

Contents

Introduction	2
Employment Summary of the Government of Nunavut Public Service	3
Employment Summary by Community	4
Employment Summary by Department	
Community and Government Services	5
Culture and Heritage	6
Economic Development and Transportation	7
Education	8
Environment	9
Executive and Intergovernmental Affairs	10
Family Services	11
Finance	12
Health	13
Human Resources	14
Justice	15
Office of the Legislative Assembly	16
Nunavut Arctic College	17
Nunavut Business Credit Corporation	18
Nunavut Housing Corporation	19
Qulliq Energy Corporation	20
One-Year Overview of the Government of Nunavut Public Service	21
One-Year Overview of Nunavut Inuit Employment	22
Sivuliqtiksat Internship Program	23
Casual Employment	24
Relief Employment	26

Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. The *Towards a Representative Public Service* (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Human Resources website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Human Resources with participation from all departments and government agencies.

Employment Summary of the Government of Nunavut Public Service

All Departments and Territorial Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	46.00	7.00	39.00	85%	17.00	44%
Senior Management	190.00	51.00	139.00	73%	30.00	22%
Middle Management	510.00	195.00	315.00	62%	89.00	28%
Professional	2,090.43	811.89	1,278.53	61%	399.03	31%
Paraprofessional	1,149.83	521.83	628.00	55%	388.83	62%
Administrative Support	1,571.35	699.76	871.60	55%	751.45	86%
Total Employment Categories	5,557.61	2,286.48	3,271.13	59%	1,675.31	51%
Community and Government Services	467.00	207.00	260.00	56%	105.00	40%
Culture and Heritage	108.80	50.40	58.40	54%	41.00	70%
Economic Development and Transportation	160.00	84.00	76.00	48%	49.00	64%
Education	1,451.79	370.32	1,081.46	74%	521.71	48%
Environment	136.50	54.50	82.00	60%	44.00	54%
Executive and Intergovernmental Affairs	97.00	45.00	52.00	54%	41.00	79%
Family Services	248.87	101.20	147.67	59%	98.67	67%
Finance	230.00	110.00	120.00	52%	48.00	40%
Health	1,382.49	715.79	666.70	48%	341.03	51%
Human Resources	117.00	50.00	67.00	57%	38.00	57%
Justice	467.00	221.00	246.00	53%	116.00	47%
Office of the Legislative Assembly	44.00	15.00	29.00	66%	17.00	59%
Total Departments	4,910.45	2,024.22	2,886.23	59%	1,460.41	51%
Nunavut Arctic College	312.77	167.07	145.70	47%	85.70	59%
Nunavut Business Credit Corporation	6.00	3.00	3.00	50%	1.00	33%
Nunavut Housing Corporation	121.00	50.00	71.00	59%	37.00	52%
Qulliq Energy Corporation	207.40	42.20	165.20	80%	91.20	55%
Total Territorial Corporations	647.17	262.27	384.90	59%	214.90	56%
Total	5,557.61	2,286.48	3,271.13	59%	1,675.31	51%

These numbers do not include public officials and political staff.

Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	69.37	22.50	46.87	68%	29.87	64%
Clyde River	95.93	40.53	55.40	58%	38.40	69%
Grise Fiord	29.17	11.30	17.87	61%	12.87	72%
Igloolik	209.87	85.87	124.00	59%	78.00	63%
Iqaluit	2,274.13	978.07	1,296.07	57%	437.00	34%
Kimmirut	44.93	12.03	32.90	73%	21.15	64%
Kinngait	154.87	72.60	82.27	53%	44.27	54%
Pangnirtung	177.83	77.07	100.77	57%	73.77	73%
Pond Inlet	193.33	99.83	93.50	48%	55.50	59%
Qikiqtarjuaq	50.97	20.83	30.13	59%	21.13	70%
Resolute Bay	33.40	17.80	15.60	47%	6.60	42%
Sanikiluaq	72.14	33.27	38.87	54%	26.87	69%
Sanirajak	67.47	29.20	38.27	57%	26.27	69%
Total Qikiqtaaluk	3,473.41	1,500.91	1,972.50	57%	871.68	44%
Arviat	256.57	88.53	168.03	65%	118.03	70%
Baker Lake	207.27	67.77	139.50	67%	84.50	61%
Chesterfield Inlet	46.46	18.09	28.37	61%	18.37	65%
Coral Harbour	74.75	23.77	50.98	68%	35.98	71%
Nauyasat	92.37	33.77	58.60	63%	36.60	62%
Rankin Inlet	558.37	221.50	336.87	60%	215.37	64%
Whale Cove	48.97	17.43	31.53	64%	21.53	68%
Total Kivalliq	1,284.74	470.86	813.88	63%	530.38	65%
Cambridge Bay	332.80	141.27	191.53	58%	98.53	51%
Gjoa Haven	124.52	44.80	79.72	64%	56.72	71%
Kugaaruk	75.17	27.30	47.87	64%	27.87	58%
Kugluktuk	168.80	69.80	99.00	59%	49.50	50%
Taloyoak	72.18	23.55	48.63	67%	30.63	63%
Total Kitikmeot	773.47	306.72	466.75	60%	263.25	56%
Churchill	5.00	0.00	5.00	100%	2.00	40%
Edmonton	2.00	1.00	1.00	50%	1.00	100%
Gatineau	5.00	3.00	2.00	40%	1.00	0%
Ottawa	6.00	1.00	5.00	83%	3.00	60%
Winnipeg	8.00	3.00	5.00	63%	3.00	60%
Total Other	26.00	8.00	18.00	69%	10.00	56%
Total	5,557.61	2,286.48	3,271.13	59%	1,675.31	51%

Community and Government Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	0.00	3.00	100%	0.00	0%
Senior Management	22.00	5.00	17.00	77%	1.00	6%
Middle Management	62.00	29.00	33.00	53%	9.00	27%
Professional	127.00	59.00	68.00	54%	11.00	16%
Paraprofessional	202.00	97.00	105.00	52%	52.00	50%
Administrative Support	51.00	17.00	34.00	67%	32.00	94%
Total	467.00	207.00	260.00	56%	105.00	40%

