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## Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. *The Towards a Representative Public Service* (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Human Resources website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

## Employment Summary of the Government of Nunavut Public Service

### All Departments and Territorial Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	38.00	8.00	30.00	79%	11.00	37%
Senior Management	172.00	42.00	130.00	76%	24.00	18%
Middle Management	487.00	119.00	368.00	76%	105.00	29%
Professional	1,898.63	505.60	1,393.03	73%	392.53	28%
Paraprofessional	1,081.83	396.13	685.70	63%	428.53	62%
Administrative Support	1,332.11	370.15	961.97	72%	825.42	86%
<b>Total Employment Categories</b>	<b>5,009.58</b>	<b>1,440.88</b>	<b>3,568.70</b>	<b>71%</b>	<b>1,786.48</b>	<b>50%</b>
Community and Government Services	452.00	172.00	280.00	62%	115.00	41%
Culture and Heritage	91.80	20.00	71.80	78%	57.00	79%
Economic Development and Transportation	142.00	38.00	104.00	73%	66.00	63%
Education	1,326.74	168.48	1,158.26	87%	568.51	49%
Environment	142.00	49.00	93.00	65%	40.00	43%
Executive and Intergovernmental Affairs	102.00	27.00	75.00	74%	57.00	76%
Family Services	236.87	55.53	181.33	77%	114.33	63%
Finance	295.00	90.00	205.00	69%	91.00	44%
Health	1,204.01	540.50	663.51	55%	328.84	50%
Justice	389.00	119.00	270.00	69%	126.00	47%
Office of the Legislative Assembly	44.00	8.00	36.00	82%	18.00	50%
<b>Total Departments</b>	<b>4,425.41</b>	<b>1,287.51</b>	<b>3,137.90</b>	<b>71%</b>	<b>1,581.68</b>	<b>50%</b>
Nunavut Arctic College	247.77	85.77	162.00	65%	82.00	51%
Nunavut Business Credit Corporation	6.00	2.00	4.00	67%	1.00	25%
Nunavut Housing Corporation	123.00	37.00	86.00	70%	31.00	36%
Qulliq Energy Corporation	207.40	28.60	178.80	86%	90.80	51%
<b>Total Territorial Corporations</b>	<b>584.17</b>	<b>153.37</b>	<b>430.80</b>	<b>74%</b>	<b>204.80</b>	<b>48%</b>
<b>Total</b>	<b>5,009.58</b>	<b>1,440.88</b>	<b>3,568.70</b>	<b>71%</b>	<b>1,786.48</b>	<b>50%</b>

These numbers do not include public officials and political staff.

## Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	51.17	9.77	41.40	81%	27.40	66%
Cape Dorset	145.27	43.77	101.50	70%	51.50	51%
Clyde River	79.43	17.77	61.67	78%	42.67	69%
Grise Fiord	21.92	4.27	17.65	81%	12.65	72%
Hall Beach	51.15	11.51	39.63	77%	24.63	62%
Igloolik	191.27	56.77	134.50	70%	83.50	62%
Iqaluit	2,058.47	677.00	1,381.47	67%	464.50	34%
Kimmirut	41.21	12.27	28.94	70%	15.19	52%
Pangnirtung	163.55	55.52	108.03	66%	78.03	72%
Pond Inlet	177.80	62.30	115.50	65%	69.50	60%
Oikiqtarjuaq	41.93	10.77	31.17	74%	23.17	74%
Resolute Bay	27.12	8.52	18.60	69%	7.60	41%
Sanikiluaq	60.89	7.37	53.52	88%	31.52	59%
<b>Total Qikiqtaaluk</b>	<b>3,111.16</b>	<b>977.58</b>	<b>2,133.58</b>	<b>69%</b>	<b>931.86</b>	<b>44%</b>
Arviat	235.57	52.03	183.53	78%	121.53	66%
Baker Lake	189.57	33.77	155.80	82%	87.80	56%
Chesterfield Inlet	39.37	7.27	32.11	82%	22.11	69%
Coral Harbour	61.25	11.27	49.98	82%	33.98	68%
Nauyasat	72.87	14.27	58.60	80%	30.60	52%
Rankin Inlet	514.23	136.77	377.47	73%	230.97	61%
Whale Cove	39.93	9.27	30.67	77%	16.67	54%
<b>Total Kivalliq</b>	<b>1,152.79</b>	<b>264.63</b>	<b>888.15</b>	<b>77%</b>	<b>543.65</b>	<b>61%</b>
Cambridge Bay	325.87	109.87	216.00	66%	111.00	51%
Gjoa Haven	121.48	30.00	91.48	75%	62.48	68%
Kugaaruk	57.63	5.77	51.87	90%	29.87	58%
Kugluktuk	159.50	36.77	122.73	77%	65.73	54%
Taloyoak	59.65	9.77	49.88	84%	33.88	68%
<b>Total Kitikmeot</b>	<b>724.13</b>	<b>192.17</b>	<b>531.97</b>	<b>73%</b>	<b>302.97</b>	<b>57%</b>
Churchill	8.50	4.50	4.00	47%	1.00	25%
Edmonton	1.00	-	1.00	100%	1.00	100%
Ottawa	5.00	-	5.00	100%	3.00	60%
Winnipeg	7.00	2.00	5.00	71%	3.00	60%
<b>Total Other</b>	<b>21.50</b>	<b>6.50</b>	<b>15.00</b>	<b>70%</b>	<b>8.00</b>	<b>53%</b>
<b>Total</b>	<b>5,009.58</b>	<b>1,440.88</b>	<b>3,568.70</b>	<b>71%</b>	<b>1,786.48</b>	<b>50%</b>

## Community and Government Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	1.00	2.00	67%	-	-
Senior Management	20.00	6.00	14.00	70%	1.00	7%
Middle Management	58.00	15.00	43.00	74%	10.00	23%
Professional	120.00	46.00	74.00	62%	16.00	22%
Paraprofessional	199.00	85.00	114.00	57%	58.00	51%
Administrative Support	52.00	19.00	33.00	63%	30.00	91%
<b>Total</b>	<b>452.00</b>	<b>172.00</b>	<b>280.00</b>	<b>62%</b>	<b>115.00</b>	<b>41%</b>

