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Building *Nunavut* Together
Nunavut iuqatigiingniq
Bâtir le *Nunavut* ensemble

Towards a Representative Public Service

Statistics of the Public Service within the
Government of Nunavut as of:
September 30, 2023

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Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. The *Towards a Representative Public Service* (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Human Resources website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Human Resources with participation from all departments and government agencies.

Employment Summary of the Government of Nunavut Public Service

All Departments and Territorial Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	53.00	12.00	41.00	77%	19.00	46%
Senior Management	194.00	43.00	151.00	78%	36.00	24%
Middle Management	504.00	173.00	331.00	66%	93.00	28%
Professional	2,119.13	779.10	1,340.03	63%	427.03	32%
Paraprofessional	1,146.20	458.60	687.60	60%	431.93	63%
Administrative Support	1,546.61	585.40	961.21	62%	829.21	86%
Total Employment Categories	5,562.95	2,051.10	3,511.85	63%	1,836.18	52%
Community and Government Services	457.00	183.00	274.00	60%	113.00	41%
Culture and Heritage	108.80	43.80	65.00	60%	51.00	78%
Economic Development and Transportation	153.00	64.00	89.00	58%	58.00	65%
Education	1,479.55	318.30	1,161.25	78%	577.25	50%
Environment	138.50	54.00	84.50	61%	47.50	56%
Executive and Intergovernmental Affairs	98.00	38.00	60.00	61%	46.00	77%
Family Services	251.73	84.57	167.17	66%	102.17	61%
Finance	231.00	86.00	145.00	63%	55.00	38%
Health	1,366.20	678.03	688.17	50%	369.50	54%
Human Resources	117.00	44.00	73.00	62%	38.00	52%
Justice	468.00	197.00	271.00	58%	132.00	49%
Office of the Legislative Assembly	46.00	14.00	32.00	70%	16.00	50%
Total Departments	4,914.78	1,804.70	3,110.08	63%	1,605.41	52%
Nunavut Arctic College	310.77	160.80	149.97	48%	92.97	62%
Nunavut Business Credit Corporation	6.00	2.00	4.00	67%	1.00	25%
Nunavut Housing Corporation	123.00	39.00	84.00	68%	42.00	50%
Qulliq Energy Corporation	208.40	44.60	163.80	79%	94.80	58%
Total Territorial Corporations	648.17	246.40	401.77	62%	230.77	57%
Total	5,562.95	2,051.10	3,511.85	63%	1,836.18	52%

These numbers do not include public officials and political staff.

Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	68.87	19.00	49.87	72%	32.87	66%
Clyde River	94.43	36.53	57.90	61%	40.90	71%
Grise Fiord	29.17	11.90	17.27	59%	12.27	71%
Igloolik	210.37	81.37	129.00	61%	80.00	62%
Iqaluit	2,252.13	856.47	1,395.67	62%	474.50	34%
Kimmirut	46.43	11.03	35.40	76%	20.65	58%
Kinngait	155.87	65.60	90.27	58%	49.77	55%
Pangnirtung	176.80	71.53	105.27	60%	75.27	72%
Pond Inlet	197.80	92.80	105.00	53%	68.00	65%
Qikiqtarjuaq	49.97	18.83	31.13	62%	22.13	71%
Resolute Bay	31.40	17.05	14.35	46%	5.60	39%
Sanikiluaq	70.37	20.50	49.87	71%	33.87	68%
Sanirajak	68.47	23.60	44.87	66%	34.87	78%
Total Qikiqtaaluk	3,452.07	1,326.22	2,125.85	62%	950.68	45%
Arviat	260.53	88.50	172.03	66%	124.03	72%
Baker Lake	211.77	54.77	157.00	74%	93.50	60%
Chesterfield Inlet	49.67	17.30	32.37	65%	20.37	63%
Coral Harbour	75.75	23.77	51.98	69%	38.98	75%
Nauyasat	94.87	34.27	60.60	64%	40.60	67%
Rankin Inlet	559.37	191.00	368.37	66%	242.87	66%
Whale Cove	50.97	23.03	27.93	55%	19.93	71%
Total Kivalliq	1,302.91	432.63	870.28	67%	580.28	67%
Cambridge Bay	331.30	137.30	194.00	59%	104.50	54%
Gjoa Haven	127.52	45.30	82.22	64%	61.22	74%
Kugaaruk	74.67	25.30	49.37	66%	30.87	63%
Kugluktuk	174.80	58.30	116.50	67%	64.00	55%
Taloyoak	73.68	20.05	53.63	73%	32.63	61%
Total Kitikmeot	781.97	286.25	495.72	63%	293.22	59%
Churchill	5.00	0.00	5.00	100%	2.00	40%
Edmonton	2.00	0.00	2.00	100%	2.00	100%
Gatineau	5.00	2.00	3.00	60%	1.00	0%
Ottawa	7.00	3.00	4.00	57%	3.00	75%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Total Other	26.00	6.00	20.00	77%	12.00	60%
Total	5,562.95	2,051.10	3,511.85	63%	1,836.18	52%

Community and Government Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	1.00	3.00	75%	0.00	0%
Senior Management	21.00	3.00	18.00	86%	1.00	6%
Middle Management	60.00	26.00	34.00	57%	8.00	24%
Professional	125.00	57.00	68.00	54%	13.00	19%
Paraprofessional	200.00	82.00	118.00	59%	60.00	51%
Administrative Support	47.00	14.00	33.00	70%	31.00	94%
Total	457.00	183.00	274.00	60%	113.00	41%

