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Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. The *Towards a Representative Public Service* (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Human Resources website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Human Resources with participation from all departments and government agencies.

Employment Summary of the Government of Nunavut Public Service

All Departments and Territorial Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	50.00	8.00	42.00	84%	19.00	45%
Senior Management	187.00	35.00	151.00	81%	31.00	21%
Middle Management	496.00	164.00	332.00	67%	98.00	30%
Professional	2,062.63	710.60	1,351.03	66%	436.53	32%
Paraprofessional	1,147.70	474.10	673.60	59%	427.43	63%
Administrative Support	1,534.61	601.40	933.21	61%	800.71	86%
Total Employment Categories	5,477.95	1,993.10	3,482.85	64%	1,812.68	52%
Community and Government Services	459.00	194.00	265.00	58%	112.00	42%
Culture and Heritage	108.80	41.80	67.00	62%	51.00	76%
Economic Development and Transportation	147.00	61.00	86.00	59%	56.00	65%
Education	1,451.05	304.33	1,146.71	79%	559.21	49%
Environment	141.50	56.00	85.50	60%	48.50	57%
Executive and Intergovernmental Affairs	86.00	30.00	56.00	65%	45.00	80%
Family Services	250.73	83.57	167.17	67%	105.17	63%
Finance	232.00	95.00	137.00	59%	56.00	41%
Health	1,324.70	636.00	688.70	52%	365.03	53%
Human Resources	117.00	42.00	75.00	64%	40.00	53%
Justice	467.00	198.00	269.00	58%	126.00	47%
Office of the Legislative Assembly	46.00	15.00	31.00	67%	17.00	55%
Total Departments	4,830.78	1,756.70	3,074.08	64%	1,580.91	51%
Nunavut Arctic College	311.77	153.80	157.97	51%	95.97	61%
Nunavut Business Credit Corporation	6.00	2.00	4.00	67%	1.00	25%
Nunavut Housing Corporation	121.00	42.00	77.00	64%	40.00	52%
Qulliq Energy Corporation	208.40	38.60	169.80	81%	94.80	56%
Total Territorial Corporations	647.17	236.40	408.77	63%	231.77	57%
Total	5,477.95	1,993.10	3,482.85	64%	1,812.68	52%

These numbers do not include public officials and political staff.

Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	68.37	22.50	45.87	67%	30.87	67%
Clyde River	95.93	37.03	58.90	61%	40.90	69%
Grise Fiord	29.17	11.90	17.27	59%	12.27	71%
Igloolik	209.37	84.37	125.00	60%	78.00	62%
Iqaluit	2,223.63	832.97	1,389.67	62%	480.00	35%
Kimmirut	45.43	11.03	34.40	76%	21.65	63%
Kinngait	155.87	69.60	86.27	55%	47.27	55%
Pangnirtung	174.30	63.03	111.27	64%	78.27	70%
Pond Inlet	192.80	93.30	99.50	52%	59.50	60%
Qikiqtarjuaq	49.97	15.83	34.13	68%	24.13	71%
Resolute Bay	33.40	17.05	16.35	49%	7.60	46%
Sanikiluaq	70.37	29.50	40.87	58%	28.87	71%
Sanirajak	69.47	25.60	43.87	63%	31.87	73%
Total Qikiqtaaluk	3,418.07	1,313.72	2,103.35	62%	941.18	45%
Arviat	255.53	82.00	172.53	68%	125.53	73%
Baker Lake	208.77	61.77	147.00	70%	87.00	59%
Chesterfield Inlet	48.67	18.30	30.37	62%	20.37	67%
Coral Harbour	72.25	17.77	54.48	75%	38.48	71%
Nauyasat	91.87	27.27	64.60	70%	39.60	61%
Rankin Inlet	547.37	182.00	365.37	67%	237.87	65%
Whale Cove	48.97	19.57	29.40	60%	20.40	69%
Total Kivalliq	1,273.41	408.67	863.75	68%	569.25	66%
Cambridge Bay	324.30	126.27	198.03	61%	108.03	55%
Gjoa Haven	122.52	38.30	84.22	69%	59.22	70%
Kugaaruk	75.17	21.30	53.87	72%	33.87	63%
Kugluktuk	166.80	56.80	110.00	66%	58.50	53%
Taloyoak	71.68	20.05	51.63	72%	32.63	63%
Total Kitikmeot	760.47	262.72	497.75	65%	292.25	59%
Churchill	5.00	0.00	5.00	100%	2.00	40%
Edmonton	2.00	1.00	1.00	50%	1.00	100%
Gatineau	5.00	3.00	2.00	40%	1.00	0%
Ottawa	7.00	2.00	5.00	71%	3.00	60%
Winnipeg	7.00	2.00	5.00	71%	3.00	60%
Total Other	26.00	8.00	18.00	69%	10.00	56%
Total	5,477.95	1,993.10	3,482.85	64%	1,812.68	52%

Community and Government Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	1.00	3.00	75%	0.00	0%
Senior Management	21.00	4.00	17.00	81%	1.00	6%
Middle Management	60.00	27.00	33.00	55%	7.00	21%
Professional	124.00	57.00	67.00	54%	14.00	21%
Paraprofessional	199.00	87.00	112.00	56%	59.00	53%
Administrative Support	51.00	18.00	33.00	65%	31.00	94%
Total	459.00	194.00	265.00	58%	112.00	42%

Employment summary, by community						
Arctic Bay	2.00	0.00	2.00	100%	2.00	100%
Arviat	4.00	2.00	2.00	50%	1.00	50%
Baker Lake	17.00	6.00	11.00	65%	7.00	64%
Cambridge Bay	45.00	18.00	27.00	60%	14.00	52%
Chesterfield Inlet	2.00	1.00	1.00	50%	0.00	0%
Clyde River	2.00	0.00	2.00	100%	2.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	3.00	2.00	1.00	33%	0.00	0%
Grise Fiord	1.00	0.00	1.00	0%	0.00	0%
Igloolik	4.00	2.00	2.00	50%	2.00	100%
Iqaluit	210.00	79.00	131.00	62%	33.00	25%
Kimmitut	2.00	1.00	1.00	50%	1.00	100%
Kinngait	24.00	16.00	8.00	33%	6.00	75%
Kugaaruk	2.00	0.00	2.00	100%	1.00	50%
Kugluktuk	11.00	1.00	10.00	91%	5.00	50%
Nauyasat	2.00	2.00	0.00	0%	0.00	0%
Pangnirtung	3.00	1.00	2.00	67%	2.00	100%
Pond Inlet	33.00	22.00	11.00	33%	6.00	55%
Qikiqtarjuaq	3.00	2.00	1.00	33%	1.00	100%
Rankin Inlet	76.00	31.00	45.00	59%	25.00	56%
Resolute Bay	2.00	2.00	0.00	0%	0.00	0%
Sanikiluaq	1.00	0.00	1.00	100%	0.00	0%
Sanirajak	4.00	3.00	1.00	25%	1.00	100%
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
Whale Cove	2.00	1.00	1.00	50%	1.00	100%
Total	459.00	194.00	265.00	58%	112.00	42%

