# Towards a Representative Public Service



Statistics as of September 30<sup>th</sup>, 2001

Prepared by Training & Development Division Human Resources

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# **Employment Summary of GN Public Service**

#### Category All Departments & Boards

	Total	Vacancies	% Capacity	Inuit Hired	% Capacity
Executive	32	1	97%	16	52%
Senior Management	119	15	87%	21	20%
Middle Management	303	69	77%	43	18%
Professional	910	192	79%	151	21%
Paraprofessional	974	248	75%	386	53%
Adminstrative Support	498	109	78%	307	79%
Total All Departments & Boards	2836	634	78%	924	42%
Department Totals					
Community Government & Transportation	179	58	68%	54	45%
Culture, Language, Elders & Youth	41	17	59%	20	83%
Education	923	55	94%	413	48%
Executive & Intergovernmental Affairs	42	9	79%	11	33%
Finance & Adminstration	148	51	66%	28	29%
Health & Social Services	628	203	68%	168	40%
Human Resources	54	3	94%	15	29%
Justice	194	54	72%	40	29%
Office of the Legislative Assembly	31	5	84%	12	46%
Public Works & Services	234	78	67%	65	42%
Sustainable Development	158	50	68%	39	36%
Total GN Departments	2632	583	78%	865	42%
Board Totals					
Nunavut Arctic College	145	40	72%	40	38%
Nunavut Housing Corporation	59	11	81%	19	40%
Total Boards	204	51	75%	59	39%
Total GN & Boards	2836	634	78%	924	42%

## **Employment Summary by Community**

		Tot	al Positi	ons	Benef	icaries
		Total	Vacanices	% Capacity	Hired	% IEP
Community		Positions	Vabaniooo	// oupdoily	- Inou	/0121
Community	Arctic Bay	36	2	94%	20	59%
	Qikiqtarjuaq	26	2	92%	15	63%
	Cape Dorset	84	21	75%	31	49%
	Clyde River	39	4	90%	17	49%
	Grise Fiord	13	4 0	100%	5	38%
	Hall Beach	31	3	90%	15	54%
	Igloolik	127	40	50 % 69%	41	47%
	Igaluit	1103	279	75%	233	28%
	Kimmirut	30	0	100%	15	20 <i>%</i> 50%
	Nanisivik	11	3	73%	5	63%
	Pangnirtung	95	3 19	80%		58%
	0 0	95 104	19 19	82%		56%
	Pond Inlet				48	
	Resolute Bay	19	3	84%	6	38%
	Sanikiluaq	38	5	87%	21	64%
Total Baffin		1756	400	77%	516	38%
	Arviat	145	21	86%	66	53%
	Baker Lake	92	12	87%	39	49%
	Chesterfield Inlet	23	4	83%	11	58%
	Coral Harbour	35	3	91%	21	66%
	Rankin Inlet	278	66	76%	97	46%
	Repulse Bay	26	2	92%	10	42%
	Whale Cove	18	4	78%	8	57%
Total Kivalliq		617	112	82%	252	50%
Total Rivaling		•		0270		
	Bathurst Inlet	1	0	100%	1	100%
	Umingmakotok	1	0	100%	1	100%
	Cambridge Bay	192	60	69%	57	43%
	Gjoa Haven	67	17	75%	27	54%
	Kugluktuk	116	33	72%	39	47%
	Kugaaruk	31	6	81%	12	48%
	Taloyoak	35	6	83%	12	41%
Total Kitikmeot		443	122	72%	149	46%
		<b>U</b>	122	12/0	140	4070
	Yellowknife	0			0	
	Winnipeg	7	0	100%	3	43%
	Churchill	14	4	71%	3	30%
	Ottawa Other	3 0	0 0	100%	1 0	33%
	Other	U	U		U	
Total Other		24	4	83%	7	35%
Total ALL		2840	638	78%	924	42%

