



ᑲᑕᑎᑕᑕ ᑲᑲᑲ ᑲᑲᑲ ᑲᑲᑲ ᑲᑲᑲ  
Building *Nunavut* Together  
*Nunavut* iuqatigiingniq  
Bâtir le *Nunavut* ensemble

# Towards a Representative Public Service

Statistics of the Public Service within the  
Government of Nunavut as of:  
December 31, 2022



## Contents

Introduction	2
Employment Summary of the Government of Nunavut Public Service	3
Employment Summary by Community	4
Employment Summary by Department	
Community and Government Services	5
Culture and Heritage	6
Economic Development and Transportation	7
Education	8
Environment	9
Executive and Intergovernmental Affairs	10
Family Services	11
Finance	12
Health	13
Human Resources	14
Justice	15
Office of the Legislative Assembly	16
Nunavut Arctic College	17
Nunavut Business Credit Corporation	18
Nunavut Housing Corporation	19
Qulliq Energy Corporation	20
One-Year Overview of the Government of Nunavut Public Service	21
One-Year Overview of Nunavut Inuit Employment	22
Sivuliqtiksat Internship Program	23
Casual Employment	24
Relief Employment	26

## Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. The *Towards a Representative Public Service* (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Human Resources website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Human Resources with participation from all departments and government agencies.

## Employment Summary of the Government of Nunavut Public Service

### All Departments and Territorial Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	44.00	7.00	37.00	84%	15.00	41%
Senior Management	190.00	51.00	139.00	73%	31.00	22%
Middle Management	517.00	175.00	342.00	66%	100.00	29%
Professional	2,075.93	756.39	1,319.53	64%	420.53	32%
Paraprofessional	1,146.83	464.60	682.23	59%	426.07	62%
Administrative Support	1,570.85	654.15	916.70	58%	788.80	86%
<b>Total Employment Categories</b>	<b>5,544.61</b>	<b>2,108.14</b>	<b>3,436.47</b>	<b>62%</b>	<b>1,781.40</b>	<b>52%</b>
Community and Government Services	467.00	199.00	268.00	57%	114.00	43%
Culture and Heritage	108.80	44.40	64.40	59%	48.00	75%
Economic Development and Transportation	160.00	75.00	85.00	53%	55.00	65%
Education	1,448.78	328.08	1,120.70	77%	553.70	49%
Environment	136.50	48.50	88.00	64%	48.00	55%
Executive and Intergovernmental Affairs	96.00	39.00	57.00	59%	45.00	79%
Family Services	248.87	87.17	161.70	65%	103.70	64%
Finance	230.00	89.00	141.00	61%	61.00	43%
Health	1,382.49	707.93	674.57	49%	342.90	51%
Human Resources	117.00	41.00	76.00	65%	41.00	54%
Justice	467.00	202.00	265.00	57%	127.00	48%
Office of the Legislative Assembly	44.00	14.00	30.00	68%	16.00	53%
<b>Total Departments</b>	<b>4,906.44</b>	<b>1,875.08</b>	<b>3,031.37</b>	<b>62%</b>	<b>1,555.30</b>	<b>51%</b>
Nunavut Arctic College	303.77	143.07	160.70	53%	96.70	60%
Nunavut Business Credit Corporation	6.00	2.00	4.00	67%	1.00	25%
Nunavut Housing Corporation	121.00	48.00	73.00	60%	36.00	49%
Qulliq Energy Corporation	207.40	40.00	167.40	81%	92.40	55%
<b>Total Territorial Corporations</b>	<b>638.17</b>	<b>233.07</b>	<b>405.10</b>	<b>63%</b>	<b>226.10</b>	<b>56%</b>
<b>Total</b>	<b>5,544.61</b>	<b>2,108.14</b>	<b>3,436.47</b>	<b>62%</b>	<b>1,781.40</b>	<b>52%</b>

These numbers do not include public officials and political staff.

## Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	68.87	23.00	45.87	67%	29.87	65%
Clyde River	95.93	37.03	58.90	61%	42.90	73%
Grise Fiord	27.92	10.00	17.92	64%	12.92	72%
Igloolik	210.37	97.87	112.50	53%	69.50	62%
Iqaluit	2,271.63	896.57	1,375.07	61%	474.00	34%
Kimmirut	44.93	11.78	33.15	74%	19.40	59%
Kinngait	154.37	69.10	85.27	55%	45.27	53%
Pangnirtung	177.83	71.07	106.77	60%	74.77	70%
Pond Inlet	192.33	90.80	101.53	53%	62.53	62%
Qikiqtarjuaq	49.97	19.80	30.17	60%	22.17	73%
Resolute Bay	32.40	16.05	16.35	50%	6.60	40%
Sanikiluaq	72.14	31.53	40.61	56%	27.61	68%
Sanirajak	66.71	26.10	40.61	61%	29.61	73%
<b>Total Qikiqtaaluk</b>	<b>3,465.40</b>	<b>1,400.70</b>	<b>2,064.70</b>	<b>60%</b>	<b>917.14</b>	<b>44%</b>
Arviat	257.07	81.53	175.53	68%	124.53	71%
Baker Lake	208.77	60.27	148.50	71%	87.50	59%
Chesterfield Inlet	45.96	17.59	28.37	62%	19.37	68%
Coral Harbour	74.75	22.77	51.98	70%	36.98	71%
Nauyasat	92.87	31.27	61.60	66%	37.60	61%
Rankin Inlet	558.87	195.50	363.37	65%	233.87	64%
Whale Cove	48.47	15.33	33.13	68%	23.13	70%
<b>Total Kivalliq</b>	<b>1,286.74</b>	<b>424.26</b>	<b>862.48</b>	<b>67%</b>	<b>562.98</b>	<b>65%</b>
Cambridge Bay	332.30	131.77	200.53	60%	110.53	55%
Gjoa Haven	124.52	43.80	80.72	65%	57.72	72%
Kugaaruk	72.67	20.80	51.87	71%	31.87	61%
Kugluktuk	167.30	57.77	109.53	65%	59.53	54%
Taloyoak	69.68	23.05	46.63	67%	31.63	68%
<b>Total Kitikmeot</b>	<b>766.47</b>	<b>277.18</b>	<b>489.28</b>	<b>64%</b>	<b>291.28</b>	<b>60%</b>
Churchill	5.00	0.00	5.00	100%	2.00	40%
Edmonton	2.00	1.00	1.00	50%	1.00	100%
Gatineau	5.00	2.00	3.00	60%	0.00	0%
Ottawa	6.00	0.00	6.00	100%	4.00	67%
Winnipeg	8.00	3.00	5.00	63%	3.00	60%
<b>Total Other</b>	<b>26.00</b>	<b>6.00</b>	<b>20.00</b>	<b>77%</b>	<b>10.00</b>	<b>50%</b>
<b>Total</b>	<b>5,544.61</b>	<b>2,108.14</b>	<b>3,436.47</b>	<b>62%</b>	<b>1,781.40</b>	<b>52%</b>

## Community and Government Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	1.00	2.00	67%	0.00	0%
Senior Management	22.00	6.00	16.00	73%	1.00	6%
Middle Management	62.00	26.00	36.00	58%	12.00	33%
Professional	127.00	60.00	67.00	53%	11.00	16%
Paraprofessional	202.00	91.00	111.00	55%	56.00	50%
Administrative Support	51.00	15.00	36.00	71%	34.00	94%
<b>Total</b>	<b>467.00</b>	<b>199.00</b>	<b>268.00</b>	<b>57%</b>	<b>114.00</b>	<b>43%</b>