Employment summary, by Iqaluit and other communities						
Iqaluit	210.00	79.00	131.00	62%	33.00	25%
Other Communities	249.00	115.00	134.00	54%	79.00	59%
Total	459.00	194.00	265.00	58%	112.00	42%

Culture and Heritage

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	0.00	2.00	100%	2.00	100%
Senior Management	8.00	0.00	8.00	100%	6.00	75%
Middle Management	19.00	7.00	12.00	63%	6.00	50%
Professional	50.00	24.00	26.00	52%	21.00	81%
Paraprofessional	11.00	4.00	7.00	64%	6.00	86%
Administrative Support	18.80	6.80	12.00	64%	10.00	83%
Total	108.80	41.80	67.00	62%	51.00	76%
Employment summary, by community						
Baker Lake	4.00	0.00	4.00	100%	3.00	75%
Gatineau	5.00	3.00	2.00	40%	1.00	50%
Igloolik	21.00	6.00	15.00	71%	12.00	80%
Iqaluit	67.80	28.80	39.00	58%	28.00	72%
Kugluktuk	11.00	4.00	7.00	64%	7.00	100%
Total	108.80	41.80	67.00	62%	51.00	76%
Employment summary, by Iqaluit and other communities						
Iqaluit	67.80	28.80	39.00	58%	28.00	72%
Other Communities	41.00	13.00	28.00	68%	23.00	82%
Total	108.80	41.80	67.00	62%	51.00	76%

Economic Development and Transportation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	11.00	1.00	10.00	91%	2.00	20%
Middle Management	30.00	10.00	20.00	67%	10.00	50%
Professional	43.00	20.00	23.00	53%	17.00	74%
Paraprofessional	33.00	15.00	18.00	55%	13.00	72%
Administrative Support	27.00	14.00	13.00	48%	13.00	100%
Total	147.00	61.00	86.00	59%	56.00	65%
Employment summary, by community						
Arviat	4.00	3.00	1.00	25%	1.00	100%
Cambridge Bay	6.00	3.00	3.00	50%	2.00	67%
Gjoa Haven	5.00	2.00	3.00	60%	2.00	67%
Iqaluit	68.00	29.00	39.00	57%	20.00	51%
Kinngait	2.00	0.00	2.00	100%	1.00	50%
Kugluktuk	10.00	5.00	5.00	50%	3.00	60%
Pangnirtung	14.00	8.00	6.00	43%	6.00	100%
Pond Inlet	9.00	3.00	6.00	67%	6.00	100%
Rankin Inlet	28.00	8.00	20.00	71%	14.00	70%
Resolute Bay	1.00	0.00	1.00	100%	1.00	100%
Total	147.00	61.00	86.00	59%	56.00	65%
Employment summary, by Iqaluit and other communities						
Iqaluit	68.00	29.00	39.00	57%	20.00	51%
Other Communities	79.00	32.00	47.00	59%	36.00	77%
Total	147.00	61.00	86.00	59%	56.00	65%

Education

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	0.00	3.00	100%	1.00	33%
Senior Management	21.00	2.00	19.00	90%	1.00	5%
Middle Management	75.00	14.00	61.00	81%	15.00	25%
Professional	801.03	106.00	695.03	87%	211.53	30%
Paraprofessional	180.00	45.50	134.50	75%	114.00	85%
Administrative Support	371.01	136.83	234.18	63%	216.68	93%
Total	1,451.05	304.33	1,146.71	79%	559.21	49%

Employment summary, by community

Arctic Bay	34.00	6.00	28.00	82%	15.00	54%
Arviat	130.50	33.50	97.00	74%	68.00	70%
Baker Lake	83.50	16.50	67.00	80%	30.00	45%
Cambridge Bay	50.50	11.00	39.50	78%	13.50	34%
Chesterfield Inlet	20.30	2.80	17.50	86%	10.50	60%
Clyde River	43.00	10.00	33.00	77%	20.00	61%
Coral Harbour	34.88	3.50	31.38	90%	18.38	59%
Gjoa Haven	47.72	6.50	41.22	86%	25.22	61%
Grise Fiord	11.00	2.00	9.00	82%	6.00	67%
Igloolik	82.00	19.50	62.50	76%	29.50	47%
Iqaluit	279.50	68.50	211.00	75%	53.00	25%
Kimmitut	19.00	2.50	16.50	87%	7.75	47%
Kinngait	50.50	11.50	39.00	77%	16.00	41%
Kugaaruk	42.73	5.00	37.73	88%	20.73	55%
Kugluktuk	64.50	10.50	54.00	84%	19.50	36%
Nauyasat	57.50	10.50	47.00	82%	28.00	60%
Pangnirtung	62.50	7.50	55.00	88%	35.00	64%
Pond Inlet	92.00	38.00	54.00	59%	28.00	52%
Qikiqtarjuaq	20.50	1.00	19.50	95%	11.50	59%
Rankin Inlet	80.60	7.00	73.60	91%	35.10	48%
Resolute Bay	12.50	3.75	8.75	70%	3.00	34%
Sanikiluaq	40.50	13.50	27.00	67%	18.00	67%
Sanirajak	35.00	6.50	28.50	81%	20.50	72%
Taloyoak	36.78	4.75	32.03	87%	17.03	53%
Whale Cove	19.53	2.53	17.00	87%	10.00	59%
Total	1,451.05	304.33	1,146.71	79%	559.21	49%