Employment summary, by community						
Arctic Bay	2.00	0.00	2.00	100%	2.00	100%
Arviat	4.00	2.00	2.00	50%	1.00	50%
Baker Lake	17.00	5.00	12.00	71%	7.00	58%
Cambridge Bay	45.00	15.00	30.00	67%	13.00	43%
Chesterfield Inlet	2.00	1.00	1.00	50%	0.00	0%
Clyde River	2.00	0.00	2.00	100%	2.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	3.00	2.00	1.00	33%	0.00	0%
Grise Fiord	1.00	0.00	1.00	0%	0.00	0%
Igloolik	4.00	2.00	2.00	50%	2.00	100%
Iqaluit	208.00	75.00	133.00	64%	30.00	23%
Kimmitut	2.00	1.00	1.00	50%	1.00	100%
Kinngait	24.00	16.00	8.00	33%	6.00	75%
Kugaaruk	2.00	0.00	2.00	100%	1.00	50%
Kugluktuk	11.00	0.00	11.00	100%	5.00	45%
Nauyasat	2.00	2.00	0.00	0%	0.00	0%
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	33.00	21.00	12.00	36%	8.00	67%
Qikiqtarjuaq	3.00	2.00	1.00	33%	1.00	100%
Rankin Inlet	76.00	29.00	47.00	62%	29.00	62%
Resolute Bay	2.00	2.00	0.00	0%	0.00	0%
Sanikiluaq	1.00	0.00	1.00	100%	0.00	0%
Sanirajak	4.00	3.00	1.00	25%	1.00	100%
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
Whale Cove	2.00	1.00	1.00	50%	1.00	100%
Total	457.00	183.00	274.00	60%	113.00	41%

Employment summary, by Iqaluit and other communities						
Iqaluit	208.00	75.00	133.00	64%	30.00	23%
Other Communities	249.00	108.00	141.00	57%	83.00	59%
Total	457.00	183.00	274.00	60%	113.00	41%

Culture and Heritage

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	0.00	2.00	100%	2.00	100%
Senior Management	8.00	2.00	6.00	75%	5.00	83%
Middle Management	19.00	7.00	12.00	63%	6.00	50%
Professional	50.00	25.00	25.00	50%	21.00	84%
Paraprofessional	11.00	3.00	8.00	73%	6.00	75%
Administrative Support	18.80	6.80	12.00	64%	11.00	92%
Total	108.80	43.80	65.00	60%	51.00	78%
Employment summary, by community						
Baker Lake	4.00	0.00	4.00	100%	3.00	75%
Gatineau	5.00	2.00	3.00	60%	1.00	33%
Igloolik	21.00	6.00	15.00	71%	11.00	73%
Iqaluit	67.80	31.80	36.00	53%	29.00	81%
Kugluktuk	11.00	4.00	7.00	64%	7.00	100%
Total	108.80	43.80	65.00	60%	51.00	78%
Employment summary, by Iqaluit and other communities						
Iqaluit	67.80	31.80	36.00	53%	29.00	81%
Other Communities	41.00	12.00	29.00	71%	22.00	76%
Total	108.80	43.80	65.00	60%	51.00	78%

Economic Development and Transportation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	5.00	1.00	4.00	80%	3.00	75%
Senior Management	12.00	2.00	10.00	83%	2.00	20%
Middle Management	31.00	6.00	25.00	81%	14.00	56%
Professional	45.00	25.00	20.00	44%	14.00	70%
Paraprofessional	33.00	14.00	19.00	58%	14.00	74%
Administrative Support	27.00	16.00	11.00	41%	11.00	100%
Total	153.00	64.00	89.00	58%	58.00	65%
Employment summary, by community						
Arviat	5.00	4.00	1.00	20%	1.00	100%
Cambridge Bay	6.00	4.00	2.00	33%	2.00	100%
Gjoa Haven	5.00	2.00	3.00	60%	2.00	67%
Iqaluit	70.00	29.00	41.00	59%	19.00	46%
Kinngait	2.00	1.00	1.00	50%	1.00	100%
Kugluktuk	10.00	5.00	5.00	50%	3.00	60%
Pangnirtung	14.00	8.00	6.00	43%	6.00	100%
Pond Inlet	9.00	2.00	7.00	78%	7.00	100%
Rankin Inlet	31.00	9.00	22.00	71%	16.00	73%
Resolute Bay	1.00	0.00	1.00	100%	1.00	100%
Total	153.00	64.00	89.00	58%	58.00	65%
Employment summary, by Iqaluit and other communities						
Iqaluit	70.00	29.00	41.00	59%	19.00	46%
Other Communities	83.00	35.00	48.00	58%	39.00	81%
Total	153.00	64.00	89.00	58%	58.00	65%

Education

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	0.00	3.00	100%	1.00	33%
Senior Management	21.00	2.00	19.00	90%	2.00	11%
Middle Management	75.00	17.00	58.00	77%	10.00	17%
Professional	826.53	134.50	692.03	84%	212.03	31%
Paraprofessional	179.50	46.00	133.50	74%	115.50	87%
Administrative Support	374.51	118.80	255.71	68%	236.71	93%
Total	1,479.55	318.30	1,161.25	78%	577.25	50%

Employment summary, by community

Arctic Bay	34.50	4.50	30.00	87%	16.00	53%
Arviat	132.50	34.50	98.00	74%	68.00	69%
Baker Lake	85.50	13.50	72.00	84%	32.50	45%
Cambridge Bay	51.50	14.50	37.00	72%	13.50	36%
Chesterfield Inlet	21.30	2.80	18.50	87%	10.50	57%
Clyde River	40.50	9.50	31.00	77%	20.00	65%
Coral Harbour	36.88	9.50	27.38	74%	18.38	67%
Gjoa Haven	50.72	11.50	39.22	77%	28.22	72%
Grise Fiord	10.00	1.00	9.00	90%	6.00	67%
Igloolik	83.00	16.50	66.50	80%	31.50	47%
Iqaluit	282.00	60.00	222.00	79%	58.50	26%
Kimmitut	20.00	2.50	17.50	88%	6.75	39%
Kinngait	50.50	11.00	39.50	78%	17.00	43%
Kugaaruk	42.23	8.00	34.23	81%	17.73	52%
Kugluktuk	71.50	17.00	54.50	76%	21.00	39%
Nauyasat	59.50	15.50	44.00	74%	26.00	59%
Pangnirtung	62.00	12.00	50.00	81%	34.00	68%
Pond Inlet	95.00	34.00	61.00	64%	34.00	56%
Qikiqtarjuaq	19.50	2.00	17.50	90%	12.50	71%
Rankin Inlet	87.60	11.00	76.60	87%	33.10	43%
Resolute Bay	10.50	3.75	6.75	64%	1.00	15%
Sanikiluaq	40.50	5.50	35.00	86%	22.00	63%
Sanirajak	34.00	5.50	28.50	84%	22.50	79%
Taloyoak	37.78	6.75	31.03	82%	17.03	55%
Whale Cove	20.53	6.00	14.53	71%	9.53	66%
Total	1,479.55	318.30	1,161.25	78%	577.25	50%

