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ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ 2019-ᒥ 2023-ᒧᓄ

2019-2020
ᔪᓚᐃ 2019

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 1

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ᒪᒃᐱᖅᑐᒐᖅ 2

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ᒪᒃᐱᖅᑐᒐᖅ 3

ᓇᓗᓇᐃᔭᐅᑎᑦ

ᐅᓇ ᑎᑎᕋᖅᓯᒪᓂᖓ ᖃᐅᔨᑎᑦᑎᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖓᑕ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ
ᐸᕐᓇᐅᑎᑦ 2023-ᒧᑦ ᐃᓗᓕᖃᐅᑦᑎᐊᖅᑐᕐᓗ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023-ᒧᑦ.

ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023−ᒧᑦ

ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ (Master IEP−ᖑᓂᕋᖅᑕᐅᒋᓪᓗᓂ) 2023−ᒧᑦ ᑎᑭᖦᖢᓂ ᓯᕗᓪᓕᖅᐹᖅᓯᐅᑎᖓ ᐋᖅᑭᒃᓱᖅᑕᐅᓚᐅᖅᐳᖅ 2017-2018−ᒥ ᐋᖅᑭᒃᓯᒪᓕᖅᑎᑦᑎᔪᒪᓂᕐᒧᑦ ᐊᕗᖓᑲᓪᓚᒃ ᖃᓄᐃᓕᐅᕐᓂᐊᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᓇᔭᖅᑐᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ ᐊᑕᖏᕐᓗᒍ ᑲᑐᔾᔨᖃᑎᒌᒍᑎᓪᓗᒍ ᐱᑐᐃᓐᓇᐅᙱᑦᑐᓂᓗ ᐃᖅᑲᓇᐃᔮᖃᕐᓂᕐᒧᑦ ᐱᓕᕆᖃᑎᒌᓂ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒧᑦ. ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓪᓗᓂ ᑐᙵᕕᒋᔭᐅᔪᓄᑦ ᐋᖅᑭᒃᑕᐅᓚᐅᖅᑐᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖓᑕ ᓯᕗᓪᓕᖅᐹᑦᑎᐊᖓᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᖓᓂ, ᑖᓐᓇᓗ ᐋᖅᑭᒃᓱᖅᑕᐅᓚᐅᖅᓯᒪᓪᓗᓂ 2000−ᒥ ᓄᑖᙳᕆᐊᖅᑎᑕᐅᓪᓗᓂᓗ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ 2003−ᒥᑦ 2013−ᒧᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᖓ ᐊᑐᓕᖅᑎᑦᑎᓯᒪᕗᖅ ᐱᓕᕆᐊᖑᔪᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᒃ ᑖᒃᑯᓇᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ ᓯᕗᓪᓕᖅᐹᒥᒃ ᐋᖅᑭᒃᓱᖅᑕᐅᓚᐅᖅᑎᓪᓗᒍ 2017-2018−ᒥ, ᐃᓚᖃᖅᖢᓂ ᑲᔪᓰᓐᓇᖅᑐᓂᒃ ᐱᓕᕆᐊᖑᔪᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓚᐅᖅᓯᒪᔪᓂᒃ ᓯᕗᕙᓯᖕᓂᖅᓴᒥᑦ ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ.

ᑖᓐᓇ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023−ᒧᑦ ᓄᑖᙳᕆᐊᖅᑎᑕᐅᓚᐅᖅᐳᖅ 2019-2020 ᐱᒋᐊᓕᓵᖅᑎᓪᓗᒍ ᑭᖑᓪᓕᖅᐹᒥᒃ ᐊᖏᖅᑕᐅᓚᐅᖏᑎᓪᓗᒍ ᑭᒃᑯᑐᐃᓐᓇᓄᓪᓗ ᑕᑯᔭᐅᓚᐅᙱᑎᓪᓗᒍ. ᑖᓐᓇ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᓕᒫᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᒪᓂᒪᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖓᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᓄᓇᕗᒻᒥᐅᓄᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᑭᐊᖅᑭᕕᖓᓂ.

ᐱᓕᕆᕝᕕᖕᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023-ᒧᑦ

ᑎᑭᖦᖢᒍ.
ᓄᓇᕗᑦ ᒐᕙᒪᖓᑕ ᐱᓕᕆᕝᕕᖏᑦ ᐊᕕᒃᓯᒪᓂᕐᒧᓪᓗ ᑯᐊᐳᕇᓴᒋᔭᐅᔪᑦ ᐋᖅᑭᒃᓱᐃᓯᒋᐊᓚᐅᖅᐳᑦ ᐃᓗᓕᖃᐅᑦᑎᐊᖅᑐᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ 2023−ᒧᑦ ᑎᑭᖦᖢᒍ 2017-2018 ᐊᑐᖅᑎᓪᓗᒍ. ᑖᒃᑯᐊ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᐱᒋᐊᕐᕕᒃᓴᖃᖅᑎᑕᐅᕗᑦ 2013-ᒥᒃ ᐃᓱᓕᕝᕕᒃᓴᖃᖅᑎᑕᐅᓪᓗᑎᒡᓗ 2023-ᒥᒃ ᐊᑕᐅᑦᑎᒃᑰᖃᑎᖃᖁᓪᓗᒋᑦ 10−ᓄᑦ ᐊᕐᕌᒍᓄᑦ ᒫᓐᓇ ᓄᓇᕗᒻᒥ ᐊᑐᓕᖅᑎᑦᑎᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᒋᔭᐅᔪᒥ.

ᐱᓕᕆᕝᕕᒋᔭᐅᔪᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023-ᒧᑦ ᐃᓚᖃᖅᐳᑦ ᑐᕌᕆᔭᐅᔪᓂᒃ ᒪᐅᖓᑦᑎᐊᖅ (ᒫᑦᓯ 2020−ᒧᑦ ᑎᑭᓪᓗᒍ), ᐊᕗᖓᑲᓪᓛᕐᔪᒃ (ᒫᑦᓯ 2023−ᒧᑦ ᑎᑭᓪᓗᒍ) ᐊᕗᖓᑲᓪᓚᖕᒪᕆᒡᓗ (2023 ᐅᖓᑖᓄᑦ 10 ᐊᕐᕌᒍᐃᑦ ᐃᓗᐊᓂ) ᐱᓕᕆᐊᖃᕐᓂᕐᒧᓪᓗ ᐸᕐᓇᐅᑎ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 4

ᓴᖅᑭᔮᓕᖅᑎᑦᑎᔪᒪᓪᓗᓂ ᖃᓂᑦᑐᒃᑯᑦ ᐊᑯᓐᓂᖅᓱᖅᑐᒃᑯᓪᓗ ᑐᕌᕆᔭᐅᔪᓂᒃ. ᐊᑐᓕᖅᑎᑦᑎᓂᖅ ᖃᓄᐃᓕᐅᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᓯᔾᔨᒋᐊᒐᒃᓴᐅᔪᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ 2023−ᒧᑦ ᑎᑭᓪᓗᒍ ᑲᔪᓰᓐᓇᖅᓯᒪᕗᑦ 2017-2018−ᖑᓚᐅᕐᓂᖓᓂᑦ.

ᐊᕐᕌᒍᑕᒫᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᕌᒐᕆᔭᐅᔪᑦ, ᑎᑭᑕᐅᔪᒪᔪᑦ ᓯᕗᓪᓕᖅᐸᐅᔾᔭᐅᓯᒪᔪᓪᓗ ᐃᓚᓕᐅᔾᔭᐅᖃᑦᑕᐃᓐᓇᖅᐳᑦ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᓄᑦ ᑐᑦᑕᕐᕕᒋᔭᐅᔪᓄᓪᓗ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᖅᓯᒪᔭᖏᓐᓄᑦ. ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑏᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᐃᓚᖃᖅᐳᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐊᕐᕌᒍᒧᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᕌᒐᕆᔭᐅᔪᓂᒃ ᑎᑭᑕᐅᔪᒪᔪᓂᒡᓗ ᐃᓚᖃᖅᖢᑎᒃ ᓯᕗᓪᓕᖅᐸᐅᔾᔭᐅᓯᒪᔪᓂᒃ ᐱᖓᓱᓄᑦ ᐊᕐᕌᒍᓄᑦ ᐊᑐᖅᑕᐅᓇᔭᖅᑐᒧᑦ ᑖᒃᑯᓇᓂ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐸᕐᓇᐅᑎᓂᑦ. ᐊᕐᕌᒍᓕᒫᒧᑦ ᐃᓄᐃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ "ᐱᓕᕆᐊᖑᕙᓪᓕᐊᖏᓐᓇᖅᖢᑎᒃ" ᐸᕐᓇᒃᑕᐅᕗᑦ ᓄᑖᙳᕆᐊᖅᑕᐅᕙᒃᖢᑎᒃ ᐊᕐᕌᒍᑕᒫᑦ ᐱᓕᕆᔾᔪᑎᑦ ᐸᕐᓇᒃᑕᐅᑎᓪᓗᒋᑦ ᐊᒻᒪ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐊᑐᖅᑎᓪᓗᒋᑦ. ᐱᓕᕆᔾᔪᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ ᐊᒻᒪ ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑎᑦ ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ ᐊᑐᐃᓐᓇᐅᓪᓗᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᐊᒻᒪ ᓄᓇᕗᒥᐅᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐃᑭᐊᖅᑭᕕᖓᓐᓂ.

ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᐃᓄᐃᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023−ᒧᑦ ᓄᑖᙳᕆᐊᖅᑎᑕᐅᓚᐅᖅᐳᑦ ᐱᒋᐊᓕᓵᖅᑎᓪᓗᒍ 2019-2020-ᒥ ᑭᖑᓪᓕᖅᐹᒥᒃ ᐊᖏᖅᑕᐅᓚᐅᖅᑳᕋᑎᒃ ᑭᒃᑯᑐᐃᓐᓇᓄᓪᓗ ᓴᖅᑭᑎᑕᐅᓚᐅᖅᑳᕋᑎᒃ. ᑖᒃᑯᐊ ᐊᕗᖓᑲᓪᓚᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑦᑏᑦ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᒪᓂᒪᕗᑦ ᐅᕙᓂ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᑭᐊᖅᑭᕕᖓᓂ.

ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᕗᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᕆᔭᐅᔪᓂᒃ ᐊᒃᓱᕉᑕᐅᓂᑯᓂᒃ ᐱᓕᕆᕝᕕᖕᓂ ᐊᒻᒪ ᑐᑦᑕᕐᕕᖕᓂ ᐅᓄᖅᓯᒋᐊᖅᑎᑦᑎᓇᓱᒃᖢᑎᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ.ᑏᑦ ᑖᒃᑯᐊ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᑎᑎᖅᑲᙳᖅᑎᑕᐅᓲᖑᕗᑦ ᐱᖓᓱᐃᓕᖓᔪᓂᑦ ᐊᕐᕌᒍᒥ ᑎᑎᕋᖅᑕᐅᓲᓂᒃ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑭᒡᒐᖅᑐᐃᔨᓄᑦ ᐱᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᑦ. ᑐᑭᓯᒋᐊᒐᒃᓴᒃᑲᓐᓃᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᓚᓕᐅᔾᔭᐅᓯᒪᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑦ ᐅᓂᒃᑳᒥᒃ. ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑦ ᐅᓂᒃᑳᑦ ᐃᓄᖕᓄᑦ ᐊᑐᐃᓐᓇᕈᖅᑎᑕᐅᓲᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᑭᐊᖅᑭᕕᖓᓐᓂ.

