

# Towards a Representative Public Service



**Statistics as of  
June 30<sup>th</sup>, 2009**

Prepared by  
**Department of Human Resources  
Inuit Employment Planning Division**

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### New Departments

As of April 1<sup>st</sup>, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

    Department of the Environment  
    Department of Economic Development & Transportation  
    Department of Community Government & Services,

and replaced the

    Department of Community Government & Transportation,  
    Department of Public Works & Services, and  
    Department of Sustainable Development.

### Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

## Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	37	2	35	95%	16	46%
Senior Management	152	20	132	87%	27	20%
Middle Management	435	98	337	77%	87	26%
Professional	1206	264	942	78%	256	27%
Paraprofessional	1323	322	1001	76%	693	69%
Administrative Support	553	138	415	75%	390	94%
<b>Total All Employment Categories</b>	<b>3706</b>	<b>844</b>	<b>2862</b>	<b>77%</b>	<b>1469</b>	<b>51%</b>
<b>Departments Totals</b>						
Community & Government Services	334	76	258	77%	110	43%
Culture, Language, Elders & Youth	78	19	59	76%	38	64%
Economic Development & Transportation	130	33	97	75%	52	54%
Education	1192	145	1047	88%	567	54%
Environment	120	27	93	78%	38	41%
Executive & Intergovernmental Affairs	49	12	37	76%	24	65%
Finance	202	77	125	62%	57	46%
Health & Social Services	831	302	529	64%	268	51%
Human Resources	88	28	60	68%	35	58%
Justice	263	66	197	75%	99	50%
Office of the Legislative Assembly	34	7	27	79%	15	56%
<b>Total GN Departments</b>	<b>3321</b>	<b>792</b>	<b>2529</b>	<b>76%</b>	<b>1303</b>	<b>52%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>						
Nunavut Arctic College	133	25	108	81%	53	49%
Nunavut Housing Corporation	88	16	72	82%	29	40%
Qulliq Energy Corporation	164	11	153	93%	84	55%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>385</b>	<b>52</b>	<b>333</b>	<b>86%</b>	<b>166</b>	<b>50%</b>
<b>TOTAL</b>	<b>3706</b>	<b>844</b>	<b>2862</b>	<b>77%</b>	<b>1469</b>	<b>51%</b>

## Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	44	2	42	95%	26	62%
Oikiqtarjuaq	41	5	36	88%	24	67%
Cape Dorset	108	10	98	91%	45	46%
Clyde River	52	6	46	88%	32	70%
Grise Fiord	18	7	11	61%	7	64%
Hall Beach	41	6	35	85%	23	66%
Igloolik	138	31	107	78%	67	63%
Iqaluit	1440	358	1082	75%	409	38%
Kimmirut	35	7	28	80%	17	61%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	134	24	110	82%	73	66%
Pond Inlet	138	26	112	81%	65	58%
Resolute Bay	22	4	18	82%	8	44%
Sanikiluaq	45	6	39	87%	26	67%
<b>Total Baffin</b>	<b>2260</b>	<b>493</b>	<b>1767</b>	<b>78%</b>	<b>825</b>	<b>47%</b>
Arviat	199	37	162	81%	110	68%
Baker Lake	148	27	121	82%	67	55%
Chesterfield Inlet	29	4	25	86%	19	76%
Coral Harbour	52	12	40	77%	27	68%
Rankin Inlet	389	116	273	70%	164	60%
Repulse Bay	38	8	30	79%	17	57%
Whale Cove	31	6	25	81%	17	68%
<b>Total Kivalliq</b>	<b>886</b>	<b>210</b>	<b>676</b>	<b>76%</b>	<b>421</b>	<b>62%</b>
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	0	1	100%	1	100%
Cambridge Bay	249	88	161	65%	70	43%
Gjoa Haven	76	8	68	89%	46	68%
Kugluktuk	133	29	104	78%	57	55%
Kugaaruk	38	6	32	84%	18	56%
Taloyoak	40	5	35	88%	25	71%
<b>Total Kitikmeot</b>	<b>538</b>	<b>136</b>	<b>402</b>	<b>75%</b>	<b>218</b>	<b>54%</b>
Winnipeg	8	0	8	100%	4	50%
Churchill	11	4	7	64%	1	14%
Ottawa	3	1	2	67%	0	0%
<b>Total Other</b>	<b>22</b>	<b>5</b>	<b>17</b>	<b>77%</b>	<b>5</b>	<b>29%</b>
<b>TOTAL</b>	<b>3706</b>	<b>844</b>	<b>2862</b>	<b>77%</b>	<b>1469</b>	<b>51%</b>

