Middle Management	17.00	6.00	11.00	65%	8.00	73%
Professional	48.00	20.00	28.00	58%	23.00	82%
Paraprofessional	10.00	6.00	4.00	40%	3.00	75%
Administrative Support	16.80	7.40	9.40	56%	9.00	96%
Total	101.80	40.40	61.40	60%	49.00	80%
Employment summary, by community						
Baker Lake	5.00	1.00	4.00	80%	3.00	75%
Gatineau	4.00	2.00	2.00	50%	0.00	0%
Igloolik	20.00	8.00	12.00	60%	10.00	83%
Iqaluit	62.80	26.40	36.40	58%	29.00	80%
Kugluktuk	10.00	3.00	7.00	70%	7.00	100%
Total	101.80	40.40	61.40	60%	49.00	80%
Employment summary, by Iqaluit and other communities						
Iqaluit	62.80	26.40	36.40	58%	29.00	80%
Other Communities	39.00	14.00	25.00	64%	20.00	80%
Total	101.80	40.40	61.40	60%	49.00	80%

Economic Development and Transportation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	0.00	3.00	100%	2.00	67%
Senior Management	13.00	1.00	12.00	92%	3.00	25%
Middle Management	31.00	7.00	24.00	77%	10.00	42%
Professional	44.00	19.00	25.00	57%	17.00	68%
Paraprofessional	35.00	15.00	20.00	57%	15.00	75%
Administrative Support	26.00	16.00	10.00	38%	10.00	100%
Total	152.00	58.00	94.00	62%	57.00	61%
Employment summary, by community						
Arviat	5.00	2.00	3.00	60%	2.00	67%
Cambridge Bay	6.00	3.00	3.00	50%	2.00	67%
Gjoa Haven	4.00	1.00	3.00	75%	2.00	67%
Iqaluit	70.00	26.00	44.00	63%	21.00	48%
Kinngait	2.00	0.00	2.00	100%	1.00	50%
Kugluktuk	10.00	6.00	4.00	40%	2.00	50%
Pangnirtung	14.00	6.00	8.00	57%	7.00	88%
Pond Inlet	9.00	2.00	7.00	78%	6.00	86%
Rankin Inlet	31.00	12.00	19.00	61%	13.00	68%
Resolute Bay	1.00	0.00	1.00	100%	1.00	100%
Total	152.00	58.00	94.00	62%	57.00	61%
Employment summary, by Iqaluit and other communities						
Iqaluit	70.00	26.00	44.00	63%	21.00	48%
Other Communities	82.00	32.00	50.00	61%	36.00	72%
Total	152.00	58.00	94.00	62%	57.00	61%

Education

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	0.00	3.00	100%	1.00	33%
Senior Management	20.00	2.00	18.00	90%	2.00	11%
Middle Management	80.00	15.00	65.00	81%	14.00	22%
Professional	804.03	118.00	686.03	85%	199.03	29%
Paraprofessional	174.00	41.00	133.00	76%	115.00	86%
Administrative Support	366.59	140.91	225.68	62%	206.68	92%
Total	1447.62	316.91	1130.72	78%	537.72	48%
Employment summary, by community						
Arctic Bay	35.50	9.50	26.00	73%	12.00	46%
Arviat	130.50	29.50	101.00	77%	69.00	68%
Baker Lake	81.30	11.30	70.00	86%	34.00	49%
Cambridge Bay	50.00	10.50	39.50	79%	15.50	39%
Chesterfield Inlet	20.30	1.80	18.50	91%	12.50	68%
Clyde River	43.00	8.00	35.00	81%	23.00	66%
Coral Harbour	34.88	6.00	28.88	83%	16.88	58%
Gjoa Haven	47.72	6.50	41.22	86%	25.22	61%
Grise Fiord	10.75	0.00	10.75	100%	5.75	53%
Igloolik	85.00	19.00	66.00	78%	28.00	42%
Iqaluit	280.00	76.00	204.00	73%	45.00	22%
Kimmirut	18.31	3.56	14.75	81%	7.00	47%
Kinngait	50.00	9.00	41.00	82%	14.00	34%
Kugaaruk	42.73	7.00	35.73	84%	18.73	52%
Kugluktuk	65.23	16.00	49.23	75%	15.23	31%
Nauyasat	57.50	18.00	39.50	69%	21.50	54%
Pangnirtung	62.50	11.00	51.50	82%	34.00	66%
Pond Inlet	90.50	35.50	55.00	61%	27.00	49%
Qikiqtarjuaq	20.00	4.00	16.00	80%	11.00	69%
Rankin Inlet	79.60	10.50	69.10	87%	30.10	44%
Resolute Bay	11.25	0.50	10.75	96%	3.00	28%
Sanikiluaq	39.24	8.50	30.74	78%	20.74	67%
Sanirajak	36.25	5.00	31.25	86%	21.25	68%
Taloyoak	35.53	8.75	26.78	75%	16.78	63%
Whale Cove	20.03	1.50	18.53	93%	10.53	57%
Total	1447.62	316.91	1130.72	78%	537.72	48%
Employment summary, by Iqaluit and other communities						
Iqaluit	280.00	76.00	204.00	73%	45.00	22%
Other Communities	1167.62	240.91	926.72	79%	492.72	53%
Total	1447.62	316.91	1130.72	78%	537.72	48%