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 5

ᐅᖃᓕᒫᒐᖅ 1: ᑎᑎᕋᖅᓯᒪᓂᖓ 23 ᐊᒻᒪᓗ ᐃᓄᖕᓂᒃ

ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ

ᐅᓇ ᐅᖃᓕᒫᒐᐅᓂᖓ ᐅᖃᐅᓯᖃᖅᐳᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖓᑕ ᐱᓕᕆᐊᕆᔭᕆᐊᖃᖅᑕᖏᓐᓂᒃ ᑎᑎᕋᖅᓯᒪᓂᖓᑕ 23 ᐊᑖᒍᑦ ᓄᓇᕗᒻᒧᑦ ᐊᖏᕈᑎᓂ ᖃᓄᕐᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᑭᐅᓯᕙᖕᒪᖔᑕ ᑕᒪᒃᑯᓄᖓ ᐊᓯᖏᓐᓄᓪᓗ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᖅᑐᓄᑦ.

ᓄᓇᕗᒻᒧᑦ ᐊᖏᕈᑎ (1993)

ᑎᑎᕋᖅᓯᒪᓂᖓ 23
ᐃᓚᖓ 2 ᓇᓗᓇᐃᔭᐃᕗᖅ ᑐᕌᕆᔭᐅᔪᒥᒃ ᑎᑎᕋᖅᓯᒪᓂᖓᑕ 23 ᐃᓚᖏᓪᓗ 4 ᐊᒻᒪᓗ 5 ᐃᓗᓕᖃᖅᖢᑎᒃ ᐃᓗᓕᖃᐅᑦᑎᐊᖅᑐᓂᒃ ᐊᑐᖅᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓄᑦ ᐊᔪᕈᓐᓃᖅᓴᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᐸᕐᓇᐅᑎᓄᑦ. ᑖᒃᑯᐊ ᐱᖓᓱᐃᓕᖅᑲᖓᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᓴᖅᑭᑎᑕᐅᒃᑲᓐᓂᖅᐳᑦ ᐊᑖᓂ:

ᐃᓚᖓ 2: ᑐᕌᒐᐃᑦ
23.2.1 ᑐᕌᒐᕆᔭᐅᔪᑦ ᐆᒧᖓ ᐃᓛᒃᑰᖅᑐᒧᑦ ᐊᖏᒡᓕᒋᐊᕆᓂᖅ ᐃᓄᐃᑦ ᐃᓚᐅᑎᓐᓂᖏᓐᓂᒃ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᑭᒡᒐᖅᑐᐃᓂᕐᒧᑦ ᖁᑦᑎᖕᓂᕐᒨᖓᔪᖅ. ᐃᓕᑕᕆᔭᐅᔪᑦ ᑎᑭᐅᑎᓂᖅ ᑕᕝᕗᖓ ᑐᕌᒐᕐᒧᑦ ᐊᐅᓚᔾᔭᒋᐊᕈᑕᐅᒋᐊᖃᕐᓂᐊᖅᑐᖅ ᐃᓄᖕᓄᑦ ᒐᕙᒪᒃᑯᓄᓪᓗ.

23.2.2 ᐱᓇᓱᐊᕐᓗᒍ ᑖᓐᓇ ᑐᕌᒐᖅ, ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐃᓄᖕᓄᑦ ᑎᒥᖁᑕᐅᔪᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᓂᐊᖅᑐᑦ ᐱᕙᓪᓕᐊᓂᐅᔪᒥ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᑕᐅᓂᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔮᑦ ᐃᓕᓐᓂᐊᕐᓂᐅᔪᓪᓗ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᑦ ᐊᖏᕈᑎᒥ.

ᐃᓚᖓ 4: ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓐᓄᑦ ᐸᕐᓇᐅᑏᑦ
23.4.1 ᐃᓗᐊᓂ ᐊᕐᕌᒍᐃᑦ ᐱᖓᓱᑦ ᐅᓪᓗᖓᓂᒃ ᓂᕈᐊᕈᑕᐅᓚᐅᖅᑎᓪᓗᒍ ᐊᖏᕈᑎ, ᐊᑐᓂᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑎᒥᐅᔪᑦ ᐸᕐᓇᐃᓂᐊᖅᑐᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᖏᓐᓂᒃ ᐊᒥᓱᖑᕆᐊᕆᓂᕐᒧᑦ ᑲᔪᓯᑎᑦᑎᓂᕐᒧᓪᓗ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓐᓂᒃ ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᐃᓂᕐᒥᒃ ᑯᑦᑎᖕᓂᖃᕐᓗᑎᒃ.

23.4.2 ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᐱᖃᓯᐅᔾᔨᔭᕆᐊᓖᑦ ᐅᑯᓂᖓ:

(A) ᕿᒥᕐᕈᓂᖅ ᓇᓗᓇᐃᖅᓯᔾᔪᑕᐅᓪᓗᓂ ᖁᑦᑎᖕᓂᖓᓐᓂᒃ ᑭᒡᒐᖅᑐᐃᓂᖏᑦᑕ ᐃᓄᐃᑦ ᒐᕙᒪᒃᑯᑦ ᑎᒥᖁᑎᖓᓐᓂ ᓇᓗᓇᐃᖅᓯᓗᑎᓪᓗ ᑭᒡᒐᖅᑐᐃᓂᖃᙱᓗᐊᖅᑐᓂᒃ ᐃᖅᑲᓇᐃᔮᑦ
ᑲᑎᒪᐅᕐᓂᖏᑦᑎᒍᑦ ᐊᒻᒪᓗ ᖁᑦᑎᖕᓂᖏᑦᑎᒍᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᐃᓐᓇᖅᖢᑎᒃ ᐃᖅᑲᓇᐃᔮᓖᑦ
ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᑲᐃᓐᓇᑐᐃᓐᓇᐸᒃᑐᑦ;

(ᐱ) ᐊᑐᖅᑕᐅᕙᓪᓕᐊᓗᑎᒃ ᐱᓕᕆᓂᐅᓇᔭᖅᑐᖅ, ᓈᒻᒪᒃᑐᓂᒃ ᒪᐅᖓᑦᑎᐊᖅ ᐊᕗᖓᑲᓪᓛᕐᔪᒡᓗ ᑐᕌᕆᔭᖃᕐᓗᓂ, ᑕᒪᓐᓇ ᐃᒪᓐᓇᐃᑦᑑᓪᓗᓂ, ᓈᓴᐅᑎᐅᓪᓗᑎᒃ ᑎᑭᑕᐅᔪᒪᓪᓗᑎᒃ ᖃᖓᒃᑰᕋᔭᖕᓂᖏᓐᓄᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᐊᕐᓗᓂ ᐊᔪᙱᓐᓂᖃᖅᑐᓂᒃ ᐃᓄᖕᓂᒃ ᓇᓂᓕᒫᖅ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

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ᓇᓃᓐᓂᕆᔭᐅᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᓇᓃᑎᑕᐅᕙᖕᓂᖏᓐᓂᒃ, ᑕᒪᒃᑯᓇᓂᓗ ᑭᒡᒐᖅᑐᖅᑕᐅᑦᑎᐊᙱᓐᓂᖅ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓪᓗᓂ; ᑕᒪᒃᑯᐊᓗ ᑐᕌᕆᔭᐅᔪᑦ
ᐃᓱᒪᒋᖃᓯᐊᔾᔨᓪᓗᑎᒃ ᖃᔅᓯᐅᓂᖏᓐᓂᒃ ᐃᓄᐃᑦ ᐊᔪᙱᔾᔪᑎᖃᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑕᐃᒃᑯᐊ ᐊᔪᙱᔾᔪᑎᖃᓕᕋᔭᖅᑐᑦ, ᖃᓅᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᖃᓅᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᐃᓇᖏᖅᓯᙱᓐᓂᕆᔭᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ;

(C) ᕿᒥᕐᕈᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒨᖓᔪᓂᒃ, ᐊᑐᐊᒐᕐᓂᒃ, ᐊᐅᓚᓂᐅᕙᒃᑐᓂᒃ ᐊᐅᓚᓂᐅᔪᓂᓪᓗ ᑎᒥᐅᔪᒥ ᓇᓗᓇᐃᔭᐃᓗᑎᒃ ᓇᓪᓕᖏᑦ ᓄᖅᑲᐅᒥᒍᑕᐅᓯᒪᒻᒪᖔᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᓐᓇᖅᑐᓄᑦ, ᖁᕝᕙᕆᐊᕐᓂᕐᒧᑦ, ᐅᕝᕙᓗ ᐊᓯᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔮᖑᔪᓐᓇᖅᑐᓄᑦ ᐃᓄᖕᓄᑦ;

(D) ᐊᐅᓚᓂᐅᔪᑦ ᑐᙵᕕᖃᖅᑐᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᒥᒃ ᐊᒥᓱᙳᖅᐹᓪᓕᖁᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᖅᑐᑦ ᖁᕝᕙᕆᐊᖅᑕᐅᔪᓪᓗ ᐃᓄᐃᑦ, ᓲᕐᓗ

(I) ᐊᐅᓚᓂᐅᔪᖅ ᐋᖅᑭᑦᑕᐅᓯᒪᔪᑦ ᐲᖅᓯᔾᔪᑕᐅᓪᓗᑎᒃ ᐊᔾᔨᐅᖏᑎᑦᑎᓂᕐᒥᒃ
ᐱᖃᓯᐅᑎᓪᓗᑎᒃ ᑖᒃᑯᑑᙱᒃᑲᓗᐊᖅᖢᑎᒃ

- ᐲᖅᑕᐅᓂᖏᑦ ᐊᑑᑎᖃᙱᑦᑐᑦ ᐃᓕᓐᓂᐊᕐᓂᐅᔭᕆᐊᖃᖅᓯᒪᓗᐊᖅᑎᑕᐅᔪᑦ,
- ᐲᖅᑕᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᖃᓕᓂᐅᔭᕆᐊᓖᑦ ᑐᙵᕕᖃᙱᑦᑐᑦ ᐊᑑᑎᔪᓄᑦ
ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᔪᓄᑦ ᑲᔪᓯᑦᑎᐊᕈᓐᓇᕐᓂᕐᒧᑦ ᐱᔪᓐᓇᕐᓂᕐᒧᓪᓗ,
- ᐊᑐᕐᓂᖅ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᖃᐅᔨᓴᕐᓂᐅᔪᓂᒃ ᐊᑑᑎᑦᑕᐃᓕᔾᔪᑕᐅᔪᓂᒃ ᐱᖅᑯᓯᕐᒧᑦ
ᐊᐳᖅᓯᒪᓂᕐᒧᑦ,

(II) ᐱᓕᕆᔨᑖᖅᑐᕐᓂᕐᒧᑦ ᐊᒥᓱᑲᓪᓚᐃᑦ ᑐᕌᖓᔪᑦ, ᐃᓚᐅᓪᓗᑎᒃ ᓴᖅᑭᑎᖅᑕᐅᓂᖏᑦ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐅᒃᑯᐃᖓᔪᑦ ᓄᓇᕗᑦ ᐃᓗᐊᓂᑦ, ᐃᓄᒃᑎᑑᖅᑐᓂᒃ ᐊᒻᒪᓗ ᑲᓇᑕᐅᑉ ᐊᑐᖃᑦᑕᖅᑕᖏᓐᓂᒃ ᐅᖃᐅᓰᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ,