Employment summary, by community						
Arctic Bay	2.00	0.00	2.00	100%	2.00	100%
Arviat	4.00	2.00	2.00	50%	1.00	50%
Baker Lake	17.00	6.00	11.00	65%	7.00	64%
Cambridge Bay	46.00	20.00	26.00	57%	12.00	46%
Chesterfield Inlet	2.00	1.00	1.00	50%	0.00	0%
Clyde River	2.00	0.00	2.00	100%	2.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	3.00	2.00	1.00	33%	0.00	0%
Grise Fiord	1.00	1.00	0.00	0%	0.00	0%
Igloolik	4.00	2.00	2.00	50%	2.00	100%
Iqaluit	216.00	87.00	129.00	60%	28.00	22%
Kimmitut	2.00	1.00	1.00	50%	1.00	100%
Kinngait	25.00	17.00	8.00	32%	6.00	75%
Kugaaruk	2.00	0.00	2.00	100%	1.00	50%
Kugluktuk	12.00	2.00	10.00	83%	5.00	50%
Nauyasat	2.00	2.00	0.00	0%	0.00	0%
Pangnirtung	3.00	1.00	2.00	67%	2.00	100%
Pond Inlet	33.00	23.00	10.00	30%	6.00	60%
Qikiqtarjuaq	2.00	1.00	1.00	50%	1.00	100%
Rankin Inlet	77.00	31.00	46.00	60%	25.00	54%
Resolute Bay	2.00	2.00	0.00	0%	0.00	0%
Sanikiluaq	2.00	2.00	0.00	0%	0.00	0%
Sanirajak	2.00	1.00	1.00	50%	1.00	100%
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
Whale Cove	2.00	1.00	1.00	50%	1.00	100%
Total	467.00	207.00	260.00	56%	105.00	40%

Employment summary, by Iqaluit and other communities						
Iqaluit	216.00	87.00	129.00	60%	28.00	22%
Other Communities	251.00	120.00	131.00	52%	77.00	59%
Total	467.00	207.00	260.00	56%	105.00	40%

Culture and Heritage

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	8.00	2.00	6.00	75%	3.00	50%
Middle Management	19.00	8.00	11.00	58%	5.00	45%
Professional	50.00	25.00	25.00	50%	20.00	80%
Paraprofessional	11.00	7.00	4.00	36%	3.00	75%
Administrative Support	18.80	7.40	11.40	61%	9.00	79%
Total	108.80	50.40	58.40	54%	41.00	70%
Employment summary, by community						
Baker Lake	4.00	0.00	4.00	100%	3.00	75%
Gatineau	5.00	3.00	2.00	40%	1.00	50%
Igloolik	21.00	7.00	14.00	67%	11.00	79%
Iqaluit	67.80	33.40	34.40	51%	22.00	64%
Kugluktuk	11.00	7.00	4.00	36%	4.00	100%
Total	108.80	50.40	58.40	54%	41.00	70%
Employment summary, by Iqaluit and other communities						
Iqaluit	67.80	33.40	34.40	51%	22.00	64%
Other Communities	41.00	17.00	24.00	59%	19.00	79%
Total	108.80	50.40	58.40	54%	41.00	70%

Economic Development and Transportation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	12.00	3.00	9.00	75%	2.00	22%
Middle Management	32.00	14.00	18.00	56%	8.00	44%
Professional	47.00	25.00	22.00	47%	16.00	73%
Paraprofessional	35.00	20.00	15.00	43%	12.00	80%
Administrative Support	31.00	21.00	10.00	32%	10.00	100%
Total	160.00	84.00	76.00	48%	49.00	64%
Employment summary, by community						
Arviat	5.00	4.00	1.00	20%	0.00	0%
Cambridge Bay	6.00	3.00	3.00	50%	2.00	67%
Gjoa Haven	6.00	3.00	3.00	50%	2.00	67%
Iqaluit	73.00	41.00	32.00	44%	15.00	47%
Kinngait	2.00	1.00	1.00	50%	1.00	100%
Kugluktuk	11.00	6.00	5.00	45%	3.00	60%
Pangnirtung	14.00	8.00	6.00	43%	6.00	100%
Pond Inlet	9.00	2.00	7.00	78%	7.00	100%
Rankin Inlet	33.00	16.00	17.00	52%	12.00	71%
Resolute Bay	1.00	0.00	1.00	100%	1.00	100%
Total	160.00	84.00	76.00	48%	49.00	64%
Employment summary, by Iqaluit and other communities						
Iqaluit	73.00	41.00	32.00	44%	15.00	47%
Other Communities	87.00	43.00	44.00	51%	34.00	77%
Total	160.00	84.00	76.00	48%	49.00	64%

Education

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	0.00	3.00	100%	1.00	33%
Senior Management	21.00	3.00	18.00	86%	2.00	11%
Middle Management	75.00	13.00	62.00	83%	15.00	24%
Professional	800.53	142.00	658.53	82%	194.03	29%
Paraprofessional	180.00	58.50	121.50	68%	105.00	86%
Administrative Support	372.25	153.82	218.43	59%	204.68	94%
Total	1,451.79	370.32	1,081.46	74%	521.71	48%

Employment summary, by community

Arctic Bay	35.00	8.00	27.00	77%	13.00	48%
Arviat	130.50	32.00	98.50	75%	66.50	68%
Baker Lake	82.50	19.00	63.50	77%	31.50	50%
Cambridge Bay	50.00	15.50	34.50	69%	11.50	33%
Chesterfield Inlet	20.30	2.80	17.50	86%	10.50	60%
Clyde River	43.00	10.50	32.50	76%	19.50	60%
Coral Harbour	34.88	4.50	30.38	87%	17.38	57%
Gjoa Haven	47.72	9.00	38.72	81%	24.72	64%
Grise Fiord	11.00	1.00	10.00	91%	6.00	60%
Igloolik	82.00	19.50	62.50	76%	29.50	47%
Iqaluit	280.00	81.00	199.00	71%	50.00	25%
Kimmitut	18.50	2.00	16.50	89%	7.75	47%
Kinngait	50.50	13.50	37.00	73%	15.00	41%
Kugaaruk	42.73	10.00	32.73	77%	15.73	48%
Kugluktuk	65.50	17.50	48.00	73%	15.50	32%
Nauyasat	57.50	15.50	42.00	73%	25.00	60%
Pangnirtung	63.50	13.50	50.00	79%	33.00	66%
Pond Inlet	92.00	41.00	51.00	55%	26.00	51%
Qikiqtarjuaq	20.50	2.00	18.50	90%	10.50	57%
Rankin Inlet	80.60	15.50	65.10	81%	30.60	47%
Resolute Bay	12.50	5.50	7.00	56%	2.00	29%
Sanikiluaq	39.74	12.74	27.00	68%	17.00	63%
Sanirajak	35.00	10.50	24.50	70%	16.50	67%
Taloyoak	36.78	5.75	31.03	84%	17.03	55%
Whale Cove	19.53	2.53	17.00	87%	10.00	59%
Total	1,451.79	370.32	1,081.46	74%	521.71	48%