<b>Employment summary, by community</b>						
Arctic Bay	2.00	0.00	2.00	100%	2.00	100%
Arviat	4.00	2.00	2.00	50%	1.00	50%
Baker Lake	17.00	7.00	10.00	59%	6.00	60%
Cambridge Bay	46.00	17.00	29.00	63%	15.00	52%
Chesterfield Inlet	2.00	1.00	1.00	50%	0.00	0%
Clyde River	2.00	0.00	2.00	100%	2.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	3.00	2.00	1.00	33%	0.00	0%
Grise Fiord	1.00	1.00	0.00	0%	0.00	0%
Igloolik	4.00	2.00	2.00	50%	2.00	100%
Iqaluit	216.00	85.00	131.00	61%	31.00	24%
Kimmitut	2.00	1.00	1.00	50%	1.00	100%
Kinngait	25.00	17.00	8.00	32%	6.00	75%
Kugaaruk	2.00	0.00	2.00	100%	1.00	50%
Kugluktuk	12.00	2.00	10.00	83%	6.00	60%
Nauyasat	2.00	2.00	0.00	0%	0.00	0%
Pangnirtung	3.00	1.00	2.00	67%	2.00	100%
Pond Inlet	33.00	21.00	12.00	36%	8.00	67%
Qikiqtarjuaq	2.00	1.00	1.00	50%	1.00	100%
Rankin Inlet	77.00	30.00	47.00	61%	26.00	55%
Resolute Bay	2.00	2.00	0.00	0%	0.00	0%
Sanikiluaq	2.00	1.00	1.00	50%	0.00	0%
Sanirajak	2.00	1.00	1.00	50%	1.00	100%
Taloyoak	2.00	1.00	1.00	50%	1.00	0%
Whale Cove	2.00	1.00	1.00	50%	1.00	100%
<b>Total</b>	<b>467.00</b>	<b>199.00</b>	<b>268.00</b>	<b>57%</b>	<b>114.00</b>	<b>43%</b>

<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	216.00	85.00	131.00	61%	31.00	24%
Other Communities	251.00	114.00	137.00	55%	83.00	61%
<b>Total</b>	<b>467.00</b>	<b>199.00</b>	<b>268.00</b>	<b>57%</b>	<b>114.00</b>	<b>43%</b>

## Culture and Heritage

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	8.00	2.00	6.00	75%	4.00	67%
Middle Management	19.00	5.00	14.00	74%	7.00	50%
Professional	50.00	24.00	26.00	52%	21.00	81%
Paraprofessional	11.00	5.00	6.00	55%	5.00	83%
Administrative Support	18.80	7.40	11.40	61%	10.00	88%
<b>Total</b>	<b>108.80</b>	<b>44.40</b>	<b>64.40</b>	<b>59%</b>	<b>48.00</b>	<b>75%</b>
<b>Employment summary, by community</b>						
Baker Lake	5.00	1.00	4.00	80%	3.00	75%
Gatineau	5.00	2.00	3.00	60%	0.00	0%
Igloolik	21.00	10.00	11.00	52%	9.00	82%
Iqaluit	66.80	26.40	40.40	60%	30.00	74%
Kugluktuk	11.00	5.00	6.00	55%	6.00	100%
<b>Total</b>	<b>108.80</b>	<b>44.40</b>	<b>64.40</b>	<b>59%</b>	<b>48.00</b>	<b>75%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	66.80	26.40	40.40	60%	30.00	74%
Other Communities	42.00	18.00	24.00	57%	18.00	75%
<b>Total</b>	<b>108.80</b>	<b>44.40</b>	<b>64.40</b>	<b>59%</b>	<b>48.00</b>	<b>75%</b>



## Economic Development and Transportation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	0.00	3.00	100%	2.00	67%
Senior Management	12.00	1.00	11.00	92%	3.00	27%
Middle Management	32.00	13.00	19.00	59%	8.00	42%
Professional	47.00	25.00	22.00	47%	16.00	73%
Paraprofessional	35.00	16.00	19.00	54%	15.00	79%
Administrative Support	31.00	20.00	11.00	35%	11.00	100%
<b>Total</b>	<b>160.00</b>	<b>75.00</b>	<b>85.00</b>	<b>53%</b>	<b>55.00</b>	<b>65%</b>
<b>Employment summary, by community</b>						
Arviat	5.00	3.00	2.00	40%	1.00	50%
Cambridge Bay	6.00	4.00	2.00	33%	1.00	50%
Gjoa Haven	6.00	2.00	4.00	67%	3.00	75%
Iqaluit	73.00	36.00	37.00	51%	19.00	51%
Kinngait	2.00	0.00	2.00	100%	1.00	50%
Kugluktuk	11.00	6.00	5.00	45%	3.00	60%
Pangnirtung	14.00	8.00	6.00	43%	6.00	100%
Pond Inlet	9.00	2.00	7.00	78%	7.00	100%
Rankin Inlet	33.00	14.00	19.00	58%	13.00	68%
Resolute Bay	1.00	0.00	1.00	100%	1.00	100%
<b>Total</b>	<b>160.00</b>	<b>75.00</b>	<b>85.00</b>	<b>53%</b>	<b>55.00</b>	<b>65%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	73.00	36.00	37.00	51%	19.00	51%
Other Communities	87.00	39.00	48.00	55%	36.00	75%
<b>Total</b>	<b>160.00</b>	<b>75.00</b>	<b>85.00</b>	<b>53%</b>	<b>55.00</b>	<b>65%</b>

## Education

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	0.00	3.00	100%	1.00	33%
Senior Management	21.00	5.00	16.00	76%	2.00	13%
Middle Management	75.00	13.00	62.00	83%	15.00	24%
Professional	800.53	123.00	677.53	85%	208.53	31%
Paraprofessional	180.50	48.50	132.00	73%	114.50	87%
Administrative Support	368.75	138.58	230.17	62%	212.67	92%
<b>Total</b>	<b>1,448.78</b>	<b>328.08</b>	<b>1,120.70</b>	<b>77%</b>	<b>553.70</b>	<b>49%</b>