### Employment summary, by community

Arctic Bay	2.00	2.00	-	-	-	-
Arviat	4.00	1.00	3.00	75%	2.00	67%
Baker Lake	17.00	3.00	14.00	82%	7.00	50%
Cambridge Bay	44.00	13.00	31.00	70%	14.00	45%
Cape Dorset	26.00	11.00	15.00	58%	7.00	47%
Chesterfield Inlet	2.00	2.00	-	-	-	-
Clyde River	2.00	1.00	1.00	50%	1.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	3.00	2.00	1.00	33%	-	-
Grise Fiord	1.00	1.00	-	-	-	-
Hall Beach	2.00	1.00	1.00	50%	1.00	100%
Igloolik	4.00	2.00	2.00	50%	1.00	50%
Iqaluit	202.00	78.00	124.00	61%	32.00	26%
Kimmirut	2.00	2.00	-	-	-	-
Kugaaruk	2.00	1.00	1.00	50%	1.00	100%
Kugluktuk	12.00	1.00	11.00	92%	4.00	36%
Nauyasat	2.00	1.00	1.00	50%	1.00	100%
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	33.00	12.00	21.00	64%	12.00	57%
Qikiqtarjuaq	2.00	1.00	1.00	50%	1.00	100%
Rankin Inlet	77.00	28.00	49.00	64%	28.00	57%
Resolute Bay	2.00	2.00	-	-	-	-
Sanikiluaq	2.00	1.00	1.00	50%	-	-
Taloyoak	2.00	2.00	-	-	-	-
Whale Cove	2.00	1.00	1.00	50%	1.00	100%
<b>Total</b>	<b>452.00</b>	<b>172.00</b>	<b>280.00</b>	<b>62%</b>	<b>115.00</b>	<b>41%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	202.00	78.00	124.00	61%	32.00	26%
Other Communities	250.00	94.00	156.00	62%	83.00	53%
<b>Total</b>	<b>452.00</b>	<b>172.00</b>	<b>280.00</b>	<b>62%</b>	<b>115.00</b>	<b>41%</b>

## Culture and Heritage

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	7.00	3.00	4.00	57%	2.00	50%
Middle Management	14.00	2.00	12.00	86%	9.00	75%
Professional	43.00	8.00	35.00	81%	30.00	86%
Paraprofessional	8.00	3.00	5.00	63%	3.00	60%
Administrative Support	17.80	4.00	13.80	78%	11.00	80%
<b>Total</b>	<b>91.80</b>	<b>20.00</b>	<b>71.80</b>	<b>78%</b>	<b>57.00</b>	<b>79%</b>
<b>Employment summary, by community</b>						
Baker Lake	5.00	1.00	4.00	80%	3.00	75%
Igloolik	20.00	3.00	17.00	85%	13.00	76%
Iqaluit	56.80	14.00	42.80	75%	33.00	77%
Kugluktuk	10.00	2.00	8.00	80%	8.00	100%
<b>Total</b>	<b>91.80</b>	<b>20.00</b>	<b>71.80</b>	<b>78%</b>	<b>57.00</b>	<b>79%</b>
<b>Employment Summary, by Iqaluit and other communities</b>						
Iqaluit	56.80	14.00	42.80	75%	33.00	77%
Other Communities	35.00	6.00	29.00	83%	24.00	83%
<b>Total</b>	<b>91.80</b>	<b>20.00</b>	<b>71.80</b>	<b>78%</b>	<b>57.00</b>	<b>79%</b>

## Economic Development and Transportation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	-	3.00	100%	1.00	33%
Senior Management	11.00	2.00	9.00	82%	6.00	67%
Middle Management	29.00	7.00	22.00	76%	9.00	41%
Professional	38.00	11.00	27.00	71%	15.00	56%
Paraprofessional	31.00	12.00	19.00	61%	14.00	74%
Administrative Support	30.00	6.00	24.00	80%	21.00	88%
<b>Total</b>	<b>142.00</b>	<b>38.00</b>	<b>104.00</b>	<b>73%</b>	<b>66.00</b>	<b>63%</b>
<b>Employment summary, by community</b>						
Arviat	4.00	1.00	3.00	75%	2.00	67%
Cambridge Bay	7.00	1.00	6.00	86%	3.00	50%
Cape Dorset	2.00	-	2.00	100%	-	-
Gjoa Haven	7.00	3.00	4.00	57%	3.00	75%
Iqaluit	66.00	23.00	43.00	65%	23.00	53%
Kugluktuk	9.00	2.00	7.00	78%	3.00	43%
Pangnirtung	11.00	3.00	8.00	73%	7.00	88%
Pond Inlet	9.00	1.00	8.00	89%	8.00	100%
Rankin Inlet	26.00	4.00	22.00	85%	17.00	77%
Resolute Bay	1.00	-	1.00	100%	-	-
<b>Total</b>	<b>142.00</b>	<b>38.00</b>	<b>104.00</b>	<b>73%</b>	<b>66.00</b>	<b>63%</b>
<b>Employment Summary, by Iqaluit and other communities</b>						
Iqaluit	66.00	23.00	43.00	65%	23.00	53%
Other Communities	76.00	15.00	61.00	80%	43.00	70%
<b>Total</b>	<b>142.00</b>	<b>38.00</b>	<b>104.00</b>	<b>73%</b>	<b>66.00</b>	<b>63%</b>

## Education

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	20.00	5.00	15.00	75%	1.00	7%
Middle Management	74.00	8.00	66.00	89%	16.00	24%
Professional	749.03	73.00	676.03	90%	187.53	28%
Paraprofessional	172.00	29.00	143.00	83%	124.50	87%
Administrative Support	309.71	53.48	256.23	83%	238.48	93%
<b>Total</b>	<b>1,326.74</b>	<b>168.48</b>	<b>1,158.26</b>	<b>87%</b>	<b>568.51</b>	<b>49%</b>

