

Early Learning and Child Care Wage Scale

Step	Years of Experience	Level 1 Hourly Wage	Level 2 Hourly Wage (ECE Certificate)	Level 3 Hourly Wage (ECE Diploma)
Management Category				
1	0	\$37.44	\$40.10	\$42.94
2	1	\$38.40	\$41.12	\$44.04
3	2	\$39.38	\$42.18	\$45.17
4	3	\$40.39	\$43.26	\$46.33
5	4	\$41.42	\$44.36	\$47.51
6	5+	\$42.48	\$45.50	\$48.73
ECE Category				
1	0	\$26.42	\$28.30	\$30.30
2	1	\$27.10	\$29.02	\$31.08
3	2	\$27.79	\$29.76	\$31.88
4	3	\$28.50	\$30.53	\$32.69
5	4	\$29.23	\$31.31	\$33.53
6	5+	\$29.98	\$32.11	\$34.39
Program Support Category				
1	0	\$23.95		
2	1	\$24.56		
3	2	\$25.19		
4	3	\$25.83		
5	4	\$26.49		
6	5+	\$27.17		
Centre Support Category				
1	0	\$23.71		
2	1	\$24.32		
3	2	\$24.94		
4	3	\$25.58		
5	4	\$26.24		
6	5+	\$26.91		

The wage scale will be reviewed annually and may be revised in consideration of the rate of inflation and available funding.