### Employment summary, by community

Arctic Bay	35.00	9.00	26.00	74%	13.00	50%
Arviat	130.50	29.50	101.00	77%	69.00	68%
Baker Lake	82.50	12.00	70.50	85%	33.50	48%
Cambridge Bay	50.00	9.50	40.50	81%	17.50	43%
Chesterfield Inlet	20.30	3.80	16.50	81%	10.50	64%
Clyde River	43.00	11.00	32.00	74%	21.00	66%
Coral Harbour	34.88	4.50	30.38	87%	18.38	61%
Gjoa Haven	47.72	8.00	39.72	83%	25.72	65%
Grise Fiord	9.75	0.50	9.25	95%	5.25	57%
Igloolik	82.00	26.00	56.00	68%	27.00	48%
Iqaluit	280.50	75.50	205.00	73%	53.00	26%
Kimmitut	18.50	3.75	14.75	80%	6.00	41%
Kinngait	50.50	14.50	36.00	71%	15.00	42%
Kugaaruk	42.73	7.00	35.73	84%	18.73	52%
Kugluktuk	65.50	13.50	52.00	79%	19.00	37%
Nauyasat	57.50	14.50	43.00	75%	24.00	56%
Pangnirtung	63.50	8.00	55.50	87%	34.50	62%
Pond Inlet	91.50	36.00	55.50	61%	29.50	53%
Qikiqtarjuaq	20.00	3.00	17.00	85%	11.00	65%
Rankin Inlet	80.60	6.00	74.60	93%	36.10	48%
Resolute Bay	11.50	2.75	8.75	76%	2.00	23%
Sanikiluaq	39.74	11.00	28.74	72%	18.74	65%
Sanirajak	34.75	8.50	26.25	76%	18.25	70%
Taloyoak	36.78	7.75	29.03	79%	17.03	59%
Whale Cove	19.53	2.53	17.00	87%	10.00	59%
<b>Total</b>	<b>1,448.78</b>	<b>328.08</b>	<b>1,120.70</b>	<b>77%</b>	<b>553.70</b>	<b>49%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	280.50	75.50	205.00	73%	53.00	26%
Other Communities	1,168.28	252.58	915.70	78%	500.70	55%
<b>Total</b>	<b>1,448.78</b>	<b>328.08</b>	<b>1,120.70</b>	<b>77%</b>	<b>553.70</b>	<b>49%</b>

## Environment

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	0.00	3.00	100%	3.00	100%
Senior Management	7.00	1.00	6.00	86%	0.00	0%
Middle Management	19.00	9.00	10.00	53%	0.00	0%
Professional	34.00	17.00	17.00	50%	4.00	24%
Paraprofessional	63.00	18.00	45.00	71%	34.00	76%
Administrative Support	10.50	3.50	7.00	67%	7.00	100%
<b>Total</b>	<b>136.50</b>	<b>48.50</b>	<b>88.00</b>	<b>64%</b>	<b>48.00</b>	<b>55%</b>

### Employment summary, by community

Arctic Bay	1.00	0.00	1.00	100%	1.00	100%
Arviat	11.00	4.00	7.00	64%	4.00	57%
Baker Lake	3.00	0.00	3.00	100%	2.00	67%
Cambridge Bay	2.00	0.00	2.00	100%	2.00	100%
Chesterfield Inlet	1.00	0.00	1.00	100%	1.00	100%
Clyde River	3.00	2.00	1.00	33%	1.00	100%
Coral Harbour	1.00	1.00	0.00	0%	0.00	0%
Gjoa Haven	1.00	0.00	1.00	100%	0.00	0%
Grise Fiord	1.00	0.00	1.00	100%	0.00	0%
Igloolik	16.00	11.00	5.00	31%	2.00	40%
Iqaluit	62.00	25.00	37.00	60%	13.00	35%
Kimmirut	2.50	0.50	2.00	80%	2.00	100%
Kinngait	1.00	1.00	0.00	0%	0.00	0%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kugluktuk	11.00	2.00	9.00	82%	7.00	78%
Nauyasat	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	1.00	0.00	1.00	100%	1.00	100%
Pond Inlet	7.00	1.00	6.00	86%	4.00	67%
Qikiqtarjuaq	1.00	1.00	0.00	0%	0.00	0%
Rankin Inlet	3.00	0.00	3.00	100%	2.00	67%
Resolute Bay	1.00	0.00	1.00	100%	1.00	100%
Sanikiluaq	1.00	0.00	1.00	100%	1.00	100%
Sanirajak	1.00	0.00	1.00	100%	0.00	0%
Taloyoak	2.00	0.00	2.00	100%	2.00	100%
Whale Cove	1.00	0.00	1.00	100%	0.00	0%
<b>Total</b>	<b>136.50</b>	<b>48.50</b>	<b>88.00</b>	<b>64%</b>	<b>48.00</b>	<b>55%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	62.00	25.00	37.00	60%	13.00	35%
Other Communities	74.50	23.50	51.00	68%	35.00	69%
<b>Total</b>	<b>136.50</b>	<b>48.50</b>	<b>88.00</b>	<b>64%</b>	<b>48.00</b>	<b>55%</b>

## Executive and Intergovernmental Affairs

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	1.00	3.00	75%	3.00	100%
Senior Management	9.00	2.00	7.00	78%	4.00	57%
Middle Management	9.00	4.00	5.00	56%	4.00	80%
Professional	33.00	20.00	13.00	39%	7.00	54%
Paraprofessional	6.00	4.00	2.00	33%	2.00	100%
Administrative Support	35.00	8.00	27.00	77%	25.00	93%
<b>Total</b>	<b>96.00</b>	<b>39.00</b>	<b>57.00</b>	<b>59%</b>	<b>45.00</b>	<b>79%</b>

### Employment summary, by community

Arctic Bay	1.00	0.00	1.00	100%	1.00	100%
Arviat	1.00	0.00	1.00	100%	1.00	100%
Baker Lake	1.00	0.00	1.00	100%	1.00	100%
Cambridge Bay	1.00	0.00	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	0.00	1.00	100%	1.00	100%
Clyde River	1.00	0.00	1.00	100%	1.00	100%
Coral Harbour	1.00	0.00	1.00	100%	1.00	100%
Gjoa Haven	1.00	0.00	1.00	100%	1.00	100%
Grise Fiord	1.00	0.00	1.00	100%	1.00	100%
Igloolik	1.00	1.00	0.00	0%	0.00	0%
Iqaluit	62.00	31.00	31.00	50%	21.00	68%
Kimmiut	1.00	0.00	1.00	100%	1.00	100%
Kinngait	1.00	0.00	1.00	100%	1.00	100%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kugluktuk	1.00	0.00	1.00	100%	1.00	100%
Nauyasat	1.00	0.00	1.00	100%	1.00	100%
Ottawa	4.00	0.00	4.00	100%	2.00	50%
Pangnirtung	7.00	5.00	2.00	29%	2.00	100%
Pond Inlet	1.00	0.00	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	0.00	1.00	100%	1.00	100%
Rankin Inlet	1.00	0.00	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	0.00	0%	0.00	0%
Sanikiluaq	1.00	1.00	0.00	0%	0.00	0%
Sanirajak	1.00	0.00	1.00	100%	1.00	100%
Taloyoak	1.00	0.00	1.00	100%	1.00	100%
Whale Cove	1.00	0.00	1.00	100%	1.00	100%
<b>Total</b>	<b>96.00</b>	<b>39.00</b>	<b>57.00</b>	<b>59%</b>	<b>45.00</b>	<b>79%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	62.00	31.00	31.00	50%	21.00	68%
Other Communities	34.00	8.00	26.00	76%	24.00	92%
<b>Total</b>	<b>96.00</b>	<b>39.00</b>	<b>57.00</b>	<b>59%</b>	<b>45.00</b>	<b>79%</b>

## Family Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	0.00	3.00	100%	2.00	67%
Senior Management	14.00	4.00	10.00	71%	3.00	30%
Middle Management	25.00	3.00	22.00	88%	11.00	50%
Professional	92.00	36.00	56.00	61%	22.00	39%
Paraprofessional	93.77	37.60	56.17	60%	51.17	91%
Administrative Support	21.10	6.57	14.53	69%	14.53	100%
<b>Total</b>	<b>248.87</b>	<b>87.17</b>	<b>161.70</b>	<b>65%</b>	<b>103.70</b>	<b>64%</b>