### Employment summary, by community

Arctic Bay	26.50	1.50	25.00	94%	15.00	60%
Arviat	110.50	16.50	94.00	85%	59.00	63%
Baker Lake	77.30	6.50	70.80	92%	32.80	46%
Cambridge Bay	51.50	8.00	43.50	84%	21.50	49%
Cape Dorset	49.00	4.50	44.50	91%	21.50	48%
Chesterfield Inlet	20.30	-	20.30	100%	13.30	66%
Clyde River	37.50	3.00	34.50	92%	21.50	62%
Coral Harbour	28.88	-	28.88	100%	16.88	58%
Gjoa Haven	48.22	5.23	42.98	89%	26.98	63%
Grise Fiord	9.25	-	9.25	100%	5.25	57%
Hall Beach	28.25	1.75	26.50	94%	14.50	55%
Igloolik	68.00	10.50	57.50	85%	30.50	53%
Iqaluit	268.50	53.50	215.00	80%	60.50	28%
Kimmirut	18.31	2.50	15.81	86%	6.06	38%
Kugaaruk	33.73	-	33.73	100%	16.73	50%
Kugluktuk	64.73	11.00	53.73	83%	18.73	35%
Nauyasat	45.50	2.50	43.00	95%	19.00	44%
Pangnirtung	57.25	4.75	52.50	92%	35.50	68%
Pond Inlet	89.00	26.00	63.00	71%	35.00	56%
Qikiqtarjuaq	19.00	-	19.00	100%	13.00	68%
Rankin Inlet	78.47	7.00	71.47	91%	30.97	43%
Resolute Bay	10.25	1.25	9.00	88%	3.00	33%
Sanikiluaq	36.99	1.50	35.49	96%	21.49	61%
Taloyoak	30.28	1.00	29.28	97%	20.28	69%
Whale Cove	19.53	-	19.53	100%	9.53	49%
<b>Total</b>	<b>1,326.74</b>	<b>168.48</b>	<b>1,158.26</b>	<b>87%</b>	<b>568.51</b>	<b>49%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	268.50	53.50	215.00	80%	60.50	28%
Other Communities	1,058.24	114.98	943.26	89%	508.01	54%
<b>Total</b>	<b>1,326.74</b>	<b>168.48</b>	<b>1,158.26</b>	<b>87%</b>	<b>568.51</b>	<b>49%</b>

## Environment

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	1.00	1.00	50%	-	-
Senior Management	7.00	1.00	6.00	86%	1.00	17%
Middle Management	18.00	9.00	9.00	50%	4.00	44%
Professional	33.00	12.00	21.00	64%	1.00	5%
Paraprofessional	69.00	21.00	48.00	70%	27.00	56%
Administrative Support	13.00	5.00	8.00	62%	7.00	88%
<b>Total</b>	<b>142.00</b>	<b>49.00</b>	<b>93.00</b>	<b>65%</b>	<b>40.00</b>	<b>43%</b>

### Employment summary, by community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	9.00	1.00	8.00	89%	4.00	50%
Baker Lake	2.00	-	2.00	100%	1.00	50%
Cambridge Bay	2.00	-	2.00	100%	1.00	50%
Cape Dorset	1.00	-	1.00	100%	-	-
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	1.00	-	-	-	-
Grise Fiord	1.00	1.00	-	-	-	-
Hall Beach	1.00	1.00	-	-	-	-
Igloolik	18.00	6.00	12.00	67%	1.00	8%
Iqaluit	63.00	24.00	39.00	62%	12.00	31%
Kimmirut	3.00	2.00	1.00	33%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	12.00	4.00	8.00	67%	6.00	75%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Pangnirtung	4.00	3.00	1.00	25%	-	-
Pond Inlet	8.00	3.00	5.00	63%	3.00	60%
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	5.00	2.00	3.00	60%	1.00	33%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Taloyoak	2.00	-	2.00	100%	2.00	100%
Whale Cove	1.00	-	1.00	100%	-	-
<b>Total</b>	<b>142.00</b>	<b>49.00</b>	<b>93.00</b>	<b>65%</b>	<b>40.00</b>	<b>43%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	63.00	24.00	39.00	62%	12.00	31%
Other Communities	79.00	25.00	54.00	68%	28.00	52%
<b>Total</b>	<b>142.00</b>	<b>49.00</b>	<b>93.00</b>	<b>65%</b>	<b>40.00</b>	<b>43%</b>

## Executive and Intergovernmental Affairs

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	4.00	2.00	2.00	50%	2.00	100%
Senior Management	10.00	2.00	8.00	80%	5.00	63%
Middle Management	11.00	4.00	7.00	64%	4.00	57%
Professional	36.00	16.00	20.00	56%	10.00	50%
Paraprofessional	5.00	-	5.00	100%	4.00	80%
Administrative Support	36.00	3.00	33.00	92%	32.00	97%
<b>Total</b>	<b>102.00</b>	<b>27.00</b>	<b>75.00</b>	<b>74%</b>	<b>57.00</b>	<b>76%</b>

### Employment summary, by community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	2.00	-	2.00	100%	1.00	50%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	1.00	-	1.00	100%	1.00	100%
Iqaluit	64.00	22.00	42.00	66%	29.00	69%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Ottawa	3.00	-	3.00	100%	1.00	33%
Pangnirtung	10.00	5.00	5.00	50%	4.00	80%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	2.00	-	2.00	100%	1.00	50%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
<b>Total</b>	<b>102.00</b>	<b>27.00</b>	<b>75.00</b>	<b>74%</b>	<b>57.00</b>	<b>76%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	64.00	22.00	42.00	66%	29.00	69%
Other Communities	38.00	5.00	33.00	87%	28.00	85%
<b>Total</b>	<b>102.00</b>	<b>27.00</b>	<b>75.00</b>	<b>74%</b>	<b>57.00</b>	<b>76%</b>

## Family Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	10.00	3.00	7.00	70%	1.00	14%
Middle Management	24.00	2.00	22.00	92%	11.00	50%
Professional	92.00	32.00	60.00	65%	19.00	32%
Paraprofessional	81.77	15.53	66.23	81%	59.23	89%
Administrative Support	27.10	3.00	24.10	89%	23.10	96%
<b>Total</b>	<b>236.87</b>	<b>55.53</b>	<b>181.33</b>	<b>77%</b>	<b>114.33</b>	<b>63%</b>

