

Towards a Representative Public Service



**Statistics as of
June 30, 2002**

Prepared by
**Training & Development Division
Human Resources**

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Employment Summary of GN Public Service

Category All Departments & Boards

	Total Positions			Inuit Employment	
	Total	Vacancies	% Capacity	Inuit Hired	% Capacity
Executive	33	3	91%	14	47%
Senior Management	115	8	93%	20	19%
Middle Management	341	66	81%	52	19%
Professional	928	174	81%	156	21%
Paraprofessional	957	223	77%	413	56%
Administrative Support	482	93	81%	322	83%
Total All Departments & Boards	2856	567	80%	977	43%

Department Totals

Community Government & Transportation	185	45	76%	55	39%
Culture, Language, Elders & Youth	48	24	50%	19	79%
Education	930	70	92%	401	47%
Executive & Intergovernmental Affairs	44	7	84%	15	41%
Finance & Administration	161	42	74%	44	37%
Health & Social Services	583	123	79%	204	44%
Human Resources	62	14	77%	12	25%
Justice	198	58	71%	44	31%
Office of the Legislative Assembly	30	8	73%	9	41%
Public Works & Services	232	59	75%	70	40%
Sustainable Development	165	50	70%	40	35%
Total GN Departments	2638	500	81%	913	43%

Board Totals

Nunavut Arctic College	153	50	67%	41	40%
Nunavut Housing Corporation	65	17	74%	23	48%
Total Boards	218	67	69%	64	42%
Total GN & Boards	2856	567	80%	977	43%

Employment Summary by Community

Community	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Arctic Bay	35	1	97%	20	59%
Qikiqtarjuaq	26	4	85%	14	64%
Cape Dorset	85	16	81%	34	49%
Clyde River	39	2	95%	18	49%
Grise Fiord	11	1	91%	5	50%
Hall Beach	31	4	87%	15	56%
Igloodik	126	24	81%	56	55%
Iqaluit	1127	283	75%	250	30%
Kimmitut	30	5	83%	14	56%
Nanisivik	11	1	91%	7	70%
Pangnirtung	106	21	80%	49	58%
Pond Inlet	104	19	82%	47	55%
Resolute Bay	17	2	88%	5	33%
Sanikiluaq	38	4	89%	20	59%
Total Baffin	1786	387	78%	554	40%
Arviat	146	22	85%	66	53%
Baker Lake	94	11	88%	38	46%
Chesterfield Inlet	24	5	79%	10	53%
Coral Harbour	35	4	89%	20	65%
Rankin Inlet	284	48	83%	103	44%
Repulse Bay	26	2	92%	11	46%
Whale Cove	18	2	89%	8	50%
Total Kivalliq	627	94	85%	256	48%
Bathurst Inlet	1	0	100%	1	100%
Umingmaktok	1	1	0%	0	
Cambridge Bay	179	35	80%	64	44%
Gjoa Haven	66	13	80%	30	57%
Kugluktuk	115	28	76%	37	43%
Kugaaruk	32	4	88%	13	46%
Taloyoak	36	4	89%	16	50%
Total Kitikmeot	430	85	80%	161	47%
Yellowknife	0			0	
Winnipeg	7	1	86%	3	50%
Churchill	3	0	100%	2	67%
Ottawa	3	0	100%	1	33%
Other	0	0		0	
Total Other	13	1	92%	6	50%
Total ALL	2856	567	80%	977	43%

Community Government & Transportation

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	3	1	67%	0	0%
Senior Management	18	1	94%	5	29%
Middle Management	39	11	72%	4	14%
Professional	42	13	69%	8	28%
Paraprofessional	55	13	76%	24	57%
Administrative Support	28	6	79%	14	64%
Total Department	185	45	76%	55	39%