# Community Government & Transportation

Vacanices 0 2 13 17 22 4 0 58	<ul> <li>% Capacity</li> <li>100%</li> <li>88%</li> <li>70%</li> <li>54%</li> <li>60%</li> <li>85%</li> </ul>	Hired 1 4 7 22 16 54	% IEP 50% 29% 13% 35% 67% 73% <b>45%</b>
2 13 17 22 4	88% 70% 54% 60% 85%	4 4 7 22 16	29% 13% 35% 67% 73%
13 17 22 4	70% 54% 60% 85%	4 7 22 16	13% 35% 67% 73%
17 22 4	54% 60% 85%	7 22 16	35% 67% 73%
22 4	60% 85%	22 16	67% 73%
4	85%	16	73%
58	68%	54	45%
16	73%	12	27%
14	44%	5	45%
1	83%	3	60%
2	60%	3	100%
1	0%	0	
4	69%	6	67%
11	67%	11	50%
4	78%	8	57%
3	67%	3	50%
2	78%	3	43%
58	68% 0	54	45%
	1 2 1 4 11 4 3 2	1       83%         2       60%         1       0%         4       69%         11       67%         3       67%         2       78%	$\begin{array}{cccccccccccccccccccccccccccccccccccc$

### Culture, Language, Elders & Youth

#### Employment Summary, by Category

		Tot	Total Positions			ficaries
		Total Positions	Vacanices	% Capacity	Hired	% IEP
	Executive	2	0	100%	2	100%
	Senior Management	8	3	63%	5	100%
	Middle Management	4	1	75%	1	33%
	Professional	17	9	47%	6	75%
	Paraprofessional	1	1	0%	0	#DIV/0
	Adminstrative Support	9	3	67%	6	100%
Total Department		41	17	59%	20	83%
Employment Summ						
	Iqaluit	20	8	60%	10	83%
	Igloolik	12	6	50%	4	67%
	Cambridge Bay	0	0		0	
	Kugluktuk	9	3	67%	6	100%
Total Community		41	17	<b>59%</b>	20	83%
Employment Summ	ary, By Headquarters & R	egion				
	Headquarters	41	21	49%	20	100%
	Region	0	0		0	

\*NOTE: 4 Positions are contracted to GNWT

#### Education

Employment Summa		Total Positions		Beneficaries			
			Total Positions	Vacanices	% Capacity	Hired	% IEP
			Positions				
	Executive		3	0	100%	2	67%
	Senior Management		15	1	93%	4	29%
	Middle Management		87	4	95%	19	23%
	Professional		435	8	98%	106	25%
	Paraprofessional		267	30	89%	183	77%
	Adminstrative Support		116	12		99	95%
Fotal Department			923	55	94%	413	48%
Employment Summa	ry, by Community						
	Arctic Bay	200	24	0	100%	14	58%
	Qikiqtarjuaq	205	16	0	100%	9	56%
	Cape Dorset		33	0	100%	18	55%
	Clyde River		26	0	100%	13	50%
	Grise Fiord	220	7	0	100%	3	43%
	Hall Beach	225	20	0	100%	10	50%
	Igloolik	230	40	0	100%	20	50%
	Igaluit		179	19	89%	57	36%
	Kimmirut	240	18	0	100%	9	50%
	Nanisivik	245	2	0	100%	0	0%
	Pangnirtung	250	56	1	98%	32	58%
	Pond Inlet		42	0	100%	26	62%
	Resolute Bay		8	0	100%	2	25%
	Sanikiluag	265	27	0	100%	17	63%
	Arviat		78	8	90%	38	54%
	Baker Lake	305	57	5	91%	23	44%
	Chesterfield Inlet		12	1	92%	7	64%
	Coral Harbour	315	23	1	96%	15	68%
	Rankin Inlet		62	4	90 % 94%	25	43%
	Repulse Bay		16	4	94 % 100%	6	43 % 38%
		330	9	0	100 %	4	44%
	Whale Cove Bathurst Inlet		9	0	100 /6	4	44 /0
			0			0	
	Umingmakotok			0	010/	0 18	120/
	Cambridge Bay		52 30	10 2	81% 93%	18	43% 50%
	Gjoa Haven			2			
	Kugluktuk	420	45		98%	18	41%
	Kugaaruk Taloyoak	425 430	21 20	1 2	95% 90%	8 7	40% 39%
Total Community			923	55	94%	413	48%
-	ent Summary, By Hea	adqua			94%	413	48%
	Headquarters		76	23	70%	27	51%
	Region		847	32	96%	386	47%
	TOTAL		923	55	94%	413	48%