## Community & Government Services

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	16	0	16	100%	7	44%
Middle Management	52	8	44	85%	8	18%
Professional	69	17	52	75%	12	23%
Paraprofessional	158	39	119	75%	60	50%
Administrative Support	36	11	25	69%	23	92%
<b>Total Department</b>	<b>334</b>	<b>76</b>	<b>258</b>	<b>77%</b>	<b>110</b>	<b>43%</b>

### Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Oikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	18	2	16	89%	6	38%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	142	35	107	75%	31	29%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	0	1	100%	0	0%
Pond Inlet	30	7	23	77%	11	48%
Resolute Bay	2	1	1	50%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	3	0	3	100%	2	67%
Baker Lake	9	1	8	89%	6	75%
Chesterfield Inlet	0	0	0	-	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	74	19	55	74%	32	58%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	36	7	29	81%	11	38%
Gjoa Haven	0	0	0	-	0	-
Kugluktuk	9	3	6	67%	1	17%
<b>Total Community</b>	<b>334</b>	<b>76</b>	<b>258</b>	<b>77%</b>	<b>110</b>	<b>43%</b>

### Employment Summary, By Headquarters & Region

Headquarters	162	41	121	75%	34	28%
Region	172	35	137	80%	76	55%
<b>TOTAL</b>	<b>334</b>	<b>76</b>	<b>258</b>	<b>77%</b>	<b>110</b>	<b>43%</b>

## Culture, Language, Elders & Youth

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	8	1	7	88%	3	43%
Middle Management	9	1	8	89%	5	63%
Professional	34	7	27	79%	16	59%
Paraprofessional	17	9	8	47%	5	63%
Administrative Support	8	1	7	88%	7	100%
<b>Total Department</b>	<b>78</b>	<b>19</b>	<b>59</b>	<b>76%</b>	<b>38</b>	<b>64%</b>

### Employment Summary, by Community

Cape Dorset	0	0	0	-	0	-
Iqaluit	37	8	29	78%	16	55%
Igloolik	18	4	14	78%	11	79%
Baker Lake	12	3	9	75%	4	44%
Rankin Inlet	1	1	0	0%	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	3	7	70%	7	100%
<b>Total Community</b>	<b>78</b>	<b>19</b>	<b>59</b>	<b>76%</b>	<b>38</b>	<b>64%</b>

### Employment Summary, By Headquarters & Region

Headquarters	36	8	28	78%	16	57%
Region	42	11	31	74%	22	71%
<b>TOTAL</b>	<b>78</b>	<b>19</b>	<b>59</b>	<b>76%</b>	<b>38</b>	<b>64%</b>

*\*NOTE: 4 Positions are contracted to GNWT*

## Economic Development & Transportation

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	12	0	12	100%	4	33%
Middle Management	21	3	18	86%	6	33%
Professional	21	7	14	67%	7	50%
Paraprofessional	52	16	36	69%	20	56%
Administrative Support	21	7	14	67%	14	100%
<b>Total Department</b>	<b>130</b>	<b>33</b>	<b>97</b>	<b>75%</b>	<b>52</b>	<b>54%</b>