Employment summary, by Iqaluit and other communities

Iqaluit	280.00	81.00	199.00	71%	50.00	25%
Other Communities	1,171.79	289.32	882.46	75%	471.71	53%
Total	1,451.79	370.32	1,081.46	74%	521.71	48%

Environment

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	0.00	3.00	100%	3.00	100%
Senior Management	7.00	1.00	6.00	86%	0.00	0%
Middle Management	19.00	11.00	8.00	42%	0.00	0%
Professional	34.00	17.00	17.00	50%	4.00	24%
Paraprofessional	63.00	21.00	42.00	67%	31.00	74%
Administrative Support	10.50	4.50	6.00	57%	6.00	100%
Total	136.50	54.50	82.00	60%	44.00	54%

Employment summary, by community

Arctic Bay	1.00	1.00	0.00	100%	0.00	100%
Arviat	11.00	4.00	7.00	64%	4.00	57%
Baker Lake	3.00	0.00	3.00	100%	2.00	67%
Cambridge Bay	2.00	0.00	2.00	100%	2.00	100%
Chesterfield Inlet	1.00	0.00	1.00	100%	1.00	100%
Clyde River	3.00	2.00	1.00	33%	1.00	100%
Coral Harbour	1.00	1.00	0.00	0%	0.00	0%
Gjoa Haven	1.00	0.00	1.00	100%	0.00	0%
Grise Fiord	1.00	0.00	1.00	100%	0.00	0%
Igloolik	16.00	11.00	5.00	31%	2.00	40%
Iqaluit	62.00	28.00	34.00	55%	12.00	35%
Kimmirut	2.50	0.50	2.00	80%	2.00	100%
Kinngait	1.00	1.00	0.00	0%	0.00	0%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kugluktuk	11.00	3.00	8.00	73%	6.00	75%
Nauyasat	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	1.00	0.00	1.00	100%	1.00	100%
Pond Inlet	7.00	2.00	5.00	71%	3.00	60%
Qikiqtarjuaq	1.00	1.00	0.00	0%	0.00	0%
Rankin Inlet	3.00	0.00	3.00	100%	2.00	67%
Resolute Bay	1.00	0.00	1.00	100%	1.00	100%
Sanikiluaq	1.00	0.00	1.00	100%	1.00	100%
Sanirajak	1.00	0.00	1.00	100%	0.00	0%
Taloyoak	2.00	0.00	2.00	100%	2.00	100%
Whale Cove	1.00	0.00	1.00	100%	0.00	0%
Total	136.50	54.50	82.00	60%	44.00	54%

Employment summary, by Iqaluit and other communities

Iqaluit	62.00	28.00	34.00	55%	12.00	35%
Other Communities	74.50	26.50	48.00	64%	32.00	67%
Total	136.50	54.50	82.00	60%	44.00	54%

Executive and Intergovernmental Affairs

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5.00	1.00	4.00	80%	4.00	100%
Senior Management	10.00	2.00	8.00	80%	4.00	50%
Middle Management	9.00	4.00	5.00	56%	4.00	80%
Professional	33.00	21.00	12.00	36%	7.00	58%
Paraprofessional	6.00	4.00	2.00	33%	2.00	100%
Administrative Support	34.00	13.00	21.00	62%	20.00	95%
Total	97.00	45.00	52.00	54%	41.00	79%

Employment summary, by community

Arctic Bay	1.00	0.00	1.00	100%	1.00	100%
Arviat	1.00	0.00	1.00	100%	1.00	100%
Baker Lake	1.00	0.00	1.00	100%	1.00	100%
Cambridge Bay	1.00	0.00	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	0.00	1.00	100%	1.00	100%
Clyde River	1.00	0.00	1.00	100%	1.00	100%
Coral Harbour	1.00	0.00	1.00	100%	1.00	100%
Gjoa Haven	1.00	0.00	1.00	100%	1.00	100%
Grise Fiord	1.00	0.00	1.00	100%	1.00	100%
Igloolik	1.00	1.00	0.00	0%	0.00	0%
Iqaluit	63.00	34.00	29.00	46%	20.00	69%
Kimmiut	1.00	0.00	1.00	100%	1.00	100%
Kinngait	1.00	0.00	1.00	100%	1.00	100%
Kugaaruk	1.00	1.00	0.00	0%	0.00	0%
Kugluktuk	1.00	0.00	1.00	100%	1.00	100%
Nauyasat	1.00	0.00	1.00	100%	1.00	100%
Ottawa	4.00	1.00	3.00	75%	1.00	33%
Pangnirtung	7.00	5.00	2.00	29%	2.00	100%
Pond Inlet	1.00	1.00	0.00	0%	0.00	0%
Qikiqtarjuaq	1.00	0.00	1.00	100%	1.00	100%
Rankin Inlet	1.00	0.00	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	0.00	0%	0.00	0%
Sanikiluaq	1.00	1.00	0.00	0%	0.00	0%
Sanirajak	1.00	0.00	1.00	100%	1.00	100%
Taloyoak	1.00	0.00	1.00	100%	1.00	100%
Whale Cove	1.00	0.00	1.00	100%	1.00	100%
Total	97.00	45.00	52.00	54%	41.00	79%

Employment summary, by Iqaluit and other communities

Iqaluit	63.00	34.00	29.00	46%	20.00	69%
Other Communities	34.00	11.00	23.00	68%	21.00	91%
Total	97.00	45.00	52.00	54%	41.00	79%

Family Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	0.00	3.00	100%	2.00	67%
Senior Management	14.00	1.00	13.00	93%	4.00	31%
Middle Management	26.00	9.00	17.00	65%	9.00	53%
Professional	90.00	43.00	47.00	52%	19.00	40%
Paraprofessional	94.77	40.13	54.63	58%	51.63	95%
Administrative Support	21.10	8.07	13.03	62%	13.03	100%
Total	248.87	101.20	147.67	59%	98.67	67%

