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Building *Nunavut* Together
Nunavut liuqatigiingniq
Bâtir le *Nunavut* ensemble

Kavamatkuni Havaktut Ukiumi Tuhaktakhath



2019
2020

Iluvruagani piksat (haumikhianit taliqpiatut):

Nunavumi Ukiuqtaqtumi Ilihaqpaaqliqvikmi havaktit akiraqtuiuyut inuknik pitiagijutinik.

Nunagiayuymi Kavamanilu Ikayuutinik havaktit kathimayut kativikmi.

Jennifer Ullutaq takuupkaiyuq hakimi quguhiqmiaganik Winnipeg-mi Hanauyaqaqvikmiitumik

Havaktuliqiyini Tuuklia Ministauyuup Sheila Kolola ilauyuq Hivuliqtikanut Hivulikhuriami Pivalianikut Havaami Atanguyaluat Ilihagainik aniguqhima

Maniliqiyini havaktut ukiumi mangit atuquukhat kiliqhiutautinagit

Havakakviuyut Iilitquhiliqinikmik Inuujuhiqniklu Manikhaqhiurutiniklu Pivalianikut Aularutiniklu Winnipeg-milu Hanauyaqaqvikmi havaktut takuupkaiyu

Qaumajuq-mik (hivuani Inuit hanauyaqaqvianik) hanayautilugu Winnipeg-mi

Iilitquhiliqivik Inuujuhiqniklu Ida Ayalik-McWilliam unalu Elizabeth Alakkariallak-Roberts havakviup quungiaqtitvianit Qitiqmiuni Havakviknik Takuupkaiviuyumi

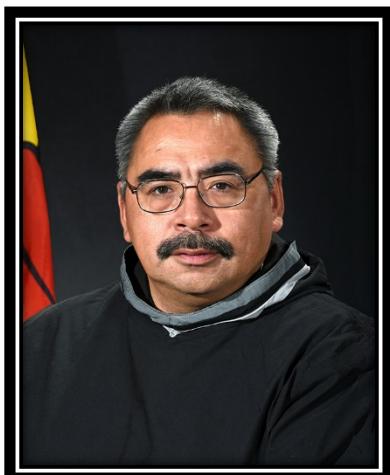
Nunavumi Igluliqiyit Kuapariisiuyumi havaktut quviahuktut iilitquhiquik ilaliutipkaitilugit ubluani

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Ilangani: Qiqailruq 31, 2020 TRPS Uniudjut	

Tuhaqtauyukhaq Ministamit



Ministaupluga munariniqaqhunga *Kavamatkunni Havaktunut Maligaqmuni*, quviahuktuga tunigapku una 2019-20 Kavamatkunni Havaktut Ukiuq Tamaat Unniudjuti. Una unniudjuti tunivaktuq ilitturipkaidjutnik aulapkainingani hivumuunikhaanilu kavamani havaktut Nunavunmi upalungaijaqtauhimajullu malikhugu ilanga 3(4) uumanik *Kavamani Havaktut Maligaqmi*.

Nakurutauyut aulariqtulu atanguyat inuknut ikayuutinik ayururiagani kavamagiyaqut pivagiagani iniqtigakhait atuqaarumayailu *Turaaqtautut-mi* havaakhijutauyumi agiklivaliyaagani hakugikhivaliyaaganilu havaktipta ayuruiqniginik amigaiqpaaliriaganilu Inuinait havaktut humiliqaa Inuit ikayuutaini.

Nutaaq Havakviuyuq Havaktuliqiyinit iniqhimayuq Qitiqqautijuq 1-mi 2019-mi. Hivuliqmi saniunirinyaani havakviuyuq katipkaiyuq “*Kagikhiniga Ihuaqhaqnigalu Havavikmi Pitiarutaugitut Nuliaqnikulu Pigarutaugitut*” ayuqhaniqmi tamainit Tuukliuyunit Ikayuqtiriyainilu Tuukliuyut Ministauyunit, agiklivaliraagani ikayuqturiaganilu ihumagiyaautiaqniq aaniqnaituqlu havavik ikayuqtuviklu havavuyuq.

2019-mit 2020-mut atuliqhimayaqut kavamani tamaini Inuit Havaliriagani Upalugaiyaut 2023-mi. Nutaaq amihuni ukiuni Inuit Havaliriagani Upalugaiyautiluaq atulirumayauyumi upalugaiyaut amigiariami Inuit havaktut kavamaptikni takuupkaqlugilu tuniqhimajutivut havakviuluarumayumik Inuinaqnit.

Ilagani inuutiariagani havaktivut qatangutigiyailu, havakviuyuq haavitiyuq nutaamik Timimi Aanirutaulaaqtunik Atuniqlukmik Ayugitunit Mamihaqnigmik Ikayuqtiriinik. Una ihuaqhitiaqhimayuq inuuhiqatiariami ikayuut pipkaiyuq havaktiptiknit qatangutainilu angiagiayayunik ikayuutikhanik aulaaqhimaitumik ahianit nunagiyamiknit.

Havalagiami pipkajut nakuuniqhamik ilihaqnigmik pivalianiqmiklu atuqtakhamik havaami ayuqhayaagani atuqtakhainik havaktut piyaagani ayuirutinik aturiaqaqtunik nuutaagani havakhimaaginarialiriagani inikhani Nunavumi kavamani havaktuni. 2019-mit 2020-mut havalaktut havakhimagonaliqhimayut.

2019-mit 2020-mut 14-guyut Inuit havaktut ilauliqhimayut Amaaqtaarniq-mi Ilihalagiami Havaguiqhimalakniqmic Havaami atuqhutiklu aalatqijinik ilihaqtakhanik, ila hanajutinik; manikhaqhiurutinik aulapkariagani; ayuqhaqtuliqiniqmic; ilihaiyukhalu ilihaqniganik. Una amigainiqhat ublumimut Inuinaqnik ilauyunik havaami uvani.

Atuqhimaginaqtumi pivalianiganik hakugiktunik nakurutauyuniklu hivuliqhuqtinik, 122-guyut havaktut aniguqhiihimayut Hivuliqtikhanut Hivuliqhuqniqmic Pivalianiqmic Havaami; 61%-guyut ilauyt Nunavumit Inuinait, 77%-guyut ilauyt aqnauyut.

Ihumagiinaqtaut ayuqhaniq pivalianiqlu amigaitqiyanit havaktunit Pitquhiqnik havakviuyumi. 2019-mit 2020-mut, pigahut atautimiuyut inuqaqtunik atautimut 79-nik havaktunik aniguqhiihimayunik Pitquhiqmic Ayuruirutinik Pivalianiqmit Havaami; 77%-guyut ilauyt Nunavumit Inuinait 72%-guyulu aqnauyut.

Tuniqhimayut kavamani havaktivut atuqhimaaginaqtut aginiqhanik atuqtakhanik pigiarutiniklu Inuit Inuuhiini Atuqtunik maliruagakhaniklu pitquhiqnik nalunairutinik naniyauniginit ihuinarutinik kavamani havaktuni 2019-mit 2020-mut.

Kavamagiyaqut tuniqhimayut haavitiyaami havavikmi ilitquhiqaqtumik havakviuyumayumiklu havakhimaaginarumayuniklu havaktunik. Una takupkaqtitaiyuq kanatami ilitariyauniganik kavamagiyaqut atauhiq Kanatami Nakuuniqhamik Havaktitiyumik Ilihaqtunit Aniguqhihaaqtunit Kanagauplu Quuliuniqhaq Havatitiyuq Inulramiqnik pigahuani ukiugani kiguliriini (2018-mi, 2019-mi, 2020-milu), Kanatami Quuliqhiuyuni Havaktitiyit Akitaqtautigyaani.

Quviahuktuga akhuut havaariyaptiknik havatiaqmatalu kavamani havaktut quyagiyatkalu tamainik iniqhimayaptiknik havaariyaptikni. Nahuriyaqut kivgaqtuqhimaariagani Nunavumiut ihuaqtumik ukiuni atuqtukhani.

Pittiarnikkut

Minista David Akeeagok

Kangihipkaidjutikhait

2019-mit 2020-mut Kavamani Nunavumi Havaktut Aipaagutuaraagat Unipkaami (PSAR) naitumik uqauhiqaqtuq tamainik aulapkajutinik, munarijutinik, pivalianiriyainiklu kavamani havaktut, aulaniriyaqulu atulirumayauyunik havaktut atuqaarumayainik hakugikhijutauyunik kavamani havaktiptiknik pipkaijutilu aulaniqatiaqtunik ikayuutinik pipkaijutinik Nunavumiunut.

Havatiaqtunik kavamani havaktunik, pipkaiyugut *Turaaqtavut*-mit havaakhijutauyumik maliruaqtumik ukuniga Inuit inuujuhiinik atuqtunik:

- **Inuuqatigiitsiarniq** – Pittiaqhugit aalat, piqatigiigitot munaribluggillu aalat inuit;
- **Tunnganarniq** – Inuuhittiaqariangani iliranaittumik, tun'nganarluni ilauqattarlinilu;
- **Pijitsirniq** – Ikayurlugit ihariattitqunagillu ilagiit uvalu/uvaluuniin nunallaat;
- **Aajiiqatigiinniq** – Ihumaliurniq uqaqatigiingnikkut tamarmiklu angirnikkut;
- **Pilimmaksarniq/Pijariuqsarniq** – Pivallianiq ajuiqhimajakhanik, talvuuna qunngiarnikkut, ikajurnikkut, uukturnikkut havangnikkullu;
- **Piliriqatigiinniq/Ikajuqtigiinniq** – Havaqatigiingniq atauhirmik pinahuaqhuni;
- **Qanuqtuurniq** – Nutaanik piliurniq ikayuutautijumiklu; unalu
- **Avatittinnik Kamatsiarniq** – Ihumagittiarlugit munattiaqlugillu nuna, annutighat avatiillu.

Una unipkaaq uqatiaqtuq aulaniqatiaqtunik akhurutiniklu tamaini havaktiptiknut ikayuutinik hulijutiniklu, ukualu amigaiqpaliayut ayuiqhajutit havaamiklu pivalianigagut hulijutikhainik Inuinait havaktit tamaitalu kavamani havaktut.

Una Qiqailruq 31, 2020 *Hivumuuniq Tautungnaqniqaqtumik Kavamatkunni Havaktunun (Towards a Representative Public Service (TRPS))* unniudjuti ilaliutihimajuq uumunga PSAR-mun.



Uviliuuyanik algaktut haniani Iqaluit

Inigiyauyuq Havakviuyuq Havaktuliqiyinit

Nutaaq Havakviuyuq Havaktuliqiyinit iniqhimayuq Qitiqqautijuq 1-mi 2019-mi. Havakviuyuq ihumakhaqhiuqtiluaq atuqtakhainik Kavamat Nunavumi (GN) tamaini kavamani havaktut pijutainik. Havakviuyuq pipkaiyuq kavamat havaktunik pivalianikut iniqtigakhanik, pijutainiklu atuqaarumayainiklu piyauvagiagani. Havakviuyuq qitianiituuuyaqtuq havakviuyuq ikayuqtuiyuq tamainik ahiinik havakviuyunik inuknilu timigiyauyuq GN-kuni. Atuqnigaqtut ilaunigit havakviuyuup uqautautiaqtut *Kavamani Havaktut Maligaqyuagani* (PSA).

Qitiqqautijuq 1-mi 2019-mi, Tuukliuyuq Ministauyumit Havaktuliqiyini, havaktilu tamainit pigahuni nunanit katihimayut inmiknik hivayautikulu quviahuatiriiqami initqiqnigani Havakviuyuq Havaktuliqiyinit. Havakviuyumi havaktut tamaqmik akhuuqhagauyut uuktuqpagiagani *Tunnganarniq*-mik – agiklivaaliriagani nakuuyut ikpiknaqtut manihimainaqlutik, tuyuqmipkaitiaqlutik, ilaupkailutiklu – havaaritilugit havaakkhatik.



Havakviuyuq Havaktuliqiyini havaktit Iqalukni Qitiqqautijuq 1-mi 2019-mi

Pipkaiyut Ikayuutinik Taimaihimagitkaluaqtilugit Pivikhaqaqviit.

Qaritauyat qupilritaugaluaqtilugit GN-kuni havakviini atuqtunik aktuqnigalu QALAKYUAQNIQ -19 hilaqyuami aaniarutiqyuaq, nutaaq havakviuyuq pihimayiat amigainiqhat atuqtitaulaaqtut hivuliqmi aulanigani ukiumi.

Nuguliqnigani 2019-mit 2020-mut aulanigani ukiup, Hilaqyuami Aaniaqtalilikut Timiuyuq uqaqhimayut hilaqyuami aaniarutiqyuanik qilamik hiamayakniganit QALAKYUAQNIQ-19, GN-kulu qilamik atuliqhimayut inuit aaniagitaagani pigiarutinik ihuaqhiyaagani qayaknaqniga QALAKYUAQNIQ -19 hiamayakniganit Nunavumi. Ukua pigiarutit ilaqaqtut umikniginik ilihaqviit ilihaqtunut avaliinqinigi ilihaqvikhath 2019-mit 2020-mut ilihaqnaqniqmi ukumi iniqhivlutiklu havagiami agilramit havaamik ukunanga atuqluagtitunit kavamani havaktunik. Ilitariyauniganik aaniaqnaituq havavik atuqnigatiaqnniganik inuutiariagani tamaita havativut, Havakviuyuq Havaktuliqiyinik ihuaqhaihimayut timiuyumi, iluingaumayumik, ajikiinklu upijutinik QALAKYUAQNIQ-19-mi aaniaqyuaqniqmk kiguaniitut atuliquyainik Nunavumi Inuknik Aaniaqtaliliyuaq Atanguyap pipkaihimaaqtilugu ikayuutikhainik Nunavumiut. Havaqatigivlugit

havakviuyut Nunagiayuuni Kavamanilu Ikayuutinik (CGS), Aaniaqtailinikut ahiiniklu, ukua ihuaqhautit atuliqhimayut tuhaqtitauvlutiklu:

- havagiami agilramit atuqtakhaat GN-kuni havaktut, ukualu pivalianiga manikhaqhiurutikhat atuqhimaginariagani upalugaiyautit ahiqpanilu havagiami havauhiyukhat;
- ajikutaqagitumik akiliqtuqlugit havaguiqhimalagiagani havaktut aktuqtauyut ilihaqviit nutaqiqiviilu umikniginit QALAKYUAQNIQ-19-mit;
- ajikutaqagitumik akiliqtuqlugit inmiknik avaliingariami GN-kuni havaktut ilituqhagauuyut QALAKYUAQNIQ 19-mit uqaujuqtauyuluniit inmiknik avaliingariami agilramikni;
- tajainaq atugitkaluaqlugu aturiaqaqtuugaluaq aaniaqat naunaipkutimik aaniaqat havaguiqhimalagiami;
- aturuilakniginik aturiaqaginiqata havaami aulaarutit ahianut Nunavut; unalu
- tajainaq atugitkaluaqlugu aturiaqaginiqata havaami aulaarutit uvani Nunavumi.

WORKPLACE SAFETY DURING COVID-19

HAVAGVINGMI QAYANGNAUTIT ATUQTILUGU QALAGYUARNIQ COVID-19

SÉCURITÉ AU TRAVAIL EN PÉRIODE DE COVID-19

www.gov.nu.ca/health
[@GOVofNunavut](https://twitter.com/GOVofNunavut)
facebook.com/GovofNunavut

Havavikmi aanigitaagani taiguakhat nivigaqtaunig GN-kut titiraqviini humiliqaa Nunavumi

Attautimut tamaat havaakhat iluani GN-kunni

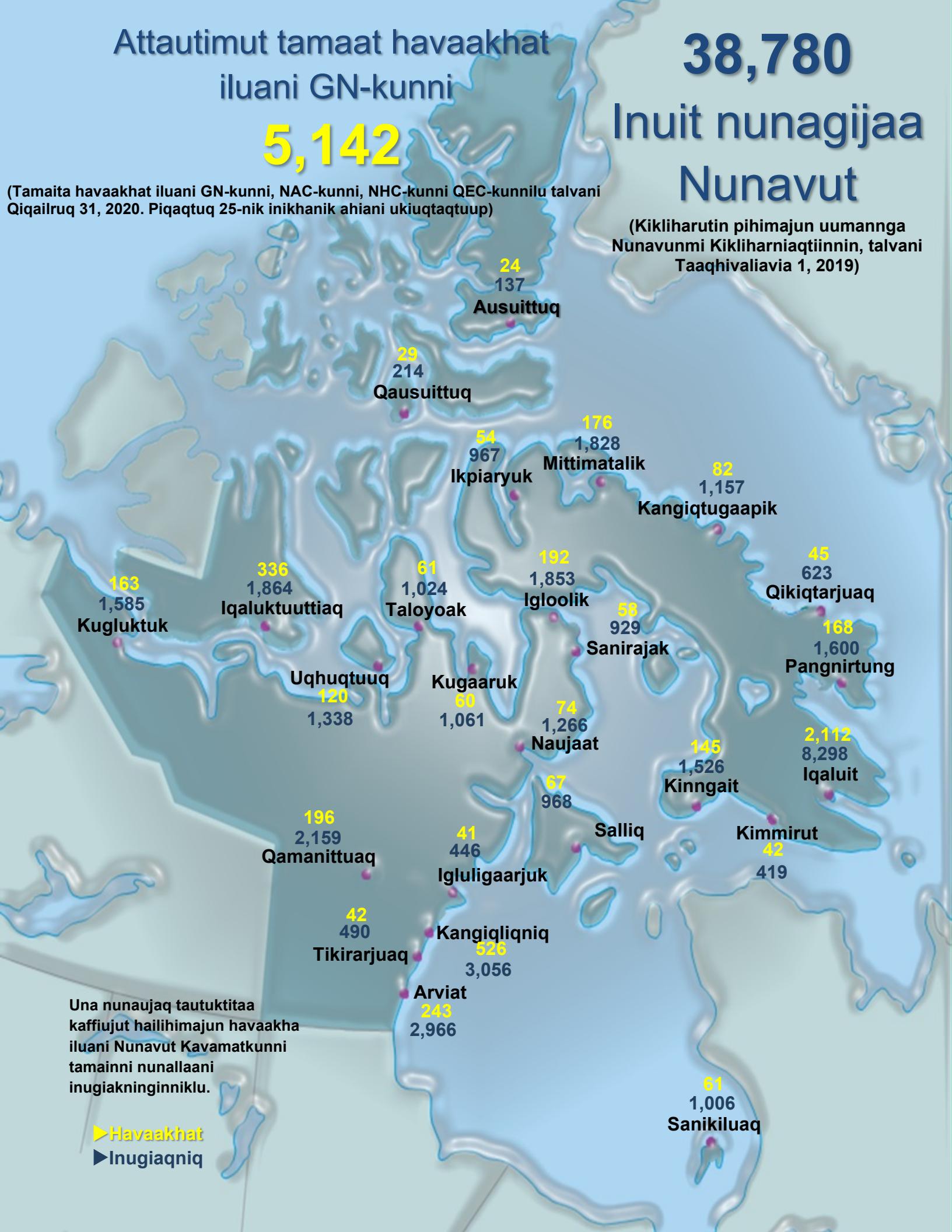
5,142

(Tamaita havaakhat iluani GN-kunni, NAC-kunni, NHC-kunni QEC-kunniliu talvani
Qiqailruq 31, 2020. Piqaqtuq 25-nik inikhanik ahiani ukiuqtaqtuup)

38,780

Inuit nunagijaa Nunavut

(Kikliharutin pihimajun uumannga
Nunavunmi Kikliharniaqtiiinnin, talvani
Taaqhivaliavia 1, 2019)



Kavamatkunni Havakviit Tautungnaqtut

GN-kut Kavamanga Ihivriurut				
	2017-18	2018-19	2019-20	Aallanguqniq
Tamatkiqhimagjut havaakhat kavamatkunni havakviinni	4,885	5,010	5,142	+132
Tamaita havaktiqaliqtut havaakhat	3,565	3,570	3,671	+101
Tamaita havaktikhaittut havaahat	1,320	1,440	1,471	+31
Avvanga Nunavunmin Inuit havaktut	50%	50%	50%	Aallanguqhimaittuq
Avvanga Inuinnaungittun havaktut	50%	50%	50%	Aallanguqhimaittuq
Arnat havaktut	65%	65%	65%	Aallanguqhimaittuq
Angutit havaktiit	35%	35%	35%	Aallanguqhimaittuq
Arnat Nunavunmin Inuit	40%	40%	39%	-1%
Arnat Inuinnaungittun	25%	25%	26%	+1%
Angutit Nunavut Inuit	12%	12%	12%	Aallanguqhimaittuq
Angutit Inuinnaungittun	23%	23%	23%	Aallanguqhimaittuq
Akunnganiittut ukiungit	44.40 ukiut	44.85 ukiut	44.98 ukiut	+0.13
Akunnganiittuq akiliuhiaq	\$94,268	\$95,600	\$95,984	+\$384
Akunnganiittuq hivituniani havakpakinirniit	8.27 ukiut	8.57 ukiuq	8.57 ukiuq	Aallanguqhimaittuq

Kavamatkunni Havakviani Havaktuliqiyikkut Akiit

Una naunaikutaq ataani naunajaqhimajuq ilanginnik havaktuliqijiit akiinnik uvunga 2019-20 maniliqinikkut ukiumun. Tahapkuat naunaipkutat utiqviuyunut ihuaqtitlu inungnut kivgaqtinut.

Kavamatkunni Havakviani Havaktuliqiyikkut Akiit (000)			
	2017-18	2018-19	2019-20
Akiliuhiarutit	\$395,189	\$409,495	\$418,159
Havangnaillami havaktut akiit	\$29,334	\$26,181	\$27,191
Ukiuqtaqtumi Ikajuutit	\$82,957	\$84,575	\$86,447
Havaktitiyip akiligakhait (Kavamani Havaktut Inuutquaqhiutinik Upalugaiyaut, Kanatami Inuutquaqhiutinik Upalugaiyaut, Havaguilakpat Qulaqnayautinik, Aaniaqat Kiguhiliqinikulu Akiliutinik, Hivituyumik Timimigut Ayuqtautiqaqtut, taimaitut)	\$69,833	\$72,318	\$74,409
Aallat Akiliuhiat	\$19,741	\$23,318	\$23,883
Havaktiit Aanniaqtailinginni Akiliuhirnikkullu Katimayit	\$3,859	\$4,128	\$5,300
Iglumun Ikajuuti	\$4,199	\$4,197	\$3,932
Inuktut Uqauhit Aturumalaghutit/Malrukniq Uqauhiqarniq Ilagiarut	\$2,026	\$2,205	\$2,299
Attautimun	\$607,138	\$626,417	\$641,624

2019-20 Mairuungnik-uqauhiqtunun Akiliuhiarutait		
	Tamaita havaktut	Attautimun (\$)
Malrukniq-Uqauhiqarniq Ilagiarut italgit Inuktut tamnalu Frenchtun		
Malrukniq Uqauhiqarniq Ilagiarut italgit Inuktut tamnalu Frenchtun	709	\$888,647
Inuit	638	
Inuinnuaungittun	71	
ILI-Puqtunia 1**	20	\$34,105
Inuit	20	
Inuinnuaungittun	0	
ILI-Puqtunia 2**	302	\$752,041
Inuit	298	
Inuinnuaungittun	4	
ILI-Puqtunia 3**	115	\$624,217
Inuit	115	
Inuinnuaungittun	0	
Attautimun	1,146	\$2,299,010
* Malrukniq Uqauhiqarniq Ilagiarut italgit Inuktut tamnalu Frenchtun		
**ILI = Inuit Uqauhingit Atuquyaiyunik		

Naunaijaqhimagjun Inirhimajullu

Hivuliqtikhanut Hivuliquqniqmik Pivalaniqmik Havaami Aulaniqatiaqniga

Tamna Hivuliqtikhanut Havagut hanatyuhikhaliaq piruqhaqninut hivuliqtioniq ayuitnit pilaqniliu tapkunai Nunavut inungnut kivgaqtit. Nugunigani 2019-mit 2020-mut, atautimut 122-guyut havaktut aniguqhihimayut havaamit: 61%-guyut Nunavumit Inuinait, 77%-guyut aqnauyut. Atuqtilugu 2019-mit 2020-mut 12-guyut havaktut aniguqhihimayut tuuklianit ilauqatiriinik Atanguyaluat Imaruqtirvia 2019-mi Iqaluknii. Ukunanga aniguqhihimayunit, 25%-guyut Nunavumi Inuinait, 75%-guyulu aqnauyut.



Ilagit aniguqhihimayut Hivuliqtikhanut-mit Hivuliquqniqmik Pivalaniqmik Havaamit Atanguyaluat Ilihautainit Imaruqtirvia 2019-mi.

Qiqailruq tикинmat 2020-mi, 77-guyut ilauyut uvani Hivuliqtikhanut havaami, 77%-guyut Nunavumi Inuinait 71%-guyulu aqnauyut.

Amaaqtaarqiq Ilihariami Havaguiqhimallagi Havaaq Aulaniqatiaqniga

Tamna Amaaqtaarniq Iliharumajunut Pinahuaruti ikajuqpagait hivitujumut, iliharjuummirkut iliharniq iliharumajunut havaguiqhimallautikhanun Nunavut Kavamanga Inuit havaktiit. 2019-mit 2020-mut, 14-nik Inuinaqnik ilauhimayuqaqtuq ilihaqpaaliinariagani ilihaqpaaliqvikmi ilihautini aalatqiini ilihaqvikyuanit ilihaqpaaliqviknilu humiliqaa kanatami, Nunavumilu Ukiuqtaqtumi ilihaqpaaliqvikmi. Ukua Inuit havaktut uuktuqtuut aalatqiinik ilihautikhanik, ila hanajutinik,

maniliurutiknat aulaniginik, ayuqhaqtuliqiniqmik, ilihaiyilu ilishaqniganik. Una amigainiqhat qafiunigil Inuinait ilauuyut havaami ublumimut.

Pitquhiqmi Ayuruirutinik Pivalianiitmik Havaaq Aulaniqatiaqniga

Pitquhiqmi Ayuruirutinik Pivalianiitmik Havaaq ihuaqhaqhmayuq amigaiqaaliriagani GN-kuni Inuinait havaktut pitquhiqnik havakviuyumi hakugikhivaaliriaganilu pitquhiqnik ayuruirutait Nunavumi kavamani havaktut. Nugunigani 2019-mit 2020-mut ukiuq, atautimut 79-guyut havaktut (77%-guyut Nunavumi Inuinait 72%-guyulu aqnauyut) aniguqhihimayut havaamit. Atuqtilugu 2019-mit 2020-mut ukiuq:

- 17-guyut ilauuyut (71%-guyut Nunavumi Inuinait 71%-guyulu aqnauyut) aniguqhihimayut tuukiani ilishaqtiriiktuni Pitquhiqmk Ayuiqhajutinik Ilihautinit Imaruqtirvia 2019-mi;
- 12 ilauuyut (tamaita Nunavumit Inuinait 58%-guyulu aqnauyut) aniguqhihimayut pigahuani ilishaqtiriiktuni Pitquhiqmk Tungaviqariami Ilihautit Ubluirvia 2019-mi; unalu
- 17 ilauuyut (59%-guyut Nunavumi Inuinait 71%-guyulu aqnauyut) aniguqhihimayut pigahuani ilishaqtiriiktuni Pitquhiqmk Ayuiqhaniitmik Ilihautini Qiqailruq 2020-mi.

Amigaiqaaliqlugit Ayuiqhajutikhat Atuqtakhait GN-kuni Havaktut

Talvani 2019-20, tapkuat GN-kut pipkaqtai amihuniqhat qaphiuni iliharnit pivaliatitnilu ilihautit tapkununga inungnut kivgaqtit humiliqak Nunavut. Atautimut 111-guyut ilihautit pivalajutiniklu ilihautit haavitauhimayut 730-nut ilauyunut humiliqaa tamaini pigahuni Nunavumi nunani. Iliharniq pivaliatitnilu ilihautit tamna atauhiq tikitlugu tallimat uvlut hivikkituq ilihautit nakuuhivalliqni piqatauyut ayuitnit pilaqnalu tatya havariyaini, hannaiyaqhugitlu puqtuniqhanut havakhat tapkunani GN-kut.

Tikkuaqtauuhimayut Havaamut

2019-mit 2020-mut ukiumi, atautimut 61-guyut ihumagiyauvlutik tikuqtauuhimayut, ihumagikpata 32-guyut 2018-mit 2019-mut. Hakunanga, 60-ngujut (98%) Nunavunmit Inuinnaujut.

Tapkuat GN-kut Ilitturiyauyut Ilagiya Kanataup Nakluuniqpaq Havaktitiyit

Pigahuani ukiugani kiguliriini (2018-mi, 2019-mi, 2020-milu), GN-kut atiqtauyuq atauhiqmiq Kanatami Quuliyumik Havaktitiyumik malruukni havauhiqni:

- Kanataup Quulliutqijaujut Havagviit Inulramminut unalu
- Kanataup Nakuutqijat Havagviit tahapkununga Kangannuaq Ilihaqtamingnut Iniqtirijut.

Una aipaagutuaraagat Kanatami tamaini akitaqtaut, ihuaqhaqtauuhimayut Kanatami Quuliyunik 1-hananik Havaktitiyunik Havaami, ilitaqhiyt havaktitiyunik haavitiyunik nakuuniqhanik havavikhanik havaakkainiklu inulramiit havalihaliquq. Havaktitiyut ilituqhagauyut atuqhugit havaat haavitaqni qaqagiagani havakhimagineqanilu inulramiit inuit.



GN-kut tikuaqtauyuq quuliuvluni nakuniqhauvlunilu havaktitiyuq atuqhugu tamamin havakviuyuq; ilagit takuukhautiaqtut havaariyaptiknik ilaqaqtut ukuniga:

- Amaaqtaarniq Ilihaqniq Havaaq, pipkaiyuq ikayuqtauvluni ilihaqhimaarutikhami havaguiqhimalagiami ikayuriagani ilaulaaqtut Nunavumi Inuit havaktut ilaulaaliriagani ayuqnaqtunik havaanik ayutiaqhimayuluniit havaagini;
- Maniliqinikut Ayuiqhaniq Havakhutik, haavitiyt atuqtakhanik maniliqijutini pijutiqaqtunik havauhiqni ukunani havakhutik ayuiqhaniqmi, ijuaqhiniqmik, atulaaliriagani ilihatiarutit ilihautit ahiilu ilihaqniqmi atulaaqtunik; unalu
- Havaaq Agiklivaaliragiagani Havaami, pipkaiyuq havakhutik atuqtakhanik havalaktunit, ihulilviqaqtunik naluyaayunilu inulilvikhainik Nunavumi Inuit havaktut pigahunit havaaq agiklivaalirutini havauhiqnik 12-nut tatqiqhiutinut atuni.



Mikhaani 7,500 havaktitiyt tunihiyut unniqtuttiaqhimayunik tukhirautit, ilautitlugit tamatkiumayut naunaiyaqni tapkuat aulatyutai, havaktuliquqtit pitquhiit, maligaitlu hutqikitni ahiinut havagutainut nunalitlu avikhimaninut.