### Employment Summary, by Community

Arctic Bay	0	0	0	-	0	-
Cape Dorset	2	0	2	100%	0	0%
Iqaluit	51	11	40	78%	18	45%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	11	2	9	82%	5	56%
Pond Inlet	10	2	8	80%	6	75%
Resolute Bay	1	0	1	100%	0	0%
Arviat	2	0	2	100%	1	50%
Rankin Inlet	28	13	15	54%	9	60%
Cambridge Bay	5	3	2	40%	0	0%
Gjoa Haven	7	1	6	86%	5	83%
Kugluktuk	9	0	9	100%	5	56%
<b>Total Community</b>	<b>130</b>	<b>33</b>	<b>97</b>	<b>75%</b>	<b>52</b>	<b>54%</b>

### Employment Summary, By Headquarters & Region

Headquarters	66	15	51	77%	23	45%
Region	64	18	46	72%	29	63%
<b>TOTAL</b>	<b>130</b>	<b>33</b>	<b>97</b>	<b>75%</b>	<b>52</b>	<b>54%</b>

## Education

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	18	1	17	94%	2	12%
Middle Management	111	17	94	85%	31	33%
Professional	536	34	502	94%	137	27%
Paraprofessional	362	63	299	83%	267	89%
Administrative Support	162	30	132	81%	128	97%
<b>Total Department</b>	<b>1192</b>	<b>145</b>	<b>1047</b>	<b>88%</b>	<b>567</b>	<b>54%</b>

### Employment Summary, by Community

Arctic Bay	27	0	27	100%	16	59%
Qikiqtarjuaq	24	1	23	96%	14	61%
Cape Dorset	42	0	42	100%	24	57%
Clyde River	36	1	35	97%	23	66%
Grise Fiord	10	3	7	70%	3	43%
Hall Beach	26	1	25	96%	15	60%
Igloolik	55	4	51	93%	27	53%
Iqaluit	213	36	177	83%	61	34%
Kimmirut	21	1	20	95%	11	55%
Nanisivik	0	0	0	-	0	-
Pangnirtung	69	8	61	88%	42	69%
Pond Inlet	67	8	59	88%	34	58%
Resolute Bay	10	2	8	80%	2	25%
Sanikiluaq	32	3	29	91%	19	66%
Arviat	113	22	91	81%	62	68%
Baker Lake	73	12	61	84%	32	52%
Chesterfield Inlet	18	2	16	89%	12	75%
Coral Harbour	30	3	27	90%	18	67%
Rankin Inlet	82	11	71	87%	35	49%
Repulse Bay	25	4	21	84%	10	48%
Whale Cove	19	4	15	79%	9	60%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	56	10	46	82%	23	50%
Gjoa Haven	40	0	40	100%	24	60%
Kugluktuk	55	9	46	84%	23	50%
Kugaaruk	26	0	26	100%	12	46%
Taloyoak	23	0	23	100%	16	70%
<b>Total Community</b>	<b>1192</b>	<b>145</b>	<b>1047</b>	<b>88%</b>	<b>567</b>	<b>54%</b>

### Employment Summary, By Headquarters & Region

Headquarters	86	24	62	72%	33	53%
Region	1106	121	985	89%	534	54%
<b>TOTAL</b>	<b>1192</b>	<b>145</b>	<b>1047</b>	<b>88%</b>	<b>567</b>	<b>54%</b>



## Environment

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	1	6	86%	0	0%
Middle Management	28	9	19	68%	5	26%
Professional	16	2	14	88%	2	14%
Paraprofessional	58	11	47	81%	26	55%
Administrative Support	9	4	5	56%	4	80%
<b>Total Department</b>	<b>120</b>	<b>27</b>	<b>93</b>	<b>78%</b>	<b>38</b>	<b>41%</b>

### Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Oikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	18	7	11	61%	2	18%
Iqaluit	49	7	42	86%	13	31%
Kimmirut	3	1	2	67%	2	100%
Pangnirtung	2	0	2	100%	1	50%
Pond Inlet	8	2	6	75%	3	50%
Resolute Bay	1	0	1	100%	0	0%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	7	0	7	100%	4	57%
Baker Lake	1	1	0	0%	0	-
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	4	2	2	50%	1	50%
Repulse Bay	1	1	0	0%	0	-
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	9	1	8	89%	4	50%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	2	1	1	50%	1	100%
<b>Total Community</b>	<b>120</b>	<b>27</b>	<b>93</b>	<b>78%</b>	<b>38</b>	<b>41%</b>

### Employment Summary, By Headquarters & Region

Headquarters	61	15	46	75%	11	24%
Region	59	12	47	80%	27	57%
<b>TOTAL</b>	<b>120</b>	<b>27</b>	<b>93</b>	<b>78%</b>	<b>38</b>	<b>41%</b>

## Executive & Intergovernmental Affairs

### Employment Summary, by Category

	Total Positions	Total Positions			Beneficiaries	
		Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	7	2	5	71%	2	40%
Middle Management	6	2	4	67%	1	25%
Professional	15	5	10	67%	8	80%
Paraprofessional	8	0	8	100%	5	63%
Administrative Support	9	3	6	67%	6	100%
<b>Total Department</b>	<b>49</b>	<b>12</b>	<b>37</b>	<b>76%</b>	<b>24</b>	<b>65%</b>

### Employment Summary, by Community

Iqaluit	39	10	29	74%	20	69%
Pangnirtung	7	1	6	86%	4	67%
Ottawa	3	1	2	67%	0	0%
<b>Total Community</b>	<b>49</b>	<b>12</b>	<b>37</b>	<b>76%</b>	<b>24</b>	<b>65%</b>

### Employment Summary, By Headquarters & Region

Headquarters	43	11	32	74%	21	66%
Regions	6	1	5	83%	3	60%
<b>TOTAL</b>	<b>49</b>	<b>12</b>	<b>37</b>	<b>76%</b>	<b>24</b>	<b>65%</b>

## Finance

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	0	0%
Senior Management	15	7	8	53%	0	0%
Middle Management	29	10	19	66%	3	16%
Professional	42	15	27	64%	4	15%
Paraprofessional	77	27	50	65%	34	68%
Administrative Support	35	17	18	51%	16	89%
<b>Total Department</b>	<b>202</b>	<b>77</b>	<b>125</b>	<b>62%</b>	<b>57</b>	<b>46%</b>

### Employment Summary, by Community

Igloolik	16	7	9	56%	8	89%
Iqaluit	140	53	87	62%	28	32%
Rankin Inlet	28	6	22	79%	18	82%
Cambridge Bay	18	11	7	39%	3	43%
Gjoa Haven	0	0	0	-	0	-
<b>Total Community</b>	<b>202</b>	<b>77</b>	<b>125</b>	<b>62%</b>	<b>57</b>	<b>46%</b>

### Employment Summary, By Headquarters & Region

Headquarters	140	53	87	62%	28	32%
Region	62	24	38	61%	29	76%
<b>TOTAL</b>	<b>202</b>	<b>77</b>	<b>125</b>	<b>62%</b>	<b>57</b>	<b>46%</b>

## Health & Social Services

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	29	3	26	90%	3	12%
Middle Management	93	37	56	60%	8	14%
Professional	321	144	177	55%	38	21%
Paraprofessional	239	83	156	65%	117	75%
Administrative Support	146	35	111	76%	102	92%
<b>Total Department</b>	<b>831</b>	<b>302</b>	<b>529</b>	<b>64%</b>	<b>268</b>	<b>51%</b>

