

Towards a Representative Public Service



**Statistics as of
December 31st, 2003**

Prepared by:
Training & Development Division
Human Resources

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The statistics contained in this report include:

- ***Full-time equivalent (FTE) positions contained in each department's organization chart***

and do not include:

- ***Casual positions***
- ***Contract positions***
- ***Trainees/Interns not attached to FTE Positions***
- ***Cabinet Ministers and Members of the Legislative Assembly***
- ***Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly***

Employment Summary of GN Public Service

Category All Departments & Boards

	Total Positions				Inuit Employment	
	Total	Vacancies	Filled	% Capacity	Inuit Hired	% Capacity
Executive	34	1	33	97%	16	48%
Senior Management	118	12	106	90%	22	21%
Middle Management	358	67	291	81%	58	20%
Professional	1017	162	855	84%	213	25%
Paraprofessional	976	202	774	79%	454	59%
Administrative Support	475	86	389	82%	326	84%
Total All Departments & Boards	2978	530	2448	82%	1089	44%
Department Totals						
Community Government & Transportation	174	38	136	78%	53	39%
Culture, Language, Elders & Youth	53	16	37	70%	23	62%
Education	987	74	913	93%	432	47%
Executive & Intergovernmental Affairs	51	12	39	76%	19	49%
Finance & Administration	163	38	125	77%	43	34%
Health & Social Services	617	153	464	75%	230	50%
Human Resources	72	10	62	86%	25	40%
Justice	212	39	173	82%	52	30%
Office of the Legislative Assembly	33	7	26	79%	12	46%
Public Works & Services	232	50	182	78%	77	42%
Sustainable Development	163	54	109	67%	49	45%
Total GN Departments	2757	491	2266	82%	1015	45%
Board Totals						
Nunavut Arctic College	150	25	125	83%	51	41%
Nunavut Housing Corporation	71	14	57	80%	23	40%
Total Boards	221	39	182	82%	74	41%
Total GN & Boards	2978	530	2448	82%	1089	44%

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	39	2	37	95%	20	54%
Qikiqtarjuaq	28	2	26	93%	17	65%
Cape Dorset	106	18	88	83%	41	47%
Clyde River	44	5	39	89%	21	54%
Grise Fiord	14	4	10	71%	5	50%
Hall Beach	35	6	29	83%	17	59%
Igloolik	136	36	100	74%	61	61%
Iqaluit	1131	234	897	79%	264	29%
Kimmirut	29	5	24	83%	13	54%
Nanisivik	6	1	5	83%	5	100%
Pangnirtung	121	22	99	82%	62	63%
Pond Inlet	106	15	91	86%	55	60%
Resolute Bay	20	4	16	80%	6	38%
Sanikiluaq	41	3	38	93%	21	55%
Total Baffin	1856	357	1499	81%	608	41%
Arviat	174	25	149	86%	79	53%
Baker Lake	91	11	80	88%	39	49%
Chesterfield Inlet	24	4	20	83%	12	60%
Coral Harbour	42	7	35	83%	21	60%
Rankin Inlet	283	54	229	81%	106	46%
Repulse Bay	28	4	24	86%	10	42%
Whale Cove	22	1	21	95%	11	52%
Total Kivalliq	664	106	558	84%	278	50%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	181	28	153	85%	74	48%
Gjoa Haven	73	12	61	84%	38	62%
Kugluktuk	115	18	97	84%	45	46%
Kugaaruk	34	4	30	88%	19	63%
Taloyoak	39	4	35	90%	18	51%
Total Kitikmeot	444	67	377	85%	195	52%
Yellowknife	0	0	0	-	0	-
Winnipeg	8	0	8	100%	5	63%
Churchill	3	0	3	100%	2	67%
Ottawa	3	0	3	100%	1	33%
Other	0	0	0	-	0	-
Total Other	14	0	14	100%	8	57%
Total ALL	2978	530	2448	82%	1089	44%

Community Government & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	15	0	15	100%	5	33%
Middle Management	42	8	34	81%	4	12%
Professional	39	12	27	69%	10	37%
Paraprofessional	49	14	35	71%	19	54%
Administrative Support	26	4	22	85%	14	64%
Total Department	174	38	136	78%	53	39%