Employment summary, by community

Arctic Bay	4.00	1.00	3.00	75%	3.00	100%
Arviat	8.53	6.53	2.00	23%	2.00	100%
Baker Lake	7.00	3.00	4.00	57%	4.00	100%
Cambridge Bay	16.00	4.00	12.00	75%	9.00	75%
Chesterfield Inlet	1.50	0.50	1.00	67%	1.00	100%
Clyde River	4.07	3.53	0.53	13%	0.53	100%
Coral Harbour	3.00	2.00	1.00	33%	1.00	100%
Edmonton	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	4.00	2.00	2.00	50%	2.00	100%
Grise Fiord	1.00	0.00	1.00	100%	1.00	100%
Igloolik	7.00	4.00	3.00	43%	3.00	100%
Iqaluit	101.00	33.00	68.00	67%	32.00	47%
Kimmirut	1.53	1.00	0.53	35%	0.53	100%
Kinngait	6.00	2.00	4.00	67%	2.00	50%
Kugaaruk	2.53	1.00	1.53	61%	1.53	100%
Kugluktuk	8.50	5.00	3.50	41%	3.50	100%
Nauyasat	2.00	1.00	1.00	50%	1.00	100%
Ottawa	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	19.03	9.53	9.50	50%	7.50	79%
Pond Inlet	7.53	3.53	4.00	53%	3.00	75%
Qikiqtarjuaq	2.53	2.00	0.53	21%	0.53	100%
Rankin Inlet	23.00	6.00	17.00	74%	14.00	82%
Resolute Bay	1.00	0.00	1.00	100%	0.00	0%
Sanikiluaq	3.53	3.53	0.00	0%	0.00	0%
Sanirajak	3.53	2.53	1.00	28%	1.00	100%
Taloyoak	4.50	2.50	2.00	44%	1.00	50%
Whale Cove	2.53	0.00	2.53	100%	2.53	100%
Winnipeg	1.00	1.00	0.00	0%	0.00	0%
Total	248.87	101.20	147.67	59%	98.67	67%

Employment summary, by Iqaluit and other communities

Iqaluit	101.00	33.00	68.00	67%	32.00	47%
Other Communities	147.87	68.20	79.67	54%	66.67	84%
Total	248.87	101.20	147.67	59%	98.67	67%

Finance

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	0.00	4.00	100%	0.00	0%
Senior Management	13.00	6.00	7.00	54%	0.00	0%
Middle Management	30.00	7.00	23.00	77%	4.00	17%
Professional	52.00	30.00	22.00	42%	5.00	23%
Paraprofessional	90.00	44.00	46.00	51%	22.00	48%
Administrative Support	41.00	23.00	18.00	44%	17.00	94%
Total	230.00	110.00	120.00	52%	48.00	40%
Employment summary, by community						
Cambridge Bay	19.00	8.00	11.00	58%	7.00	64%
Igloolik	9.00	5.00	4.00	44%	4.00	100%
Iqaluit	163.00	76.00	87.00	53%	22.00	25%
Rankin Inlet	39.00	21.00	18.00	46%	15.00	83%
Total	230.00	110.00	120.00	52%	48.00	40%
Employment summary, by Iqaluit and other communities						
Iqaluit	163.00	76.00	87.00	53%	22.00	25%
Other Communities	67.00	34.00	33.00	49%	26.00	79%
Total	230.00	110.00	120.00	52%	48.00	40%

Health

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	1.00	3.00	75%	0.00	0%
Senior Management	38.00	15.00	23.00	61%	3.00	13%
Middle Management	110.00	52.00	58.00	53%	7.00	12%
Professional	406.29	249.29	157.00	39%	15.00	10%
Paraprofessional	212.67	118.00	94.67	45%	24.00	25%
Administrative Support	611.53	280.50	331.03	54%	292.03	88%
Total	1,382.49	715.79	666.70	48%	341.03	51%
Employment summary, by community						
Arctic Bay	19.00	10.00	9.00	47%	6.00	67%
Arviat	38.50	17.50	21.00	55%	14.00	67%
Baker Lake	34.00	19.00	15.00	44%	13.00	87%
Cambridge Bay	128.03	64.00	64.03	50%	38.03	59%
Chesterfield Inlet	15.29	11.29	4.00	26%	3.00	75%
Churchill	5.00	0.00	5.00	100%	2.00	40%
Clyde River	23.00	14.50	8.50	37%	6.50	76%
Coral Harbour	24.00	14.00	10.00	42%	8.00	80%
Gjoa Haven	50.53	22.53	28.00	55%	23.00	82%
Grise Fiord	11.30	9.30	2.00	18%	2.00	100%
Igloolik	52.10	30.60	21.50	41%	15.50	72%
Iqaluit	509.23	239.57	269.67	53%	72.00	27%
Kimmirut	14.53	6.53	8.00	55%	5.00	63%
Kinngait	31.60	23.60	8.00	25%	6.00	75%
Kugaaruk	18.53	10.53	8.00	43%	6.00	75%
Kugluktuk	29.03	19.53	9.50	33%	4.50	47%
Nauyasat	22.50	12.50	10.00	44%	5.00	50%
Pangnirtung	62.03	36.03	26.00	42%	18.00	69%
Pond Inlet	32.03	17.53	14.50	45%	9.50	66%
Qikiqtarjuaq	17.57	12.07	5.50	31%	4.50	82%
Rankin Inlet	154.00	74.00	80.00	52%	53.00	66%
Resolute Bay	11.03	7.03	4.00	36%	1.00	25%
Sanikiluaq	20.00	12.00	8.00	40%	7.00	88%
Sanirajak	17.57	11.07	6.50	37%	3.50	54%
Taloyoak	18.53	9.53	9.00	49%	6.00	67%
Whale Cove	16.53	9.53	7.00	42%	6.00	86%
Winnipeg	7.00	2.00	5.00	71%	3.00	60%
Total	1,382.49	715.79	666.70	48%	341.03	51%
Employment summary, by Iqaluit and other communities						
Iqaluit	509.23	239.57	269.67	53%	72.00	27%
Other Communities	873.26	476.23	397.03	45%	269.03	68%
Total	1,382.49	715.79	666.70	48%	341.03	51%