Environment

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	0.00	2.00	100%	2.00	100%
Senior Management	7.00	2.00	5.00	71%	1.00	20%
Middle Management	19.00	6.00	13.00	68%	1.00	8%
Professional	33.00	16.00	17.00	52%	2.00	12%
Paraprofessional	62.00	14.00	48.00	77%	35.00	73%
Administrative Support	10.50	3.50	7.00	67%	7.00	100%
Total	133.50	41.50	92.00	69%	48.00	52%

Employment summary, by community

Arctic Bay	1.00	1.00	0.00	0%	0.00	0%
Arviat	11.00	4.00	7.00	64%	3.00	43%
Baker Lake	3.00	2.00	1.00	33%	1.00	100%
Cambridge Bay	2.00	0.00	2.00	100%	2.00	100%
Chesterfield Inlet	1.00	0.00	1.00	100%	1.00	100%
Clyde River	2.00	1.00	1.00	50%	1.00	100%
Coral Harbour	1.00	0.00	1.00	100%	1.00	100%
Gjoa Haven	1.00	0.00	1.00	100%	0.00	0%
Grise Fiord	1.00	0.00	1.00	100%	0.00	0%
Igloolik	16.00	10.00	6.00	38%	3.00	50%
Iqaluit	60.00	18.00	42.00	70%	14.00	33%
Kimmirut	2.50	0.50	2.00	80%	2.00	100%
Kinngait	1.00	1.00	0.00	0%	0.00	0%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kugluktuk	11.00	1.00	10.00	91%	8.00	80%
Nauyasat	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	1.00	0.00	1.00	100%	1.00	100%
Pond Inlet	7.00	1.00	6.00	86%	4.00	67%
Qikiqtarjuaq	1.00	1.00	0.00	0%	0.00	0%
Rankin Inlet	3.00	1.00	2.00	67%	1.00	50%
Resolute Bay	1.00	0.00	1.00	100%	1.00	100%
Sanikiluaq	1.00	0.00	1.00	100%	1.00	100%
Sanirajak	1.00	0.00	1.00	100%	0.00	0%
Taloyoak	2.00	0.00	2.00	100%	2.00	100%
Whale Cove	1.00	0.00	1.00	100%	0.00	0%
Total	133.50	41.50	92.00	69%	48.00	52%

Employment summary, by Iqaluit and other communities

Iqaluit	60.00	18.00	42.00	70%	14.00	33%
Other Communities	73.50	23.50	50.00	68%	34.00	68%
Total	133.50	41.50	92.00	69%	48.00	52%

Executive and Intergovernmental Affairs

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	0.00	3.00	100%	1.00	33%
Senior Management	8.00	1.00	7.00	88%	4.00	57%
Middle Management	9.00	5.00	4.00	44%	3.00	75%
Professional	31.00	17.00	14.00	45%	8.00	57%
Paraprofessional	7.00	4.00	3.00	43%	2.00	67%
Administrative Support	36.00	11.00	25.00	69%	23.00	92%
Total	94.00	38.00	56.00	60%	41.00	73%

Employment summary, by community

Arctic Bay	1.00	0.00	1.00	100%	1.00	100%
Arviat	1.00	0.00	1.00	100%	1.00	100%
Baker Lake	1.00	0.00	1.00	100%	1.00	100%
Cambridge Bay	1.00	0.00	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	0.00	1.00	100%	1.00	100%
Clyde River	1.00	0.00	1.00	100%	1.00	100%
Coral Harbour	1.00	1.00	0.00	0%	0.00	0%
Gjoa Haven	1.00	0.00	1.00	100%	1.00	100%
Grise Fiord	1.00	0.00	1.00	100%	1.00	100%
Igloolik	1.00	0.00	1.00	100%	1.00	100%
Iqaluit	60.00	28.00	32.00	53%	19.00	59%
Kimmitut	1.00	0.00	1.00	100%	1.00	100%
Kinngait	1.00	0.00	1.00	100%	1.00	100%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kugluktuk	1.00	0.00	1.00	100%	1.00	100%
Nauyasat	1.00	1.00	0.00	0%	0.00	0%
Ottawa	4.00	0.00	4.00	100%	2.00	50%
Pangnirtung	7.00	6.00	1.00	14%	1.00	100%
Pond Inlet	1.00	0.00	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	0.00	1.00	100%	1.00	100%
Rankin Inlet	1.00	0.00	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	0.00	0%	0.00	0%
Sanikiluaq	1.00	1.00	0.00	0%	0.00	0%
Sanirajak	1.00	0.00	1.00	100%	1.00	100%
Taloyoak	1.00	0.00	1.00	100%	1.00	100%
Whale Cove	1.00	0.00	1.00	100%	1.00	100%
Total	94.00	38.00	56.00	60%	41.00	73%

Employment summary, by Iqaluit and other communities

Iqaluit	60.00	28.00	32.00	53%	19.00	59%
Other Communities	34.00	10.00	24.00	71%	22.00	92%
Total	94.00	38.00	56.00	60%	41.00	73%

Family Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	15.00	2.00	13.00	87%	3.00	23%
Middle Management	23.00	4.00	19.00	83%	9.00	47%
Professional	92.00	36.00	56.00	61%	17.00	30%
Paraprofessional	88.77	29.07	59.70	67%	54.70	92%
Administrative Support	21.10	8.07	13.03	62%	13.03	100%
Total	241.87	80.13	161.73	67%	97.73	60%

