

# Towards a Representative Public Service



**Statistics as of  
September 30, 2013**

Prepared by  
**Department of Finance**



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## Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart and do not include:
  1. Contract positions
  2. Cabinet Ministers and Members of the Legislative Assembly
  3. Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

## Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	38	4	34	89%	13	38%
Senior Management	160	24	136	85%	27	20%
Middle Management	489	99	390	80%	97	25%
Professional	1565	360	1205	77%	326	27%
Paraprofessional	1477	394	1083	73%	770	71%
Administrative Support	569	141	428	75%	390	91%
<b>Total All Employment Categories</b>	<b>4298</b>	<b>1022</b>	<b>3276</b>	<b>76%</b>	<b>1623</b>	<b>50%</b>
<b>Departments Totals</b>						
Family Services	188	58	130	69%	73	56%
Community & Government Services	359	102	257	72%	108	42%
Culture & Heritage	89	20	69	78%	52	75%
Economic Development & Transportation	142	44	98	69%	49	50%
Education	1260	151	1109	88%	564	51%
Environment	129	35	94	73%	30	32%
Executive & Intergovernmental Affairs	99	30	69	70%	51	74%
Finance	267	80	187	70%	84	45%
Health	907	318	589	65%	289	49%
Human Resources	0	0	0	-	0	-
Justice	335	87	248	74%	103	42%
Office of the Legislative Assembly	33	7	26	79%	14	54%
<b>Total GN Departments</b>	<b>3808</b>	<b>932</b>	<b>2876</b>	<b>76%</b>	<b>1417</b>	<b>49%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>						
Nunavut Arctic College	195	36	159	82%	87	55%
Nunavut Housing Corporation	97	25	72	74%	22	31%
Qulliq Energy Corporation	198	29	169	85%	97	57%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>490</b>	<b>90</b>	<b>400</b>	<b>82%</b>	<b>206</b>	<b>52%</b>
<b>TOTAL</b>	<b>4298</b>	<b>1022</b>	<b>3276</b>	<b>76%</b>	<b>1623</b>	<b>50%</b>

## Employment Summary by Community

Community	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Arctic Bay	47	10	37	79%	21	57%
Oikiqtarjuaq	39	7	32	82%	22	69%
Cape Dorset	123	22	101	82%	49	49%
Clyde River	80	13	67	84%	45	67%
Grise Fiord	21	1	20	95%	14	70%
Hall Beach	46	10	36	78%	27	75%
Igloolik	168	41	127	76%	78	61%
Iqaluit	1665	441	1224	74%	434	35%
Kimirut	37	7	30	81%	19	63%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	154	35	119	77%	68	57%
Pond Inlet	152	31	121	80%	74	61%
Resolute Bay	27	11	16	59%	7	44%
Sanikiluaq	57	7	50	88%	28	56%
<b>Total Baffin</b>	<b>2617</b>	<b>637</b>	<b>1980</b>	<b>76%</b>	<b>886</b>	<b>45%</b>
Arviat	220	47	173	79%	101	58%
Baker Lake	174	28	146	84%	80	55%
Chesterfield Inlet	34	5	29	85%	17	59%
Coral Harbour	56	12	44	79%	28	64%
Rankin Inlet	468	107	361	77%	202	56%
Repulse Bay	60	12	48	80%	25	52%
Whale Cove	38	10	28	74%	16	57%
<b>Total Kivalliq</b>	<b>1050</b>	<b>221</b>	<b>829</b>	<b>79%</b>	<b>469</b>	<b>57%</b>
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	263	82	181	69%	88	49%
Gjoa Haven	110	31	79	72%	56	71%
Kugluktuk	144	27	117	81%	71	61%
Kugaaruk	44	3	41	93%	26	63%
Taloyoak	47	11	36	77%	21	58%
<b>Total Kitikmeot</b>	<b>608</b>	<b>154</b>	<b>454</b>	<b>75%</b>	<b>262</b>	<b>58%</b>
Yellowknife	1	1	0	0%	0	-
Winnipeg	7	2	5	71%	3	60%
Churchill	9	3	6	67%	2	33%
Ottawa	6	4	2	33%	0	0%
<b>Total Other</b>	<b>23</b>	<b>10</b>	<b>13</b>	<b>57%</b>	<b>5</b>	<b>38%</b>
<b>TOTAL</b>	<b>4298</b>	<b>1022</b>	<b>3276</b>	<b>76%</b>	<b>1622</b>	<b>50%</b>