### Employment summary, by community

Arctic Bay	4.00	1.00	3.00	75%	3.00	100%
Arviat	18.53	3.00	15.53	84%	14.53	94%
Baker Lake	7.00	3.00	4.00	57%	4.00	100%
Cambridge Bay	13.00	4.00	9.00	69%	9.00	100%
Cape Dorset	5.00	2.00	3.00	60%	2.00	67%
Chesterfield Inlet	1.50	-	1.50	100%	1.50	100%
Clyde River	4.07	2.00	2.07	51%	2.07	100%
Coral Harbour	3.00	1.00	2.00	67%	1.00	50%
Edmonton	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	4.00	1.00	3.00	75%	3.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	3.53	1.00	2.53	72%	1.53	61%
Igloolik	7.00	1.00	6.00	86%	5.00	83%
Iqaluit	97.00	25.00	72.00	74%	24.00	33%
Kimmitut	1.53	-	1.53	100%	0.53	35%
Kugaaruk	2.53	-	2.53	100%	2.53	100%
Kugluktuk	6.50	2.00	4.50	69%	4.50	100%
Nauyasat	2.00	-	2.00	100%	1.00	50%
Ottawa	1.00	-	1.00	100%	1.00	100%
Pangnirtung	18.03	2.00	16.03	89%	11.03	69%
Pond Inlet	4.53	1.53	3.00	66%	2.00	67%
Qikiqtarjuaq	2.53	1.00	1.53	61%	1.53	100%
Rankin Inlet	18.00	4.00	14.00	78%	12.00	86%
Resolute Bay	1.00	-	1.00	100%	-	-
Sanikiluaq	2.53	-	2.53	100%	1.53	61%
Taloyoak	4.50	-	4.50	100%	2.50	56%
Whale Cove	2.53	1.00	1.53	61%	1.53	100%
<b>Total</b>	<b>236.87</b>	<b>55.53</b>	<b>181.33</b>	<b>77%</b>	<b>114.33</b>	<b>63%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	97.00	25.00	72.00	74%	24.00	33%
Other Communities	139.87	30.53	109.33	78%	90.33	83%
<b>Total</b>	<b>236.87</b>	<b>55.53</b>	<b>181.33</b>	<b>77%</b>	<b>114.33</b>	<b>63%</b>

## Finance

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	5.00	1.00	4.00	80%	-	-
Senior Management	15.00	2.00	13.00	87%	1.00	8%
Middle Management	38.00	9.00	29.00	76%	8.00	28%
Professional	83.00	26.00	57.00	69%	13.00	23%
Paraprofessional	107.00	31.00	76.00	71%	43.00	57%
Administrative Support	47.00	21.00	26.00	55%	26.00	100%
<b>Total</b>	<b>295.00</b>	<b>90.00</b>	<b>205.00</b>	<b>69%</b>	<b>91.00</b>	<b>44%</b>
<b>Employment summary, by community</b>						
Cambridge Bay	25.00	10.00	15.00	60%	9.00	60%
Igloolik	21.00	11.00	10.00	48%	10.00	100%
Iqaluit	209.00	62.00	147.00	70%	43.00	29%
Rankin Inlet	40.00	7.00	33.00	83%	29.00	88%
<b>Total</b>	<b>295.00</b>	<b>90.00</b>	<b>205.00</b>	<b>69%</b>	<b>91.00</b>	<b>44%</b>
<b>Employment Summary, by Iqaluit and other communities</b>						
Iqaluit	209.00	62.00	147.00	70%	43.00	29%
Other Communities	86.00	28.00	58.00	67%	48.00	83%
<b>Total</b>	<b>295.00</b>	<b>90.00</b>	<b>205.00</b>	<b>69%</b>	<b>91.00</b>	<b>44%</b>

## Health

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	4.00	1.00	3.00	75%	-	-
Senior Management	31.00	13.00	18.00	58%	2.00	11%
Middle Management	112.00	43.00	69.00	62%	6.00	9%
Professional	362.00	187.00	175.00	48%	15.00	9%
Paraprofessional	214.17	134.50	79.67	37%	20.00	25%
Administrative Support	480.84	162.00	318.84	66%	285.84	90%
<b>Total</b>	<b>1,204.01</b>	<b>540.50</b>	<b>663.51</b>	<b>55%</b>	<b>328.84</b>	<b>50%</b>

### Employment summary, by community

Arctic Bay	11.80	4.00	7.80	66%	3.80	49%
Arviat	34.00	13.00	21.00	62%	13.00	62%
Baker Lake	28.00	13.00	15.00	54%	11.00	73%
Cambridge Bay	127.10	61.60	65.50	52%	36.50	56%
Cape Dorset	26.00	17.00	9.00	35%	8.00	89%
Chesterfield Inlet	10.71	5.00	5.71	53%	3.71	65%
Churchill	8.50	4.50	4.00	47%	1.00	25%
Clyde River	15.00	5.50	9.50	63%	6.50	68%
Coral Harbour	19.50	9.00	10.50	54%	7.50	71%
Gjoa Haven	46.00	15.50	30.50	66%	21.50	70%
Grise Fiord	5.80	2.00	3.80	66%	2.80	74%
Hall Beach	11.50	5.50	6.00	52%	4.00	67%
Igloolik	45.00	22.00	23.00	51%	18.00	78%
Iqaluit	457.57	200.90	256.67	56%	71.00	28%
Kimirut	10.50	3.50	7.00	67%	5.00	71%
Kugaaruk	13.50	4.50	9.00	67%	5.00	56%
Kugluktuk	27.00	11.50	15.50	57%	9.50	61%
Naujaat	18.50	10.50	8.00	43%	5.00	63%
Pangnirtung	53.00	31.50	21.50	41%	16.50	77%
Pond Inlet	25.00	15.50	9.50	38%	5.50	58%
Oikiqtarjuaq	12.53	6.50	6.03	48%	4.03	67%
Rankin Inlet	144.00	56.00	88.00	61%	53.00	60%
Resolute Bay	8.00	4.00	4.00	50%	1.00	25%
Sanikiluaq	12.50	4.00	8.50	68%	5.50	65%
Taloyoak	15.00	5.50	9.50	63%	5.50	58%
Whale Cove	11.00	7.00	4.00	36%	2.00	50%
Winnipeg	7.00	2.00	5.00	71%	3.00	60%
<b>Total</b>	<b>1,204.01</b>	<b>540.50</b>	<b>663.51</b>	<b>55%</b>	<b>328.84</b>	<b>50%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	457.57	200.90	256.67	56%	71.00	28%
Other Communities	746.44	339.60	406.84	55%	257.84	63%
<b>Total</b>	<b>1,204.01</b>	<b>540.50</b>	<b>663.51</b>	<b>55%</b>	<b>328.84</b>	<b>50%</b>