#### **Executive & Intergovernmetnal Affairs**

	То	<b>Total Positions</b>			icaries
	Total Positions	Vacanices	% Capacity	Hired	% IEP
Executive	5	1	80%	2	50%
Senior Management	4	1	75%	0	0%
Middle Management	2	1	50%	0	0%
Professional	16	3	81%	4	31%
Paraprofessional	6	0	100%	2	33%
Adminstrative Support	9	3	67%	3	50%
Total Department	42	9	79%	11	33%
Employment Summary, by Community					
Iqaluit	39	9	77%	10	33%
Ottawa	3	0	100%	1	33%
Total Community	42	9	79%	11	33%
Employment Summary, By Headquarters & R	legion				
Headquarters	42	9	79%	11	33%
Regions	0	0		0	
TOTAL	42	9	79%	11	33%

#### Finance & Adminstration

	То	Total Positions		Beneficarie	
	Total Positions	Vacanices	% Capacity	Hired	% IEP
Executive	3	0	100%	1	33%
Senior Management	12	1	92%	1	9%
Middle Management	25	11	56%	0	0%
Professional	7	2	71%	1	20%
Paraprofessional	83	30	64%	17	32%
Adminstrative Support	18	7	61%	8	73%
Total Department	148	51	66%	28	29%
Employment Summary, by Community	17	17	0%	0	
Iqaluit	97	22	77%	13	17%
Rankin Inlet	16	4	75%	8	67%
Cambridge Bay	14	4	71%	7	70%
Gjoa Haven	4	4	0%	0	
Total Department	148	51	66%	28	29%
Employment Summary, By Headquarters & F	Region				
Headquarters	102	27	74%	13	17%
Region	46	24	48%	15	68%
TOTAL	148	51	66%	28	29%

#### Health & Social Services

			Total Positions			Beneficaries		
			Total Positions	Vacanices	% Capacity	Hired	% IEP	
			r ositions					
	Executive		3	0	100%	0	0%	
	Senior Management		18	5	72%	1	8%	
	Middle Management		42	19	55%	1	4%	
	Professional		202	69	66%	6	5%	
	Paraprofessional		164	66	60%	42	43%	
	Adminstrative Support		199	44	78%	118	76%	
Total Department			628	203	68%	168	40%	
Employment Sumr	nary, by Community							
	Arctic Bay	200	9	2	78%	4	57%	
	Qikiqtarjuaq	205	8	2	75%	4	67%	
	Cape Dorset		12	1	92%	6	55%	
	Clyde River		10	4	60%	3	50%	
	Grise Fiord	220	5	0	100%	1	20%	
	Hall Beach	225	8	3	63%	3	60%	
	Igloolik	230	11	2	82%	4	44%	
	Iqaluit	235	222	73	67%	35	23%	
	Kimmirut	240	8	0	100%	5	63%	
	Nanisivik	245	4	1	75%	2	67%	
	Pangnirtung	250	32	17	47%	7	47%	
	Pond Inlet	255	15	4	73%	5	45%	
	Resolute Bay	260	7	2	71%	3	60%	
	Sanikiluaq	265	8	3	63%	3	60%	
	Arviat	300	18	5	72%	8	62%	
	Baker Lake	305	17	2	88%	6	40%	
	Chesterfield Inlet		7	1	86%	3	50%	
	Coral Harbour	315	9	1	89%	4	50%	
	Rankin Inlet		77	21	73%	24	43%	
	Repulse Bay		8	2	75%	3	50%	
	Whale Cove	330	7	3	57%	3	75%	
	Bathurst Inlet	400	1	Ő	100%	1	100%	
	Umingmakotok		1	Ő	100%	1	100%	
	Cambridge Bay		38	18	53%	7	35%	
	Gjoa Haven	415	15	6	60%	6	67%	
	Kugluktuk	420	30	18	40%	5	42%	
	Kugaaruk		8	5	38%	2	42 % 67%	
			12	3	38 % 75%	4	44%	
	Taloyoak Churchill	430 601	12	3	75%	4	30%	
	Winnpeg	602	7	4	100%	3	30% 43%	
Total Community			628	203	68%	168	40%	
Employment Sumr	nary, By Headquarters a	& Reg	ion					
	Headquarters		104	47	55%	13	23%	
	Region		524	156	70%	155	42%	
	TOTAL		628	203	68%	168	40%	