## Community & Government Services

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	17	3	14	82%	6	43%
Middle Management	54	14	40	74%	10	25%
Professional	86	26	60	70%	14	23%
Paraprofessional	164	53	111	68%	51	46%
Administrative Support	35	6	29	83%	27	93%
<b>Total Department</b>	<b>359</b>	<b>102</b>	<b>257</b>	<b>72%</b>	<b>108</b>	<b>42%</b>

### Employment Summary, by Community

Arctic Bay	2	2	0	0%	0	-
Oikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	20	6	14	70%	7	50%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	152	40	112	74%	36	32%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	0	1	100%	0	0%
Pond Inlet	30	8	22	73%	13	59%
Resolute Bay	2	2	0	0%	0	-
Sanikiluaq	1	0	1	100%	0	0%
Arviat	3	0	3	100%	2	67%
Baker Lake	16	6	10	63%	6	60%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	73	27	46	63%	25	54%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	36	8	28	78%	9	32%
Gjoa Haven	3	2	1	33%	1	100%
Kugluktuk	10	1	9	90%	1	11%
Kugaruuk	1	0	1	100%	0	0%
Repulse Bay	1	0	1	100%	1	100%
<b>Total Community</b>	<b>359</b>	<b>102</b>	<b>257</b>	<b>72%</b>	<b>108</b>	<b>42%</b>

### Employment Summary, By Headquarters & Region

Headquarters	171	45	126	74%	39	31%
Region	188	57	131	70%	69	53%
<b>TOTAL</b>	<b>359</b>	<b>102</b>	<b>257</b>	<b>72%</b>	<b>108</b>	<b>42%</b>

## Culture & Heritage

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	6	0	6	100%	4	67%
Middle Management	13	1	12	92%	9	75%
Professional	48	15	33	69%	24	73%
Paraprofessional	14	3	11	79%	8	73%
Administrative Support	5	1	4	80%	4	100%
<b>Total Department</b>	<b>89</b>	<b>20</b>	<b>69</b>	<b>78%</b>	<b>52</b>	<b>75%</b>

### Employment Summary, by Community

Clyde River	0	0	0	-	0	-
Iqaluit	52	10	42	81%	30	71%
Igloolik	18	4	14	78%	11	79%
Baker Lake	5	2	3	60%	1	33%
Rankin Inlet	2	2	0	0%	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	12	2	10	83%	10	100%
<b>Total Community</b>	<b>89</b>	<b>20</b>	<b>69</b>	<b>78%</b>	<b>52</b>	<b>75%</b>

### Employment Summary, By Headquarters & Region

Headquarters	52	10	42	81%	30	71%
Region	37	10	27	73%	22	81%
<b>TOTAL</b>	<b>89</b>	<b>20</b>	<b>69</b>	<b>78%</b>	<b>52</b>	<b>75%</b>

*\*NOTE: 4 Positions are contracted to GNWT*

## Economic Development & Transportation

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	4	2	2	50%	1	50%
Senior Management	13	3	10	77%	4	40%
Middle Management	25	2	23	92%	6	26%
Professional	27	16	11	41%	3	27%
Paraprofessional	53	16	37	70%	21	57%
Administrative Support	20	5	15	75%	14	93%
<b>Total Department</b>	<b>142</b>	<b>44</b>	<b>98</b>	<b>69%</b>	<b>49</b>	<b>50%</b>

### Employment Summary, by Community

Arctic Bay	0	0	0	-	0	-
Cape Dorset	2	0	2	100%	0	0%
Iqaluit	65	24	41	63%	17	41%
Nanisivik	1	1	0	0%	0	-
Pangnirtung	11	4	7	64%	4	57%
Pond Inlet	10	1	9	90%	6	67%
Resolute Bay	1	0	1	100%	0	0%
Arviat	4	1	3	75%	2	67%
Rankin Inlet	27	8	19	70%	10	53%
Cambridge Bay	5	3	2	40%	0	0%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	9	0	9	100%	5	56%
<b>Total Community</b>	<b>142</b>	<b>44</b>	<b>98</b>	<b>69%</b>	<b>49</b>	<b>50%</b>

### Employment Summary, By Headquarters & Region

Headquarters	65	22	43	66%	18	42%
Region	77	22	55	71%	31	56%
<b>TOTAL</b>	<b>142</b>	<b>44</b>	<b>98</b>	<b>69%</b>	<b>49</b>	<b>50%</b>