## Justice

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	8.00	1.00	7.00	88%	1.00	14%
Middle Management	26.00	4.00	22.00	85%	7.00	32%
Professional	73.00	27.00	46.00	63%	11.00	24%
Paraprofessional	72.00	32.00	40.00	56%	21.00	53%
Administrative Support	207.00	54.00	153.00	74%	85.00	56%
<b>Total</b>	<b>389.00</b>	<b>119.00</b>	<b>270.00</b>	<b>69%</b>	<b>126.00</b>	<b>47%</b>

### Employment summary, by community

Arctic Bay	2.00	1.00	1.00	50%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	2.00	-	2.00	100%	2.00	100%
Cambridge Bay	6.00	1.00	5.00	83%	2.00	40%
Cape Dorset	4.00	3.00	1.00	25%	1.00	100%
Clyde River	1.00	1.00	-	-	-	-
Coral Harbour	3.00	-	3.00	100%	3.00	100%
Gjoa Haven	7.00	2.00	5.00	71%	4.00	80%
Hall Beach	1.00	1.00	-	-	-	-
Igloolik	1.00	-	1.00	100%	-	-
Iqaluit	283.00	95.00	188.00	66%	69.00	37%
Kimirut	2.00	2.00	-	-	-	-
Kugluktuk	14.00	2.00	12.00	86%	9.00	75%
Ottawa	1.00	-	1.00	100%	1.00	100%
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	4.00	3.00	1.00	25%	-	-
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	50.00	4.00	46.00	92%	31.00	67%
Sanikiluaq	1.00	-	1.00	100%	-	-
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
<b>Total</b>	<b>389.00</b>	<b>119.00</b>	<b>270.00</b>	<b>69%</b>	<b>126.00</b>	<b>47%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	283.00	95.00	188.00	66%	69.00	37%
Other Communities	106.00	24.00	82.00	77%	57.00	70%
<b>Total</b>	<b>389.00</b>	<b>119.00</b>	<b>270.00</b>	<b>69%</b>	<b>126.00</b>	<b>47%</b>

## Office of the Legislative Assembly

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	1.00	1.00	50%	-	-
Senior Management	5.00	1.00	4.00	80%	-	-
Middle Management	5.00	-	5.00	100%	2.00	40%
Professional	18.00	4.00	14.00	78%	8.00	57%
Paraprofessional	8.00	1.00	7.00	88%	4.00	57%
Administrative Support	6.00	1.00	5.00	83%	4.00	80%
<b>Total</b>	<b>44.00</b>	<b>8.00</b>	<b>36.00</b>	<b>82%</b>	<b>18.00</b>	<b>50%</b>
<b>Employment summary, by community</b>						
Iqaluit	39.00	7.00	32.00	82%	15.00	47%
Rankin Inlet	5.00	1.00	4.00	80%	3.00	75%
<b>Total</b>	<b>44.00</b>	<b>8.00</b>	<b>36.00</b>	<b>82%</b>	<b>18.00</b>	<b>50%</b>
<b>Employment Summary, by Iqaluit and other communities</b>						
Iqaluit	39.00	7.00	32.00	82%	15.00	47%
Other Communities	5.00	1.00	4.00	80%	3.00	75%
<b>Total</b>	<b>44.00</b>	<b>8.00</b>	<b>36.00</b>	<b>82%</b>	<b>18.00</b>	<b>50%</b>

## Nunavut Arctic College

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	8.00	1.00	7.00	88%	2.00	29%
Middle Management	24.00	3.00	21.00	88%	10.00	48%
Professional	131.60	41.60	90.00	68%	35.00	39%
Paraprofessional	24.50	11.50	13.00	53%	9.00	69%
Administrative Support	57.67	28.67	29.00	50%	25.00	86%
<b>Total</b>	<b>247.77</b>	<b>85.77</b>	<b>162.00</b>	<b>65%</b>	<b>82.00</b>	<b>51%</b>

### Employment summary, by community

Arctic Bay	1.27	0.27	1.00	79%	1.00	100%
Arviat	17.53	7.53	10.00	57%	8.00	80%
Baker Lake	3.27	1.27	2.00	61%	2.00	100%
Cambridge Bay	20.27	8.27	12.00	59%	5.00	42%
Cape Dorset	2.27	1.27	1.00	44%	1.00	100%
Chesterfield Inlet	1.27	0.27	1.00	79%	-	-
Clyde River	16.27	5.27	11.00	68%	8.00	73%
Coral Harbour	1.27	0.27	1.00	79%	1.00	100%
Gjoa Haven	2.27	0.27	2.00	88%	1.00	50%
Grise Fiord	1.27	0.27	1.00	79%	1.00	100%
Hall Beach	1.27	0.27	1.00	79%	1.00	100%
Igloolik	4.27	1.27	3.00	70%	2.00	67%
Iqaluit	108.60	32.60	76.00	70%	30.00	39%
Kimmitut	1.27	0.27	1.00	79%	1.00	100%
Kugaaruk	2.27	0.27	2.00	88%	1.00	50%
Kugluktuk	1.27	1.27	-	-	-	-
Nauyasat	1.27	0.27	1.00	79%	1.00	100%
Pangnirtung	2.27	1.27	1.00	44%	1.00	100%
Pond Inlet	2.27	0.27	2.00	88%	1.00	50%
Qikiqtarjuaq	1.27	0.27	1.00	79%	1.00	100%
Rankin Inlet	48.77	20.77	28.00	57%	15.00	54%
Resolute Bay	1.27	1.27	-	-	-	-
Sanikiluaq	2.27	0.27	2.00	88%	-	-
Taloyoak	1.27	0.27	1.00	79%	-	-
Whale Cove	1.27	0.27	1.00	79%	-	-
<b>Total</b>	<b>247.77</b>	<b>85.77</b>	<b>162.00</b>	<b>65%</b>	<b>82.00</b>	<b>51%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	108.60	32.60	76.00	70%	30.00	39%
Other Communities	139.17	53.17	86.00	62%	52.00	60%
<b>Total</b>	<b>247.77</b>	<b>85.77</b>	<b>162.00</b>	<b>65%</b>	<b>82.00</b>	<b>51%</b>