Employment summary, by community

Arctic Bay	4.00	1.00	3.00	75%	3.00	100%
Arviat	8.53	2.53	6.00	70%	5.00	83%
Baker Lake	7.00	3.00	4.00	57%	4.00	100%
Cambridge Bay	16.00	5.00	11.00	69%	6.00	55%
Chesterfield Inlet	1.50	1.50	0.00	0%	0.00	0%
Clyde River	4.07	1.53	2.53	62%	1.53	61%
Coral Harbour	3.00	1.00	2.00	67%	2.00	100%
Edmonton	1.00	0.00	1.00	100%	1.00	100%
Gjoa Haven	4.00	2.00	2.00	50%	2.00	100%
Grise Fiord	1.00	0.00	1.00	100%	1.00	100%
Igloolik	7.00	3.00	4.00	57%	3.00	75%
Iqaluit	95.00	24.00	71.00	75%	31.00	44%
Kimmirut	1.53	0.00	1.53	100%	0.53	35%
Kinngait	6.00	3.00	3.00	50%	1.00	33%
Kugaaruk	2.53	1.00	1.53	61%	1.53	100%
Kugluktuk	8.50	4.00	4.50	53%	3.50	78%
Nauyasat	2.00	2.00	0.00	0%	0.00	0%
Ottawa	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	19.03	7.00	12.03	63%	8.03	67%
Pond Inlet	7.53	4.00	3.53	47%	2.53	72%
Qikiqtarjuaq	2.53	2.00	0.53	21%	0.53	100%
Rankin Inlet	24.00	7.00	17.00	71%	14.00	82%
Resolute Bay	1.00	0.00	1.00	100%	0.00	0%
Sanikiluaq	3.53	3.53	0.00	0%	0.00	0%
Sanirajak	3.53	1.53	2.00	57%	1.00	50%
Taloyoak	4.50	0.50	4.00	89%	2.00	50%
Whale Cove	2.53	0.00	2.53	100%	2.53	100%
Total	241.87	80.13	161.73	67%	97.73	60%

Employment summary, by Iqaluit and other communities

Iqaluit	95.00	24.00	71.00	75%	31.00	44%
Other Communities	146.87	56.13	90.73	62%	66.73	74%
Total	241.87	80.13	161.73	67%	97.73	60%

Finance

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	0.00	4.00	100%	0.00	0%
Senior Management	12.00	1.00	11.00	92%	1.00	9%
Middle Management	30.00	4.00	26.00	87%	5.00	19%
Professional	51.00	20.00	31.00	61%	6.00	19%
Paraprofessional	87.00	24.00	63.00	72%	32.00	51%
Administrative Support	45.00	19.00	26.00	58%	26.00	100%
Total	229.00	68.00	161.00	70%	70.00	43%
Employment summary, by community						
Cambridge Bay	19.00	6.00	13.00	68%	7.00	54%
Igloolik	9.00	2.00	7.00	78%	6.00	86%
Iqaluit	163.00	47.00	116.00	71%	34.00	29%
Rankin Inlet	38.00	13.00	25.00	66%	23.00	92%
Total	229.00	68.00	161.00	70%	70.00	43%
Employment summary, by Iqaluit and other communities						
Iqaluit	163.00	47.00	116.00	71%	34.00	29%
Other Communities	66.00	21.00	45.00	68%	36.00	80%
Total	229.00	68.00	161.00	70%	70.00	43%

Health

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	1.00	3.00	75%	0.00	0%
Senior Management	38.00	19.00	19.00	50%	3.00	16%
Middle Management	116.29	49.29	67.00	58%	8.00	12%
Professional	392.00	228.00	164.00	42%	17.00	10%
Paraprofessional	212.67	127.00	85.67	40%	24.00	28%
Administrative Support	523.61	198.10	325.51	62%	294.51	90%
Total	1286.57	622.39	664.17	52%	346.51	52%
Employment summary, by community						
Arctic Bay	16.00	7.00	9.00	56%	4.00	44%
Arviat	36.50	14.00	22.50	62%	17.50	78%
Baker Lake	32.00	14.00	18.00	56%	14.00	78%
Cambridge Bay	122.00	62.50	59.50	49%	35.50	60%
Chesterfield Inlet	13.71	7.00	6.71	49%	4.71	70%
Churchill	5.00	0.00	5.00	100%	2.00	40%
Clyde River	19.00	10.00	9.00	47%	7.00	78%
Coral Harbour	22.00	11.00	11.00	50%	8.00	73%
Gjoa Haven	47.50	23.00	24.50	52%	18.50	76%
Grise Fiord	7.30	3.50	3.80	52%	2.80	74%
Igloolik	47.00	29.50	17.50	37%	13.50	77%
Iqaluit	497.23	230.57	266.67	54%	76.00	28%
Kimmirut	11.50	4.50	7.00	61%	4.00	57%
Kinngait	26.50	18.00	8.50	32%	7.50	88%
Kugaaruk	16.50	6.50	10.00	61%	6.00	60%
Kugluktuk	26.00	12.50	13.50	52%	6.50	48%
Nauyasat	20.50	12.50	8.00	39%	6.00	75%
Pangnirtung	55.00	29.00	26.00	47%	17.00	65%
Pond Inlet	27.00	14.50	12.50	46%	9.50	76%
Qikiqtarjuaq	14.53	8.53	6.00	41%	4.00	67%
Rankin Inlet	144.29	63.29	81.00	56%	54.00	67%
Resolute Bay	9.00	6.00	3.00	33%	1.00	33%
Sanikiluaq	18.00	10.00	8.00	44%	7.00	88%
Sanirajak	14.50	7.00	7.50	52%	4.50	60%
Taloyoak	16.50	9.50	7.00	42%	6.00	86%
Whale Cove	14.50	7.50	7.00	48%	6.00	86%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Total	1286.57	622.39	664.17	52%	346.51	52%
Employment summary, by Iqaluit and other communities						
Iqaluit	497.23	230.57	266.67	54%	76.00	28%
Other Communities	789.33	391.83	397.51	50%	270.51	68%
Total	1286.57	622.39	664.17	52%	346.51	52%