(III) ᐃᓚᐅᑎᑦᑎᓂᖅ ᓈᒻᒪᒃᑐᒥᒃ ᕿᓂᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᒃᓴᐃᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐱᔭᕆᐊᖃᕐᓂᕐᒧᑦ ᑐᑭᓯᐊᓂᖃᕐᓂᐊᕐᓗᓂ ᐃᓅᖃᑎᒌᓂᒃ ᐊᒻᒪᓗ ᐱᖅᑯᓯᕆᔭᐅᔪᓂᒃ ᓄᓇᕗᑦ ᐃᓗᐊᓂᑦ, ᐃᓚᐅᓪᓗᓂ ᑭᓯᐊᓂ ᑭᒡᓕᒋᔭᐅᖏᑦᑐᖅ

- ᖃᐅᔨᒪᓂᖃᕐᓂᖅ ᐃᓅᔪᑦ ᐱᖅᑯᓯᖓᓐᓂᒃ, ᐃᓅᖃᑎᒌᓂᒃ ᐊᒻᒪᓗ ᒪᑭᒪᔾᔪᑎᒃᓴᑦ,
- ᓄᓇᓕᖕᓂᒃ ᐅᔾᔨᕈᓱᖕᓂᖅ,
- ᐃᓄᒃᑎᑐᑦ ᐅᖃᕈᓐᓇᑦᑎᐊᕐᓂᖅ,
- ᖃᐅᔨᒪᓂᖅ ᐊᕙᑎᐅᑉ ᐃᓗᓕᖏᓐᓂᒃ ᓄᓇᕗᒻᒥ,
- ᐅᑭᐅᖅᑕᖅᑐᒥᒃ ᖃᐅᔨᒪᓂᖅ,

(iv) ᐃᓅᔪᑦ ᐃᓚᐅᑎᓪᓗᒋᑦ ᓂᕈᐊᖅᖠᖅᑐᓂᒃ ᐊᒻᒪᓗ ᑲᑎᒪᔨᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ, ᑕᐃᒪᓐᓇᐃᑦᑐᓂᒃ ᐃᓚᐅᓂᖃᕆᐊᖃᖅᐸᑕ, ᐅᖃᐅᔾᔨᓗᒋᑦ ᑕᐃᒪᓐᓇᐃᑦᑐᑦ ᓂᕈᐊᖅᖠᖅᑏᑦ ᑲᑎᒪᔩᓪᓗ,

(v) ᐃᓚᐅᑎᑦᑎᓂᖅ ᐅᖃᐅᔾᔨᔨᓄᑦ ᐅᖃᖃᑎᖃᕐᓂᕐᒧᑦ ᐱᔨᑎᕌᐅᑎᓂᒃ ᐃᓱᒪᒋᔭᖃᓗᐊᕐᓗᓂ ᐋᖅᑭᒃᓯᓂᕐᒥᒃ ᐃᖢᐃᓗᑕᓂᒃ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᐱᔨᑦᑎᕋᐅᑎᓂᒃ ᐱᔪᖕᓇᕐᓂᕐᒧᑦ,

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

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(vi) ᐃᓚᐅᑎᑦᑎᓂᖅ ᐱᓕᕆᓗᓂ ᐃᓕᓐᓂᐊᕆᐊᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᒃᑲᓐᓂᕐᓂᕐᒧᑦ ᑐᕌᖓᔪᓂᒃ ᓈᒻᒪᒃᑐᓂᒃ ᑎᑭᐅᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᑐᕌᒐᓂᒃ,

(vii) ᐃᓕᓐᓂᐊᕐᓗᓂ ᐱᓕᕆᐊᖅᑖᖅᐸᓪᓕᐊᓂᖅ, ᐱᓕᕆᐊᕐᒧᑦ ᑎᑭᐅᑎᕙᓪᓕᐊᓂᖅ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐱᓕᕆᓗᑎᒃ ᐊᔪᕈᖕᓃᖅᓴᐃᓂᕐᒧᑦ ᑐᕌᖓᔪᑦ,

(viii) ᐊᔾᔨᐅᖏᑦᑐᓂᒃ ᐊᔪᕈᖕᓃᖅᓴᓂᕐᒧᑦ ᐱᕕᖃᕐᓃᑦ,

(ix) ᐊᑐᕐᓗᓂ ᑕᐃᒪᓐᓇᐃᑦᑐᓂᒃ ᐊᔪᙱᑦᑑᒋᔭᐅᖃᑦᑕᖅᑐᑦ ᑎᑭᐅᑎᓂᕐᒧᑦ ᐊᔾᔨᖏᓐᓄᑦ
ᐱᔭᒃᓴᓄᑦ ᐊᓯᖏᓐᓂᑦ ᐱᓕᕆᐊᒃᓴᓂᑦ ᐱᔭᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ, ᐊᒻᒪᓗ

(x) ᐊᔾᔨᒌᙱᑦᑐᑦ-ᐱᖅᑯᓯᖃᖅᑐᓂᒃ ᐊᔪᕈᖕᓃᖅᓴᓂᖅ;

(e) ᓇᓗᓇᐃᖅᓯᓂᖅ ᐃᓱᒪᑕᐅᔪᒥᒃ ᖃᐅᔨᒋᐊᖃᑦᑕᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ; ᐊᒻᒪᓗ

(f) ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᓪᓗ ᐊᐅᓚᓂᐅᔪᖅ ᐊᑐᓕᖅᑎᑕᐅᓂᖓᓄᑦ ᐸᕐᓇᐅᑎᐅᑉ.

23.4.3 ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᓴᖅᑭᑎᑕᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᕿᒥᕐᕈᔭᐅᔪᓐᓇᕐᓗᑎᒃ.

23.4.4 ᑕᐃᒪᐃᓕᖓᒐᓗᐊᖅᑎᓪᓗᒋᑦ ᐃᓘᓐᓈᒍᑦ ᑐᕌᒐᐃᑦ ᐅᕙᓂ ᐃᓛᒃᑰᖅᑐᒥ, ᑐᑭᓯᔭᐅᔪᖅ ᐃᓚᖏᑦ ᑎᒥᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕈᓐᓇᖅᑐᑦ ᐃᓄᐃᓴᑦᑐᓂᒃ ᓄᓇᕗᒻᒥ ᐃᓚᖏᑦ ᐊᑑᑎᔭᐅᓂᖏᑦ ᑕᑉᐱᒃᑯᐊ ᖁᓛᓃᑦᑐᑦ ᐊᐅᓚᓂᐅᔪᑦ ᐊᑐᕐᓂᖃᙱᑐᐃᓐᓇᕆᐊᓖᑦ.

ᐃᓚᖓ 5: ᐃᖅᑲᓇᐃᔭᓚᐅᙱᓐᓂᖓᓂ ᐱᓕᒻᒪᒃᓴᕐᓂᖅ
23.5.1 ᐸᕐᓇᐅᑏᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᑦ ᐃᓚᖓᓂ 4-ᒥ ᐱᔭᕆᐊᖃᕐᓂᐊᖅᑐᑦ ᐊᔾᔨᐅᖏᑦᑐᓂᒃ ᐊᐅᓚᔾᔭᒋᐊᕈᑎᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᔾᔪᑕᐅᓗᑎᒃ ᐃᓄᖕᓄᑦ ᐱᔪᓐᓇᕐᓂᐅᔪᓂᒃ ᐱᔾᔪᑕᐅᒐᔭᖅᑐᓂᒃ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔮᓂᒃ. ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐃᓄᖕᓄᑦ ᑎᒥᖁᑕᐅᔪᑦ ᓴᖅᑮᓂᐊᖅᑐᑦ ᐊᑐᓕᖅᑎᑦᑎᓗᑎᓪᓗ ᐃᖅᑲᓇᐃᔭᓚᐅᙱᓐᓂᖓᓂ ᐱᓕᒻᒪᒃᓴᕈᑎᓂᒃ.

23.5.2 ᐱᕕᓕᒫᒃᑯᑦ, ᐸᕐᓇᐅᑏᑦ ᐅᖃᐅᓯᐅᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᒥ 23.5.1 ᐋᖅᑭᑦᑕᐅᓯᒪᓂᐊᖅᑐᑦ ᑎᑭᐅᑎᔪᓐᓇᓈᖅᑕᐅᓗᑎᒃ ᐊᔾᔨᐅᖏᑦᑐᓄᑦ ᑭᙴᒪᒋᔭᐅᔪᓄᑦ ᐃᓄᖕᓄᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᖅᑎᒍᑦ,
ᐱᖃᓯᐅᑎᑎᓪᓗᑎᒃ:

(A) ᐃᓕᓐᓂᐊᑎᑦᑎᓂᖅ ᐃᓄᒃᑎᑐᑦ;

(B) ᐱᓕᒻᒪᒃᓴᕐᓂᖅ ᓄᓇᕗᑦ ᐃᓗᐊᓃᓪᓗᓂ;

(C) ᓇᓗᓇᐃᔭᖅᑕᐅᓗᑎᒃ ᐃᓕᓐᓂᐊᕕᒃᓴᐃᑦ ᓄᓇᓖᑦ, ᑐᑭᓯᔭᐅᔪᖅ ᐃᓚᖓᓂ ᐃᓕᓐᓂᐊᕐᓂᐅᔪᑦ ᐃᓚᖏᑦ ᓄᓇᓕᖕᓂ ᐅᐸᒋᐊᑭᑦᑐᓃᒋᐊᖃᕋᔭᕆᐊᖏᑦ ᓄᓇᕗᒻᒥ ᐅᕝᕙᓗ ᐊᓯᖏᓐᓂ ᓄᓇᕗᑦ

ᓯᓚᑖᓂ; ᐊᒻᒪᓗ

(D) ᐃᓱᒪᒋᔭᐅᖃᓯᐅᑎᓗᓂ ᐃᓄᐃᑦ ᐱᖅᑯᓯᖓᑦ ᐃᓅᓯᖓᓪᓗ.

ᐋᖅᑭᒃᑕᐅᔪᑦ ᐊᖏᖃᑎᒌᒍᑎᑦ (2015)

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 8

ᒪᐃ 2015−ᒥ ᐋᖅᑭᒃᑕᐅᔪᒧᑦ ᐊᖏᖃᑎᒌᒍᑎ ᐊᑎᓕᐅᖅᑕᐅᓪᓗᓂ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ, ᓄᓇᕗᑦ ᒐᕙᒪᑯᖏᓐᓂᑦ ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᓪᓗ ᑎᒥᖓᓂᑦ ᐃᓗᓕᖃᕆᕗᖅᑕᐅᖅ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᓪᓚᕆᒃᑐᓂᒃ

ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ, ᑖᒃᑯᐊᓗ ᓴᖅᑭᑎᑕᐅᒃᑲᓐᓂᖅᖢᑎᒃ ᐊᑖᓂ. ᐊᑕᐅᑦᑎᒃᑰᖃᑎᖃᖅᖢᑎᒃ ᑎᑎᕋᖅᓯᒪᓂᖓᓂᒃ 23−ᒥᒃ ᓄᓇᕗᒻᒥ ᐊᖏᖃᑎᒌᒍᑎᒥᒃ, ᑖᒃᑯᐊ
ᐊᑐᖅᑕᐅᔭᕆᐊᖃᒻᒪᕆᒃᑐᑦ ᑐᓴᖅᑎᑦᑎᕗᑦ ᐊᑐᖅᑕᐅᓇᔭᖅᑐᒥᒃ ᐃᓗᓕᖏᓐᓂᒡᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂ.

ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᙱᓐᓂᖓᓂ ᐱᓕᒻᒪᒃᓴᕐᓂᖅ ᐸᕐᓇᐅᑎᑦ
25. ᐋᖅᑭᒃᓱᐃᕙᓪᓕᐊᓂᖅ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᖃᓚᐅᙱᑎᓪᓗᒍᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐅᑯᑎᒎᓇᖅ, ᑎᑎᕋᖅᓯᒪᓂᖓᒍᑦ 3, ᑎᑎᕋᖅᓯᒪᓂᖓᒍᑦ 4, ᐊᒻᒪᓗ ᑎᑎᕋᖅᓯᒪᓂᖓᒍᑦ 5 ᑎᑎᕋᖅᓯᒪᓂᖓ ᑎᑎᕋᖅᓯᒪᔪᒥ 23−ᒥ, GoC−ᑯᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖓᓗ ᐃᓕᓴᖅᓯᕗᒃ ᐊᑕᖐᓗᓂ ᒐᕙᒪᒃᑯᓐᓂᒃ ᐊᐅᓚᑦᑎᓇᔭᕐᓂᖅ ᑕᒪᐃᓐᓂ ᐊᑐᓂᑦ GoC−ᑯᓐᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᓗ ᐱᒻᒪᐅᓄᑦ ᑲᔪᓯᓂᖃᑦᑎᐊᖅᑐᒃᑯᑦ ᐊᑐᓕᖅᑎᑦᑎᓇᔭᕐᓂᕐᒥᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ ᐃᖅᑲᔭᓚᐅᙱᓪᓗᓂᓗ ᓱᓕ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ.

ᐃᒪᓐᓇᐅᓕᕐᓂᐊᖅᐳᖅ, ᐊᑐᓂᑦ ᑖᒃᑯᐊᒃ:

(a) ᐋᖅᑭᒃᓯᒪᓕᖅᑎᑦᑎᓗᑎᒃ ᐊᑕᐅᓰᓐᓇᒦᑦᑐᒥᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᔪᕈᓐᓃᖅᓴᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑎᑎᕋᕐᕕᖕᒥᒃ ᒐᕙᒪᖓᑕ ᐃᓗᐊᓂ;

(b) ᐋᖅᑭᒃᓯᓗᑎᒃ ᐊᐅᓚᑕᐅᔪᒥᒃ ᐊᑐᖅᑕᐅᓇᔭᖅᑐᒥᒃ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ ᐃᖅᑲᓇᐃᔭᖅᑐᖃᓚᐅᙱᓐᓂᖓᓂᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ

ᐱᕙᒌᔭᐅᑎᓄᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᐱᓪᓗᐊᑕᐃᑦ ᐱᕙᒌᔭᖅᑕᐅᓯᒪᔪᑦ, ᒐᕙᒪᖓᑕ ᐃᓗᐊᓂ.

(c) ᓇᓗᙱᑦᑎᕋᓱᒃᐸᒡᓗᑎᒃ ᐱᓕᕆᕝᕕᒋᔭᑎᒃ ᑐᑦᑕᕐᕕᒋᔭᑎᒡᓗ ᐋᖅᑭᒃᓱᐃᓗᑎᒃ ᐊᑐᓕᕐᓗᑎᒡᓗ ᐃᓗᓕᖃᐅᑦᑎᐊᖅᑐᓂᒃ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ, ᑖᒃᑯᐊ ᐃᓚᖃᖅᖢᑎᒃ ᖃᖓᒃᑰᕋᔭᕐᓂᖏᓐᓄᑦ ᑐᕌᕆᔭᐅᔪᓄᓪᓗ, ᐊᑐᓕᖅᑎᑦᑎᔪᒪᓂᕐᒧᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᓄᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᖅᑳᕋᓂᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᓄᑦ;

(d) ᓇᓗᙱᑦᑎᐊᖅᑐᖃᕐᓗᓂ ᑕᒪᒃᑯᐊ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᖅᑳᕋᓂᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐊᒃᑐ ᐊᓂᖃᕐᓗᑎᒃ ᑲᔪᓰᓐᓇᖅᑐᒥᒃ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᖃᐅᔨᓴᕐᓂᕐᓂᒡᓗ ᐱᔭᐅᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕆᔭᐅᔪᒥᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᔪᒥᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑭ−ᒥ ᐊᒻᒪᓗ ᒋ−ᒥ ᓴᖅᑭᑎᑦᑎᔪᒪᓪᓗᓂ NILFA−ᒥᒃ; ᐊᒻᒪᓗ,

(e) ᓇᓗᙱᑦᑎᐊᕐᓗᑎᒃ ᐱᓕᕆᕝᕕᒋᔭᑎᒃ ᑐᑦᑕᕐᕕᒋᔭᑎᒡᓗ ᐃᓱᒪᒋᔭᖃᖅᓯᒪᒐᓗᐊᕐᒪᖔᑕ ᐅᑯᓂᖓ:

(i) ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᖅᑳᖓᕋᓂᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐋᖅᑭᒃᓱᑦᑎᐊᖅᓯᒪᓪᓚᕆᒋᐊᖃᖅᐳᑦ ᑐᕌᕆᔭᖃᑦᑎᐊᕐᓗᑎᒡᓗ ᖃᓄᐃᓕᐅᖅᑕᐅᔪᒃᓴᓂᒃ ᐋᒃᑭᒃᓱᐃᕙᓪᓕᐊᓕᕈᑎᒃ ᑕᒪᒃᑯᐊᓗ ᐊᑐᖅᑕᐅᓇᔭᖅᖢᑎᒃ ᓴᖅᑭᔮᓕᖅᑎᑦᑎᔪᒪᓪᓗᑎᒃ ᑐᕌᕆᔭᐅᔪᓂᒃ;

(ii) ᑲᔪᓯᓂᖃᑦᑎᐊᖅᑐᒥᒃ ᐱᕙᓪᓕᐊᓂᖅ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᓗ ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᐃᒪᓐᓇᐅᑎᑦᑎᔭᕆᐊᖃᖅᐳᑦ:

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 9

(ᐃ) ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᓂᖅ ᐃᓄᐃᑦ ᐊᑐᕈᓐᓇᕐᓂᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐲᔭᐅᔪᖃᕐᓗᓂ ᐱᑕᖃᖅᐸᒌᖅᑐᓂᒃ ᐊᔭᖅᑭᑦᑕᕐᕕᖕᓂᒃ ᐊᒻᒪᓗ ᓄᑖᓂᒃ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᑦᑎᐊᖅᓯᒪᔪᓂᒡᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᓂᒃ, ᐱᓯᒪᐃᓐᓇᕐᓂᕐᓂᒃ ᐅᔾᔨᕐᓇᖅᓯᑎᑦᑎᓂᕐᒥᒡᓗ ᐊᑐᐊᒐᓂᒃ, ᐊᑐᑕᐅᕙᒃᑐᓂᒃ ᑲᔪᓯᔾᔪᑕᐅᕙᒃᑐᓂᒡᓗ;

(ᐱ) ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᒧᑦ ᓯᕗᓪᓕᖅᐸᐅᔾᔭᐅᓯᒪᔪᓂᒃ, ᐃᓚᒋᔭᐅᓪᓗᓂ ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᓂᕐᒥᒃ ᐱᓪᓗᐊᑕᕐᓂᒃ ᐱᓕᕆᐊᖑᕙᒃᑐᓂᒃ ᐋᖅᑭᒃᓯᒪᓕᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᓄᑖᓂᒃ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧ
ᐱᓕᕆᐊᖑᕙᒃᑐᓂᒃ; ᐊᒻᒪᓗ,

(ᑎ) ᐱᓕᕆᖃᑎᖃᕐᓗᑎᒃ ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᓐᓂᒃ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ
ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ
ᐸᕐᓇᐅᑎᓂᒃ ᐃᖅᑲᓇᐃᔭᓚᐅᖅᑳᕋᓂᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᓄᑦ.

ᐱᓪᓗᐊᑕᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ
ᐱᓪᓗᐊᑕᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐱᕙᒌᔭᐅᑕᐅᓪᓗᐊᑕᖅᐳᖅ ᐱᑎᑦᑎᕙᒃᖢᓂ ᖃᓄᐃᓕᐅᖅᓯᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕆᐊᓕᖕᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐱᓕᕆᐊᒃᓴᓄᑦ
ᐱᒋᐊᖅᑕᐅᓯᒪᔪᓄᓪᓗ ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᔪᒪᓪᓗᑎᒃ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᔪᒪᓪᓗᑎᒡᓗ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᓐᓄᑦ. ᑕᒪᓐᓇ ᑐᓴᐅᒪᑎᑦᑎᓕᖅᐸᒃᐳᖅ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ ᐱᑎᑦᑎᕙᒃᖢᓂᓗ ᐃᑲᔪᖅᑐᐃᓂᕐᒥᒃ ᑕᓯᐅᖅᓯᓂᕐᒥᒡᓗ ᐊᐅᓚᑦᑎᐊᖅᑕᖓᓄᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᑦ.

ᐱᓪᓗᐊᑕᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐊᑐᖅᐳᖅ ᒫᓐᓇ ᐊᖏᕈᑎᖃᕐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᒥᒃ, 2013−ᒥᑦ 2023−ᒧᑦ. ᒥᓂᔅᑕᐅᑉ ᑐᒡᓕᒃᑲᓐᓂᖓ, ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᕝᕕᖃᕐᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᐋᖅᑭᒃᓱᐃᕙᒃᐳᖅ ᑲᔪᓯᑎᑦᑎᕙᒃᐳᕐᓗ ᐱᓪᓗᐊᑕᕐᒥᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᒻᒥᒃ.

ᐃᓗᓕᖃᐅᑦᑎᐊᖅᑐᑦ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᖃᓄᐃᓕᐅᖁᔭᐅᓂᕐᒥᓂᒃ ᐱᕙᒃᐳᑦ ᐱᓪᓗᐊᑕᕐᒥᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᒻᒥᑦ ᑭᐅᓯᔪᒪᓂᕐᒥᓄᑦ ᐱᑐᐃᓐᓇᐅᙱᑦᑐᓂᒃ ᐃᓱᒪᒋᔭᒃᓴᓂᒃ ᐱᕕᒃᓴᓂᒡᓗ ᐃᓄᐃ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᓐᓄᑦ. ᓈᒻᒪᒃᑎᓪᓗᒍ, ᑕᒪᕐᒥᒃ ᐊᑐᓂᒃ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᑦ ᐊᓯᔾᔨᕆᐊᖅᓯᓂᐊᖅᐳᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᒥᓂᒃ ᐃᓚᖃᖁᓪᓗᒍ ᐊᑐᖅᑕᐅᖃᑦᑕᕆᐊᖃᕋᔭᖅᑐᓂᒃ, ᐃᑲᔪᖅᑐᖅᑕᐅᓂᕐᒥᒃ ᑕᓯᐅᖅᑕᐅᓂᕐᒥᒡᓘᓐᓃᑦ ᑕᒪᓐᓇ ᐱᔭᐅᓪᓗᓂ ᐱᓪᓗᐊᑕᕐᒥᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᒻᒥᑦ.

ᐱᓪᓗᐊᑕᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᑭᒃᑯᑐᐃᓐᓇᓄᑦ ᑕᑯᔭᐅᔪᓐᓇᖅᐳᑦ ᖃᖓᙳᕌᖓᓪᓗ ᓄᑖᙳᕆᐊᖅᑎᑕᐅᕙᒃᖢᑎᒃ. ᓄᑖᙳᕆᐊᖅᑎᑕᐅᔪᑦ ᐃᓚᖃᑐᐃᓐᓇᕆᐊᖃᖅᐳᑦ ᒥᑭᑦᑐᑯᓗᖕᓂᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᓂᒃ ᐊᖏᔪᓂᒡᓘᓐᓃᑦ ᖃᓄᐃᓕᒋᐊᕐᓂᕐᓂᒃ ᖃᓄᐃᓕᐅᖅᓯᓂᐊᕐᓂᕐᒧᑦ ᑕᒪᓐᓇ ᐱᔾᔪᑎᖃᖅᐸᒃᖢᓂ ᐊᕙᑎᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ ᖃᓄᐃᓕᖓᓂᕆᔭᐅᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂ.