### Employment Summary, by Community

Arctic Bay	11	1	10	91%	6	60%
Qikiqtarjuaq	12	3	9	75%	6	67%
Cape Dorset	14	4	10	71%	5	50%
Clyde River	11	5	6	55%	5	83%
Grise Fiord	4	3	1	25%	1	100%
Hall Beach	10	5	5	50%	3	60%
Igloolik	15	5	10	67%	8	80%
Iqaluit	299	90	209	70%	65	31%
Kimmirut	8	4	4	50%	4	100%
Nanisivik	0	0	0	-	0	-
Pangnirtung	40	13	27	68%	17	63%
Pond Inlet	19	5	14	74%	10	71%
Resolute Bay	5	1	4	80%	2	50%
Sanikiluaq	8	3	5	63%	4	80%
Arviat	21	3	18	86%	14	78%
Baker Lake	20	9	11	55%	6	55%
Chesterfield Inlet	7	2	5	71%	3	60%
Coral Harbour	14	7	7	50%	5	71%
Rankin Inlet	131	58	73	56%	46	63%
Repulse Bay	9	2	7	78%	5	71%
Whale Cove	7	2	5	71%	4	80%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	0	1	100%	1	100%
Cambridge Bay	85	54	31	36%	13	42%
Gjoa Haven	17	3	14	82%	10	71%
Kugluktuk	23	9	14	61%	9	64%
Kugaaruk	8	4	4	50%	4	100%
Taloyoak	12	3	9	75%	6	67%
Churchill	11	4	7	64%	1	14%
Winnipeg	8	0	8	100%	4	50%
<b>Total Community</b>	<b>831</b>	<b>302</b>	<b>529</b>	<b>64%</b>	<b>268</b>	<b>51%</b>

### Employment Summary, By Headquarters & Region

Headquarters	79	20	59	75%	16	27%
Region	752	282	470	63%	252	54%

<b>TOTAL</b>	<b>831</b>	<b>302</b>	<b>529</b>	<b>64%</b>	<b>268</b>	<b>51%</b>
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## Human Resources

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	10	2	8	80%	2	25%
Middle Management	3	1	2	67%	1	50%
Professional	7	3	4	57%	0	0%
Paraprofessional	51	15	36	71%	22	61%
Administrative Support	15	7	8	53%	8	100%
<b>Total Department</b>	<b>88</b>	<b>28</b>	<b>60</b>	<b>68%</b>	<b>35</b>	<b>58%</b>

### Employment Summary, by Community

Iqaluit	69	24	45	65%	22	49%
Igloolik	7	3	4	57%	4	100%
Rankin Inlet	6	0	6	100%	5	83%
Cambridge Bay	6	1	5	83%	4	80%
<b>Total Community</b>	<b>88</b>	<b>28</b>	<b>60</b>	<b>68%</b>	<b>35</b>	<b>58%</b>

### Employment Summary, By Headquarters & Region

Headquarters	69	24	45	65%	22	49%
Region	19	4	15	79%	13	87%
<b>TOTAL</b>	<b>88</b>	<b>28</b>	<b>60</b>	<b>68%</b>	<b>35</b>	<b>58%</b>

## Justice

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	9	0	9	100%	1	11%
Middle Management	26	5	21	81%	6	29%
Professional	29	13	16	55%	3	19%
Paraprofessional	172	39	133	77%	75	56%
Administrative Support	24	9	15	63%	12	80%
<b>Total Department</b>	<b>263</b>	<b>66</b>	<b>197</b>	<b>75%</b>	<b>99</b>	<b>50%</b>

### Employment Summary, by Community

Cape Dorset	3	0	3	100%	2	67%
Igloolik	1	0	1	100%	1	100%
Iqaluit	222	56	166	75%	78	47%
Pond Inlet	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	3	1	2	67%	1	50%
Cambridge Bay	5	0	5	100%	3	60%
Gjoa Haven	7	4	3	43%	3	100%
Kugluktuk	15	4	11	73%	6	55%
Coral Harbour	3	0	3	100%	2	67%
<b>Total Community</b>	<b>263</b>	<b>66</b>	<b>197</b>	<b>75%</b>	<b>99</b>	<b>50%</b>