Employment summary, by Iqaluit and other communities

Iqaluit	279.50	68.50	211.00	75%	53.00	25%
Other Communities	1,171.55	235.83	935.71	80%	506.21	54%
Total	1,451.05	304.33	1,146.71	79%	559.21	49%

Environment

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	0.00	4.00	100%	4.00	100%
Senior Management	7.00	1.00	6.00	86%	0.00	0%
Middle Management	19.00	8.00	11.00	58%	0.00	0%
Professional	34.00	20.00	14.00	41%	4.00	29%
Paraprofessional	67.00	24.00	43.00	64%	33.00	77%
Administrative Support	10.50	3.00	7.50	71%	7.50	100%
Total	141.50	56.00	85.50	60%	48.50	57%

Employment summary, by community

Arctic Bay	1.00	0.00	1.00	100%	1.00	100%
Arviat	11.00	3.00	8.00	73%	5.00	63%
Baker Lake	3.00	0.00	3.00	100%	2.00	67%
Cambridge Bay	2.00	0.00	2.00	100%	2.00	100%
Chesterfield Inlet	1.00	0.00	1.00	100%	1.00	100%
Clyde River	3.00	2.00	1.00	33%	1.00	100%
Coral Harbour	1.00	1.00	0.00	0%	0.00	0%
Gjoa Haven	1.00	1.00	0.00	0%	0.00	0%
Grise Fiord	1.00	0.00	1.00	100%	0.00	0%
Igloolik	14.00	9.00	5.00	36%	2.00	40%
Iqaluit	65.00	30.00	35.00	54%	13.00	37%
Kimmitut	2.50	0.00	2.50	100%	2.50	100%
Kinngait	3.00	3.00	0.00	0%	0.00	0%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kugluktuk	13.00	4.00	9.00	69%	7.00	78%
Nauyasat	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	1.00	0.00	1.00	100%	1.00	100%
Pond Inlet	7.00	2.00	5.00	71%	3.00	60%
Qikiqtarjuaq	1.00	1.00	0.00	0%	0.00	0%
Rankin Inlet	3.00	0.00	3.00	100%	2.00	67%
Resolute Bay	1.00	0.00	1.00	100%	1.00	100%
Sanikiluaq	1.00	0.00	1.00	100%	1.00	100%
Sanirajak	1.00	0.00	1.00	100%	0.00	0%
Taloyoak	2.00	0.00	2.00	100%	2.00	100%
Whale Cove	1.00	0.00	1.00	100%	0.00	0%
Total	141.50	56.00	85.50	60%	48.50	57%

Employment summary, by Iqaluit and other communities

Iqaluit	65.00	30.00	35.00	54%	13.00	37%
Other Communities	76.50	26.00	50.50	66%	35.50	70%
Total	141.50	56.00	85.50	60%	48.50	57%

Executive and Intergovernmental Affairs

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5.00	1.00	4.00	80%	4.00	100%
Senior Management	9.00	1.00	8.00	89%	4.00	50%
Middle Management	8.00	3.00	5.00	63%	4.00	80%
Professional	27.00	13.00	14.00	52%	9.00	64%
Paraprofessional	5.00	2.00	3.00	60%	3.00	100%
Administrative Support	32.00	10.00	22.00	69%	21.00	95%
Total	86.00	30.00	56.00	65%	45.00	80%

Employment summary, by community

Arctic Bay	1.00	1.00	0.00	0%	0.00	0%
Arviat	1.00	0.00	1.00	100%	1.00	100%
Baker Lake	1.00	0.00	1.00	100%	1.00	100%
Cambridge Bay	1.00	0.00	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	0.00	1.00	100%	1.00	100%
Clyde River	1.00	0.00	1.00	100%	1.00	100%
Coral Harbour	1.00	0.00	1.00	100%	1.00	100%
Gjoa Haven	1.00	0.00	1.00	100%	1.00	100%
Grise Fiord	1.00	0.00	1.00	100%	1.00	100%
Igloolik	1.00	1.00	0.00	0%	0.00	0%
Iqaluit	52.00	21.00	31.00	60%	22.00	71%
Kimmiut	1.00	0.00	1.00	100%	1.00	100%
Kinngait	1.00	0.00	1.00	100%	1.00	100%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kugluktuk	1.00	0.00	1.00	100%	1.00	100%
Nauyasat	1.00	0.00	1.00	100%	1.00	100%
Ottawa	4.00	1.00	3.00	75%	1.00	33%
Pangnirtung	7.00	5.00	2.00	29%	2.00	100%
Pond Inlet	1.00	0.00	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	0.00	1.00	100%	1.00	100%
Rankin Inlet	1.00	0.00	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	0.00	0%	0.00	0%
Sanikiluaq	1.00	0.00	1.00	100%	1.00	0%
Sanirajak	1.00	0.00	1.00	100%	1.00	100%
Taloyoak	1.00	0.00	1.00	100%	1.00	100%
Whale Cove	1.00	0.00	1.00	100%	1.00	100%
Total	86.00	30.00	56.00	65%	45.00	80%

Employment summary, by Iqaluit and other communities

Iqaluit	52.00	21.00	31.00	60%	22.00	71%
Other Communities	34.00	9.00	25.00	74%	23.00	92%
Total	86.00	30.00	56.00	65%	45.00	80%

Family Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	0.00	3.00	100%	1.00	33%
Senior Management	14.00	2.00	12.00	86%	4.00	33%
Middle Management	26.00	9.00	17.00	65%	9.00	53%
Professional	90.00	28.00	62.00	69%	22.00	35%
Paraprofessional	96.63	38.00	58.63	61%	54.63	93%
Administrative Support	21.10	6.57	14.53	69%	14.53	100%
Total	250.73	83.57	167.17	67%	105.17	63%