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 10

ᓵᑕᐅᓕᕈᓐᓇᕐᓂᖅ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᓄᑦ ᓵᑕᐅᔪᓐᓇᕐᓂᖅ ᐱᕈᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᐃᑦ ᐸᕐᓇᐅᑎᖓᓂ ᑲᑐᔾᔭᐅᖃᑦᑕᖅᑐᖅ ᒐᕙᒪᒃᑯᑦ ᑎᒥᖁᑎᖏᓐᓂ, ᐱᓕᕆᕝᕕᖏᓐᓂ ᐊᒻᒪ ᐱᖁᔭᑎᒍᑦ ᑎᒥᙳᖅᑎᑕᐅᓯᒪᔪᓄᑦ:

ᓵᑕᐅᓯᒪᔪᓐᓇᕐᓂᖏᑦ ᐃᓂᓪᓗᐊᑕᒦᑦᑐᑦ
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓂᓪᓗᐊᑕᐅᕗᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᔪᕈᓐᓃᖅᓴᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᐊᐅᓚᑦᑎᕙᖕᓂᕐᒧᑦ ᑎᑎᕋᕐᕕᖕᒥᒃ ᓄᓇᕗᑦ ᒐᕙᒪᑯᖏᓐᓂ. ᐃᓂᓪᓗᐊᑕᐅᓂᕐᒥᓄᑦ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᓵᑕᐅᓕᕈᓐᓇᖅᐳᑦ ᐅᑯᓄᖓ:

• ᐋᖅᑭᒃᓱᐃᓗᑎᒃ ᐊᑐᓕᖅᑎᑦᑎᓗᑎᒡᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ
ᐊᐅᓚᑎᑎᓂᕐᒧᑦ ᐊᑐᐊᒐᓂᒃ ᐊᑐᖅᑕᐅᕙᒃᑐᓂᒡᓗ, ᓇᓗᙱᑦᑎᐊᕈᒪᓂᕐᒧᓪᓗ ᖃᓄᑐᐃᓐᓇᖅ
ᐊᒃᑐᐊᓂᓖᑦ ᐊᔭᖅᑭᑦᑕᕈᑏᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑭᐅᔭᐅᒐᓗᐊᕐᒪᖔᑕ;
• ᐋᖅᑭᒃᓱᐃᓗᑎᒃ ᐊᑐᓕᖅᑎᑦᑎᓗᑎᒡᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐱᓪᓗᐊᑕᕐᒥᒃ ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᒻᒥᒃ;
• ᑕᐅᑦᑐᒃᓴᓕᐅᖅᑎᓗᑎᒃ ᐃᑲᔪᖅᑐᐃᓗᑎᒡᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐱᓕᕆᐊᒃᓴᓂᒃ
ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᔪᒪᓂᕐᒧᑦ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᔪᒪᓂᕐᒧᓪᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒥᒃ;
• ᐅᖃᐅᔾᔪᐃᕙᒡᓗᑎᒃ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᓂᒃ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᐱᕙᒌᔭᕐᓂᕐᒥᒃ;
ᐊᒻᒪᓗ
• ᓇᐅᑦᑎᖅᓱᖅᓯᓂᕐᒥᒃ ᑲᔪᓯᓂᕆᔭᐅᔪᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᕌᕆᔭᐅᔪᓂᒃ.

ᒥᓂᔅᑕᐅᑉ ᑐᒡᓕᒃᑲᓐᓂᖓ, ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᕝᕕᖃᕐᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓂ ᐱᑎᑦᑎᕙᒃᐳᖅ ᐱᓕᕆᐊᖑᓯᒪᙱᑦᑐᓂᒃ ᓇᐅᑦᑎᖅᓱᖅᓯᓂᕐᒥᒡᓗ ᐱᓪᓗᐊᑕᕐᒥᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᒻᒥᒃ.

ᐃᓂᓪᓗᐊᑕᐅᓂᕐᒥᓄᑦ, ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᓵᑕᐅᓕᕈᓐᓇᖅᐳᑦ ᐱᕙᒌᔭᖅᓯᓂᕐᒥᓄᑦ ᑎᑎᕋᖅᓯᒪᓕᖅᑎᑦᑎᓂᕐᒥᓄᓪᓗ ᐊᕐᕌᒍᒥ ᑎᓴᒪᐃᖅᓱᖅᑕᐅᕙᒃᑐᒥᒃ ᐆᒥᖓ, ᑐᕌᕆᔭᖃᕐᓂᖅ ᑭᒡᒐᖅᑐᐃᓂᕐᒥᒃ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᒥᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑭᒡᓕᓯᓂᐊᖅᑕᐅᓯᒪᔪᓂᒃ.

ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᓵᑕᐅᓕᕈᓐᓇᕐᓂᕐᒧᑦ
ᐃᖅᑲᓇᐃᔭᕐᕖᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓄᓇᕗᒻᒥᓗ ᑎᒥᐅᔪᑦ ᑕᑎᒋᔭᐅᔪᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᒃ ᐊᑐᓕᖅᑎᑦᑎᓂᕐᓂᒡᓗ ᑭᒡᒐᖅᑐᖅᑕᖏᓐᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ, ᐃᓚᐅᓪᓗᓂ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᓂᒃ ᐊᑐᕐᓂᖅ ᐱᓕᒻᒪᒃᓴᐃᓂᕐᓂ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᓂᒡᓗ ᐱᓕᕆᐊᒃᓴᓂᑦ ᐱᑎᑕᐅᔪᓂᒃ ᕿᑎᐊᓃᑦᑐᓂᒃ ᐱᓕᕆᕝᕕᖕᓂᑦ.

ᑐᑭᒧᐊᒃᑎᑦᑎᔨ ᐊᐅᓚᑦᑎᔨᒃᑯᓐᓄᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᖃᐅᔨᓴᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐱᓕᕆᐊᖑᐃᓐᓇᖅᑐᓂᒃ ᐊᑐᓕᖅᑎᑕᐅᕙᓪᓕᐊᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᕿᒥᕐᕈᖃᑦᑕᕐᓂᐊᖅᐳᓪᓗ ᓄᑖᙳᕆᐊᖅᑎᑦᑎᕙᒡᓗᑎᒡᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ ᖃᑯᒍᙳᕌᖓᑦ, ᐱᓕᕆᐊᖑᖁᔭᐅᔭᕌᖓᑕ. ᒥᓂᔅᑕᐅᑉ ᑐᓪᓕᐊ ᓵᑕᒃᓴᐅᕗᖅ ᐱᓕᕆᕝᕕᖕᒥ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒧᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 11

ᐅᖃᓕᒫᒐᖅ 2: ᓇᓗᓇᐃᔭᖅᑕᐅᓂᖓ ᐱᓕᕆᕝᕕᒋᔭᐅᔫᑉ

ᑖᓐᓇ ᐅᖃᓕᒫᒐᐅᓂᖓ ᐅᖃᐅᓯᖃᖅᐳᖅ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᑉ ᖃᓄᐃᓕᐅᖃᑦᑕᖅᓯᒪᓂᖓᓂᒃ, ᐱᔭᒃᓴᕆᔭᖏᓐᓂᒃ, ᐊᐅᓚᓂᕆᔭᖓᓂᒃ, ᖃᔅᓯᐅᓂᖏᓐᓄᓪᓗ ᐃᓃᑦ ᑕᒪᐃᓐᓂ ᐊᑐᓂᑦ
ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐅᖃᐅᓯᐅᔪᒥ.

ᓇᐃᓈᖅᓯᒪᔪᖅ ᖃᓄᐃᓕᐅᖃᑦᑕᖅᓯᒪᓂᖓ ᐱᓕᕆᕝᕕᒋᔭᐅᔫᑉ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᓴᖅᑭᖅᑎᑕᐅᒋᐊᙵᓚᐅᖅᓯᒪᔪᑦ 1999-ᒥ, ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ ᐋᖅᑭᑦᓯᒪᑦᓱᓂ ᓄᑖᖅ−ᓴᖅᑭᖅᑎᑕᕋᑖᖅ ᓄᓇᕗᒻᒥ. ᑖᓐᓇ ᐱᓕᕆᕝᕕᒃ ᐱᑕᖃᕈᓐᓃᖅᑎᑕᐅᓚᐅᖅᓯᒪᔪᖅ ᐄᐳᓗ 2013-ᒥ, ᐱᓕᕆᐊᑦᓴᕆᔭᖏᓪᓗ ᐊᒡᒍᖅᑕᐅᑦᓱᑎᒃ ᐅᑯᓄᖓ ᒐᕙᒪᓕᕆᔨᒃᑯᓐᓄᑦ (EIA) ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ.

ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓪᓗ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᐊᑐᐊᒐᖏᓐᓂᑦ ᐱᓕᕆᐊᖏᓪᓗ ᐱᕈᖅᓯᒪᓪᓚᕆᑦᑐᑦ 2013-ᒥᓂ.

2013-2014-ᒥ:

• ᓄᑖᖅ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᐱᖁᔭᖅ ᐃᓇᖏᖅᓯᓚᐅᖅᒪᔪᖅ ᐱᖁᔭᖓᓐᓂᑦ ᒐᕙᒪᒃᑯᑦ
ᓄᓇᕗᒻᒥ ᐊᑐᖅᑕᐅᒋᐊᖓᓚᐅᖅᓯᒪᔪᒥ ᓄᓇᑦᓯᐊᕐᒥᑦ (GNWT) ᐱᓕᕆᕝᕕᖓᓂᑦ 1999-ᒥ.
• ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ ᕿᒥᕐᕈᓂᖅ ᖁᑦᓯᓂᖅᓴᒧᓪᓗ ᐅᓐᓂᕐᓗᓐᓂᕐᒧᑦ ᒪᓕᒐᐃᑦ
ᐋᖅᑭᒋᐊᖅᑕᐅᓚᐅᖅᓯᒪᔪᑦ ᐃᓚᒋᔭᐅᑎᑦᓯᓂᕐᒧᑦ ᐃᓚᒋᔭᐅᙱᑦᑐᓄᑦ ᐊᐅᓚᑦᓯᔨᒻᒪᕆᓐᓄᓪᓗ ᐃᖅᑲᓇᐃᔮᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ ᖁᑦᓯᓂᖅᓴᒧᑦ ᐅᓐᓂᕐᓗᓐᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᓯᕐᓂᑦ.

2014-2015-ᒥ:

• ᐃᖅᑲᓇᐃᔭᖅᑎᓕᕆᓂᕐᒧᑦ ᐱᔨᑦᑎᕋᐃᓂᕐᒧᑦ ᓇᓗᓇᐃᑯᑎ ᐅᒃᐱᕆᓂᕆᔭᐅᔪᓂᒃ ᐊᒻᒪᓗ
ᐃᓕᖅᑯᓯᕆᔭᐅᔭᕆᐊᖃᖅᑐᓂᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᓚᐅᖅᑐᖅ ᐊᒻᒪᓗ ᐅᓪᓗᒥᒨᓕᖅᑐᖅᑕᐅᓪᓗᓂ ᐊᔾᔨᖃᖅᑎᓐᓂᕐᒧᑦ ᐊᓯᐊᖑᖅᓯᓃᑦ ᐃᓄᓕᒫᓄᑦ ᐱᔨᑦᑎᕋᐃᓂᕐᒧᑦ ᒪᓕᒐᖏᓐᓂᑦ.
• ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐅᐸᓗᖓᐃᔭᐅᑎ (2014-2018) ᓴᖅᑭᖅᑎᑕᐅᓚᐅᖅᓯᒪᔪᖅ
ᐃᓚᓕᐅᔾᔨᓂᕐᒥᑦ, ᓇᓕᒧᑎᑦᓯᓂᕐᒥᑦ ᓯᕗᓪᓕᐅᔾᔨᓂᕐᒧᓪᓗ ᐱᓇᓱᐊᕐᓂᕐᒥᑦ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᐊᑑᑎᖃᑦᓯᐊᖅᑐᒥᑦ ᑭᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᒐᕙᒪᖃᕐᓂᕐᒥᑦ ᑭᒡᒐᖅᑐᐃᔨᖃᕐᓂᕐᒧᑦ ᒐᕙᒪᒃᑯᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᓐᓂᑦ.

2015-2016-ᒥ:

• ᐋᖅᑭᒍᑎᐅᔪᖅ ᐊᖏᖃᑎᒌᒍᑎᒃᑯᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᔪᖅ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓄᓇᕗᒻᒥ, ᒐᕙᒪᒃᑯᓐᓄᑦ
ᑲᓇᑕᒥ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥ ᑐᙵᕕᒃᑯᓐᓄᑦ. ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒧᑦ ᓄᑖᓂᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᐊᑐᓕᖅᑎᑦᓯᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ 2023-ᒧᓄ, ᓄᑖᓂᓪᓗ ᓂᕆᐅᒋᔭᖃᕐᓂᕐᒧᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᒥ.
• ᐸᕝᕕᓴᑦᑕᐅᓂᖅᑕᖃᙱᑦᑐᖅ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐊᑐᐊᒐᖅ ᑎᓕᓯᔾᔪᑏᓪᓗ ᓄᑖᙳᕆᐊᖅᑕᐅᓯᒪᔪᑦ.
• ᐃᖅᑲᓇᐃᔮᑦᓴᐃᑦ ᑭᓪᓕᖃᖅᑎᑦᓯᓂᕐᒧᑦ ᓄᓇᕗᒻᒥ ᐃᓄᓐᓄᑦ ᓴᖅᑭᖅᑕᐅᓯᒪᔪᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 12

• ᕼᐃᕗᓕᖅᑎᒃᕼᐅᓄᑦ − ᐋᖅᑭᑦᓱᖅᑕᐅᓯᒪᔪᒃᑯᑦ ᓯᕗᓕᖅᑎᐅᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒥᑦ ᐱᓕᕆᐊᖅ -
ᓴᖅᑭᖅᑎᑕᐅᓯᒪᔪᖅ.

2016-2017-ᒥ:

• ᒐᕙᒪᓕᕆᔨᒃᑯᑦ ᓴᖅᑭᑎᑦᓯᓚᐅᖅᓯᒪᔪᑦ ᓄᑖᒥ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓐᓄᑦ ᐱᓕᒻᒪᑦᓴᕐᓂᕐᒧᑦ
ᐱᔪᓐᓇᑎᑦᓯᓂᕐᒧᑦ ᓯᕗᒻᒧᐊᖃᑎᒌᑦ ᑐᕌᒐᖃᕐᓂᕐᒥᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᑦ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᒪᔪᓂᓪᓗ.
• ᓇᓗᓇᐃᔭᖅᓯᒪᑦᓯᐊᖅᑐᖅ “ᐸᕐᓇᐅᑎᓗᐊᑕᖅ” ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ 2023
ᑎᑎᕋᖅᑕᐅᒋᐊᕐᖓᖅᑐᖅ ᖃᐅᔨᒪᔾᔪᑎᖃᕐᓂᖏᓐᓄᑦ ᒐᕙᒪᒃᑯᓕᒫᓄᑦ ᓄᓇᕗᒻᒥ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᒪᔪᓄᑦ.
• ᓄᑖᖅ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒧ ᐅᑎᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖅ ᐊᑐᓕᖅᑎᑕᐅᓯᒪᔪᖅ.

2017-2018-ᒥ:

• ᐱᓕᕆᕝᕖᑦ ᑐᑦᑕᕐᕕᐅᔪᓪᓗ ᑎᑎᕋᖅᑕᐅᒋᐊᕐᖓᖅᑐᓂᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᓂᑦ ᐃᓄᓐᓂᒃ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ, ᑐᕌᒐᖃᕐᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕐᓂᕐᒧᓪᓗ ᐸᕐᓇᐅᑏᑦ 2023-ᒧᓄ.
• ᐃᓄᐃᑦ ᐅᖃᐅᓯᖓᓐᓅᖓᔪᒧᑦ ᐊᑐᐊᒐᖅ ᐊᑐᓕᖅᑎᑕᐅᓯᒪᔪᖅ ᐱᓕᕆᖃᑎᖃᖅᓱᑎᒃ ᐃᓄᐃᑦ

ᐅᖃᐅᓯᖏᓐᓂᒃ ᑕᐃᒎᓯᓕᐅᖅᑎᒃᑯᓐᓂᑦ (IUT).
• ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᓚᐅᓚᐅᖅᑐᑦ ᖃᐅᔨᓴᖅᑕᐅᓚᐅᖅᐳᑦ.
• ᓄᑖᖅ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᒪᔪᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᑦ ᓴᖅᑭᖅᑕᐅᓯᒪᔪᑦ ᐃᓄᐃᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ: ᐊᒫᖅᑖᕐᓂᖅ ᐃᓕᓐᓂᐊᒐᒃᓴᖅ, ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓲᑎᓄᑦ
ᐊᖏᒡᓕᒋᐊᖅᑎᑦᑎᓂᕐᓂ ᐃᓕᓐᓂᐊᒐᒃᓴᖅ, ᐊᒻᒪᓗ ᐱᓕᒻᒪᒃᓴᐃᓂᖅ ᐊᐅᓪᓚᖃᑦᑕᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔾᔪᑎ
• ᐋᖅᑭᑦᓱᖅᑕᐅᓯᒪᔪᒃᑯᑦ ᐊᑐᐊᒐᖅ ᐊᔪᙱᑕᖃᕐᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᖅ
ᐱᒋᐊᖅᑎᑕᐅᓯᒪᔪᖅ.

ᔪᓚᐃᒥ 2018, ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᐅᖃᐅᓯᖃᖅᓯᒪᔪᑦ ᓴᖅᑭᑎᑦᓯᓂᕐᒥᑦ ᓄᑖᒥ, ᐃᒻᒥᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᓴᙱᓕᑎᑦᓯᓂᕐᒧᑦ ᐃᓂᒋᔭᐅᔪᓇᕐᓂᖏᓐᓂᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᑦ ᑐᕌᒐᖃᑲᓐᓂᕐᓂᕐᒥᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯ ᐊᑐᐊᒐᖓᓐᓂᑦ ᐱᓕᕆᐊᖏᓐᓂᓪᓗ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐃᓘᓐᓇᖏᓐᓂᑦ ᖁᑦᓯᓐᓂᓕᓐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᓂᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ (HR) ᓴᖅᑭᖅᑎᑕᐅᓚᐅᖅᓯᒪᔪᖅ ᐱᒋᐊᖅᓱᓂ ᐄᐳᓗ 1 ,2019 ᓅᑕᐅᓂᖏᓐᓄᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ, ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᕐᕕᖏᑦ ᐱᓕᒻᒪᑦᓴᕐᓂᕐᒧᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ, ᐃᖅᑲᓇᐃᔮᓂᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ, ᐊᒻᒪᓗ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᒐᓱᐊᕐᓂᖏᓐᓄᑦ ᐱᓕᕆᐊᓂᑦ ᒐᕙᒪᓕᕆᔨᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᓪᓗ, ᐃᖅᑲᓇᐃᔮᖅᑕᖃᑲᓐᓂᕐᓂᐅᔪᓄᓪᓗ (ᖃᑦᓯᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᑎᑦ ᐊᕐᕌᒍᒥᑦ) ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᓴᙱᓈᖅᓯᑎᑦᓯᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ ᐱᓕᕆᕝᕕᖓᓂᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒥᓪᓗ ᐊᐅᓚᑦᓯᕕᓐᓂᑦ ᐱᔨᑦᓯᕋᕐᓂᕐᒧᑦ ᐱᓕᕆᕝᕕᒻᒥᑦ.

ᐱᓕᕆᐊᒃᓴᖏᑦ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 13

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐅᖃᐅᔾᔨᔨᓪᓗᐊᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖓᓂ ᑕᒪᐃᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐱᔾᔪᑎᖏᓐᓄᑦ. ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᓇᓗᓇᐃᖅᓯᕙᒃᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓂ

ᐃᑲᔫᑕᐅᔪᓐᓇᖅᑐᓄᑦ ᐱᕚᓪᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᕌᒐᕆᔭᐅᔪᑦ, ᑎᑭᑕᐅᓇᓱᐊᖅᑐᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᔭᕆᐊᓖᓪᓗ ᒐᕙᒪᒃᑯᓐᓂᑦ ᑲᔪᓯᑎᑕᐅᑎᑦᐊᕋᓗᐊᕐᒪᖔᑦ. ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᕝᕕᓪᓗᐊᑕᐅᔪᑦ ᐱᓕᕆᖃᑎᖃᖅᐸᒃᑐᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᔪᒥ ᐃᑲᔪᖃᑦᑕᖅᑐᑦ ᐊᓯᖏᓐᓂᒃ ᐱᓕᕆᕝᕕᓕᒫᓂᒃ ᑎᒥᐅᔪᓂᒡᓗ ᓄᓇᕗᑦ ᒐᕙᒪᖓᓂ.

ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᐱᓕᕆᐊᒃᓴᑦ ᑖᒃᑯᓇᖓᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓲᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᓐᓂ ᐱᖁᔭᓂᒃ (PSA). ᑖᓐᓇ ᐱᖁᔭᖅ ᐋᖅᑭᒃᓯᓂᐅᔪᖅ ᒥᓂᔅᑕ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᓴᙱᓂᕐᒥᒃ ᑲᒪᒋᔭᒃᓴᖏᓐᓂᒡᓗ.