Human Resources

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	8.00	2.00	6.00	75%	4.00	67%
Middle Management	16.00	6.00	10.00	63%	4.00	40%
Professional	45.00	20.00	25.00	56%	11.00	44%
Paraprofessional	28.00	13.00	15.00	54%	10.00	67%
Administrative Support	17.00	8.00	9.00	53%	8.00	89%
Total	117.00	50.00	67.00	57%	38.00	57%
Employment summary, by community						
Cambridge Bay	6.00	3.00	3.00	50%	2.00	67%
Igloolik	7.00	1.00	6.00	86%	6.00	100%
Iqaluit	95.00	44.00	51.00	54%	23.00	45%
Rankin Inlet	9.00	2.00	7.00	78%	7.00	100%
Total	117.00	50.00	67.00	57%	38.00	57%
Employment summary, by Iqaluit and other communities						
Iqaluit	95.00	44.00	51.00	54%	23.00	45%
Other Communities	22.00	6.00	16.00	73%	15.00	94%
Total	117.00	50.00	67.00	57%	38.00	57%

Justice

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	0.00	3.00	100%	1.00	33%
Senior Management	8.00	3.00	5.00	63%	1.00	20%
Middle Management	26.00	9.00	17.00	65%	6.00	35%
Professional	85.00	38.00	47.00	55%	17.00	36%
Paraprofessional	93.00	45.00	48.00	52%	20.00	42%
Administrative Support	252.00	126.00	126.00	50%	71.00	56%
Total	467.00	221.00	246.00	53%	116.00	47%

Employment summary, by community

Arctic Bay	2.00	0.00	2.00	100%	2.00	100%
Arviat	4.00	3.00	1.00	25%	1.00	100%
Baker Lake	2.00	1.00	1.00	50%	1.00	100%
Cambridge Bay	7.00	2.00	5.00	71%	3.00	60%
Chesterfield Inlet	0.00	0.00	0.00	0%	0.00	0%
Clyde River	2.00	0.00	2.00	100%	1.00	50%
Coral Harbour	4.00	0.00	4.00	100%	4.00	100%
Gjoa Haven	7.00	5.00	2.00	29%	2.00	100%
Igloolik	2.00	2.00	0.00	0%	0.00	0%
Iqaluit	346.00	171.00	175.00	51%	64.00	37%
Kimmiut	2.00	1.00	1.00	50%	1.00	100%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kinngait	5.00	2.00	3.00	60%	3.00	100%
Kugluktuk	14.00	6.00	8.00	57%	5.00	63%
Nauyasat	1.00	0.00	1.00	100%	1.00	100%
Ottawa	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	4.00	3.00	1.00	25%	0.00	0%
Qikiqtarjuaq	1.00	0.00	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	0.00	0%	0.00	0%
Rankin Inlet	51.00	17.00	34.00	67%	22.00	65%
Sanikiluaq	2.00	2.00	0.00	0%	0.00	0%
Sanirajak	2.00	1.00	1.00	50%	1.00	100%
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
Whale Cove	1.00	1.00	0.00	0%	0.00	0%
Total	467.00	221.00	246.00	53%	116.00	47%

Employment summary, by Iqaluit and other communities

Iqaluit	346.00	171.00	175.00	51%	64.00	37%
Other Communities	121.00	50.00	71.00	59%	52.00	73%
Total	467.00	221.00	246.00	53%	116.00	47%

Office of the Legislative Assembly

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	1.00	1.00	50%	0.00	0%
Senior Management	5.00	2.00	3.00	60%	0.00	0%
Middle Management	6.00	1.00	5.00	83%	2.00	40%
Professional	16.00	7.00	9.00	56%	5.00	56%
Paraprofessional	9.00	1.00	8.00	89%	7.00	88%
Administrative Support	6.00	3.00	3.00	50%	3.00	100%
Total	44.00	15.00	29.00	66%	17.00	59%
Employment summary, by community						
Iqaluit	39.00	14.00	25.00	64%	14.00	56%
Rankin Inlet	5.00	1.00	4.00	80%	3.00	75%
Total	44.00	15.00	29.00	66%	17.00	59%
Employment summary, by Iqaluit and other communities						
Iqaluit	39.00	14.00	25.00	64%	14.00	56%
Other Communities	5.00	1.00	4.00	80%	3.00	75%
Total	44.00	15.00	29.00	66%	17.00	59%

Nunavut Arctic College

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	0.00	2.00	100%	2.00	100%
Senior Management	8.00	1.00	7.00	88%	4.00	57%
Middle Management	30.00	15.00	15.00	50%	6.00	40%
Professional	177.60	102.60	75.00	42%	33.00	44%
Paraprofessional	37.00	24.00	13.00	35%	11.00	85%
Administrative Support	58.17	24.47	33.70	58%	29.70	88%
Total	312.77	167.07	145.70	47%	85.70	59%

Employment summary, by community

Arctic Bay	3.77	2.50	1.27	34%	1.27	100%
Arviat	21.03	11.50	9.53	45%	8.53	90%
Baker Lake	8.77	6.77	2.00	23%	1.00	50%
Cambridge Bay	24.77	16.77	8.00	32%	2.00	25%
Chesterfield Inlet	3.77	2.50	1.27	34%	0.27	21%
Clyde River	16.27	10.00	6.27	39%	5.27	84%
Coral Harbour	3.27	1.27	2.00	61%	2.00	100%
Gjoa Haven	2.27	1.27	1.00	44%	0.00	0%
Grise Fiord	1.27	0.00	1.27	100%	1.27	100%
Igloolik	6.77	2.77	4.00	59%	3.00	75%
Iqaluit	114.10	45.10	69.00	60%	32.00	46%
Kimmirut	1.27	0.00	1.27	100%	1.27	100%
Kinngait	3.77	2.50	1.27	34%	1.27	100%
Kugaaruk	4.77	3.77	1.00	21%	1.00	100%
Kugluktuk	3.77	3.77	0.00	0%	0.00	0%
Nauyasat	3.77	2.77	1.00	27%	1.00	100%
Pangnirtung	3.27	2.00	1.27	39%	1.27	100%
Pond Inlet	5.77	5.77	0.00	0%	0.00	0%
Qikiqtarjuaq	3.77	2.77	1.00	27%	1.00	100%
Rankin Inlet	62.77	33.00	29.77	47%	20.77	70%
Resolute Bay	1.27	1.27	0.00	0%	0.00	0%
Sanikiluaq	1.27	0.00	1.27	100%	0.27	21%
Sanirajak	3.77	2.50	1.27	34%	1.27	100%
Taloyoak	3.77	3.77	0.00	0%	0.00	0%
Whale Cove	3.77	2.77	1.00	27%	0.00	0%
Winnipeg	0.00	0.00	0.00	0%	0.00	0%
Total	312.77	167.07	145.70	47%	85.70	59%