Taiguariami amigaitqiyanik GN-kut ikayuutikhaluaginik havaktuliqunikulu havaanik atuqtakhainik ilhaqtut inulramiilu inuit, takujavat Kanatami Quuliiit Havaktitiyt Akitaqtautigit qaritauyami qungiaqhami:

<https://content.eluta.ca/top-employer-nunavut-government>

Hivitjunik Havaktiujunut Ilitaqhidjutit

Iilitariyaunigani hivituyumik tuniqhimanigit havaktipta, GN-kut ilitaqhiyt inuknik havaakhaaqhimayunik taimaaqhimaitumik ikayuqtuqniginik kavamani havaktut. Havakhaaqtut Kavamani Aituuhiahait ilitaqhijutayut havaktut akhuuqniginik ikayuqtuqniginiklu ukiuqtaqtumi. Aituuhiat ilitaqhijutit havaktunik talimani, qulini 5-ni, 10-ni, 15-ni, 20-ni 25-ni, 30-ni, 35-ni, 40-ni, 45-niluniit ukiuni havakhimaginaqnigini.

Qiqailruq 31-mi 2020-mi, qanituani 575-guyut havaktut ilaulaaliqhimayut Hivituyumik Kavamani Havakhimayut Aituuhiahini humiliqaa ukiuqtaqtumi pihimayut.

Ukua havaktut ilitariyaunuqaqtut ikayuqtuqniginik GN-kuni quviahukvikmi hulivuyumi Iqalukni qagugunuaq hivunikhami, QALAKYUAQNIQ 19 aaniagitaagani aturiaqaqnigit aturuiliqata:

45 Ukiut:

Uliut-Elizabeth Iksiktaaryuk

40 Ukiut:

Nellie Ell, Rachel Teenuk Hiqiniq, Shuvinal Joamie-Mike

35 Ukiut:

Sally Gunn, Annie Kamingoak,

30 Ukiut:

William Fennell, Debra Gray, Lodie Ipeelie, Rosemary Keenainak, Shoopee Kooneeloosie, Leesa Mikijuk, Mukshowya Niviaqsi, Pauloosie Nuyalia, Sandra Mae Oolooyuk, Marcelo D. Parungao, Pitsiulak Pitsiulak, Pia Qaqqaq, Uriah Qaqqasiq, Joatamie Qillaq, Ruth Roberts, Goretti M. Roach, Catherine Spence,

25 Ukiut:

Nunia Anoee, Wendy Bolt, William D. Cooper, Denise M. Cooper, Ann Rose Ell, Nancy Hart, John S. Hawkins, Bertha A. Iglookyouak, Meeka Innuksuk, Steven Inukshuk, Elijah Kaerner, Madeline Kappi-Sandy, Simeonie Kopak, Donald W. Mearns, Suzie Muckpah, Leeveena Nuyalia, Rosalie Sammurtok,

20 Ukiut:

Annie Akoak, William Angalik, Joseph Angootealuk, Eric Anoee, Marcelline Anguttitauruq, Ruth Arnauyumayuq, Edward Atkinson, Simon Awa, Jeanie Blanchette, Tommy Bruce, Brent Buckler, Grant Corey, Julia Comeau, Guy D'Argencourt, Robert Dunn, Sapatie Martha Ell, Annie Emiqutailaq, Lina Evic, Jo-Anne Falkiner, Vanessa Gatehouse, Chris Groves, Wende Halonen, Ted Hickey, Mary Ineak, Norman Inootik, Ricky Issaluk, Martha Jaw, Robert Jonas, Margaret Jones, Dinah Kavik, Mary Kavik, Ann Marlene Kilabuk, Sandra Kilabuk, Mathew Knickelbein, Marion Kownirk, Brenda Komakjuak, Catherine Kuneluk, Patsy Kuksuk, Jude Lewis, Peter Markwell, Diane McGlade, Donald Moors, Tracey Moyles, Dorcas Nattaq-Hamioui, Kitty Nakoolak, Mary Nakoolak, Emma Netser, Allen Niptanatiak, Nathanael Ningiuk, Saila Nooshoota, Romeo Okatsiak, Winnie Oqaituk, Jennifer Pearce, Alma Power, Cody Prusky, Timothy Qamaniq, Elizabeth Qulaut, Elaine Randell, James Rankin, Emilia Ramey, Lori Rudyk, Lillian Savikataaq, Jeff Seeteenak, Agnes Simonfalvy, Romeyn Stevenson, Chris Stewart, Carol Takkiruq, Sara Takkiruq, Rosie Tanuyak-Ell, Kovolaq Totalik, Lena Tulugak, Lucy Tularialik, Svetlana Tumilty, Theresie K. Tungilik, David Veevee, Lewis Voisey, Rebecca Walker, Maria West, Laurie-Anne White, Lucy Wilson.



Ministauyuq David Akeeagok Ministauyuqlu Lorne Kusugak ilitaqhiyuk GN-kuni
havaktunik humiliqaa Nunavumi quviahutiqaqtut 20-ni ukiuni kavamani
havakhimayunik quviahukvikmi Iqalukni Ubluirvia 2019-mi

Nunavunmi Kavamatkunni Havaktiit Atauttimungaqtihimajut

Amigaitqijaujun GN-kunni havaktiit ittu pingahuni aivadjutiinni kavamadjutiliqidjutaujun pingahunin aallakkiiknin Havaktiinni Ikajurutainn, una Nunavunmi Havaktii Ikajurtingit, (GN-NEU), una Qulliq Alrujaqtuqtunik Ikumadjutiit ukuallu Nunavunmi Havaktii Ikajurtingit (QEC-NEU), unalu Nunavunmi Ilihaijini Katimajiit (GN-NTA). Piqaqtuq malruuknik ahiini ilagiini havaktunit ukua havaamigut havaakhigauhimanigit ahianiitut pigahuq agiqatirriigutauyuni atuniituni ilauyat: Ukualu Havaktut Atanguyalualu.

2019-20 Havaktiit Atauttimungaqtahimajuni Qanurinninginnilu				
	Attautimut Havaaghat	Havaktiit Havaaghat	Nunavunmi Inuit	% Inuit Havaktut
Nunavunmi Havaktiit Ikayurtingit	3,100	2,090	1,272	61%
NTA	828	808	277	34%
Ilaungittut	754	531	223	42%
Angajukhiit Atanngujat	197	159	37	23%

2019-20 Havaktut Atauttimungaqtihimajun Angutaunikku Arnaunikkullu Kitumiinnginnilu									
	Nunavunmi Havaktiit Ikayurtingit		NTA		Ilaungittut		Angajukhiit Atanngujat		
Katitiqvingit	Attautimut	%	Attautimut	%	Attautimut	%	Attautimut	%	
Arnat	1,385	66%	546	68%	340	64%	78	49%	
Angutit	705	34%	262	32%	191	36%	81	51%	
Arnat Nunavunmin Inuit	950	45%	244	30%	179	34%	25	16%	
Arnat Inuinaungittun	435	21%	302	37%	161	30%	53	33%	
Angutit Nunavut Inuit	322	15%	33	4%	44	8%	12	8%	
Angutit Inuinaungittun	383	18%	229	28%	147	28%	69	43%	

Inuit Tautungnarniqarniit Havaktikhanilu Angummadjutiit

GN-kut amiqliinaqtut naunaiyaqhimaaqhugilu havaktut ayuruiqniginik Nunavumilu Inuinait havaktut tamaini havakviuyuni inuili timigiyaini uvuuna *Turaaqvikmi Amigainiginut Nalaumaliriagani Kavamani Havaktut* (TRPS) pigahut tatqiqhiutit naatkagata unipkaani. Ukua unipkaat ilagiayit tuniqhimajutipta pivagiagani pijutauyut Nakataani 23 Nunavumi Agiqatiriigunmi piyaaganilu amigainiginut nalaumayunik havaktukhanik.

Qiqailruq 31-mi 2020-mi, 5, 142-guyut inikhat GN-kuni piqaqtut, 71%-guyut amigainigit inuqaliqhimayut. Ukunani inunikhimajuni havaakhat, 1,835 (50%) havaktiqaqtun Nunavummiunin Inungnit. 2019-20mi, GN-kut amigaiqtijuummiqtaa angummadjutini havatikhaqtinikkut 335nik havaakhanik.

Pigaluaqtitlugu Nunavut Inuit havaktitauni huniumaittut huniumavallaratik talvani 50% atuqninut ukiuni, una kititityut pihimaitai tapkuat piqpiaqnit tapkuat katitlugit qaphiuni Nunavut Inuit havaktut tapkunani GN-kut ilagiaqhimayut angiyumik atukhaqtitlugin ukiuni. Ukunani 2007min 2020mun, 1,331 nutaat havaakhat piliuqtauhimajun unalu atauttumun amigaitilaangit Inuinnait havaktiit amigaiquummiqtuq talvannga 1,493 2007min uvunga 1,835 2020mi.

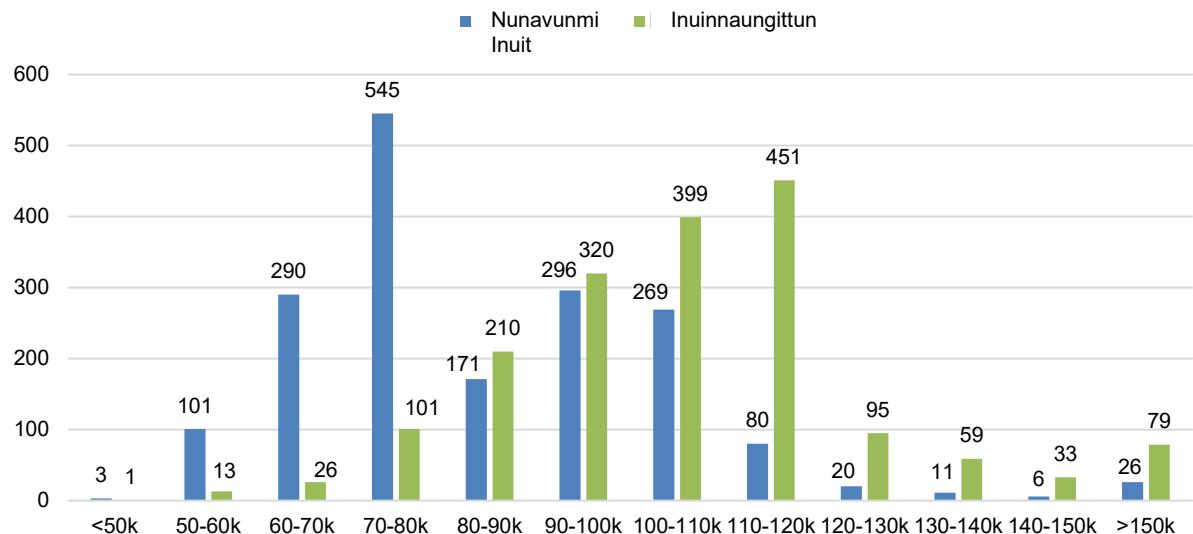
GN-kut havaktiit piqaqtun imaatin 2,357 (65%) arnait havaktii imaaluu 1,248 (35%) angutin havaktiit. Arnait Nunavunmiutat Inuit havaktiit pidjutijun angitqijanik atauttimiittunik uvani kavamatkunni havaktiinni imaatin 1,403 (40%) 2019-20mi. Imaluttauq, angutit Nunavunmiutat Inuit havaktiit pidjutijun mikitqiamik atauttimiittunik imaatin 415 (12%).

Havaktiit akiliuhiarutait

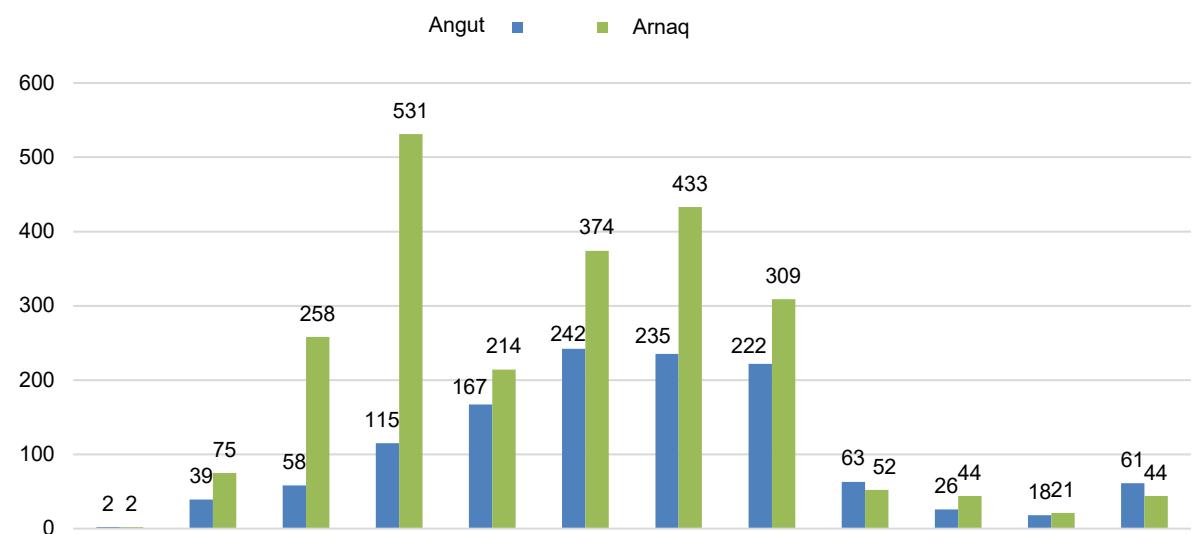
Tamainit aulaqtiriagutit aipaagutuaraagat manikhaangit GNkuni havaktut \$95,984. Tamna atuqpakniqhaq ukiumun manikhauhit tapkununga Nunavut Inuit tamnauyuq \$86,478 tamnalu \$106,997 Inuinnaungittunut. Tamainit akiliuhiat arnamut havaktimun una \$94,841 uvalu \$98,634 angutimut havaktimut. Aalaganigit ukua manikhauhikhat pijutauyut havaktut humiiniginit, ila Nunavumi Inuit aqnalu havaktut ikiniaqhani ayugitut atanguyalu inikhainiitit ukunanga Inuinaugitut agutaugitulu havaqatiriyamikni. GN-kut akhuurutiqaqtut una ihuiniga ihuaqhivaaliriagani aalatqiinit havaanik pivalianigani ayuiqhajutinik havaanik turaagayunik Inuinaqnut havaktunut, ila Sivuliqtiksat Havakhutik Ilihaqnigan Havaami, Hiviliqtikanut-lu Hiviliqhuqniqmik Pivalianiganik Havaami, Amaaqtaarniq-lu Ilihaqnigm Havaami, Havaaqlu Agiklivalianigani Havaami Pitquhiqmilu Ayurirutinik Pivalianigan Havaami, unalu uvuuna Ihumagiyaavlutik Tikuaqtauhimayunit. Ukua ayuiqhajutit havaat ayuruirutauyut havaami pivalianiganik, havaliriagani agitqiayamiklu havaaqliriagani Inuinait aqnalu.

\$95,984
AMIGAINIQHANIT
AULAQTIRIAGUTIT
AIPAGUTUARAAGAT
MANIKHAANI

2019-mit 20-mut Amigainigut havaktut manikhaagitigut qanuriniginiku



2019-mit 2020-mut Qafiunigut Havaktut Manikhaatigut Aqnat/Agutilu

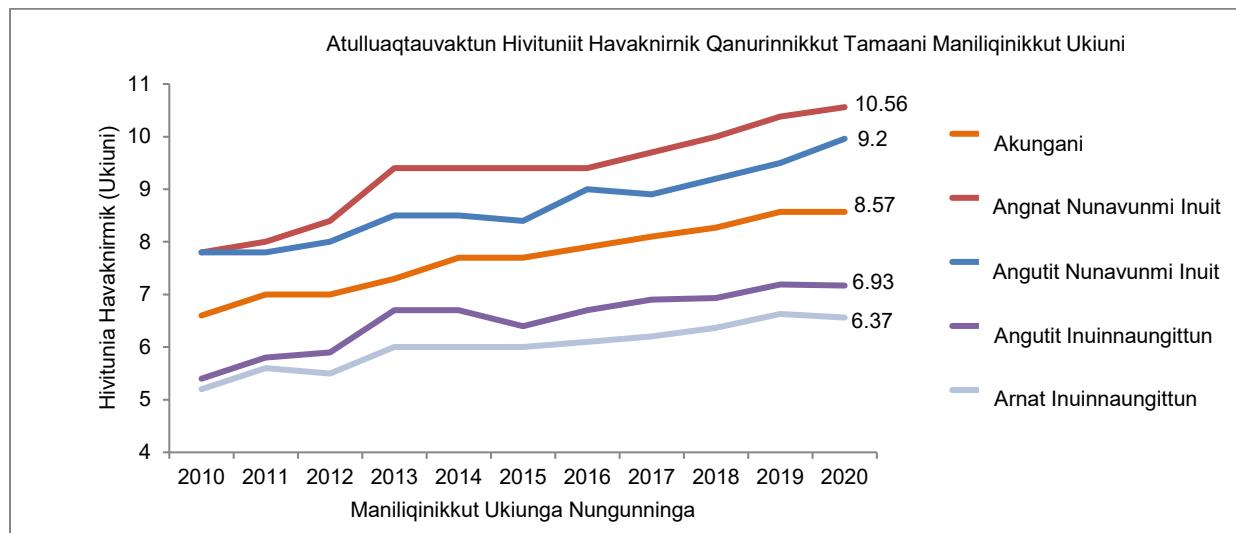


Hivituniit Havaknirnik uvanilu Havaktini Pihimaniq

2019-mit 2020-mut, amigainiqhat havakhimaaginaqniget GN-kuni 8.57-guyut ukiuni; aqnauyut Nunavumi Inuinaqni hivituniqhamik amigainikhanit havakhimaqtut ilaa 10.56-ni ukiuni, aqnauyulu Inuinaugitut hiviginiqhamik havakhimaqtut ukunani 6.56-ni ukiuni. Ukunani GN-kut 3,605 havaktiinni, 1,225 (35%) piqaqtut 11nik avatquhimajunikluunniit havaknirnik, 873 (24%) piqaqtut 5nin, 10nun ukiunun havaknirnik imaalu 1,507 (42%) havaktiit piqaqtut 5nik ikitqijanikluunniit aulahimmaqtutunik havaknirnik.

8.57

AMIGAINIQHANIT
HIVITUNIGANIK
HAVAKHIMAAGI
NAQNIGINI



Havaktit Aalaguqniget Havaktulu Pihimayauginaqniget

89%
PIHIMANIKKUT
QAFFIUTILANGIT

GN-kut hakugikniga havaktit havakhimaaginariagani pijutauyuq havaktut aliahukniginik GN-kulu tuniqhimajutainik akhuuqhariagani uuktuqhimaaqnigniklu Inuit inuujuhiini atuqtunik ila *Inuuqatiriitiaqniq*-mik (ihumagitiaqniqmik aalanik, havaqatiriigutinik munariniganiklu inuit) *Tunganaqniq*-lu (agiklivaaliriagani nakuuyut ikpigiyauyut manihimainaqlutik, tuyuqmpikaitiaqlutik, ilauapkaitiaqlutiklu inuknik). GN-kulu haavitiyyut havakviuyuni akitaqtautijutini iluingaumayunik tamainik aituuhiahanik ukuniga ilaqaqtunik: akitaqtautijutit manikhaat, inuutquaqhutikhat, ikayuuhiakhalu, ikayuqtuqnigmi quyajutinik maniknik, havaktut igluukhainik, iglumiuyut ikayuuhiakhainik, ukiuqtaqtumi ikayuuhiakhainik, havaguiqhimalagiami atuqtakhanik havaktulu ayuiqhayaagani pivalianikulu atuqtakhanik. Havakhimaaginaqniget ajikiigitut ukumit ukumut; 2019-mit 2020-mut, 89%-guyuq amigaitqiyat 79%-mit 2018-mit 2019-mut.

Havaktit aalangurtaqni naunaiqtauyut qaphiuninut kiklikhaliqhimaittut uvalunit havallaktitauyut havaktit qimaiyut havariyamingnik ukiuq tamaat, piplugit aalatqit pityutit (havaguirhaqtut, taimartut, kiklilitni havallaktitauni kanturagut, nutqangapkagauni, atuinangittunilu piplugit anitaunit). 2019-mit 2020-mut, 416-guyut havaktut ipiriaiyut GN-kunik, ikitqiyat 766-nit 2018-mit 2019-mut.

GN-kut haavitiyut ihumamiknik havaktut havaguiqniginik naunaiyautinik katitiriagani ilituqhaqlugilu huuq taimainiganik havaktut havaguiqniginik havaaqaliqtuluniit ahianik kavamani, ukualu havaguirutauyut pijatauyut ihuaqhaqniginik.

Havaguiqtut Taimaaqtuluniit * Havaktuni Atautimiuyuni						
Akiliqtuqtauyut Inuit	Attatutimut *Taimaaqtut	2018-19 Pusatinga Aalanguqtitauyut Inuit	Pusatinga Attatutimut *Taimaaqtut	Attatutimut *Taimaaqtut	2019-20 Pusatinga Aalanguqtitauyut Inuit	Pusatinga Attatutimut *Taimaaqtut
Angajukhiit Atanngujat	44	28.5%	6%	17	9%	4%
Ilaungittuq	90	20.5%	11%	41	13%	10%
Nunavunmi Havaktiit Ikayurtingit	410	20%	53%	228	9%	55%
Nunavunmi Ilihaiyiit Katimaviangit	222	28%	30%	130	6%	31%

* "Havaguiqtut" ilaqaqtut pijutinik havaguiqnigmik (inuutquaqniganit aaquaqniganikluniit, taimaaqnigmit, ihuliniganit havaakkijutauyuq, havaguiqtitauniginit, anitauniginit).

Aalaguqataqnigit / Havaguiqtitauyulu* havakviuyuni /kavamani								
Havagvik/ Kavamatkunni Timiquti	2018-19				2019-20			
	Tamaita Havaag hat inuqaliqt ut	Attatutimut *Taimaa qtut	%-guyut Havaguiqt ut Havavkiuy umi Inuit Timigyaan it	%-guyut Tamanit * Taimaaqtitauy unik	Tamaita Havaag hat inuqaliqt ut	Attatutim ut *Taimaa qtut	%-guyut Havaguiqt ut Havavkiuy umi Inuit Timigyaan it	%-guyut Tamanit * Taimaaqtitauy unik
Nunalingni Kavamatkunillu Pivikhaqautikkut	280	43	15%	6%	318	25	8%	3%
Pitquhiliqijikut	71	14	19%	2%	66	5	8%	1%
Pivalliyuliqiyi kkut Ingilrayuliqiyik kullu	104	16	15%	2%	95	10	11%	1%
Ilinniaqtuliqiyit kut	1,158	296	26%	39%	1,177	185	16%	24%
Avatiliqiyitkut	93	23	25%	3%	90	14	16%	2%
Kavamaliqiyikk ut	75	18	24%	2%	60	3	5%	0%
Inuliriyikkut	181	35	19%	5%	190	13	7%	2%
Kiinauyaliqiyit kut	205	29	14%	4%	156	13	8%	2%
Aanniaqtaliliqiy itkut	663	160	24%	21%	695	86	12%	11%
Havaktuliqiyikkut	Pilimaitt uq	Pilimaittu q	Pilimaittuq	Pilimaittuq	73	5	7%	1%
Maligaliqiyitkut	270	61	23%	8%	285	27	9%	4%
Ilitarjauhimajut Uqauhikkut Maligaq	36	7	19%	1%	34	6	18%	1%
Nunavunmi Inirnirit Iliharviat	162	42	26%	5%	162	16	10%	2%
Nunavut Igluliqiyiryuatkut	86	22	26%	3%	86	8	9%	1%

* “Havaguiqtut” ilaqaqtut pijutinik havaguiqniqmik (iniutquaqniganit aaquaqniganikluniit, taimaaqnigmit, ihuliniganit havaakhijutauyuq, havaguiqtitauniginit, anitauniginit).

Havallaktut Himmautaullaktullu Havakniit

GN-kut havaktikhaqtaqpaktun havallaktukhanik himmautaullaktuniklu havaktikhaqallarianginnik ihariagijajunun. *Kavamatkut Havaktinut Maligait* naunaiyaidjutaa **havaktiullaktuq** “himmautaullakhimayut havaami uvaluuniin havaktitauuyut qilamiuqnikkut.” Tamaini, havakaffuktut havaktut piliuqtauhimayut havaamun taiyauhimayunun havaktaghanun, ikayuqtughat amigaitunik havaktaghaqaqniqmun, uvaluuniin himautauuyut havaluaqtut havaguiqhimalakpata.

Himautaulaktuq havaktuq uqautautiaqtuq *Kavamani Havaktunik Maligaqyuami* imaa “inuk havaktuq naluyaupyumi ihulilvikhaa hivigitumiluniit pipkaiyaagani ikayuutinik pipkagainik aalat havaktut, ihariagiyliraagata pipkailutikluniit ikayuutinik upaluqnaqtuqaliqat pijutauyuni.”

Tapkuat Hivuliulugit Havaktitaghut Atugakhaq atuqtauyut imaa havaktughaqhiuqtut havakaffuktughamik uvalu himautauyughamik havaamik. Havaktiullaktut havaaghat tunihiyut nakuuqpiatqumik ayuiqhaqniqmik uvalu ayuiqpaliadjatauyut piyaghanik pidjutiqaqhatik hivumukttaulutik havaaqainaliqlutik uvaluuniin hivituyumik havaaqmik. Tamaita GN-kunni havakviit kavamatkunni timiqutiillu aghuuqhayauuyut atuqlutik amigaitunik havainaqtunik havaknikkut ihuaqhaidjutighanik uvalu atuqlugit havakaffuknikkut havauhighanik piyaangini havaktaghagiaknikkut ayuqhautinik ihuaqtumik. 2019-mit 2020-mut 2-hanauyut havaktut naluyaqliqhimayut havaguiqvikanik; ukunani 101-guyut (51%-guyut) Nunavumi Inuinait.

2019-mit 2020-mut, atautimut 948-guyut havalaktut havaakhani GN-kuni, ikikligiaqhimayut 32-nik havalaktunik havaakhani kiguliqmi aulaniganit ukiup. Qaffiuniit havaktiullaktut havaaghanun havaktitauuyut hapkua Nunavunmi Inuit uvani 2019-20mi imaa 492ngujut, pidjutijuq 52%-mik tamaini havaktiullaktuni havaktaghanik havaktut.

2019-20mi, havaktuqaqtuq 3,032 himmautauvaktuni havaktaghanik uvalu 1,457 himmautauyunik ilihajit havaanginik. Atautimut 3,638-guyut (81%-guyut) himautaulaktut havaani ilihaiyinilu havaagini inuqaliqhimayut Nunavumi Inuinaqnit.

200

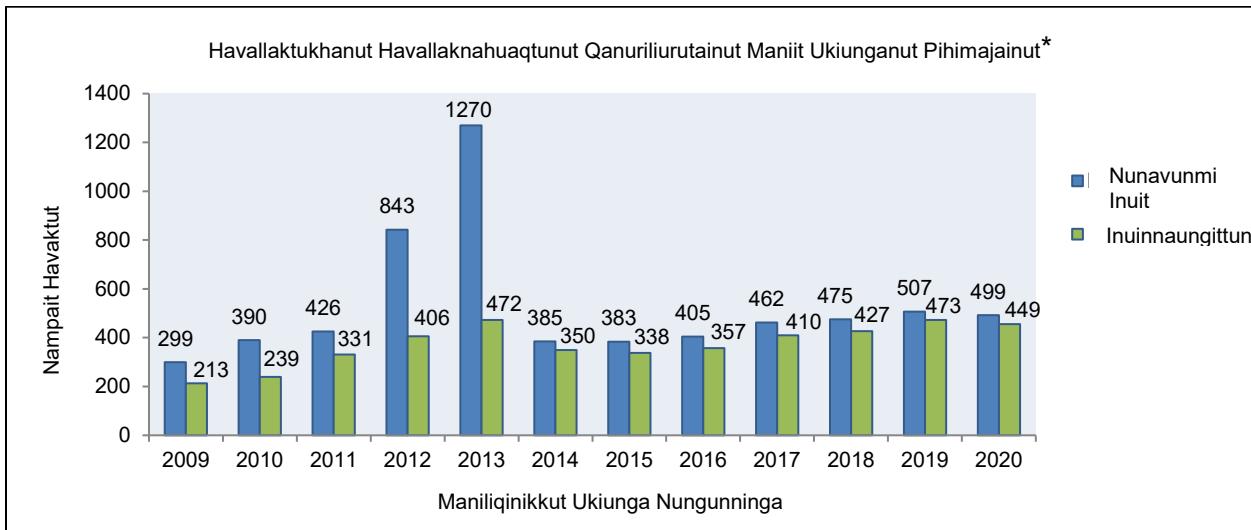
HAVALAKTUT
HAVAKTIT
HAVAKTTAULIQPAK
TUT IHULILVIKHA
NALUYAUYUMI,

101

UKUNANI INUINAIT

Havaktiullaktunik Havaktun talvuuna Hivitunikkut Havaknirnik*				
Ukiut Havaknirnik	Kaffiujut Havallaktut	Percentage	Nunavunmi Inuit	Inuinnaungittun
1 atauhiq ukiungani avatqunngittuq	585	62%	298	287
Attauhiqmin-malguknun ukiut	264	28%	148	116
Malruuknik ukiunik avatqumayullu	99	10%	53	46
Attautimun	948	100%	499	449

* QEC-kuni qafiuqit ilauyt



*Tamatqiutihimajut amigaitilaangit havallaktuni himmautigijaujunilu havaktakhanri tautuktihimaittuq tamatqiutihimajuni amigaitilaanginnik havaktunik; kihimi tautuktijun amigaitilaanginnik havallaktunik/himmautigijaujuniku havaktunik. Naunaitqutauluni, inuk havaktaaqtuq amigaittunik himmautaunikkut havaktakhanrik tunnganiqaqluni halihiimanikkut, ihariaginikkut pijaaqnikkullu havaktaamik havaamik taimaaluuuniit inukt havaktaaqtuq atauhiinnaungittumik havaktiullaktumik havaakhramik uvani havakkut havainirmi.



"Inuuqatigiinniq: Inuuhiqatiaqniqmiq Hiviliqyuqniqmiq" ayuiqhanik lidjiruria 2020-mit ilaqaqtut ukuniga Ilauyunik aulapkaiyuniku Havakviuyunit Ilitquhiliqiniuk Inuujuhiqniuku Havaktuliqiyinilu

Havaktikhaqhiurni Havaktilu

Ilagiyaanik ihumagiyapta ihuaqhihimaaginariagani, Havakviuyuq Havaktuliqiyinit ihivgiuqhiyut GN-kut Havaktukhanik ihauqhaqnigagut qanurinikhanik, pigiarutinik, ihuaqutinik, timiuyumilu ayuruirutikhainik ukua Havaktukhaliqiyit havakviat pipkaiyaagani ayuitunik uuktuqtukhanik aturiaqaqtunik pipkainigani GN-kut havaakhainik. Aalaguqnigut pijutauyut qilamik utifaaqniginik pigikhamik nakuuniqhaniklu ihuaqhijutinik ihuaqhimaginaqnaqtuqlu ilaqariagani atuqtumi ihuaqhautinik ilagiarutiniklu pigiarutinik ihuaqhivaalirutinik nakuuhivaalirutauniaqtunik tamaknik ayuitunik havaktikhariagani tamainilu uuktuqtut atuqtaini.

Havaktut Igluukhainik Havaami Aalaguqnigut

Havakviuyuq	Havaktuliqiyinit,
havaqatiqaqlutik	ikayuqtqiqaqlutiklu
Havakviuyumik	Maniliqiyinit
Nunavumilu	Igluliqiyinit
Kuapariisiuyumit (NHC),	iniqhiyut
ihivriuqniganik	nutaatuqtinqiniklu
Havaktut Igluukhainik	Pitquhiuyumik
Maliruakhaniklu	Qiqaijaluarvia 2019-mi.