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᐊᖃᖅᐸᒃᑐᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓂᕐᒥᑦ ᐊᔪᕆᖅᓱᐃᓂᕐᒥᑦ ᑐᑭᒧᐊᑦᑎᑦᑎᓂᕐᒥᒡᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓄᓇᕗᒻᒥ. ᐱᓕᕆᕝᕕᖕᒥ ᑲᒪᒋᔭᐅᓪᓗᐊᑕᖅᑐᑦ ᐃᓚᖃᖅᑐᑦ:

• ᐅᖃᐅᔾᔨᓂᖅ ᐃᑲᔪᖅᑐᕐᓂᕐᒥᓪᓗ ᒐᕙᒪᒃᑯᑦ ᑲᔪᓯᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᑦᓴᖏᓐᓂᑦ ᐊᑖᓂ
ᑎᑎᕋᖅᓯᒪᓂᖓ 23 ᓄᓇᕗᒻᒥ ᐊᖏᕈᑎᒥ;
• ᓯᕗᒃᑲᖅᑕᐃᓗᓂ ᐱᕙᓪᓕᐊᓂᖓᓂᑦ ᒐᕙᒪᒃᑯᓂᓕᒫᖅ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ
ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᒪᔪᓂᑦ, ᐃᓚᒋᔭᐅᓗᓂ ᑲᒪᒋᔭᖃᕐᓂᕐᒥᑦ ᐊᑐᓕᖅᑎᑦᓯᓂᕐᒥᓪᓗ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐸᕐᓇᑕᐅᓗᐊᑕᖅ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ 2023-ᒧᓄ.
• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᓐᓂᒃ ᑭᒡᒐᖅᑐᐃᔨᖃᕐᓂᕐᒥᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓂᒃ
ᐃᑲᔪᖅᑐᐃᓂᒃᑯᑦ ᐱᓕᕆᕝᕕᑦ ᐊᒻᒪ ᑐᖅᑲᖅᑕᕐᕕᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᓂᖏᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ;
• ᓯᕗᓕᖅᑎᐅᖃᑦᑕᕐᓗᑎᒃ ᐱᕙᓪᓕᐊᑎᑕᐅᔪᓂᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑎᑕᐅᔪᓂᑦ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᓂᒃ ᐊᒻᒪᓗ
ᑭᐅᔾᔪᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᑐᐊᒐᖏᓐᓂᒃ, ᐱᓕᕆᐊᒃᓴᖏᓐᓂᒃ, ᐊᑐᖅᑕᐅᕙᒃᑐᓂᒃ, ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᕈᑎᓂᒃ;
• ᐱᕙᓪᓕᐊᓂᕐᒥᒃ ᑲᒪᒋᔭᖃᑦᑎᐊᕐᓂᕐᒥᒡᓗ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᒥᑦ ᑭᐅᔾᔪᑎᖃᕈᓐᓇᕐᓂᕐᒥᓪᓗ
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᓄᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓄᓇᕗᒻᒥ, ᐱᔾᔪᑎᖃᓗᐊᖅᑐᓂᑦ ᐃᓄᖕᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᕐᒧᑦ;
• ᓄᑖᙳᖅᑎᕆᓂᕐᒥᑦ, ᑲᒪᒋᔭᖃᕐᓂᕐᒥᑦ, ᑎᑎᕋᖅᑕᐅᒋᐊᕐᖓᖅᑐᓂᑦ ᓴᖅᑭᑎᑦᑎᓂᕐᒥᓪᓗ ᒐᕙᒪᒃᑯᓐᓄᑦ
ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐅᖃᓕᒫᒐᕐᓂᑦ;
• ᐱᐅᔪᓂᒃ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐱᕕᒃᓴᖃᖅᑎᑦᑎᓗᑎᒃ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒧᓪᓗ ᐱᓕᕆᐊᒃᓴᐅᖃᑦᑕᖅᑐᓂᒃ
ᐱᐅᓯᒋᐊᖅᑎᑦᑎᖃᑦᑕᕐᓂᐊᖅᑐᓂᒃ, ᐊᔪᕈᓐᓃᖅᑕᐅᕙᒃᑐᓂᒃ, ᖃᐅᔨᒪᓂᕐᒥᒃ, ᐊᔪᙱᓐᓂᕆᔭᐅᔪᓂᒡᓗ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ;
• ᓯᕗᓕᖅᑎᐅᓗᑎᒃ ᐊᐅᓚᑦᑎᔨᐅᓗᑎᒡᓗ ᐸᕐᓇᐅᑎᓕᕆᓂᕐᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᑎᓂᕐᒧᓪᓗ
ᐱᓕᕆᐊᒃᓴᐅᓇᔭᖅᑐᓂᒃ ᓄᓇᓂ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᒃ ᐊᒻᒪ ᓄᓇᓕᓐᓂ;
• ᓯᕗᓕᖅᑎᐅᓗᓂ ᐃᖃᓇᐃᔭᖅᑎᒃᓴᖅᓯᐅᕐᓂᕐᒧᑦ ᐊᕿᒃᓯᒪᐅᑎᐅᓂᐊᖅᑐᓂᒃ, ᑖᓐᓇ
ᐅᓄᖅᓯᕙᓪᓕᖅᑎᑦᑎᔪᓐᓇᕐᓂᖃᕐᓂᐊᕐᓗᓂ ᐃᓄᖕᓂᒃ ᐃᖃᓇᐃᔭᖅᑎᖃᕐᓂᕐᒥᒃ;
• ᐱᕙᓪᓕᐊᑎᑦᑎᓗᓂ ᐊᒻᒪᓗ ᖁᓚᕐᓇᕈᓐᓇᐃᖅᑎᑦᑎᓗᑎᒃ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂᒃ

ᐃᖃᓇᐃᔭᖅᑎᑖᕐᓂᕐᒧᑦ ᒪᓕᒐᕐᒥᒃ ᓯᕗᓪᓕᐅᔭᐅᖁᔭᐅᔪᓂᒃ;

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 14

• ᐊᐅᓚᑦᑎᓗᑎᒃ ᓈᒻᒪᓇᕐᕕᖃᑦᑎᐊᕐᓂᒥᒃ ᑕᑯᒃᓴᐅᓂᖃᑦᑎᐊᖅᑐᒥᒡᓗ ᐃᖃᓇᐃᔭᖅᑎᒃᓴᖅᓯᐅᕐᓂᕐᒧᑦ
ᐃᖃᓇᐃᔭᖅᑎᖃᕐᓂᕐᒧᓪᓗ ᐱᓕᕆᕙᓪᓕᐊᓂᖏᓐᓂᑦ;
• ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓂᕐᒥᒃ ᐱᐅᓂᖓᓂᑦ ᑭᖑᕙᖏᑦᑐᒥᓪᓗ ᐅᖃᐅᔾᔪᐃᓂᕐᒥᑦ ᐱᔨᑦᑎᕋᕐᓂᕐᒥᓪᓗ
ᒐᕙᒪᒃᑯᓐᓂᑦ ᐱᓕᕆᕝᕕᐅᔪᓂᑦ ᑕᒪᐃᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒃᓴᕐᓯᐅᓂᕐᒧᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᕐᒨᖓᔪᓄᓪᓗ;
• ᓇᓪᓕᐅᑎᑦᑕᑎᐊᖅᑐᒥᒃ ᓈᒻᒪᓇᑦᑎᐊᖅᑐᒥᒡᓗ ᐃᖃᓇᐃᔮᑦ ᓇᐅᑦᑎᖅᓱᖅᑕᐅᔾᔪᑎᖏᓐᓂᒃ
ᐱᔾᔪᔨᕙᒡᓗᓂ ᐃᑲᔪᖅᑑᑎᐅᓗᑎᒃ ᐃᖃᓇᐃᔭᖅᑎᒃᓴᖅᓯᐅᕐᓂᖓᓄᑦ ᒐᕙᒪᑯᑦ ᐱᓕᕆᕝᕕᖏᓐᓂᑦ, ᑐᑦᑕᕐᕕᐅᔪᓂᑦ ᐊᒻᒪ ᑎᒥᖁᑎᒋᔭᖏᓐᓂᑦ;
• ᓴᕿᑎᑦᑎᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑭᒡᒐᖅᑐᖅᑎᖏᓐᓄᑦ ᑲᔪᓯᑎᑕᐅᓂᖏᓐᓄᑦ ᐃᑲᔪᖅᑐᐃᓂᕐᒥᑦ
ᐃᖅᑲᓇᐃᔭᖃᕐᓂᕐᒥᓪᓗ ᐅᓄᕐᓂᖅᓴᓂᑦ ᐃᓄᖕᓂᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᓂᐊᕐᓗᑎᒃ ᒐᕙᒪᖓᓄᑦ; ᐊᒻᒪᓗ
• ᓯᕗᓕᖅᑎᐅᓂᖃᕐᓗᓂ ᑐᑭᒧᐊᒃᑎᑦᑎᕙᒡᓗᓂᓗ ᐊᒃᑐᐊᓂᖃᖅᑐᓄᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦ
ᐱᓕᕆᕝᕕᖕᒥ ᖃᓄᐃᙱᑦᑎᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᖃᕐᓂᕐᒧᑦ.

ᐃᖏᕐᕋᓂᐅᔪᑦ ᐃᓂᒋᔭᐅᔪᓪᓗ:

ᓇᓗᓇᐃᖅᓯᒪᔪᑦ
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᒪᕐᕉᓐᓂᒃ ᐱᓕᕆᕝᕕᖃᖅᑐᑦ ᐃᑲᔪᖅᑐᖅᑕᐅᑦᓱᑎᒃ ᐊᖓᔪᖅᑲᐅᑎᖃᕐᕕᒻᒧᑦ ᒐᕙᒪᒃᑯᓂᓪᓗ ᑮᓇᐅᔭᓕᕆᔨᖏᑕ ᐱᓕᕆᕝᕕᖓᑕ.

ᒥᓂᔅᑕᐅᑉ ᑐᓪᓕᑲᓐᓂᖓᑕ ᐃᑲᔪᖅᑎᖓ, ᖃᓄᖅᑑᕈᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᔪᑦ ᓯᕗᓕᖅᑎᐅᓂᕐᒧᑦ ᐱᖓᓱᓄᑦ ᐱᓕᕆᕝᕕᐅᔪᓄᑦ: ᐊᑐᐊᒐᖅ, ᐸᕐᓇᐃᓂᖅ ᑐᓴᐅᒪᑎᑦᓯᓂᕐᒧᓪᓗ; ᓯᕗᒻᒧᐊᖃᑎᒌᑦ; ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᓐᓂᑦ ᐱᓕᒻᒪᑦᓴᕐᓂᖅ.

ᒥᓂᔅᑕᐅᑉ ᑐᓪᓕᑲᓐᓂᖓᑕ ᐃᑲᔪᖅᑎᖓ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᒻᒥᔪᑦ ᓯᕗᓕᖅᑎᐅᓂᕐᒧᑦ ᐱᖓᓱᓄᑦ ᐱᓕᕆᕝᕕᐅᔪᓄᑦ: ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ, ᐊᕕᒃᑐᖅᓯᒪᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ; ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔩᑦ ᐃᖅᑲᓇᐃᔮᓂᓪᓗ ᖃᐅᔨᓴᕐᓂᖅ. ᐱᓕᕆᕝᕕᒃ ᐱᖓᓲᔪᖅᑐᓂᑦ ᐱᓕᕆᐊᑦᓴᓗᐊᑕᕐᓂᑦ, ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᑖᓂᑦ.

ᐊᖓᔪᖅᑲᐅᑎᖃᕐᕕᒃ
ᐊᖓᔪᖅᑲᐅᑎᖃᕐᕕᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᖃᑦᑕᖅᑐᖅ ᐃᓘᓐᓇᒍᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᓯᕗᓕᐅᖅᑎᐅᓂᕐᒧᓪᓗ ᐱᓕᕆᕝᕕᐅᔪᒧᑦ ᐱᔾᔪᑎᖃᓗᐊᖅᑐᓂᑦ ᐃᓚᒋᔭᐅᓗᑎᒃ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ, ᖃᓄᐃᓕᐅᖅᐸᓪᓕᐊᓂᐊᓂᕐᒧᓪᓗ ᐸᕐᓇᓂᕐᒧᑦ, ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᕐᒧᑦ ᐸᕐᓇᓂᕐᒧᑦ, ᐊᑐᐊᒐᕐᓂᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᓪᓗ, ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓂᕐᒧᑦ, ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ, ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᑦᓴᓂᑦ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 15

ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᓪᓗ, ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᑦ ᐃᑲᔪᖅᑐᕐᓂᕐᒧᑦ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᓪᓗ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᓇᓗᓇᐃᖅᓯᕐᓂᕐᒥᑦ ᑐᕌᒐᕆᔭᐅᔪᓂᑦ, ᑎᑭᐅᑕᐅᓇᓱᐊᖅᑐᓂᑦ, ᓯᕗᓪᓕᐅᔾᔨᓂᕐᒧᓪᓗ ᐱᓕᕆᕝᕕᒻᒥᑦ ᒐᕙᒪᒃᑯᓪᓗ ᑲᔪᓯᑎᑦᓯᓂᕐᒥᑦ. ᐊᖓᔪᖅᑲᐅᑎᖃᕐᕕᒃ ᓇᓗᓇᐃᖅᓯᖃᖅᑕᖅᑐᖅ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᑦ ᐊᑦᑐᐊᓂᖃᕋᓗᐊᕐᒪᖔᑕ ᑕᒪᒃᑭᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᐊᓂᑦ ᐱᔨᑦᓯᕋᕐᓂᐅᔪᓂᓪᓗ.