#### Human Resources

	To	Total Positions		Beneficari	
	Total Positions	Vacanices	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	8	0	100%	1	13%
Middle Management	1	0	100%	0	0%
Professional	6	3	50%	0	0%
Paraprofessional	26	0	100%	8	31%
Adminstrative Support	11	0	100%	5	45%
Total Department	54	3	94%	15	29%
Employment Summary, by Community	39	3	92%	7	19%
Igloolik	5	0	100%	2	40%
Rankin Inlet	5	0	100%	4	80%
Cambridge Bay	5	0	100%	2	40%
Total Community	54	3	94%	15	29%
Employment Summary, By Headquarters & F	Region				
Headquarters	39	3	92%	7	19%
Region	15	0	100%	8	53%
TOTAL	54	3	94%	15	29%

#### Justice

ices         % Capacity           100%         100%           82%         59%           571%         67%           72%         72%	Hired 1 4 2 25 7 <b>40</b>	% IEP 50% 17% 22% 20% 28% 50%
100% 82% 59% 571% 67%	1 4 2 25 7	17% 22% 20% 28%
82% 59% 571% 67%	4 2 25 7	22% 20% 28%
59% 71% 67%	2 25 7	20% 28%
67%	25 7	28%
67%	7	
		50%
72%	40	
		29%
100%	0	0%
0%	0	
72%	32	25%
100%	1	50%
100%	1	100%
0%	0	
100%	1	50%
50%	1	100%
100%	4	80%
0%	0	
72%	40	29%
) 2 1 5 5 0 ) 1 1 <b>194 5</b> 4	5         5         0         100%           0         1         1         0%           194         54         72%	5       5       0       100%       4         0       1       1       0%       0         194       54       72%       40
<u> </u>	J <del>4</del> 12/0	J+ 12/0 +U
•	72% 67%	

## Office of the Legislative Assembly

	<b>Total Positions</b>			Benef	ficaries
	Total Positions	Vacanices	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	3	0	100%	1	33%
Middle Management	2	0	100%	1	50%
Professional	0	0		0	
Paraprofessional	15	3	80%	3	25%
Adminstrative Support	9	2	78%	6	86%
Total Department	31	5	84%	12	46%
Employment Summary, by Community					
Iqaluit	31	5	84%	12	46%
Employment Summary, By Headquarters & Re	egion				
Headquarters	31	5	84%	12	46%