Human Resources

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	0.00	3.00	100%	2.00	67%
Senior Management	8.00	1.00	7.00	88%	4.00	57%
Middle Management	16.00	6.00	10.00	63%	4.00	40%
Professional	46.00	18.00	28.00	61%	10.00	36%
Paraprofessional	27.00	11.00	16.00	59%	12.00	75%
Administrative Support	17.00	8.00	9.00	53%	8.00	89%
Total	117.00	44.00	73.00	62%	40.00	55%
Employment summary, by community						
Cambridge Bay	6.00	1.00	5.00	83%	4.00	80%
Igloolik	7.00	2.00	5.00	71%	5.00	100%
Iqaluit	95.00	36.00	59.00	62%	27.00	46%
Rankin Inlet	9.00	5.00	4.00	44%	4.00	100%
Total	117.00	44.00	73.00	62%	40.00	55%
Employment summary, by Iqaluit and other communities						
Iqaluit	95.00	36.00	59.00	62%	27.00	46%
Other Communities	22.00	8.00	14.00	64%	13.00	93%
Total	117.00	44.00	73.00	62%	40.00	55%

Justice

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	1.00	2.00	67%	0.00	0%
Senior Management	8.00	1.00	7.00	88%	0.00	0%
Middle Management	27.00	7.00	20.00	74%	6.00	30%
Professional	84.00	32.00	52.00	62%	19.00	37%
Paraprofessional	88.00	38.00	50.00	57%	19.00	38%
Administrative Support	229.00	86.00	143.00	62%	82.00	57%
Total	439.00	165.00	274.00	62%	126.00	46%

Employment summary, by community

Arctic Bay	2.00	0.00	2.00	100%	2.00	100%
Arviat	4.00	4.00	0.00	0%	0.00	0%
Baker Lake	2.00	1.00	1.00	50%	1.00	100%
Cambridge Bay	7.00	3.00	4.00	57%	3.00	75%
Chesterfield Inlet	1.00	1.00	0.00	0%	0.00	0%
Clyde River	2.00	0.00	2.00	100%	1.00	50%
Coral Harbour	4.00	0.00	4.00	100%	4.00	100%
Gjoa Haven	7.00	4.00	3.00	43%	3.00	100%
Igloolik	2.00	2.00	0.00	0%	0.00	0%
Iqaluit	319.00	128.00	191.00	60%	67.00	35%
Kimmirut	2.00	0.00	2.00	100%	1.00	50%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kinngait	5.00	3.00	2.00	40%	2.00	100%
Kugluktuk	13.00	5.00	8.00	62%	4.00	50%
Nauyasat	1.00	0.00	1.00	100%	1.00	100%
Ottawa	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	3.00	1.00	2.00	67%	1.00	50%
Pond Inlet	4.00	3.00	1.00	25%	0.00	0%
Qikiqtarjuaq	1.00	0.00	1.00	100%	1.00	100%
Rankin Inlet	52.00	8.00	44.00	85%	30.00	68%
Sanikiluaq	1.00	0.00	1.00	100%	0.00	0%
Sanirajak	2.00	2.00	0.00	0%	0.00	0%
Taloyoak	2.00	0.00	2.00	100%	2.00	100%
Whale Cove	1.00	0.00	1.00	100%	1.00	100%
Total	439.00	165.00	274.00	62%	126.00	46%

Employment summary, by Iqaluit and other communities

Iqaluit	319.00	128.00	191.00	60%	67.00	35%
Other Communities	120.00	37.00	83.00	69%	59.00	71%
Total	439.00	165.00	274.00	62%	126.00	46%

Office of the Legislative Assembly

	Positions				Nunavut Inuit		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Employment summary, by category							
Executive	2.00	1.00	1.00	50%	0.00	0%	
Senior Management	5.00	1.00	4.00	80%	0.00	0%	
Middle Management	6.00	0.00	6.00	100%	2.00	33%	
Professional	16.00	7.00	9.00	56%	4.00	44%	
Paraprofessional	9.00	1.00	8.00	89%	6.00	75%	
Administrative Support	6.00	4.00	2.00	33%	2.00	100%	
Total	44.00	14.00	30.00	68%	14.00	47%	
Employment summary, by community							
Iqaluit	39.00	12.00	27.00	69%	12.00	44%	
Rankin Inlet	5.00	2.00	3.00	60%	2.00	67%	
Total	44.00	14.00	30.00	68%	14.00	47%	
Employment summary, by Iqaluit and other communities							
Iqaluit	39.00	12.00	27.00	69%	12.00	44%	
Other Communities	5.00	2.00	3.00	60%	2.00	67%	
Total	44.00	14.00	30.00	68%	14.00	47%	