### Employment Summary, By Headquarters & Region

Headquarters	110	29	81	74%	35	43%
Region	153	37	116	76%	64	55%
<b>TOTAL</b>	<b>263</b>	<b>66</b>	<b>197</b>	<b>75%</b>	<b>99</b>	<b>50%</b>

## Office of the Legislative Assembly

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	1	2	67%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	4	17	81%	9	53%
Administrative Support	6	2	4	67%	4	100%
<b>Total Department</b>	<b>34</b>	<b>7</b>	<b>27</b>	<b>79%</b>	<b>15</b>	<b>56%</b>

### Employment Summary, by Community

Iqaluit	32	7	25	78%	13	52%
Rankin Inlet	2	0	2	100%	2	100%
<b>Total Community</b>	<b>34</b>	<b>7</b>	<b>27</b>	<b>79%</b>	<b>15</b>	<b>56%</b>

### Employment Summary, By Headquarters & Region

Headquarters	34	7	27	79%	15	56%
Region	0	0	0	-	0	-
<b>TOTAL</b>	<b>34</b>	<b>7</b>	<b>27</b>	<b>79%</b>	<b>15</b>	<b>56%</b>

## Nunavut Arctic College

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	7	1	6	86%	2	33%
Middle Management	20	2	18	90%	7	39%
Professional	60	10	50	83%	17	34%
Paraprofessional	18	3	15	83%	11	73%
Administrative Support	27	9	18	67%	16	89%
<b>Total Board</b>	<b>133</b>	<b>25</b>	<b>108</b>	<b>81%</b>	<b>53</b>	<b>49%</b>

### Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Oikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	0	0%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	3	0	3	100%	2	67%
Iqaluit	68	12	56	82%	21	38%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	1	0	1	100%	0	0%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	15	2	13	87%	9	69%
Baker Lake	1	0	1	100%	1	100%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	17	4	13	76%	8	62%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	10	1	9	90%	4	44%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	0	1	100%	0	0%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	1	1	0	0%	0	-
Resolute Bay	1	0	1	100%	1	100%
Whale Cove	1	0	1	100%	1	100%
<b>Total Community</b>	<b>133</b>	<b>25</b>	<b>108</b>	<b>81%</b>	<b>53</b>	<b>49%</b>

### Employment Summary, By Headquarters & Region

Headquarters	66	11	55	83%	21	38%
Region	67	14	53	79%	32	60%
<b>TOTAL</b>	<b>133</b>	<b>25</b>	<b>108</b>	<b>81%</b>	<b>53</b>	<b>49%</b>



## Nunavut Housing Corporation

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	7	1	6	86%	1	17%
Middle Management	17	3	14	82%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	49	10	39	80%	16	41%
Administrative Support	12	2	10	83%	10	100%
<b>Total Corporation</b>	<b>88</b>	<b>16</b>	<b>72</b>	<b>82%</b>	<b>29</b>	<b>40%</b>

### Employment Summary, by Community

Arviat	35	10	25	71%	15	60%
Cambridge Bay	14	0	14	100%	6	43%
Cape Dorset	25	4	21	84%	4	19%
Iqaluit	14	2	12	86%	4	33%
Rankin Inlet	0	0	0	-	0	-
<b>Total Community</b>	<b>88</b>	<b>16</b>	<b>72</b>	<b>82%</b>	<b>29</b>	<b>40%</b>

### Employment Summary, By Headquarters & Region

Headquarters	35	11	24	69%	10	42%
Region	53	5	48	91%	19	40%
<b>TOTAL</b>	<b>88</b>	<b>16</b>	<b>72</b>	<b>82%</b>	<b>29</b>	<b>40%</b>