Employment summary, by community

Arctic Bay	4.00	1.00	3.00	75%	3.00	100%
Arviat	9.00	5.00	4.00	44%	3.00	75%
Baker Lake	7.00	3.00	4.00	57%	4.00	100%
Cambridge Bay	16.00	6.00	10.00	63%	8.00	80%
Chesterfield Inlet	2.00	1.00	1.00	50%	1.00	100%
Clyde River	4.07	2.53	1.53	38%	0.53	35%
Coral Harbour	3.00	2.00	1.00	33%	1.00	100%
Edmonton	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	4.00	1.00	3.00	75%	2.00	67%
Grise Fiord	1.00	0.00	1.00	100%	1.00	100%
Igloolik	7.00	3.00	4.00	57%	3.00	75%
Iqaluit	101.00	26.00	75.00	74%	33.00	44%
Kimmirut	1.53	0.00	1.53	100%	0.53	35%
Kinngait	6.00	2.00	4.00	67%	2.00	50%
Kugaaruk	2.53	1.00	1.53	61%	1.53	100%
Kugluktuk	8.50	4.00	4.50	53%	3.50	78%
Nauyasat	2.00	1.00	1.00	50%	1.00	100%
Ottawa	2.00	1.00	1.00	50%	1.00	100%
Pangnirtung	19.50	6.50	13.00	67%	10.00	77%
Pond Inlet	8.00	3.00	5.00	63%	4.00	80%
Qikiqtarjuaq	2.53	1.00	1.53	61%	0.53	35%
Rankin Inlet	23.00	5.00	18.00	78%	15.00	83%
Resolute Bay	1.00	0.00	1.00	100%	0.00	0%
Sanikiluaq	3.00	2.00	1.00	33%	1.00	0%
Sanirajak	3.53	2.53	1.00	28%	1.00	100%
Taloyoak	5.00	3.00	2.00	40%	1.00	50%
Whale Cove	2.53	0.00	2.53	100%	2.53	100%
Winnipeg	0.00	0.00	0.00	0%	0.00	0%
Total	250.73	83.57	167.17	67%	105.17	63%

Employment summary, by Iqaluit and other communities

Iqaluit	101.00	26.00	75.00	74%	33.00	44%
Other Communities	149.73	57.57	92.17	62%	72.17	78%
Total	250.73	83.57	167.17	67%	105.17	63%

Finance

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	1.00	3.00	75%	0.00	0%
Senior Management	13.00	2.00	11.00	85%	0.00	0%
Middle Management	30.00	5.00	25.00	83%	3.00	12%
Professional	51.00	27.00	24.00	47%	6.00	25%
Paraprofessional	92.00	40.00	52.00	57%	27.00	52%
Administrative Support	42.00	20.00	22.00	52%	20.00	91%
Total	232.00	95.00	137.00	59%	56.00	41%
Employment summary, by community						
Cambridge Bay	19.00	6.00	13.00	68%	9.00	69%
Igloolik	9.00	6.00	3.00	33%	3.00	100%
Iqaluit	164.00	63.00	101.00	62%	27.00	27%
Rankin Inlet	40.00	20.00	20.00	50%	17.00	85%
Total	232.00	95.00	137.00	59%	56.00	41%
Employment summary, by Iqaluit and other communities						
Iqaluit	164.00	63.00	101.00	62%	27.00	27%
Other Communities	68.00	32.00	36.00	53%	29.00	81%
Total	232.00	95.00	137.00	59%	56.00	41%

Health

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	0.00	4.00	100%	0.00	0%
Senior Management	36.00	12.00	24.00	67%	4.00	17%
Middle Management	100.00	40.00	60.00	60%	10.00	17%
Professional	390.00	226.00	164.00	42%	22.00	13%
Paraprofessional	212.67	117.00	95.67	45%	25.00	26%
Administrative Support	582.03	241.00	341.03	59%	304.03	89%
Total	1,324.70	636.00	688.70	52%	365.03	53%
Employment summary, by community						
Arctic Bay	19.00	12.00	7.00	37%	5.00	71%
Arviat	37.50	13.50	24.00	64%	17.00	71%
Baker Lake	34.00	16.00	18.00	53%	16.00	89%
Cambridge Bay	121.03	56.50	64.53	53%	41.53	64%
Chesterfield Inlet	16.00	11.00	5.00	31%	4.00	80%
Churchill	5.00	0.00	5.00	100%	2.00	40%
Clyde River	23.00	14.50	8.50	37%	6.50	76%
Coral Harbour	21.50	8.00	13.50	63%	10.50	78%
Gjoa Haven	49.53	19.53	30.00	61%	25.00	83%
Grise Fiord	9.30	7.30	2.00	22%	2.00	100%
Igloolik	53.10	31.60	21.50	40%	15.50	72%
Iqaluit	477.23	203.57	273.67	57%	76.00	28%
Kimmirut	14.53	6.53	8.00	55%	5.00	63%
Kinngait	31.60	22.60	9.00	28%	7.00	78%
Kugaaruk	18.53	10.53	8.00	43%	6.00	75%
Kugluktuk	27.03	16.53	10.50	39%	5.50	52%
Nauyasat	21.50	9.50	12.00	56%	6.00	50%
Pangnirtung	59.03	32.03	27.00	46%	18.00	67%
Pond Inlet	31.03	16.53	14.50	47%	9.50	66%
Qikiqtarjuaq	15.57	8.07	7.50	48%	6.50	87%
Rankin Inlet	151.00	69.00	82.00	54%	55.00	67%
Resolute Bay	11.03	8.03	3.00	27%	1.00	33%
Sanikiluaq	19.00	12.00	7.00	37%	6.00	86%
Sanirajak	17.57	10.07	7.50	43%	4.50	60%
Taloyoak	17.53	7.53	10.00	57%	7.00	70%
Whale Cove	16.53	11.53	5.00	30%	4.00	80%
Winnipeg	7.00	2.00	5.00	71%	3.00	60%
Total	1,324.70	636.00	688.70	52%	365.03	53%
Employment summary, by Iqaluit and other communities						
Iqaluit	477.23	203.57	273.67	57%	76.00	28%
Other Communities	847.47	432.43	415.03	49%	289.03	70%
Total	1,324.70	636.00	688.70	52%	365.03	53%