Havaktut Igluukhainik Tuniuqhajit Kamitiyuq havitauhimayuq tunihivagiagani havaktut igluukhainik atuqhutit ukua iniriiqhimayut pigiarutit. Kamitiyuq taja ikhivautaqaqtuq Ikayuqtianit Tuukliata Ministauyuup, Aulanikut, Havaktuliqiyinit, inuqaqtunik Ikayuqtigiyainit Tuukliuyut Ministauyunit tamainit GN-kuni havakviuyunit aulaniriyainilu atuqhugit Inuit inuujuhiini atuqtainik *Aajiiqatigiinniq*-mit (ihumaliuqniqmik uqaqatiriikniqmit agiqatiriigutinilu) *Piliriqatiriinniq*-lu (havaqatiriikniqmik tamainit pijutigyaanit).

Ilagani ihuaqhaqhimayuup Havaktut Igluliqinikut Pitquhiani, Tuukliuyut Ministauyuni atuni kivgaqtuqtamikni havavakviuyuni inuila timigiyaini pilaaqtut atuqaarumayamiknik inikhanik pivagiagani aulanikut aturiaqaqtunik havakviuyumilu Inuit havaktut iniqtirumayainik pijutauyunklu. Ukua Havaktunik Igluukhainik Tuniuqhajiyinik Kamitiuyumi tuniqhaitilugit havaktut igluukhainik inigiyauyuni, NHC-kut munariinaqtait tunihijutauluaqtut naunaitunik GN-kunit igluukhainik havaktut. NHC-kut munarihimaginaqtut hanayariaqaqniginik aturiaqaqtunik GN-kuni havaktut igluukhaini atuni aturiaqaqtunik.



Havaakkhanii Akittaqtini Havaktikhaqtipkainiqniklu

2019-20mi, 456 akittaqtut pipkaqtitauhimajut piqarhuni 335nik havaakkhanik nakuujumik havaktikhaqaqtipkarhugit. Tapkuat qaphiuni ilalgit uuktuqtut pigiaqtut talvani 2018-19 umikhunilu talvani 2019-20 tapkualuttauq uukturutauuyut atuinaqtut talvanga Qiqailruq 31, 2020. GN-kut akiligakhaat takuupkaiyaagani havaanik 2019-mit 2020-mut 605-tausit 410-talauhimayuq.

Ukua naunaipkutit pijutauyuq aviktuqniginik akitaqtauyut atuqhimayut 2019-mit 2020-mut aulanigani ukiumi.

2019-20 Havaaghanut Uuktuutit (456 Attautimut)									
	Arnaq		Angutit		Nunavunmi Inuit		Inuinnaungittun		
	Attautimun	#	%	#	%	#	%	#	%
Uuktuqtut	8,573	4,012	47%	4,561	53%	1,688	20%	6,885	80%
Havaaniktitauyut	335	195	58%	140	42%	127	38%	208	62%

2019-20 Havaakkhaqhiutut havaktitauliqtulu aqnanik agutinikluniit hunauniginiklu				
	Arnat Nunavunmin Inuit	Angutit Nunavut Inuit	Arnat Inuinnaungittun	Angutit Inuinnaungittun
Uuktuqtut	1,139	549	2,873	4,012
Tahapkuia Havaaniktitauyut	94	33	101	107

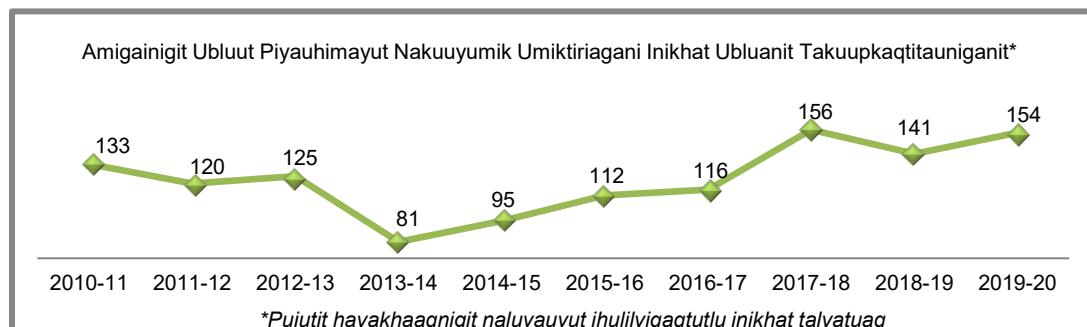
Havaktikhaqhiuqniq Tikkuaqhiniinlu Iniqlikkut Ublukhait

Havaktikhakniq tikuqaqhiniqlu havauhikhaq aktilaangit naunaitkutait qaffiuniit tatqiqhiutikkut ubluinun pidjutauuyut havaktighanik havaagaanginaqtughanik (havagaanginniaqtuq/hivituniqaqtuq) havaamik. GNkut kihiqtaqtait “qakunguqniit havaaniknikkut” hamanga ubluanin nuititnikkut hamunga ubluanun titraqhimayumik tunihiniqmiik sainiutaanun. Una aktilaagut tunihiyuq qanuginiitigut haffumunga GNkut piyaaqnigit tunihilutik ihuaqtumik, atuguminaqtumik, uvalu tautuknaqtumik havaktughaqhiuqniq uvalu havaktut kivgaqtutainik.

2019-mi 2020-mut amigainiqhani inuqaliriagani inikhaq qanituani 154-guyut ubluut, amigairaaniqtut 141-nit ublunit kiguliqmi aulanigani ukiumi.

Piqartuq aalatqinik pityutit pityutauni hivitturiaqniut pivigiyat:

- Hikutirvia 2019-mi, qaritauyani qupilrituqaqhimayuq GN-kut qaritauyalijutaini agiyumik kayumiirutauhimayuq havaktikhaqhiurutini havaktikhaqhiqniqmilu havauhiqmi.
- Qiqaqilruq 2020-mi, amigainiqhat GN-kuni havaktut havagiaqahimayut agilramiknit pijutauniganit QALAKYUAQNIQ-19-mit hilaqyuami aaniarutauyumiit agiyumik aktuqniqtaqtuq havaktikhaqhiurutini havaktuqaliriaganilu hulijutini.
- Ayuqnaqniga akitaqutautiyut aulaniga amigaiqhimayut: havakviuyut amigaitqiyanik piyariaqaqhimayut ilagiarutikhnik ilituqhainikut ihuaqutinik, malukni ilagiikni uqaqatiriigutinik, titiraqhimayunik havaakhijutini uvalu /uvaluniit nahautiliqninginik uquahiuyunik uuktuqtitaagani uuktuqtut ayugijutainik (ukuaginaugitut uqaqatiriigutit talvataaq atuqniginit).
- Havaktikhaqhiuqniqmi uuktufaarutit ilagiarutaulaaqtut saniuniqnik akitaqutautini (ukua uuktuqtut 14-nik ubluni havaknaqtilugu tunihyaagani uuktuutifaarutimiknik qauyipkaqtinauniqmknit).
- Tukuaqhiyit naalaktut qahknigit (tamakni HR-mi havaktikhaqhiuqtinillu havakviuyunit) kiguvarutaulaaqtulu ukuniga.



2019-20 Havaaniktittiniq Aviktuqhimanikkut						
Nunaliit Avikhimania	Havaakkhat Uuktuqtaujukh at *	Havaakkhat Havaktikhaqhimajut *	Taimainginnaqtuq Hivitnia Havaktikhaqalirnik kut (ubluit)	Nunavut Inuit Havaaniktitauj ut	Iniunnaungitt un Havaaniktitauj ut	% Nunavut Inuit Havaaniktitaujut Havaktikhaqnikk ut Havaakkhanut
Atanngujaqarvi kni	246	227	132	62	165	27.3%
Qikiqtaaluk	82	35	188	20	15	57.1%
Kivalliq	82	47	185	28	19	59.5%
Kitikmeot	46	26	157	17	9	65.3%
Attautimun	456	335	154	127	208	37.91%

o* Hapkuat nampat ilaliutiyyuq naunairhimayut havaakkhat 2018-19 piyuq uumunnga 2019-20

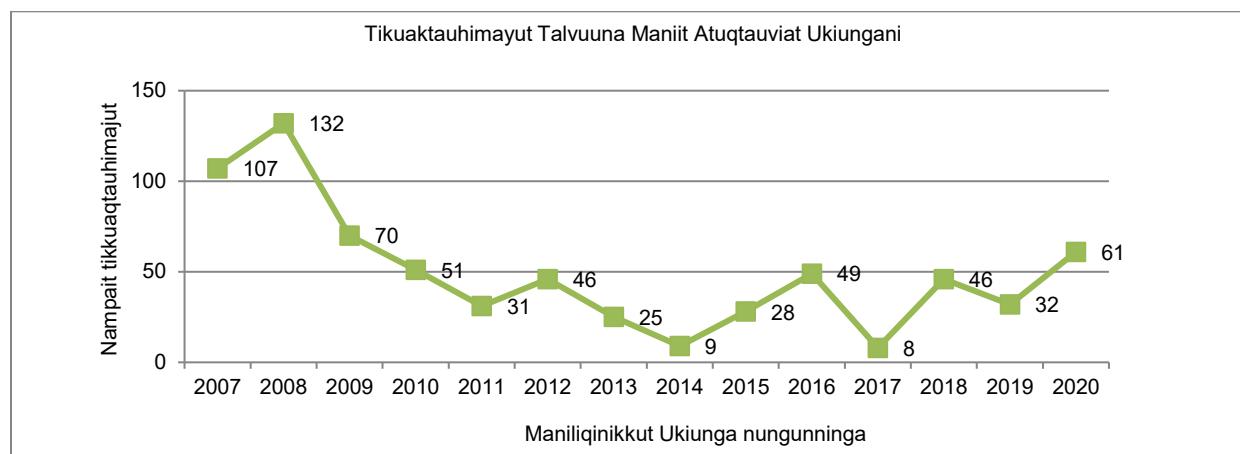
Havaktit Ihuiguuhuitait

Havaakhakkut ihumaliutqiktauffaaqujaujun ilauyt havaktughaqhiunikkut havauhiit piyaangini naunaitumik, aadjikiiktumik uvalu ihuitumik pihimaitumik havaktughaqhiuqtut havauhiat. Tamaita Nunavunmi Inuit uvalu tamaita tadja GNkuni havaktut piqaqtut ihumaliutqiktauffaaqujau pilaagutiqaqqtut uuktugumik GNkut havaaghaitigut (tahapkuangungitut ilihaiyit havaangit). Havaakhakkut ihumaliutqiktauffaaqujaujun katimayiit hapkununga ikayuqtigaqtunik havaanik piqaqtut nanminiqaqumit ihivautalik, GNkut ikayuqtianin uvalu NEUkut ikayuqtianin; ikayuqtiqangitunun havaaghat, katimayiit piqaqtut nanminiqaqtumin ihivautaqaqtut, GNkunin ikayuqtimik uvalu inuk tikuaqtauhimayuq titiraqhimaayunin ayuittumik inungmik.

Atauttimut, 26 pitquyauyut piyait uumani 2019-20, aakhuraaluk mikhiyuq uumannga 58 pitquyauyut uumani 2018-19. 26nguyunit pitquyauyut, 25 qin'ngiyauyut 1 pitquyauyut piyaqtauyuq.

Tikuaqtauhimayut Havaamut

GNkut akhurutiqaqqtut inuqaliriagani inikhat akitaqutautidjutikkut. Kihiani, ilangini qanurinigini tikuaqhidjutit akitaqutaitumik ihuaqtut ukunani. Tikuaqhidjutit atuqtauvaktut pivagiangani ayuitumik inuhiqattiaqtumiklu kavamani havaktukhamik, kihiani ukua ihuaqtulu pigiarutit inuqaliriagani ayuqnaqtut inikhat una atuinaqtuq havaktikhqaqniq aulaniga aulaniqatiangitpat. Tamaita DA-nguyut angiqtauyukhat Ministanit. DA titiqqangit ilaliutiyut naunaitkutamik naunaiyaidjutimik, pihimayuq naunaittumik titiqqanik, qayagittuaqtumik naunaiyaiyuq tikuaqtauyut naunairiamni kiklikhangar pitquyauyut havaamut piyait. Piqaqtuq 61 DA-nguyut uumani 2019-20, aadlauyuq 32 uumani 2018-19 (91pusantnguyuq angikliyuumiqtuq). Uvani 61ni, 60 (98%) Nunavunmin Inuinnaujun.



Maligiaqaqtunik Uuktuutikhanik

GN-kut atuqliqtuq Maligiaqaqtunik Uuktuutikhanik Hikutirvia 2015mi. Akimanahuarutit kikliqarniaqtut pingahuuyunit uuktuutinik: Nunavunmi inuinnaqnun; Nunavunmi Inuinait nunamingni uvaluunniin GNkut havaktiinnainnarnut. GN-tkunni havaktut avaliittut akimanahuarutit, Nunavut Inuit hivulliutiyauniaqtut havaktukhanik.

Piqaqtuq 266 kikliqaqtuq akimanahuarutit uumani 2019-20. Una ilaliutihimayuq akimanahuarutit piyauyt uumannga 2018-19. Hapkuat kikliqaqtuq akimanahuarutit pipkaidjutiyuq 111 havaakhat inuniktuq. Ilangit akimanahuarutit inuktitauyut amihunik havaanik.

2019-20 Kikliqaqtuq Akimanahuarutit Qanurittumik, uumani Qiqaillruq 31, 2020	
Nunavunmi Inuinnainnait	123 akitaqtautit
GN-kunni Havaktiinnainnaqnun	66 akitaqtautit
Nunavunmi Inuinnaqnun Humiinnikkumnaaitigun	77 akitaqtautit

Nuutitauyuq Havaakhamut

GN tuniyuq havaktinginnut pivikhaqautikhamik nuutiqtiriami iluanit havakvinginnit aadlamut havakvinit GN-kunniit ayuiriamicnii pigiamiluuniit aulapkainirmut ihariagiayayut Nuutiqtauniq havaakhat uuktuinnarialik (inunktitauyuq havaktinut uuktuqluni) uuktungitkaluarluniluuniit. Uumnai 2019-20, pilik atauttimut 160 havaktingit uuminnga nuutiqtauniq havaakhaq, aadlangayuq uumannga 114 uumani 2018-19.

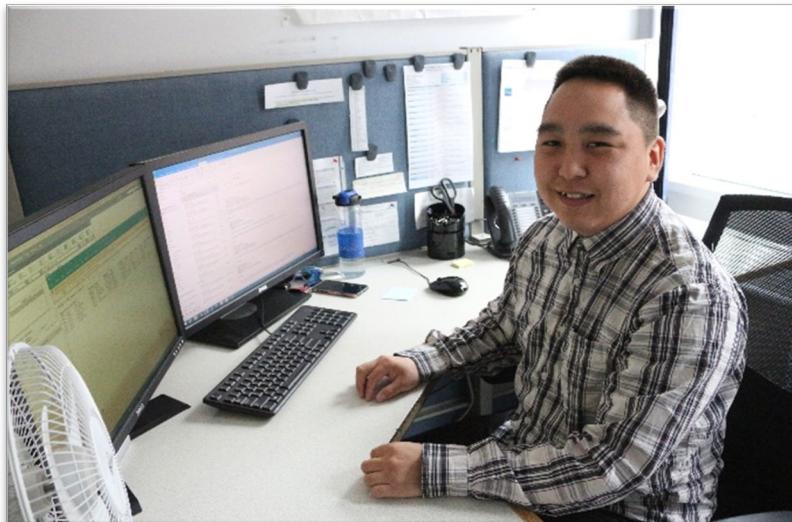
Nuutiqtauyut Havaatigut hapkunuuna Havakviinun uvalu Qanuginiit						
Havakviit/Kavamatkunni Timiquti	2018-19			2019-20		
	Attautimun	Nunavunmi Inuit	Inuinnaungittun	Attautimun	Nunavut Inuit	Inuinnaungittun
Nunalingni	2	0	2	15	6	9
Kavamatkunillu Pivikhaqautikkut	5	2	3	4	2	2
Pivalliyuliqiyikkut Ingilrayuliqiyikkullu	4	1	3	11	5	6
Ilinniaqtuliqiyitkut	30	5	25	36	6	30
Kavamaliqiyikkut	9	5	4	4	1	3
Avatiliqiyitkut	4	1	3	4	2	2
Kiinauyaliqiyitkut	8	2	6	17	10	7
Inuliriyikkut	15	5	10	11	2	9
Aanniaqtailiqiyitkut	12	3	9	16	1	15
Havaktuliqiyikkut	N/A	N/A	N/A	9	4	5
Maligaliqiyitkut	13	4	9	23	4	19
Nunavunmi Inirnirit Ilharviat	5	1	4	0	0	0
Nunavut Iguliliqiyiryuatkut	7	4	3	5	2	3
Ilitarijauhimajut Uqauhikkut Maligaq	0	0	0	5	3	2
Attautimun	114	33	81	160	48	112

Auyami Ilihaqtut Havaktitiliriniq Ihuarninnganut Ayuirhaut

Tamna Auyami Ilihaqtut Havaktitauniq Ihuarniqmut Pinahuarut (SSEEP) piliurhimayuq tunigiami pivikhaqautikhanik tamainnut Nunavut ilohaqtut qinirhiagiamikni aadlatqijinik havaakhat, ayuriamilu pigiamikniklu ayuirhainiq kavamatkunni. Hivuliutilugit havaktughaqhiuqnikkut ihumagilugit tunilugit Nunavunmiunun Inuinaqnun ilohaqtunun. Tamna SSEEP ihariagiayuq ilagiyanga GN-kut tikinnahuarutingit hivumuuriami inuulrammiit pivallianiq, akhuuqulugit ayuirhaqhimmaarniq havaakhaqlu GN-kut havaviuvikhamik. Uumani Qiqailruq 31, 2020, 430 GN havaktingit havaanikttauuyut auyami ilohaqtut (angikliyumiqtuq of 62pusantnguyuq uumannga 2018-19); hapkunanit, 376 (87pusantnguyuq) Nunavut Inuinnauyut.

Pinahuagutait haffuma ilihaidjutip ukua:

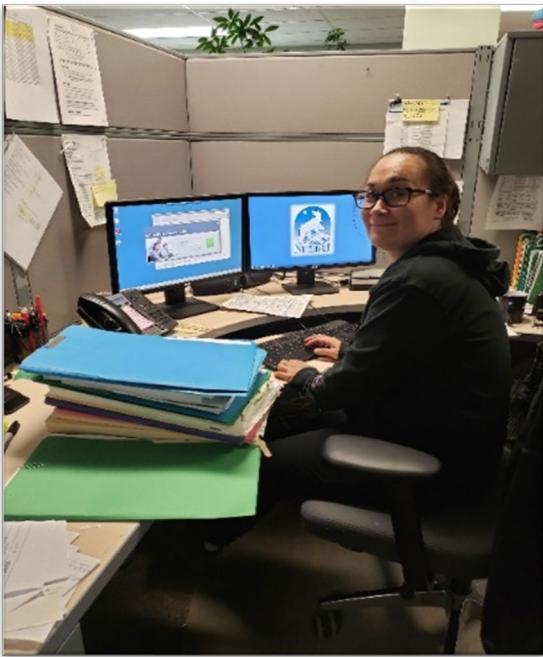
1. Tunilugit havaaghanik uvalu ilihaidjutikkut piyaghanik hapkununga ilohaqtunun imailiyughat:
 - ayuiqpaliayaangini ayuitatik uvalu ihuaqhiyumiqlugu havaktitaunikku iniqtigumik;
 - ikayuqlugit maniktigut ilohaqttilugit uvalu aghuuqhalugit iniqtqliugit ilohaqtatik;
 - pivaaliriagani ilohaqtamiknik havaanik; unalu
 - ikayuqlugit naunaiyaqlugit inmi havaaghatisut piyaghait hapkunani aviktuhimayuni kavamatkuni havakviinni; unalu
2. Ikayuriami kavamatkunni havakvingit piliuriammi amihunik ayuittiaqtut havaktukhat hivuniqmi kavamatkunni tikkuaqtauyukhat.



Auyami ilohaqtut Randy Qattalik

430
GN HAVAKTUT
AYUIRHAQ TUUGALUU
YUT
ILIHADTUQ
HAVALLAKTUQ
AYAMI

376
HAPKUAT NUNAVUT
INUINNAUYUT



Auyami ilishaqtut Shauna Okalitana

Auyami 2019, havaktitavut atauttimut 283 auyami ilishaqtut 21 nunallaani. Hapkunanna, 235 (83pusantnguyuq) Nunavut Inuinnauyut ilishaqtut. Ilauyuq uumanii SSEEP aadlangayuq ukiumit ukiumut ihariagiyuq piumaniqmik uuminnga auyami ilishaqtut uumannga GN havakvingit/kavamatkunni havaktiuyut, qaffiuyullu auyami ilishaqtut uuktuqtut tamainnit nunallaanit. Atauttimut pinahuarut manikhaq \$985,000. Akiliuhiangit ikayutikhallu ukununnga auyami ilishaqtut akiqaqtuq \$3.1 milliat taala, aadlamik akikhaq akiliqtauyut havakviuyunit.



Auyami ilishaqtut Hope Carpenter

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**2019 ILIHAQTUQ HAVALLAKTUQ
AUYAMI**

**Auyami Ilihaqtut Havaktitauyut
atauhiqmi Ukiumi**

Auyami Ukiunga	Attatutimut Ilauyut	pusantnguyut Nunavut Inuinnauyut
2019	283	83%
2018	298	81%
2017	278	81%
2016	249	81%
2015	208	79%
2014	207	83%
2013	154	79%
2012	168	81%
2011	132	78%



Auyami ilishaqtut Kathryn Devereaux

**2019 Auyami Ilihaqtut Havaktut imaa
Havakviitigut/Kavamatkunni Timiqutini
Qanurinninginnilu**

Havakviit/Kavamatkunni Timiquti	Attautimun	Nunavut Inuit
Nunalingni Kavamatkunillu Pivikhaqautikkut	59	46
Pitquhiliqijikku	3	3
Pivalliyuliqiyikkut Ingilrayuliqiyikkullu	13	13
Ilinniaqtuliqiyitkut	12	10
Avatiliqiyitkut	23	20
Kavamaliqiyikkut	6	6
Inuliriyikkut	9	8
Kiinauyaliqiyitkut	18	13
Aanniaqtailiqiyitkut	79	61
Havaktuliqiyikkut	8	8
Maligaliqiyitkut	11	9
Ilitarijauhimajut Uqauhikkut Maligaq	2	2
Nunavunmi Inirnirit Iliharviat	11	9
Nunavut Igluliqiyiryuatkut	8	7
Qulliq Alruyaqtuqtuqtunik Ikumadjutiitkut	21	20
Attautimun	283	235



Auyami ilishaqtut Grace Nowdluk

Havaktuliqijit

Uumani 2019-20, Havaktut Timiqutigiyangit havakvinga iniqtqut qaffinik havauvikhat. Ilangit iniqtqatit ilaliutiyuq ihivriurniq nutaangurniqlu uuminnga ihivriurniq katimaniq unalu angikliyuumiqtuq ihuarhaidjut havaanga nakuutqiamik ihuarhigiami ukununnga Inuit Nuatqatigiikkutuk Ukpriyain piliurninngalu ilitariayuq atan'nguyaq ayuirhaidjutikhamik ihumagilluarhugu munarigiami katimaniqmut havakvinganik.

Ihuiguuhuutit

Ihuiguuhuutikkut havaguti atuqtaujuq ihuaqhainikkut ihuiguuhuutinik ukunani havaktini ikayuqtiiinniittuni havaktini ukunani GN-kunni. Ilaungittun havaktiit pijaaqtun uumunga ihuiguuhuutikkut havagutinik ataani *Kavamatkunni Havakviinni Maligaq Maligaghani*.

Atauttimut 37 nutaaq ihuigiyauyt titiraqhimayut uumani 2019-20, aadlangayuq uumannga 60 uumani 2018-19. Havaktuliqinikkut havaqatigiyait havakviit uvalu ikayuqtit katimaiyt uuktuhutik ihuaqhinhuaqhugu ihuguuhuut havaktitautinagu. Havaktut Timiqutigiyangit katimaiyiingillu piqaqtut qakunguraangat iliuraqhimayut tatqirhiutimi ihuigiyauyt ihuarhainiq katimaniq ikayuqtuq pihimagiami nakuuyumik havaqatigikniq.

Atauttimut Piyut Ihuigyauniq Havaktut Katimaiyiingit Tamainni Maniliqinirmut Ukiunganit						
Qanurittumi	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Nunavunmi Havaktiit Ikayurtingit	78	90	89	91	63	80
Nunavunmi Ilihaiyit Katimaviangit	1	2	1	7	0	3
Ilaungittuq	0	0	6	8	1	1
Attautimun	79	92	96	106	64	84

Angiqatigigahuaqnit tapkuninga Katitlugit Angiqatigikniqmum Havaktit

GN piqaqtuq havaktingit pingahunik angiqatigikniqmut munariyauyuq pingahunitaadlatqiinguyut Kavamatkuni Havaktiit Angirutigihimayangit:

- **Nunavut Sikuuqtittiit Katimaiyiingit (NTA) – Nunavut Kavamanga (GN) Kavamatkuni Havaktiit Angirutigihimayangit:** Tamna nutaaq NTA-GN Kavamatkuni Havaktiit Angirutigihimayangit piniaqtuq uumannga Imaruqtirvia 30, 2021.
- **Nunavut Havaktingit Katimaiyiingit (NEU) – Nunavut Kavamanga (GN) Kavamatkuni Havaktiit Angirutigihimayangit:** NEU-GN Kavamatkuni Havaktiit Angirutigihimayangit nunguttuq uumani Tattiarnaqtuq 1, 2018. Uqaqatigiiliqtut tadja angirutimut

tikinnahuarutinga angiriami nutaamik angikliyuumiqtuq Kavamatkuni Havaktiit Angirutigihimayangit.

- **Nunavut Havaktingit Katimayiingit (NEU) – Qulliq Alruyaqtuqtunik Ikumajjutiit (QEC)** **Kavamatkuni Havaktiit Angirutigihimayangit:** NEU-QEC Kavamatkuni Havaktiit Angirutigihimayangit pihimmaaqtuq uumunnga Ubluirvia 31, 2020.

Pittiarnikkut Umilguhainginikkullu Havagvik

GNkut aghuuqtut piyaangini tamaita havaktut iqaqtut qayangnaqtumik aaniaqnaitumik havakvilgit kitut havagiamingni. Una ilaliutihimayuq pittailiniq havavikmi uumilrukhaiyut ninngakhaiyuqlu, ihuarhilugillu ihumaaluutiqalirumi. Tamaita GN havaktingit ihumagiayuyut maliktakhait uumannga *Nunavut Kavamatkunni Maliktakhangit Ikayuutingit unalu Qanuriliurutingit*, Pimmariktumik Piyuq unalu Uumilrukhaiyungittumik Havavik maligaq, unalu piyuntut maliktakhat.

Ayuirhaidjut taiyayuq “Kangirhigami Ihuarhigiamilu Havavikmi Uumilrukhaiyut unalu Nuliarniqmut Uumilrukhaiyut” katimayut uumanii Qitiqqautijuq 2019 Ministaup Tugliata ukununngalu Ministaup Tugliata Ikayuqtingit. Qaritauyakkut Pimmariktumik Piyuq Uumilrukhaattumik Havavikmi taiguagakhat piinarialik tamainnut GN havaktingit uumanii: <https://gov.nu.ca/human-resources/information/respectful-and-harassment-free-havavikmi>

UUMANI 2019-20, 47 titiraqhimagayut ihuigiyayut piyait ihivriuqtauyullu; tahapkunanit, 11 piyait kangirhuutinga uuminnga uumilrukhaiyut ihuarhaqtauyullu titiqqamit uumannga Pimmariktumik Piyuq unalu Uumilrukhaattumik Havavikmi maliktakhaq. Tamaita tahapkuat pingittait kangirhidjuttinga uuminnga uumilrukhaiyut takuquyayut uumunnga Havaktut Timiqutigiyangit ihuarhaidjutikhamik.



Nunalingni Kavamatkunnillu Pivikhaqautikkut havaktingit atuqtukhat aupayaavyaktunik aanuraanik ikayuriami nin'ngakhainaittumik

Havaktuliriyiitkut tuyuqtut qakunguraangat qaritauyakkut titiraqniq ikayuutikhamik taiguagakhaq piyuq uumunnga Pimmariktumik Piyuq unalu Uumilrukhattumik Havavikmi Maligaq unalu Qanuriliurutingit Havaktingit havaanga. GNkut tuniqhimayut iniriagani ayuiqhayaagani tamaita ataniuyut havaktulu GN-kuni nalunaiqniginut ilitaqhijutinik, ihuaqhautinik atugitaaganilu havavikmi uumilguhukniq uvalu alianaiguhukniq. Talvunga ilaliutihimayuqlu maniliqinirmut ukiungani 2019-20, atauttimut uuminnga 1,060 havaktingit katimaqatauyut uumunnga "Pimmariktumik Piyuq Havavikmi" ayuirhaidjutikhamut.

Havaatigut Ilituqhaidjutit

Havaamut Naunaiyainiq (JE) naunaiqtaa tamaita GN havaangit piliurhimayut naunaiqtauyullu nakuuyumik ihuaqtumiklu pilugu munariyaillu nakuuyumik ihuaqtumiklu naunaiyainiq tunngavinga tamainnut GN havaangit. Havaatigut Ilituqhaidjutit pidjutiqaqtuqlu ilautiaqniganik piqaqniganik timiuyumi qanurinikhaanik ihumaliurutikhap uqauhiujutniklu aulaniqatiaqniganik ihuaqniganik angiyut GNkuni timiuyumi aulanigagut atulirumayainik. Una ilaliutiyuq havakluni GN ikayuqtauyut havakvingit tunigiami havakviup ihuarhidjutingit, ilitarigiami piniaruknarhigiut pinahuarutingit unalu/unaluuniit aulapkaidjutimut ihuangittut tunigiamilu akhurutauyut pitquyait ikayuriamti GN pigiami tikinnahuaqtanginnik unalu tuniyauyut pitquyanginnik.

Uumanit 2019-20, Havaamut Naunaiyainiq aulapkaidjutimut havaktingit munariyatit 4,275 havaktittiniq qanuriliurutingit. Hapkuat ilaliutiyuq havaamut qanuriliurutingit apiriyyait (JARs) uumunnga havaktittiniq, havaaniktittiyuq (DAs), ihariagiyaupat havaktittiyut havaktittiniq (CSAs), Auyami Ilihaqtut Havaktitauniq Pinahuarut (SSEEP) havaktittiniq qanuriliurutingit, himmautiyuq havaktittiyuq havaktittiniq qanuriliurutingit (RESAs), iluanit nuutiqtauniq havaakhat (ITAs) piliurninngalu nutaamik havaangit.