# Qulliq Energy Corporation

## Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	4	0	4	100%	0	0%
Middle Management	18	0	18	100%	5	28%
Professional	56	7	49	88%	12	24%
Paraprofessional	41	3	38	93%	26	68%
Administrative Support	43	1	42	98%	40	95%
<b>Total Department</b>	<b>164</b>	<b>11</b>	<b>153</b>	<b>93%</b>	<b>84</b>	<b>55%</b>

## Employment Summary, by Community

Arctic Bay	2	0	2	100%	1	50%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	3	0	3	100%	3	100%
Iqaluit	65	7	58	89%	19	33%
Kimmirut	2	0	2	100%	0	0%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	1	1	50%	1	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	31	1	30	97%	17	57%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	13	1	12	92%	7	58%
Repulse Bay	2	1	1	50%	1	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	11	0	11	100%	3	27%
Gjoa Haven	3	0	3	100%	3	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
<b>Total Community</b>	<b>164</b>	<b>11</b>	<b>153</b>	<b>93%</b>	<b>84</b>	<b>55%</b>

## Employment Summary, By Headquarters & Region

Headquarters	31	1	30	97%	17	57%
Region	133	10	123	92%	67	54%
<b>TOTAL</b>	<b>164</b>	<b>11</b>	<b>153</b>	<b>93%</b>	<b>84</b>	<b>55%</b>

## Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Jun-08	Mar-09	Jun-09	Jun-99	Jun-08	Mar-09	Jun-09
Executive	25	38	38	37	92%	87%	95%	95%
Senior Management	75	156	153	152	77%	85%	87%	87%
Middle Management	110	452	445	435	42%	79%	75%	77%
Professional	308	1257	1229	1206	33%	75%	79%	78%
Paraprofessional	423	1376	1403	1323	34%	75%	74%	76%
Administrative Support	269	570	569	553	42%	77%	77%	75%
<b>Total All Employment Categories</b>	<b>1210</b>	<b>3849</b>	<b>3837</b>	<b>3706</b>	<b>42%</b>	<b>76%</b>	<b>77%</b>	<b>77%</b>
<b>Departments Totals</b>								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	341	335	334	-	75%	76%	77%
Culture, Language, Elders & Youth	38	79	78	78	26%	75%	73%	76%
Economic Development & Transportation	-	127	130	130	-	70%	74%	75%
Education	113	1176	1193	1192	34%	92%	90%	88%
Environment	-	122	123	120	-	71%	74%	78%
Executive & Intergovernmental Affairs	49	50	49	49	67%	60%	61%	76%
Finance	131	206	221	202	50%	67%	64%	62%
Health & Social Services	73	988	940	831	34%	59%	62%	64%
Human Resources	47	83	89	88	47%	81%	75%	68%
Justice	159	259	264	263	47%	84%	81%	75%
Office of the Legislative Assembly	28	31	31	34	57%	84%	81%	79%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
<b>Total GN Departments</b>	<b>1210</b>	<b>3462</b>	<b>3453</b>	<b>3321</b>	<b>47%</b>	<b>76%</b>	<b>76%</b>	<b>76%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>								
Nunavut Housing Corporation	CGT	89	88	88	CGT	75%	69%	82%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	132	133	133	na	79%	80%	81%
Qulliq Energy Corporation	-	166	163	164	-	86%	94%	93%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>0</b>	<b>387</b>	<b>384</b>	<b>385</b>	<b>0%</b>	<b>81%</b>	<b>84%</b>	<b>86%</b>
<b>TOTAL</b>	<b>1210</b>	<b>3849</b>	<b>3837</b>	<b>3706</b>	<b>42%</b>	<b>76%</b>	<b>77%</b>	<b>77%</b>