Employment summary, by Iqaluit and other communities

Iqaluit	282.00	60.00	222.00	79%	58.50	26%
Other Communities	1,197.55	258.30	939.25	78%	518.75	55%
Total	1,479.55	318.30	1,161.25	78%	577.25	50%

Environment

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	2.00	100%
Senior Management	7.00	1.00	6.00	86%	1.00	17%
Middle Management	19.00	5.00	14.00	74%	0.00	0%
Professional	34.00	21.00	13.00	38%	4.00	31%
Paraprofessional	65.00	23.00	42.00	65%	33.00	79%
Administrative Support	10.50	3.00	7.50	71%	7.50	100%
Total	138.50	54.00	84.50	61%	47.50	56%

Employment summary, by community

Arctic Bay	1.00	0.00	1.00	100%	1.00	100%
Arviat	11.00	4.00	7.00	64%	5.00	71%
Baker Lake	3.00	0.00	3.00	100%	2.00	67%
Cambridge Bay	2.00	0.00	2.00	100%	2.00	100%
Chesterfield Inlet	1.00	0.00	1.00	100%	1.00	100%
Clyde River	3.00	2.00	1.00	33%	1.00	100%
Coral Harbour	1.00	1.00	0.00	0%	0.00	0%
Gjoa Haven	1.00	1.00	0.00	0%	0.00	0%
Grise Fiord	1.00	0.00	1.00	100%	0.00	0%
Igloolik	14.00	9.00	5.00	36%	2.00	40%
Iqaluit	64.00	28.00	36.00	56%	12.00	33%
Kimmitut	2.50	0.00	2.50	100%	2.50	100%
Kinngait	2.00	2.00	0.00	0%	0.00	0%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kugluktuk	12.00	3.00	9.00	75%	7.00	78%
Nauyasat	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	1.00	0.00	1.00	100%	1.00	100%
Pond Inlet	7.00	3.00	4.00	57%	3.00	75%
Qikiqtarjuaq	1.00	1.00	0.00	0%	0.00	0%
Rankin Inlet	3.00	0.00	3.00	100%	2.00	67%
Resolute Bay	1.00	0.00	1.00	100%	1.00	100%
Sanikiluaq	1.00	0.00	1.00	100%	1.00	100%
Sanirajak	1.00	0.00	1.00	100%	0.00	0%
Taloyoak	2.00	0.00	2.00	100%	2.00	100%
Whale Cove	1.00	0.00	1.00	100%	0.00	0%
Total	138.50	54.00	84.50	61%	47.50	56%

Employment summary, by Iqaluit and other communities

Iqaluit	64.00	28.00	36.00	56%	12.00	33%
Other Communities	74.50	26.00	48.50	65%	35.50	73%
Total	138.50	54.00	84.50	61%	47.50	56%

Executive and Intergovernmental Affairs

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	5.00	0.00	5.00	100%	4.00	80%
Senior Management	11.00	2.00	9.00	82%	4.00	44%
Middle Management	9.00	1.00	8.00	89%	4.00	50%
Professional	38.00	27.00	11.00	29%	8.00	73%
Paraprofessional	5.00	2.00	3.00	60%	3.00	100%
Administrative Support	30.00	6.00	24.00	80%	23.00	96%
Total	98.00	38.00	60.00	61%	46.00	77%

Employment summary, by community

Arctic Bay	1.00	0.00	1.00	100%	1.00	0%
Arviat	1.00	0.00	1.00	100%	1.00	100%
Baker Lake	1.00	0.00	1.00	100%	1.00	100%
Cambridge Bay	1.00	0.00	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	0.00	1.00	100%	1.00	100%
Clyde River	1.00	0.00	1.00	100%	1.00	100%
Coral Harbour	1.00	0.00	1.00	100%	1.00	100%
Gjoa Haven	1.00	0.00	1.00	100%	1.00	100%
Grise Fiord	1.00	0.00	1.00	100%	1.00	100%
Igloolik	1.00	1.00	0.00	0%	0.00	0%
Iqaluit	64.00	29.00	35.00	55%	22.00	63%
Kimmiut	1.00	0.00	1.00	100%	1.00	100%
Kinngait	1.00	0.00	1.00	100%	1.00	100%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kugluktuk	1.00	0.00	1.00	100%	1.00	100%
Nauyasat	1.00	0.00	1.00	100%	1.00	100%
Ottawa	4.00	2.00	2.00	50%	1.00	50%
Pangnirtung	7.00	5.00	2.00	29%	2.00	100%
Pond Inlet	1.00	0.00	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	0.00	1.00	100%	1.00	100%
Rankin Inlet	1.00	0.00	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	0.00	0%	0.00	0%
Sanikiluaq	1.00	0.00	1.00	100%	1.00	0%
Sanirajak	1.00	0.00	1.00	100%	1.00	100%
Taloyoak	1.00	0.00	1.00	100%	1.00	100%
Whale Cove	1.00	0.00	1.00	100%	1.00	100%
Total	98.00	38.00	60.00	61%	46.00	77%

Employment summary, by Iqaluit and other communities

Iqaluit	64.00	29.00	35.00	55%	22.00	63%
Other Communities	34.00	9.00	25.00	74%	24.00	96%
Total	98.00	38.00	60.00	61%	46.00	77%

Family Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	2.00	2.00	50%	1.00	50%
Senior Management	14.00	4.00	10.00	71%	4.00	40%
Middle Management	25.00	8.00	17.00	68%	9.00	53%
Professional	90.00	25.00	65.00	72%	19.00	29%
Paraprofessional	97.63	38.00	59.63	61%	55.63	93%
Administrative Support	21.10	7.57	13.53	64%	13.53	100%
Total	251.73	84.57	167.17	66%	102.17	61%