Employment Summary, by Community

Chesterfield	0	0	0		0	
Iqaluit	54	10	44	81%	11	25%
Cape Dorset	24	7	17	71%	5	29%
Igloolik	6	4	2	33%	0	0%
Nanisivik	5	1	4	80%	4	100%
Resolute Bay	1	0	1	100%	0	0%
Baker Lake	7	1	6	86%	4	67%
Rankin Inlet	43	8	35	81%	13	37%
Cambridge Bay	17	3	14	82%	9	64%
Gjoa Haven	8	1	7	88%	5	71%
Kugluktuk	9	3	6	67%	2	33%
Total Community	174	38	136	78%	53	39%

Employment Summary, By Headquarters & Region

Headquarters	111	24	87	78%	29	33%
Region	63	14	49	78%	24	49%
TOTAL	174	38	136	78%	53	39%

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	1	5	83%	1	20%
Middle Management	7	2	5	71%	2	40%
Professional	25	10	15	60%	11	73%
Paraprofessional	8	3	5	63%	5	100%
Administrative Support	5	0	5	100%	3	60%
Total Department	53	16	37	70%	23	62%

Employment Summary, by Community

Iqaluit	26	5	21	81%	8	38%
Igloolik	18	10	8	44%	7	88%
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	9	1	8	89%	8	100%
Total Community	53	16	37	70%	23	62%

Employment Summary, By Headquarters & Region

Headquarters	53	16	37	70%	23	62%
Region	0	0	0	-	0	-
TOTAL	53	16	37	70%	23	62%

***NOTE: 4 Positions are contracted to GNWT**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	16	1	15	94%	4	27%
Middle Management	93	6	87	94%	24	28%
Professional	508	7	501	99%	133	27%
Paraprofessional	240	37	203	85%	172	85%
Administrative Support	127	23	104	82%	98	94%
Total Department	987	74	913	93%	432	47%

Employment Summary, by Community

Arctic Bay	24	2	22	92%	12	55%
Qikiqtarjuaq	17	1	16	94%	9	56%
Cape Dorset	35	0	35	100%	20	57%
Clyde River	29	0	29	100%	16	55%
Grise Fiord	9	1	8	89%	3	38%
Hall Beach	22	0	22	100%	11	50%
Igloolik	44	0	44	100%	21	48%
Iqaluit	171	26	145	85%	45	31%
Kimmirut	17	1	16	94%	7	44%
Nanisivik	0	0	0	-	0	-
Pangnirtung	54	4	50	93%	32	64%
Pond Inlet	57	3	54	95%	33	61%
Resolute Bay	10	2	8	80%	3	38%
Sanikiluaq	28	1	27	96%	16	59%
Arviat	96	13	83	86%	41	49%
Baker Lake	62	6	56	90%	22	39%
Chesterfield Inlet	14	2	12	86%	8	67%
Coral Harbour	30	1	29	97%	15	52%
Rankin Inlet	68	5	63	93%	25	40%
Repulse Bay	19	1	18	95%	7	39%
Whale Cove	13	0	13	100%	6	46%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	48	1	47	98%	24	51%
Gjoa Haven	32	1	31	97%	18	58%
Kugluktuk	47	2	45	96%	17	38%
Kugaaruk	21	1	20	95%	11	55%
Taloyoak	20	0	20	100%	10	50%
Total Community	987	74	913	93%	432	47%

Education: Employment Summary, By Headquarters & Region

Headquarters	95	27	68	72%	28	41%
Region	892	47	845	95%	404	48%
TOTAL	987	74	913	93%	432	47%

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5	0	5	100%	3	60%
Senior Management	7	0	7	100%	0	0%
Middle Management	4	2	2	50%	0	0%
Professional	16	5	11	69%	8	73%
Paraprofessional	7	2	5	71%	4	80%
Administrative Support	12	3	9	75%	4	44%
Total Department	51	12	39	76%	19	49%

Employment Summary, by Community

Iqaluit	48	12	36	75%	18	50%
Ottawa	3	0	3	100%	1	33%
Total Community	51	12	39	76%	19	49%

Employment Summary, By Headquarters & Region

Headquarters	51	12	39	76%	19	49%
Regions	0	0	0	-	0	-
TOTAL	51	12	39	76%	19	49%

Finance & Administration

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	13	2	11	85%	0	0%
Middle Management	26	8	18	69%	2	11%
Professional	15	6	9	60%	2	22%
Paraprofessional	92	19	73	79%	29	40%
Administrative Support	14	3	11	79%	9	82%
Total Department	163	38	125	77%	43	34%

Employment Summary, by Community

Igloolik	17	3	14	82%	12	86%
Iqaluit	114	27	87	76%	18	21%
Rankin Inlet	15	2	13	87%	9	69%
Cambridge Bay	13	3	10	77%	4	40%
Gjoa Haven	4	3	1	25%	0	0%
Total Department	163	38	125	77%	43	34%