## Nunavut Business Credit Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	-	-	-	-	-	-
Senior Management	1.00	-	1.00	100%	-	-
Middle Management	-	-	-	-	-	-
Professional	1.00	-	1.00	100%	-	-
Paraprofessional	1.00	-	1.00	100%	-	-
Administrative Support	3.00	2.00	1.00	33%	1.00	100%
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>
<b>Employment summary, by community</b>						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>
<b>Employment Summary, by Iqaluit and other communities</b>						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Other Communities	-	-	-	-	-	-
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>

## Nunavut Housing Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	9.00	1.00	8.00	89%	1.00	13%
Middle Management	25.00	5.00	20.00	80%	4.00	20%
Professional	20.00	10.00	10.00	50%	-	-
Paraprofessional	47.00	13.00	34.00	72%	14.00	41%
Administrative Support	20.00	8.00	12.00	60%	11.00	92%
<b>Total</b>	<b>123.00</b>	<b>37.00</b>	<b>86.00</b>	<b>70%</b>	<b>31.00</b>	<b>36%</b>
<b>Employment summary, by community</b>						
Arviat	34.00	9.00	25.00	74%	15.00	60%
Cambridge Bay	15.00	3.00	12.00	80%	4.00	33%
Cape Dorset	27.00	5.00	22.00	81%	8.00	36%
Iqaluit	45.00	18.00	27.00	60%	4.00	15%
Rankin Inlet	2.00	2.00	-	-	-	-
<b>Total</b>	<b>123.00</b>	<b>37.00</b>	<b>86.00</b>	<b>70%</b>	<b>31.00</b>	<b>36%</b>
<b>Employment Summary, by Iqaluit and other communities</b>						
Iqaluit	45.00	18.00	27.00	60%	4.00	15%
Other Communities	78.00	19.00	59.00	76%	27.00	46%
<b>Total</b>	<b>123.00</b>	<b>37.00</b>	<b>86.00</b>	<b>70%</b>	<b>31.00</b>	<b>36%</b>

## Qulliq Energy Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
<b>Employment summary, by category</b>						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	10.00	1.00	9.00	90%	-	-
Middle Management	29.00	8.00	21.00	72%	5.00	24%
Professional	99.00	12.00	87.00	88%	32.00	37%
Paraprofessional	42.40	7.60	34.80	82%	27.80	80%
Administrative Support	25.00	-	25.00	100%	25.00	100%
<b>Total</b>	<b>207.40</b>	<b>28.60</b>	<b>178.80</b>	<b>86%</b>	<b>90.80</b>	<b>51%</b>

### Employment summary, by community

Arctic Bay	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	-	2.00	100%	2.00	100%
Baker Lake	47.00	6.00	41.00	87%	24.00	59%
Cambridge Bay	13.00	-	13.00	100%	5.00	38%
Cape Dorset	2.00	-	2.00	100%	2.00	100%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Clyde River	1.60	-	1.60	100%	1.60	100%
Coral Harbour	1.60	-	1.60	100%	1.60	100%
Gjoa Haven	2.00	-	2.00	100%	2.00	100%
Grise Fiord	1.60	-	1.60	100%	1.60	100%
Hall Beach	1.60	-	1.60	100%	1.60	100%
Igloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	93.00	20.00	73.00	78%	18.00	25%
Kimmirut	1.60	-	1.60	100%	0.60	38%
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	2.00	-	2.00	100%	2.00	100%
Nauyasat	1.60	-	1.60	100%	1.60	100%
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Oikiqtarjuaq	1.60	-	1.60	100%	1.60	100%
Rankin Inlet	18.00	1.00	17.00	94%	10.00	59%
Resolute Bay	1.60	-	1.60	100%	1.60	100%
Sanikiluaq	1.60	0.60	1.00	63%	1.00	100%
Taloyoak	1.60	-	1.60	100%	1.60	100%
Whale Cove	1.60	-	1.60	100%	1.60	100%
<b>Total</b>	<b>207.40</b>	<b>28.60</b>	<b>178.80</b>	<b>86%</b>	<b>90.80</b>	<b>51%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	93.00	20.00	73.00	78%	18.00	25%
Other Communities	114.40	8.60	105.80	92%	72.80	69%
<b>Total</b>	<b>207.40</b>	<b>28.60</b>	<b>178.80</b>	<b>86%</b>	<b>90.80</b>	<b>51%</b>

# One-Year Overview of the Government of Nunavut Public Service

## Category All Departments and Territorial Corporations

	Positions				Capacity (%)			
	June 2018	September 2018	December 2018	March 2019	June 2018	September 2018	December 2018	March 2019
Executive	38.00	38.00	38.00	38.00	82%	76%	71%	79%
Senior Management	173.00	173.00	174.00	172.00	79%	75%	76%	76%
Middle Management	481.00	484.00	479.00	487.00	74%	73%	74%	76%
Professional	1,853.60	1,889.60	1,893.13	1,898.63	72%	72%	73%	73%
Paraprofessional	1,063.43	1,068.83	1,086.83	1,081.83	64%	64%	63%	63%
Administrative Support	1,390.75	1,351.11	1,343.61	1,332.11	71%	71%	72%	72%
<b>Total Employment Categories</b>	<b>4,999.78</b>	<b>5,004.54</b>	<b>5,014.58</b>	<b>5,009.58</b>	<b>71%</b>	<b>70%</b>	<b>71%</b>	<b>71%</b>
Community and Government Services	452.00	452.00	452.00	452.00	59%	60%	60%	62%
Culture and Heritage	91.80	91.80	91.80	91.80	73%	77%	78%	78%
Economic Development and Transportation	143.00	143.00	142.00	142.00	71%	71%	75%	73%
Education	1,326.21	1,327.71	1,332.74	1,326.74	86%	85%	86%	87%
Environment	141.50	141.50	141.50	142.00	64%	63%	63%	65%
Executive and Intergovernmental Affairs	102.00	102.00	102.00	102.00	75%	74%	73%	74%
Family Services	236.87	236.87	236.87	236.87	78%	75%	76%	77%
Finance	292.00	292.00	295.00	295.00	70%	72%	68%	69%
Health	1,205.51	1,204.51	1,204.51	1,204.01	56%	54%	55%	55%
Justice	385.00	386.00	388.00	389.00	67%	69%	69%	69%
Office of the Legislative Assembly	43.00	43.00	43.00	44.00	84%	77%	77%	82%
<b>Total Departments</b>	<b>4,418.88</b>	<b>4,420.38</b>	<b>4,429.41</b>	<b>4,425.41</b>	<b>70%</b>	<b>70%</b>	<b>70%</b>	<b>71%</b>
Nunavut Arctic College	248.50	251.77	249.77	247.77	63%	62%	65%	65%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	83%	83%	83%	67%
Nunavut Housing Corporation	123.00	123.00	123.00	123.00	74%	74%	72%	70%
Qulliq Energy Corporation	203.40	203.40	206.40	207.40	85%	88%	88%	86%
<b>Total Territorial Corporations</b>	<b>580.90</b>	<b>584.17</b>	<b>585.17</b>	<b>584.17</b>	<b>73%</b>	<b>74%</b>	<b>75%</b>	<b>74%</b>
<b>Total</b>	<b>4,999.78</b>	<b>5,004.55</b>	<b>5,014.58</b>	<b>5,009.58</b>	<b>71%</b>	<b>70%</b>	<b>71%</b>	<b>71%</b>