#### **Public Works & Services**

Arviat kiqtarjuaq aker Lake nurst Inlet ridge Bay be Dorset field Inlet yde River I Harbour ba Haven	310 215	Total Positions 3 6 23 53 115 34 <b>234</b> 2 3 1 1 0 30 1 1 1 1 1	Vacanices 0 0 24 34 14 78 0 0 0 0 0 0 0 0 0 10 1 0	<pre>% Capacity 100% 100% 74% 55% 70% 59% 67% 100% 100% 100% 100% 100% 67% 0%</pre>	Hired 2 2 3 5 41 12 <b>65</b> 2 2 1 1 0 7 0	% IEP 67% 33% 18% 17% 51% 60% 42% 100% 67% 100% 100% 35%
agement agement agement ofessional e Support nunity Arctic Bay Arviat kiqtarjuaq aker Lake burst Inlet ridge Bay be Dorset field Inlet yde River I Harbour ba Haven all Beach	300 205 305 400 410 210 310 215 315	6 23 53 115 34 <b>234</b> 2 3 1 1 0 30 1 1 1 1	0 6 24 34 14 <b>78</b> 0 0 0 0 0 0 0 0 10 10 1	100% 74% 55% 70% 59% 67% 100% 100% 100% 100% 67%	2 3 5 41 12 <b>65</b> 2 2 1 1 0 7	33% 18% 17% 51% 60% <b>42%</b> 100% 100% 100%
nagement ofessional ofessional e Support nunity Arctic Bay Arviat karviat kar Lake burst Inlet ridge Bay be Dorset field Inlet yde River I Harbour ba Haven all Beach	300 205 305 400 410 210 310 215 315	23 53 115 34 <b>234</b> 2 3 1 1 0 30 1 1 1 1	6 24 34 14 <b>78</b> 0 0 0 0 0 0 0 0 10 1	74% 55% 70% 59% 67% 100% 100% 100% 100% 67%	3 5 41 12 <b>65</b> 2 2 1 1 0 7	18% 17% 51% 60% <b>42%</b> 100% 67% 100%
nagement ofessional ofessional e Support nunity Arctic Bay Arviat karviat kar Lake burst Inlet ridge Bay be Dorset field Inlet yde River I Harbour ba Haven all Beach	300 205 305 400 410 210 310 215 315	53 115 34 <b>234</b> 2 3 1 1 0 30 1 1 1 1	24 34 14 <b>78</b> 0 0 0 0 0 0 0 10 10 1	74% 55% 70% 59% 67% 100% 100% 100% 100% 67%	3 5 41 12 <b>65</b> 2 2 1 1 0 7	18% 17% 51% 60% <b>42%</b> 100% 67% 100%
Arctic Bay Arviat kiqtarjuaq aker Lake burst Inlet ridge Bay be Dorset field Inlet yde River I Harbour ba Haven all Beach	300 205 305 400 410 210 310 215 315	53 115 34 <b>234</b> 2 3 1 1 0 30 1 1 1 1	24 34 14 <b>78</b> 0 0 0 0 0 0 0 10 10 1	55% 70% 59% 67% 100% 100% 100% 67%	5 41 12 <b>65</b> 2 2 1 1 0 7	17% 51% 60% <b>42%</b> 100% 67% 100% 100%
nunity Arctic Bay Arviat kiqtarjuaq aker Lake hurst Inlet ridge Bay be Dorset field Inlet yde River I Harbour ba Haven all Beach	300 205 305 400 410 210 310 215 315	115 34 <b>234</b> 2 3 1 1 0 30 1 1 1 1	34 14 78 0 0 0 0 0 0 0 10 1	70% 59% 67% 100% 100% 100% 67%	41 12 65 2 2 1 1 0 7	51% 60% <b>42%</b> 100% 67% 100% 100%
a Support nunity Arctic Bay Arviat kiqtarjuaq aker Lake hurst Inlet ridge Bay be Dorset field Inlet yde River I Harbour ba Haven all Beach	300 205 305 400 410 210 310 215 315	34 234 2 3 1 1 0 30 1 1 1 1	0 0 0 0 0 0 0 10 1	59% 67% 100% 100% 100% 67%	12 65 2 2 1 1 0 7	60% 42% 100% 67% 100% 100%
Arctic Bay Arviat kiqtarjuaq aker Lake nurst Inlet ridge Bay be Dorset field Inlet yde River I Harbour ba Haven all Beach	300 205 305 400 410 210 310 215 315	2 3 1 0 30 1 1 1	0 0 0 0 10 10	100% 100% 100% 100% 67%	2 2 1 1 0 7	100% 67% 100% 100%
Arctic Bay Arviat kiqtarjuaq aker Lake nurst Inlet ridge Bay be Dorset field Inlet yde River I Harbour ba Haven all Beach	300 205 305 400 410 210 310 215 315	3 1 0 30 1 1 1	0 0 0 10 1	100% 100% 100% 67%	2 1 1 0 7	67% 100% 100%
Arviat kiqtarjuaq aker Lake hurst Inlet ridge Bay be Dorset field Inlet yde River I Harbour ba Haven all Beach	300 205 305 400 410 210 310 215 315	3 1 0 30 1 1 1	0 0 0 10 1	100% 100% 100% 67%	2 1 1 0 7	67% 100% 100%
Arviat kiqtarjuaq aker Lake hurst Inlet ridge Bay be Dorset field Inlet yde River I Harbour ba Haven all Beach	300 205 305 400 410 210 310 215 315	3 1 0 30 1 1 1	0 0 0 10 1	100% 100% 100% 67%	2 1 1 0 7	67% 100% 100%
kiqtarjuaq aker Lake nurst Inlet ridge Bay be Dorset field Inlet yde River I Harbour ba Haven all Beach	205 305 400 410 210 310 215 315	1 1 0 30 1 1 1	0 0 0 10 1	100% 100% 67%	1 1 0 7	100% 100%
ker Lake nurst Inlet ridge Bay be Dorset field Inlet yde River I Harbour ba Haven all Beach	305 400 410 210 310 215 315	1 0 30 1 1	0 0 10 1	100% 67%	1 0 7	100%
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ridge Bay De Dorset field Inlet yde River I Harbour Da Haven all Beach	410 210 310 215 315	30 1 1 1	10 1		7	35%
be Dorset field Inlet yde River I Harbour ba Haven all Beach	210 310 215 315	1 1 1	1			0070
field Inlet yde River I Harbour oa Haven all Beach	310 215 315	1 1		070		
yde River I Harbour oa Haven all Beach	215 315	1		100%	1	100%
Í Harbour oa Haven all Beach	315		0	100%	1	100%
oa Haven all Beach		1	0	100%	1	100%
all Beach		1	1	0%	0	10070
	225	1	0	100%	1	100%
		2	1	50%	1	100%
	235	95	37	61%	18	31%
	240	1	0	100%	1	100%
	420	3	0	100%	2	67%
0			-	10070		07 /0
				100%		100%
5 5					-	53%
						36%
						0%
					-	070
	330	1	0	100%	1	100%
		234	78	67%	65	42%
ng Por Ink olu ani	nirtung nd Inlet in Inlet ite Bay ikiluaq	nd Inlet 255 in Inlet 320 ite Bay 260 ikiluaq 265	nirtung         250         1           nd         Inlet         255         31           in         Inlet         320         54           ite         Bay         260         2           ikiluaq         265         1           ac Cove         330         1	nirtung25010nd Inlet2553112in Inlet3205415ite Bay26020ikiluaq26511e Cove33010	nirtung25010100%nd Inlet255311261%in Inlet320541572%ite Bay26020100%ikiluaq265110%e Cove33010100%	nirtung25010100%1ndInlet255311261%10inInlet320541572%14iteBay26020100%0ikiluaq265110%0e Cove33010100%1