Nunavut Arctic College

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	9.00	2.00	7.00	78%	3.00	43%
Middle Management	26.00	8.00	18.00	69%	10.00	56%
Professional	148.10	72.10	76.00	51%	32.00	42%
Paraprofessional	35.50	19.50	16.00	45%	11.00	69%
Administrative Support	56.17	20.37	35.80	64%	31.80	89%
Total	276.77	122.97	153.80	56%	88.80	58%

Employment summary, by community

Arctic Bay	1.27	0.00	1.27	100%	1.27	100%
Arviat	20.53	13.53	7.00	34%	7.00	100%
Baker Lake	7.27	4.27	3.00	41%	2.00	67%
Cambridge Bay	22.27	11.27	11.00	49%	4.00	36%
Chesterfield Inlet	1.27	0.27	1.00	79%	0.00	0%
Clyde River	16.27	7.27	9.00	55%	8.00	89%
Coral Harbour	3.27	1.27	2.00	61%	2.00	100%
Gjoa Haven	2.27	1.27	1.00	44%	0.00	0%
Grise Fiord	1.27	0.27	1.00	79%	1.00	100%
Igloolik	7.27	3.27	4.00	55%	3.00	75%
Iqaluit	112.10	37.10	75.00	67%	35.00	47%
Kimmirut	1.27	0.27	1.00	79%	1.00	100%
Kinngait	1.27	0.00	1.27	100%	1.27	100%
Kugaaruk	2.27	1.27	1.00	44%	1.00	100%
Kugluktuk	1.27	0.27	1.00	79%	0.00	0%
Nauyasat	4.27	3.27	1.00	23%	1.00	100%
Pangnirtung	3.27	3.27	0.00	0%	0.00	0%
Pond Inlet	2.27	2.27	0.00	0%	0.00	0%
Qikiqtarjuaq	1.27	0.27	1.00	79%	1.00	100%
Rankin Inlet	58.27	30.27	28.00	48%	19.00	68%
Resolute Bay	1.27	1.27	0.00	0%	0.00	0%
Sanikiluaq	1.27	0.00	1.27	100%	0.27	21%
Sanirajak	1.27	0.27	1.00	79%	1.00	100%
Taloyoak	1.27	0.27	1.00	79%	0.00	0%
Whale Cove	1.27	0.27	1.00	79%	0.00	0%
Total	276.77	122.97	153.80	56%	88.80	58%

Employment summary, by Iqaluit and other communities

Iqaluit	112.10	37.10	75.00	67%	35.00	47%
Other Communities	164.67	85.87	78.80	48%	53.80	68%
Total	276.77	122.97	153.80	56%	88.80	58%

Nunavut Business Credit Corporation

	Positions				Nunavut Inuit		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Employment summary, by category							
Executive	0.00	0.00	0.00	0%	0.00	0%	
Senior Management	1.00	0.00	1.00	100%	0.00	0%	
Middle Management	0.00	0.00	0.00	0%	0.00	0%	
Professional	1.00	0.00	1.00	100%	0.00	0%	
Paraprofessional	1.00	0.00	1.00	100%	0.00	0%	
Administrative Support	3.00	2.00	1.00	33%	1.00	100%	
Total	6.00	2.00	4.00	67%	1.00	25%	
Employment summary, by community							
Iqaluit	6.00	2.00	4.00	67%	1.00	25%	
Total	6.00	2.00	4.00	67%	1.00	25%	
Employment summary, by Iqaluit and other communities							
Iqaluit	6.00	2.00	4.00	67%	1.00	25%	
Other Communities	0.00	0.00	0.00	0%	0.00	0%	
Total	6.00	2.00	4.00	67%	1.00	25%	

Nunavut Housing Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	1.00	0.00	1.00	100%	1.00	100%
Senior Management	9.00	3.00	6.00	67%	2.00	33%
Middle Management	16.00	2.00	14.00	88%	4.00	29%
Professional	21.00	13.00	8.00	38%	0.00	0%
Paraprofessional	46.00	15.00	31.00	67%	17.00	55%
Administrative Support	19.00	6.00	13.00	68%	13.00	100%
Total	112.00	39.00	73.00	65%	37.00	51%
Employment summary, by community						
Arviat	30.00	11.00	19.00	63%	15.00	79%
Cambridge Bay	12.00	4.00	8.00	67%	4.00	50%
Iqaluit	41.00	14.00	27.00	66%	8.00	30%
Kinngait	27.00	8.00	19.00	70%	10.00	53%
Rankin Inlet	2.00	2.00	0.00	0%	0.00	0%
Total	112.00	39.00	73.00	65%	37.00	51%
Employment summary, by Iqaluit and other communities						
Iqaluit	41.00	14.00	27.00	66%	8.00	30%
Other Communities	71.00	25.00	46.00	65%	29.00	63%
Total	112.00	39.00	73.00	65%	37.00	51%