Human Resources

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	0.00	3.00	100%	1.00	33%
Senior Management	8.00	0.00	8.00	100%	4.00	50%
Middle Management	16.00	3.00	13.00	81%	6.00	46%
Professional	46.00	22.00	24.00	52%	9.00	38%
Paraprofessional	27.00	10.00	17.00	63%	11.00	65%
Administrative Support	17.00	7.00	10.00	59%	9.00	90%
Total	117.00	42.00	75.00	64%	40.00	53%
Employment summary, by community						
Cambridge Bay	6.00	3.00	3.00	50%	2.00	67%
Igloolik	7.00	2.00	5.00	71%	5.00	100%
Iqaluit	95.00	37.00	58.00	61%	24.00	41%
Rankin Inlet	9.00	0.00	9.00	100%	9.00	100%
Total	117.00	42.00	75.00	64%	40.00	53%
Employment summary, by Iqaluit and other communities						
Iqaluit	95.00	37.00	58.00	61%	24.00	41%
Other Communities	22.00	5.00	17.00	77%	16.00	94%
Total	117.00	42.00	75.00	64%	40.00	53%

Justice

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	8.00	3.00	5.00	63%	0.00	0%
Middle Management	26.00	7.00	19.00	73%	6.00	32%
Professional	83.00	34.00	49.00	59%	18.00	37%
Paraprofessional	94.00	45.00	49.00	52%	22.00	45%
Administrative Support	253.00	108.00	145.00	57%	79.00	54%
Total	467.00	198.00	269.00	58%	126.00	47%

Employment summary, by community

Arctic Bay	2.00	0.00	2.00	100%	2.00	100%
Arviat	4.00	3.00	1.00	25%	1.00	100%
Baker Lake	2.00	1.00	1.00	50%	1.00	100%
Cambridge Bay	6.00	1.00	5.00	83%	4.00	80%
Chesterfield Inlet	1.00	0.00	1.00	0%	1.00	0%
Clyde River	2.00	0.00	2.00	100%	1.00	50%
Coral Harbour	4.00	0.00	4.00	100%	4.00	100%
Gjoa Haven	7.00	5.00	2.00	29%	2.00	100%
Grise Fiord	1.00	1.00	0.00	0%	0.00	0%
Igloolik	2.00	1.00	1.00	50%	1.00	0%
Iqaluit	344.00	156.00	188.00	55%	65.00	35%
Kimmitut	2.00	1.00	1.00	50%	1.00	100%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kinngait	5.00	1.00	4.00	80%	3.00	75%
Kugluktuk	15.00	8.00	7.00	47%	5.00	71%
Nauyasat	1.00	0.00	1.00	100%	1.00	100%
Ottawa	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	3.00	1.00	2.00	67%	1.00	50%
Pond Inlet	4.00	3.00	1.00	25%	0.00	0%
Qikiqtarjuaq	1.00	0.00	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	0.00	0%	0.00	0%
Rankin Inlet	51.00	11.00	40.00	78%	27.00	68%
Sanikiluaq	2.00	2.00	0.00	0%	0.00	0%
Sanirajak	2.00	1.00	1.00	50%	1.00	100%
Taloyoak	2.00	0.00	2.00	100%	2.00	100%
Whale Cove	1.00	1.00	0.00	0%	0.00	0%
Total	467.00	198.00	269.00	58%	126.00	47%

Employment summary, by Iqaluit and other communities

Iqaluit	344.00	156.00	188.00	55%	65.00	35%
Other Communities	123.00	42.00	81.00	66%	61.00	75%
Total	467.00	198.00	269.00	58%	126.00	47%

Office of the Legislative Assembly

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	1.00	1.00	50%	0.00	0%
Senior Management	5.00	1.00	4.00	80%	0.00	0%
Middle Management	7.00	3.00	4.00	57%	2.00	50%
Professional	17.00	5.00	12.00	71%	7.00	58%
Paraprofessional	9.00	2.00	7.00	78%	5.00	71%
Administrative Support	6.00	3.00	3.00	50%	3.00	100%
Total	46.00	15.00	31.00	67%	17.00	55%
Employment summary, by community						
Iqaluit	41.00	14.00	27.00	66%	14.00	52%
Rankin Inlet	5.00	1.00	4.00	80%	3.00	75%
Total	46.00	15.00	31.00	67%	17.00	55%
Employment summary, by Iqaluit and other communities						
Iqaluit	41.00	14.00	27.00	66%	14.00	52%
Other Communities	5.00	1.00	4.00	80%	3.00	75%
Total	46.00	15.00	31.00	67%	17.00	55%

Nunavut Arctic College

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	0.00	2.00	100%	2.00	100%
Senior Management	8.00	0.00	8.00	100%	4.00	50%
Middle Management	30.00	11.00	19.00	63%	9.00	47%
Professional	173.60	98.60	75.00	43%	33.00	44%
Paraprofessional	40.00	23.00	17.00	43%	15.00	88%
Administrative Support	58.17	21.20	36.97	64%	32.97	89%
Total	311.77	153.80	157.97	51%	95.97	61%
Employment summary, by community						
Arctic Bay	3.77	2.50	1.27	34%	1.27	100%
Arviat	21.53	12.00	9.53	44%	8.53	90%
Baker Lake	9.27	7.27	2.00	22%	1.00	50%
Cambridge Bay	24.77	16.77	8.00	32%	3.00	38%
Chesterfield Inlet	3.77	2.50	1.27	34%	0.27	21%
Clyde River	16.27	8.00	8.27	51%	7.27	88%
Coral Harbour	3.27	2.27	1.00	31%	1.00	100%
Gjoa Haven	2.27	1.27	1.00	44%	0.00	0%
Grise Fiord	1.27	0.00	1.27	100%	1.27	100%
Igloolik	7.27	3.27	4.00	55%	3.00	75%
Iqaluit	114.10	36.10	78.00	68%	38.00	49%
Kimmirut	1.27	0.00	1.27	100%	1.27	100%
Kinngait	3.77	2.50	1.27	34%	1.27	100%
Kugaaruk	4.77	3.77	1.00	21%	1.00	100%
Kugluktuk	3.77	3.77	0.00	0%	0.00	0%
Nauyasat	4.27	4.27	0.00	0%	0.00	0%
Pangnirtung	3.27	2.00	1.27	39%	1.27	100%
Pond Inlet	5.77	5.77	0.00	0%	0.00	0%
Qikiqtarjuaq	3.77	2.77	1.00	27%	1.00	100%
Rankin Inlet	59.77	26.00	33.77	56%	23.77	70%
Resolute Bay	1.27	1.27	0.00	0%	0.00	0%
Sanikiluaq	1.27	0.00	1.27	100%	0.27	21%
Sanirajak	3.77	2.50	1.27	34%	1.27	100%
Taloyoak	3.77	3.77	0.00	0%	0.27	0%
Whale Cove	3.77	3.50	0.27	7%	0.00	0%
Winnipeg	0.00	0.00	0.00	0%	0.00	0%
Total	311.77	153.80	157.97	51%	95.97	61%
Employment summary, by Iqaluit and other communities						
Iqaluit	114.10	36.10	78.00	68%	38.00	49%
Other Communities	197.67	117.70	79.97	40%	57.97	72%
Total	311.77	153.80	157.97	51%	95.97	61%