### Employment summary, by community

Arctic Bay	4.00	1.00	3.00	75%	3.00	100%
Arviat	8.53	3.53	5.00	59%	4.00	80%
Baker Lake	7.00	2.00	5.00	71%	5.00	100%
Cambridge Bay	16.00	4.00	12.00	75%	8.00	67%
Chesterfield Inlet	1.50	0.50	1.00	67%	1.00	100%
Clyde River	4.07	2.53	1.53	38%	0.53	35%
Coral Harbour	3.00	2.00	1.00	33%	1.00	100%
Edmonton	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	4.00	2.00	2.00	50%	2.00	100%
Grise Fiord	1.00	0.00	1.00	100%	1.00	100%
Igloolik	7.00	3.00	4.00	57%	3.00	75%
Iqaluit	100.00	28.00	72.00	72%	31.00	43%
Kimmitut	1.53	1.00	0.53	35%	0.53	100%
Kinngait	6.00	2.00	4.00	67%	2.00	50%
Kugaaruk	2.53	0.00	2.53	100%	2.53	100%
Kugluktuk	8.50	3.00	5.50	65%	4.50	82%
Nauyasat	2.00	0.00	2.00	100%	2.00	100%
Ottawa	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	19.03	8.03	11.00	58%	8.00	73%
Pond Inlet	7.53	4.00	3.53	47%	2.53	72%
Qikiqtarjuaq	2.53	2.00	0.53	21%	0.53	100%
Rankin Inlet	24.00	7.00	17.00	71%	15.00	88%
Resolute Bay	1.00	0.00	1.00	100%	0.00	0%
Sanikiluaq	3.53	3.53	0.00	0%	0.00	0%
Sanirajak	3.53	2.53	1.00	28%	1.00	100%
Taloyoak	4.50	3.50	1.00	22%	1.00	100%
Whale Cove	2.53	0.00	2.53	100%	2.53	100%
Winnipeg	1.00	1.00	0.00	0%	0.00	0%
<b>Total</b>	<b>248.87</b>	<b>87.17</b>	<b>161.70</b>	<b>65%</b>	<b>103.70</b>	<b>64%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	100.00	28.00	72.00	72%	31.00	43%
Other Communities	148.87	59.17	89.70	60%	72.70	81%
<b>Total</b>	<b>248.87</b>	<b>87.17</b>	<b>161.70</b>	<b>65%</b>	<b>103.70</b>	<b>64%</b>

## Finance

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	4.00	0.00	4.00	100%	0.00	0%
Senior Management	13.00	3.00	10.00	77%	0.00	0%
Middle Management	30.00	6.00	24.00	80%	4.00	17%
Professional	49.00	24.00	25.00	51%	6.00	24%
Paraprofessional	91.00	37.00	54.00	59%	28.00	52%
Administrative Support	43.00	19.00	24.00	56%	23.00	96%
<b>Total</b>	<b>230.00</b>	<b>89.00</b>	<b>141.00</b>	<b>61%</b>	<b>61.00</b>	<b>43%</b>
<b>Employment summary, by community</b>						
Cambridge Bay	19.00	5.00	14.00	74%	9.00	64%
Igloolik	9.00	5.00	4.00	44%	4.00	100%
Iqaluit	163.00	60.00	103.00	63%	31.00	30%
Rankin Inlet	39.00	19.00	20.00	51%	17.00	85%
<b>Total</b>	<b>230.00</b>	<b>89.00</b>	<b>141.00</b>	<b>61%</b>	<b>61.00</b>	<b>43%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	163.00	60.00	103.00	63%	31.00	30%
Other Communities	67.00	29.00	38.00	57%	30.00	79%
<b>Total</b>	<b>230.00</b>	<b>89.00</b>	<b>141.00</b>	<b>61%</b>	<b>61.00</b>	<b>43%</b>

## Health

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	4.00	0.00	4.00	100%	0.00	0%
Senior Management	38.00	15.00	23.00	61%	4.00	17%
Middle Management	119.00	54.00	65.00	55%	8.00	12%
Professional	400.29	245.29	155.00	39%	15.00	10%
Paraprofessional	209.67	114.00	95.67	46%	23.00	24%
Administrative Support	611.53	279.63	331.90	54%	292.90	88%
<b>Total</b>	<b>1,382.49</b>	<b>707.93</b>	<b>674.57</b>	<b>49%</b>	<b>342.90</b>	<b>51%</b>
<b>Employment summary, by community</b>						
Arctic Bay	19.00	11.00	8.00	42%	5.00	63%
Arviat	38.50	16.50	22.00	57%	15.00	68%
Baker Lake	34.00	19.00	15.00	44%	13.00	87%
Cambridge Bay	128.03	65.00	63.03	49%	39.03	62%
Chesterfield Inlet	15.29	10.29	5.00	33%	4.00	80%
Churchill	5.00	0.00	5.00	100%	2.00	40%
Clyde River	23.00	14.50	8.50	37%	6.50	76%
Coral Harbour	24.00	13.00	11.00	46%	8.00	73%
Gjoa Haven	50.53	23.53	27.00	53%	22.00	81%
Grise Fiord	11.30	8.50	2.80	25%	2.80	100%
Igloolik	52.10	32.60	19.50	37%	12.50	64%
Iqaluit	509.23	231.57	277.67	55%	74.00	27%
Kimmirut	14.53	5.53	9.00	62%	5.00	56%
Kinngait	31.60	22.60	9.00	28%	7.00	78%
Kugaaruk	18.53	11.53	7.00	38%	5.00	71%
Kugluktuk	29.03	18.00	11.03	38%	6.03	55%
Nauyasat	22.50	11.50	11.00	49%	6.00	55%
Pangnirtung	62.03	38.03	24.00	39%	17.00	71%
Pond Inlet	32.03	18.53	13.50	42%	8.50	63%
Qikiqtarjuaq	17.57	10.53	7.03	40%	5.03	72%
Rankin Inlet	154.00	74.00	80.00	52%	52.00	65%
Resolute Bay	11.03	8.03	3.00	27%	1.00	33%
Sanikiluaq	20.00	13.00	7.00	35%	6.00	86%
Sanirajak	17.57	11.07	6.50	37%	4.50	69%
Taloyoak	18.53	9.53	9.00	49%	6.00	67%
Whale Cove	16.53	8.53	8.00	48%	7.00	88%
Winnipeg	7.00	2.00	5.00	71%	3.00	60%
<b>Total</b>	<b>1,382.49</b>	<b>707.93</b>	<b>674.57</b>	<b>49%</b>	<b>342.90</b>	<b>51%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	509.23	231.57	277.67	55%	74.00	27%
Other Communities	873.26	476.36	396.90	45%	268.90	68%
<b>Total</b>	<b>1,382.49</b>	<b>707.93</b>	<b>674.57</b>	<b>49%</b>	<b>342.90</b>	<b>51%</b>