Employment Summary, by Community

Chesterfield	1	0	100%	10	1000%
Iqaluit	60	13	78%	10	21%
Cape Dorset	26	11	58%	5	33%
Igloolik	6	2	67%	2	50%
Nanisivik	5	1	80%	4	100%
Resolute Bay	1	0	100%	0	0%
Baker Lake	13	3	77%	6	60%
Rankin Inlet	38	10	74%	11	39%
Cambridge Bay	18	2	89%	9	56%
Gjoa Haven	8	1	88%	5	71%
Kugluktuk	9	2	78%	3	43%
Total Community	185	45	76%	55	39%

Employment Summary, By Headquarters & Region

Headquarters	118	28	76%	30	33%
Region	67	17	75%	25	50%
TOTAL	185	45	76%	55	39%

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	2	0	100%	1	50%
Senior Management	5	4	20%	1	100%
Middle Management	7	3	57%	3	75%
Professional	21	10	52%	8	73%
Paraprofessional	8	3	63%	5	100%
Administrative Support	5	4	20%	1	100%
Total Department	48	24	50%	19	79%

Employment Summary, by Community

Iqaluit	25	15	40%	8	80%
Igloolik	14	4	71%	7	70%
Cambridge Bay	0	0		0	
Kugluktuk	9	5	44%	4	100%
Total Community	48	24	50%	19	79%

Employment Summary, By Headquarters & Region

Headquarters	48	24	50%	19	79%
Region	0	0		0	
TOTAL	48	24	50%	19	79%

***NOTE: 4 Positions are contracted to GNWT**

Education

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	3	0	100%	2	67%
Senior Management	17	0	100%	5	29%
Middle Management	90	5	94%	20	24%
Professional	461	16	97%	106	24%
Paraprofessional	245	29	88%	178	82%
Administrative Support	114	20	82%	90	96%
Total Department	930	70	92%	401	47%

Employment Summary, by Community

Arctic Bay	24	0	100%	14	58%
Qikiqtarjuaq	16	2	88%	8	57%
Cape Dorset	33	0	100%	18	55%
Clyde River	26	1	96%	12	48%
Grise Fiord	7	0	100%	3	43%
Hall Beach	20	0	100%	10	50%
Igloolik	40	0	100%	20	50%
Iqaluit	185	26	86%	54	34%
Kimmirut	18	2	89%	8	50%
Nanisivik	2	0	100%	0	0%
Pangnirtung	55	2	96%	31	58%
Pond Inlet	42	1	98%	25	61%
Resolute Bay	8	1	88%	1	14%
Sanikiluaq	27	1	96%	16	62%
Arviat	81	8	90%	37	51%
Baker Lake	58	8	86%	20	40%
Chesterfield Inlet	12	3	75%	5	56%
Coral Harbour	23	2	91%	14	67%
Rankin Inlet	64	3	95%	25	41%
Repulse Bay	16	0	100%	7	44%
Whale Cove	9	0	100%	4	44%
Bathurst Inlet	0	0		0	
Umingmaktok	0	0		0	
Cambridge Bay	48	9	81%	18	46%
Gjoa Haven	30	0	100%	16	53%
Kugluktuk	45	0	100%	18	40%
Kugaaruk	21	0	100%	9	43%
Taloyoak	20	1	95%	8	42%
Total Community	930	70	92%	401	47%

Education: Employment Summary, By Headquarters & Region

Headquarters	90	23	74%	30	45%
Region	840	47	94%	371	47%
TOTAL	930	70	92%	401	47%

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions			Beneficiaries	
	Total Positions	Vacancies	% Capacity	Hired	% IEP
Executive	5	0	100%	3	60%
Senior Management	4	0	100%	1	25%
Middle Management	2	0	100%	0	0%
Professional	16	3	81%	5	38%
Paraprofessional	7	1	86%	3	50%
Administrative Support	10	3	70%	3	43%
Total Department	44	7	84%	15	41%