#### Sustainable Development

		<b>Total Positions</b>			Beneficaries		
		Total Positions	Vacanices	% Capacity	Hired	% IEP	
Executive	•	2	0	100%	1	50%	
Senior Management		12	1	92%	0	0%	
Middle Managemen		29	6	79%	5	22%	
Professional		53	19	64%	8	24%	
Paraprofessiona		42	18	57%	15	63%	
Adminstrative Suppor		20	6	70%	10	71%	
Total Department		158	50	68%	39	36%	
Employment Summary, by Community							
Arctic Bay	200	1	0	100%	0	0%	
Arviat		13	2	85%	4	36%	
Baker Lake		1	0	100%	1	100%	
Cambridge Bay		5	3	40%	1	50%	
Cape Dorse		8	5	38%	0	0%	
Chesterfield Inlet		1	1	0%	0		
Clyde River		1	0	100%	0	0%	
Coral Harbour		1	1	0%	Ő	0,0	
Gjoa Haver		1	0	100%	0	0%	
Grise Fiord		1	0 0	100%	1	100%	
Hall Beach	225	1	0	100%	1	100%	
Igloolik		22	7	68%	4	27%	
Igaluit		51	17	67%	7	21%	
Kimmirut		2	0	100%	0	0%	
Kugluktuk		16	5	69%	5	45%	
Pangnirtung		3	0 0	100%	2	67%	
Kugaaruk		1	Õ	100%	1	100%	
Pond Inlei		12	3	75%	5	56%	
Qikigtarjuag		1	0 0	100%	1	100%	
Rankin Inlet		11	4	64%	3	43%	
Repulse Bay		1	0	100%	1	100%	
Resolute Bay		1	0	100%	1	100%	
Sanikiluag	265	1	1	0%	0	.0070	
•		1	0	100%	1	100%	
Whale Cove		1	1	0%	0	10070	
Total Community		158	50	68%	39	36%	
Taloyoak Whale Cove Total Community Employment Summary, By Headquarters	330	1 <b>158</b>	1	0%		0	
Headquarters	-	107	34	68%	21	299	
Region		51	34 16	69%	18	29% 51%	
TOTAL		158	50	68%	39	36%	