Employment summary, by community

Arctic Bay	4.00	0.00	4.00	100%	3.00	75%
Arviat	9.00	6.00	3.00	33%	2.00	67%
Baker Lake	7.00	2.00	5.00	71%	4.00	80%
Cambridge Bay	16.00	7.00	9.00	56%	7.00	78%
Chesterfield Inlet	2.00	1.00	1.00	50%	1.00	100%
Clyde River	4.07	2.53	1.53	38%	0.53	35%
Coral Harbour	3.00	2.00	1.00	33%	1.00	100%
Edmonton	2.00	0.00	2.00	100%	2.00	100%
Gjoa Haven	4.00	1.00	3.00	75%	2.00	67%
Grise Fiord	1.00	0.00	1.00	100%	1.00	100%
Igloolik	7.00	4.00	3.00	43%	2.00	67%
Iqaluit	102.00	29.00	73.00	72%	32.00	44%
Kimmirut	1.53	0.00	1.53	100%	0.53	35%
Kinngait	6.00	2.00	4.00	67%	2.00	50%
Kugaaruk	2.53	1.00	1.53	61%	1.53	100%
Kugluktuk	8.50	2.00	6.50	76%	3.50	54%
Nauyasat	2.00	1.00	1.00	50%	1.00	100%
Ottawa	2.00	1.00	1.00	50%	1.00	100%
Pangnirtung	19.50	7.50	12.00	62%	9.00	75%
Pond Inlet	8.00	3.00	5.00	63%	4.00	80%
Qikiqtarjuaq	2.53	1.00	1.53	61%	0.53	35%
Rankin Inlet	23.00	4.00	19.00	83%	16.00	84%
Resolute Bay	1.00	0.00	1.00	100%	0.00	0%
Sanikiluaq	3.00	2.00	1.00	33%	1.00	0%
Sanirajak	3.53	2.53	1.00	28%	1.00	100%
Taloyoak	5.00	3.00	2.00	40%	1.00	50%
Whale Cove	2.53	0.00	2.53	100%	2.53	100%
Winnipeg	0.00	0.00	0.00	0%	0.00	0%
Total	251.73	84.57	167.17	66%	102.17	61%

Employment summary, by Iqaluit and other communities

Iqaluit	102.00	29.00	73.00	72%	32.00	44%
Other Communities	149.73	55.57	94.17	63%	70.17	75%
Total	251.73	84.57	167.17	66%	102.17	61%

Finance

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	1.00	3.00	75%	0.00	0%
Senior Management	13.00	5.00	8.00	62%	0.00	0%
Middle Management	31.00	6.00	25.00	81%	3.00	12%
Professional	51.00	27.00	24.00	47%	6.00	25%
Paraprofessional	91.00	30.00	61.00	67%	25.00	41%
Administrative Support	41.00	17.00	24.00	59%	21.00	88%
Total	231.00	86.00	145.00	63%	55.00	38%
Employment summary, by community						
Cambridge Bay	19.00	5.00	14.00	74%	9.00	64%
Igloolik	9.00	6.00	3.00	33%	3.00	100%
Iqaluit	164.00	56.00	108.00	66%	27.00	25%
Rankin Inlet	39.00	19.00	20.00	51%	16.00	80%
Total	231.00	86.00	145.00	63%	55.00	38%
Employment summary, by Iqaluit and other communities						
Iqaluit	164.00	56.00	108.00	66%	27.00	25%
Other Communities	67.00	30.00	37.00	55%	28.00	76%
Total	231.00	86.00	145.00	63%	55.00	38%

Health

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	0.00	4.00	100%	0.00	0%
Senior Management	40.00	15.00	25.00	63%	6.00	24%
Middle Management	104.00	48.00	56.00	54%	7.00	13%
Professional	402.00	237.00	165.00	41%	22.00	13%
Paraprofessional	216.67	119.00	97.67	45%	27.00	28%
Administrative Support	599.53	259.03	340.50	57%	307.50	90%
Total	1,366.20	678.03	688.17	50%	369.50	54%
Employment summary, by community						
Arctic Bay	19.00	12.00	7.00	37%	5.00	71%
Arviat	39.50	15.00	24.50	62%	16.50	67%
Baker Lake	35.00	15.00	20.00	57%	17.00	85%
Cambridge Bay	127.03	66.03	61.00	48%	39.00	64%
Chesterfield Inlet	16.00	10.00	6.00	38%	4.00	67%
Churchill	5.00	0.00	5.00	100%	2.00	40%
Clyde River	24.00	14.50	9.50	40%	6.50	68%
Coral Harbour	23.00	8.00	15.00	65%	11.00	73%
Gjoa Haven	51.53	21.53	30.00	58%	24.00	80%
Grise Fiord	10.30	8.30	2.00	19%	2.00	100%
Igloolik	53.10	29.60	23.50	44%	18.50	79%
Iqaluit	489.23	222.57	266.67	55%	74.00	28%
Kimmirut	14.53	6.53	8.00	55%	5.00	63%
Kinngait	32.60	23.10	9.50	29%	7.50	79%
Kugaaruk	18.53	10.53	8.00	43%	7.00	88%
Kugluktuk	29.03	16.53	12.50	43%	8.50	68%
Nauyasat	22.50	11.50	11.00	49%	9.00	82%
Pangnirtung	62.03	34.03	28.00	45%	18.00	64%
Pond Inlet	33.03	21.03	12.00	36%	9.00	75%
Qikiqtarjuaq	16.57	10.07	6.50	39%	3.50	54%
Rankin Inlet	154.00	75.00	79.00	51%	55.00	70%
Resolute Bay	11.03	8.03	3.00	27%	1.00	33%
Sanikiluaq	19.00	11.00	8.00	42%	7.00	88%
Sanirajak	17.57	9.07	8.50	48%	5.50	65%
Taloyoak	18.53	5.53	13.00	70%	7.00	54%
Whale Cove	17.53	12.53	5.00	29%	3.00	60%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Total	1,366.20	678.03	688.17	50%	369.50	54%
Employment summary, by Iqaluit and other communities						
Iqaluit	489.23	222.57	266.67	55%	74.00	28%
Other Communities	876.97	455.47	421.50	48%	295.50	70%
Total	1,366.20	678.03	688.17	50%	369.50	54%

Human Resources

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	0.00	0%
Senior Management	8.00	1.00	7.00	88%	4.00	57%
Middle Management	17.00	4.00	13.00	76%	5.00	38%
Professional	47.00	24.00	23.00	49%	9.00	39%
Paraprofessional	26.00	9.00	17.00	65%	10.00	59%
Administrative Support	16.00	5.00	11.00	69%	10.00	91%
Total	117.00	44.00	73.00	62%	38.00	52%
Employment summary, by community						
Cambridge Bay	6.00	2.00	4.00	67%	3.00	75%
Igloolik	7.00	2.00	5.00	71%	5.00	100%
Iqaluit	95.00	40.00	55.00	58%	21.00	38%
Rankin Inlet	9.00	0.00	9.00	100%	9.00	100%
Total	117.00	44.00	73.00	62%	38.00	52%
Employment summary, by Iqaluit and other communities						
Iqaluit	95.00	40.00	55.00	58%	21.00	38%
Other Communities	22.00	4.00	18.00	82%	17.00	94%
Total	117.00	44.00	73.00	62%	38.00	52%