Nunavut Business Credit Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	0.00	0.00	0.00	0%	0.00	0%
Senior Management	1.00	0.00	1.00	100%	0.00	0%
Middle Management	0.00	0.00	0.00	0%	0.00	0%
Professional	1.00	0.00	1.00	100%	0.00	0%
Paraprofessional	1.00	0.00	1.00	100%	0.00	0%
Administrative Support	3.00	2.00	1.00	33%	1.00	100%
Total	6.00	2.00	4.00	67%	1.00	25%
Employment summary, by community						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Total	6.00	2.00	4.00	67%	1.00	25%
Employment summary, by Iqaluit and other communities						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Other Communities	0.00	0.00	0.00	0%	0.00	0%
Total	6.00	2.00	4.00	67%	1.00	25%

Nunavut Housing Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	2.00	2.00	50%	1.00	50%
Senior Management	11.00	4.00	6.00	55%	1.00	17%
Middle Management	22.00	9.00	13.00	59%	5.00	38%
Professional	32.00	14.00	17.00	53%	5.00	29%
Paraprofessional	34.00	13.00	21.00	62%	10.00	48%
Administrative Support	18.00	0.00	18.00	100%	18.00	100%
Total	121.00	42.00	77.00	64%	40.00	52%
Employment summary, by community						
Arviat	31.00	7.00	23.00	74%	18.00	78%
Cambridge Bay	14.00	2.00	12.00	86%	4.00	33%
Iqaluit	47.00	20.00	26.00	55%	10.00	38%
Kinngait	27.00	11.00	16.00	59%	8.00	50%
Rankin Inlet	2.00	2.00	0.00	0%	0.00	0%
Total	121.00	42.00	77.00	64%	40.00	52%
Employment summary, by Iqaluit and other communities						
Iqaluit	47.00	20.00	26.00	55%	10.00	38%
Other Communities	74.00	22.00	51.00	69%	30.00	59%
Total	121.00	42.00	77.00	64%	40.00	52%

Qulliq Energy Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	0.00	4.00	100%	1.00	25%
Senior Management	6.00	2.00	4.00	67%	0.00	0%
Middle Management	28.00	8.00	20.00	71%	6.00	30%
Professional	100.00	16.00	84.00	84%	38.00	45%
Paraprofessional	46.40	8.60	37.80	81%	29.80	79%
Administrative Support	24.00	4.00	20.00	83%	20.00	100%
Total	208.40	38.60	169.80	81%	94.80	56%

Employment summary, by community						
Arctic Bay	1.60	0.00	1.60	100%	1.60	100%
Arviat	2.00	0.00	2.00	100%	2.00	100%
Baker Lake	48.00	12.00	36.00	75%	22.00	61%
Cambridge Bay	13.00	3.00	10.00	77%	4.00	40%
Chesterfield Inlet	1.60	0.00	1.60	100%	1.60	100%
Clyde River	1.60	0.00	1.60	100%	1.60	100%
Coral Harbour	1.60	0.00	1.60	100%	1.60	100%
Gjoa Haven	2.00	0.00	2.00	100%	2.00	100%
Grise Fiord	2.60	0.00	1.00	38%	1.00	100%
Igloolik	2.00	0.00	2.00	100%	2.00	100%
Iqaluit	92.00	19.00	73.00	79%	23.00	32%
Kimirut	1.60	0.00	1.60	100%	1.60	100%
Kinngait	2.00	0.00	2.00	100%	2.00	100%
Kugaaruk	1.60	1.00	0.60	38%	0.60	100%
Kugluktuk	2.00	0.00	2.00	100%	2.00	100%
Nauyasat	1.60	0.00	1.60	100%	1.60	100%
Pangnirtung	2.00	0.00	2.00	100%	2.00	100%
Pond Inlet	2.00	1.00	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	0.00	1.60	100%	1.60	100%
Rankin Inlet	18.00	2.00	16.00	89%	11.00	69%
Resolute Bay	1.60	0.00	1.60	100%	1.60	100%
Sanikiluaq	1.60	0.00	1.60	100%	1.60	100%
Sanirajak	1.60	0.00	1.60	100%	1.60	100%
Taloyoak	1.60	0.00	1.60	100%	1.60	100%
Whale Cove	1.60	0.00	1.60	100%	1.60	100%
Total	208.40	38.00	169.80	81%	94.80	56%

Employment summary, by Iqaluit and other communities						
Iqaluit	92.00	19.00	73.00	79%	23.00	32%
Other Communities	116.40	19.00	96.80	83%	71.80	74%
Total	208.40	38.00	169.80	81%	94.80	56%