Munariyauyuq Havaktittiniq Qanuriliurutingit*									
Qanuriliurutinik Qanurittuuq	CSA	DA	ITA	JARNS	JARSR	NEWNS	NEWSR	RESA	SSEEP
Qanuriliurutinik Naunaiyainiq	1,055	62	97	504	704	36	215	1,316	286

* CSA: ihariagiyaupat havaktittiyut

* DA: Tikkuaqtuuhimayut Havaamut

* ITA: Iluani Nutauningit Havaaniktatajutit

* JARNS: Havaamut Qanuriliurutingit Apirhiyuq - Havaktittakhaittuq

(Una uuktuitgillaklugu, qanurittaakhaanik naunaipkainiq aadlangurniq nutaanguqtiriyuqluuniit naunaiyainiq)

* JARSR: Havaamut Qanuriliurutingit Apirhiyuq - Havaktittiniq Ihariagiyaupyut

* NEWNS: Nutaaq havaakhaq - Havaktittakhaittuq

* NEWSR: Nutaaq havaakhaq - Havaktittiniq Ihariagiyaupyut

* RESA: Himmautikhaanik Havaktukhaq Havaktittiniq Qanuriliurutingit

* SSEEP: Auyami Ilihaqtut Ihuarniqmut Havaaq Pinahuarut

The form is titled "Job Action Request" and contains several sections:

- 1. Position Details:** Fields include "Position Name", "Job Type", "Location", "Start Date", "End Date", and "Rotating Shift".
- 2. Job Requirements:** Options for "New", "Testing", "Exempt", "Non-Exempt", "17.5", "40", "42", "Monday to Friday", and "Rotating Shift".
- 3. Job Description:** Options for "Non-Educator Teachers Association", "Whistleblower Office (Group 1)", "Correctional Officer (Group 2)", "College Educators (Group 3)", "Non-Educator", "School Year Employee (Group 4)", "Lab Share Nurse", and "Legal Counsel".
- 4. Employment Type:** Options for "Part-time", "Full-time", "Temporary", "Contract", "Probationary", "Interim", "Overtime", "Casual", and "Other".
- 5. Dates:** Fields for "Hiring Date", "Last Day of Contract", "Last Day of Contract", "Last Day of Contract", and "Last Day of Contract".
- 6. Approval:** Options for "Yes" or "No" under "DM Approval" and "Requestor Approval".
- 7. Requests:** Options for "Leave Request", "Transfer Request", "Interdepartmental Transfer Assignment", "N/A", "Intermediate Employee", "Term Employee Term End Date", "Trainee Term End Date", and "Other".
- 8. Other Requests:** Options for "Request for Decision (RFD) Attached", "Resume Attached", "Transfer Assignment Attached", and "No Job Action Request".
- 9. Requests by Position:** Options for "Yes" or "No" under "Requestor Approved" and "Requestor Approved".
- 10. Requests by Location:** Options for "Yes" or "No" under "NLC Beneficiaries Only" and "NLC Beneficiaries by location".
- 11. Recommended By:** Fields for "Recommended By: (ADM/ Director/ Superintendent)" and "Approval: (Deputy Head / Designate)".
- 12. Signatures:** Fields for "Signature", "Date", "Signature", and "Date".

Havaami Aanniaqtalinnikku, Aanniqtailinikkut Inuuhiittiaqnikkullu



havavikmut havaktuliriyiitkut ayuittaqtut, ikayuqtinga.

WHSW havaktingit ikayuqtaillu havaktut tunngahuktittiniq pinahuarut tunipluni naunaikutaq havaamut uuminnga Havavikmi Aanniaqtaliniq, Aaniqtaliniq Nakurudjutimullu. UUMANI 2019-20, WHSW ilauuyut hitamanik havaktingit ayuirhainiq pingahuni Nunavunmi avikturhimayunit.

GN-kut Qaritauyakkurutauni

Havavikmi Aanniaqtaliniq, Hivuranaitniq Inuuhiirkniqlu ituhagakhat huli piyaualat tamaitnut havaktit tapkunani GN-kut Qaritauyakkurutaunit makpiraq. Havaktut atan'nguyangillu WSCC uqaqtait tamainnit hitamauyut ilitariayuyut uqauhingit piinrialik uumannga Qaritauyakkut makpiraanga.

Tamna Havavikmi Aanniaqtalini, Hivuranaitniq Inuuhiirkniqlu (WHSW) Ilagiat aulatai Havaktit tapkuatlu Ilagiit Ikayurutit Havaguta (EFAP) piqaqtithilu ikayurutit hivulirutitlu aulatauninut tapkunani kavamatkut timingit inungnutlu timigiyai tapkununga havavikni inuuhiirkniq; pittiangitauniq, iqhtariniq ningarniqlu naunaiyaqni; havavikni ihuityutit; havakti Utigtitnia Havaqmum (RTW) parnautit; ihuaqtunik hanalrutit naunaiyaqni. WHSW ihivriuqpaktullu tuniplutik ilitariayuyuq ikayuutikhaq aanniaqtaliniqmut aaniqtaliniqmullu maligakhat, naunaipkaiyuq naunaikutanik ayuirhainiqmut kaanatamullu malirutinginnut, tuniyuq aaniqtaliniqmut ayuirhainiq, piliuqtuq qakunnguraangat aaniqtaliniqmut ihivriurniq, piliuqtuq hivituyumik aaniqtut tuquettullu /qanuriliurutimut ihivriurniq, ikayurhugulu Atayuq Havavikmi Aanniaqtaliniq Aaniqtaliniqlu Katimayiingit (JOHSCs).

In 2019-20, ilitariayuyuq "Havavikmi Ihumamitigut Aanniaqtaliniq" ayuirhainiq pinahuarut piliuqtauyuq iliuraqtauyuqlu. Ayuirhainiq tamainnut maniliqinirmut ukiunga ministaup tugliata ukuatlu ministaup tugliata



Timingani WSCC-kut Niruagakhat

Tamarmik havakvingit tuniyuq malruuk niruaqtauyut munarigiami iluanit havavikmi angirutigit uuminnga pitquyauyuq tuniyauyuq WSCC-kunnit. Aturiaqaqtinagiut, tapkuat WHSW-kut ikayuqtai timiuyut/niruaqtauyut pitaqninut maligaqtigut malikhaqnit.

Kivgaqtuiniq tapkunani Nunaqyuaqmi Katimayiralaat

WHSW ikayurhimmaaqtaa GN-kunnut ittuq uumani qaffiuyut kaanatami Aaniaqtailiniq, Aaniqtailiniq Nakurudjutimullu katimayiingit uumunnga Kaanatamiutat Maligangit Katimayiingit. WHSW naunaipkarait GN malruuknik nunanganit katimayiingit: (1) Hivuranaitniqmun Aaniaqtailiniqlu katimayiralaat tapkununga Kanatamiuni Katutyiqatigit Aulatyutinut Havaktit Maligait tamnalu (2) Havaktit Utiqviunit Katimayit Havaqatigit Ilagit malikhugit tapkuat Ihumamik Himmiqtautit Angirutit – Angiqatigikniq Ikayuqtigikniqlu Titiqat.

Havavikmi Ihuiguuttailiniq

WHSW havaktingit ayuirhaqhimayut ihivriuriami ihuiguutigiyauyt kavamatkunni. Ihivriurniit aadlanut hiamitiqtaulimaittut unalu ihuaqtumiklu. Havavikmi Aaniaqtailiniq, Aaniqtailiniq Nakurudjutimullu havaktingit ilauvaktut tamainnut katimayiingut ihuaqqat, qinirhialutik ihuarharutikhamik himmautikkut ihuiguutigiyunik ihuarhidjutikhanganik.



Nunavut Ilihariaqpaallivingit havaktingit ikayuqtut uumilrukhaingigami

Utiqnikkut Havaamun Pivalliadjut

Utiffaaqtuq Havaaminut (RTW) pinahuarut naunaiyaqtaa GN-kunnut uqariiyaqtamiknik ihumagillaqlugulu piumaninnganik aaniaqtut aaniqhimayullu havaktut naunaiqtaalu GN-kut piyakhait havaangit ikayuriamikni havaktut. Havakti pilimaitpat utiqluni havaamiknun, una RTW pivalliadjut tunivaktuq uuktuqvikhnik pivallialiujnikkut ihuaqhaqtauhimajumik RTW hivunikhamik turaangajuq ihariagijainnun havaktiup. Ihumaliurutinga ihumagiyait havaktut aulapkaininnganik kiklikhanginnik, mamihaidjutikhangit ikayuqtautikhanginnik, ayuitaminik

pittaqaqtaminik ilitariyaillu piqaqtut ihuaqtumik havaakhaq. Ihuaqtun havaakhat ilaqaqtaaqtun pipkaqtillugu havakti havakluni havaarijamini aallanguqtiglugit havaktakhait, hailihimakpatluunniit, havaktillugu aallanik havallaktakhanik naammaginiqatut havaktiup havaktaaqtainnik. GN-kut piyariaqaqtut munariyaagani havaktiit uvunga ayuqnaqhiniganut.

Ihivriurninnga RTW pinahuarut iniqtauyuq ihuarhigiami ayuitaminik uuminnga GN havaktingit atuqtait pinahuarut. Uumanı 2019-20, 12 havaktingit nakuuyumik pihimayait ukunuuna RTW pinahuarut.

Havaktimun Ilagijainnullu Ikayutikhat Pinahuaruti

Ilagigamiuk *Pijitsirniq* (ikayuqtait tuniyaillu ilamiknut unalu/unaluuniit nunagiyangit), GN ikayuqtait nakurudjutinga havaktinginnit ilamiknullu tunipluni Havaktut Ilamiknullu Ikayutikhamiknik Pinahuarut (EFAP). Tamna EFAP tuniyuq akiittumik, aadlanut hiamitiqtaulimaitumik ikayutikhamiknik piumagumi naunaipkaqtaa Nunavutim havavikmi atuqtamiknik illaiutiplugu Inuit pitquhingit uqauhingillu. Pijutauyuq tajainaugaluaq agiagiayayunik, ayugitunilu uqaujuiyukhanik havaktunik havak-vikmilu ihumagiayayunik ikayuriagani havaktut ilagiyailu nanihi-yaagani ihuaqhautikhanik ayuqhautigiayainik ukua. Havaktit ilagiyailu ilagiaqtut atuqni tapkuat kivgaqtutit atuqhugit tautugutiplutik katitnit (57), hivatautikkut (152), uvaluniit atuqhugit qaritauyakkut (5). Uumanı 2019-20, 248 havaktingit atuqtait EFAP. Ikayutikhat tuniyauyut Qablunaatitut, Uiviititut, uqaqtigaqhuni Inuktut.



Uumanı 2019-20, hivullipaanguyuq ungahiktuq aangayaarnaqtunik atuinnaqtunut uqaqatigiiktumik ikayuqtauyut kaanatami atuliqtauyuq havaktiptiknut ilamiknullu. Una aadlanut hiamitiqtailiniq ikayutikhaq piliuqtuq havaqatigiikhutik EFAP havakvinga Homewood Health ihuarhigiami GN-kunnut aadlaittuq ihariagiayannik tunigiami uqaqatigiiktumik ikayutikhaq havaktinginnut ilamiknullu nunaqaqtut ungahikumi nunavunmi. Una ihuarhaqhimayuq GN havaktut nakurudjutikhamut ikayutikhaq pipkaipkaqtait havaktivut ilamiknullu hiamitiqtailiyumik ikayutikhaq tingmingitkaluaqluni nunamiknit. GN havaktingit ilangillu piinariaqaqtaa tamna EFAP, unalu hiamitiqtailiniqmut aangayaarnaqtuunnaqtut ikayutikhaanik, hivayarlugu Homewood Health uumanı 1-800-663-1142.

2019-20 Havaktit Ilagiitlu Ikayugutit Havagutit Atuqtauningit

Atuqningit Kiklihinikkut* Havaktinin Atuqniiit (Ilaungittuq E-Services)	Havagutit Tunihimajut*
Havakti/ilagiiktuni atuqniq	Uqaqatigiiktumik Ikayuqtauniq 214
<i>Attautit</i> 234	<i>Ajurnaqtuq/Ajurnaqjaqtullu</i> <10**
<i>Ilait</i> 14	<i>Ilagiiktun</i> 13
Atuqniq arnaujuni angutaujuni	Nuliagiik/Aippariikkinkut 43
<i>Arnaq</i> 186	<i>Aanniaqtailinirmut</i> <10**
<i>Angut</i> 62	<i>Ihumakkut</i> 116
Ukiunginni	<i>Inungmiujaangat</i> <10**
<i>Ataani 20</i> <10**	<i>Ipirailaiqnikkut</i> 10
21-30 59	<i>Havagvia</i> 21
31-40 100	Upalungaiyautit Ayittumik Kivgagutit 32
41-50 46	<i>Havaakkut uqaudjiniq</i> 14
51-60 24	<i>Aulagutilugu Ilvit Inuuhiqattiaqniqmun</i> <10**
61 avataanunlu 13	<i>Nutaqiqinikkut angayuqaaqniliu ikajuutikhat</i> <10**
<i>Naunaiyaqhimanngitun</i> <10**	<i>Maniliqinikkut Uqaudjaujut</i> <10**
Uqaudjinikkut qanuqtun	<i>Maligaliqinikkut uqaudjaujut</i> 11
<i>Takudjutiplutik</i> 57	<i>Piqatigiikkinkut Ihuaqhaidjutikhat</i> <10**
<i>Hivayautip Nappaa</i> 152	E-services 30
<i>Qaritaujakkuurutikkut</i> <10**	<i>Aanniaqtailinikkut aturutikhat qaujiharnikkullu ikayurutikhat</i> <10**
	<i>Ikayurniq ihumagittiaqnikkut havavikmi</i> <10**
	<i>Ihumagittiaqnikkut havavikmi</i> 30
Attautimun 214	Attautimun 276

*Kihimiuyuq piyalgit tuhagakhat piqatitai tapkununga GN-kut atuqpiariangi ilikkut inmigurutai hunaiumaitqupligut.

**<10 nampangit uqaqtaungittuq naunairiami inuup kinauyaakhaanik pihimayuq.

Ihuaqtuuqutini Havakti

Havaangit Ihuaqtuuutini Havaktiup, havaktakhait, tuniyauluni uvalu ihivgiuqlugit ihumagiyauyut ihuinaaqniqmik uvani Nunavunmi kavamatkut havakviinni. Tapkunani ihuinaqtut nalvaunini, tamna Nakuaturniq Havakti aturahuaquiyuq hugiaqni tapkuat ihuinaqnit. Ihuaqtuuqutini Havakti pivikhaqaqtukhaq aannirnaittaami havaktiinnut Nunavunmi kavamainni unniqhiugumik ilittuligumik ihuinnaaqhimayumik uqaqvigilugit nakuuyumik ihuaqtumik – tamainnutlu Nunavunmiut – taapkuat ihuinaangnahugiyauyut ihivriuqtauuhun'nguyut ilitturipkaiyaulutiklu qilamik, nakuatut ihuaqtumiklu.

Uumani 2019-20, Qanuriliurutingit Havaktinga piyut pingahunik hiamitiqtauyuq ihuittumik pikmata. Malruuk of the hiamitiqtauyuq ihuittumik pikmata ihariagingittuq ihivriuqtauyukhamik. Pingahua hiamitiqtauyuq ihivriuqtauyuq huli.

Uumani 2019-20, Qanuriliurutingit Havaktinga piyuq 24 apirhiyuq ikayuutikhamik kavamatkut havaktinginnit ihumagiyut piliuriami hiamitiqtauyuq ihuittumik pikmata, aadlangayuq uumannga 33 apiriyut uumani 2018-19; 41 uumani 2017-18; 19 apiriyut uumani 2016-17 unalu 51 uumani 2015-16.

Uumani 2018-19, hitamauyut nutaat ikayuqtauyut angmaqtauyut, aadlangayuq uumannga malruuk Uumani 2017-18; tallimat uumani 2016-17; unalu 11 uumani 2015-16.

2019-20mi, 2018-19, 2017-18 uvanilu 2016-17mi, nalvaangittun ihuinaaqnirnik iluani GN-kunni. 2015-16mi, piqaqtuq atauhiqmik ihuinaaqniqmik.

Piittuq unniqlutinik hatqiqtitni talvani 2019-20 uvanilu 2018-19. Atauhiq unniqlut hatqiqtitnia piyauyuq talvani 2017-18 tamnalu ihuaqhiyauyuq nakuuyumik. Piqangittuq ihuigiyauymik ihuarhidjutimik uumani 2016-17 unalu malruuk takungitait ihuigiyunik ihuarhidjutimik uumani 2015-16.

Ihuaqtuuutini Havakti Ukiuq tamaat Uniudjutaa 2019-20 qunngiaqtauttaaqtuq uvani:
https://gov.nu.ca/sites/default/files/2019-20_ethics_officer_annual_report-ikt.pdf

Inuit Havaktukharnik Pigiarutait

Tamna Sivumuaqatigiit havakvinga uumannga Havakvingit Havaktuliriyiitkunnit munariyakhait tunigiami havaktingit ihumaliurniq qanuqtullu havauhikhanut piyuq angikliyuumiriam i pihimagamilu Inuit havaktut GN-kunni.

Nunavut Kavamangit ikajuqtaunginnaqtut kavamarjuangit manngit auladjutikhait ikajurianganilu pilimmakhainirnut haffuman Nunavut Angirutaat, ilagijaujuq Nakataq 23 mi. Kaanamatit manikharniq Inuit havaktunut havaliqtinnagillu ayuirhainiq havauhikhaq piinariaqlaqihimayuq Qiqailuarvia 2015mi ukunuuna Nunagiyamiknit Angirutingit 10-nik ukiunik uumannga 2013-2023. Ukunuuna manikharninnganit, Sivumuaqatigiit angmaqtait qaffiuyut nutaaq Inuit havaktunut havauhikhaq tunihimmaqtaillu hapkuat havauhikhaq.

Sivumuaqatigiit iniqtqtait Pilluaqtauyuq Inuit Havaktunut Ihumaliurut (MIEP) Nunavut Kavamanganut havaqatigiikhutik tamainnut havakvingit kavamatkullu timiqutigiyanginnut. Tamna MIEP piinariaqlaqihimayuq inungnut nunguvngani 2019-20 maniliqinirmut ukiungani. Tamna MIEP naittuq takuinnarialik uumani:

https://gov.nu.ca/sites/default/files/gn_master_iep_summary_final-ikt.pdf

GN Naittumik Inuit Havaktunut Tikinnahuarutingit Tikiutiayangillu - Qiqailruq 31, 2020

The GN piqaqtuq tikinnahuarutingit tikiutiayangillu ihumagilluaqtait angikliyuumiriam qaffiuyut Inuit havaktingit:

- *Inuit havaktunut tikinnahuarutingit* tamna atauttimut qaffiuyut Inuit havaktingit ihuagiayuq havaktitauniaqtut havavikmi kavamatkut timiqutigiyanganiluuniit qakugu.
- Una *Inuit havaakkhangit turarvijut* naunaiqtauhimajut nampait Inuinnait havaktit uumani havaakkhangit qanurinniit(e.g., Laisiqangittuq Ajuiqhattiaqhimajuq).

GN-tamainni Inuit havaktunut tikinnahuarutingit tikiutiayangillu piliurhimayuq piplugu tamna tikinnahuarutingit tikiutiayangillu havakvingit unalu kavamatkunni timiutigiyait piyuq angikliyuumiqtuq qaffiuyut Inuit havaktingit.

Tikinnahuarutingit tikiutiayangillu ilitariyauyut uumani havakvingit Inuit Havaktunut Ihumaliurutikhat (IEPs) uumunnga 2023 naittumut (Qiqailruq 2020) qitqanilu (Qiqailruq 2023). Ukiungani tikinnahuarutingit tikiutiayangillu ilitariyauyut uumani havaanut upalunngaiyautit.

Havakvingit unalu kavamatkunni timiutigiyait piliuqtut akhuurutauyuq tikinnahuarutingit tikiutiayangillu uumunnga 2023 akhuuqtumik havaktut pigiamiknik:

- Tikitkumi Qiqailruq 31, 2020, GN pinahuaqtut havakttiliriam 2,040 Inuit havaaniktukhat aadjikutariyainnik (FTEs).
- Tikitkumi Qiqailruq 31, 2023, the GN GN pinahuaqtut havakttiliriam 2,300 Inuit FTEs.

GN-kunnut Inuit havaktunut nampangit uqaqtauyut inungnut pingahunguraangat tatqirhiutit *Pinahuaqtuq Havaktinga Kavamatkunni* (TRPS) uqaqtauyuq.

GN Nakuuyumik Piyuq Ukununnga Inuit Havaktunut Tikinnahuarutingit tikiutiyangillu

GN piyait [90pusantnguyuq](#) naittumik tikinnahuarutingit uuminnga 2,040 Inuit FTEs. Uumani Qiqailruq 31, 2020, GN havakttiliqtut [1,834.72](#) Inuit FTEs ilihimayaungittumik havaktukhamiklu havaangit, ittuq 205 Inuit FTEs naittumik tikinnahuarutinginnut.

GN pingitait Inuit havaktunut tikiutiyangit uumani havaktunut katimayiinginnut. Kihimi, nakuuqpiaqtumik piyuq malruukni katimayiinginnut:

- Ayuittiaqtut (95pusantnguyuq uuminnga tikinnahuarutingit piyait)
- Ayuirharhimayuq ikayuqtiiyuq ayuittiaqtumut (92pusantnguyuq uuminnga tikinnahuarutingit piyait)

Inuit pipkaidjutigiyait ittuq 50pusantmik humaangittuq angikliyuumiqtuq uuminnga [48](#) Inuit FTEs taimaa Qiqailruq 31, 2019. Imaatut ittuq GN nakuuyumik piyuq pihimagiami Inuit pipkaidjutigiyait, angikliyuummiqtilluni qaffiuyut FTEs unalu qaffiuyut havaangit kavamatkunni.

Havakinga./ Kavamatkut Timiqutigiyangit	IEP Naittuq Tikiutiyangit (FTEs) Tikitpan Qiqailruq 31, 2020				Pilluarhimayuq TRPS Nampangit Uvanga Qiqailruq 31, 2020		
	Attautimut Havaaghat	Havaakhat Havaktikhaghimajut	Inuit Havaktut	%	Havaakhat Havaktikhaghimajut	Inuit Havaktut	%
Nunaliningni Kavamatkunillu Pivikhaqautikku	452.00	297.00	131.00	44%	318.00	137.00	43%
Pitquhiliqijikkut	91.80	71.80	59.00	82%	65.80	53.00	81%
Pivalliyuliqiyikkut Ingilrayuliqiyikkullu	142.00	117.00	70.00	60%	95.00	58.00	61%
Ilinniaqtuliqiyitkut	1,326.74	1,197.41	645.53	54%	1,176.74	564.74	48%
Kavamaliqiyikkut	84.00	73.00	58.00	78%	60.00	48.00	80%
Avatiliqiyitkut	142.00	95.50	46.00	48%	90.00	44.00	49%
Kiinauyaliqiyitkut	220.00	150.00	64.00	43%	156.00	63.00	40%
Inuliriyikkut	236.84	181.00	113.33	63%	190.37	120.37	63%
Aanniaqtaliliqiyitkut	1,205.01	754.00	424.10	56%	695.21	345.54	50%
Havaktuliqiyikkut	112.00	84.00	50.00	60%	73.00	42.00	58%
Maligaliqiyitkut	389.00	280.00	131.00	47%	285.00	124.00	44%
Nunavunmi Inirnirit Iliharviat	247.77	155.00	87.00	56%	162.27	90.27	56%
Nunavut Igluliqiyiryuatkut	123.00	102.00	41.00	40%	86.00	36.00	42%
Qulliq Alruyaqtuqtuqtunik Ikumadjutiitkut	207.40	195.40	102.40	52%	179.80	89.80	50%
	4,982.59	3,753.00	2,020.36		3,633.19	1,815.72	
Piqangittuq Inuinnait Havaktut Ihumaliurutimut							
Ilitarijauhimajut Uqauhikkut Maligaq	43.00	33.00	17.00	52%	34.00	18.00	53%
NBCC-kut	6.00	5.00	2.00	40%	4.00	1.00	25%
ATTAUTIMUN	5,031.59	3,791.11	2,039.36	54%	3,671.19	1,834.72	50%

Nakuugiyaualluaqtuq Havakvingit Nakuuyumik Piyuq

Pingahut havakvingit/kavamatkunni timiutigiyait piyait qaangiutigiyailluuniit tikinnahuaqtamiknik uumanii Qiqailruq 31, 2020:

Inuit Havaktunut Tikinnahuarutingit uumanii Qiqailruq 31, 2020					
Havagvik	Havagvik Turaaqtauyuq	Inuinnarnik Havaktitiyut	Aalakiigutaa Qitqani Turaaqtauyut ukualu Havaktitaulaqtut	pusantinga Inmi Tikinahuarutaa	pusantinga ukua Atautimun GNkut Ihuanginira
Nunalingni Kavamatkunillu Pivikhaqaautikkut	131	137	+6.00	105%	
Pitquhiliqjikkut	59	53	-6.00	90%	3%
Pivalliyuliqiyikkut Ingilrayuliqiyikkullu	70	58	-12.00	83%	6%
Ilinniaqtuliqiyitkut	643.53	564.74	-78.79	88%	39%
Kavamaliqiyikkut	58	48	-10.00	83%	5%
Avatiliqiyitkut	46	44	-2.00	96%	1%
Kiinauyaliqiyitkut	64	63	-1.00	98%	0.5%
Inuliriyikkut	113.33	120.37	+7.04	106%	
Aanniaqtaliliqiyitkut	424.1	345.54	-78.56	81%	38%
Havaktuliqiyikkut	50	42	-8.00	84%	4%
Maligaliqiyitkut	131	124	-7.00	95%	3%
Nunavunmi Inirnirit Iliharviat	87	90.27	+3.27	104%	
Nunavut Igluliqiyiryuatkat	41	36	-5.00	88%	2%
Qulliq Alruyaqtuqtuqtunik Ikumadjutiitkut	102.4	89.8	-12.60	88%	6%
hivuani- atautimuugutaa	2,020.36	1,815.72	-204.64		
<hr/>					
Piqangittuq Inuinnait Havaktut Ihumaliurutimut					
Ilitarijauhimajut Uqauhikkut Maligaq	17	18	+1.00		
NBCC-kut	2	1	-1.00		.5%
ATTAUTIMUN	2,039.36	1,834.72	-204.64	90%	

- 1) **Inulirijikkut** qaangiutigiyait tikinnahuaqtamiknik uuminnga **7 Inuit** FTEs. Ilangit qanuriliurutingit atuqtauyut angikliyuumiriami Inuit havaakhat ilaliutiyuq:
 - 8nguyut nutaaq Inuit havaktut havaktiullaktunik hivumuutqiriami quulitqiayayumut havaamulluuniit angikliyuumiutigiami
 - Atauhiq havaaq Maligalirivikmi havakvingani pipkaidjutiyuq havaaniktittut ihariagiyaugaangata havaktitauliqpagainnik
 - Pingahut nutaat havaktut pipkaidjutiyuq havaaniktittut
 - Hitamat havaktut HR-kunnit maniktaqtut ayuirhaqtut
 - Havaqatigiikhutik ukununnga NAC angikliyuumiriami llamiknut Nakurudjutinga havakvinganut

- Atauhiq havaktuq hivuliqtiniqmut ayuirhaqtuq havaaniktut uumani ITA atan'nguyaq
- 2) **Nunalingni Kavamatkunnili Pivikhaqautikkut** qaangiutigiyait tikinnahuarutingit uuminnga **6 Inuit** FTEs. Ilangit qanuriliurutingit atuqtuyut angikliyuumiriami Inuit havaktunut ilaliutiyuq:
- Havaktittiyuq Inuit Havaktunut unalu Ikayuqtiiyuq Atan'nguyaq
 - Plqaqtuq 9nik nutaanik iluanit munarhi ayuirhayuq
 - Iliuraqtiliqtut nuutiqtauniq havaakhat hivumuqtiriami Inuit
 - 22 Havaaniktittiyuq piliuqtauyut uumani 2019-20 himmiriami akuniraaluk ihariagiyaupat havaktittiyut havaktingit naluyumut qanuraaluk havaktitauyakhaq
 - CGS Ayuirhayuq Pinahuarut ihuarhaqtauyuq Apitilirvia 2019mi ihumagilluaqtauyuqlu Titirarhimaninga Angirutiup 23
 - Atuliqtitauyuq kikliqaqtuq akimanahuarutit to angikliyuumiqtuq Inuit havaktunut
 - Tadja piqaqtuq hitamanik CGS havaktingit Ilihainiqmut Havaguillakhimaniaqtuq
 - Pingahut Maligami Pinahuarut
 - Atauhiq Numiktiriyiit Pinahuarut
- 3) **Nunavut Ilihariaqpaallivinga** qaangiutiyuq tikinnahuarutingit uuminnga **3 Inuit** FTEs. Ilangit qanuriliurutingit atuqtuyut angikliyuumiriami Inuit havaktunut ilaliutiyuq:
- Inuit havaktut CSA angayukhiyuni atan'nguyat
 - Havaaniktittiyuq havaktukhamik FTEs Havaktuliriyiitkunni
 - Tadja piqaqtuq pingahunik havaktingit uumani Hivuliqtikhanut pinahuarut
 - Naunaipkainiq, Tuhaqtipkainiq unalu Havaktugharhiuq havakvinga havaktittinahaqtuq Ihumaliurhimayuq Havaktugharhiuq Ayuittiaqtuq
- Malruuk havakvingit piliuqtuq hakugiktumik ihuarhainiq tikinnahuaqtamiknut uumani Qiqailruq 31, 2020:
- Kiinauyaliriyiitkut - (98pusantnguyuq tikinnahuarutingit, naittuq atauhiinnarmik Inuk FTE)
 - Environment - (96pusantnguyuq of tikinnahuarutingit, naittuq malruinnarnik Inuit FTEs)
- Malruuk havakvingit piqaqtuq angiyumik nutqarvik ukunanit nampanginni naittumiklu tikinnahuarutingit uumani Qiqailruq 31, 2020. Atauttimut hapkuat havakvingit piyut uumunnga 77pusantnguyuq GN-kunnut atauttimut nutqarvik nampanginnik unalu Qiqailruq 31, 2020 tikinnahuarutingit:
- Ilinniaqtuliriyiitkut - (88pusantnguyuq tikinnahuarutingit, naittuq uumannga 78.79 Inuit FTEs)
 - Munarhiliriyiitkut - (81pusantnguyuq tikinnahuarutingit, naittuq uumannga 78.56 Inuit FTEs)
- Naunaiyainiq uumannga tikinnahuarutingit, ilakungit havakvingit/kavamatkunni timiutigiyait piyait:
- Justice - (95pusantnguyuq of tikinnahuarutingit, naittuq uumannga 7 Inuit FTEs)
 - Pitquhiliriyiitkut - (90pusantnguyuq tikinnahuarutingit, naittuq uumannga 6 Inuit FTEs)
 - Nunavunmi Igluliqiyiryuakkut - (88pusantnguyuq tikinnahuarutingit, naittuq uumannga 5 Inuit FTEs)

- Qulliq Alruyaqtutunik Ikumajjutiit - (88pusantnguyuq tikinnahuarutingit, naittuq uumannga 12.60 Inuit FTEs)
- Havaktuliriyiitkut - (84pusantnguyuq of tikinnahuarutingit, naittuq uumannga 9 Inuit FTEs)
- Pivalliayuliqiyikkut Ingilrayuliqiyitkullu - (83pusantnguyuq tikinnahuarutingit, naittuq uumannga 12 Inuit FTEs)
- Kavamaliqiyikkut - (83pusantnguyuq tikinnahuarutingit, naittuq uumannga 10 Inuit FTEs)

Inuinnarnik havaktitauyut havaakhatigut qanuriniini

GN-kut naittut ukuninnga Inuit Havaakhat tikiutikhangit tamainnit havaakhanit. Kihimi, nakuuqpiaqtumik piyuq malruukni katimaiinginnut:

- Ayuittiaqtut (95pusantnguyuq uuminnga tikinnahuarutingit piyait)
- Ayuirharhimayuq ikayuqtuiyuq ayuittiaqtumut (92pusantnguyuq uuminnga tikinnahuarutingit piyait)

Inuit Havaktunut Tikinnahuarutingit tikiutiyangillu				
Havaakhat Qanuriniit	Havaakhat Havaktikhaqhimajut	Inuit Havaktut	%	
Atan'nguyat	37.00	16.00	43%	
Angajukhiit Atanngujat	151.00	36.00	24%	
Akunrani Atan'nguyat	382.00	120.00	31%	
Ayuighattiaqhimayuq	1,419.00	425.00	30%	
Laisiqangittut	729.90	490.13	67%	
Ayuqhettiaqhimayut				
Titiqqiqinirmut Ikajuqtı	1,072.21	952.23	89%	
Attautimun	3,791.11	2,039.36	54%	

TRPS Nampangit				
Uvanga Qiqailruq 31, 2020				
Havaakhat Qanuriniit	Attautimut Havaaghat	Havaakhat Havaktikhaqhimajut	Inuit Havaktut	%
Aulapkajit	41.00	29.00	13.00	45%
Angayukhiit Atannguyat	181.00	138.00	28.00	20%
Akunrani Atan'nguyat	499.00	372.00	103.00	28%
Ayuittiaqhimayut	1,948.63	1,423.03	405.03	28%
Laisiqangittuq Ayuighattiaqhimayuq	1,100.33	736.23	450.07	62%
Titiqqiqinirmut Ikajuqtı	1,371.98	982.92	835.63	85%
Attautimun	5,141.94	3,671.18	1,834.72	50%

Ilaguinauninganik Ilituqhainiq: Tikinnahuarutingit Uumannga Nutaaq Inuit Havaakhat		
Uvanga Qiqailruq 31, 2020		
Havaakhat Qanuriniit	Inuinnait Havaliqtukhat Qiqailruq 2020mi	Hivunikhangit
Aulapkajit	3.0	81%
Angayukhiit Atannguyat	8.0	78%
Akunrani Atan'nguyat	17.0	86%
Ayuighattiaqhimayut	20.0	95%
Laisiqangittuq Ayuighattiaqhimayuq	40.06	92%
Titiqqiqinirmut Ikajuqt	116.61	88%
Attautimun	204.64	90%

Tamainnit Qun'ngiaqtamiknik

- Atauttimut Inuit havaktunut ittuq uumani 50pusantnguyuq.
- GN piyait 90pusantnguyuq naittumik tikinnahuarutingit uuminnga 2,040 Inuit FTEs.
- Uumani Qiqailruq 31, 2020, the GN havaktittiyut 1,834.72 Inuit FTEs nalunaqtunik unalu ihariagiyaukpat havaktukhaq havaangit, ittuq 205 Inuit FTEs naittuq tamainnnit tikinnahuarutingit.