## Nunavut Arctic College

		<b>Total Positions</b>			Beneficaries			
		Total Positions	Vacanices	% Capacity	Hired	% IEP		
Executi	ive	1	0	100%	1	100%		
Senior Manageme		5	Ö	100%	0	0%		
Middle Manageme		13	3	77%	2	20%		
Profession		60	29	52%	6	19%		
Paraprofession		49	4	92%	20	44%		
Adminstrative Supp		17	4	76%	11	85%		
Total Board		145	40	72%	40	38%		
Employment Summary, by Community								
Arctic B	av 200	0	0		0			
Qikiqtarju	,	0	0		0			
Cape Dors	•	1	0	100%	1	100%		
Clyde Riv		1	0	100%	0	0%		
Grise Fig		0	0		0			
Hall Bead	ch 225	1	0	100%	0	0%		
	olik 230	7	1	86%	3	50%		
Igal		76	19	75%	17	30%		
Kimmir		1	0	100%	0	0%		
Pangnirtu		3	1	67%	2	100%		
5	let 255	2	0	100%	1	50%		
Sanikilu	ag 265	1	0	100%	1	100%		
Arv	•	3	0	100%	1	33%		
Baker La		2	0	100%	2	100%		
Chesterfield In		2	1	50%	0	0%		
Coral Harbo		1	0	100%	1	100%		
Rankin In		18	7	61%	7	64%		
Repulse B		1	0	100%	0	0%		
Cambridge B	,	17	6	65%	3	27%		
Gjoa Hav		2	1	50%	0	0%		
Kuglukt		3	3	0%	0			
Kugaar		1	0	100%	1	100%		
Taloyo		2	1	50%	0	0%		
Oth		0	0		0			
Fotal Community		145	40	72%	40	38%		
Employment Summary, By Headquarte	rs & Reç	gion						
Headquarte	ers	12	3	75%	7	78%		
Regi		133	37	72%	33	34%		

#### **Nunavut Housing Corporation**

	То	<b>Total Positions</b>		Beneficaries		
	Total Positions	Vacanices	% Capacity	Hired	% IEP	
Executive	2	0	100%	1	50%	
Senior Management	6	1	83%	1	20%	
Middle Management	10	1	90%	3	33%	
Professional	7	2	71%	0	0%	
Paraprofessional	25	4	84%	8	38%	
Adminstrative Support	9	3	67%	6	100%	
Total Corporation	59	11	81%	19	40%	
Employment Summary, by Community	20	c	700/	10	52%	
Arviat	29	6	79%	12		
Cambridge Bay	11	4	64%	3	43%	
Cape Dorset Iqaluit	3 16	0 1	100% 94%	1 3	33% 20%	
Total Community	59	11	81%	19	40%	
Employment Summary, By Headquarters & F	Region					
Headquarters	22	5	77%	4	24%	
Region	37	6	84%	15	48%	
TOTAL	59	11	81%	19	40%	