## Human Resources

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	0.00	3.00	100%	1.00	33%
Senior Management	8.00	2.00	6.00	75%	3.00	50%
Middle Management	16.00	5.00	11.00	69%	4.00	36%
Professional	45.00	19.00	26.00	58%	9.00	35%
Paraprofessional	28.00	9.00	19.00	68%	14.00	74%
Administrative Support	17.00	6.00	11.00	65%	10.00	91%
<b>Total</b>	<b>117.00</b>	<b>41.00</b>	<b>76.00</b>	<b>65%</b>	<b>41.00</b>	<b>54%</b>
<b>Employment summary, by community</b>						
Cambridge Bay	6.00	2.00	4.00	67%	3.00	75%
Igloolik	7.00	2.00	5.00	71%	5.00	100%
Iqaluit	95.00	37.00	58.00	61%	24.00	41%
Rankin Inlet	9.00	0.00	9.00	100%	9.00	100%
<b>Total</b>	<b>117.00</b>	<b>41.00</b>	<b>76.00</b>	<b>65%</b>	<b>41.00</b>	<b>54%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	95.00	37.00	58.00	61%	24.00	41%
Other Communities	22.00	4.00	18.00	82%	17.00	94%
<b>Total</b>	<b>117.00</b>	<b>41.00</b>	<b>76.00</b>	<b>65%</b>	<b>41.00</b>	<b>54%</b>



## Justice

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	0.00	3.00	100%	0.00	0%
Senior Management	8.00	2.00	6.00	75%	1.00	17%
Middle Management	27.00	10.00	17.00	63%	6.00	35%
Professional	84.00	34.00	50.00	60%	21.00	42%
Paraprofessional	93.00	41.00	52.00	56%	21.00	40%
Administrative Support	252.00	115.00	137.00	54%	78.00	57%
<b>Total</b>	<b>467.00</b>	<b>202.00</b>	<b>265.00</b>	<b>57%</b>	<b>127.00</b>	<b>48%</b>

### Employment summary, by community

Arctic Bay	2.00	0.00	2.00	100%	2.00	100%
Arviat	4.00	3.00	1.00	25%	1.00	100%
Baker Lake	2.00	1.00	1.00	50%	1.00	100%
Cambridge Bay	7.00	1.00	6.00	86%	4.00	67%
Chesterfield Inlet	0.00	0.00	0.00	0%	0.00	0%
Clyde River	2.00	0.00	2.00	100%	1.00	50%
Coral Harbour	4.00	0.00	4.00	100%	4.00	100%
Gjoa Haven	7.00	5.00	2.00	29%	2.00	100%
Igloolik	2.00	2.00	0.00	0%	0.00	0%
Iqaluit	346.00	163.00	183.00	53%	67.00	37%
Kimmirut	2.00	0.00	2.00	100%	1.00	50%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kinngait	5.00	2.00	3.00	60%	3.00	100%
Kugluktuk	14.00	6.00	8.00	57%	5.00	63%
Nauyasat	1.00	0.00	1.00	100%	1.00	100%
Ottawa	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	3.00	1.00	2.00	67%	1.00	50%
Pond Inlet	4.00	3.00	1.00	25%	0.00	0%
Qikiqtarjuaq	1.00	0.00	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	0.00	0%	0.00	0%
Rankin Inlet	51.00	10.00	41.00	80%	28.00	68%
Sanikiluaq	2.00	2.00	0.00	0%	0.00	0%
Sanirajak	2.00	1.00	1.00	50%	1.00	100%
Taloyoak	2.00	0.00	2.00	100%	2.00	100%
Whale Cove	1.00	1.00	0.00	0%	0.00	0%
<b>Total</b>	<b>467.00</b>	<b>202.00</b>	<b>265.00</b>	<b>57%</b>	<b>127.00</b>	<b>48%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	346.00	163.00	183.00	53%	67.00	37%
Other Communities	121.00	39.00	82.00	68%	60.00	73%
<b>Total</b>	<b>467.00</b>	<b>202.00</b>	<b>265.00</b>	<b>57%</b>	<b>127.00</b>	<b>48%</b>

## Office of the Legislative Assembly

	Positions				Nunavut Inuit		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
<b>Employment summary, by category</b>							
Executive	2.00	1.00	1.00	50%	0.00	0%	
Senior Management	5.00	2.00	3.00	60%	0.00	0%	
Middle Management	6.00	0.00	6.00	100%	2.00	33%	
Professional	16.00	7.00	9.00	56%	5.00	56%	
Paraprofessional	9.00	0.00	9.00	100%	7.00	78%	
Administrative Support	6.00	4.00	2.00	33%	2.00	100%	
<b>Total</b>	<b>44.00</b>	<b>14.00</b>	<b>30.00</b>	<b>68%</b>	<b>16.00</b>	<b>53%</b>	
<b>Employment summary, by community</b>							
Iqaluit	39.00	13.00	26.00	67%	13.00	50%	
Rankin Inlet	5.00	1.00	4.00	80%	3.00	75%	
<b>Total</b>	<b>44.00</b>	<b>14.00</b>	<b>30.00</b>	<b>68%</b>	<b>16.00</b>	<b>53%</b>	
<b>Employment summary, by Iqaluit and other communities</b>							
Iqaluit	39.00	13.00	26.00	67%	13.00	50%	
Other Communities	5.00	1.00	4.00	80%	3.00	75%	
<b>Total</b>	<b>44.00</b>	<b>14.00</b>	<b>30.00</b>	<b>68%</b>	<b>16.00</b>	<b>53%</b>	

## Nunavut Arctic College

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	0.00	2.00	100%	2.00	100%
Senior Management	8.00	1.00	7.00	88%	4.00	57%
Middle Management	28.00	11.00	17.00	61%	8.00	47%
Professional	170.10	91.10	79.00	46%	35.00	44%
Paraprofessional	37.50	18.50	19.00	51%	15.00	79%
Administrative Support	58.17	21.47	36.70	63%	32.70	89%
<b>Total</b>	<b>303.77</b>	<b>143.07</b>	<b>160.70</b>	<b>53%</b>	<b>96.70</b>	<b>60%</b>

### Employment summary, by community

Arctic Bay	3.27	2.00	1.27	39%	1.27	100%
Arviat	21.53	12.00	9.53	44%	8.53	90%
Baker Lake	9.27	7.27	2.00	22%	1.00	50%
Cambridge Bay	24.27	16.27	8.00	33%	3.00	38%
Chesterfield Inlet	3.27	2.00	1.27	39%	0.27	21%
Clyde River	16.27	7.00	9.27	57%	8.27	89%
Coral Harbour	3.27	1.27	2.00	61%	2.00	100%
Gjoa Haven	2.27	1.27	1.00	44%	0.00	0%
Grise Fiord	1.27	0.00	1.27	100%	1.27	100%
Igloolik	7.27	3.27	4.00	55%	3.00	75%
Iqaluit	114.10	36.10	78.00	68%	38.00	49%
Kimmirut	1.27	0.00	1.27	100%	1.27	100%
Kinngait	3.27	2.00	1.27	39%	1.27	100%
Kugaaruk	2.27	1.27	1.00	44%	1.00	100%
Kugluktuk	2.27	2.27	0.00	0%	0.00	0%
Nauyasat	4.27	3.27	1.00	23%	1.00	100%
Pangnirtung	3.27	2.00	1.27	39%	1.27	100%
Pond Inlet	5.27	5.27	0.00	0%	0.00	0%
Qikiqtarjuaq	3.27	2.27	1.00	31%	1.00	100%
Rankin Inlet	62.27	29.50	32.77	53%	21.77	66%
Resolute Bay	1.27	1.27	0.00	0%	0.00	0%
Sanikiluaq	1.27	0.00	1.27	100%	0.27	21%
Sanirajak	3.27	2.00	1.27	39%	1.27	100%
Taloyoak	1.27	1.27	0.00	0%	0.00	0%
Whale Cove	3.27	2.27	1.00	31%	0.00	0%
Winnipeg	0.00	0.00	0.00	0%	0.00	0%
<b>Total</b>	<b>303.77</b>	<b>143.07</b>	<b>160.70</b>	<b>53%</b>	<b>96.70</b>	<b>60%</b>