## Reviewing Inuit Employment: June 1999 to June 2009

### Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Jun-08	Mar-09	Jun-09	Jun-99	Jun-08	Mar-09	Jun-09
Executive	na	18	19	16	61%	55%	53%	46%
Senior Management	na	34	30	27	22%	26%	23%	20%
Middle Management	na	84	89	87	24%	24%	27%	26%
Professional	na	254	250	256	41%	27%	26%	27%
Paraprofessional	na	716	733	693	47%	69%	70%	69%
Administrative Support	na	411	410	390	64%	94%	94%	94%
<b>Total All Employment Categories</b>	<b>0</b>	<b>1517</b>	<b>1531</b>	<b>1469</b>	<b>44%</b>	<b>52%</b>	<b>52%</b>	<b>51%</b>
<b>Departments Totals</b>								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	115	115	110	-	45%	45%	43%
Culture, Language, Elders & Youth	9	38	37	38	90%	64%	65%	64%
Economic Development & Transportation	-	46	48	52	-	52%	50%	54%
Education	18	576	572	567	47%	53%	53%	54%
Environment	-	37	40	38	-	43%	44%	41%
Executive & Intergovernmental Affairs	15	20	20	24	45%	67%	67%	65%
Finance	28	60	65	57	43%	43%	46%	46%
Health & Social Services	8	309	305	268	32%	53%	52%	51%
Human Resources	15	41	44	35	68%	61%	66%	58%
Justice	27	104	106	99	36%	48%	50%	50%
Office of the Legislative Assembly	11	14	13	15	69%	54%	52%	56%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
<b>Total GN Departments</b>	<b>220</b>	<b>1360</b>	<b>1365</b>	<b>1303</b>	<b>44%</b>	<b>52%</b>	<b>52%</b>	<b>52%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>								
Nunavut Housing Corporation	CGT	28	29	29	CGT	42%	48%	40%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	48	53	53	na	46%	50%	49%
Qulliq Energy Corporation	-	81	84	84	-	57%	55%	55%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>0</b>	<b>157</b>	<b>166</b>	<b>166</b>	<b>na</b>	<b>50%</b>	<b>52%</b>	<b>50%</b>
<b>TOTAL</b>	<b>220</b>	<b>1517</b>	<b>1531</b>	<b>1469</b>	<b>44%</b>	<b>52%</b>	<b>52%</b>	<b>51%</b>

## Intern\* Employment as of June 30, 2009

Departments	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Community & Government Services	4	4	100%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	3	3	100%
Education	0	0	-
Environment	3	0	0%
Executive & Intergovernmental Affairs	0	0	-
Finance	6	1	17%
Health & Social Services	3	1	33%
Human Resources	3	1	33%
Justice	4	3	75%
Office of the Legislative Assembly	0	0	-
<b>Total Departments</b>	<b>26</b>	<b>13</b>	<b>50%</b>
<b>Agencies, Boards &amp; Corporations</b>			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
<b>Total Agencies, Boards &amp; Corporations</b>	<b>0</b>	<b>0</b>	<b>-</b>
<b>TOTAL</b>	<b>26</b>	<b>13</b>	<b>50%</b>

\*Includes both Internship and trainee positions which are only open to beneficiaries.

## Casual Positions as of June 30, 2009

Departments	Casuals		
	Total Casuals	Beneficiaries	IEP%
Community & Government Services	25	20	80%
Culture, Language, Elders & Youth	13	0	0%
Economic Development & Transportation	14	11	79%
Education	46	0	0%
Environment	10	0	0%
Executive & Intergovernmental Affairs	6	4	67%
Finance	29	20	69%
Health & Social Services	217	143	66%
Human Resources	28	0	0%
Justice	55	25	45%
Office of the Legislative Assembly	3	3	100%
<b>Total Departments</b>	<b>446</b>	<b>226</b>	<b>51%</b>
<b>Agencies, Boards &amp; Corporations</b>			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	10	6	60%
Quilliq Energy Corporation	13	0	0%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>23</b>	<b>6</b>	<b>26%</b>
<b>Total</b>	<b>469</b>	<b>232</b>	<b>49%</b>