Qulliq Energy Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	0.00	2.00	100%	1.00	50%
Senior Management	8.00	3.00	5.00	63%	0.00	0%
Middle Management	28.00	6.00	22.00	79%	6.00	27%
Professional	100.00	15.00	85.00	85%	38.00	45%
Paraprofessional	44.40	6.60	37.80	85%	30.80	81%
Administrative Support	24.00	3.00	21.00	88%	21.00	0%
Total	206.40	33.60	172.80	84%	96.80	56%

Employment summary, by community

Arctic Bay	1.60	0.00	1.60	100%	1.60	100%
Arviat	2.00	0.00	2.00	100%	2.00	100%
Baker Lake	47.00	10.00	37.00	79%	22.00	59%
Cambridge Bay	13.00	1.00	12.00	92%	6.00	50%
Chesterfield Inlet	1.60	0.00	1.60	100%	1.60	100%
Clyde River	1.60	0.00	1.60	100%	1.60	100%
Coral Harbour	1.60	0.00	1.60	100%	1.60	100%
Gjoa Haven	2.00	0.00	2.00	100%	2.00	100%
Grise Fiord	1.60	0.00	1.60	100%	1.60	100%
Igloolik	2.00	0.00	2.00	100%	2.00	100%
Iqaluit	92.00	20.00	72.00	78%	23.00	32%
Kimmitut	1.60	0.00	1.60	100%	1.60	100%
Kinngait	2.00	0.00	2.00	100%	2.00	100%
Kugaaruk	1.60	0.00	1.60	100%	1.60	100%
Kugluktuk	2.00	0.00	2.00	100%	2.00	100%
Nauyasat	1.60	0.00	1.60	100%	1.60	100%
Pangnirtung	2.00	0.00	2.00	100%	2.00	100%
Pond Inlet	2.00	0.00	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	0.00	1.60	100%	1.60	100%
Rankin Inlet	18.00	2.00	16.00	89%	11.00	69%
Resolute Bay	1.60	0.00	1.60	100%	1.60	100%
Sanikiluaq	1.60	0.60	1.00	63%	1.00	100%
Sanirajak	1.60	0.00	1.60	100%	1.60	100%
Taloyoak	1.60	0.00	1.60	100%	1.60	100%
Whale Cove	1.60	0.00	1.60	100%	1.60	100%
Total	206.40	33.60	172.80	84%	96.80	56%

Employment summary, by Iqaluit and other communities

Iqaluit	92.00	20.00	72.00	78%	22.00	31%
Other Communities	114.40	13.60	100.80	88%	74.80	74%
Total	206.40	33.60	172.80	84%	96.80	56%

One-Year Overview of the Government of Nunavut Public Service

Category All Departments and Territorial Corporations

	Positions				Capacity (%)			
	March 2021	June 2021	September 2021	December 2021	March 2021	June 2021	September 2021	December 2021
Executive	43.00	43.00	43.00	39.00	84%	84%	88%	85%
Senior Management	189.00	191.00	191.00	191.00	74%	73%	72%	74%
Middle Management	510.00	514.00	515.00	502.29	75%	74%	71%	72%
Professional	2015.43	2018.63	2015.93	2039.13	72%	72%	72%	67%
Paraprofessional	1116.83	1122.33	1122.83	1129.34	65%	65%	65%	63%
Administrative Support	1387.88	1459.64	1465.38	1447.77	68%	65%	63%	62%
Total Employment Categories	5262.14	5348.61	5353.14	5348.53	70%	69%	68%	66%
Community and Government Services	464.00	464.00	464.00	461.00	72%	72%	70%	67%
Culture and Heritage	101.80	103.80	103.80	101.80	66%	64%	65%	60%
Economic Development and Transportation	155.00	155.00	155.00	152.00	65%	65%	62%	62%
Education	1388.24	1444.71	1446.24	1447.62	86%	83%	83%	78%
Environment	133.50	133.50	133.50	133.50	68%	68%	73%	69%
Executive and Intergovernmental Affairs	96.00	96.00	96.00	94.00	59%	59%	60%	60%
Family Services	241.87	241.87	241.87	241.87	67%	67%	66%	67%
Finance	229.00	231.00	231.00	229.00	65%	65%	68%	70%
Health	1286.57	1286.57	1291.57	1286.57	55%	55%	53%	52%
Human Resources	117.00	117.00	117.00	117.00	63%	63%	61%	62%
Justice	416.00	439.00	439.00	439.00	66%	64%	64%	62%
Office of the Legislative Assembly	44.00	46.00	44.00	44.00	86%	83%	73%	68%
Total Departments	4672.98	4758.44	4762.98	4747.36	70%	69%	68%	65%
Nunavut Arctic College	252.77	253.77	253.77	276.77	65%	64%	61%	56%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	67%	67%	67%	67%
Nunavut Housing Corporation	122.00	122.00	122.00	112.00	72%	72%	70%	65%
Qulliq Energy Corporation	208.40	208.40	208.40	206.40	83%	83%	83%	84%
Total Territorial Corporations	589.17	590.17	590.17	601.17	73%	72%	71%	67%
Total	5262.14	5348.61	5353.14	5348.53	70%	69%	68%	66%