### Employment summary, by Iqaluit and other communities

Iqaluit	114.10	36.10	78.00	68%	38.00	49%
Other Communities	189.67	106.97	82.70	44%	58.70	71%
<b>Total</b>	<b>303.77</b>	<b>143.07</b>	<b>160.70</b>	<b>53%</b>	<b>96.70</b>	<b>60%</b>

## Nunavut Business Credit Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	0.00	0.00	0.00	0%	0.00	0%
Senior Management	1.00	0.00	1.00	100%	0.00	0%
Middle Management	0.00	0.00	0.00	0%	0.00	0%
Professional	1.00	0.00	1.00	100%	0.00	0%
Paraprofessional	1.00	0.00	1.00	100%	0.00	0%
Administrative Support	3.00	2.00	1.00	33%	1.00	100%
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>
<b>Employment summary, by community</b>						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Other Communities	0.00	0.00	0.00	0%	0.00	0%
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>

## Nunavut Housing Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	1.00	1.00	50%	0.00	0%
Senior Management	9.00	4.00	5.00	56%	2.00	40%
Middle Management	22.00	9.00	13.00	59%	4.00	31%
Professional	26.00	13.00	13.00	50%	4.00	31%
Paraprofessional	42.00	18.00	24.00	57%	10.00	42%
Administrative Support	20.00	3.00	17.00	85%	16.00	94%
<b>Total</b>	<b>121.00</b>	<b>48.00</b>	<b>73.00</b>	<b>60%</b>	<b>36.00</b>	<b>49%</b>
<b>Employment summary, by community</b>						
Arviat	31.00	8.00	23.00	74%	18.00	78%
Cambridge Bay	14.00	6.00	8.00	57%	3.00	38%
Iqaluit	47.00	24.00	23.00	49%	8.00	35%
Kinngait	27.00	8.00	19.00	70%	7.00	37%
Rankin Inlet	2.00	2.00	0.00	0%	0.00	0%
<b>Total</b>	<b>121.00</b>	<b>48.00</b>	<b>73.00</b>	<b>60%</b>	<b>36.00</b>	<b>49%</b>
<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	47.00	24.00	23.00	49%	8.00	35%
Other Communities	74.00	24.00	50.00	68%	28.00	56%
<b>Total</b>	<b>121.00</b>	<b>48.00</b>	<b>73.00</b>	<b>60%</b>	<b>36.00</b>	<b>49%</b>

## Qulliq Energy Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	2.00	1.00	33%	0.00	0%
Senior Management	7.00	1.00	6.00	86%	0.00	0%
Middle Management	28.00	7.00	21.00	75%	7.00	33%
Professional	101.00	18.00	83.00	82%	36.00	43%
Paraprofessional	44.40	7.00	37.40	84%	30.40	81%
Administrative Support	24.00	5.00	19.00	79%	19.00	100%
<b>Total</b>	<b>207.40</b>	<b>40.00</b>	<b>167.40</b>	<b>81%</b>	<b>92.40</b>	<b>55%</b>

<b>Employment summary, by community</b>						
Arctic Bay	1.60	0.00	1.60	100%	1.60	100%
Arviat	2.00	0.00	2.00	100%	2.00	100%
Baker Lake	48.00	11.00	37.00	77%	22.00	59%
Cambridge Bay	13.00	2.00	11.00	85%	5.00	45%
Chesterfield Inlet	1.60	0.00	1.60	100%	1.60	100%
Clyde River	1.60	0.00	1.60	100%	1.60	100%
Coral Harbour	1.60	0.00	1.60	100%	1.60	100%
Gjoa Haven	2.00	0.00	2.00	100%	2.00	100%
Grise Fiord	1.60	0.00	1.60	100%	1.60	100%
Igloolik	2.00	0.00	2.00	100%	2.00	100%
Iqaluit	92.00	23.00	69.00	75%	20.00	29%
Kimmirut	1.60	0.00	1.60	100%	1.60	100%
Kinngait	2.00	0.00	2.00	100%	2.00	100%
Kugaaruk	1.60	1.00	0.60	38%	0.60	100%
Kugluktuk	2.00	0.00	2.00	100%	2.00	100%
Nauyasat	1.60	0.00	1.60	100%	1.60	100%
Pangnirtung	2.00	0.00	2.00	100%	2.00	100%
Pond Inlet	2.00	0.00	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	0.00	1.60	100%	1.60	100%
Rankin Inlet	18.00	3.00	15.00	83%	10.00	67%
Resolute Bay	1.60	0.00	1.60	100%	1.60	100%
Sanikiluaq	1.60	0.00	1.60	100%	1.60	100%
Sanirajak	1.60	0.00	1.60	100%	1.60	100%
Taloyoak	1.60	0.00	1.60	100%	1.60	100%
Whale Cove	1.60	0.00	1.60	100%	1.60	100%
<b>Total</b>	<b>207.40</b>	<b>40.00</b>	<b>167.40</b>	<b>81%</b>	<b>92.40</b>	<b>55%</b>

<b>Employment summary, by Iqaluit and other communities</b>						
Iqaluit	92.00	23.00	69.00	75%	20.00	29%
Other Communities	115.40	17.00	98.40	85%	72.40	74%
<b>Total</b>	<b>207.40</b>	<b>40.00</b>	<b>167.40</b>	<b>81%</b>	<b>92.40</b>	<b>55%</b>