## Education

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	19	3	16	84%	0	0%
Middle Management	94	6	88	94%	17	19%
Professional	651	52	599	92%	167	28%
Paraprofessional	340	66	274	81%	254	93%
Administrative Support	154	24	130	84%	125	96%
<b>Total Department</b>	<b>1260</b>	<b>151</b>	<b>1109</b>	<b>88%</b>	<b>564</b>	<b>51%</b>

### Employment Summary, by Community

Arctic Bay	27	4	23	85%	12	52%
Oikiqtarjuaq	21	3	18	86%	11	61%
Cape Dorset	48	5	43	90%	24	56%
Clyde River	38	3	35	92%	21	60%
Grise Fiord	11	0	11	100%	7	64%
Hall Beach	28	4	24	86%	17	71%
Igloodik	59	6	53	90%	28	53%
Iqaluit	229	34	195	85%	65	33%
Kimmirut	20	1	19	95%	11	58%
Nanisivik	0	0	0	-	0	-
Pangnirtung	58	2	56	97%	28	50%
Pond Inlet	74	14	60	81%	31	52%
Resolute Bay	10	3	7	70%	2	29%
Sanikiluaq	40	3	37	93%	22	59%
Arviat	117	19	98	84%	51	52%
Baker Lake	81	9	72	89%	37	51%
Chesterfield Inlet	21	3	18	86%	11	61%
Coral Harbour	31	4	27	87%	13	48%
Rankin Inlet	84	12	72	86%	32	44%
Repulse Bay	39	6	33	85%	16	48%
Whale Cove	23	4	19	83%	10	53%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	49	4	45	92%	27	60%
Gjoa Haven	42	1	41	98%	26	63%
Kugluktuk	57	6	51	89%	33	65%
Kugaaruk	27	1	26	96%	15	58%
Taloyoak	26	0	26	100%	14	54%
<b>Total Community</b>	<b>1260</b>	<b>151</b>	<b>1109</b>	<b>88%</b>	<b>564</b>	<b>51%</b>

### Employment Summary, By Headquarters & Region

Headquarters	103	30	73	71%	23	32%
Region	1157	121	1036	90%	541	52%
<b>TOTAL</b>	<b>1260</b>	<b>151</b>	<b>1109</b>	<b>88%</b>	<b>564</b>	<b>51%</b>

## Environment

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	30	6	24	80%	7	29%
Professional	19	8	11	58%	2	18%
Paraprofessional	63	19	44	70%	16	36%
Administrative Support	8	2	6	75%	4	67%
<b>Total Department</b>	<b>129</b>	<b>35</b>	<b>94</b>	<b>73%</b>	<b>30</b>	<b>32%</b>

### Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Oikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	0	1	100%	0	0%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	0	0%
Hall Beach	1	0	1	100%	0	0%
Igloolik	17	5	12	71%	1	8%
Iqaluit	51	12	39	76%	9	23%
Kimmirut	3	2	1	33%	1	100%
Pangnirtung	4	2	2	50%	0	0%
Pond Inlet	7	3	4	57%	3	75%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	10	1	9	90%	6	67%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	2	1	1	50%	0	0%
Rankin Inlet	5	0	5	100%	1	20%
Repulse Bay	1	0	1	100%	0	0%
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	10	3	7	70%	4	57%
Kugaaruk	1	0	1	100%	0	0%
Taloyoak	2	2	0	0%	0	-
<b>Total Community</b>	<b>129</b>	<b>35</b>	<b>94</b>	<b>73%</b>	<b>30</b>	<b>32%</b>

### Employment Summary, By Headquarters & Region

Headquarters	65	19	46	71%	8	17%
Region	64	16	48	75%	22	46%
<b>TOTAL</b>	<b>129</b>	<b>35</b>	<b>94</b>	<b>73%</b>	<b>30</b>	<b>32%</b>

## Executive & Intergovernmental Affairs

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	12	1	11	92%	5	45%
Middle Management	12	3	9	75%	7	78%
Professional	24	11	13	54%	7	54%
Paraprofessional	42	11	31	74%	28	90%
Administrative Support	7	4	3	43%	3	100%
<b>Total Department</b>	<b>99</b>	<b>30</b>	<b>69</b>	<b>70%</b>	<b>51</b>	<b>74%</b>

### Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Oikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	1	0	0%	0	-
Clyde River	1	1	0	0%	0	-
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	1	0	1	100%	1	100%
Iqaluit	62	18	44	71%	30	68%
Kimirut	1	0	1	100%	1	100%
Pangnirtung	8	2	6	75%	5	83%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	1	1	0	0%	0	-
Baker Lake	1	1	0	0%	0	-
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	1	50%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	2	1	1	50%	0	0%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	1	100%
Ottawa	4	3	1	25%	0	0%
<b>Total Community</b>	<b>99</b>	<b>30</b>	<b>69</b>	<b>70%</b>	<b>51</b>	<b>74%</b>

### Employment Summary, By Headquarters & Region

Headquarters	62	18	44	71%	30	68%
Regions	37	12	25	68%	0	0%
<b>TOTAL</b>	<b>99</b>	<b>30</b>	<b>69</b>	<b>70%</b>	<b>30</b>	<b>43%</b>

## Family Services

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	10	0	10	100%	1	10%
Middle Management	30	8	22	73%	7	32%
Professional	56	18	38	68%	10	26%
Paraprofessional	77	28	49	64%	46	94%
Administrative Support	13	4	9	69%	8	89%
<b>Total Department</b>	<b>188</b>	<b>58</b>	<b>130</b>	<b>69%</b>	<b>73</b>	<b>56%</b>

### Employment Summary, by Community

Arctic Bay	2	1	1	50%	0	0%
Qikiqtarjuaq	3	1	2	67%	1	50%
Cape Dorset	5	0	5	100%	2	40%
Clyde River	3	1	2	67%	2	100%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	2	1	1	50%	1	100%
Igloolik	7	4	3	43%	3	100%
Iqaluit	62	19	43	69%	13	30%
Kimmirut	2	0	2	100%	2	100%
Pangnirtung	20	7	13	65%	9	69%
Pond Inlet	5	0	5	100%	3	60%
Resolute Bay	1	0	1	100%	0	0%
Sanikiluaq	2	0	2	100%	1	50%
Arviat	15	6	9	60%	8	89%
Baker Lake	7	2	5	71%	4	80%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	2	1	1	50%	1	100%
Rankin Inlet	15	2	13	87%	10	77%
Repulse Bay	4	1	3	75%	2	67%
Whale Cove	2	2	0	0%	0	-
Cambridge Bay	14	4	10	71%	6	60%
Gjoa Haven	4	1	3	75%	2	67%
Kugluktuk	3	2	1	33%	1	100%
Kugaaruk	2	0	2	100%	1	50%
Taloyoak	4	2	2	50%	1	50%
<b>Total Community</b>	<b>188</b>	<b>58</b>	<b>130</b>	<b>69%</b>	<b>73</b>	<b>56%</b>

### Employment Summary, By Headquarters & Region

Headquarters	55	16	39	71%	10	26%
Region	133	42	91	68%	63	69%
<b>TOTAL</b>	<b>188</b>	<b>58</b>	<b>130</b>	<b>69%</b>	<b>73</b>	<b>56%</b>

## Finance

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	4	0	4	100%	0	0%
Senior Management	15	0	15	100%	0	0%
Middle Management	43	11	32	74%	9	28%
Professional	80	25	55	69%	11	20%
Paraprofessional	91	32	59	65%	43	73%
Administrative Support	34	12	22	65%	21	95%
<b>Total Department</b>	<b>267</b>	<b>80</b>	<b>187</b>	<b>70%</b>	<b>84</b>	<b>45%</b>

### Employment Summary, by Community

Igloolik	20	9	11	55%	10	91%
Iqaluit	192	61	131	68%	42	32%
Rankin Inlet	32	4	28	88%	23	82%
Cambridge Bay	23	6	17	74%	9	53%
Gjoa Haven	0	0	0	-	0	-
<b>Total Community</b>	<b>267</b>	<b>80</b>	<b>187</b>	<b>70%</b>	<b>84</b>	<b>45%</b>

### Employment Summary, By Headquarters & Region

Headquarters	195	62	133	68%	43	32%
Region	72	18	54	75%	41	76%
<b>TOTAL</b>	<b>267</b>	<b>80</b>	<b>187</b>	<b>70%</b>	<b>84</b>	<b>45%</b>