Employment summary, by Iqaluit and other communities

Iqaluit	114.10	45.10	69.00	60%	32.00	46%
Other Communities	198.67	121.97	76.70	39%	53.70	70%
Total	312.77	167.07	145.70	47%	85.70	59%

Nunavut Business Credit Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	0.00	0.00	0.00	0%	0.00	0%
Senior Management	1.00	0.00	1.00	100%	0.00	0%
Middle Management	0.00	0.00	0.00	0%	0.00	0%
Professional	1.00	0.00	1.00	100%	0.00	0%
Paraprofessional	1.00	1.00	0.00	0%	0.00	0%
Administrative Support	3.00	2.00	1.00	33%	1.00	100%
Total	6.00	3.00	3.00	50%	1.00	33%
Employment summary, by community						
Iqaluit	6.00	3.00	3.00	50%	1.00	33%
Total	6.00	3.00	3.00	50%	1.00	33%
Employment summary, by Iqaluit and other communities						
Iqaluit	6.00	3.00	3.00	50%	1.00	33%
Other Communities	0.00	0.00	0.00	0%	0.00	0%
Total	6.00	3.00	3.00	50%	1.00	33%

Nunavut Housing Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	1.00	1.00	50%	0.00	0%
Senior Management	9.00	3.00	6.00	67%	2.00	33%
Middle Management	22.00	10.00	12.00	55%	4.00	33%
Professional	26.00	16.00	10.00	38%	4.00	40%
Paraprofessional	42.00	18.00	24.00	57%	10.00	42%
Administrative Support	20.00	2.00	18.00	90%	17.00	94%
Total	121.00	50.00	71.00	59%	37.00	52%
Employment summary, by community						
Arviat	31.00	8.00	23.00	74%	18.00	78%
Cambridge Bay	14.00	3.00	11.00	79%	4.00	36%
Iqaluit	47.00	27.00	20.00	43%	8.00	40%
Kinngait	27.00	10.00	17.00	63%	7.00	41%
Rankin Inlet	2.00	2.00	0.00	0%	0.00	0%
Total	121.00	50.00	71.00	59%	37.00	52%
Employment summary, by Iqaluit and other communities						
Iqaluit	47.00	27.00	20.00	43%	8.00	40%
Other Communities	74.00	23.00	51.00	69%	29.00	57%
Total	121.00	50.00	71.00	59%	37.00	52%

Qulliq Energy Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	0.00	4.00	100%	1.00	25%
Senior Management	6.00	2.00	4.00	67%	0.00	0%
Middle Management	28.00	7.00	21.00	75%	6.00	29%
Professional	100.00	17.00	83.00	83%	38.00	46%
Paraprofessional	45.40	10.20	35.20	78%	28.20	80%
Administrative Support	24.00	6.00	18.00	75%	18.00	100%
Total	207.40	42.20	165.20	80%	91.20	55%

Employment summary, by community						
Arctic Bay	1.60	0.00	1.60	100%	1.60	100%
Arviat	2.00	0.00	2.00	100%	2.00	100%
Baker Lake	48.00	13.00	35.00	73%	21.00	60%
Cambridge Bay	13.00	2.00	11.00	85%	5.00	45%
Chesterfield Inlet	1.60	0.00	1.60	100%	1.60	100%
Clyde River	1.60	0.00	1.60	100%	1.60	100%
Coral Harbour	1.60	0.00	1.60	100%	1.60	100%
Gjoa Haven	2.00	0.00	2.00	100%	2.00	100%
Grise Fiord	1.60	0.00	1.60	100%	1.60	100%
Igloolik	2.00	0.00	2.00	100%	2.00	100%
Iqaluit	92.00	21.00	71.00	77%	22.00	31%
Kimmiut	1.60	0.00	1.60	100%	1.60	100%
Kinngait	2.00	0.00	2.00	100%	2.00	100%
Kugaaruk	1.60	1.00	0.60	38%	0.60	100%
Kugluktuk	2.00	0.00	2.00	100%	2.00	100%
Nauyasat	1.60	0.00	1.60	100%	1.60	100%
Pangnirtung	2.00	0.00	2.00	100%	2.00	100%
Pond Inlet	2.00	1.00	1.00	50%	1.00	100%
Qikiqtarjuaq	1.60	0.00	1.60	100%	1.60	100%
Rankin Inlet	18.00	3.00	15.00	83%	10.00	67%
Resolute Bay	1.60	0.00	1.60	100%	1.60	100%
Sanikiluaq	1.60	0.00	1.60	100%	1.60	100%
Sanirajak	1.60	0.60	1.00	63%	1.00	100%
Taloyoak	1.60	0.00	1.60	100%	1.60	100%
Whale Cove	1.60	0.60	1.00	63%	1.00	100%
Total	207.40	42.20	165.20	80%	91.20	55%

Employment summary, by Iqaluit and other communities						
Iqaluit	92.00	21.00	71.00	77%	22.00	31%
Other Communities	115.40	21.20	94.20	82%	69.20	73%
Total	207.40	42.20	165.20	80%	91.20	55%