One-Year Overview of the Government of Nunavut Public Service

Category All Departments and Territorial Corporations

	Positions				Capacity (%)			
	September 2022	December 2022	March 2023	June 2023	September 2022	December 2022	March 2023	June 2023
Executive	43.00	44.00	46.00	50.00	86%	84%	85%	84%
Senior Management	191.00	190.00	190.00	187.00	77%	73%	73%	81%
Middle Management	514.00	517.00	510.00	496.00	67%	66%	62%	67%
Professional	2,057.93	2,075.93	2,090.43	2,062.63	64%	64%	61%	66%
Paraprofessional	1,136.33	1,146.83	1,149.83	1,147.70	60%	59%	55%	59%
Administrative Support	1,566.35	1,570.85	1,571.35	1,534.61	59%	58%	55%	61%
Total Employment Categories	5,508.61	5,544.61	5,557.61	5,477.95	63%	62%	59%	64%
Community and Government Services	466.00	467.00	467.00	459.00	59%	57%	56%	58%
Culture and Heritage	108.80	108.80	108.80	108.80	59%	59%	54%	62%
Economic Development and Transportation	160.00	160.00	160.00	147.00	54%	53%	48%	59%
Education	1,439.78	1,448.78	1,451.79	1,451.05	78%	77%	74%	79%
Environment	136.50	136.50	136.50	141.50	69%	64%	60%	60%
Executive and Intergovernmental Affairs	97.00	96.00	97.00	86.00	58%	59%	54%	65%
Family Services	246.87	248.87	248.87	250.73	66%	65%	59%	67%
Finance	230.00	230.00	230.00	232.00	65%	61%	52%	59%
Health	1,381.49	1,382.49	1,382.49	1,324.70	49%	49%	48%	52%
Human Resources	117.00	117.00	117.00	117.00	63%	65%	57%	64%
Justice	467.00	467.00	467.00	467.00	55%	57%	53%	58%
Office of the Legislative Assembly	44.00	44.00	44.00	46.00	70%	68%	66%	67%
Total Departments	4,894.44	4,906.44	4,910.45	4,830.78	62%	62%	59%	64%
Nunavut Arctic College	280.77	303.77	312.77	311.77	56%	53%	47%	51%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	67%	67%	50%	67%
Nunavut Housing Corporation	121.00	121.00	121.00	121.00	64%	60%	59%	64%
Qulliq Energy Corporation	206.40	207.40	207.40	208.40	81%	81%	80%	81%
Total Territorial Corporations	614.17	638.17	647.17	647.17	66%	63%	59%	63%
Total	5,508.61	5,544.61	5,557.61	5,477.95	63%	62%	59%	64%

One-Year Overview of Nunavut Inuit Employment

Category All Departments and Territorial Corporations

	Nunavut Inuit				IEP (%)			
	September 2022	December 2022	March 2023	June 2023	September 2022	December 2022	March 2023	June 2023
Executive	14.00	15.00	17.00	19.00	38%	41%	44%	45%
Senior Management	33.00	31.00	30.00	31.00	22%	22%	22%	21%
Middle Management	106.00	100.00	89.00	98.00	31%	29%	28%	30%
Professional	418.53	420.53	399.03	436.53	32%	32%	31%	32%
Paraprofessional	427.57	426.07	388.83	427.43	62%	62%	62%	63%
Administrative Support	790.52	788.80	751.45	800.71	86%	86%	86%	86%
Total Employment Categories	1,789.62	1,781.40	1,675.31	1,812.68	52%	52%	51%	52%
Community and Government Services	120.00	114.00	105.00	112.00	43%	43%	40%	42%
Culture and Heritage	47.00	48.00	41.00	51.00	73%	75%	70%	76%
Economic Development and Transportation	56.00	55.00	49.00	56.00	65%	65%	64%	65%
Education	550.98	553.70	521.71	559.21	49%	49%	48%	49%
Environment	51.50	48.00	44.00	48.50	54%	55%	54%	57%
Executive and Intergovernmental Affairs	44.00	45.00	41.00	45.00	79%	79%	79%	80%
Family Services	102.70	103.70	98.67	105.17	64%	64%	67%	63%
Finance	66.00	61.00	48.00	56.00	44%	43%	40%	41%
Health	343.83	342.90	341.03	365.03	50%	51%	51%	53%
Human Resources	40.00	41.00	38.00	40.00	54%	54%	57%	53%
Justice	126.00	127.00	116.00	126.00	49%	48%	47%	47%
Office of the Legislative Assembly	17.00	16.00	17.00	17.00	55%	53%	59%	55%
Total Departments	1,565.02	1,555.30	1,460.41	1,580.91	51%	51%	51%	51%
Nunavut Arctic College	95.20	96.70	85.70	95.97	61%	60%	59%	61%
Nunavut Business Credit Corporation	1.00	1.00	1.00	1.00	25%	25%	33%	25%
Nunavut Housing Corporation	36.00	36.00	37.00	40.00	46%	49%	52%	52%
Qulliq Energy Corporation	92.40	92.40	91.20	94.80	55%	55%	55%	56%
Total Territorial Corporations	224.60	226.10	214.90	231.77	55%	56%	56%	57%
Total	1,789.62	1,781.40	1,675.31	1,812.68	52%	52%	51%	52%

Sivuliqtiksat Internship Program* Employment as of June 30, 2023

	Total Positions	Nunavut Inuit	
		Filled	% Capacity
Departments			
Community and Government Services	1.00	0.00	0%
Culture and Heritage	0.00	0.00	0%
Economic Development and Transportation	0.00	0.00	0%
Education	1.00	0.00	0%
Environment	1.00	0.00	0%
Executive and Intergovernmental Affairs	0.00	0.00	0%
Family Services	0.00	0.00	0%
Finance	0.00	0.00	0%
Health	0.00	0.00	0%
Human Resources	13.00	0.00	0%
Justice	0.00	0.00	0%
Office of the Legislative Assembly	0.00	0.00	0%
Total Departments	16.00	0.00	0%
Territorial Corporations			
Nunavut Arctic College	0.00	0.00	0%
Nunavut Business Credit Corporation	0.00	0.00	0%
Nunavut Housing Corporation	0.00	0.00	0%
Qulliq Energy Corporation	0.00	0.00	0%
Total Territorial Corporations	0.00	0.00	0%
Total	16.00	0.00	0%

*Includes positions that are only open to Nunavut Inuit. There are 16 positions available in the program through Human Resources.