# **Employment Summary of GN Public Service Review**

Category All Departments & Boards

	Total Positions		Capacity (%)					
	Jun-99	Jun-00	Jun-01	Sep-01	Jun-99	Jun-00	Jun-01	Sep-01
Executive	25	35	32	32	92%	91%	97%	97%
Senior Management	75	111	123	119	77%	86%	87%	87%
Middle Management	110	231	300	303	42%	75%	75%	77%
Professional	308	956	891	910	33%	79%	80%	79%
Paraprofessional	423	702	977	974	34%	70%	73%	75%
Adminstrative Support	269	681	495	498	42%	77%	78%	78%
Total All Departments & Boards	1210	2716	2818	2836	42%	76.5%	77%	78%
Department Totals								
Community Government & Transportation	195	166	171	179	22%	56%	64%	68%
Culture, Language, Elders & Youth	38	41	41	41	26%	41%	63%	59%
Education	113	126	918	923	34%	75%	96%	94%
Executive & Intergovernmental Affairs	49	38	43	42	67%	61%	84%	79%
Finance & Adminstration	131	136	148	148	50%	63%	64%	66%
Health & Social Services	73	637	630	628	34%	73%	68%	68%
Human Resources	47	51	53	54	47%	84%	87%	94%
Justice	159	161	195	194	47%	72%	68%	72%
Legislative Assembly	28	26	30	31	57%	81%	83%	84%
Public Works & Services	242	229	234	234	32%	67%	65%	67%
Sustainable Development	135	149	154	158	63%	65%	66%	68%
Total GN Departments	1210	1760	2617	2632	47%	68.5%	78%	78%
Board Totals								
Nunavut Housing Corporation	CGT	55	58	59	CGT	60%	79%	81%
Divisional Education Councils	na	780	ED	ED	na	SEP	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	121	143	145	na	85%	67%	72%
Total Boards	0	956	201	204	0%	94%	71%	75%
Total GN & Boards	1210	2716	2818	2836	42%	76.5%	77%	78%

#### Reviewing Inuit Employment: June 1999 to September 2001

Category All Departments & B	oards							
	Beneficaries					(%)		
	Jun-99	Jun-00	Jun-01	Sep-01	Jun-99	Jun-00	Jun-01	Sep-01
Executive	na	15	15	16	61%	47%	48%	52%
Senior Management	na	19	21	21	22%	20%	20%	20%
Middle Management	na	31	42	43	24%	18%	19%	18%
Professional	na	188	161	151	41%	25%	23%	21%
Paraprofessional	na	234	385	386	47%	48%	54%	53%
Administrative Support	na	424	301	307	64%	80%	78%	79%
Total All Departments & Boards	0	911	925	924	44%	43.9%	43%	42%
Department Totals								
-			10	- 1	500/	100/	100/	450/
Community Government & Transportation	23	44	46	54	53%	42%	42%	45%
Culture, Language, Elders & Youth	9	12	21	20	90%	81%	81%	83%
Education	18	49	428	413	47%	49%	49%	48%
Executive & Intergovernmental Affairs Finance & Administration	15	8	10	11	45%	28%	28%	33%
	28	32	30	28	43%	32%	32%	29%
Health & Social Services	8	204	170	168	32%	40%	40%	40%
Human Resources	15	15	15	15	68%	33%	33%	29%
Justice	27	37	41	40	36%	31%	31%	29%
Office of the Legislative Assembly	11	12	13	12	69%	57%	52%	46%
Public Works & Service	32	64	65	65	42%	42%	43%	42%
Sustainable Development	34	39	38	39	40%	40%	37%	36%
Total of GN Depts	220	516	877	865	44%	42.8%	43%	42%
Board Totals								
Nunavut Housing Corporation	CGT	12	21	19	CGT	36%	46%	40%
<b>Divisional Education Councils</b>	na	349	ED	ED	na	47%	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	34	27	40	na	33%	28%	38%
Total Boards	0	395	48	59	na	45.3%	35%	39%
Total of GN & Boards	220	911	925	924	44%	43.9%	43%	42%

## Category All Departments & Boards