Justice

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	1.00	3.00	75%	2.00	67%
Senior Management	8.00	3.00	5.00	63%	0.00	0%
Middle Management	26.00	10.00	16.00	62%	6.00	38%
Professional	84.00	38.00	46.00	55%	17.00	37%
Paraprofessional	93.00	45.00	48.00	52%	23.00	48%
Administrative Support	253.00	100.00	153.00	60%	84.00	55%
Total	468.00	197.00	271.00	58%	132.00	49%

Employment summary, by community

Arctic Bay	2.00	0.00	2.00	100%	2.00	100%
Arviat	4.00	2.00	2.00	50%	2.00	100%
Baker Lake	2.00	0.00	2.00	100%	2.00	100%
Cambridge Bay	6.00	2.00	4.00	67%	3.00	75%
Chesterfield Inlet	1.00	0.00	1.00	0%	1.00	0%
Clyde River	2.00	0.00	2.00	100%	1.00	50%
Coral Harbour	4.00	0.00	4.00	100%	4.00	100%
Gjoa Haven	7.00	5.00	2.00	29%	2.00	100%
Grise Fiord	1.00	1.00	0.00	0%	0.00	0%
Igloolik	2.00	1.00	1.00	50%	1.00	0%
Iqaluit	345.00	157.00	188.00	54%	68.00	36%
Kimmituk	2.00	1.00	1.00	50%	1.00	100%
Kugaaruk	1.00	0.00	1.00	100%	1.00	100%
Kinngait	5.00	1.00	4.00	80%	3.00	75%
Kugluktuk	15.00	8.00	7.00	47%	5.00	71%
Nauyasat	1.00	0.00	1.00	100%	1.00	100%
Ottawa	1.00	0.00	1.00	100%	1.00	100%
Pangnirtung	3.00	1.00	2.00	67%	1.00	50%
Pond Inlet	4.00	3.00	1.00	25%	0.00	0%
Qikiqtarjuaq	1.00	0.00	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	0.00	0%	0.00	0%
Rankin Inlet	51.00	11.00	40.00	78%	28.00	70%
Sanikiluaq	2.00	2.00	0.00	0%	0.00	0%
Sanirajak	2.00	1.00	1.00	50%	1.00	100%
Taloyoak	2.00	0.00	2.00	100%	2.00	100%
Whale Cove	1.00	0.00	1.00	100%	1.00	0%
Total	468.00	197.00	271.00	58%	132.00	49%

Employment summary, by Iqaluit and other communities

Iqaluit	345.00	157.00	188.00	54%	68.00	36%
Other Communities	123.00	40.00	83.00	67%	64.00	77%
Total	468.00	197.00	271.00	58%	132.00	49%

Office of the Legislative Assembly

	Positions				Nunavut Inuit		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Employment summary, by category							
Executive	2.00	1.00	1.00	50%	0.00	0%	
Senior Management	5.00	0.00	5.00	100%	1.00	20%	
Middle Management	7.00	1.00	6.00	86%	2.00	33%	
Professional	17.00	6.00	11.00	65%	6.00	55%	
Paraprofessional	9.00	3.00	6.00	67%	4.00	67%	
Administrative Support	6.00	3.00	3.00	50%	3.00	100%	
Total	46.00	14.00	32.00	70%	16.00	50%	
Employment summary, by community							
Iqaluit	41.00	13.00	28.00	68%	13.00	46%	
Rankin Inlet	5.00	1.00	4.00	80%	3.00	75%	
Total	46.00	14.00	32.00	70%	16.00	50%	
Employment summary, by Iqaluit and other communities							
Iqaluit	41.00	13.00	28.00	68%	13.00	46%	
Other Communities	5.00	1.00	4.00	80%	3.00	75%	
Total	46.00	14.00	32.00	70%	16.00	50%	

Nunavut Arctic College

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	0.00	2.00	100%	2.00	100%
Senior Management	8.00	0.00	8.00	100%	4.00	50%
Middle Management	30.00	12.00	18.00	60%	9.00	50%
Professional	173.60	101.60	72.00	41%	33.00	46%
Paraprofessional	40.00	25.00	15.00	38%	13.00	87%
Administrative Support	57.17	22.20	34.97	61%	31.97	91%
Total	310.77	160.80	149.97	48%	92.97	62%

Employment summary, by community

Arctic Bay	3.77	2.50	1.27	34%	1.27	100%
Arviat	21.53	14.00	7.53	35%	6.53	87%
Baker Lake	9.27	5.27	4.00	43%	3.00	75%
Cambridge Bay	24.77	15.77	9.00	36%	4.00	44%
Chesterfield Inlet	3.77	2.50	1.27	34%	0.27	21%
Clyde River	16.27	8.00	8.27	51%	7.27	88%
Coral Harbour	3.27	2.27	1.00	31%	1.00	100%
Gjoa Haven	2.27	1.27	1.00	44%	0.00	0%
Grise Fiord	1.27	0.00	1.27	100%	1.27	100%
Igloolik	7.27	4.27	3.00	41%	2.00	67%
Iqaluit	113.10	42.10	71.00	63%	35.00	49%
Kimmirut	1.27	0.00	1.27	100%	1.27	100%
Kinngait	3.77	2.50	1.27	34%	1.27	100%
Kugaaruk	4.77	4.77	0.00	0%	0.00	0%
Kugluktuk	3.77	2.77	1.00	27%	1.00	0%
Naujaat	4.27	4.27	0.00	0%	0.00	0%
Pangnirtung	3.27	2.00	1.27	39%	1.27	100%
Pond Inlet	5.77	5.77	0.00	0%	0.00	0%
Qikiqtarjuaq	3.77	2.77	1.00	27%	1.00	100%
Rankin Inlet	59.77	27.00	32.77	55%	23.77	73%
Resolute Bay	1.27	1.27	0.00	0%	0.00	0%
Sanikiluaq	1.27	0.00	1.27	100%	0.27	21%
Sanirajak	3.77	2.50	1.27	34%	1.27	100%
Taloyoak	3.77	3.77	0.00	0%	0.27	0%
Whale Cove	3.77	3.50	0.27	7%	0.00	0%
Winnipeg	0.00	0.00	0.00	0%	0.00	0%
Total	310.77	160.80	149.97	48%	92.97	62%