Uumani 2019-20, GN-kunnut qaritaulyaliriniqmut ayurhaqtitayuq ayurnaqtumik ihuirutigiyut qaritaulyanik nunavunmi tamainni, pipkaidjutiyuq tuuliirutimik havaaniktittigami Inuinnarnik.

Amaaqtaarniq Ilihaidjutit Pinahuagutit

Amaaqtaarniq Ilihainiqmut Pinahuarut maniktittiyut akuniraalukmut Ilihariaryuumivingit Ilihainiqmut havaguillakhimanahuaq ukununnga GN Inuit havaktingit uukturumayut ayurnaqtunut havaktikhamik pigiami havaangilluuniit GN-kunni. Inuit GN havaktingit uuktuinnarialgit uumunnga Amaaqtaarniq Ilihainiqmut Pinahuarut— humaangittut naluyuq qanuraaluk havaganuaq, havaakkhalik, unaluuniit ihariagiyaukpat havakttittiyut—pigumitkut pitaarninganganut. Una pinahuarut piliurhimayuq piyyariami ayurhautingit ukununnga Ilihariaryuumivingit Ilihainiqmut pittaqaqtunut Inuit havaktingit ikayuriamilu tamna GN fill ihumagilluaqtauyuq havaangit ayuittiaqtunut Inuit havaktingit. Angiqtayut ilauyt manikharniaqtut aadjikutariyaanut akiliuhiarutinganit Ilihainiqmut havaguillakhimalirumi.

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**INUIT HAVAKTINGIT
ANGIQTAYUQ
UUMUNNGA
AMAAQTAARNIQ
ILIHAINIQMUT
PINAHUARUT**

Uumani 2019-20, qayagittiaqtumik ihivriurniq uuminnga Amaaqtaarniq Ilihainiqmut Pinahuarut Maligaq piyait. Ihuarhainiq maligamut piliuqtauyuq hivituriami piinariaqlaqiniq uumunnga Amaaqtaarniq pinahuarut ikikliyuumirhugu piyyarhugulu ayurhautingit Inuit havaktingit face when pursuing Ilihariaryuumivingit Ilihainiqmut. Ihuarhaqhimayuq maligaq pipkaidjutiyuq amihumik uuktuqtunik. Uumani Qiqailruq 31, 2020, piqaqtuq 14 angiqtayut uuktuutit havaktukhanik Ilihariaryuumivingit ilihainiq aadlatqiini iliharvikyuanginni ilihariaqpaaallivikmilu. Tamna 14 Inuit havaktingit are pilqitait aadlatqiinik ilihainiqmik, hanayuliriyiini, havavvikmi titiraqtiriliriyiit, inuuliriyiitkut, sikuuqtittiillu Ilihainiqmut. Una naunaitkutaq atiliurniq uqariiyaqhimayuq

pipkaidjutigiami Inuit iliharutinnginnik iniqtigtut havaaniktukhat ayuittiaqtumi ilihariayumilu havaangit GN-kunni.

Havaatigut Angiklivalialugit Ilihaidjutit

Tamna Havaamut Angikliyuumiqtuq Pinahuarut tuniyuq havaami ayuittait ukununnga Inuit GN havaktingit pigiamiknik ilihimaniq, ayuitaminik atuqtauyunik ihariagiayuuq nakuuyumik havaakhaq kavamatkunni. Naluyut qanuraaluk havaktukhaq, havaaniktuq ihariagiayukpat havakttitiyut Inuit havaktingit pingahunik ukiunik havaktut uuktuinnarialik ilihaidjutikhamut. Atauhillaat ayuiqhayamingnik titiraqtakhait ikinnikhanik tatqiqhiutini, hivitunikhauyuq tatqiqhiutini ihuaqtumik iliharvikhainik. Ilauyt piqaqtaaqtuq atahuqmiq pingahunut havaakhaq havaarigumayanganik ikayuqtauluni ukunanga Sivumuaqatigiit havaktingit.

Tamna Havakvingit uumannga HR tuniyait tamarmik pinahuarut ilauyt havaamut nampanga uumani HR akiliqtaillu tamaita aittuutingit akingit havaktilluni. Tamna havaktut akiliqtauhimmaarniaqtait

Akiliuhiahangit havaamini, ukunani lu angikliyuumiqtuq piinariaqaqtait, uumunnga havaktilluni.

Uumani 2019-20, malruuk havaktingit ilauyt pinahurutimi:

- Nunalingni Kavamatkunnillu Pivikhaqautikkut – Piqutinik Munariniq Titiraqtinga Kiinauyaliriyiitkunnut unalu Ikayutikhamut Havaktinga
- Maligaliqiyikkut – Kiinauyaliriyiitkut Havaktinga Havaktuliriyiitkunnut uuminnga Maligaq Ayuirhainiq Havaktinga

Angiklipakrhugu angikliyuumirlugulu ilihimaniq, ayuitaminik, atuqtamiknik uuminnga Inuit havaktingit, tamna pinahuarut ikayuqtaa GN havakvingit/kavamatkunni timiutigiyait pigiamikni Inuit Havaktunut Ihumaliurutingit pijatauyut.

Sivuliqtiksat Ayuiqhaqtut Pinahuarutait

Tamna Sivuliqtiksat Havakhutik Ilihaqtut Havagutit, pipkagauyuq taimanga 2001, tamna atahuqmin pingahunut ukiunut havakhutik ilihaqnit ikayurtuqninut taihimayumin ilihaiyi ihuaqhaqhimayuq iliharniqmun upalungaiyaut iligitlu inmigutlu ilihautit ilihautikhat. Ayuiqhayuq havakvingmi havaktuq havakhanikitauhimayuq ilihariangani ayuiqhayakhaminik havaakhanigianilu inikhigumi nakuuyumik ayuiqhautikhanut parnautit nakuuyumik ihivriuktauvakumi. Havaaq takuupkayuq tuniqhimajutiptiknik pitquhiuyunik *Pilimaksarniq-mi Pijariuqsarniq*-milu (pivalianiginik ayuruirutit tautukniqmit, ijuaqhiniqmit, uuktuqniqmit, akhuuqniqmilu) ihuaqtumik pijatauyumik pivalianigani amigainiginut nalaumaliriagani kavamani havaktut.

Atauhiq upluq-tamaat havagutit Sivuliqtiksat Aulapkaiyi piyauyuq ikayuqninut timiuyut, havakhutik ilihaqqtut, taiyauyt ilihaiyituvalu atanguyat tamaini ilihaqnikku tikihaidjutit. Havakviuyuq Havaktuliqiyinit havaaqtaqtut manikhaqtitaagani aulapkariaganilu una havaaq. Piqaqtuq amigainiqhani aipagutuaraagat maniknik atuqtukhanik ukiumi 1-miliatalamik aturiami havaklutik ilihariamikni havaami. Una ilaqaqtuq manik-haakhainik havaktut 16-nik ayuiqhayut, 25-tausitala atuni ayuiqhayuq ukiumi, ilihaqnikut aularutinulu akiligakhanik, Hivuliqtikhat Havaam Aulaniganik Munariniganiklu akiligak-hat Hivuliqtikhat-nilu Ihuaqhajiyikham manikhaakhainik. Atugitut mangit utiqtitaiyuitut havaviknut nutaugitulu tukliqmut ukiumut.

Taimannga pigiaqnianit, 38 Inuit atuttiqaqtumik iniqtat tamna ilihaidjut.

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**SIVULIQTIKSAT-
mint
ANIGUUQHIYUT
ATULIQNIGANIT**

Ilauhimaaginaqniget Sivuliqtiksat-mi ilihaqqtut Qiqailruq 31-mi 2020-mi			
	Iniqhiyat ayuiqhayamiknik	Iniqtiqhimaittut Havaaghanut Ayuirhayut	Attautimun
GN-kuniitut huli	29	13	42
Atan'ngujat	24	23	47
Ayuittiaqhimayut	14	6	20
Attautimun	38	29	67

Qiqailruq 31-mi 2020-mi, hitamauyut Sululiqtiksat-mi ilihaqqtut uvani havaami:

- Ataniyuq Ilihaqvikni, Havakviuyumi Ilihaqtuliqiyinit, Qamaniqyuami
- Atanguyaq, Niuvaayait Havauhiini, Havakviuyuq Nunagiayayuni Kavamanilu Ikayuutinik, Iqalukni
- Hanayakhanik Ihuaqhajiyi Ilihaqtuq Nunagiayayuni Kavamanilu Ikayuutinik, Mitimalikmi
- Inuit Havliriagani Upalugaiyaunmik Munariyulaktuq, Quliq Alruyaqtutiliqiyit Kuapariisiuyumi, Qamaniqyuami.

Sivuliqtiksat Ayuiqhaqtut pinahuarutit initqunut kinaungmangaata



Steven Curley, Sivuliqtiksat-mi
Ilihaqnigmit Aniguqhiyut

Apitilirvia 25-mi 2016-mi, Steven Curley aulaqtiriaqtaa ilihautikhani Havakviuyumi Ilitquhiliqiyini Inuujuhiqniklu Iqalukni Maniknik Ukiumi Atuqtukhanik Ilituqhaisiuyaamini Ilihaqnigmi Ubluirvia 2019-mi nakuuyumik iniqhiyut aturiaqaqtunik ilishaqtami upalugaiyainikut tikuaqtauvlunilu turaaqvikhami inikhami iniqaqtitauliqhuni Umiumi Maniknik Atuqtukhanik Ilituqhaisiuyaamini.

Ilihaqniriyamini, ikayuqtuqnigit qatangutainit havaqatigiyainilu, Steven ilihimayut qanuq pivaliayaagani havakviyuup pigahuni ukiuni manikhaat akiligakhalu nalautaariami, nalautaaqtauluaqtut, akituyuniklu upalugaiyaqniqmik, pivalianiganiklu naunaiyautit akituniginik unipkaanik. Ilihaqtaminik iniqhihimalirami, Steven quviahuliquq alianaqtumi nutaami inikhami havaami.

Pipkaihimaaginaqniqmik Inuit Havaliriagani Havaani

Takuupkaivaaliqniq Niuvigauniganiklu Havaat

GN-kuni tamaini hivuniqhijutit iliturijutikhat tuniyauvaktut aipaagutuaraagat malruiqtuqhugiluniit ukiumi uuktuquivlutik Sivumuaqatigiit-kuni Inuit havaliriagani havauhiyunik. Havaakhat takuupkaqnigrit Sivuliqtiksat-mi ilishaqtukhanik takuupkaqtitaulyu GN-kut qaritauyami qungialiugaini, Ukiuqtaqtumi tuhagakhani alruyaqtuqtunilu TV-mi tamaini Nunavumi ilitariyauhimayuni uqauhiqni. Sivumuaqatiriit-mi havakviuyumi havaktit uqaqhimagulu akhuerutigivilugit Inuit havaliriagani havauhiyunik GN-kuni havaktinut havakviyunulu.

Akhuurutauyut Havaani

Ilikuuqtut havakviuyut qauyipkaiyut ilauyumaniriyamiknik ukunani havaani ikitut nuutqaqhimaguluniit havaktiqatiaginiqmit, pivikhaqatiaginiqmit ayuqiqturiagani havaktut, atuqtut havaguiqtunik ahiinklu pijutinik. 2019-mit 2020-mut, qaritauyami quqilrijut akiraqtuiyuq GN-kuni qaritauyaliqjutainik QALAKYUAQNIQLU-19 aaniarut aktuqniqaqtuq pipkainiganik ukuniga havaaniklu.

Naunaiyaqnit Havaaguyut

Aulaqtihaaqniganit, Inuit havagiomi havaat takuupkaiyut nakuuyunik aulanikhainik. Sicumuaqatiriit-ni havaktut qaguguraagat ihivriuqhivaktut havaanik nalunairiagani ukua nakurutaukmagaa.

Kangiqtuarumaguvit

Hivuniqhivaalirutit pijutauuyut Sivumuaqatiriit-mi Inuit Havaliriagani havaani havauhiqnik, ayuinikhainik, pitquhiinik, aturiaqaqtuniklu naniyaulaatut uvani:

Sivumuaqatiriit Training Initiatives -mi:

<https://www.gov.nu.ca/in/human-resources/information/sivuliqtiksat>

Amaaqtaarniq:

https://gov.nu.ca/sites/default/files/amaargtaarniq_ed_leave_program_policy_1 - ikt.pdf

Sivuliqtiksat Ayuiqhaqtut Pinahuarutait Ilihairutikhaq:

https://www.gov.nu.ca/sites/default/files/sivuliqtiksat_program_guidelines-ikw_2.pdf

Havaatigut Angiklivalialugit Ilihaidjutit:

<https://gov.nu.ca/human-resources/information/career-broadening-program-guidelines>

Inungnun Ikayuktiuyut Ayuiqhautikharnik

Kavamani Havaktun Ayuiqhaniginik (PST) havakviyuq ihuaqhajiyit kavamani havaktut ayuiqhajutikhainik atulaaqtunik GN-kuni havaktunit, aalatqiilu ayuiqhanikut katimaniginik, ilihautinik, hivuniqhiviuyunik, atuniituni pijutinik havaanik.

2019-mit 2020-mut, PST-kut pipkaiyut havakvikmi ilihaqniqmik ayuiqhajutikhainiklu kavamani havaktut, ilihariamilu pivalajutiniklu ilihautinik; Inuinaqtut, French-titut, Qavlunaatulu uqauhiqnik ayuiqhajutinik havaanik; ilitquhiqmik qauyivaalirutinik havaktulu qauyivaaliriagani havaanik; ijuaqhijutiniklu havaamik; Hivuliqtikhanut-lu Hivuliqhuqniqmik Pivalianikut Havaamik, ikayuqtuqhutiklu havakviuyunik havitiyaagani naunaitunik ayuiqhajutinik turaaqviuyuni havaani ukunani nanminik havakvikmikni. Havakviyuq ilauhimayuqlu havaanik takuupkaqtitivikmi atuqtitpaaliriagani ayuiqhajutikhat atulaaqtut qahaktut taja hivunikhamilu GN-kuni havaktinit.

Ajuiqharnikkut Ajuikjuummriamingniklu Iliharutit

2019-mit 2020-mut, atautimut 111-guyut ilihautit pivalajutilu ilihautikhat haavitauhimayut 730-nut ilauyunut humiliqaa pigahuni nunani Nunavumi. Ilait nutaat ilihaidjutit ilauyat:

- Ihumaliuqhimajut Uqaqatigiingniq
 - Havaktitiukharnik Ajuitiarutikharnik Havagvingmi
 - Maniliqinikkut Maniliqingituniklu Atuqtaujukharnik Atanngujangit
 - Havaaghanik Ataniqtuqtuiyut
 - Ihirutaujunun Ihuaqhainiq
 - Titiragianganik Naunaitunik Uqauhirnik
 - Nunavut Ingilraaqnitait Ataniqtuqtuiyullu
 - Havaguinqiaqhimayunut Hivunkhaliurniq
 - Qaritauyaliqijutinik ayuiqhajutit: Qaritauyat Tungaviinik, Microsoft Excel-guyuq, MS Office 365-lu
- 111**
AJUIQHARNIKKUT
AJUIKJUUMMIRIAMINGNIKLU

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ILAUYUT

PST-kut pihimayulu *Uqausivut*-mi manikhaanik Havakviyumiit Ilitquhiliqiniqmik Inuujuhiqniklu atuqtitiyaagani ilihautinik pivalajutiniklu ilihautinik Inuinaqtut, French-titut hivuliqmi havauhiqmi; mamiani, ukua ilihautit aturuiqtataukmata pijutauniganit QALAKYUAQNIQ-19 aaniarut.

Tamaini, atautimut 25-guyut ilihautit aturuiqhimayut QALAKYUAQNIQ-19-mit atuquyaugitut Qiqaillruq 2020-mi.

2019-20 Ajuiqharnikkut Pivallialiuqnikkullu Iliharutit				
Avikturnia	Qafiuunigiti Ayuiqhaajutikhat	Ilaayut	Inuit	Inuinnaun gittun
Iqaluit	45	335	84	251
Kitikmeot	20	99	39	60
Kivalliq	21	122	58	64
Qikiqtaaluk	17	93	63	30
Qaritaujakkut	8	81	25	56
Attautimun	111	730	269	461
		Pusaunit (%)	37%	63%

Pitquhikkut Kangiqhidjutit Ilihairutikhaq

GN-kut ilitaqhiyut Inuit inuujuhiini atuqtunik tungaviuniginik manihimayunik, upitpaktunik, kiujutiqaqtuniklu kavamauyumi. GN kut havangniaqhimayaat piyaami ilihaidjutikhat havakviitlu nakuuqpiatqumik ihuaqtikhainniklu talvuuna *Inuit Qaujimajatuqangit* Inuit hivunikhalirutikhainnutlu.

Iltquhiqmik Qauyivaaliriagani Havaaq (COP) katimanigit pipkaiyut GN-kuni havaktunik atutakhainik ilitaagani inuujuhiqmik ilitquhiqmiklu Nunavumi ikayuqtuqlugilu havaktut ilaliutiyaagani IQ-guyuq ISV-lu ukuani havakviuyuni. Ajuiqhajukhat:

- Kinguliit Nunavut;
- Inuit Inuuqatigiingnikkut Akhurutigiyangit;
- *Nunavumi Agiqatiriigut* unalu
- Inuit pitquhikkut hulilukaagutit.



2019-mit 2020-mut, 21-guyut COP-mi katimanigit atuliqniginik ihuaqhaqhimayut, 123-guyulu havaktut ilauhimayut. Maluuk inuaqhitiaqhimayuk “Inuuqatiriinniq-mi: Inuutiaqniqmik Hiviliqhuqniqmiklu” ayuiqhaviuyuk upaluaiqtauyuq ikayuqtqaqtunik Havakviuyumit Iltquhiliqiyinit Inuujuhiqniklu. Pigahuut COP-mi katimanigit aturuqtauhimayut QALAKYUAQNIQ-19-mit atuquyaugitunik Qiqailruq 2020-mi. Atautimut, 39%-guyut amigainigit ilauyt Inuinait.

“Quanaqutit nakharavit Iniqniuyumik apiqutiqariaptikni ilitpaaliriaptiknilu ukuniga Inuit ihumagiyanik.” -uqauhiq ilaayumit uvani Iltquhiqmik Qauyivaaliqniqmik katimaniqmi Kagiqliniqmi, Imaruqtirvia 2019-mi. Piksaliuqhimayut haumikhianit taliqpianut: Elder Levinia Brown, Natasha Tooke, Jessica de Guzman, Maria Lacson.

2019-20 Iilitquhiqnik qauyivaaliriagani katimanigit				
Avikturnia	Qafiuqit Katimanigit	Ilaayut	Inuit	Inuinnaun gittun
Iqaluit	6	80	31	49
Kitikmeot	5	13	3	10
Kivalliq	5	17	6	11
Qikiqtaaluk	5	13	8	5
Attautimun	21	123	48	75
		Pusaunit (%)	39%	61%



Kagiqliniqmit Iniqniuyuq Levinia Brown uqaqtut ukuniga ilitquhiqmi atuqniqaqtunik Inuit hanauyaagini Iilitquhiqmiq Qauyivaalirutinik katimaniqmi Imaruqtirvia 2019-mi.

Havaktit Ilittuqhautait Ilihairutikhaq

GN-kut tuniqhimayut ilagani Inuit inuujuhiini atuqtunik *Tunnganarniq*-mi una havakviuyuq ilranaitaagani, tuyuqmiviutiariagani, ilaliutiniqmiklu Nunavumiunik, havaqatiptiknik, ahiiniklu. Hamna iniktiqtaaqtuq pigumik ublumimujt ihuaqtunik kangiqhidjutkhainnik ikayuutikhainni havaktiinnut tamainni Nunavut Kavamainni.

Havaktut Qauyivaaliriagani Havaaq (EOP) katimanigit pipkaiyut GN-kuni havaktunik atuqtakhamik ilitaagani GN-kut aulaniginik timiuyumilu ilitquhiinik, havaktut ayuiqhayaagani atuqtakhainik ikayuutikhainiklu ikayuuhiakhainiklu qahaktunik nutaanik havaktinut. Ajuiqhajukhat:

- GN pitqujaujut;
- Aanniaqtailinikkut Qajangnaittumiklu;
- akiliuhiaqutit Ikayuutilu
- ilihaqpaallirniq pivalliajullu.

EOP-mi katimanigit pipkagaujut GN-kuni havaktunit atuqnigani ukiup tamaini pigahuni nunani Nunavumi. Kangiqhipkaidjutini pidjutiniaqtut ilinniaqviinnakni, tiivikkutluunniit. EOP-mi katimanigit hivuliquhuqtauyut GN-kuni havaktunit pulaaqtiqaqhutik uqaqtinik amihunit havakviuyunit.



“Quanaqpiaqutit aqliknaqtumik qauyipkainiqmik pipkaigavit. Ukua malruuk ubluuk hivuniqhivutiqaqtuuk. Ilihaqniq anianakanhitthimayat. Nakuuyut atuqhimagut qanuriliuqatirigutlu hulijutinik piqamat. Qauyivaaliraagapta, nakuutqiymik pivaktugut, quanaqutit una ihuaqharakni,” titiraqhimagut ilauyt Ilitquhiqmik Qauyivaalirami katimaniqmi Kagiqliniqmi Imaruqtirvia 2019-mi. Piksaliuqhimagut

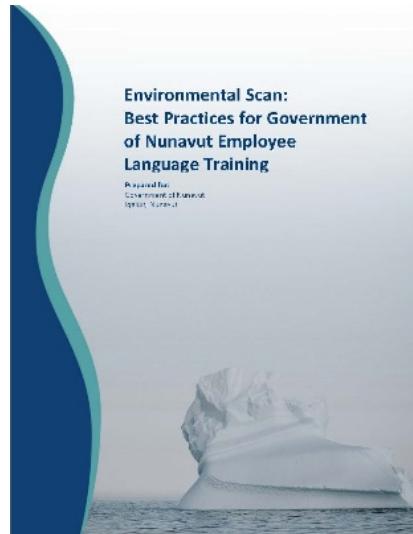
2019-mit 2020-mut, atautimut 20-guyut EOP-mi katimanigit iniriiqhimagut 83-guvlutiklu havaktut ilauhimayut. Maluuk katimanigik aturuiqtauhimayuk QALAKYUAQNIQ-19-mit atuquyaugitunit Qiqaillruq 2020-mi.

2019-20 Havaktut qauyivaaliriagani katimanigit				
Avikturnia	Qafiuqit Katimanigit	Ilaayut	Inuit	Inuinnaun gittun
Iqaluit	5	51	33	18
Kitikmeot	6	7	2	5
Kivalliq	4	12	1	11
Qikiqtaaluk	5	13	8	5
Attautimun	20	83	44	39
		Pusaunit (%)	53%	47%

Uqauhiliriniqmut Ilihaqpaalliqtaghat

2019-mit 2020-mut, PST-guyuq manikhaqhimayuq ilaganit Uqausivut-mi Upalugaiyaunmit munariyaanik Havakviuyup Ilitquhiliqiyinit Inuujuhiqniklu, ilagiyaanik HR-kut taja ukumi atuqtukhanik manikni Inuinaqtut uqauhiqnik ayuqhaniqmi. Una agikligiaqtuq manikhaaq 2019-mit 2020-mut upalugaiqtauhimayuq aturiagani imaa:

- pipkaiyaagani ilihaqniqmik pivalianiqmiqku ilihautinik Inuinaqtut French-titulu GN-kuni havaktut atuqkahainik hivuliuyumihavaami (kihani una aturuiqhimayuq QALAKYUAQNIQ 19-mit);
- titiraqlugit tuniuqhaklugilu Inuinaqtut ilihautikhath (unalu aturiaqhimayuq QALAKYUAQNIQ 19-mit);
- nuuptiklugit ayuitiarutinik pivalianikut ilihautinik uqauhiit Inuinaqtut (inikhimaliqtuq) unalu
- manikhaqtilugu havakviuyuq ilituqhaqniganik unipkaamik uumiga uqauhiqmik ayuqhaniqmi havaanik pivalaniqhaini hivunikhami GN-kuni uqauhiqmik ilihautikhanki havaanik (iniquimayuq).



Atuqtilugu ukiuq, PST-kut havaqatiqahimayulu Havakviuyumik Ilitquhiliqinikut Inuujuhiqniklu naunairiagani nakuuniqhanik pigiarutinik havauhiqniklu hatqiriagani pipkariaganilu uqauhiqmik ilihautikhanki havaanik atuqtakhainik Havakviuyumi Ilitquhiliqinikut Inuujuhiqniklu 2020-mit 2021-mut. Inuinqtut French-titulu ilihautit upalugaiqhimayuugaluit atuqtakhat ukumi 2020-mi kigiani kiguvariaqhimayut aturuiqhimavlutiklu aktuniganit qaritauyami qupilrijutimit QALAKYUAQNIQ 19-milu atuquyaugitunit.

Ayuittiaqhimayunik Ilihautikhainik Pinahuarutit Pivalliadjutikhainik Manikhat

GN-kut ilitaqhiyt atuqniqatiaqniganik pipkaiyaagani havaktut iluingaumayunik ayuqhajutinik havaanik pijutauyunik havaami atuqluaqtunik qauhimaniqmk ayuruirutiniklu inmigut ilihaqhmaaginaqniqmit. Taimainigani, Ayuqhajutini Manikhaakhat iniquimayut pipkaiyaagani

ilagiarutikhanik ayuiqhajutinik atuqtakhainik GN-kuni havaktut. PST-guyuq turaaqviuyuq munariniganik Ayuiqhajutini Manikhaakhanik naunaiyaqhugilu havaat atulaaqtut aipagutuaraagat atuqataqnigini.

2019-mit 2020-mut, 1-miliatala ukiumi atuqtukhaq tuniyauhimayuq manikhaqtitagani agiqtauhimayut atulirumayaayut GN-kuni havakviuyunit naunaitunik ilihautikhanik havaaniklu pivalianikut. Tamaini pijutauluaqtuq ukuniga manikhaani GN-kuni havaktu pivaliayaagani nutauniqhanik, havaami atuqnipaqtunik ayururiagani ihuaqhivaalirutikhanik nakuuniginik havaat ikayuutilu pipkagauayut amigaiqpaaliriaganiluniit nutauniqhanik ayugijutiniklu qauyimaniqinik.

2019-mit 2020-mut, PST-kut pihimayut 25-nik ayuiqhanikut atulirumayaayunik iinit (8) havakviuyunit inuilo timigiyaninit ihivriuqtauuhimavlutik nalunaiyaqtauvlutiklu havaqatiriinit havakviuyunit kamitiuyumit. Ukunanga, 17-guyut ayuiqhajutikhat atulirumayaayut saivanit (7) havakviuyunit inuilo timigiyaninit agiqtauhimayut, ukualu:

- Nutaqiqijutinik Ayuruirutinik Ayuiqhajutinik (Aaniaqtailinikut)
- Tuqugayuliqiyit Ayuiqhaniga (Apiqhuiyuliqiyini)
- Ilitariyahimayuq Maniliqinikut Ayuiqhajutit (Ilitquhiliqinikut Inuujuhiqniklu)
- Ulaasiqnikut Ikayuutinik Qaritauyami Ayuiqhaniqmik (Qatangutiriinut Ikayuutinik)

Atautimut, avatqumayut 164-nit havaktut (97-guvlutik inuinait) ilauhimayut ayuiqhaniqmik manikhaqttauuhimayumik ilagani Naunaitunik Ayuiqhaniqmik Havaamiklu Pivalianikut manikhaamit.

Ajiuqhaqnikkut Pinahuaruti

GNkut ayuittunit pinahuarutimut pidjutiqaqpiaqtuq hapkununga Inuit pitquhiinun. Atuqtilugu iayuqiqtuinikkut uqaqtatirigutiqapaktut hunanikliqaa ihuaqhayaagani nutaguqtiklugilu iniqtigakhat uqauhiuyutigut atuqhima-yunik inuhiqmi qauyimayaayuniklu. Uqaftyiniq havagitit atuqtakhat ilalgit tuhagakhat taiguat atuni tapkunani Nunavutmi aturialgit uqauhiit tamaitalu havagutit atugakhat tapkunani Inuktut tamnalu Inuktut.

2019-mit 2020-mut, 21-guyut ijuaqtauyut ijuaqhiyulu ilauhimayut ijuaqkhanik havaami, ijuariami inuuqatiritaqniq ihumagiyaqaqtuq atautimit amigaitqiyankuniit talimani ijuaqtaujutikhani:

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**IJUAGAKHAT
IJUAQHIYULU**

- Inuit Inuuqatigijengnikkut Akhurutigiyangit
- inungmiujaangat:
- hivulirhungniq
- naunairiikhimayunut
- Hivuliqtikhanut Hivuliqtikhanik Pivalladjutikhanik Pinahuaruti

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**HAVAKTUT
PIHIMAYUT
NAUNAITUNIK
AYUIQHAJUTINIK**

Hivuliqtikhanut Hivuliqtikhanik Pivalliadjutikhanik Pinahuaruti

GN-kut uuktuqtuut *Qanuqtuurniq*-mik (ihuaqhaitialaaliqhutik atutiaqniginiklu ihuaqtit) amigaiqpaliavlutni nanminik hivuliqtigiyatik Hivuliqtikhanut Hivuliqhuqnikut Pivalianiqmik Havaakut. Havaaq ihumagiyaqaqluaqtuq pivalianiganik inuujuhiqmi ayugijutkhainik hivuliqhuqtit tamaini quuliriini: pigahut ilikuuqtut 18-nit 21-nut ubluni atuniitut ilihautit turaaqviqaqtut kavamani havaktunik hivuliqhuqtiuyaami turaaqtunit, ataniuyunik, ataniluaniklu kavamauyumi.