One-Year Overview of the Government of Nunavut Public Service

Category All Departments and Territorial Corporations

	Positions				Capacity (%)			
	June 2022	September 2022	December 2022	March 2023	June 2022	September 2022	December 2022	March 2023
Executive	42.00	43.00	44.00	46.00	90%	86%	84%	85%
Senior Management	191.00	191.00	190.00	190.00	74%	77%	73%	73%
Middle Management	511.00	514.00	517.00	510.00	67%	67%	66%	62%
Professional	2,044.43	2,057.93	2,075.93	2,090.43	66%	64%	64%	61%
Paraprofessional	1,137.33	1,136.33	1,146.83	1,149.83	61%	60%	59%	55%
Administrative Support	1,562.57	1,566.35	1,570.85	1,571.35	60%	59%	58%	55%
Total Employment Categories	5,488.33	5,508.61	5,544.61	5,557.61	64%	63%	62%	59%
Community and Government Services	466.00	466.00	467.00	467.00	62%	59%	57%	56%
Culture and Heritage	106.80	108.80	108.80	108.80	57%	59%	59%	54%
Economic Development and Transportation	160.00	160.00	160.00	160.00	56%	54%	53%	48%
Education	1,436.43	1,439.78	1,448.78	1,451.79	78%	78%	77%	74%
Environment	136.50	136.50	136.50	136.50	68%	69%	64%	60%
Executive and Intergovernmental Affairs	97.00	97.00	96.00	97.00	56%	58%	59%	54%
Family Services	242.87	246.87	248.87	248.87	64%	66%	65%	59%
Finance	230.00	230.00	230.00	230.00	65%	65%	61%	52%
Health	1,373.07	1,381.49	1,382.49	1,382.49	51%	49%	49%	48%
Human Resources	116.00	117.00	117.00	117.00	65%	63%	65%	57%
Justice	467.00	467.00	467.00	467.00	58%	55%	57%	53%
Office of the Legislative Assembly	45.00	44.00	44.00	44.00	69%	70%	68%	66%
Total Departments	4,876.67	4,894.44	4,906.44	4,910.45	63%	62%	62%	59%
Nunavut Arctic College	278.27	280.77	303.77	312.77	57%	56%	53%	47%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	67%	67%	67%	50%
Nunavut Housing Corporation	121.00	121.00	121.00	121.00	67%	64%	60%	59%
Qulliq Energy Corporation	206.40	206.40	207.40	207.40	81%	81%	81%	80%
Total Territorial Corporations	611.67	614.17	638.17	647.17	67%	66%	63%	59%
Total	5,488.33	5,508.61	5,544.61	5,557.61	64%	63%	62%	59%

One-Year Overview of Nunavut Inuit Employment

Category All Departments and Territorial Corporations

	Nunavut Inuit				IEP (%)			
	June 2022	September 2022	December 2022	March 2023	June 2022	September 2022	December 2022	March 2023
Executive	14.00	14.00	15.00	17.00	37%	38%	41%	44%
Senior Management	31.00	33.00	31.00	30.00	22%	22%	22%	22%
Middle Management	105.00	106.00	100.00	89.00	31%	31%	29%	28%
Professional	407.53	418.53	420.53	399.03	30%	32%	32%	31%
Paraprofessional	429.54	427.57	426.07	388.83	62%	62%	62%	62%
Administrative Support	798.35	790.52	788.80	751.45	86%	86%	86%	86%
Total Employment Categories	1,785.42	1,789.62	1,781.40	1,675.31	51%	52%	52%	51%
Community and Government Services	125.00	120.00	114.00	105.00	44%	43%	43%	40%
Culture and Heritage	47.00	47.00	48.00	41.00	77%	73%	75%	70%
Economic Development and Transportation	60.00	56.00	55.00	49.00	67%	65%	65%	64%
Education	538.22	550.98	553.70	521.71	48%	49%	49%	48%
Environment	48.50	51.50	48.00	44.00	52%	54%	55%	54%
Executive and Intergovernmental Affairs	41.00	44.00	45.00	41.00	76%	79%	79%	79%
Family Services	97.17	102.70	103.70	98.67	63%	64%	64%	67%
Finance	64.00	66.00	61.00	48.00	43%	44%	43%	40%
Health	355.80	343.83	342.90	341.03	51%	50%	51%	51%
Human Resources	40.00	40.00	41.00	38.00	53%	54%	54%	57%
Justice	130.00	126.00	127.00	116.00	48%	49%	48%	47%
Office of the Legislative Assembly	14.00	17.00	16.00	17.00	45%	55%	53%	59%
Total Departments	1,560.68	1,565.02	1,555.30	1,460.41	51%	51%	51%	51%
Nunavut Arctic College	92.33	95.20	96.70	85.70	59%	61%	60%	59%
Nunavut Business Credit Corporation	1.00	1.00	1.00	1.00	25%	25%	25%	33%
Nunavut Housing Corporation	38.00	36.00	36.00	37.00	47%	46%	49%	52%
Qulliq Energy Corporation	93.40	92.40	92.40	91.20	56%	55%	55%	55%
Total Territorial Corporations	224.73	224.60	226.10	214.90	55%	55%	56%	56%
Total	1,785.42	1,789.62	1,781.40	1,675.31	51%	52%	52%	51%

Sivuliqtiksat Internship Program* Employment as of March 31, 2023

Departments	Total Positions	Nunavut Inuit	
		Filled	% Capacity
Community and Government Services	1.00	0.00	0%
Culture and Heritage	1.00	1.00	100%
Economic Development and Transportation	0.00	0.00	0%
Education	1.00	0.00	0%
Environment	3.00	1.00	33%
Executive and Intergovernmental Affairs	0.00	0.00	0%
Family Services	0.00	0.00	0%
Finance	0.00	0.00	0%
Health	0.00	0.00	0%
Human Resources	9.00	0.00	0%
Justice	1.00	0.00	0%
Office of the Legislative Assembly	0.00	0.00	0%
Total Departments	16.00	2.00	13%
Territorial Corporations			
Nunavut Arctic College	0.00	0.00	0%
Nunavut Business Credit Corporation	0.00	0.00	0%
Nunavut Housing Corporation	0.00	0.00	0%
Qulliq Energy Corporation	0.00	0.00	0%
Total Territorial Corporations	0.00	0.00	0%
Total	16.00	2.00	13%

*Includes positions that are only open to Nunavut Inuit. There are 16 positions available in the program through Human Resources.