Employment Summary, by Community

Iqaluit	41	7	83%	14	41%
Ottawa	3	0	100%	1	33%
Total Community	44	7	84%	15	41%

Employment Summary, By Headquarters & Region

Headquarters	44	7	84%	15	41%
Regions	0	0		0	
TOTAL	44	7	84%	15	41%

Employment Summary of GN Public Service Review

Category All Departments & Boards

	Total Positions				Capacity (%)			
	Jun-99	Jun-01	Mar-02	Jun-02	Jun-99	Jun-01	Mar-02	Jun-02
Executive	25	32	36	33	92%	97%	100%	91%
Senior Management	75	123	123	115	77%	87%	92%	93%
Middle Management	110	300	303	341	42%	75%	78%	81%
Professional	308	891	964	928	33%	80%	82%	81%
Paraprofessional	423	977	1005	957	34%	73%	71%	77%
Administrative Support	269	495	496	482	42%	78%	73%	81%
Total All Departments & Boards	1210	2818	2927	2856	42%	77%	77%	80%

Department Totals

Community Government & Transportation	195	171	183	185	22%	64%	79%	76%
Culture, Language, Elders & Youth	38	41	41	48	26%	63%	68%	50%
Education	113	918	933	930	34%	96%	92%	92%
Executive & Intergovernmental Affairs	49	43	44	44	67%	84%	82%	84%
Finance & Administration	131	148	148	161	50%	64%	66%	74%
Health & Social Services	73	630	682	583	34%	68%	61%	79%
Human Resources	47	53	58	62	47%	87%	88%	77%
Justice	159	195	197	198	47%	68%	74%	71%
Legislative Assembly	28	30	31	30	57%	83%	81%	73%
Public Works & Services	242	234	234	232	32%	65%	75%	75%
Sustainable Development	135	154	157	165	63%	66%	76%	70%
Total GN Departments	1210	2617	2708	2638	47%	78%	77%	81%

Board Totals

Nunavut Housing Corporation	CGT	58	59	65	CGT	79%	81%	74%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	143	160	153	na	67%	69%	67%
Total Boards	0	201	219	218	0%	71%	72%	69%
Total GN & Boards	1210	2818	2927	2856	42%	77%	77%	80%

Reviewing Inuit Employment: June 1999 to June 2002

Category All Departments & Boards

	Beneficiaries				IEP (%)			
	Jun-99	Jun-01	Mar-02	Jun-02	Jun-99	Jun-01	Mar-02	Jun-02
Executive	na	15	15	14	61%	48%	42%	47%
Senior Management	na	21	23	20	22%	20%	20%	19%
Middle Management	na	42	45	52	24%	19%	19%	19%
Professional	na	161	162	156	41%	23%	20%	21%
Paraprofessional	na	385	396	413	47%	54%	55%	56%
Administrative Support	na	301	294	322	64%	78%	81%	83%
Total All Departments & Boards	0	925	935	977	44%	43%	42%	43%

Department Totals

Community Government & Transportation	23	46	55	55	53%	42%	38%	39%
Culture, Language, Elders & Youth	9	21	22	19	90%	81%	79%	79%
Education	18	428	400	401	47%	49%	47%	47%
Executive & Intergovernmental Affairs	15	10	16	15	45%	28%	44%	41%
Finance & Administration	28	30	23	44	43%	32%	23%	37%
Health & Social Services	8	170	175	204	32%	40%	42%	44%
Human Resources	15	15	16	12	68%	33%	31%	25%
Justice	27	41	46	44	36%	31%	32%	31%
Office of the Legislative Assembly	11	13	11	9	69%	52%	44%	41%
Public Works & Service	32	65	71	70	42%	43%	41%	40%
Sustainable Development	34	38	41	40	40%	37%	34%	35%
Total of GN Depts	220	877	876	913	44%	43%	42%	43%

Board Totals

Nunavut Housing Corporation	CGT	21	20	23	CGT	46%	42%	48%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	27	39	41	na	28%	35%	40%
Total Boards	0	48	59	64	na	34%	37%	42%
Total of GN & Boards	220	925	935	977	44%	43%	42%	43%