Employment Summary, By Headquarters & Region

Headquarters	118	30	88	75%	18	20%
Region	45	8	37	82%	25	68%
TOTAL	163	38	125	77%	43	34%

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	13	3	10	77%	3	30%
Middle Management	75	16	59	79%	5	8%
Professional	229	73	156	68%	19	12%
Paraprofessional	137	31	106	77%	82	77%
Administrative Support	160	30	130	81%	120	92%
Total Department	617	153	464	75%	230	50%

Employment Summary, by Community

Arctic Bay	11	0	11	100%	7	64%
Qikiqtarjuaq	8	1	7	88%	6	86%
Cape Dorset	17	3	14	82%	11	79%
Clyde River	10	3	7	70%	4	57%
Grise Fiord	3	2	1	33%	1	100%
Hall Beach	9	4	5	56%	4	80%
Igloolik	18	4	14	78%	10	71%
Iqaluit	207	51	156	75%	46	29%
Kimmirut	8	3	5	63%	4	80%
Nanisivik	0	0	0	-	0	-
Pangnirtung	49	9	40	82%	24	60%
Pond Inlet	0	0	0	-	0	-
Resolute Bay	5	1	4	80%	2	50%
Sanikiluaq	8	1	7	88%	4	57%
Arviat	19	2	17	89%	9	53%
Baker Lake	16	4	12	75%	7	58%
Chesterfield Inlet	7	1	6	86%	3	50%
Coral Harbour	9	5	4	44%	4	100%
Rankin Inlet	70	22	48	69%	23	48%
Repulse Bay	8	2	6	75%	3	50%
Whale Cove	7	1	6	86%	3	50%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	40	12	28	70%	14	50%
Gjoa Haven	19	4	15	79%	11	73%
Kugluktuk	29	10	19	66%	8	42%
Kugaaruk	12	3	9	75%	7	78%
Taloyoak	15	4	11	73%	7	64%
Churchill	3	0	3	100%	2	67%
Winnipeg	8	0	8	100%	5	63%
Total Community	617	153	464	75%	230	50%

Employment Summary, By Headquarters & Region

Headquarters	95	24	71	75%	25	35%
Region	522	129	393	75%	205	52%
TOTAL	617	153	464	75%	230	50%

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	7	0	7	100%	2	29%
Middle Management	0	0	0		0	
Professional	2	1	1	50%	0	0%
Paraprofessional	15	0	15	100%	7	47%
Administrative Support	7	0	7	100%	3	43%
Total Department	33	1	32	97%	14	44%

Employment Summary, by Community

Iqaluit	26	1	25	96%	9	36%
Igloolik	2	0	2	100%	1	50%
Rankin Inlet	3	0	3	100%	3	100%
Cambridge Bay	2	0	2	100%	1	50%
Total Community	33	1	32	97%	14	44%

Employment Summary, By Headquarters & Region

Headquarters	26	1	25	96%	9	36%
Region	7	0	7	100%	5	71%
TOTAL	33	1	32	97%	14	44%

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	0	0%
Senior Management	7	0	7	100%	1	14%
Middle Management	23	7	16	70%	4	25%
Professional	20	4	16	80%	4	25%
Paraprofessional	138	23	115	83%	34	30%
Administrative Support	22	5	17	77%	9	53%
Total Department	212	39	173	82%	52	30%

Employment Summary, by Community

Cape Dorset	2	1	1	50%	0	0%
Igloolik	1	1	0	0%	0	0%
Iqaluit	193	35	158	82%	41	26%
Pond Inlet	2	1	1	50%	1	100%
Pangnirtung	1	0	1	100%	1	0%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	1	50%
Cambridge Bay	2	0	2	100%	2	100%
Gjoa Haven	6	1	5	83%	4	80%
Kugluktuk	1	0	1	100%	0	0%
Total Community	212	39	173	82%	52	30%

Employment Summary, By Headquarters & Region

Headquarters	93	19	74	80%	25	34%
Region	119	20	99	83%	27	27%
TOTAL	212	39	173	82%	52	30%

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	6	15	71%	5	33%
Administrative Support	6	1	5	83%	5	100%
Total Department	33	7	26	79%	12	46%

Employment Summary, by Community

Iqaluit	33	7	26	79%	12	46%
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Employment Summary, By Headquarters & Region