# One-Year Overview of the Government of Nunavut Public Service

## Category All Departments and Territorial Corporations

	Positions				Capacity (%)			
	March 2022	June 2022	September 2022	December 2022	March 2022	June 2022	September 2022	December 2022
Executive	42.00	42.00	43.00	44.00	76%	90%	86%	84%
Senior Management	190.00	191.00	191.00	190.00	75%	74%	77%	73%
Middle Management	511.00	511.00	514.00	517.00	70%	67%	67%	66%
Professional	2,050.43	2,044.43	2,057.93	2,075.93	66%	66%	64%	64%
Paraprofessional	1,133.33	1,137.33	1,136.33	1,146.83	62%	61%	60%	59%
Administrative Support	1,456.88	1,562.57	1,566.35	1,570.85	63%	60%	59%	58%
<b>Total Employment Categories</b>	<b>5,383.64</b>	<b>5,488.33</b>	<b>5,508.61</b>	<b>5,544.61</b>	<b>65%</b>	<b>64%</b>	<b>63%</b>	<b>62%</b>
Community and Government Services	465.00	466.00	466.00	467.00	62%	62%	59%	57%
Culture and Heritage	106.80	106.80	108.80	108.80	57%	57%	59%	59%
Economic Development and Transportation	155.00	160.00	160.00	160.00	61%	56%	54%	53%
Education	1,436.74	1,436.43	1,439.78	1,448.78	80%	78%	78%	77%
Environment	133.50	136.50	136.50	136.50	69%	68%	69%	64%
Executive and Intergovernmental Affairs	102.00	97.00	97.00	96.00	57%	56%	58%	59%
Family Services	242.87	242.87	246.87	248.87	65%	64%	66%	65%
Finance	230.00	230.00	230.00	230.00	67%	65%	65%	61%
Health	1,289.07	1,373.07	1,381.49	1,382.49	53%	51%	49%	49%
Human Resources	117.00	116.00	117.00	117.00	63%	65%	63%	65%
Justice	439.00	467.00	467.00	467.00	61%	58%	55%	57%
Office of the Legislative Assembly	45.00	45.00	44.00	44.00	69%	69%	70%	68%
<b>Total Departments</b>	<b>4,761.97</b>	<b>4,876.67</b>	<b>4,894.44</b>	<b>4,906.44</b>	<b>65%</b>	<b>63%</b>	<b>62%</b>	<b>62%</b>
Nunavut Arctic College	288.27	278.27	280.77	303.77	53%	57%	56%	53%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	67%	67%	67%	67%
Nunavut Housing Corporation	121.00	121.00	121.00	121.00	69%	67%	64%	60%
Qulliq Energy Corporation	206.40	206.40	206.40	207.40	83%	81%	81%	81%
<b>Total Territorial Corporations</b>	<b>621.67</b>	<b>611.67</b>	<b>614.17</b>	<b>638.17</b>	<b>66%</b>	<b>67%</b>	<b>66%</b>	<b>63%</b>
<b>Total</b>	<b>5,383.64</b>	<b>5,488.33</b>	<b>5,508.61</b>	<b>5,544.61</b>	<b>65%</b>	<b>64%</b>	<b>63%</b>	<b>62%</b>

## One-Year Overview of Nunavut Inuit Employment

### Category All Departments and Territorial Corporations

	Nunavut Inuit				IEP (%)			
	March 2022	June 2022	September 2022	December 2022	March 2022	June 2022	September 2022	December 2022
Executive	14.00	14.00	14.00	15.00	44%	37%	38%	41%
Senior Management	33.00	31.00	33.00	31.00	23%	22%	22%	22%
Middle Management	103.00	105.00	106.00	100.00	29%	31%	31%	29%
Professional	409.53	407.53	418.53	420.53	30%	30%	32%	32%
Paraprofessional	436.99	429.54	427.57	426.07	62%	62%	62%	62%
Administrative Support	794.08	798.35	790.52	788.80	86%	86%	86%	86%
<b>Total Employment Categories</b>	<b>1,790.61</b>	<b>1,785.42</b>	<b>1,789.62</b>	<b>1,781.40</b>	<b>51%</b>	<b>51%</b>	<b>52%</b>	<b>52%</b>
Community and Government Services	124.00	125.00	120.00	114.00	43%	44%	43%	43%
Culture and Heritage	47.00	47.00	47.00	48.00	77%	77%	73%	75%
Economic Development and Transportation	59.00	60.00	56.00	55.00	62%	67%	65%	65%
Education	545.22	538.22	550.98	553.70	48%	48%	49%	49%
Environment	49.00	48.50	51.50	48.00	53%	52%	54%	55%
Executive and Intergovernmental Affairs	44.00	41.00	44.00	45.00	76%	76%	79%	79%
Family Services	95.73	97.17	102.70	103.70	60%	63%	64%	64%
Finance	67.00	64.00	66.00	61.00	44%	43%	44%	43%
Health	354.80	355.80	343.83	342.90	52%	51%	50%	51%
Human Resources	41.00	40.00	40.00	41.00	55%	53%	54%	54%
Justice	128.00	130.00	126.00	127.00	48%	48%	49%	48%
Office of the Legislative Assembly	14.00	14.00	17.00	16.00	45%	45%	55%	53%
<b>Total Departments</b>	<b>1,568.75</b>	<b>1,560.68</b>	<b>1,565.02</b>	<b>1,555.30</b>	<b>50%</b>	<b>51%</b>	<b>51%</b>	<b>51%</b>
Nunavut Arctic College	87.07	92.33	95.20	96.70	57%	59%	61%	60%
Nunavut Business Credit Corporation	1.00	1.00	1.00	1.00	25%	25%	25%	25%
Nunavut Housing Corporation	38.00	38.00	36.00	36.00	46%	47%	46%	49%
Qulliq Energy Corporation	95.80	93.40	92.40	92.40	56%	56%	55%	55%
<b>Total Territorial Corporations</b>	<b>221.87</b>	<b>224.73</b>	<b>224.60</b>	<b>226.10</b>	<b>54%</b>	<b>55%</b>	<b>55%</b>	<b>56%</b>
<b>Total</b>	<b>1,790.62</b>	<b>1,785.42</b>	<b>1,789.62</b>	<b>1,781.40</b>	<b>51%</b>	<b>51%</b>	<b>52%</b>	<b>52%</b>



## Sivuliqtiksat Internship Program\* Employment as of December 31, 2022

	Total		Nunavut Inuit	
	Positions		Filled	% Capacity
<b>Departments</b>				
Community and Government Services	1.00		0.00	0%
Culture and Heritage	1.00		1.00	100%
Economic Development and Transportation	0.00		0.00	0%
Education	1.00		0.00	0%
Environment	3.00		1.00	33%
Executive and Intergovernmental Affairs	0.00		0.00	0%
Family Services	0.00		0.00	0%
Finance	0.00		0.00	0%
Health	0.00		0.00	0%
Human Resources	9.00		0.00	0%
Justice	1.00		0.00	0%
Office of the Legislative Assembly	0.00		0.00	0%
<b>Total Departments</b>	<b>16.00</b>		<b>2.00</b>	<b>13%</b>
<b>Territorial Corporations</b>				
Nunavut Arctic College	0.00		0.00	0%
Nunavut Business Credit Corporation	0.00		0.00	0%
Nunavut Housing Corporation	0.00		0.00	0%
Qulliq Energy Corporation	0.00		0.00	0%
<b>Total Territorial Corporations</b>	<b>0.00</b>		<b>0.00</b>	<b>0%</b>
<b>Total</b>	<b>16.00</b>		<b>2.00</b>	<b>13%</b>

\*Includes positions that are only open to Nunavut Inuit. There are 16 positions available in the program through Human Resources.