## Health

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	28	10	18	64%	2	11%
Middle Management	85	23	62	73%	8	13%
Professional	328	135	193	59%	18	9%
Paraprofessional	303	101	202	67%	167	83%
Administrative Support	160	49	111	69%	93	84%
<b>Total Department</b>	<b>907</b>	<b>318</b>	<b>589</b>	<b>65%</b>	<b>289</b>	<b>49%</b>

### Employment Summary, by Community

Arctic Bay	10	2	8	80%	4	50%
Qikiqtarjuaq	8	1	7	88%	5	71%
Cape Dorset	15	5	10	67%	6	60%
Clyde River	11	2	9	82%	6	67%
Grise Fiord	4	0	4	100%	3	75%
Hall Beach	8	4	4	50%	3	75%
Igloolik	36	13	23	64%	16	70%
Iqaluit	340	118	222	65%	66	30%
Kimmirut	7	2	5	71%	3	60%
Nanisivik	0	0	0	-	0	-
Pangnirtung	47	18	29	62%	17	59%
Pond Inlet	19	4	15	79%	12	80%
Resolute Bay	8	5	3	38%	1	33%
Sanikiluaq	8	2	6	75%	2	33%
Arviat	23	4	19	83%	12	63%
Baker Lake	16	2	14	88%	5	36%
Chesterfield Inlet	6	2	4	67%	1	25%
Coral Harbour	13	5	8	62%	7	88%
Rankin Inlet	120	32	88	73%	54	61%
Repulse Bay	11	4	7	64%	4	57%
Whale Cove	7	3	4	57%	2	50%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	88	48	40	45%	24	60%
Gjoa Haven	42	20	22	52%	15	68%
Kugluktuk	25	10	15	60%	8	53%
Kugaaruk	9	2	7	78%	5	71%
Taloyoak	10	5	5	50%	3	60%
Churchill	9	3	6	67%	2	33%
Winnipeg	7	2	5	71%	3	60%
<b>Total Community</b>	<b>907</b>	<b>318</b>	<b>589</b>	<b>65%</b>	<b>289</b>	<b>49%</b>

### Employment Summary, By Headquarters & Region

Headquarters	102	41	61	60%	19	31%
Region	805	277	528	66%	270	51%
<b>TOTAL</b>	<b>907</b>	<b>318</b>	<b>589</b>	<b>65%</b>	<b>289</b>	<b>49%</b>

## Justice

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	9	2	7	78%	2	29%
Middle Management	30	8	22	73%	5	23%
Professional	32	8	24	75%	4	17%
Paraprofessional	230	55	175	76%	78	45%
Administrative Support	31	14	17	55%	13	76%
<b>Total Department</b>	<b>335</b>	<b>87</b>	<b>248</b>	<b>74%</b>	<b>103</b>	<b>42%</b>

### Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Oikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	3	0	3	100%	2	67%
Clyde River	1	1	0	0%	0	-
Hall Beach	1	1	0	0%	0	-
Igloolik	1	0	1	100%	0	0%
Iqaluit	239	60	179	75%	62	35%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	3	1	2	67%	2	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	1	1	0	0%	0	-
Baker Lake	1	0	1	100%	1	100%
Coral Harbour	3	1	2	67%	2	100%
Rankin Inlet	48	8	40	83%	21	53%
Cambridge Bay	4	2	2	50%	1	50%
Gjoa Haven	7	3	4	57%	4	100%
Kugluktuk	14	2	12	86%	6	50%
Taloyoak	1	1	0	0%	0	-
Yellowknife	1	1	0	0%	0	-
Ottawa	2	1	1	50%	1	100%
<b>Total Community</b>	<b>335</b>	<b>87</b>	<b>248</b>	<b>74%</b>	<b>103</b>	<b>42%</b>

### Employment Summary, By Headquarters & Region

Headquarters	125	44	81	65%	33	41%
Region	210	43	167	80%	70	42%
<b>TOTAL</b>	<b>335</b>	<b>87</b>	<b>248</b>	<b>74%</b>	<b>103</b>	<b>42%</b>

## Office of the Legislative Assembly

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	0	3	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	6	15	71%	8	53%
Administrative Support	5	1	4	80%	4	100%
<b>Total Department</b>	<b>33</b>	<b>7</b>	<b>26</b>	<b>79%</b>	<b>14</b>	<b>54%</b>

### Employment Summary, by Community

Iqaluit	31	7	24	77%	12	50%
Rankin Inlet	2	0	2	100%	2	100%
<b>Total Community</b>	<b>33</b>	<b>7</b>	<b>26</b>	<b>79%</b>	<b>14</b>	<b>54%</b>