## One-Year Overview of Nunavut Inuit Employment

### Category All Departments and Territorial Corporations

	Nunavut Inuit				IEP (%)			
	June 2018	September 2018	December 2018	March 2019	June 2018	September 2018	December 2018	March 2019
Executive	14.00	13.00	11.00	11.00	45%	45%	41%	37%
Senior Management	22.00	23.00	23.00	24.00	16%	18%	17%	18%
Middle Management	89.00	92.00	98.00	105.00	25%	26%	28%	29%
Professional	373.00	388.00	385.03	392.53	28%	29%	28%	28%
Paraprofessional	411.23	421.73	423.07	428.53	60%	62%	62%	62%
Administrative Support	852.45	827.91	829.92	825.42	86%	86%	86%	86%
<b>Total Employment Categories</b>	<b>1,761.68</b>	<b>1,765.65</b>	<b>1,770.02</b>	<b>1,786.48</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>
Community and Government Services	108.00	108.00	108.00	115.00	40%	40%	40%	41%
Culture and Heritage	53.00	57.00	56.00	57.00	79%	81%	78%	79%
Economic Development and Transportation	62.00	63.00	68.00	66.00	61%	62%	64%	63%
Education	556.21	557.97	557.01	568.51	49%	49%	49%	49%
Environment	39.00	37.00	36.00	40.00	43%	41%	40%	43%
Executive and Intergovernmental Affairs	59.00	58.00	57.00	57.00	78%	77%	77%	76%
Family Services	107.33	108.33	112.87	114.33	58%	61%	62%	63%
Finance	88.00	95.00	88.00	91.00	43%	45%	44%	44%
Health	340.74	330.34	333.34	328.84	50%	51%	50%	50%
Justice	118.00	123.00	128.00	126.00	46%	46%	48%	47%
Office of the Legislative Assembly	18.00	17.00	17.00	18.00	50%	52%	52%	50%
<b>Total Departments</b>	<b>1,549.28</b>	<b>1,554.65</b>	<b>1,561.22</b>	<b>1,581.68</b>	<b>50%</b>	<b>51%</b>	<b>50%</b>	<b>50%</b>
Nunavut Arctic College	87.00	87.00	85.00	82.00	55%	56%	52%	51%
Nunavut Business Credit Corporation	2.00	2.00	2.00	1.00	40%	40%	40%	25%
Nunavut Housing Corporation	34.00	33.00	32.00	31.00	37%	36%	36%	36%
Qulliq Energy Corporation	89.40	89.00	89.80	90.80	52%	49%	49%	51%
<b>Total Territorial Corporations</b>	<b>212.40</b>	<b>211.00</b>	<b>208.80</b>	<b>204.80</b>	<b>50%</b>	<b>49%</b>	<b>48%</b>	<b>48%</b>
<b>Total</b>	<b>1,761.68</b>	<b>1,765.65</b>	<b>1,770.02</b>	<b>1,786.48</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>

## Sivuliqtiksat Internship Program\* Employment as of March 31, 2019

	Sivuliqtiksat Internship		
	Total Positions	Nunavut Inuit Filled	% Capacity
<b>Departments</b>			
Community and Government Services	3.00	1.00	33%
Culture and Heritage	3.00	2.00	67%
Economic Development and Transportation	-	-	-
Education	1.00	1.00	100%
Environment	3.00	2.00	67%
Executive and Intergovernmental Affairs	1.00	1.00	100%
Family Services	1.00	1.00	100%
Finance	-	-	-
Health	2.00	-	-
Justice	-	-	-
Office of the Legislative Assembly	1.00	1.00	100%
<b>Total Departments</b>	<b>15.00</b>	<b>9.00</b>	<b>60%</b>
<b>Territorial Corporations</b>			
Nunavut Arctic College	1.00	-	-
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	-	-	-
Qulliq Energy Corporation	-	-	-
<b>Total Territorial Corporations</b>	<b>1.00</b>	<b>-</b>	<b>-</b>
<b>Total</b>	<b>16.00</b>	<b>9.00</b>	<b>56%</b>

\*Includes positions that are only open to Nunavut Inuit. There are 16 positions available in the program.

## Casual Employment as of March 31, 2019

	Total Casuals	Nunavut Inuit	IEP%
<b>Departments</b>			
Community and Government Services	96.00	54.00	56%
Culture and Heritage	14.00	10.00	71%
Economic Development and Transportation	27.00	15.00	56%
Education	49.00	40.00	82%
Environment	28.00	26.00	93%
Executive and Intergovernmental Affairs	8.00	4.00	50%
Family Services	70.00	35.00	50%
Finance	51.00	35.00	69%
Health	414.00	197.00	48%
Justice	94.00	21.00	22%
Office of the Legislative Assembly	2.00	-	-
<b>Total Departments</b>	<b>853.00</b>	<b>437.00</b>	<b>51%</b>
<b>Territorial Corporations</b>			
Nunavut Arctic College	71.00	47.00	66%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	27.00	11.00	41%
Qulliq Energy Corporation	29.00	12.00	41%
<b>Total Territorial Corporations</b>	<b>127.00</b>	<b>70.00</b>	<b>55%</b>
<b>Total</b>	<b>980.00</b>	<b>507.00</b>	<b>52%</b>