GNkut Hivuliqhuqniqmik Ayuiruiriagani Atuqtakhaq ilihaidjutighaliuqtaa ilihaidjutighanik, uvalu naunaiyaqhugit iit ilauyt idjuhiitigut ayuiqtaghat-imatun havaqatigiikkut, piliuqluni nunallanun, ihuaqtumik uvalu hungiutilaangnikkut, tunihilunilu ihuaqtumik ihumaliugutinik-imatunlu pingahut qagitaulyaliquikkut ayuiqtaghat(inungnun/maniliqinikkut/ilihaidjutit munaginikkut). Inuit inuuqatigiikkut akhurutigiyangit auladajtaulaqtut haffumunga Hivuliqtikhanut pinahuarutimi:

- Inuit inuuqatigiikkut akhurutigiyangit tungaviluanga ilihaidjutit havauhiit uvalu ilihaqnikkut hulidjutit.
- Hivuliq ilihaidjut attautini ilihaidjutini tugaaqhimayut haffumunga Nunavuniut ingilgaaqnaitigut uvalu kavamaliqtutikkut.
- Inuit Iningnigit qaitquyauyut ilautquyquyut uqagiammingnik.
- Aulapkaiiyit, ADMngit uvalu DMngit qaitquyayut laulutik uqagiangini uqautigilugit atuhimayatik hivuliqhuqniqmun hapkunani Kavamatkunin Nunavunmi uvalu pidjutiliknik haffuminga Inuit inuuqatigiikkut akhurutigiyangit.
- Hanaqinikkut piyaariiqhimayut tautuktipaivaktuq aturhugu *Pilimmakharniq/Pijariuqharniq* talvalu *Piliriqatigiinniq/Ikajuqtigiinniq* havakhutik akiittumik ajuiqhaqtiuplilik ukununga tadja ilauyunut talvuuna GN-kut ajuihaqtiunikkut pinahuarutaani.

Iniqhiyut tamaitni Hivuliqtikhanut Tukliriit pitaqtut tuniyauvagiqnit ilaulaqni talvani Dalhousie Universitynga tahapkuuatut:



Aliisa Autut takupkaiyuq ilataqijutiminik aniguqhitaaqmat Hivuliqtikhanut-mit Ataniluanit Atuniitunit Imaruqtirvia 2019-



Eva Noah Qamaniyuamit uqaqtuq kivgaqtuqhugit ilishaqtini uvani Hivuliqtikhanut Ataniulaqtut aniguqhinigini Imaruqtirvia 2019-mi.

- Ayuittiaqtut Kavamatkunnut Titiqqiqiniqmut (siksinik naunaitkutanik - aadjikiiktut malguk ilihaidjutit piyaungitut pihimayut pingahunik naunaitkutinik attatuhiq ilihaidjut)
- Ayuittiaqtut haffuminga Kangiqhidjutikkut Munaginiaq (hitamat-naunaitkutit - aadjikiivyaktuq attauhiqmum ilihaidjunmun piyaungitut)
- Iniqhiyut tamaitni Hivuliqtikhanut Tukliriit pitaqtut tuniyauvagiqnit ilaulaqni talvani Nunavut Ukiurtaqtumi Hilattuqhaivik tahapkuatut:
- Maniyauniqmun Ilihautit Alilayurtaq (titiqnit malguk ilihautit aturiaqangitnit)

Tuuklia ilishaqtiriini Hivuliqtikhanut Hivuliquqniqmiq Pivalianikut havaami, Ataniulaqtut Ilihautainik aniguqhiyut Imaruqtirvia 2019-mi.

Aniguqhiviuyuq hitamagiyaanit ilishaqtiriit Ataniluanit Ilihautaini pigahualu ilishaqtiriini Hatqiqpalayunik Hivuliquqtiqhat Ilihautainik kiguvaqhimayut GN-kut upijutainit uumiga QALAKYUAQNIQ-19-mit. Ukua ilishaqtiriit unalu ahu hitamagiyaat ilishaqtiriit Hatqiqpalayunik Hivuliquqtiqhanik Ilihautinik aniguqhiniaqtut 2020-mit 2021-mut aulanigani ukumi.



Qiqailruq 31-mi 2020-mi, 122-guyut GN-kuni havaktut aniguqhihimayut ilishaqnitmit havaamit. Hivuliqtikhanut iniqhiyut kititauni tahapkuanguyut:

- 61% Inuit, 39% Inuinnaungittut
- 77% arnat, 23% angutit
- 58% Iqalungnit, 42% nainit aallanit nunallaanit Nunavunmi.

Ilauyut ublumimut qaihimayut 12-nit nunagiayuunit humiliqaa tamainit 11-nit GN-kuni havakviyunit, ukunangalu NAC-kunit, NHC-kunit, QEC-kunilu Titiraqvianilu Maligaliuqtit Katimavianit.

Pitquhiqmik Ayuruirutinik Pivalianikut Havaaq

Una Pitquhiqmik Ayuruirutinik Pivalianikut Havaaq ihuaqhaqhimayuq GN-kuni havaktunik atuqtakhaanik iliharumayut qanuriliurutauyuni pitquhiqmik hanayaunigani qiniqhialutiklu havaakhamic inuit pitquhiinik pijutiqaqtumik. Una havaaq agiyumik ikayuqtuiyt GN-kuni Inuinaqnik havaktunik pitquhiliqiniqmi hakugikhivaalirutauyuqlu pitquhiqmik ayuruirutinik Nunavumi kavamani havaktuni. Amigaiqpalianigit Inuit havaktut pitquhiliqjutimi havakviuyumi ayuruirutauniaqtuq pivalianiganik pipkajutinikl pitquhiqnik havaaniklu ajikutainik Inuit ukpiriyainik, pitquhiriyaqni, atuqtainik, uqauhiiniklu.

Pitquhiqmik Ayuruirutinik Pivalianikut Havaaq pigahunik atuniituqaqtuq: Pitquhiup Tungaviit, Pitquhiqmik Ayuiqhaniq Pivaalirutauyuqlu Pitquhiqmik ayuiqhaniqmi. Pitquhiup Tungaviit pipkaiyut atuqtakhainik Inuit havaktipta taja havagitut pitquhiliqinikut havauhiqmi pivagiagani qauyivaalirutikhamik Inuit pitquhianik Nunavumi uqauhiuyunik. Pitquhiqmik Ayuiqhaniq pipkaiyuq atuqtakhainik GN-kuni havaktunit taja pitquhiliqiyit havakvianiitunik pivaaliriagani taja ayuruirutait atuqtatik. Pivaalirutauyut Pitquhiqmik Ayuiqhaniq ihuaqhaqtauyut atuqtakhaanik ilauyat ikiniqhani malruukni ukiukni pitquhiliqiniqmi atuqhimayanik upalugaiqtut ayuiqhajutigiyatik agitqiyyamut pivaalirutigyaagani.

2019-mit 2020-mut, Kavamani Havaktut Ayuiqhaniginik havakviuyuq aniguqtitiyt pigahunik ilihaqatiriinik Pitquhiqmik Ayuruirutinik Pivalianiganik Havaami:

- Tuukliani ilihaqatiriit Pitquhiqmik Ayuiqhaniqmit aniguqhiyut Ilaruqtirvia 2019-mi.
- Pigahuani ilihaqatiriit Pitquhiqmik Tungaviyunik aniguqhiyut Ubluirvia 2019-mi.
- Pigahuani ilihaqatiriit Pitquhiqmik Ayuiqhaniqmi aniguqhiyut Qiqailruq 2020-mi.



Qiqailruq 31-mi 2020-mit 79-guyut havaktut aniguqhihimayut havaamit ilihaqniqmit. Piquhiqmi Ayuruirutinik Pivalianikut Havaamit aniguqhiyunik naunaipkutit ukuaguyut:

- 77% Inuit, 23% Inuinnaungittut
- 72% arnat, 28% angutit
- 84%-guyut aniguqhiyut Iqaluknigaaqtut, 16%-guyut aniguqhiyut hitamanit aalanit nunagiyauyunit Nunavumi GN-kulu Atuami (Ottawa) titiraqvianit

Ilauyt ublumimut qaihimayut tamainit laivanit (11) GN-kuni havakviuyunit, NAC-kunit, NHC-kunit, QEC-kunilu.

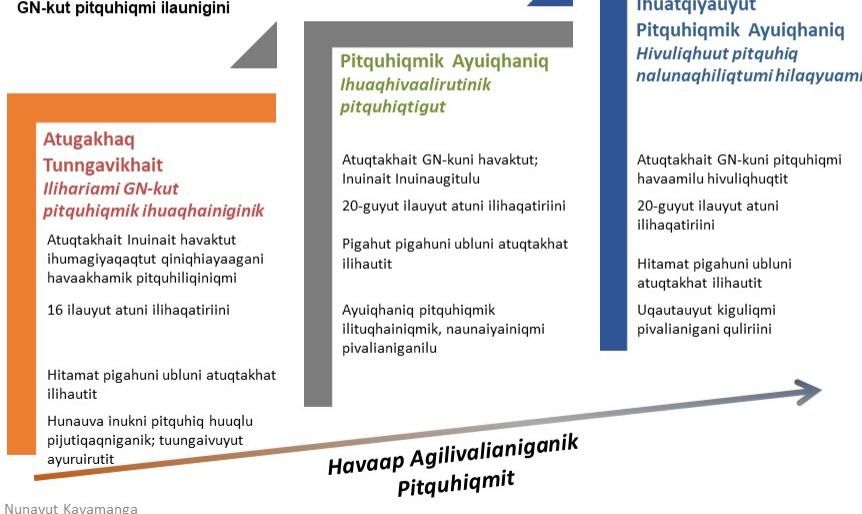


Piksaliuqhimayut haumikhianit taliqpianut: Sheila Kolola, Tuukliuyuq Ministayumit Havaktuliqiyini; Leesa Sowduapik,

“Aulaqtiriaqnialiqtuga timiuyumi
nuuniqmi havaakkhamik
Pitquhiqmik Ilituqhainiqmi...
Quanaqutit agiyumik
pivikhaqaqtinakma ilauyaamni
Pitquhiqmik Tungaviuyuni
Pitquhiqmiklu Pivalianiganik
ilihautini piyutigiyamnik
apluriarutikhamnk pitquhiliqiniqmi
havakviuyuni.” – Leesa
Sowduapik, aniguqhihimayuq

Maliguagakhat Pivaliadujitighaitigut Ilihaidjutit - Hanauhiat

Pitquhiqmik Pivalianiganik Havaaq agiklijutauyuq pitquhiqmik ayuruirutimik ikayuutinklu amigaiqaalirriagani Inuinait havaktut GN-kut pitquhiqmik ilauunigini



Nunavut Kavamanga

Ilihariaqtugamik Havaangitni

Ayuiqhajutauginaqtut pivalianigilu havaktut atuqniqatiaqtut agikliliriagani tuniqhimayulu kavamani havaktut. GN-kuni aituutauyut Ilihalagiomi Havaguiqhimalagiomi atuqtakhainik havaktut naamakpa aulaniq havaktlu ihariagiyauniginik ukiumilu atuqtukhat mangit ihumaqiyayauniginik.

30

**NUNAVUMI INUIT
ILIHAGIAMI
HAVAGUIQHIMALA**

2019-mit 2020-mut, piqaqtut atautimut 47-nik havaktunik (64%-guyunik Nunavumi Inuinaqnik), ilihariamikni havaguiqhimalaktut GN-kuni.

2019-20 Ilihariaqtugamik Havaangitni			
Havagvik	Inuit	Inuinnaungittun	Attautimun
Pitquhiliqiyitkut	0	0	0
Nunalingni	3	1	4
Kavamatkunillu			
Pivikhaqautikut			
Pivalliyuliqiyikku	1	0	1
ut			
Ingilrayuliqiyikku			
Ilu			
Ilinniaqtuliqiyitku	14	3	17
t			
Kavamaliqiyikut	1	0	1
Avatiliqiyitkut	0	2	2
Kiinauyaliqiyitkut	3	0	3
Aanniaqtailiqiyitk	6	5	11
ut			
Havaktuliqiyikut	0	0	0
Maligaliqiyitkut	1	1	2
Nunavunmi	0	1	1
Inirnirit Iliharviat			
Qulliq	0	0	0
Alryuaqtuqtuqtun			
ik Ikumadjutiitkut			
Inuliriyikut	1	2	3
Nunavut	0	1	1
Igluliqiyiryuatkat			
Iilitarijauhimajut	0	1	1
Uqauhikkut			
Maligaq			
Attautimun	30	17	47

Inuit Inuuqatigiingnikkut Akhuurutigiyangit

Amihut Inuit inuuqatigiikkut akhurutigiyangit Inuit pitquhiani. Tapkuat GN-kut atuliqtai ait hivilirutauni ihumagiyaayut havaviknut. Ajikutait qanuq ukua Inuit inuujuhiini atuqluaqtut uuktuqtauniginik havavikmi pipkagauniginik aaliuyumi.

Inuuqatigiitsiarniq: Pimmariktumik pilugit aatlal, piqatigiiktarnik munarilugillu inuit.

- Inuit Iniqniuyut uqatiaqhimainaqtut atuqniganik ihumaginiganik pitiaqaganilu aalat ajikiinik (*uqauijusiat*-mi). Kavamatkut havagutait akhuuqhaiyukhaugaluat tamainnut inminulluanginnikmik.

Tunnganarniq: Pivallianiq nakuujunik inuuhirirniq iquhimaittumik, tunngahuktitauvluni qanurunaarnaittumiklu.

- GN havakvit inungnut-pitjariktut, tun'nganaqtut inuqatiqarumayullu tamainnik. Unquvaqluqit ilautailitjutit akhuuqnaqtut quviaqinirmut inungnut.

Pijitsirniq: Ikayuqtuq pipkaiyuqlu ilagiiktunut unalu/unaluuniit nunamiknut.

- Iniqtitgakhatik tamaita GN havaktiit hanaqinahuaqpaktut kivraqtuinikkut inmigiikkut nunallaarlu tamaat pittiaqpiarahuarhutik.

Aajiqatigiinniq: Ihumaliurnikkut ihuaghainiq uqaqatigiikhutik angiqatigiikhutiklu.

- Tuhaqtitjutit ihumaliurniillu hanaqiyauvaktut uqaqatigiingnikkut tuharnahuarhutiklu aallanit. Uqaqatigtilugit aalat, GN-kuni havaktut kagiqhimayut atuni inuit ilitquhiuyulu aalatqijinik tuhaumaiutinik atuqnigqagtut piiutinik.

Pilimmaaksarniq/Pijariuqsarniq: Pivalianingit ayuruirutit qungiarnikut, ijuaghinikut,

- Tamaita havaktit pikhaqaqtiauvaktut piyummirutikhamik ilihautikkut, tautuktitaugami aatiiliuqakhamik, iliharnik, avuittiarutikkullu piyallianirmik.

Pilirigatigiinnia/Ikaiuqtigiinnia: Havaqatitiinngikkuut atuuhirmut pinahuarutighanun.

- Tamaita havaktit havaqatigiikhutik inuup qauyimayanganik atuqhimayaaniklu piyuumirutikhampik qangiqhitiqatigiigunmik tuttariktumik hanaqiyaaangani nivalliatutkhanut hanagiyakhanut nivikhaqautinullu kivraqturnianput Nunavutmiunut

Qanuatuurnia: Piyauhimangitunuk piluni ikayuqhimaaarlunillu.

- GN-kut ilitaghiyut akhuughaiylutiklu qiniqhiayaaganji nutaanik ihumagiyauyunik

Avatittinnik Kamatsiarniq: Pittiarniq munaqhttiani maniqqami nunamik, uumayunik, nunamiklu.

- GN havaktiit niriugiyauyt akhuuqhauyullu pittiaquinirmik pihimattiarnianiklu avatipta aulahimmaarnianut hivunikhap



Ilitquhiqmik Ilaliutivalianiganik Ubluut (IQ-nik Ubluut)

GN-kut pipkaiyut atuqtakhamik tamainit havakviuyunit inuiliu timigiyainit ihuaqhaiyaagani ilitquhiqmik ilaliutiniganik ublunik (taiyauyuqlu IQ-nik ubunik), pipkaiyuq agitqiayamik kagiqhijutimik inuit inuujuhiini atuqluaqtunik uqauhiqnik ikayuqturiaganilu havaktut kagiqhivaaliriagani ihariagiyanik akhuurutainiklu inuit kivgaqtuqtamiknit. Ilitquhiit atuqtitauninut ublut ilalgit aturahuaqtitnilu:



Qillajaktut hullugaaqtut Iqaluktuitami. Piksaliuqhimayut haumikhianit taliqpianut: Pamela Gross, Tukimuaktitli, Qitiqmiuni Inujuhiliqiyit Katimayiini; Denise Ohokak; Iniqniuyuq Annie Atighoyak; Uche Iwuji unalu Lorraine Peterson

- avanmut ilitquhiqmik kagiqhijutinik ukunani Inuinaqni Inuinaugitunilu havaktuni;
- nunami annakhimatjutikkut ayuiqhautit
- avatiptingnut quviahuitkharnik;
- havaqatigiinikkut aulaniaqtun;
- ulapqitjutinut atuuyautinullu;
- ilihainiq unipkaallu; imaaluu/imaaluuniit
- qayangnaiqhimaliqnikkut havavvikmi.



CGS-kuni havaktut upalugaiyaqtut ilitquhiqmik ilaliutiyaagani



EDT-kuni havaktut ilihaqtuuq imaukakniginik aktuqniginiklu



Ublutiaguyuq iqalukhiuqvigiyaaagani NHC-kuni havaktunit

Atuni havakviuyuq inuiliu timigiyaat ahivailaaqtut maluuknik tamaat ubluuknik hitamaluniit napainainik ubluut atuni ukiumi upalugaiyaqhimayuni huliviuyunik ilauviulaaqtunik atuqpaalirutaulaaqtuniklu:

- avanmut ilitquhiqmik kagiqhijutinik ukunani Inuinaqni Inuinaugitunilu havaktuni;
- pivikhaqaqniq maniqamiulagiami, nunami anagutauyunik ayuruirutinik, hilamiklu/maniqamik aliagiyaaqnaqniqmik;
- igilraat Inuit ilitquhaini hulijutit pivikhaqaqtaitayuq ikayuqtiriiit pivaaliriagani ilitpagiaganilu nutaanik ayuruirutinik, ila igluliuqniqmik, Inuinaqtut muuqpakniqmik, hituaqataqniqmik, qijiuvniqmik igniqvikni atuqtukhanik, iganiqmik, hilami iganiqmik, hikumi aulatiniqmik, paungaqtqaqniqmik, hikutaqniqmik immikhamik, ulapqijutinik, huqlajutinikt, taimaitunik unalu/unaluniit
- ilihaqutut unipkaagilu Iniqnirit Inuiliu ilitquhiinik ayugijutqaqtut.



Tina Qaunirq kanayuqtuq utiktitugulu immaqmut (kanayuq) atuqtilugu EDT-kut ilitquhiqmik ilaliutiniganik ubluani

Inirutikkut

Tapkuat Inungnut Kivgaqtit Ukiumun Tuhaqhitaaut (PSAR) titiqta i akhuqyumiailu tapkuat qanuritni tahapkuat Nunavut inungnut kivgaqtit. Una uniudjut iluaniituqaqtuq atuqnigaqtunik hivuniqhjdjutikhanik qanuriniganik kituuniginiklu kavamani havaktut nalunaiyaqhugilu qanurilivalianigit naunaitkutit atuqtauniginit. *Kavamani Havaktut Maligaqyuaga* pipkaiyuq kavamat uniudjutit ukiuni haffumunga munagidjutikkut uvalu atugahait kavamatkut havaktut.

Pivigijait

PSAR-kut pivaktut hivuniqhijutinik atauhiinaugitumi ihuaqutimit pipkaiyaagani iluingaumayumik takuupkajutikhamik kavamani havaktunik. Ihuaqutit atuqtauyut uvani auladjutigiya uuma uniudjutip hamma:

Uvunga Tautungnaqniqaqtumun Kavamatkunni Havakviinni (TRPS) – Qiqailruq 31, 2020

TRPS naunaiyautauyuq havaktut qanuginiinik uniudjutauyuq pingahut tatiqihitit naatkangata hapkunani GNkut qagitaulyaliquviani. Ukua naunaipkutit pijutauyuq Inuit havaktut quliriini GN-kuni atauhiinaugitumi atuniituni: havaariyaitigut atuniitut, nunagiayutivut, nunatigut, havakviuyutigulu/inuila timigiyaitigut. Una naunaiyautikkut naunaiyautit atuqtauyut naunaiyagianganii hivuniplingni auladjutait. Una uniudjut upalungaiyaqttauhimayuq hapkunanga Kiinaujaliqinikkut Havakvianin hapkualu ilauyut tamaita havakviit/kavamatkunni timiqtilikn. ***Uqatiaqhimayuq TRPS-mik unipkaaq ilaliutihimayuq uvani unipkaami naunaiyaiuvluni.***

Iniqtinqigagut Uniudjutit – 2019-20 Maniliqinikkut Ukiumi

Naunaitkutit Iniktiqniganit Uniudjtuini pidjutauyuq tadja qanuriniganik ePersonality, GNkuni havaktuliqiyit hivuniqhjdjutikhanik atuqtumik. ePersonalityguyuq titiraqhimayait tamainik atuqtunik kavamani havaktun havaaginut naunaitkutinik. Haffumuuna ePersonalitykut, Iniqlijutauluaqtuq Uniudjut hanaqiyauvaktuq pidjutauvlunilu kavamani havaktunik naunaipkutinik Kavamani Havaktut qanuginiini PSAR. Ilangit ilituqhautit havaktut qaffiuniinik naunaitkutiniklu pidjutiqaqtunik Iniqtinqigagut Uniudjutit piqaqtumik hivuniqhjdjutinik katitiridjutinik pivikhaqaqniga aalagayuq TRPSnik uniudjutini. Pivaknigit aalatqitit unipkaat pidjutauyuq mikiyunik nalaumaginiginik atautimiitut. Kihimi, tamaini naunaitkutait pusatinga pihimayuq aadjikiikhugit. Una uniudjut iluaniituqaqtuq inmi uvalu hiamitiqtughaungitunik kangiqhidjutinik mighaanun havaktut uvalu piyalimaituq inungnun.

Nunavunmi Kikliharniartit

Nunavumi Kikliharnirvik (NBS) taamaujuq GN-kut pilluaviviktaa kiklihautikkut kavamatkunni timiquti. Katitigivluni, titiraqhugit, naunaiyaqhugit uvalu tuniuqhaqhugit kiklihautinik litturipkaidjutinik hapkunga Nunavunmi Nunavunumiun uvalu tamainun Kanatamun. Naunaitkutinik piinagialaqiblugit ikayuutighat kavamatkunun ihumaliugutighanik, upalungaiyautinun atuliqtauniqmun uvalu naunaiyautigilugitlu, imaaalu kangiqhidjutit piinagialaqiblugit inungnun. Kikliharniartit havakvia munaqhiyuqlu uvalu aulapkaqhugit naunaiyautit haffumunga Nunavunmi ilaoblugit Kikliharnikkut Kanadami. NBSkut naunaiyautait atuqtauyut umunga uniudjutmut inungnun piinagialik haffumanit NBSkut wagitaulyaliquviani.

Ilangani: Naitumik Tainiqaqtun

Ilangani: Qiqailruq 31, 2020 TRPS Uniudjut (Aulahimaaqtuq Ilanga makpiqniani)

Ilangani: Naitumik Tainiqaqtun

ADM – Ministaup Tugliata Ikajuqtia

ADR – Ahiagut ihuiguhutikkut ihuaqhaidjutikhaq

CGS – Nunalingni Kavamatkunillu Pivikhaqautitkut

CH – Pitquhiliqijitkut

CPP – Kanatami Taimaaqtinqiaqatalu Ikayuutikhainik Upalungaiyautikhat

CSA - Ihariagiyaupat Havaktitiut

DA- Tikkuqaqtauhimayut Havaamut

DM – Ministaup Tuglia

EDT – Pivalliayuliqiyitkut Ingilrajuliqiyitkullu

EDU – Ilinniaqtuliqiyitkut

EFAP – Havaktinut Ilagiyainullu Ikayuutikhaq

EIA - Kavamaliqiyikkut
(Havagviani)

FIN – Kiinaujaliqijitkut

FS – Inulirijitkut

GN – Nunavut Kavamanga

HEA – Munaqhiliqiyitkut

HR – Havaktuliqiyitkut

ITAs – Havagviuyumi Nuutirnikkut Tikkuarutikhat

JARs – Havaamut Qanuriliurutikhamik Tukhiut

JARNS- Havaamut Qanuriliurutingit Tukhiqtun Havaktimik Havaktittakhailiugiaqangutun

Havaamut Qanuriliurutingit Tukhiqtun Havaktimik Ihariagiyaayuq

JE – Havaatigut Ilituqhaidjutit

JOHSCs – Ikajuqtigiit Havaatigut Aanniaqtailinirmut Aanniqtailinirmullu Katimajiit

JUS – Maligaliqijitkut

LTD – Hivituniqaqtumik Ajuqhautiqaqtut

LTSA – Hivitujumik Havaktiujunut Ilitaqhaidjutit

NAC – Nunavunmi Ilihariaqpaallirvik

NBS – Nunavunmi Naunaijaijiit Kihititijit

Ilangani: Naitumik Tainiqaqtun

NEU – Nunavunmi Havaktiit Ikajuqtingit

NEWNS - Nutaaq Havaakhaq Havaktitakhaittuq

NEWSR - Nutaaq Havaakhaq Havaktitinharnik Ihariagiayauq

NHC – Nunavunmi Igluliqyiiryuat

NTA - Nunavut Ilihaiyiit Katimayiit

OLA – Havagvia Maligaliurvitkut

PSAR – Kavamatkunni Havaktut Ukiuq Tamaat Unnirutikhaq

QEC – Qulliq Alrujaqtuqtunik Ikumadjutiit

RESA - Himmautikhaanik Havaktukhaq Havaktitiniq Qanuriliurutingit

RTW – Havagiaktuffaaqtunut (upalungaijautikhat/ikajuutikhat)

SSEEP – Aujami Ilihaqtunut Havallaknahuarutikhaq

TRPS – Uvunga Tautungnarniqqaqtumun Kavamatkunni Havaktut (unnirutikhaq)

WHSW – Havagvingmi Aanniaqtalinikkut Qajagidjutikhainut Inuuhiittiarutikhanullu

WSCC - Havaktiit Aanniqtailinginni Akiliuhirnikkullu Katimayit



Hivumuurutikhaq Ilautquyauyukharnik Havaktitiuyunun

Kihidjutikhangit Havaktiuyunun
Nunavut Kavamanmi Talvanga:
Qiqaiyaqvia 31, 2020

2019mit-2020-mun Talvuuna Kivgaqtuiyunut Kavamatkunni Havagviinni (TRPS) unniudjutit hailiyut qaritaluyakkut uvani qaritaluyakkurutimi:

www.gov.nu.ca

▷ σ \cap $\{b \in J^{\ast} \mid b \cap C \neq \emptyset\}$ \subset $\Delta^{\ast} \cap J^{\ast}$ \subset $\Delta^{\ast} \cap J^{\ast}$ \subset $\Delta^{\ast} \cap J^{\ast}$

This document is available in English under the title:

Towards a Representative Public Service

Ce document est disponible en français sous le titre:

Vers une fonction publique représentative

Talvuuna Kivgaqtuiyunut Kavamatkunni Havagviinni

Kihidjutikhangit Havaktiuyunun Nunavut Kavamanmi Talvanga Qiqaiyaqvia 31, 2020

Qiqaijaluarvia 2020

Iqaluit, Nunavut

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Ilitugidjutikhaq

Nunavut Kavamatkut akhuuqtut ikayuriamikni inuit tuniplutik tuulihimaittumik ihuaqtumiklu naunaitkutinginnik kavamalirinnganik. Titirarhimaninga Angirutiup 23 Nunavunmi Nunataarutit Angirutinginnit piliuqtaa tikinnahuaqtamiknik angikliyuumirami Inuinnait ilauninngit kavamatkunni havakvinginni ikayuqtutiunahuaqtumut piluni. Tamna Piyuq Ikayuqtuyumik Kavmaliqiniq (TRPS) taiguagakhaq naunaiqtita Nunavut Kavamaup Inuinnait havaktunik qanuritaakhaanik. Una taiguagakhaq titiraqhimayuq havaamut naunaiyaininnganik, talvuuna uqangittuq pipkaidjutimik ihumaalutigiyauyuq nutqarvikhalikmulluuniit havagiomi.

Una piksaliurhimayuq havaamut naunaitkutingit titiraqhimayuq qakunnguraangat Havaktuliqiyikkut qaritauyakkut pulaarvinganut, atayumik taiguagakhaq iliurahimayuq katimadjutikhambut atauhiqmi ukumi Maligaliurvikkmi. Una naunaitkutaq nampangit atuqtauyuq ikayuriamni Nunavut Kavamatkut havaamitigut ihumaliuriyamikni.

Una taiguagakhaq piliurhimayuq Kiinauyaliriyiitkunnit ilauqaqhutik tamainnit havakiinit kavamatkut timiqutigiyanginnitlu.

Kangiqhidjutikhaq nunalaani atiit allanguqtihimayukharnik:

Qablunaatun Uiviititun titiraqhimayut uvani ilitugidjutikharnik nuutaanguqtihimayuq ilitagijaangat ihuaqhaidjutikhangit *Kinngait Sanirajak lu nunalaangit atiit Kinngaitmun Sanirajarmunlu pittiarutikharnikkut*. Tamna ihuaqhaidjutikhangit naunairutiqaqtuq Inuktitud Inuinnaqtunlu titiraqhimayut uvani ilitugidjutikharniitun.