### Employment Summary, By Headquarters & Region

Headquarters	33	7	26	79%	14	54%
Region	0	0	0	-	0	-
<b>TOTAL</b>	<b>33</b>	<b>7</b>	<b>26</b>	<b>79%</b>	<b>14</b>	<b>54%</b>

## Nunavut Arctic College

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	2	6	75%	3	50%
Middle Management	27	6	21	78%	8	38%
Professional	102	19	83	81%	41	49%
Paraprofessional	25	2	23	92%	12	52%
Administrative Support	32	7	25	78%	23	92%
<b>Total Board</b>	<b>195</b>	<b>36</b>	<b>159</b>	<b>82%</b>	<b>87</b>	<b>55%</b>

### Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Oikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	22	5	17	77%	12	71%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	5	0	5	100%	5	100%
Iqaluit	78	13	65	83%	28	43%
Kimmirut	1	0	1	100%	0	0%
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	16	3	13	81%	9	69%
Baker Lake	3	0	3	100%	3	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	39	10	29	74%	13	45%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	12	2	10	83%	3	30%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	1	0	0%	0	-
Resolute Bay	1	1	0	0%	0	-
Whale Cove	1	1	0	0%	0	-
<b>Total Community</b>	<b>195</b>	<b>36</b>	<b>159</b>	<b>82%</b>	<b>87</b>	<b>55%</b>

### Employment Summary, By Headquarters & Region

Headquarters	14	3	11	79%	7	64%
Region	181	33	148	82%	80	54%
<b>TOTAL</b>	<b>195</b>	<b>36</b>	<b>159</b>	<b>82%</b>	<b>87</b>	<b>55%</b>

## Nunavut Housing Corporation

### Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	6	0	6	100%	0	0%
Middle Management	22	6	16	73%	0	0%
Professional	42	11	31	74%	9	29%
Paraprofessional	11	1	10	91%	6	60%
Administrative Support	12	7	5	42%	5	100%
<b>Total Corporation</b>	<b>97</b>	<b>25</b>	<b>72</b>	<b>74%</b>	<b>22</b>	<b>31%</b>

### Employment Summary, by Community

Arviat	28	11	17	61%	9	53%
Cambridge Bay	15	1	14	93%	4	29%
Cape Dorset	25	5	20	80%	5	25%
Iqaluit	29	8	21	72%	4	19%
Rankin Inlet	0	0	0	-	0	-
<b>Total Community</b>	<b>97</b>	<b>25</b>	<b>72</b>	<b>74%</b>	<b>22</b>	<b>31%</b>

### Employment Summary, By Headquarters & Region

Headquarters	29	8	21	72%	4	19%
Region	68	17	51	75%	18	35%
<b>TOTAL</b>	<b>97</b>	<b>25</b>	<b>72</b>	<b>74%</b>	<b>22</b>	<b>31%</b>

# Qulliq Energy Corporation

## Employment Summary, by Category

	Total Positions			% Capacity	Beneficiaries	
	Total Positions	Vacancies	Filled		Hired	% IEP
Executive	3	2	1	33%	0	0%
Senior Management	7	0	7	100%	0	0%
Middle Management	22	5	17	77%	3	18%
Professional	70	16	54	77%	16	30%
Paraprofessional	43	1	42	98%	32	76%
Administrative Support	53	5	48	91%	46	96%
<b>Total Department</b>	<b>198</b>	<b>29</b>	<b>169</b>	<b>85%</b>	<b>97</b>	<b>57%</b>

## Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Oikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	83	17	66	80%	20	30%
Kimmirut	2	1	1	50%	1	100%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	42	6	36	86%	22	61%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	19	2	17	89%	10	59%
Repulse Bay	2	1	1	50%	1	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	12	2	10	83%	5	50%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
<b>Total Community</b>	<b>198</b>	<b>29</b>	<b>169</b>	<b>85%</b>	<b>97</b>	<b>57%</b>

## Employment Summary, By Headquarters & Region

Headquarters	53	11	42	79%	19	45%
Region	145	18	127	88%	78	61%
<b>TOTAL</b>	<b>198</b>	<b>29</b>	<b>169</b>	<b>85%</b>	<b>97</b>	<b>57%</b>

## Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Mar-13	Jun-13	Sep-13	Jun-99	Mar-13	Jun-13	Sep-13
Executive	25	38	38	38	92%	87%	87%	89%
Senior Management	75	167	159	160	77%	84%	84%	85%
Middle Management	110	471	489	489	42%	81%	81%	80%
Professional	308	1470	1537	1565	33%	78%	78%	77%
Paraprofessional	423	1508	1481	1477	34%	74%	74%	73%
Administrative Support	269	566	563	569	42%	76%	76%	75%
<b>Total All Employment Categories</b>	<b>1210</b>	<b>4220</b>	<b>4267</b>	<b>4298</b>	<b>42%</b>	<b>77%</b>	<b>76%</b>	<b>76%</b>
<b>Departments Totals</b>								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	360	362	359	-	72%	72%	72%
Culture & Heritage	38	82	89	89	26%	76%	73%	78%
Economic Development & Transportation	-	142	142	142	-	73%	71%	69%
Education	113	1337	1254	1260	34%	89%	89%	88%
Environment	-	129	129	129	-	78%	74%	73%
Executive & Intergovernmental Affairs	49	91	99	99	67%	65%	67%	70%
Family Services	-	-	187	188	-	-	74%	69%
Finance	131	207	267	267	50%	63%	69%	70%
Health	73	948	893	907	34%	64%	65%	65%
Human Resources	47	88	-	0	47%	73%	-	-
Justice	159	330	332	335	47%	76%	77%	74%
Office of the Legislative Assembly	28	33	33	33	57%	79%	76%	79%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
<b>Total GN Departments</b>	<b>1210</b>	<b>3747</b>	<b>3787</b>	<b>3808</b>	<b>47%</b>	<b>76%</b>	<b>75%</b>	<b>76%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>								
Nunavut Housing Corporation	CGT	94	94	97	CGT	74%	76%	74%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	183	191	195	na	83%	77%	82%
Qulliq Energy Corporation	-	196	195	198	-	91%	87%	85%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>0</b>	<b>473</b>	<b>480</b>	<b>490</b>	<b>0%</b>	<b>84%</b>	<b>83%</b>	<b>82%</b>
<b>TOTAL</b>	<b>1210</b>	<b>4220</b>	<b>4267</b>	<b>4298</b>	<b>42%</b>	<b>77%</b>	<b>76%</b>	<b>76%</b>

## Reviewing Inuit Employment: June 1999 to September 2013

### Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Mar-13	Jun-13	Sep-13	Jun-99	Mar-13	Jun-13	Sep-13
Executive	na	15	13	13	61%	45%	41%	38%
Senior Management	na	25	28	27	22%	18%	20%	20%
Middle Management	na	97	101	97	24%	25%	25%	25%
Professional	na	304	316	326	41%	27%	27%	27%
Paraprofessional	na	780	776	770	47%	70%	71%	71%
Administrative Support	na	396	393	390	64%	92%	91%	91%
<b>Total All Employment Categories</b>	<b>0</b>	<b>1617</b>	<b>1627</b>	<b>1623</b>	<b>44%</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>
<b>Departments Totals</b>								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	109	108	108	-	42%	42%	42%
Culture, Language, Elders & Youth	9	47	50	52	90%	76%	77%	75%
Economic Development & Transportation	-	51	52	49	-	49%	51%	50%
Education	18	624	562	564	47%	52%	50%	51%
Environment	-	32	30	30	-	32%	32%	32%
Executive & Intergovernmental Affairs	15	41	48	51	45%	69%	73%	74%
Family Services	-	-	79	73	-	-	57%	56%
Finance	28	59	93	84	43%	45%	51%	45%
Health & Social Services	8	288	283	289	32%	48%	49%	49%
Human Resources	15	43	0	0	68%	6%	-	-
Justice	27	108	105	103	36%	43%	41%	42%
Office of the Legislative Assembly	11	14	13	14	69%	54%	52%	54%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
<b>Total GN Departments</b>	<b>220</b>	<b>1416</b>	<b>1423</b>	<b>1417</b>	<b>44%</b>	<b>50%</b>	<b>50%</b>	<b>49%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>								
Nunavut Housing Corporation	CGT	24	24	22	CGT	34%	34%	31%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	82	84	87	na	54%	57%	55%
Qulliq Energy Corporation	-	95	96	97	-	53%	56%	57%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>0</b>	<b>201</b>	<b>204</b>	<b>206</b>	<b>na</b>	<b>50%</b>	<b>50%</b>	<b>52%</b>
<b>TOTAL</b>	<b>220</b>	<b>1617</b>	<b>1627</b>	<b>1623</b>	<b>44%</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>