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

## Casual Employment by Community

	<b>Total Casuals</b>	<b>Nunavut Inuit</b>	<b>% IEP</b>
Arctic Bay	11.00	8.00	73%
Arviat	29.00	23.00	79%
Baker Lake	32.00	25.00	78%
Cambridge Bay	64.00	42.00	66%
Cape Dorset	31.00	15.00	48%
Chesterfield Inlet	6.00	5.00	83%
Clyde River	15.00	12.00	80%
Coral Harbour	8.00	5.00	63%
Gjoa Haven	11.00	3.00	27%
Grise Fiord	2.00	-	-
Hall Beach	5.00	5.00	100%
Igloolik	31.00	25.00	81%
Iqaluit	456.00	145.00	32%
Kimmirut	9.00	6.00	67%
Kugaaruk	5.00	5.00	100%
Kugluktuk	28.00	20.00	71%
Nauyasat	13.00	11.00	85%
Pangnirtung	37.00	24.00	65%
Pond Inlet	38.00	29.00	76%
Qikiqtarjuaq	9.00	7.00	78%
Rankin Inlet	97.00	69.00	71%
Resolute Bay	4.00	1.00	25%
Sanikiluaq	10.00	6.00	60%
Taloyoak	9.00	5.00	56%
Whale Cove	12.00	8.00	67%
Winnipeg	8.00	3.00	38%
<b>Total</b>	<b>980.00</b>	<b>507.00</b>	<b>52%</b>
<b>Employment Summary, by Iqaluit and other communities</b>			
Iqaluit	456.00	145.00	32%
Other Communities	524.00	362.00	69%
<b>Total</b>	<b>980.00</b>	<b>507.00</b>	<b>52%</b>

## Relief Employment as of March 31, 2019

	Total Relief Workers	Nunavut Inuit	IEP %
<b>Departments</b>			
Community and Government Services	13.00	9.00	69%
Culture and Heritage	33.00	25.00	76%
Economic Development and Transportation	4.00	3.00	75%
Education	723.00	644.00	89%
Environment	11.00	10.00	91%
Executive and Intergovernmental Affairs	3.00	2.00	67%
Family Services	11.00	9.00	82%
Finance	12.00	9.00	75%
Health	408.00	329.00	81%
Justice	163.00	68.00	42%
Office of the Legislative Assembly	-	-	-
<b>Total Departments</b>	<b>1,381.00</b>	<b>1,108.00</b>	<b>80%</b>
<b>Territorial Corporations</b>			
Nunavut Arctic College	81.00	67.00	83%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	3.00	2.00	67%
Qulliq Energy Corporation	12.00	10.00	83%
<b>Total Territorial Corporations</b>	<b>96.00</b>	<b>79.00</b>	<b>82%</b>
<b>Total</b>	<b>1,477.00</b>	<b>1,187.00</b>	<b>80%</b>

## Substitute Teacher Employment as of March 31, 2019

	Total Substitutes	Nunavut Inuit	IEP %
<b>Total Substitute Teachers</b>	<b>1,357.00</b>	<b>1,090.00</b>	<b>80%</b>
<b>Total Relief and Substitute</b>	<b>2,834.00</b>	<b>2,277.00</b>	<b>80%</b>

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

## Relief Employment by Community

	<b>Total Relief</b>	<b>Nunavut Inuit</b>	<b>% IEP</b>
Arctic Bay	29.00	27.00	93%
Arviat	99.00	98.00	99%
Baker Lake	45.00	44.00	98%
Cambridge Bay	133.00	109.00	82%
Cape Dorset	36.00	35.00	97%
Chesterfield Inlet	10.00	10.00	100%
Churchill	10.00	2.00	20%
Clyde River	49.00	48.00	98%
Coral Harbour	37.00	36.00	97%
Gjoa Haven	106.00	105.00	99%
Grise Fiord	5.00	5.00	100%
Hall Beach	26.00	22.00	85%
Igloolik	54.00	53.00	98%
Iqaluit	332.00	133.00	40%
Kimmirut	15.00	15.00	100%
Kugaaruk	56.00	56.00	100%
Kugluktuk	78.00	66.00	85%
Nauyasat	39.00	39.00	100%
Ottawa	1.00	1.00	100%
Pangnirtung	47.00	43.00	91%
Pond Inlet	44.00	41.00	93%
Qikiqtarjuaq	11.00	10.00	91%
Rankin Inlet	111.00	97.00	87%
Resolute Bay	5.00	4.00	80%
Sanikiluaq	33.00	32.00	97%
Taloyoak	33.00	29.00	88%
Whale Cove	27.00	25.00	93%
Winnipeg	6.00	2.00	33%
<b>Total</b>	<b>1,477.00</b>	<b>1,187.00</b>	<b>80%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	332.00	133.00	40%
Other Communities	1,145.00	1,054.00	92%
<b>Total</b>	<b>1,477.00</b>	<b>1,187.00</b>	<b>80%</b>

## Substitute Employment by Community

	<b>Total Substitutes</b>	<b>Nunavut Inuit</b>	<b>% IEP</b>
Arctic Bay	60.00	56.00	93%
Arviat	106.00	88.00	83%
Baker Lake	38.00	28.00	74%
Cambridge Bay	118.00	77.00	65%
Cape Dorset	52.00	41.00	79%
Chesterfield Inlet	13.00	11.00	85%
Clyde River	65.00	63.00	97%
Coral Harbour	44.00	40.00	91%
Gjoa Haven	110.00	105.00	95%
Grise Fiord	8.00	8.00	100%
Hall Beach	32.00	27.00	84%
Igloolik	39.00	38.00	97%
Iqaluit	71.00	16.00	23%
Kimmirut	17.00	14.00	82%
Kugaaruk	88.00	82.00	93%
Kugluktuk	119.00	94.00	79%
Naujaat	26.00	23.00	88%
Pangnirtung	39.00	35.00	90%
Pond Inlet	104.00	94.00	90%
Qikiqtarjuaq	16.00	15.00	94%
Rankin Inlet	99.00	54.00	55%
Resolute Bay	11.00	8.00	73%
Sanikiluaq	37.00	36.00	97%
Taloyoak	28.00	23.00	82%
Whale Cove	17.00	14.00	82%
<b>Total</b>	<b>1,357.00</b>	<b>1,090.00</b>	<b>80%</b>

### Employment Summary, by Iqaluit and other communities

Iqaluit	71.00	16.00	23%
Other Communities	1,286.00	1,074.00	84%
<b>Total</b>	<b>1,357.00</b>	<b>1,090.00</b>	<b>80%</b>