Casual Employment as of March 31, 2023

	Total Casuals	Nunavut Inuit	IEP%
Departments			
Community and Government Services	92.00	49.00	53%
Culture and Heritage	19.00	11.00	58%
Economic Development and Transportation	45.00	29.00	64%
Education	87.00	71.00	82%
Environment	25.00	17.00	68%
Executive and Intergovernmental Affairs	8.00	6.00	75%
Family Services	98.00	59.00	60%
Finance	55.00	31.00	56%
Health	405.00	192.00	47%
Human Resources	13.00	11.00	85%
Justice	95.00	31.00	33%
Office of the Legislative Assembly	0.00	0.00	0%
Total Departments	942.00	507.00	54%
Territorial Corporations			
Nunavut Arctic College	158.00	110.00	70%
Nunavut Business Credit Corporation	27.00	18.00	61%
Nunavut Housing Corporation	49.00	30.00	61%
Qulliq Energy Corporation	49.00	34.00	69%
Total Territorial Corporations	283.00	192.00	68%
Total	1,225.00	699.00	57%

This table only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Casual Employment by Community

	Total Casuals	Nunavut Inuit	% IEP
Arctic Bay	20.00	8.00	40%
Arviat	71.00	59.00	83%
Baker Lake	45.00	36.00	80%
Cambridge Bay	80.00	47.00	59%
Chesterfield Inlet	7.00	4.00	57%
Clyde River	27.00	22.00	81%
Coral Harbour	19.00	15.00	79%
Edmonton	1.00	1.00	100%
Gjoa Haven	13.00	7.00	54%
Grise Fiord	3.00	0.00	0%
Igloolik	32.00	20.00	63%
Iqaluit	505.00	177.00	35%
Kimmirut	12.00	7.00	58%
Kinngait	24.00	15.00	63%
Kugaaruk	12.00	7.00	58%
Kugluktuk	28.00	20.00	71%
Naujaat	18.00	18.00	100%
Ottawa	0.00	0.00	0%
Pangnirtung	44.00	35.00	80%
Pond Inlet	47.00	40.00	85%
Qikiqtarjuaq	18.00	13.00	72%
Rankin Inlet	146.00	112.00	77%
Resolute Bay	2.00	2.00	100%
Sanikiluaq	12.00	11.00	92%
Sanirajak	10.00	7.00	70%
Taloyoak	13.00	7.00	54%
Vanier	0.00	0.00	0%
Whale Cove	7.00	5.00	71%
Winnipeg	9.00	4.00	44%
Total	1,225.00	699.00	57%

Employment Summary, by Iqaluit and other communities

Iqaluit	505.00	177.00	35%
Other Communities	720.00	522.00	73%
Total	1,225.00	699.00	57%

Relief Employment as of March 31, 2023

	Total Relief Workers	Nunavut Inuit	IEP %
Departments			
Community and Government Services	18.00	13.00	72%
Culture and Heritage	12.00	4.00	33%
Economic Development and Transportation	0.00	0.00	0%
Education	666.00	612.00	92%
Environment	14.00	14.00	100%
Executive and Intergovernmental Affairs	2.00	1.00	50%
Family Services	0.00	0.00	0%
Finance	21.00	3.00	14%
Health	395.00	258.00	65%
Human Resources	19.00	6.00	32%
Justice	256.00	87.00	34%
Office of the Legislative Assembly	0.00	0.00	0%
Total Departments	1,403.00	998.00	71%
Territorial Corporations			
Nunavut Arctic College	348.00	240.00	69%
Nunavut Business Credit Corporation	6.00	5.00	80%
Nunavut Housing Corporation	8.00	0.00	0%
Qulliq Energy Corporation	24.00	24.00	100%
Total Territorial Corporations	386.00	269.00	70%
Total	1,789.00	1,267.00	71%

Substitute Teacher Employment as of March 31, 2023

	Total Substitutes	Nunavut Inuit	IEP %
Total Substitute Teachers	893.00	713.00	80%
Total Relief and Substitute	2,682.00	1,980.00	74%

The tables above only count individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Relief Employment by Community

	Total Relief	Nunavut Inuit	% IEP
Arctic Bay	20.00	18.00	90%
Arviat	103.00	96.00	93%
Baker Lake	40.00	36.00	90%
Cambridge Bay	117.00	82.00	70%
Chesterfield Inlet	17.00	15.00	88%
Churchill	11.00	2.00	18%
Clyde River	110.00	106.00	96%
Coral Harbour	45.00	43.00	96%
Gatineau	1.00	0.00	0%
Gjoa Haven	72.00	68.00	94%
Grise Fiord	7.00	5.00	71%
Igloolik	67.00	66.00	99%
Iqaluit	562.00	176.00	31%
Kimmirut	16.00	14.00	88%
Kinngait	40.00	36.00	90%
Kugaaruk	33.00	33.00	100%
Kugluktuk	60.00	55.00	92%
Naujaat	64.00	64.00	100%
Pangnirtung	41.00	30.00	73%
Pond Inlet	34.00	29.00	85%
Qikiqtarjuaq	20.00	20.00	100%
Rankin Inlet	167.00	148.00	89%
Resolute Bay	8.00	7.00	88%
Sanikiluaq	36.00	34.00	94%
Sanirajak	37.00	34.00	92%
Taloyoak	25.00	25.00	100%
Whale Cove	26.00	24.00	92%
Winnipeg	10.00	1.00	10%
Total	1,789.00	1,267.00	71%

Employment Summary, by Iqaluit and other communities

Iqaluit	562.00	176.00	31%
Other Communities	1,227.00	1,091.00	89%
Total	1,789.00	1,267.00	71%

Substitute Teacher Employment by Community

	Total Substitutes	Nunavut Inuit	% IEP
Arctic Bay	9.00	9.00	100%
Arviat	85.00	78.00	92%
Baker Lake	40.00	33.00	83%
Cambridge Bay	24.00	16.00	67%
Chesterfield Inlet	21.00	19.00	90%
Clyde River	34.00	33.00	97%
Coral Harbour	41.00	38.00	93%
Gjoa Haven	47.00	46.00	98%
Grise Fiord	1.00	1.00	100%
Igloolik	38.00	33.00	87%
Iqaluit	135.00	23.00	17%
Kimmirut	8.00	7.00	88%
Kinngait	25.00	24.00	96%
Kugaaruk	50.00	50.00	100%
Kugluktuk	33.00	30.00	91%
Nauyasat	66.00	65.00	98%
Pangnirtung	25.00	22.00	88%
Pond Inlet	31.00	25.00	81%
Qikiqtarjuaq	9.00	9.00	100%
Rankin Inlet	57.00	45.00	79%
Resolute Bay	5.00	4.00	80%
Sanikiluaq	26.00	26.00	100%
Sanirajak	34.00	31.00	91%
Taloyoak	27.00	25.00	93%
Whale Cove	22.00	21.00	95%
Total	893.00	713.00	80%
Employment Summary, by Iqaluit and other communities			
Iqaluit	135.00	23.00	17%
Other Communities	758.00	690.00	91%
Total	893.00	713.00	80%