## Trainee and Intern\* Employment

As of September 30, 2013

Departments	Trainees and Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Community and Government Services	2	0	0%
Culture and Heritage	1	1	100%
Economic Development and Transportation	2	0	0%
Education	0	0	-
Environment	1	1	100%
Executive and Intergovernmental Affairs	5	0	0%
Family Services	0	0	-
Finance	4	0	0%
Health and Social Services	4	2	50%
Justice	0	0	-
Office of the Legislative Assembly	0	0	-
<b>Total Departments</b>	<b>19</b>	<b>4</b>	<b>21%</b>
<b>Agencies, Boards and Corporations</b>			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	1	1	100%
<b>Total Agencies, Boards and Corporations</b>	<b>1</b>	<b>1</b>	<b>100%</b>
<b>TOTAL</b>	<b>20</b>	<b>5</b>	<b>25%</b>

\* Includes both intern and trainee positions which may be open to beneficiaries and non-beneficiaries. As of September 30th 2013, there were no non-beneficiaries and 5 beneficiaries in trainee and intern positions.

## Sivuliqtiksat Internship Program\*\* Employment

As of September 30, 2013

Departments	Sivuliqtiksat Internship		
	Total Positions	Beneficiaries Filled	% Capacity
Community and Government Services	3	2	67%
Culture and Heritage	0	0	-
Economic Development and Transportation	3	2	67%
Education	0	0	-
Environment	0	0	-
Executive and Intergovernmental Affairs	5	0	0%
Family Services	0	0	-
Finance	0	0	-
Health	2	2	100%
Justice	0	0	-
Office of the Legislative Assembly	0	0	-
<b>Total Departments</b>	<b>13</b>	<b>6</b>	<b>46%</b>
<b>Agencies, Boards and Corporations</b>			
Nunavut Arctic College	2	1	50%
Nunavut Housing Corporation	1	1	100%
Quilliq Energy Corporation	0	0	-
<b>Total Agencies, Boards and Corporations</b>	<b>3</b>	<b>2</b>	<b>67%</b>
<b>TOTAL</b>	<b>16</b>	<b>8</b>	<b>50%</b>

\*\* Includes positions which are only open to beneficiaries. Listed positions are those current and active. There is a total of 16 positions available for departments and agencies in the program.

## Casual Positions as of September 30th 2013

Departments	Casuals		
	Total Casuals	Beneficiaries	IEP%
Community and Government Services	67	42	63%
Culture and Heritage	5	5	100%
Economic Development and Transportation	24	18	75%
Education	36	30	83%
Environment	12	7	58%
Executive and Intergovernmental Affairs	13	9	69%
Family Services	49	29	59%
Finance	46	33	72%
Health	191	78	41%
Human Resources	-	-	-
Justice	99	34	34%
Office of the Legislative Assembly	2	1	50%
<b>Total Departments</b>	<b>544</b>	<b>286</b>	<b>53%</b>
<b>Agencies, Boards and Corporations</b>			
Nunavut Arctic College	49	36	73%
Nunavut Housing Corporation	24	14	58%
Quilliq Energy Corporation	15	9	60%
<b>Total Agencies, Boards and Corporations</b>	<b>88</b>	<b>59</b>	<b>67%</b>
<b>Total</b>	<b>632</b>	<b>345</b>	<b>55%</b>

## Relief Worker Positions as of September 30 2013

Departments	Relief Workers		
	Total Relief Worker	Beneficiaries	IEP%
Community and Government Services	3	3	100%
Culture and Heritage	2	1	50%
Economic Development and Transportation	5	4	80%
Education	875	786	90%
Environment	0	0	-
Executive and Intergovernmental Affairs	0	0	-
Family Services	5	5	100%
Finance	2	2	100%
Health	245	190	78%
Human Resources	-	-	-
Justice	78	25	32%
Office of the Legislative Assembly	0	0	-
<b>Total Departments</b>	<b>1215</b>	<b>1016</b>	<b>84%</b>
<b>Agencies, Boards and Corporations</b>			
Nunavut Arctic College	16	12	75%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
<b>Total Agencies, Boards and Corporations</b>	<b>16</b>	<b>12</b>	<b>75%</b>
<b>Total</b>	<b>1231</b>	<b>1028</b>	<b>84%</b>