Headquarters	33	7	26	79%	12	46%
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Public Works & Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	2	100%
Senior Management	7	0	7	100%	2	29%
Middle Management	22	6	16	73%	3	19%
Professional	55	14	41	75%	7	17%
Paraprofessional	112	24	88	79%	41	47%
Administrative Support	33	5	28	85%	22	79%
Total Department	232	50	182	78%	77	42%

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Arviat	3	0	3	100%	2	67%
Qikiqtarjuaq	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Bathurst Inlet	0	0	0	-	0	-
Cambridge Bay	29	3	26	90%	10	38%
Cape Dorset	1	1	0	0%	0	-
Chesterfield Inlet	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Gjoa Haven	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	97	25	72	74%	18	25%
Kimmirut	1	0	1	100%	1	100%
Kugluktuk	1	0	1	100%	1	100%
Nanisivik	1	0	1	100%	1	100%
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	31	8	23	74%	13	57%
Rankin Inlet	53	10	43	81%	21	49%
Resolute Bay	2	0	2	100%	0	0%
Sanikiluaq	1	1	0	0%	0	-
Whale Cove	1	0	1	100%	1	100%
Total Community	232	50	182	78%	77	42%

Employment Summary, By Headquarters & Region

Headquarters	117	28	89	76%	30	34%
Region	115	22	93	81%	47	51%
TOTAL	232	50	182	78%	77	42%

Sustainable Development

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	9	2	7	78%	2	29%
Middle Management	35	9	26	74%	8	31%
Professional	54	23	31	57%	9	29%
Paraprofessional	41	14	27	66%	17	63%
Administrative Support	21	6	15	71%	11	73%
Total Department	163	54	109	67%	49	45%

Employment Summary, by Community

Arctic Bay	1	0	1	100%	0	0%
Arviat	9	1	8	89%	4	50%
Baker Lake	1	0	1	100%	1	100%
Cambridge Bay	2	0	2	100%	1	50%
Cape Dorset	6	4	2	33%	1	50%
Chesterfield Inlet	1	1	0	0%	0	-
Clyde River	1	1	0	0%	0	
Coral Harbour	1	1	0	0%	0	
Gjoa Haven	1	0	1	100%	0	0%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Iqloolik	19	12	7	37%	4	57%
Iqaluit	50	17	33	66%	8	24%
Kimmirut	2	0	2	100%	1	50%
Kugluktuk	18	2	16	89%	8	50%
Pangnirtung	15	9	6	40%	3	50%
Kugaaruk	1	0	1	100%	1	100%
Pond Inlet	14	2	12	86%	8	67%
Qikiqtarjuaq	1	0	1	100%	0	0%
Rankin Inlet	12	3	9	75%	4	44%
Repulse Bay	1	1	0	0%	0	-
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Taloyoak	2	0	2	100%	1	50%
Whale Cove	1	0	1	100%	1	100%
Total Community	163	54	109	67%	49	45%

Employment Summary, By Headquarters & Region

Headquarters	89	38	51	57%	17	33%
Region	74	16	58	78%	32	55%
TOTAL	163	54	109	67%	49	45%

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	1	7	88%	1	14%
Middle Management	14	2	12	86%	1	8%
Professional	50	7	43	86%	10	23%
Paraprofessional	51	13	38	75%	22	58%
Administrative Support	26	2	24	92%	17	71%
Total Board	150	25	125	83%	51	41%

Employment Summary, by Community

Arctic Bay	2	0	2	100%	0	0%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	2	0	2	100%	1	50%
Clyde River	3	1	2	67%	0	0%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	2	2	0	0%	0	-
Igloolik	5	1	4	80%	2	50%
Iqaluit	74	9	65	88%	23	35%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	2	1	1	50%	0	0%
Sanikiluaq	3	0	3	100%	1	33%
Arviat	15	1	14	93%	7	50%
Baker Lake	3	0	3	100%	3	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	14	3	11	79%	6	55%
Repulse Bay	0	0	0	0%	0	-
Cambridge Bay	13	3	10	77%	4	40%
Gjoa Haven	2	1	1	50%	0	0%
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	0	0	0	0%	0	-
Taloyoak	2	0	2	100%	0	0%
Resolute Bay	1	1	0	0%	0	-
Total Community	150	25	125	83%	51	41%

Employment Summary, By Headquarters & Region

Headquarters	15	2	13	87%	7	54%
Region	135	23	112	83%	44	39%
TOTAL	150	25	125	83%	51	41%

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	1	5	83%	1	20%
Middle Management	14	1	13	93%	3	23%
Professional	0	0	0		0	
Paraprofessional	40	9	31	78%	12	39%
Administrative Support	9	3	6	67%	6	100%
Total Corporation	71	14	57	80%	23	40%