Employment summary, by Iqaluit and other communities

Iqaluit	113.10	42.10	71.00	63%	35.00	49%
Other Communities	197.67	118.70	78.97	40%	57.97	73%
Total	310.77	160.80	149.97	48%	92.97	62%

Nunavut Business Credit Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	0.00	0.00	0.00	0%	0.00	0%
Senior Management	1.00	0.00	1.00	100%	0.00	0%
Middle Management	0.00	0.00	0.00	0%	0.00	0%
Professional	1.00	0.00	1.00	100%	0.00	0%
Paraprofessional	1.00	0.00	1.00	100%	0.00	0%
Administrative Support	3.00	2.00	1.00	33%	1.00	100%
Total	6.00	2.00	4.00	67%	1.00	25%
Employment summary, by community						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Total	6.00	2.00	4.00	67%	1.00	25%
Employment summary, by Iqaluit and other communities						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Other Communities	0.00	0.00	0.00	0%	0.00	0%
Total	6.00	2.00	4.00	67%	1.00	25%

Nunavut Housing Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	2.00	2.00	50%	1.00	50%
Senior Management	11.00	3.00	8.00	73%	2.00	25%
Middle Management	23.00	10.00	13.00	57%	4.00	31%
Professional	35.00	13.00	22.00	63%	5.00	23%
Paraprofessional	32.00	10.00	22.00	69%	13.00	59%
Administrative Support	18.00	1.00	17.00	94%	17.00	100%
Total	123.00	39.00	84.00	68%	42.00	50%
Employment summary, by community						
Arviat	31.00	7.00	24.00	77%	19.00	79%
Cambridge Bay	14.00	2.00	12.00	86%	4.00	33%
Iqaluit	49.00	21.00	28.00	57%	10.00	36%
Kinngait	27.00	7.00	20.00	74%	9.00	45%
Rankin Inlet	2.00	2.00	0.00	0%	0.00	0%
Total	123.00	39.00	84.00	68%	42.00	50%
Employment summary, by Iqaluit and other communities						
Iqaluit	49.00	21.00	28.00	57%	10.00	36%
Other Communities	74.00	18.00	56.00	76%	32.00	57%
Total	123.00	39.00	84.00	68%	42.00	50%

Qulliq Energy Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	1.00	3.00	75%	1.00	33%
Senior Management	6.00	0.00	6.00	100%	0.00	0%
Middle Management	28.00	12.00	16.00	57%	6.00	38%
Professional	100.00	18.00	82.00	82%	38.00	46%
Paraprofessional	46.40	9.60	36.80	79%	29.80	81%
Administrative Support	24.00	4.00	20.00	83%	20.00	100%
Total	208.40	44.60	163.80	79%	94.80	58%

Employment summary, by community						
Arctic Bay	1.60	0.00	1.60	100%	1.60	100%
Arviat	2.00	0.00	2.00	100%	2.00	100%
Baker Lake	48.00	14.00	34.00	71%	22.00	65%
Cambridge Bay	13.00	4.00	9.00	69%	4.00	44%
Chesterfield Inlet	1.60	0.00	1.60	100%	1.60	100%
Clyde River	1.60	0.00	1.60	100%	1.60	100%
Coral Harbour	1.60	0.00	1.60	100%	1.60	100%
Gjoa Haven	2.00	0.00	2.00	100%	2.00	100%
Grise Fiord	2.60	0.00	1.00	38%	1.00	100%
Igloolik	2.00	0.00	2.00	100%	2.00	100%
Iqaluit	92.00	21.00	71.00	77%	23.00	32%
Kimmirut	1.60	0.00	1.60	100%	1.60	100%
Kinngait	2.00	0.00	2.00	100%	2.00	100%
Kugaaruk	1.60	1.00	0.60	38%	0.60	100%
Kugluktuk	2.00	0.00	2.00	100%	2.00	100%
Nauyasat	1.60	0.00	1.60	100%	1.60	100%
Pangnirtung	2.00	0.00	2.00	100%	2.00	100%
Pond Inlet	2.00	1.00	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	0.00	1.60	100%	1.60	100%
Rankin Inlet	18.00	3.00	15.00	83%	11.00	73%
Resolute Bay	1.60	0.00	1.60	100%	1.60	100%
Sanikiluaq	1.60	0.00	1.60	100%	1.60	100%
Sanirajak	1.60	0.00	1.60	100%	1.60	100%
Taloyoak	1.60	0.00	1.60	100%	1.60	100%
Whale Cove	1.60	0.00	1.60	100%	1.60	100%
Total	208.40	44.00	163.80	79%	94.80	58%

Employment summary, by Iqaluit and other communities						
Iqaluit	92.00	21.00	71.00	77%	23.00	32%
Other Communities	116.40	23.00	92.80	80%	71.80	77%
Total	208.40	44.00	163.80	79%	94.80	58%