**Havaktunun Naitumik Titiraqhimayut Nunavut Kavamanmi Havaktinun
Katitiqviingit Tamaita Havagviit, Havakvingitlu, Katimayiingit, Kuapulaisingitlu**

	Katitiqhimayut Havaangit				%	Nunavunmi Inuit	
	Havaangit	Havaktiqangitun	Havaktiqaqtun	Katitiqviingit		Havaktiqaqtun	IEP-ngit
Kavamaliqiyikkut	41.00	12.00	29.00	71%		13.00	45%
Angiyukhiit Atanguyat	181.00	43.00	138.00	76%		28.00	20%
Qitqaniitun Atanguyat	499.00	127.00	372.00	75%		103.00	28%
Ayuittiagiikhimayut	1,948.63	525.60	1,423.03	73%		405.03	28%
Ayuittiagiikhimayut Havaamun	1,100.33	374.10	726.23	66%		450.07	62%
Titiqiqiliyiingit Ikayuktiuyut	1,371.98	389.06	982.92	72%		835.62	85%
Katitiqhimayut Havakvikhat Qanurittut	5,141.95	1,470.76	3,671.18	71%		1,834.72	50%
Nunalingni Kavamatkunnillu Pivikhaqautikkut	455.00	137.00	318.00	70%		137.00	43%
Pitquhiliqiyikkut	97.80	32.00	65.80	67%		53.00	81%
Pivalliayuliqiyikkut Ingilrayuliqiyitkullu	146.00	51.00	95.00	65%		58.00	61%
Ilinniaqtuliqiyikkut	1,347.74	171.00	1,176.74	87%		564.74	48%
Avataliqiyikkut	141.50	51.50	90.00	64%		44.00	49%
Kavamaliqiyikkut	85.00	25.00	60.00	71%		48.00	80%
Qatanngutiliqiyikkut	243.87	53.50	190.37	78%		120.37	63%
Kiinauyaliqiyikkut	220.00	64.00	156.00	71%		63.00	40%
Munarhiliqiyikkut	1,260.87	565.67	695.21	55%		345.54	50%
Havaktuliqiyikkut	112.00	39.00	73.00	65%		42.00	58%
Maligaliqiyikkut	398.00	113.00	285.00	72%		124.00	44%
Afisiani Maligaliuryuarvingmi	44.00	10.00	34.00	77%		18.00	53%
Katitiqhimayut Nunavut Kavamatkunni Havaqviit	4,551.78	1,312.66	3,239.12	71%		1,617.65	50%
Nunavut Ilihaliarpaarvikmi	250.77	88.50	162.27	65%		90.27	56%
Imniqaqtun Atukiutiliqiyut Kuapulasini	6.00	2.00	4.00	67%		1.00	25%
Nunavut Igluliqiyiruyakkut	124.00	38.00	86.00	69%		36.00	42%
Qulliq Alryuaqtuqtunik Ikumadjutiit	209.40	29.60	179.80	86%		89.80	50%
Katitiqviit Havagviingit, Katimayiit, Kuapulaisingitlu	590.17	158.10	432.07	73%		217.07	50%
Tamaat Katitiqhimayut	5,141.95	1,470.76	3,671.18	71%		1,834.72	50%

Ukuat nampat ilaungitun nunalaani iltagiyauyunik maligaliqiyunun havaktiinik.

Havaktiit Naitumik Titiraqhimayut Nunalaatigun

	Katitiqhimayut Havaangit				Nunavunmi Inuit	
	Havaangit	Havaktiqangitun	Havaktiqaqtun	Katitiqviingit	%	%
Nunalaani					Havaktiqaqtun	IEP-ngit
Ikpiaryuk	54.37	10.77	43.60	80%	29.60	68%
Kinnigait	144.77	36.77	108.00	75%	58.00	54%
Kangiqtugaapik	81.93	16.77	65.17	80%	47.17	72%
Ausuittuq	24.42	7.77	16.65	68%	12.65	76%
Sanirayak	57.65	13.51	44.13	77%	29.13	66%
Igloolik	191.77	55.77	136.00	71%	78.00	57%
Iqaluit	2,112.13	656.17	1,455.97	69%	494.50	34%
Kimmirut	42.21	11.77	30.44	72%	18.19	60%
Pangnirtung	167.55	51.52	116.03	69%	77.03	66%
Mittimatalik	176.80	60.27	116.53	66%	70.53	61%
Qikiqtarjuaq	44.93	11.77	33.17	74%	23.17	70%
Qausuittuq	29.12	12.37	16.75	58%	7.00	42%
Sanikiluaq	60.89	13.77	47.12	77%	32.12	68%
Katitiqhimayut Qikiqtaalukmi	3,188.53	958.96	2,229.56	70%	977.10	44%
Arviat	243.07	51.53	191.53	79%	124.53	65%
Qamanittuaq	196.07	40.27	155.80	79%	86.80	56%
Igluligaaryuk	41.37	8.27	33.11	80%	22.11	67%
Salliq	67.25	12.27	54.98	82%	35.98	65%
Naujaat	73.87	15.27	58.60	79%	30.60	52%
Kangiqliniq	525.73	140.77	384.97	73%	235.97	61%
Tikiraryuaq	41.93	13.27	28.67	68%	15.67	55%
Katitiqhimayut Kivallirmi	1,189.29	281.63	907.65	76%	551.65	61%
Iqaluktuuqiaq	335.87	121.37	214.50	64%	107.50	50%
Urhuqtuuq	120.48	30.27	90.22	75%	62.22	69%
Kugaaruk	59.63	9.50	50.13	84%	30.13	60%
Kugluktuk	162.50	47.77	114.73	71%	62.73	55%
Taloyoak	61.15	13.77	47.38	77%	33.38	70%
Katitiqhimayut Kitikmeotmi	739.63	222.67	516.97	70%	295.97	57%
Churchillmi	8.50	4.50	4.00	47%	1.00	25%
Edmontonmi	1.00	-	1.00	100%	1.00	100%
Gatineauri	2.00	2.00	-	-	-	-
Ottawami	6.00	-	6.00	100%	4.00	67%
Winnipegmi	7.00	1.00	6.00	86%	4.00	67%
Katitiqhimayut Allat	24.50	7.50	17.00	69%	10.00	59%
Tamaat Katitiqhimayut	5,141.95	1,470.76	3,671.18	71%	1,834.72	50%

Nunalingni Kavamatkunnili Pivikhaqautikkut

	Katitiqhimayut Havaangit				%	Nunavunmi Inuit	
	Havaangit	Havaktiqangitun	Havaktiqaqtun	Katitiqviingit		Havaktiqaqtun	IEP-ngit
Havaakun Naittun, Hapkunani							
Kavamaliqiyikkut	3.00	1.00	2.00	67%	-	-	-
Angiyukhiit Atanguyat	20.00	5.00	15.00	75%	3.00	20%	
Qitqaniitun Atanguyat	59.00	12.00	47.00	80%	11.00	23%	
Ayuittagiikkhimayut	121.00	44.00	77.00	64%	14.00	18%	
Ayuittagiikkhimayut Havaamun	199.00	61.00	138.00	69%	72.00	52%	
Titiqiqiliyiingit Ikayuktuyut	53.00	14.00	39.00	74%	37.00	95%	
Tamaat Katitiqhimayut	455.00	137.00	318.00	70%	137.00	43%	
Havaakun Naittun Nunalaatigun							
Ikpiaryuk	2.00	-	2.00	100%	2.00	100%	
Arviat	4.00	-	4.00	100%	2.00	50%	
Qamanittuaq	17.00	5.00	12.00	71%	8.00	67%	
Iqaluktuutiaq	45.00	9.00	36.00	80%	16.00	44%	
Kinngait	25.00	10.00	15.00	60%	9.00	60%	
Igluligaaryuk	2.00	2.00	-	-	-	-	
Kangiqtugaapik	2.00	-	2.00	100%	2.00	100%	
Salliq	2.00	1.00	1.00	50%	1.00	100%	
Urhuqtuuq	3.00	1.00	2.00	67%	-	-	
Ausuittuq	1.00	1.00	-	-	-	-	
Sanirayak	2.00	-	2.00	100%	2.00	100%	
Igloolik	4.00	3.00	1.00	25%	1.00	100%	
Iqaluit	203.00	63.00	140.00	69%	34.00	24%	
Kimmirut	2.00	1.00	1.00	50%	1.00	100%	
Kugaaruk	2.00	1.00	1.00	50%	1.00	100%	
Kugluktuk	12.00	1.00	11.00	92%	4.00	36%	
Naujaat	2.00	1.00	1.00	50%	1.00	100%	
Pangnirtung	3.00	1.00	2.00	67%	2.00	100%	
Mittimatalik	35.00	15.00	20.00	57%	13.00	65%	
Qikiqtarjuaq	2.00	1.00	1.00	50%	1.00	100%	
Kangiqliniq	77.00	16.00	61.00	79%	35.00	57%	
Qausuittuq	2.00	2.00	-	-	-	-	
Sanikiluaq	2.00	1.00	1.00	50%	-	-	
Taloyoak	2.00	1.00	1.00	50%	1.00	100%	
Tikiraryuaq	2.00	1.00	1.00	50%	1.00	100%	
Tamaat Katitiqhimayut	455.00	137.00	318.00	70%	137.00	43%	
Havaknikkut Naittuq Naunaitkutaq, Iqalungni Aallanilu Nunallaani							
Iqaluit	203.00	63.00	140.00	69%	34.00	24%	
Aallat Nunallaat	252.00	74.00	178.00	71%	103.00	58%	
Tamaat Katitiqhimayut	455.00	137.00	318.00	70%	137.00	43%	

Pitquhiliqiyikkut

	Katitiqhimayut Havaangit				Nunavunmi Inuit		
	Havaangit	Havaktiqangitun	Havaktiqaqtun	Katitiqviingit	%	Havaktiqaqtun	%
Havaakun Naittun, Hapkunani							
Kavamaliquiyikkut	2.00	-	2.00	100%	2.00	100%	
Angiyukhiit Atanguyat	7.00	3.00	4.00	57%	2.00	50%	
Qitqaniitun Atanguyat	16.00	3.00	13.00	81%	10.00	77%	
Ayuittiagiikhimayut	46.00	15.00	31.00	67%	26.00	84%	
Ayuittiagiikhimayut Havaamun	8.00	4.00	4.00	50%	3.00	75%	
Titiqiqiliyiingit Ikayuktiuyut	18.80	7.00	11.80	63%	10.00	85%	
Tamaat Katitiqhimayut	97.80	32.00	65.80	67%	53.00	81%	
Havaakun Naittun Nunalaatigun							
Qamanittuaq	5.00	1.00	4.00	80%	3.00	75%	
Gatineumi	2.00	2.00	-	-	-	-	
Igloolik	21.00	5.00	16.00	76%	12.00	75%	
Iqaluit	58.80	21.00	37.80	64%	30.00	79%	
Kugluktuk	11.00	3.00	8.00	73%	8.00	100%	
Tamaat Katitiqhimayut	97.80	32.00	65.80	67%	53.00	81%	
Havaknikkut Naittuq Naunaitkutaq, Iqalungni Aallanilu Nunallaani							
Iqaluit	58.80	21.00	37.80	64%	30.00	79%	
Aallat Nunallaat	39.00	11.00	28.00	72%	23.00	82%	
Tamaat Katitiqhimayut	97.80	32.00	65.80	67%	53.00	81%	

Pivalliyuliqiyikkut Ingilrayuliqiyitkullu

	Katitiqhimayut Havaangit				%	Nunavunmi Inuit	
	Havaangit	Havaktiqangitun	Havaktiqaqtun	Katitiqviingit		Havaktiqaqtun	% IEP-nigrit
Havaakun Naittun, Hapkunani							
Kavamaliqiyikkut	3.00	1.00	2.00	67%	-	-	-
Angiyukhiit Atanguyat	12.00	1.00	11.00	92%	5.00	45%	
Qitqaniitun Atanguyat	29.00	13.00	16.00	55%	7.00	44%	
Ayuittiagiikhimayut	40.00	16.00	24.00	60%	13.00	54%	
Ayuittiagiikhimayut Havaamun	34.00	12.00	22.00	65%	16.00	73%	
Titiqiqiliyigingit Ikayuktiuyut	28.00	8.00	20.00	71%	17.00	85%	
Tamaat Katitiqhimayut	146.00	51.00	95.00	65%	58.00	61%	
Havaakun Naittun Nunalaatigun							
Arviat	4.00	1.00	3.00	75%	2.00	67%	
Iqaluktuutiaq	7.00	2.00	5.00	71%	3.00	60%	
Urhuqtuuq	7.00	3.00	4.00	57%	3.00	75%	
Iqaluit	66.00	26.00	40.00	61%	20.00	50%	
Kinngait	2.00	1.00	1.00	50%	1.00	100%	
Kugluktuk	9.00	3.00	6.00	67%	3.00	50%	
Pangnirtung	11.00	4.00	7.00	64%	6.00	86%	
Mittimatalik	9.00	1.00	8.00	89%	8.00	100%	
Kangiqliniq	30.00	9.00	21.00	70%	13.00	62%	
Qausuittuq	1.00	1.00	-	-	-	-	
Tamaat Katitiqhimayut	146.00	51.00	95.00	65%	58.00	61%	
Havaknikkut Naittuq Naunaitkutaq, Iqalungni Aallanilu Nunallaani							
Iqaluit	66.00	26.00	40.00	61%	20.00	50%	
Aallat Nunallaat	80.00	25.00	55.00	69%	38.00	69%	
Tamaat Katitiqhimayut	146.00	51.00	95.00	65%	58.00	61%	

Ilinniaqtuliqiyikkut

	Katitiqhimayut Havaangit				Nunavunmi Inuit	
	Havaangit	Havaktiqangitun	Havaktiqaqtun	Katitiqviingit	%	Havaktiqaqtun
						IEP- ngit
Havaakun Naittun, Hapkunani						
Kavamaliquiyikkut	2.00	-	2.00	100%	1.00	50%
Angiyukhiit Atanguyat	20.00	4.00	16.00	80%	3.00	19%
Qitqaniitun Atanguyat	74.00	9.00	65.00	88%	13.00	20%
Ayuittiagiikhimayut	769.53	60.50	709.03	92%	204.03	29%
Ayuittiagiikhimayut Havaamun	172.50	39.50	133.00	77%	111.50	84%
Titiqiqiliyiingit Ikayuktiuyut	309.71	58.00	251.71	81%	232.21	92%
Tamaat Katitiqhimayut	1,347.74	171.00	1,176.74	87%	564.74	48%
Havaakun Naittun Nunalaatigun						
Ikpiaryuk	27.50	2.50	25.00	91%	15.00	60%
Arviat	117.00	19.00	98.00	84%	60.00	61%
Qamanittuaq	79.80	8.00	71.80	90%	30.80	43%
Iqaluktuutiaq	52.00	8.00	44.00	85%	17.00	39%
Kinngait	49.50	0.50	49.00	99%	24.00	49%
Igluligaaryuk	21.30	-	21.30	100%	13.30	62%
Kangiqtugaapik	38.00	3.00	35.00	92%	24.00	69%
Salliq	30.88	-	30.88	100%	16.88	55%
Urhuqtuuq	46.22	5.00	41.22	89%	26.22	64%
Ausuittuq	9.25	-	9.25	100%	5.25	57%
Sanirayak	31.75	3.25	28.50	90%	17.50	61%
Igloolik	71.50	7.50	64.00	90%	27.00	42%
Iqaluit	271.50	48.00	223.50	82%	63.50	28%
Kimmirut	17.81	1.50	16.31	92%	7.06	43%
Kugaaruk	33.73	2.00	31.73	94%	16.73	53%
Kugluktuk	65.73	11.00	54.73	83%	20.73	38%
Naujaat	45.50	3.50	42.00	92%	18.00	43%
Pangnirtung	58.25	4.25	54.00	93%	35.00	65%
Mittimatalik	87.00	26.50	60.50	70%	32.50	54%
Qikiqtarjuaq	20.00	1.00	19.00	95%	12.00	63%
Kangiqliniq	77.97	7.00	70.97	91%	29.97	42%
Qausuittuq	10.25	1.50	8.75	85%	2.00	23%
Sanikiluaq	35.49	4.00	31.49	89%	22.49	71%
Taloyoak	30.78	4.00	26.78	87%	18.78	70%
Tikirryuaq	19.03	-	19.03	100%	9.03	47%
Tamaat Katitiqhimayut	1,347.74	171.00	1,176.74	87%	564.74	48%
Havaknikkut Naittuq Naunaitkutaq, Iqalungni Aallanilu Nunallaani						
Iqaluit	271.50	48.00	223.50	82%	63.50	28%
Aallat Nunallaat	1,076.24	123.00	953.24	89%	501.24	53%
Tamaat Katitiqhimayut	1,347.74	171.00	1,176.74	87%	564.74	48%

Avataliqiyikkut

	Katitiqhimayut Havaangit				Nunavunmi Inuit	
	Havaangit	Havaktiqangitun	Havaktiqaqtun	Katitiqviingit	Havaktiqaqtun	%
Havaakun Naittun, Hapkunani						
Kavamaliqiyikkut	2.00	-	2.00	100%	1.00	50%
Angiyukhiit Atanguyat	7.00	2.00	5.00	71%	1.00	20%
Qitqaniitun Atanguyat	18.00	7.00	11.00	61%	3.00	27%
Ayuittiagiikhimayut	35.00	18.00	17.00	49%	3.00	18%
Ayuittiagiikhimayut Havaamun	68.00	22.00	46.00	68%	28.00	61%
Titiqiqiliyiingit Ikayuktuyut	11.50	2.50	9.00	78%	8.00	89%
Tamaat Katitiqhimayut	141.50	51.50	90.00	64%	44.00	49%
Havaakun Naittun Nunalaatigun						
Ikpiaryuk	1.00	-	1.00	100%	1.00	100%
Arviat	9.00	1.00	8.00	89%	4.00	50%
Qamanittuaq	2.00	-	2.00	100%	1.00	50%
Iqaluktuutiaq	2.00	1.00	1.00	50%	1.00	100%
Kinngait	1.00	1.00	-	-	-	-
Igluligaaryuk	1.00	-	1.00	100%	1.00	100%
Kangiqtugaapik	1.00	-	1.00	100%	1.00	100%
Salliq	1.00	-	1.00	100%	1.00	100%
Urhuqtuuq	1.00	-	1.00	100%	-	-
Ausuittuq	1.00	1.00	-	-	-	-
Sanirayak	1.00	-	1.00	100%	-	-
Igloolik	18.00	10.00	8.00	44%	1.00	13%
Iqaluit	64.00	24.00	40.00	63%	13.00	33%
Kimmirut	2.50	0.50	2.00	80%	2.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	12.00	4.00	8.00	67%	6.00	75%
Naujaat	1.00	-	1.00	100%	1.00	100%
Pangnirtung	4.00	4.00	-	-	-	-
Mittimatalik	7.00	1.00	6.00	86%	4.00	67%
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Kangiqliniq	5.00	2.00	3.00	60%	2.00	67%
Qausuittuq	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Taloyoak	2.00	-	2.00	100%	2.00	100%
Tikiraryuaq	1.00	1.00	-	-	-	-
Tamaat Katitiqhimayut	141.50	51.50	90.00	64%	44.00	49%
Havaknikkut Naittuq Naunaitkutaq, Iqalungni Aallanilu Nunallaani						
Iqaluit	64.00	24.00	40.00	63%	13.00	33%
Aallat Nunallaat	77.50	27.50	50.00	65%	31.00	62%
Tamaat Katitiqhimayut	141.50	51.50	90.00	64%	44.00	49%

Kavamaliqiyikkut

	Katitiqhimayut Havaangit				Nunavunmi Inuit	
	Havaangit	Havaktiqangitun	Havaktiqaqtun	Katitiqviingit	Havaktiqaqtun	% IEP-ingit
Havaakun Naittun, Hapkunani						
Kavamaliqiyikkut	4.00	1.00	3.00	75%	2.00	67%
Angiyukhiit Atanguyat	8.00	1.00	7.00	88%	4.00	57%
Qitqaniitun Atanguyat	9.00	3.00	6.00	67%	5.00	83%
Ayuittiagiikhimayut	24.00	12.00	12.00	50%	6.00	50%
Ayuittiagiikhimayut Havaamun	6.00	2.00	4.00	67%	4.00	100%
Titiqiqiliyigingit Ikayuktuyut	34.00	6.00	28.00	82%	27.00	96%
Tamaat Katitiqhimayut	85.00	25.00	60.00	71%	48.00	80%
Havaakun Naittun Nunalaatigun						
Ikpiaryuk	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Qamanittuaq	1.00	-	1.00	100%	1.00	100%
Iqaluktuutiaq	1.00	-	1.00	100%	1.00	100%
Kinngait	1.00	-	1.00	100%	1.00	100%
Igluligaaryuk	1.00	-	1.00	100%	1.00	100%
Kangiqtugaapik	1.00	-	1.00	100%	1.00	100%
Salliq	1.00	-	1.00	100%	1.00	100%
Urhuqtuuq	1.00	-	1.00	100%	1.00	100%
Ausuittuq	1.00	-	1.00	100%	1.00	100%
Sanirayak	1.00	-	1.00	100%	1.00	100%
Igloolik	1.00	-	1.00	100%	1.00	100%
Iqaluit	48.00	17.00	31.00	65%	21.00	68%
Kimmirut	1.00	1.00	-	-	-	-
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Naujaat	1.00	-	1.00	100%	1.00	100%
Ottawami	4.00	-	4.00	100%	2.00	50%
Pangnirtung	10.00	7.00	3.00	30%	3.00	100%
Mittimatalik	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Kangiqliniq	1.00	-	1.00	100%	1.00	100%
Qausuittuq	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Tikiraryuaq	1.00	-	1.00	100%	1.00	100%
Tamaat Katitiqhimayut	85.00	25.00	60.00	71%	48.00	80%
Havaknikkut Naittuq Naunaitkutaq, Iqalungni Aallanilu Nunallaani						
Iqaluit	48.00	17.00	31.00	65%	21.00	68%
Aallat Nunallaat	37.00	8.00	29.00	78%	27.00	93%
Tamaat Katitiqhimayut	85.00	25.00	60.00	71%	48.00	80%

Qatanngutiliqiyikkut

	Katitiqhimayut Havaangit				Nunavunmi Inuit	
	Havaangit	Havaktiqangitun	Havaktiqaqtun	Katitiqviingit	%	Havaktiqaqtun
						IEP- ngit
Havaakun Naittun, Hapkunani						
Kavamaliqiyikkut	2.00	-	2.00	100%	1.00	50%
Angiyukhiit Atanguyat	15.00	6.00	9.00	60%	1.00	11%
Qitqaniitun Atanguyat	24.00	4.00	20.00	83%	10.00	50%
Ayuittiajikhimayut	92.00	29.00	63.00	68%	21.00	33%
Ayuittiajikhimayut Havaamun	83.77	11.00	72.77	87%	64.77	89%
Titiqiqiliyiingit Ikayuktiuyut	27.10	3.50	23.60	87%	22.60	96%
Tamaat Katitiqhimayut	243.87	53.50	190.37	78%	120.37	63%
Havaakun Naittun Nunalaatigun						
Ikpiaryuk	4.00	1.00	3.00	75%	3.00	100%
Arviat	18.53	4.00	14.53	78%	13.53	93%
Qamanittuaq	7.00	1.00	6.00	86%	5.00	83%
Iqaluktuutiaq	14.00	4.00	10.00	71%	9.00	90%
Kinngait	5.00	1.00	4.00	80%	2.00	50%
Igluligaaryuk	1.50	1.00	0.50	33%	0.50	100%
Kangiqtugaapik	4.07	1.00	3.07	75%	2.07	67%
Salliq	3.00	-	3.00	100%	2.00	67%
Edmontonmi	1.00	-	1.00	100%	1.00	100%
Urhuqtuuq	4.00	1.00	3.00	75%	3.00	100%
Ausuittuq	1.00	-	1.00	100%	1.00	100%
Sanirayak	3.53	1.00	2.53	72%	1.53	61%
Igloolik	7.00	2.00	5.00	71%	4.00	80%
Iqaluit	99.00	22.00	77.00	78%	30.00	39%
Kimmirut	1.53	-	1.53	100%	0.53	35%
Kugaaruk	2.53	-	2.53	100%	2.53	100%
Kugluktuk	6.50	2.00	4.50	69%	4.50	100%
Naujaat	2.00	-	2.00	100%	1.00	50%
Ottawami	1.00	-	1.00	100%	1.00	100%
Pangnirtung	19.03	2.50	16.53	87%	10.53	64%
Mittimatalik	4.53	-	4.53	100%	3.53	78%
Qikiqtarjuaq	2.53	1.00	1.53	61%	1.53	100%
Kangiqliniq	21.00	7.00	14.00	67%	13.00	93%
Qausuittuq	1.00	-	1.00	100%	-	-
Sanikiluaq	2.53	-	2.53	100%	1.53	61%
Taloyoak	4.50	1.00	3.50	78%	1.50	43%
Tikiraryuaq	2.53	1.00	1.53	61%	1.53	100%
Tamaat Katitiqhimayut	243.87	53.50	190.37	78%	120.37	63%
Havaknikkut Naittuq Naunaitskutaq, Iqalungni Aallanilu Nunallaani						
Iqaluit	99.00	22.00	77.00	78%	30.00	39%
Aallat Nunallaat	144.87	31.50	113.37	78%	90.37	80%
Tamaat Katitiqhimayut	243.87	53.50	190.37	78%	120.37	63%

Kiinauyaliqiyikkut

	Katitiqhimayut Havaangit				Nunavunmi Inuit			
	Havaangit	Havaktiqangitun	Havaktiqaqtun	Katitiqviingit	%	Havaktiqaqtun	%	
								IEP- ngit
Havaakun Naittun, Hapkunani								
Kavamaliqiyikkut	4.00	1.00	3.00	75%	-	-	-	
Angiyukhiit Atanguyat	12.00	2.00	10.00	83%	1.00	10%		
Qitqaniitun Atanguyat	32.00	10.00	22.00	69%	4.00	18%		
Ayuittiajikhimayut	50.00	18.00	32.00	64%	5.00	16%		
Ayuittiajikhimayut Havaamun	87.00	23.00	64.00	74%	30.00	47%		
Titiqiqiliyiingit Ikayuktuyut	35.00	10.00	25.00	71%	23.00	92%		
Tamaat Katitiqhimayut	220.00	64.00	156.00	71%	63.00	40%		
Havaakun Naittun Nunalaatigun								
Iqaluktutiaq	20.00	9.00	11.00	55%	5.00	45%		
Igloolik	9.00	4.00	5.00	56%	5.00	100%		
Iqaluit	159.00	46.00	113.00	71%	32.00	28%		
Kangiqliniq	32.00	5.00	27.00	84%	21.00	78%		
Tamaat Katitiqhimayut	220.00	64.00	156.00	71%	63.00	40%		
Havaknikkut Naittuq Naunaitkutaq, Iqalungni Aallanilu Nunallaani								
Iqaluit	159.00	46.00	113.00	71%	32.00	28%		
Aallat Nunallaat	61.00	18.00	43.00	70%	31.00	72%		
Tamaat Katitiqhimayut	220.00	64.00	156.00	71%	63.00	40%		

Munarhiliqiyikkut

	Katitiqhimayut Havaangit				Nunavunmi Inuit	
	Havaangit	Havaktiqangitun	Havaktiqaqtun	Katitiqviingit	%	Havaktiqaqtun
						IEP- ngit
Havaakun Naittun, Hapkunani						
Kavamaliqiyikkut	5.00	4.00	1.00	20%	-	-
Angiyukhiit Atanguyat	32.00	12.00	20.00	63%	1.00	5%
Qitqaniitun Atanguyat	112.00	40.00	72.00	64%	8.00	11%
Ayuttiagiikhimayut	382.50	193.50	189.00	49%	18.00	10%
Ayuttiagiikhimayut Havaamun	206.17	119.50	86.67	42%	25.00	29%
Titiqiqiliyiingit Ikayuktuyut	523.21	196.67	326.54	62%	293.54	90%
Tamaat Katitiqhimayut	1,260.87	565.67	695.21	55%	345.54	50%
Havaakun Naittun Nunalaatigun						
Ikpiaryuk	14.00	7.00	7.00	50%	3.00	43%
Arviat	35.00	12.00	23.00	66%	14.00	61%
Qamanittuaq	32.00	15.00	17.00	53%	12.00	71%
Iqaluktuutiaq	133.60	75.10	58.50	44%	32.50	56%
Kinngait	27.00	15.00	12.00	44%	8.00	67%
Igluligaaryuk	11.71	5.00	6.71	57%	4.71	70%
Churchillmi	8.50	4.50	4.00	47%	1.00	25%
Kangiqtugaapik	17.00	6.50	10.50	62%	6.50	62%
Salliq	21.50	9.00	12.50	58%	8.50	68%
Urhuqtuuq	47.00	17.00	30.00	64%	22.00	73%
Ausuittuq	8.30	5.50	2.80	34%	2.80	100%
Sanirayak	14.50	8.00	6.50	45%	4.50	69%
Igloolik	46.00	18.00	28.00	61%	20.00	71%
Iqaluit	467.23	190.57	276.67	59%	84.00	30%
Kimmirut	12.50	5.50	7.00	56%	5.00	71%
Kugaaruk	15.50	6.50	9.00	58%	5.00	56%
Kugluktuk	28.00	17.50	10.50	38%	7.50	71%
Naujaat	19.50	10.50	9.00	46%	6.00	67%
Pangnirtung	53.00	22.50	30.50	58%	17.50	57%
Mittimatalik	26.00	13.50	12.50	48%	5.50	44%
Qikiqtarjuaq	14.53	6.50	8.03	55%	5.03	63%
Kangiqliniq	147.00	61.00	86.00	59%	53.00	62%
Qausuittuq	10.00	7.00	3.00	30%	2.00	67%
Sanikiluaq	15.00	8.50	6.50	43%	4.50	69%
Taloyoak	16.00	7.50	8.50	53%	5.50	65%
Tikiraryuaq	13.50	10.00	3.50	26%	1.50	43%
Winnipegmi	7.00	1.00	6.00	86%	4.00	67%
Tamaat Katitiqhimayut	1,260.87	565.67	695.21	55%	345.54	50%
Havaknikkut Naittuq Naunaitkutaq, Iqalungni Aallanilu Nunallaani						
Iqaluit	467.23	190.57	276.67	59%	84.00	30%
Aallat Nunallaat	793.64	375.10	418.54	53%	261.54	62%
Tamaat Katitiqhimayut	1,260.87	565.67	695.21	55%	345.54	50%

Havaktuliqiyikkut

	Katitiqhimayut Havaangit				%	Nunavunmi Inuit	
	Havaangit	Havaktiqangitun	Havaktiqaqtun	Katitiqviingit		Havaktiqaqtun	%
Havaakun Naittun, Hapkunani							
Kavamaliqiyikkut	3.00	1.00	2.00	67%	1.00	50%	
Angiyukhiit Atanguyat	7.00	1.00	6.00	86%	3.00	50%	
Qitqaniitun Atanguyat	15.00	5.00	10.00	67%	4.00	40%	
Ayuittiagiikhimayut	46.00	16.00	30.00	65%	11.00	37%	
Ayuittiagiikhimayut Havaamun	27.00	11.00	16.00	59%	14.00	88%	
Titiqiqiliyiingit Ikayuktuyut	14.00	5.00	9.00	64%	9.00	100%	
Tamaat Katitiqhimayut	112.00	39.00	73.00	65%	42.00	58%	
Havaakun Naittun Nunalaatigun							
Iqaluktuutiaq	6.00	1.00	5.00	83%	4.00	80%	
Igloolik	7.00	3.00	4.00	57%	4.00	100%	
Iqaluit	91.00	33.00	58.00	64%	29.00	50%	
Kangiqliniq	8.00	2.00	6.00	75%	5.00	83%	
Tamaat Katitiqhimayut	112.00	39.00	73.00	65%	42.00	58%	
Havaknikkut Naittuq Naunaitkutaq, Iqalungni Aallanilu Nunallaani							
Iqaluit	91.00	33.00	58.00	64%	29.00	50%	
Aallat Nunallaat	21.00	6.00	15.00	71%	13.00	87%	
Tamaat Katitiqhimayut	112.00	39.00	73.00	65%	42.00	58%	