Employment Summary, by Community

Arviat	31	8	23	74%	15	65%
Cambridge Bay	12	2	10	83%	4	40%
Cape Dorset	19	2	17	89%	3	18%
Iqaluit	9	2	7	78%	1	14%
Rankin Inlet	0	0	0		0	
Total Community	71	14	57	80%	23	40%

Employment Summary, By Headquarters & Region

Headquarters	28	9	19	68%	7	37%
Region	43	5	38	88%	16	42%
TOTAL	71	14	57	80%	23	40%

Employment Summary of GN Public Service Review

Category All Departments & Boards

	Total Positions				Capacity (%)			
	Jun-99	Dec-02	Sep-03	Dec-03	Jun-99	Dec-02	Sep-03	Dec-03
Executive	25	33	34	34	92%	100%	97%	97%
Senior Management	75	119	118	118	77%	89%	91%	90%
Middle Management	110	348	363	358	42%	84%	80%	81%
Professional	308	928	1011	1017	33%	86%	83%	84%
Paraprofessional	423	963	953	976	34%	77%	80%	79%
Administrative Support	269	470	475	475	42%	81%	78%	82%
Total All Departments & Boards	1210	2861	2954	2978	42%	82%	81%	82%

Department Totals

Community Government & Transportation	195	189	189	174	22%	69%	70%	78%
Culture, Language, Elders & Youth	38	52	53	53	26%	63%	74%	70%
Education	113	937	988	987	34%	93%	90%	93%
Executive & Intergovernmental Affairs	49	49	50	51	67%	73%	78%	76%
Finance & Administration	131	159	163	163	50%	76%	75%	77%
Health & Social Services	73	568	581	617	34%	82%	74%	75%
Human Resources	47	64	71	72	47%	92%	89%	86%
Justice	159	204	208	212	47%	76%	85%	82%
Legislative Assembly	28	31	33	33	57%	74%	91%	79%
Public Works & Services	242	232	233	232	32%	76%	78%	78%
Sustainable Development	135	171	163	163	63%	64%	67%	67%
Total GN Departments	1210	2656	2732	2757	47%	82%	81%	82%

Board Totals

Nunavut Housing Corporation	CGT	71	71	71	CGT	72%	85%	80%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	134	151	150	na	90%	81%	83%
Total Boards	0	205	222	221	0%	83%	82%	82%
Total GN & Boards	1210	2861	2954	2978	42%	82%	81%	82%

Reviewing Inuit Employment: June 1999 to December 2003

Category All Departments & Boards

	Beneficiaries				IEP (%)			
	Jun-99	Dec-02	Sep-03	Dec-03	Jun-99	Dec-02	Sep-03	Dec-03
Executive	na	16	16	16	61%	48%	48%	48%
Senior Management	na	22	22	22	22%	21%	21%	21%
Middle Management	na	59	56	58	24%	20%	19%	20%
Professional	na	164	210	213	41%	21%	25%	25%
Paraprofessional	na	387	428	454	47%	52%	56%	59%
Administrative Support	na	302	309	326	64%	79%	84%	84%
Total All Departments & Boards	0	950	1041	1089	44%	40%	43%	44%

Department Totals

Community Government & Transportation	23	50	51	53	53%	38%	38%	39%
Culture, Language, Elders & Youth	9	20	24	23	90%	61%	62%	62%
Education	18	392	417	432	47%	45%	47%	47%
Executive & Intergovernmental Affairs	15	15	19	19	45%	42%	49%	49%
Finance & Administration	28	42	42	43	43%	35%	34%	34%
Health & Social Services	8	193	203	230	32%	42%	47%	50%
Human Resources	15	19	26	25	68%	32%	41%	40%
Justice	27	48	54	52	36%	31%	31%	30%
Office of the Legislative Assembly	11	10	15	12	69%	43%	50%	46%
Public Works & Service	32	69	71	77	42%	39%	39%	42%
Sustainable Development	34	39	47	49	40%	35%	43%	45%
Total of GN Depts	220	897	969	1015	44%	41%	44%	45%

Board Totals

Nunavut Housing Corporation	CGT	21	22	23	CGT	41%	37%	40%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	0	0	na	HSS	HSS	HSS
Nunavut Arctic College	na	32	50	51	na	27%	41%	41%
Total Boards	0	53	72	74	na	31%	39%	41%
Total of GN & Boards	220	950	1041	1089	44%	40%	43%	44%