One-Year Overview of the Government of Nunavut Public Service

Category All Departments and Territorial Corporations

	Positions				Capacity (%)			
	December 2022	March 2023	June 2023	September 2023	December 2022	March 2023	June 2023	September 2023
Executive	43.00	44.00	50.00	53.00	86%	84%	84%	77%
Senior Management	191.00	190.00	187.00	194.00	77%	73%	81%	78%
Middle Management	514.00	517.00	496.00	504.00	67%	66%	67%	66%
Professional	2,057.93	2,075.93	2,062.63	2,119.13	64%	64%	66%	63%
Paraprofessional	1,136.33	1,146.83	1,147.70	1,146.20	60%	59%	59%	60%
Administrative Support	1,566.35	1,570.85	1,534.61	1,546.61	59%	58%	61%	62%
Total Employment Categories	5,508.61	5,544.61	5,477.95	5,562.95	63%	62%	64%	63%
Community and Government Services	466.00	467.00	459.00	457.00	59%	57%	58%	60%
Culture and Heritage	108.80	108.80	108.80	108.80	59%	59%	62%	60%
Economic Development and Transportation	160.00	160.00	147.00	153.00	54%	53%	59%	58%
Education	1,439.78	1,448.78	1,451.05	1,479.55	78%	77%	79%	78%
Environment	136.50	136.50	141.50	138.50	69%	64%	60%	61%
Executive and Intergovernmental Affairs	97.00	96.00	86.00	98.00	58%	59%	65%	61%
Family Services	246.87	248.87	250.73	251.73	66%	65%	67%	66%
Finance	230.00	230.00	232.00	231.00	65%	61%	59%	63%
Health	1,381.49	1,382.49	1,324.70	1,366.20	49%	49%	52%	50%
Human Resources	117.00	117.00	117.00	117.00	63%	65%	64%	62%
Justice	467.00	467.00	467.00	468.00	55%	57%	58%	58%
Office of the Legislative Assembly	44.00	44.00	46.00	46.00	70%	68%	67%	70%
Total Departments	4,894.44	4,906.44	4,830.78	4,914.78	62%	62%	64%	63%
Nunavut Arctic College	280.77	303.77	311.77	310.77	56%	53%	51%	48%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	67%	67%	67%	67%
Nunavut Housing Corporation	121.00	121.00	121.00	123.00	64%	60%	64%	68%
Qulliq Energy Corporation	206.40	207.40	208.40	208.40	81%	81%	81%	79%
Total Territorial Corporations	614.17	638.17	647.17	648.17	66%	63%	63%	62%
Total	5,508.61	5,544.61	5,477.95	5,562.95	63%	62%	64%	63%

One-Year Overview of Nunavut Inuit Employment

Category All Departments and Territorial Corporations

	Nunavut Inuit				IEP (%)			
	December 2022	March 2023	June 2023	September 2023	December 2022	March 2023	June 2023	September 2023
Executive	14.00	15.00	19.00	19.00	38%	41%	45%	46%
Senior Management	33.00	31.00	31.00	36.00	22%	22%	21%	24%
Middle Management	106.00	100.00	98.00	93.00	31%	29%	30%	28%
Professional	418.53	420.53	436.53	427.03	32%	32%	32%	32%
Paraprofessional	427.57	426.07	427.43	431.93	62%	62%	63%	63%
Administrative Support	790.52	788.80	800.71	829.21	86%	86%	86%	86%
Total Employment Categories	1,789.62	1,781.40	1,812.68	1,836.18	52%	52%	52%	52%
Community and Government Services	120.00	114.00	112.00	113.00	43%	43%	42%	41%
Culture and Heritage	47.00	48.00	51.00	51.00	73%	75%	76%	78%
Economic Development and Transportation	56.00	55.00	56.00	58.00	65%	65%	65%	65%
Education	550.98	553.70	559.21	577.25	49%	49%	49%	50%
Environment	51.50	48.00	48.50	47.50	54%	55%	57%	56%
Executive and Intergovernmental Affairs	44.00	45.00	45.00	46.00	79%	79%	80%	77%
Family Services	102.70	103.70	105.17	102.17	64%	64%	63%	61%
Finance	66.00	61.00	56.00	55.00	44%	43%	41%	38%
Health	343.83	342.90	365.03	369.50	50%	51%	53%	54%
Human Resources	40.00	41.00	40.00	38.00	54%	54%	53%	52%
Justice	126.00	127.00	126.00	132.00	49%	48%	47%	49%
Office of the Legislative Assembly	17.00	16.00	17.00	16.00	55%	53%	55%	50%
Total Departments	1,565.02	1,555.30	1,580.91	1,605.41	51%	51%	51%	52%
Nunavut Arctic College	95.20	96.70	95.97	92.97	61%	60%	61%	62%
Nunavut Business Credit Corporation	1.00	1.00	1.00	1.00	25%	25%	25%	25%
Nunavut Housing Corporation	36.00	36.00	40.00	42.00	46%	49%	52%	50%
Qulliq Energy Corporation	92.40	92.40	94.80	94.80	55%	55%	56%	58%
Total Territorial Corporations	224.60	226.10	231.77	230.77	55%	56%	57%	57%
Total	1,789.62	1,781.40	1,812.68	1,836.18	52%	52%	52%	52%

Sivuliqtiksat Internship Program* Employment as of September 30, 2023

Departments	Total	Nunavut Inuit	
	Positions	Filled	% Capacity
Community and Government Services	1.00	0.00	0%
Culture and Heritage	0.00	0.00	0%
Economic Development and Transportation	1.00	0.00	0%
Education	2.00	0.00	0%
Environment	1.00	1.00	0%
Executive and Intergovernmental Affairs	0.00	0.00	0%
Family Services	0.00	0.00	0%
Finance	0.00	0.00	0%
Health	0.00	0.00	0%
Human Resources	9.00	0.00	0%
Justice	0.00	0.00	0%
Office of the Legislative Assembly	0.00	0.00	0%
Total Departments	14.00	1.00	0%
Territorial Corporations			
Nunavut Arctic College	0.00	0.00	0%
Nunavut Business Credit Corporation	1.00	0.00	0%
Nunavut Housing Corporation	1.00	0.00	0%
Qulliq Energy Corporation	0.00	0.00	0%
Total Territorial Corporations	2.00	0.00	0%
Total	16.00	1.00	0%

*Includes positions that are only open to Nunavut Inuit. There are 16 positions available in the program through Human Resources.