One-Year Overview of Nunavut Inuit Employment

Category All Departments and Territorial Corporations

	Nunavut Inuit				IEP (%)			
	March 2021	June 2021	September 2021	December 2021	March 2021	June 2021	September 2021	December 2021
Executive	18.00	18.00	16.00	14.00	50%	50%	42%	42%
Senior Management	28.00	28.00	31.00	33.00	20%	20%	23%	23%
Middle Management	109.00	109.00	101.00	103.00	29%	29%	27%	29%
Professional	414.53	415.53	420.53	408.03	28%	28%	29%	30%
Paraprofessional	452.10	452.10	444.60	441.49	62%	62%	61%	62%
Administrative Support	812.23	812.23	804.46	781.04	86%	86%	87%	87%
Total Employment Categories	1833.86	1834.86	1817.60	1780.56	50%	50%	50%	51%
Community and Government Services	137.00	137.00	131.00	130.00	42%	41%	40%	42%
Culture and Heritage	55.00	55.00	55.00	49.00	83%	82%	82%	80%
Economic Development and Transportation	63.00	63.00	59.00	57.00	62%	63%	61%	61%
Education	562.12	562.12	562.12	537.73	47%	47%	47%	48%
Environment	45.00	45.00	46.50	48.00	50%	49%	48%	52%
Executive and Intergovernmental Affairs	47.00	47.00	43.00	41.00	82%	82%	74%	73%
Family Services	96.23	96.23	94.73	97.73	60%	60%	60%	60%
Finance	63.00	60.00	64.00	70.00	40%	40%	41%	43%
Health	362.04	362.04	358.04	346.50	50%	51%	52%	52%
Human Resources	42.00	42.00	40.00	40.00	55%	57%	56%	55%
Justice	119.00	120.00	127.00	126.00	44%	43%	46%	46%
Office of the Legislative Assembly	21.00	21.00	16.00	14.00	54%	55%	50%	47%
Total Departments	1609.40	1610.40	1596.40	1556.96	49%	49%	49%	50%
Nunavut Arctic College	93.07	93.07	87.80	88.80	56%	57%	57%	58%
Nunavut Business Credit Corporation	1.00	1.00	1.00	1.00	25%	25%	25%	25%
Nunavut Housing Corporation	34.00	34.00	36.00	37.00	37%	39%	42%	51%
Qulliq Energy Corporation	96.40	96.40	96.40	96.80	54%	56%	56%	56%
Total Territorial Corporations	224.47	224.47	221.20	223.60	51%	53%	53%	55%
Total	1833.86	1834.86	1817.60	1780.56	50%	50%	50%	51%

Sivuliqtiksat Internship Program* Employment as of December 31, 2021

	Total Positions	Nunavut Inuit	
		Filled	% Capacity
Departments			
Community and Government Services	3.00	1.00	33%
Culture and Heritage	2.00	0.00	0%
Economic Development and Transportation	2.00	1.00	50%
Education	1.00	0.00	0%
Environment	2.00	1.00	50%
Executive and Intergovernmental Affairs	0.00	0.00	0%
Family Services	2.00	0.00	0%
Finance	0.00	0.00	0%
Health	0.00	0.00	0%
Human Resources	3.00	0.00	0%
Justice	0.00	0.00	0%
Office of the Legislative Assembly	0.00	0.00	0%
Total Departments	15.00	3.00	20%
Territorial Corporations			
Nunavut Arctic College	0.00	0.00	0%
Nunavut Business Credit Corporation	0.00	0.00	0%
Nunavut Housing Corporation	0.00	0.00	0%
Qulliq Energy Corporation	1.00	0.00	0%
Total Territorial Corporations	1.00	0.00	0%
Total	16.00	3.00	19%

*Includes positions that are only open to Nunavut Inuit. There are 16 positions available in the program.

Casual Employment as of December 31, 2021

	Casuals		
	Total Casuals	Nunavut Inuit	IEP%
Departments			
Community and Government Services	19.00	0.00	0%
Culture and Heritage	14.00	10.00	71%
Economic Development and Transportation	42.00	29.00	69%
Education	83.00	70.00	84%
Environment	21.00	14.00	67%
Executive and Intergovernmental Affairs	12.00	9.00	75%
Family Services	90.00	47.00	52%
Finance	0.00	0.00	0%
Health	365.00	183.00	50%
Human Resources	18.00	12.00	67%
Justice	104.00	31.00	30%
Office of the Legislative Assembly	0.00	0.00	0%
Total Departments	768.00	405.00	53%
Territorial Corporations			
Nunavut Arctic College	0.00	0.00	0%
Nunavut Business Credit Corporation	0.00	0.00	0%
Nunavut Housing Corporation	20.00	13.00	65%
Qulliq Energy Corporation	25.00	13.00	52%
Total Territorial Corporations	45.00	26.00	58%
Total	813.00	431.00	53%

This table only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Casual Employment by Community