## Casual Employment as of December 31, 2022

	Total Casuals	Nunavut Inuit	IEP%
<b>Departments</b>			
Community and Government Services	83.00	42.00	51%
Culture and Heritage	18.00	11.00	61%
Economic Development and Transportation	45.00	29.00	64%
Education	84.00	65.00	77%
Environment	28.00	20.00	71%
Executive and Intergovernmental Affairs	8.00	7.00	88%
Family Services	88.00	51.00	58%
Finance	50.00	30.00	60%
Health	363.00	197.00	54%
Human Resources	17.00	11.00	65%
Justice	109.00	32.00	29%
Office of the Legislative Assembly	0.00	0.00	0%
<b>Total Departments</b>	<b>893.00</b>	<b>495.00</b>	<b>55%</b>
<b>Territorial Corporations</b>			
Nunavut Arctic College	72.00	48.00	67%
Nunavut Business Credit Corporation	23.00	14.00	61%
Nunavut Housing Corporation	23.00	14.00	61%
Qulliq Energy Corporation	27.00	18.00	67%
<b>Total Territorial Corporations</b>	<b>145.00</b>	<b>94.00</b>	<b>65%</b>
<b>Total</b>	<b>1,038.00</b>	<b>589.00</b>	<b>57%</b>

This table only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

## Casual Employment by Community

	<b>Total Casuals</b>	<b>Nunavut Inuit</b>	<b>% IEP</b>
Arctic Bay	12.00	7.00	58%
Arviat	51.00	44.00	86%
Baker Lake	34.00	26.00	76%
Cambridge Bay	62.00	38.00	61%
Chesterfield Inlet	7.00	5.00	71%
Clyde River	15.00	11.00	73%
Coral Harbour	14.00	14.00	100%
Edmonton	1.00	1.00	100%
Gjoa Haven	13.00	9.00	69%
Grise Fiord	2.00	1.00	50%
Igloolik	28.00	20.00	71%
Iqaluit	466.00	156.00	33%
Kimmirut	10.00	7.00	70%
Kinngait	16.00	14.00	88%
Kugaaruk	10.00	7.00	70%
Kugluktuk	26.00	20.00	77%
Nauyasat	10.00	9.00	90%
Ottawa	0.00	0.00	0%
Pangnirtung	44.00	28.00	64%
Pond Inlet	40.00	36.00	90%
Qikiqtarjuaq	10.00	7.00	70%
Rankin Inlet	122.00	96.00	79%
Resolute Bay	1.00	1.00	100%
Sanikiluaq	8.00	8.00	100%
Sanirajak	9.00	7.00	78%
Taloyoak	14.00	10.00	71%
Vanier	1.00	1.00	100%
Whale Cove	4.00	3.00	75%
Winnipeg	8.00	3.00	38%
<b>Total</b>	<b>1,038.00</b>	<b>589.00</b>	<b>57%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	466.00	156.00	33%
Other Communities	572.00	433.00	76%
<b>Total</b>	<b>1,038.00</b>	<b>589.00</b>	<b>57%</b>

## Relief Employment as of December 31, 2022

	Total Relief Workers	Nunavut Inuit	IEP %
<b>Departments</b>			
Community and Government Services	29.00	21.00	72%
Culture and Heritage	12.00	4.00	33%
Economic Development and Transportation	0.00	0.00	0%
Education	810.00	765.00	94%
Environment	16.00	16.00	100%
Executive and Intergovernmental Affairs	4.00	2.00	50%
Family Services	2.00	0.00	0%
Finance	16.00	4.00	25%
Health	646.00	457.00	71%
Human Resources	19.00	5.00	26%
Justice	274.00	89.00	32%
Office of the Legislative Assembly	0.00	0.00	0%
<b>Total Departments</b>	<b>1,828.00</b>	<b>1,363.00</b>	<b>75%</b>
<b>Territorial Corporations</b>			
Nunavut Arctic College	179.00	127.00	71%
Nunavut Business Credit Corporation	5.00	4.00	80%
Nunavut Housing Corporation	4.00	0.00	0%
Qulliq Energy Corporation	13.00	13.00	100%
<b>Total Territorial Corporations</b>	<b>201.00</b>	<b>144.00</b>	<b>72%</b>
<b>Total</b>	<b>2,029.00</b>	<b>1,507.00</b>	<b>74%</b>

## Substitute Teacher Employment as of December 31, 2022

	Total Substitutes	Nunavut Inuit	IEP %
<b>Total Substitute Teachers</b>	<b>843.00</b>	<b>680.00</b>	<b>81%</b>
<b>Total Relief and Substitute</b>	<b>2,872.00</b>	<b>2,187.00</b>	<b>76%</b>

The tables above only count individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

## Relief Employment by Community

	<b>Total Relief</b>	<b>Nunavut Inuit</b>	<b>% IEP</b>
Arctic Bay	54.00	53.00	98%
Arviat	90.00	86.00	96%
Baker Lake	49.00	46.00	94%
Cambridge Bay	129.00	96.00	74%
Chesterfield Inlet	21.00	20.00	95%
Churchill	11.00	2.00	18%
Clyde River	99.00	97.00	98%
Coral Harbour	44.00	42.00	95%
Gatineau	2.00	1.00	0%
Gjoa Haven	105.00	102.00	97%
Grise Fiord	6.00	5.00	83%
Igloolik	122.00	120.00	98%
Iqaluit	551.00	151.00	27%
Kimmirut	31.00	29.00	94%
Kinngait	40.00	38.00	95%
Kugaaruk	54.00	53.00	98%
Kugluktuk	58.00	55.00	95%
Naujaat	65.00	65.00	100%
Pangnirtung	70.00	59.00	84%
Pond Inlet	79.00	74.00	94%
Qikiqtarjuaq	30.00	29.00	97%
Rankin Inlet	157.00	141.00	90%
Resolute Bay	11.00	8.00	73%
Sanikiluaq	39.00	36.00	92%
Sanirajak	44.00	40.00	91%
Taloyoak	32.00	32.00	100%
Whale Cove	25.00	24.00	96%
Winnipeg	11.00	3.00	27%
<b>Total</b>	<b>2,029.00</b>	<b>1,507.00</b>	<b>74%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	551.00	151.00	27%
Other Communities	1,478.00	1,356.00	92%
<b>Total</b>	<b>2,029.00</b>	<b>1,507.00</b>	<b>74%</b>

## Substitute Teacher Employment by Community

	<b>Total Substitutes</b>	<b>Nunavut Inuit</b>	<b>% IEP</b>
Arctic Bay	7.00	7.00	100%
Arviat	88.00	81.00	92%
Baker Lake	37.00	30.00	81%
Cambridge Bay	27.00	20.00	74%
Chesterfield Inlet	20.00	18.00	90%
Clyde River	30.00	29.00	97%
Coral Harbour	38.00	35.00	92%
Gjoa Haven	50.00	49.00	98%
Grise Fiord	2.00	2.00	100%
Igloolik	38.00	35.00	92%
Iqaluit	118.00	20.00	17%
Kimmirut	6.00	5.00	83%
Kinngait	26.00	25.00	96%
Kugaaruk	50.00	50.00	100%
Kugluktuk	31.00	27.00	87%
Nauyasat	56.00	55.00	98%
Pangnirtung	22.00	19.00	86%
Pond Inlet	32.00	26.00	81%
Qikiqtarjuaq	8.00	8.00	100%
Rankin Inlet	57.00	47.00	82%
Resolute Bay	6.00	4.00	67%
Sanikiluaq	21.00	20.00	95%
Sanirajak	28.00	26.00	93%
Taloyoak	25.00	23.00	92%
Whale Cove	20.00	19.00	95%
<b>Total</b>	<b>843.00</b>	<b>680.00</b>	<b>81%</b>
<b>Employment Summary, by Iqaluit and other communities</b>			
Iqaluit	118.00	20.00	17%
Other Communities	725.00	660.00	91%
<b>Total</b>	<b>843.00</b>	<b>680.00</b>	<b>81%</b>