Maligaliqiyikkut

	Katitiqhimayut Havaangit				Nunavunmi Inuit		
	Havaangit	Havaktiqangitur	Havaktiqaqtun	Katitiqviingit	Havaktiqaqtun	%	IEP-ingit
Havaakun Naittun, Hapkunani							
Kavamaliquiyikkut	3.00	2.00	1.00	33%	1.00	100%	
Angiyukhiiit Atanguyat	8.00	1.00	7.00	88%	-	-	
Qitqaniitun Atanguyat	26.00	4.00	22.00	85%	7.00	32%	
Ayuittiagiikhimayut	73.00	26.00	47.00	64%	11.00	23%	
Ayuittiagiikhimayut Havaamun	79.00	35.00	44.00	56%	20.00	45%	
Titiqiqiliyiingit Ikayuktiuyut	209.00	45.00	164.00	78%	85.00	52%	
Tamaat Katitiqhimayut	398.00	113.00	285.00	72%	124.00	44%	
Havaakun Naittun Nunalaatigun							
Ikpiaryuk	2.00	-	2.00	100%	2.00	100%	
Arviat	1.00	-	1.00	100%	1.00	100%	
Qamanittuaq	2.00	-	2.00	100%	2.00	100%	
Iqaluktuutiaq	6.00	1.00	5.00	83%	3.00	60%	
Kinngait	4.00	2.00	2.00	50%	2.00	100%	
Kangiqtugaapik	1.00	1.00	-	-	-	-	
Salliq	3.00	-	3.00	100%	3.00	100%	
Urhuqtuuq	7.00	2.00	5.00	71%	4.00	80%	
Sanirayak	1.00	1.00	-	-	-	-	
Igloolik	1.00	-	1.00	100%	-	-	
Iqaluit	292.00	89.00	203.00	70%	66.00	33%	
Kimmirut	2.00	2.00	-	-	-	-	
Kugluktuk	14.00	4.00	10.00	71%	7.00	70%	
Pangnirtung	1.00	-	1.00	100%	1.00	100%	
Mittimatalik	3.00	2.00	1.00	33%	1.00	100%	
Qikiqtarjuaq	4.00	3.00	1.00	25%	-	-	
Kangiqliniq	1.00	1.00	-	-	-	-	
Qausuittuq	50.00	5.00	45.00	90%	30.00	67%	
Taloyoak	1.00	-	1.00	100%	-	-	
Tikiraryuaq	2.00	-	2.00	100%	2.00	100%	
Tamaat Katitiqhimayut	398.00	113.00	285.00	72%	124.00	44%	
Havaknikkut Naittuq Naunaitkutaq, Iqalungni Aallanilu Nunallaani							
Iqaluit	292.00	89.00	203.00	70%	66.00	33%	
Aallat Nunallaat	106.00	24.00	82.00	77%	58.00	71%	
Tamaat Katitiqhimayut	398.00	113.00	285.00	72%	124.00	44%	

Afisiani Maligaliuryuarvingmi

	Katitiqhimayut Havaangit				%	Nunavunmi Inuit	
	Havaangit	Havaktiqangitun	Havaktiqaqtun	Katitiqviingit		Havaktiqaqtun	%
							IEP- ngit
Havaakun Naittun, Hapkunani							
Kavamaliqiyikkut	2.00	1.00	1.00	50%	-	-	-
Angiyukhiit Atanguyat	5.00	1.00	4.00	80%	-	-	-
Qitqaniitun Atanguyat	5.00	-	5.00	100%	2.00	40%	
Ayuittiagiikhimayut	18.00	6.00	12.00	67%	7.00	58%	
Ayuittiagiikhimayut Havaamun	8.00	-	8.00	100%	5.00	63%	
Titiqiqiliyiingit Ikayuktuyut	6.00	2.00	4.00	67%	4.00	100%	
Tamaat Katitiqhimayut	44.00	10.00	34.00	77%	18.00	53%	
Havaakun Naittun Nunalaatigun							
Iqaluit	39.00	9.00	30.00	77%	15.00	50%	
Kangiqliniq	5.00	1.00	4.00	80%	3.00	75%	
Tamaat Katitiqhimayut	44.00	10.00	34.00	77%	18.00	53%	
Havaknikkut Naittuq Naunaitkutaq, Iqalungni Aallanilu Nunallaani							
Iqaluit	39.00	9.00	30.00	77%	15.00	50%	
Aallat Nunallaat	5.00	1.00	4.00	80%	3.00	75%	
Tamaat Katitiqhimayut	44.00	10.00	34.00	77%	18.00	53%	

Nunavut Ilihaliarpaaarvikmi

	Katitiqhimayut Havaangit				Nunavunmi Inuit	
	Havaangit	Havaktiqangitun	Havaktiqaqtun	Katitiqviingit	%	Havaktiqaqtun
Havaakun Naittun, Hapkunani						
Kavamaliqiyikkut	2.00	-	2.00	100%	2.00	100%
Angiyukhiit Atanguyat	8.00	2.00	6.00	75%	2.00	33%
Qitqaniitun Atanguyat	26.00	6.00	20.00	77%	10.00	50%
Ayuittiagiikhimayut	131.60	48.60	83.00	63%	34.00	41%
Ayuittiagiikhimayut Havaamun	27.50	12.50	15.00	55%	10.00	67%
Titiqiqiliyiingit Ikayuktuiuyut	55.67	19.40	36.27	65%	32.27	89%
Tamaat Katitiqhimayut	250.77	88.50	162.27	65%	90.27	56%
Havaakun Naittun Nunalaatigun						
Ikpiaryuk	1.27	0.27	1.00	79%	1.00	100%
Arviat	17.53	7.53	10.00	57%	8.00	80%
Qamanittuaq	3.27	1.27	2.00	61%	2.00	100%
Iqaluktuutiaq	21.27	5.27	16.00	75%	7.00	44%
Kinngait	1.27	0.27	1.00	79%	1.00	100%
Igluligaaryuk	1.27	0.27	1.00	79%	-	-
Kangiqtugaapik	16.27	5.27	11.00	68%	9.00	82%
Salliq	3.27	2.27	1.00	31%	1.00	100%
Urhuqtuuq	2.27	1.27	1.00	44%	1.00	100%
Ausuittuq	1.27	0.27	1.00	79%	1.00	100%
Sanirayak	1.27	0.27	1.00	79%	1.00	100%
Igloolik	4.27	3.27	1.00	23%	1.00	100%
Iqaluit	107.60	34.60	73.00	68%	30.00	41%
Kimmirut	1.27	0.27	1.00	79%	1.00	100%
Kugaaruk	2.27	-	2.27	100%	1.27	56%
Kugluktuk	1.27	0.27	1.00	79%	1.00	100%
Naujaat	1.27	0.27	1.00	79%	1.00	100%
Pangnirtung	4.27	3.27	1.00	23%	1.00	100%
Mittimatalik	1.27	0.27	1.00	79%	1.00	100%
Qikiqtarjuaq	1.27	0.27	1.00	79%	1.00	100%
Kangiqliniq	50.77	20.77	30.00	59%	20.00	67%
Qausuittuq	1.27	0.27	1.00	79%	-	-
Sanikiluaq	1.27	0.27	1.00	79%	-	-
Taloyoak	1.27	0.27	1.00	79%	-	-
Tikiraryuaq	1.27	0.27	1.00	79%	-	-
Tamaat Katitiqhimayut	250.77	88.50	162.27	65%	90.27	56%
Havaknikkut Naittuq Naunaitkutaq, Iqalungni Aallanilu Nunallaani						
Iqaluit	107.60	34.60	73.00	68%	30.00	41%
Aallat Nunallaat	143.17	53.90	89.27	62%	60.27	68%
Tamaat Katitiqhimayut	250.77	88.50	162.27	65%	90.27	56%

Nunavut Nanmniqaqtun Atukiutiliqiyut Kuapulasini

	Katitiqhimayut Havaangit				%	Nunavunmi Inuit	
	Havaangit	Havaktiqangitun	Havaktiqaqtun	Katitiqviingit		Havaktiqaqtun	%
Havaakun Naittun, Hapkunani							
Kavamaliqiyikkut	-	-	-	-	-	-	-
Angiyukhiit Atanguyat	1.00	-	1.00	100%	-	-	-
Qitqaniitun Atanguyat	-	-	-	-	-	-	-
Ayuittiagiikhimayut	1.00	-	1.00	100%	-	-	-
Ayuittiagiikhimayut Havaamun	1.00	-	1.00	100%	-	-	-
Titiqiqiliyiingit Ikayuktuiuyut	3.00	2.00	1.00	33%	1.00	100%	
Tamaat Katitiqhimayut	6.00	2.00	4.00	67%	1.00	25%	
Havaakun Naittun Nunalaatigun							
Iqaluit	6.00	2.00	4.00	67%	1.00	25%	
Tamaat Katitiqhimayut	6.00	2.00	4.00	67%	1.00	25%	
Havaknikkut Naittuq Naunaitkutaq, Iqalungni Aallanilu Nunallaani							
Iqaluit	6.00	2.00	4.00	67%	1.00	25%	
Aallat Nunallaat	-	-	-	-	-	-	-
Tamaat Katitiqhimayut	6.00	2.00	4.00	67%	1.00	25%	

Nunavut Igluliqiyiryuakkut

	Katitiqhimayut Havaangit				%	Nunavunmi Inuit	
	Havaangit	Havaktiqangitun	Havaktiqaqtun	Katitiqviingit		Havaktiqaqtun	% IEP- ngit
Havaakun Naittun, Hapkunani							
Kavamaliqiyikkut	2.00	-	2.00	100%	1.00	50%	
Angiyukhiit Atanguyat	9.00	1.00	8.00	89%	2.00	25%	
Qitqaniitun Atanguyat	25.00	5.00	20.00	80%	4.00	20%	
Ayuittiagiikhimayut	20.00	11.00	9.00	45%	-	-	
Ayuittiagiikhimayut Havaamun	48.00	13.00	35.00	73%	17.00	49%	
Titiqiqiliyiingit Ikayuktuyut	20.00	8.00	12.00	60%	12.00	100%	
Tamaat Katitiqhimayut	124.00	38.00	86.00	69%	36.00	42%	
Havaakun Naittun Nunalaatigun							
Arviat	34.00	7.00	27.00	79%	17.00	63%	
Iqaluktuutiaq	15.00	4.00	11.00	73%	4.00	36%	
Kinngait	27.00	6.00	21.00	78%	9.00	43%	
Iqaluit	45.00	18.00	27.00	60%	6.00	22%	
Rankin Inlet	3.00	3.00	-	-	-	-	
Tamaat Katitiqhimayut	124.00	38.00	86.00	69%	36.00	42%	
Havaknikkut Naittuq Naunaitkutaq, Iqalungni Aallanilu Nunallaani							
Iqaluit	45.00	18.00	27.00	60%	6.00	22%	
Aallat Nunallaat	79.00	20.00	59.00	75%	30.00	51%	
Tamaat Katitiqhimayut	124.00	38.00	86.00	69%	36.00	42%	

Qulliq Alruyaqtutnik Ikumadjutiit

	Katitiqhimayut Havaangit				Nunavunmi Inuit	
	Havaangit	Havaktiqangitun	Havaktiqaqtun	Katitiqviingit	Havaktiqaqtun	% IEP- ngit
Havaakun Naittun, Hapkunani						
Kavamaliqiyikkut	2.00	-	2.00	100%	1.00	50%
Angiyukhiit Atanguyat	10.00	1.00	9.00	90%	-	-
Qitqaniitun Atanguyat	29.00	6.00	23.00	79%	5.00	22%
Ayuittiagiikhimayut	99.00	12.00	87.00	88%	32.00	37%
Ayuittiagiikhimayut Havaamun	45.40	8.60	36.80	81%	29.80	81%
Titiqiqiliyiingit Ikayuktiuyut	24.00	2.00	22.00	92%	22.00	100%
Tamaat Katitiqhimayut	209.40	29.60	179.80	86%	89.80	50%
Havaakun Naittun Nunalaatigun						
Ikpiaryuk	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	-	2.00	100%	2.00	100%
Qamanittuaq	47.00	9.00	38.00	81%	22.00	58%
Iqaluktuutiaq	13.00	2.00	11.00	85%	5.00	45%
Kinngait	2.00	-	2.00	100%	2.00	100%
Igluligaaryuk	1.60	-	1.60	100%	1.60	100%
Kangiqtugaapik	1.60	-	1.60	100%	1.60	100%
Salliq	1.60	-	1.60	100%	1.60	100%
Urhuqtuuq	2.00	-	2.00	100%	2.00	100%
Ausuittuuq	1.60	-	1.60	100%	1.60	100%
Sanirayak	1.60	-	1.60	100%	1.60	100%
Igloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	95.00	13.00	82.00	86%	20.00	24%
Kimmirut	1.60	-	1.60	100%	1.60	100%
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	2.00	2.00	-	-	-	-
Naujaat	1.60	-	1.60	100%	1.60	100%
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Mittimatalik	2.00	-	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	-	1.60	100%	1.60	100%
Kangiqliniq	18.00	2.00	16.00	89%	10.00	63%
Qausuittuuq	1.60	0.60	1.00	63%	1.00	100%
Sanikiluaq	1.60	-	1.60	100%	1.60	100%
Taloyoak	1.60	-	1.60	100%	1.60	100%
Tikiraryuaq	1.60	-	1.60	100%	1.60	100%
Tamaat Katitiqhimayut	209.40	29.60	179.80	86%	89.80	50%
Havaknikkut Naittuq Naunaitkutaq, Iqalungni Aallanilu Nunallaani						
Iqaluit	95.00	13.00	82.00	86%	20.00	24%
Aallat Nunallaat	114.40	16.60	97.80	85%	69.80	71%
Tamaat Katitiqhimayut	209.40	29.60	179.80	86%	89.80	50%

Havaktiit Naitumik Titiraqhimayut Katitiqhimayut Nunavut Kavamatkunni Havagviit

Katitiqviingit Tamaita Havagviit, Havagviingit, Katimayiit Kuapulaisngitlu

	Katitiqhimayut Havaangit				Katitiqviingit (%)			
	Imaruqtirvia 2019	Apitilirvik 2019	Ubluiuria 2019	Qiqaiyaqvia 2020	Imaruqtirvia 2019	Apitilirvik 2019	Ubluiuria 2019	Qiqaiyaqvia 2020
Kavamaliqiyikkut	42.00	42.00	41.00	41.00	74%	69%	73%	71%
Angiyukhiit Atanguyat	176.00	175.00	181.00	181.00	77%	77%	76%	76%
Qitqaniitun Atanguyat	496.00	500.00	500.00	499.00	74%	75%	75%	75%
Ayuittiagiikhimayut	1,910.13	1,935.67	1,946.63	1,948.63	73%	72%	72%	73%
Ayuittiagiikhimayut Havaamun	1,101.33	1,113.83	1,108.17	1,100.33	65%	66%	67%	66%
Titiqiqiliyiingit Ikayuktiuyut	1,344.81	1,370.98	1,366.98	1,371.98	72%	71%	72%	72%
Katitiqhimayut Tamaita Havagviingit	5,070.28	5,137.48	5,143.78	5,141.95	71%	71%	71%	71%
Nunaligni Kavamatkunnillu	454.00	455.00	455.00	455.00	67%	73%	73%	70%
Pivikhaqautikkut	97.80	97.80	97.80	97.80	73%	72%	71%	67%
Pitquhiliqiyikkut	146.00	146.00	146.00	146.00	67%	64%	65%	65%
Pivalliyuliqiyikkut Ingilrayuliqiyitkullu	1,326.74	1,346.74	1,347.74	1,347.74	86%	86%	86%	87%
Ilinniaqtuliqiyikkut	141.50	141.50	141.50	141.50	63%	65%	64%	64%
Avataliqiyikkut	85.00	85.00	85.00	85.00	75%	76%	74%	71%
Kavamaliqiyikkut	239.87	239.87	244.87	243.87	75%	77%	76%	78%
Qatanngutiliqiyikkut	220.00	220.00	220.00	220.00	73%	71%	72%	71%
Kiinauyaliqiyikkut	1,217.71	1,260.41	1,260.71	1,260.87	56%	54%	54%	55%
Munarhiliqiyikkut	112.00	112.00	112.00	112.00	0.60	59%	65%	65%
Havaktuliqiyikkut	398.00	398.00	398.00	398.00	69%	71%	72%	72%
Afisiani Maligaliuryuarvingmi	44.00	44.00	44.00	44.00	86%	82%	80%	77%
Katitiqviiit Havagviingit, Katimayiit Kuapulaisngitlu	4,482.61	4,546.31	4,552.61	4,551.78	71%	71%	71%	71%
Nunavut Ilihaliarpaaervikmi	251.27	252.77	252.77	250.77	62%	64%	63%	65%
Nunavut Nanmniqaqtun Atukiutiliqiyut	6.00	6.00	6.00	6.00	67%	67%	67%	67%
Kuapulasini								
Nunavut Igluliqiyiryuakkut	123.00	123.00	123.00	124.00	71%	71%	69%	69%
Qulliq Alryuaqtuqtunik Ikumadjutiit	207.40	209.40	209.40	209.40	90%	88%	85%	86%
Katitiqviiit Havagviingit, Katimayiit Kuapulaisngitlu	587.67	591.17	591.17	590.17	74%	74%	72%	73%
Tamaat Katitiqhimayut	5,070.28	5,137.48	5,143.78	5,141.95	71%	71%	71%	71%

Ihvriuqniq uumani Nunavunmi Inuit Havaktut

Katitiqviingit Tamaita Havagviit, Havagviingit, Katimayiit Kuapulaisngitlu

	Nunavunmi Inuit				IEP-ngit%			
	Imaruqtirvia 2019	Apitilirvik 2019	Ubluivia 2019	Qiqaiyaqvia 2020	Imaruqtirvia 2019	Apitilirvik 2019	Ubluivia 2019	Qiqaiyaqvia 2020
Kavamaliqiyikkut	12.00	12.00	13.00	13.00	39%	41%	43%	45%
Angiyukhiit Atanguyat	23.00	23.00	24.00	28.00	17%	17%	18%	20%
Qitqaniitun Atanguyat	105.00	103.00	108.00	103.00	29%	27%	29%	28%
Ayuittiagiikhimayut	393.53	407.03	410.03	405.03	28%	29%	29%	28%
Ayuittiagiikhimayut Havaamun	440.40	456.57	453.97	450.07	62%	62%	61%	62%
Titiqiqiliyiingit Ikayuktuyut	829.12	833.85	833.62	835.62	85%	85%	85%	85%
Katitiqhimayut Havavikhat Qanurittut	1,803.05	1,835.45	1,842.62	1,834.72	50%	50%	50%	50%
Nunalingni Kavamatkunnillu	130.00	145.00	145.00	137.00	43%	44%	44%	43%
Pivikhaqautikkut	57.00	56.00	55.00	53.00	79%	79%	79%	81%
Pivalliyuliqiyikkut Ingilrayuliqiyitkullu	60.00	57.00	58.00	58.00	61%	61%	61%	61%
Ilinniaqtuliqiyikkut	562.51	564.74	566.24	564.74	49%	49%	49%	48%
Avataliqiyikkut	41.00	43.00	43.00	44.00	46%	47%	48%	49%
Kavamaliqiyikkut	52.00	51.00	51.00	48.00	81%	78%	81%	80%
Qatanngutiliqiyikkut	114.80	118.87	119.87	120.37	64%	64%	64%	63%
Kiinauyaliqiyikkut	62.00	64.00	64.00	63.00	39%	41%	40%	40%
Munarhiliqiyikkut	330.54	337.04	337.04	345.54	48%	49%	49%	50%
Havaktuliqiyikkut	36.00	38.00	42.00	42.00	0.5	58%	58%	58%
Maligaliqiyikkut	126.00	125.00	126.00	124.00	46%	44%	44%	44%
Afisiani Maligaliuryuarvingmi	20.00	19.00	19.00	18.00	53%	53%	54%	53%
Katitiqhimayut Tamaita Havagviingit	1,591.85	1,618.65	1,626.15	1,617.65	50%	50%	50%	50%
Nunavut Ilihiliarpaarvikmi	84.00	92.00	91.27	90.27	54%	56%	57%	56%
Nunavut Nanmniqaqtun Atukiutiliqiyut Kuapulasini	1.00	1.00	1.00	1.00	25%	25%	25%	25%
Nunavut Igluliqiyiryuakkut	33.00	33.00	34.00	36.00	38%	38%	40%	42%
Qulliq Alruyaqtuqtunik Ikumadjutiit	93.20	90.80	90.20	89.80	50%	49%	51%	50%
Katitiqvit Havagviingit, Katimayiit Kuapulaisngitlu	211.20	216.80	216.47	217.07	49%	50%	51%	50%
Tamaat Katitiqhimayut	1,803.05	1,835.45	1,842.62	1,834.72	50%	50%	50%	50%

Sivuliqtiksat Havaamun Ayuiqhayuq *Havaktuhat Qiqaqvia 31, 2020mi

	Katitiqviit Havaangit	Nunavunmi Inuit Havaktiqaqtun	% Katitiqviit
Havagviit			
Nunalingni Kavamatkunniliu Pivikhaqautikkut	3.00	2.00	67%
Pitquhiliqiyikkut	2.00	-	-
Pivalliyuliqiyikkut Ingilrayuliqiyitkullu	1.00	-	-
Ilinniaqtuliqiyikkut	1.00	1.00	100%
Avataliqiyikkut	1.00	-	-
Kavamaliqiyikkut	1.00	-	-
Qatanngutiliqiyikkut	1.00	-	-
Kiinauyaliqiyikkut	-	-	-
Munarhiliqiyikkut	-	-	-
Havaktuliqiyikkut	5.00	-	-
Maligaliqiyikkut	-	-	-
Afisiani Maligaliuryuarvingmi	-	-	-
Tamaita Havagviit	15.00	3.00	20%
Havagiingit, Katimayiit Kuapulaisngitlu			
Nunavut Ilihaliarpaaervikmi	-	-	-
Nunavut Nanmniqaqtun Atukiutiliqiyut Kuapulasini	-	-	-
Nunavut Igluliqiyiryuakkut	-	-	-
Qulliq Alruyaqtuqtunik Ikumadjutiit	1.00	1.00	100%
Katitiqhimayut Havagiingit, Katimayiit Kuapulaisngitlu	1.00	1.00	100%
Tamaat Katitiqhimayut	16.00	4.00	25%

*Ilauqaqtun havaangit angmaumayut angirutiqaqtunun. Taima katitiqhimayut 16nik havaanganik pigiaqaqtun havagvingnun havagvingitlu uvani havaaqharmi.

Havaktitalaqtun Havaangit Qiqaiyaqvia 31, 2020mi

	Katitiqviit Havaktitalakhimayut	Nunavunmi Inuit	IEP-ngit %
Havagviit			
Nunalingni Kavamatkunniliu Pivikhaqautikkut	65.00	30.00	46%
Pitquhiliqiyikkut	11.00	10.00	91%
Pivalliyuliqiyikkut Ingilrayuliqiyitkullu	33.00	20.00	61%
Ilinniaqtuliqiyikkut	61.00	51.00	84%
Avataliqiyikkut	30.00	16.00	53%
Kavamaliqiyikkut	4.00	2.00	50%
Qatanngutiliqiyikkut	84.00	49.00	58%
Kiinauyaliqiyikkut	40.00	27.00	68%
Munarhiliqiyikkut	410.00	188.00	46%
Havaktuliqiyikkut	13.00	8.00	62%
Maligaliqiyikkut	84.00	27.00	32%
Afisiani Maligaliuryuarvingmi	5.00	4.00	80%
Tamaita Havagviit	840.00	432.00	51%
Havagiingit, Katimayiit Kuapulaisngitlu			
Nunavut Ilihaliarpaaervikmi	57.00	37.00	65%
Nunavut Nanmniqaqtun Atukiutiliqiyut Kuapulasini	-	-	-
Nunavut Igluliqiyiryuakkut	22.00	10.00	45%
Qulliq Alruyaqtuqtunik Ikumadjutiit	29.00	13.00	45%
Katitiqviingit Havagiingit, Katimayiit Kuapulaisngitlu	108.00	60.00	56%
Tamaat Katitiqhimagut	948.00	492.00	52%

Una naunaitsutut kauntiqpactaa inuk atauhillaaqtahugu atauhirmun havakvikmun. Inuk pihimyaaqtuq atauhiinnaungittumik havallakhimanirmik, himmautiuyumik, ilihaiyuillaqtumikluunniit iluani aallani havakvikni.

Havaktitaqtun Havaangit Nunalaatigun

	Katitiqviit Havaktitaulakhimayut	Nunavunmi Inuit	IEP-ngit %
Ikpiaryuk	10.00	6.00	60%
Arviat	33.00	23.00	70%
Qamanittuaq	31.00	26.00	84%
Iqaluktuutiaq	53.00	34.00	64%
Kinngait	6.00	4.00	67%
Igluligaaryuk	12.00	9.00	75%
Kangiqtugaapik	10.00	7.00	70%
Salliq	1.00	-	-
Gatineau	17.00	7.00	41%
Urhuqtuuq	2.00	-	-
Ausuittuq	25.00	18.00	72%
Sanirayak	436.00	148.00	34%
Igloolik	8.00	7.00	88%
Iqaluit	19.00	13.00	68%
Kimmirut	4.00	2.00	50%
Kugaaruk	34.00	21.00	62%
Kugluktuk	12.00	9.00	75%
Naujaat	39.00	27.00	69%
Pangnirtung	31.00	26.00	84%
Mittimatalik	10.00	10.00	100%
Qikiqtarjuaq	104.00	65.00	63%
Kangiqliniq	2.00	1.00	50%
Qausuittuq	13.00	8.00	62%
Sanikiluaq	6.00	5.00	83%
Taloyoak	9.00	5.00	56%
Tikiraryuaq	12.00	8.00	67%
Winnipegmi	8.00	3.00	38%
Yellowknife	1.00	-	-
Tamaat Katitiqhimayut	948.00	492.00	52%

Havaknikkut Naittuq Naunaitkutaq, Iqalungni Aallanilu Nunallaani

Iqaluit	436.00	148.00	34%
Aallat Nunallaat	512.00	344.00	67%
Tamaat Katitiqhimayut	948.00	492.00	52%

Himautauyut Havaktiit Havaanganun Qiqaqvia 31, 2020mi

	Katitiqhimayut Himautauyut Havaktiit	Nunavunmi Inuit	IEP- ngit %
Havagviit			
Nunalingni Kavamatkunnillu Pivikhaqautikkut	12.00	8.00	67%
Pitquhiliqiyikkut	15.00	11.00	73%
Pivalliyuliqiyikkut Ingilrayuliqiyitkullu	4.00	2.00	50%
Ilinniaqtuliqiyikkut	2,062.00	1,832.00	89%
Avataliqiyikkut	14.00	13.00	93%
Kavamaliqiyikkut	8.00	7.00	88%
Qatanngutiliqiyikkut	16.00	7.00	44%
Kiinauyaliqiyikkut	7.00	5.00	71%
Munarhiliqiyikkut	487.00	361.00	74%
Havaktuliqiyikkut	14.00	14.00	100%
Maligaliqiyikkut	222.00	72.00	32%
Afisiari Maligaliuryuarvingmi	-	-	-
Tamaita Havagviit	2,861.00	2,332.00	82%
Havagiingit, Katimayiit Kuapulaisngitlu			
Nunavut Ilihaliarpaaevirkmi	154.00	112.00	73%
Nunavut Nanmniqaqtun Atukiutiliqiyut Kuapulasini	-	-	-
Nunavut Iggliliqiyiryuakkut	3.00	2.00	67%
Qulliq Alruyaqtuqtunik Ikumadjutiit	14.00	14.00	100%
Katitiqviingit Havagiingit, Katimayiit Kuapulaisngitlu	171.00	128.00	75%
Tamaat Katitiqhimayut	3,032.00	2,460.00	81%

Himautauyut Ilihaiyiit Qiqaqvia 31, 2020mi

	Katitiqviit Himautauyut	Nunavunmi Inuit	IEP- ngit %
Katitiqhimayut Himautauyut Ilihaiyiit	1,457.00	1,178.00	81%
Katitiqhimayut Himautauyut Himautauyut Ilihaiyiitlu	4,489.00	3,638.00	81%

Una naunaitkutaq kauntiqaqtakaa inuk atauhillaaqtahugu atauhirmun havavikmun. Inuk pihimyaqtaq atauhiinnaungittumik havallakhimanirmik, himmautiuyumik, ilihaiyuillaqtumikluunniit iluani aallani havavikni.

Himautauyut Havaktiit Havaanganun Nunalaatigun

	Katitiqhimayut Himautauyut Havaktiit	Nunavunmi Inuit	EP-ngit %
Ikpiaryuk	75.00	70.00	93%
Arviat	332.00	329.00	99%
Qamanittuaq	123.00	122.00	99%
Iqaluktuutiaq	141.00	119.00	84%
Kinngait	90.00	89.00	99%
Igluligaaryuk	11.00	2.00	18%
Churchillmi	129.00	125.00	97%
Kangiqtugaapik	71.00	67.00	94%
Salliq	2.00	2.00	100%
Urhuqtuuq	120.00	120.00	100%
Ausuittuq	6.00	6.00	100%
Sanirayak	141.00	137.00	97%
Igloolik	633.00	192.00	30%
Iqaluit	25.00	24.00	96%
Kimmirut	70.00	67.00	96%
Kugaaruk	62.00	62.00	100%
Kugluktuk	92.00	83.00	90%
Naujaat	105.00	105.00	100%
Pangnirtung	125.00	119.00	95%
Mittimatalik	96.00	86.00	90%
Qikiqtarjuaq	32.00	30.00	94%
Kangiqliniq	288.00	268.00	93%
Qausuittuq	34.00	27.00	79%
Sanikiluaq	80.00	77.00	96%
Sanirayak	52.00	48.00	92%
Taloyoak	45.00	42.00	93%
Tikiraryuaq	43.00	40.00	93%
Winnipegmi	9.00	2.00	22%
Tamaat Katitiqhimayut	3,032.00	2,460.00	81%
Havaknikkut Naittuq Naunaitkutaq, Iqalungni Aallanilu Nunallaani			
Iqaluit	633.00	192.00	30%
Aallat Nunallaat	2,399.00	2,268.00	95%
Tamaat Katitiqhimayut	3,032.00	2,460.00	81%

Himautauyut Ilihaiyiit Nunalaatigun

	Katitiqviit Himautauyut	Nunavunmi Inuit	IEP-ngit %
Ikpiaryuk	67.00	62.00	93%
Arviat	153.00	127.00	83%
Qamanittuaq	40.00	33.00	83%
Igaluktutiaq	92.00	57.00	62%
Igluligaaryuk	26.00	24.00	92%
Kangiqtugaapik	71.00	68.00	96%
Salliq	29.00	26.00	90%
Urhuqtuuq	93.00	88.00	95%
Ausuittuq	8.00	8.00	100%
Igloolik	57.00	53.00	93%
Iqaluit	107.00	21.00	20%
Kimmirut	20.00	17.00	85%
Kinngait	55.00	43.00	78%
Kugaaruk	76.00	70.00	92%
Kugluktuk	107.00	87.00	81%
Naujaat	40.00	39.00	98%
Pangnirtung	42.00	40.00	95%
Mittimatalik	104.00	96.00	92%
Qikiqtarjuaq	18.00	17.00	94%
Kangiqliniq	123.00	85.00	69%
Qausuittuq	8.00	6.00	75%
Sanikiluaq	43.00	42.00	98%
Sanirayak	37.00	34.00	92%
Taloyoak	30.00	25.00	83%
Tikiraryaq	11.00	10.00	91%
Tamaat Katitiqhimayut	1,457.00	1,178.00	81%
Havaknikkut Naittuq Naunaitkutaq, Iqalungni Aallanilu Nunallaani			
Iqaluit	107.00	21.00	20%
Aallat Nunallaat	1,350.00	1,157.00	86%
Katitiqhimayut Himautauyut Ilihaiyiit	1,457.00	1,178.00	81%