	Total Casuals	Nunavut Inuit	% IEP
Arctic Bay	6.00	3.00	50%
Arviat	32.00	28.00	88%
Baker Lake	28.00	23.00	82%
Cambridge Bay	48.00	31.00	65%
Chesterfield Inlet	7.00	5.00	71%
Clyde River	7.00	4.00	57%
Coral Harbour	16.00	13.00	81%
Edmonton	2.00	0.00	0%
Gjoa Haven	20.00	14.00	70%
Grise Fiord	1.00	0.00	0%
Igloolik	25.00	15.00	60%
Iqaluit	348.00	95.00	27%
Kimmirut	9.00	7.00	78%
Kinngait	16.00	11.00	69%
Kugaaruk	12.00	9.00	75%
Kugluktuk	25.00	19.00	76%
Nauyasat	15.00	13.00	87%
Ottawa	2.00	0.00	0%
Pangnirtung	32.00	25.00	78%
Pond Inlet	23.00	20.00	87%
Qikiqtarjuaq	7.00	3.00	43%
Rankin Inlet	82.00	61.00	74%
Resolute Bay	4.00	3.00	75%
Sanikiluaq	6.00	5.00	83%
Sanirajak	6.00	4.00	67%
Taloyoak	17.00	11.00	65%
Vanier	1.00	1.00	100%
Whale Cove	8.00	6.00	75%
Winnipeg	8.00	2.00	25%
Total	813.00	431.00	53%

Employment Summary, by Iqaluit and other communities

Iqaluit	348.00	95.00	27%
Other Communities	465.00	336.00	72%
Total	813.00	431.00	53%

Relief Employment as of December 31, 2021

	Total Relief Workers	Nunavut Inuit	IEP %
Departments			
Community and Government Services	20.00	18.00	90%
Culture and Heritage	13.00	4.00	31%
Economic Development and Transportation	5.00	1.00	20%
Education	1001.00	894.00	89%
Environment	13.00	11.00	85%
Executive and Intergovernmental Affairs	4.00	4.00	100%
Family Services	4.00	3.00	75%
Finance	0.00	0.00	0%
Health	535.00	392.00	73%
Human Resources	6.00	4.00	67%
Justice	239.00	91.00	38%
Office of the Legislative Assembly	0.00	0.00	0%
Total Departments	1840.00	1422.00	77%
Territorial Corporations			
Nunavut Arctic College	0.00	0.00	0%
Nunavut Business Credit Corporation	0.00	0.00	0%
Nunavut Housing Corporation	3.00	1.00	33%
Qulliq Energy Corporation	13.00	13.00	100%
Total Territorial Corporations	16.00	14.00	88%
Total	1856.00	1436.00	77%

Substitute Teacher Employment as of December 31, 2021

	Total Substitutes	Nunavut Inuit	IEP %
Total Substitute Teachers	1133.00	906.00	80%
Total Relief and Substitute	2989.00	2342.00	78%

The tables above only count individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Relief Employment by Community

	Total Relief	Nunavut Inuit	% IEP
Arctic Bay	47.00	47.00	100%
Arviat	96.00	96.00	100%
Baker Lake	62.00	60.00	97%
Cambridge Bay	98.00	83.00	85%
Chesterfield Inlet	19.00	19.00	100%
Churchill	10.00	2.00	20%
Clyde River	48.00	46.00	96%
Coral Harbour	60.00	57.00	95%
Gatineau	3.00	2.00	67%
Gjoa Haven	82.00	82.00	100%
Grise Fiord	8.00	8.00	100%
Igloolik	95.00	94.00	99%
Iqaluit	489.00	139.00	28%
Kimmirut	30.00	27.00	90%
Kinngait	39.00	38.00	97%
Kugaaruk	55.00	55.00	100%
Kugluktuk	64.00	61.00	95%
Naujaat	78.00	78.00	100%
Pangnirtung	61.00	61.00	100%
Pond Inlet	78.00	71.00	91%
Qikiqtarjuaq	25.00	23.00	92%
Rankin Inlet	133.00	127.00	95%
Resolute Bay	11.00	10.00	91%
Sanikiluaq	41.00	40.00	98%
Sanirajak	48.00	43.00	90%
Taloyoak	39.00	38.00	97%
Whale Cove	26.00	26.00	100%
Winnipeg	11.00	3.00	27%
Total	1856.00	1436.00	77%

Employment Summary, by Iqaluit and other communities

Iqaluit	489.00	139.00	28%
Other Communities	1367.00	1297.00	95%
Total	1856.00	1436.00	77%

Substitute Employment by Community

	Total Substitutes	Nunavut Inuit	% IEP
Arctic Bay	31.00	30.00	97%
Arviat	144.00	118.00	82%
Baker Lake	42.00	36.00	86%
Cambridge Bay	30.00	24.00	80%
Chesterfield Inlet	16.00	15.00	94%
Clyde River	52.00	48.00	92%
Coral Harbour	45.00	41.00	91%
Gjoa Haven	41.00	40.00	98%
Grise Fiord	7.00	7.00	100%
Igloolik	38.00	33.00	87%
Iqaluit	121.00	21.00	17%
Kimmirut	12.00	10.00	83%
Kinngait	35.00	32.00	91%
Kugaaruk	51.00	50.00	98%
Kugluktuk	37.00	32.00	86%
Naujaat	70.00	67.00	96%
Pangnirtung	42.00	41.00	98%
Pond Inlet	67.00	56.00	84%
Qikiqtarjuaq	12.00	10.00	83%
Rankin Inlet	103.00	69.00	67%
Resolute Bay	11.00	9.00	82%
Sanikiluaq	36.00	34.00	94%
Sanirajak	42.00	37.00	88%
Taloyoak	29.00	27.00	93%
Whale Cove	19.00	19.00	100%
Total	1133.00	906.00	80%
Employment Summary, by Iqaluit and other communities			
Iqaluit	121.00	21.00	17%
Other Communities	1012.00	885.00	87%
Total	1133.00	906.00	80%