Casual Employment as of September 30, 2023

	Total Casuals	Nunavut Inuit	IEP%
Departments			
Community and Government Services	92.00	47.00	51%
Culture and Heritage	11.00	7.00	64%
Economic Development and Transportation	35.00	21.00	60%
Education	64.00	46.00	72%
Environment	28.00	18.00	64%
Executive and Intergovernmental Affairs	8.00	6.00	75%
Family Services	104.00	60.00	58%
Finance	46.00	31.00	67%
Health	408.00	173.00	42%
Human Resources	16.00	10.00	63%
Justice	37.00	13.00	35%
Office of the Legislative Assembly	2.00	2.00	0%
Total Departments	851.00	434.00	51%
Territorial Corporations			
Nunavut Arctic College	47.00	33.00	70%
Nunavut Business Credit Corporation	23.00	14.00	61%
Nunavut Housing Corporation	25.00	14.00	56%
Qulliq Energy Corporation	38.00	27.00	71%
Total Territorial Corporations	133.00	88.00	66%
Total	984.00	522.00	53%

This table only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Casual Employment by Community

	Total Casuals	Nunavut Inuit	% IEP
Arctic Bay	13.00	9.00	69%
Arviat	47.00	38.00	81%
Baker Lake	32.00	22.00	69%
Cambridge Bay	72.00	45.00	63%
Chesterfield Inlet	8.00	6.00	75%
Clyde River	12.00	9.00	75%
Coral Harbour	11.00	7.00	64%
Edmonton	0.00	0.00	0%
Gjoa Haven	13.00	8.00	62%
Grise Fiord	1.00	0.00	0%
Igloolik	34.00	20.00	59%
Iqaluit	406.00	128.00	32%
Kimmirut	8.00	5.00	63%
Kinngait	27.00	17.00	63%
Kugaaruk	12.00	8.00	67%
Kugluktuk	27.00	20.00	74%
Nauyasat	10.00	9.00	90%
Ottawa	0.00	0.00	0%
Pangnirtung	47.00	32.00	68%
Pond Inlet	43.00	29.00	67%
Qikiqtarjuaq	6.00	4.00	67%
Rankin Inlet	109.00	81.00	74%
Resolute Bay	5.00	3.00	60%
Sanikiluaq	9.00	5.00	56%
Sanirajak	5.00	3.00	60%
Taloyoak	10.00	7.00	70%
Vanier	1.00	1.00	100%
Whale Cove	5.00	2.00	40%
Winnipeg	11.00	4.00	36%
Total	984.00	522.00	53%
Employment Summary, by Iqaluit and other communities			
Iqaluit	406.00	128.00	32%
Other Communities	578.00	394.00	68%
Total	984.00	522.00	53%

Relief Employment as of September 30, 2023

	Total Relief Workers	Nunavut Inuit	IEP %
Departments			
Community and Government Services	28.00	17.00	0%
Culture and Heritage	15.00	8.00	33%
Economic Development and Transportation	0.00	0.00	0%
Education	823.00	753.00	91%
Environment	14.00	14.00	100%
Executive and Intergovernmental Affairs	0.00	0.00	0%
Family Services	6.00	1.00	0%
Finance	18.00	5.00	28%
Health	448.00	313.00	70%
Human Resources	12.00	1.00	8%
Justice	301.00	108.00	36%
Office of the Legislative Assembly	0.00	0.00	0%
Total Departments	1,665.00	1,220.00	73%
Territorial Corporations			
Nunavut Arctic College	156.00	102.00	65%
Nunavut Business Credit Corporation	5.00	4.00	80%
Nunavut Housing Corporation	8.00	0.00	0%
Qulliq Energy Corporation	13.00	12.00	92%
Total Territorial Corporations	182.00	118.00	65%
Total	1,847.00	1,338.00	72%

Substitute Teacher Employment as of September 30, 2023

	Total Substitutes	Nunavut Inuit	IEP %
Total Substitute Teachers	1,016.00	822.00	81%
Total Relief and Substitute	2,863.00	2,160.00	75%

The tables above only count individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Relief Employment by Community

	Total Relief	Nunavut Inuit	% IEP
Arctic Bay	26.00	25.00	96%
Arviat	99.00	96.00	97%
Baker Lake	50.00	47.00	94%
Cambridge Bay	97.00	77.00	79%
Chesterfield Inlet	17.00	16.00	94%
Churchill	11.00	2.00	18%
Clyde River	78.00	75.00	96%
Coral Harbour	41.00	39.00	95%
Gatineau	1.00	0.00	0%
Gjoa Haven	77.00	73.00	95%
Grise Fiord	6.00	5.00	83%
Igloolik	85.00	84.00	99%
Iqaluit	551.00	155.00	28%
Kimmirut	23.00	21.00	91%
Kinngait	52.00	47.00	90%
Kugaaruk	33.00	32.00	97%
Kugluktuk	56.00	53.00	95%
Naujaat	72.00	72.00	100%
Pangnirtung	56.00	41.00	73%
Pond Inlet	46.00	42.00	91%
Qikiqtarjuaq	21.00	21.00	100%
Rankin Inlet	182.00	164.00	90%
Resolute Bay	15.00	13.00	87%
Sanikiluaq	36.00	35.00	97%
Sanirajak	49.00	45.00	92%
Taloyoak	26.00	26.00	100%
Whale Cove	32.00	31.00	97%
Winnipeg	9.00	1.00	11%
Total	1,847.00	1,338.00	72%

Employment Summary, by Iqaluit and other communities

Iqaluit	551.00	155.00	28%
Other Communities	1,296.00	1,183.00	91%
Total	1,847.00	1,338.00	72%

Substitute Teacher Employment by Community

	Total Substitutes	Nunavut Inuit	% IEP
Arctic Bay	12.00	12.00	100%
Arviat	100.00	94.00	94%
Baker Lake	46.00	40.00	87%
Cambridge Bay	28.00	22.00	0%
Chesterfield Inlet	25.00	22.00	0%
Clyde River	41.00	40.00	98%
Coral Harbour	35.00	29.00	0%
Gjoa Haven	54.00	52.00	96%
Grise Fiord	2.00	2.00	0%
Igloolik	45.00	39.00	87%
Iqaluit	150.00	27.00	18%
Kimmirut	10.00	9.00	90%
Kinngait	35.00	32.00	91%
Kugaaruk	53.00	53.00	100%
Kugluktuk	46.00	43.00	93%
Nauyasat	74.00	73.00	99%
Pangnirtung	31.00	28.00	90%
Pond Inlet	36.00	31.00	0%
Qikiqtarjuaq	13.00	12.00	0%
Rankin Inlet	68.00	55.00	81%
Resolute Bay	3.00	2.00	0%
Sanikiluaq	33.00	33.00	100%
Sanirajak	25.00	23.00	92%
Taloyoak	22.00	21.00	95%
Whale Cove	29.00	28.00	97%
Total	1,016.00	822.00	81%

Employment Summary, by Iqaluit and other communities

Iqaluit	150.00	27.00	18%
Other Communities	866.00	795.00	92%
Total	1,016.00	822.00	81%