Casual Employment as of June 30, 2023

	Total Casuals	Nunavut Inuit	IEP%
Departments			
Community and Government Services	91.00	46.00	51%
Culture and Heritage	16.00	9.00	56%
Economic Development and Transportation	46.00	30.00	65%
Education	59.00	43.00	73%
Environment	30.00	19.00	63%
Executive and Intergovernmental Affairs	7.00	3.00	43%
Family Services	94.00	57.00	61%
Finance	65.00	41.00	63%
Health	412.00	214.00	52%
Human Resources	13.00	11.00	85%
Justice	114.00	41.00	36%
Office of the Legislative Assembly	0.00	0.00	0%
Total Departments	947.00	514.00	54%
Territorial Corporations			
Nunavut Arctic College	55.00	40.00	73%
Nunavut Business Credit Corporation	0.00	0.00	61%
Nunavut Housing Corporation	21.00	13.00	62%
Qulliq Energy Corporation	38.00	25.00	66%
Total Territorial Corporations	114.00	78.00	68%
Total	1,061.00	592.00	56%

This table only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Casual Employment by Community

	Total Casuals	Nunavut Inuit	% IEP
Arctic Bay	8.00	6.00	75%
Arviat	44.00	34.00	77%
Baker Lake	36.00	26.00	72%
Cambridge Bay	68.00	41.00	60%
Chesterfield Inlet	5.00	4.00	80%
Clyde River	12.00	11.00	92%
Coral Harbour	9.00	7.00	78%
Edmonton	1.00	1.00	100%
Gjoa Haven	17.00	8.00	47%
Grise Fjord	3.00	0.00	0%
Igloolik	28.00	21.00	75%
Iqaluit	483.00	165.00	34%
Kimmirut	8.00	6.00	75%
Kinngait	16.00	13.00	81%
Kugaaruk	9.00	7.00	78%
Kugluktuk	37.00	29.00	78%
Naujaat	11.00	11.00	100%
Ottawa	0.00	0.00	0%
Pangnirtung	35.00	25.00	71%
Pond Inlet	37.00	28.00	76%
Qikiqtarjuaq	8.00	5.00	63%
Rankin Inlet	144.00	115.00	80%
Resolute Bay	5.00	3.00	60%
Sanikiluaq	8.00	6.00	75%
Sanirajak	6.00	5.00	83%
Taloyoak	9.00	6.00	67%
Vanier	1.00	1.00	100%
Whale Cove	2.00	2.00	100%
Winnipeg	11.00	6.00	55%
Total	1,061.00	592.00	56%

Employment Summary, by Iqaluit and other communities

Iqaluit	483.00	165.00	34%
Other Communities	578.00	427.00	74%
Total	1,061.00	592.00	56%

Relief Employment as of June 30, 2023

	Total Relief Workers	Nunavut Inuit	IEP %
Departments			
Community and Government Services	0.00	0.00	0%
Culture and Heritage	13.00	6.00	33%
Economic Development and Transportation	0.00	0.00	0%
Education	693.00	635.00	92%
Environment	12.00	12.00	100%
Executive and Intergovernmental Affairs	2.00	2.00	100%
Family Services	5.00	1.00	0%
Finance	15.00	4.00	27%
Health	425.00	287.00	68%
Human Resources	10.00	0.00	0%
Justice	240.00	94.00	39%
Office of the Legislative Assembly	0.00	0.00	0%
Total Departments	1,415.00	1,041.00	74%
Territorial Corporations			
Nunavut Arctic College	156.00	102.00	65%
Nunavut Business Credit Corporation	0.00	0.00	80%
Nunavut Housing Corporation	5.00	0.00	0%
Qulliq Energy Corporation	13.00	12.00	92%
Total Territorial Corporations	174.00	114.00	66%
Total	1,589.00	1,155.00	73%

Substitute Teacher Employment as of June 30, 2023

	Total Substitutes	Nunavut Inuit	IEP %
Total Substitute Teachers	908.00	725.00	80%
Total Relief and Substitute	2,497.00	1,880.00	75%

The tables above only count individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Relief Employment by Community

	Total Relief	Nunavut Inuit	% IEP
Arctic Bay	24.00	23.00	96%
Arviat	91.00	88.00	97%
Baker Lake	43.00	39.00	91%
Cambridge Bay	80.00	64.00	80%
Chesterfield Inlet	17.00	16.00	94%
Churchill	11.00	2.00	18%
Clyde River	69.00	67.00	97%
Coral Harbour	29.00	27.00	93%
Gatineau	1.00	0.00	0%
Gjoa Haven	66.00	62.00	94%
Grise Fiord	5.00	4.00	80%
Igloolik	69.00	68.00	99%
Iqaluit	463.00	133.00	29%
Kimmirut	18.00	16.00	89%
Kinngait	45.00	41.00	91%
Kugaaruk	29.00	29.00	100%
Kugluktuk	55.00	53.00	96%
Naujaat	66.00	66.00	100%
Pangnirtung	53.00	37.00	70%
Pond Inlet	36.00	33.00	92%
Qikiqtarjuaq	21.00	21.00	100%
Rankin Inlet	161.00	144.00	89%
Resolute Bay	12.00	10.00	83%
Sanikiluaq	33.00	32.00	97%
Sanirajak	43.00	40.00	93%
Taloyoak	15.00	15.00	100%
Whale Cove	26.00	25.00	96%
Winnipeg	8.00	0.00	0%
Total	1,589.00	1,155.00	73%

Employment Summary, by Iqaluit and other communities

Iqaluit	463.00	133.00	29%
Other Communities	1,126.00	1,022.00	91%
Total	1,589.00	1,155.00	73%

Substitute Teacher Employment by Community

	Total Substitutes	Nunavut Inuit	% IEP
Arctic Bay	11.00	11.00	100%
Arviat	87.00	80.00	92%
Baker Lake	39.00	32.00	82%
Cambridge Bay	25.00	18.00	0%
Chesterfield Inlet	22.00	20.00	0%
Clyde River	38.00	37.00	97%
Coral Harbour	24.00	21.00	0%
Gjoa Haven	50.00	49.00	98%
Grise Fiord	2.00	2.00	0%
Igloolik	40.00	35.00	88%
Iqaluit	144.00	26.00	18%
Kimmirut	10.00	9.00	90%
Kinngait	30.00	29.00	97%
Kugaaruk	46.00	46.00	100%
Kugluktuk	38.00	35.00	92%
Nauyasat	67.00	66.00	99%
Pangnirtung	30.00	27.00	90%
Pond Inlet	31.00	26.00	0%
Qikiqtarjuaq	12.00	11.00	0%
Rankin Inlet	56.00	45.00	80%
Resolute Bay	3.00	2.00	0%
Sanikiluaq	28.00	28.00	100%
Sanirajak	35.00	32.00	91%
Taloyoak	17.00	16.00	94%
Whale Cove	23.00	22.00	96%
Total	908.00	725.00	80%
Employment Summary, by Iqaluit and other communities			
Iqaluit	144.00	26.00	18%
Other Communities	764.00	699.00	91%
Total	908.00	725.00	80%