ᑖᓐᓇ ᐊᖓᔪᖅᑲᐅᑎᖃᕐᕕᒃ ᐃᓚᖃᕐᒥᔪᖅ ᐃᒻᒥᒃᑰᖅᑐᒥᑦ ᐋᖅᑭᐅᒪᑎᑦᓯᔨᒥ, ᑲᒪᒋᔭᕆᐊᓕᖓ
ᑐᓴᖅᑎᑕᐅᕙᓪᓗᓂ ᖃᐅᔨᓴᖃᑦᑕᕐᓂᕐᒥᓪᓗ ᐸᓯᔭᐅᔾᔪᑕᐅᔪᓂᑦ ᑕᒻᒪᖅᑐᕕᓂᕐᒧᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥᑦ, ᐊᑐᓕᖁᔨᖃᑦᑕᕐᓗᓂᓗ ᐅᖃᐅᓯᐅᖁᓪᓗᒍ ᑕᒻᒪᖅᑐᕕᓂᕐᓄᑦ.

ᐱᒋᐊᖅᓱᓂ 2019, ᐃᓘᓐᓇᑎᒃ 14 ᐃᖅᑲᓇᐃᔮᑦ ᐊᖓᔪᖅᑲᐅᑎᖃᕐᕕᒻᒥᑦ ᐃᓂᖃᓚᐅᖅᑐᑦ ᐃᖃᓗᓐᓂᑦ.

ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ, ᐸᕐᓇᐅᑎᑦ ᑐᓴᐅᒪᑎᑦᑎᕙᖕᓂᕐᒧᓪᓗ
ᐊᑐᐊᒐᐃᑦ, ᐸᕐᓇᓂᕐᒧᑦ ᑐᓴᒐᒃᓴᓕᕆᔨᒃᑯᓪᓗ ᐊᐅᓚᑦᑎᖃᑦᑕᖅᑐᑦ ᐊᑐᐊᒐᕐᓂᑦ ᒪᓕᒐᕐᓂᓪᓗ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᑦ, ᖃᓄᖅᑑᕈᑎᒃᓴᓄᑦ ᐸᕐᓇᓂᕐᒥᑦ, ᐱᓕᕆᐊᒃᓴᓄᑦ ᐸᕐᓇᓂᕐᒥᑦ, ᑐᓴᒐᒃᓴᓕᕆᓂᕐᒧᓪᓗ ᐊᐅᓚᓂᐅᔪᓂᑦ ᐱᓕᕆᕝᕕᖕᒥ. ᐱᓕᕆᕝᕕᒃ ᐱᕙᓪᓕᐊᓂᕆᔭᖓᓂ ᒥᓂᔅᑕᒃᑯᑦ ᐅᖃᐅᓯᒃᓴᕈᔪᖏᓐᓂᒃ, ᐊᐅᓚᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑦ ᑭᐅᖃᑦᑕᖅᐳᑦ ᑐᑭᓯᒋᐊᕈᓐᓇᕐᓂᕐᒧᑦ ᓴᐳᒻᒥᔭᐅᓯᖏᓐᓄᑦ ᑐᓴᖅᑕᐅᔭᕆᐊᖃᙱᑦᑐᓂ ᐱᖁᔭᖓᓂ ᑐᒃᓯᕋᖅᑕᐅᔪᓂ, ᓯᕗᓕᖅᑎᐅᔪᑦ ᐱᓕᕆᕝᕕᖕᒥ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᓐᓄᑦ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᒪᔪᓄᑦ.

ᐱᒋᐊᖅᓱᓂ ᐄᐳᓗ 2019, ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ, ᐸᕐᓇᓂᕐᒧᑦ ᑐᓴᒐᒃᓴᓕᕆᔨᒃᑯᓪᓗ 11-ᓂ ᐃᖅᑲᓇᐃᔮᖅᑕᖃᖅᓯᒪᔪᖅᓗ; ᐃᓘᓐᓇᑎᓪᓗ ᐃᖃᓗᓐᓃᑦᓱᑎᒃ.

ᓯᕗᒻᒧᐊᖃᑎᒌᑦ
ᓯᕗᒧᐊᖃᑎᒌᒃᑯᑦ ᑲᒪᒋᔭᓕᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᐃᓂᕐᒥᒃ ᑐᑭᒧᐊᒃᑎᑦᓯᓂᕐᒥᓪᓗ ᐱᒋᐊᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᒥᓱᕈᕆᐊᕈᑎᒃᓴᓂᒃ ᐱᐅᓯᕚᓪᓕᐊᑎᑦᓯᓂᕐᒥᓪᓗ ᐃᓄᓐᓂᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᐃᓐᓇᕐᓂᕐᓂᒃ. ᐱᓕᕆᕝᕕᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᖃᑦᑕᖅᑐᖅ ᐃᑲᔪᖅᑐᕐᓂᕐᒥᑦ ᐃᑲᔪᕐᓂᕐᒥᓪᓗ ᐱᓕᕆᕝᕕᓐᓂᑦ ᓄᓇᕗᒻᒥᓪᓗ ᑯᐊᐳᕇᓴᓂᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒥᑦ ᐊᑐᓕᖅᑎᑦᓯᓂᕐᒥᓪᓗ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᑦ. ᑖᒃᑯᐊᑦᑕᐅᖅ ᑲᒪᒋᔭᖃᖅᐸᖕᒥᔪᑦ ᓴᖅᑭᑕᐅᓂᖏᓐᓂᒃ ᐱᓕᕆᐊᖑᓂᖏᓐᓂᒡᓗ ᓄᑖᓂᒃ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᒪᔪᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᒻᒪᒃᓴᐅᑎᒃᓴᓂᒃ ᑐᕌᖓᓪᓗᐊᑕᖅᑐᑦ ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ. ᐊᐅᓚᑦᓯᖃᑦᑕᖅᑐᖅ ᓯᕗᓕᖅᑎᑦᓴᑦ ᐱᓕᒻᒪᒃᓴᐅᑎ ᓴᓇᓯᒪᔪᑦ ᐊᒥᓱᕈᕆᐊᕈᑕᐅᓇᓱᐊᖅᓱᓂ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓐᓂᒃ ᐊᐅᓚᑦᑎᕕᖕᓂ ᑭᓱᓪᓚᕆᓕᕆᓂᕐᓂᓗ.

ᐱᒋᐊᖅᓱᓂ ᐄᐳᓗ 2019, ᓯᕗᒻᒧᐊᖃᑎᒌᑦ 11-ᓂ ᐃᖅᑲᓇᐃᔮᑦᓴᖃᓚᐅᖅᑐᑦ. 10 ᐃᖃᓗᓐᓂᑦ, ᐊᑕᐅᓯᕐᓗ ᐃᖅᑲᓇᐃᔮᖅ ᑲᖏᖅᖠᓂᖅᒥ. ᐊᐅᓚᑦᓯᒻᒥᔪᑦ 16−ᓂ ᓯᕗᓕᖅᑎᒃᓴᙳᕆᐊᑦᓴᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ ᒪᑐᐃᖓᔪᓂᑦ ᐃᓄᓐᓄᑦ ᑭᓯᐊᓂ ᐃᓂᖃᖅᓱᑎᓪᓗ ᐊᔾᔨᒌᖏᑦᑐᓂᑦ ᐱᓕᕆᕝᕕᐅᔪᓂᑦ ᓄᓇᓕᓐᓂᓪᓗ.

ᒐᕙᒪᒃᑯᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐱᓕᒻᒪᑦᓴᕐᓂᖅ
ᒐᕙᒪᒃᑯᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐱᓕᒻᒪᑦᓴᕐᓂᖅ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᔪᖅ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐱᕕᖃᕐᓂᐅᔪᓂᑦ ᐱᓕᒻᒪᑦᓴᕐᓂᕐᒥᓪᓗ ᐱᓕᕆᐊᓄᑦ ᐃᑲᔪᕐᓂᕐᒥᑦ ᐱᓕᕆᕝᕕᐅᔪᓂᑦ ᓄᓇᕗᒻᒥᓪᓗ ᑯᐊᐳᕇᓴᓂᑦ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 16

ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᐊᔪᙱᑕᖃᕐᓂᕐᒧᑦ, ᖃᐅᔨᒪᓂᕐᒧᑦ, ᐱᔪᓐᓇᕐᓂᕐᒧᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓂᑦ. ᐱᓕᕆᕝᕕᒃᑕᐅᖅ ᑲᒪᒋᔭᒃᓴᖃᕐᒥᔪᑦ ᑐᑭᒧᐊᒃᑎᐅᔭᕆᐊᖃᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᓪᓗ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐃᑲᔪᖅᑐᕈᒪᓪᓗᒋᑦ ᒐᕙᒪᒃᑯᓐᓂ ᓯᐊᒻᒪᒃᑎᖅᑕᐅᓯᒪᔪᓃᑐᓂᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ.

ᐱᒋᐊᖅᓱᓂ ᐄᐳᓗ 2019, ᒐᕙᒪᒃᑯᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐱᓕᒻᒪᑦᓴᕐᓂᕐᒧᑦ 11-ᓂ ᐃᖅᑲᓇᐃᔮᖅᑕᓕᒃ. 9 ᐃᖃᓗᓐᓂᑦ, ᐊᑕᐅᓯᕐᓗ ᐃᖅᑲᓇᐃᔮᖅ ᐊᑐᓂᑦ ᑲᖏᖠᓂᖅᒥᑦ ᐃᖃᓗᑦᑑᑦᑎᐊᖅᒥᓪᓗ.

ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓴᖅᓯᐅᖅᑎᓄᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ ᑲᑐᔾᔨᖃᑎᒌᖕᓂᒃᑰᖃᑦᑕᖅᐳᖅ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕝᕕᖏᓐᓂ ᐋᖅᑭᒃᓱᐃᓪᓗᑎᒃ ᐊᑐᓕᖅᑎᑦᑎᓪᓗᑎᒡᓗ ᐃᖅᑲᓇᐃᔮᖅᑎᒃᓴᖅᓯᐅᕋᓱᐊᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᖅᑐᓄᑦ, ᐱᓗᐊᙳᐊᖅᑐᒥᒃ
ᐊᑐᑦᑎᐊᕋᓱᐊᕐᓂᖅ ᒐᕙᒪᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᕐᒧᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᔪᒪᔪᒥᒃ. ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑏᑦ ᓴᕿᑎᑦᑎᓲᖑᕗᖅ ᒪᓕᒐᕆᔭᐅᓂᐊᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐱᐅᓯᒃᓴᕆᔭᐅᓂᐊᖅᑐᓂᒃ ᐃᑲᔫᑎᒃᓴᐅᓂᐊᕐᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᓄᑦ ᐊᑑᑎᔭᕆᐊᖃᖅᑕᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔾᔪᑎᐅᓂᐊᕐᓗᑎᒃ ᐊᕕᒃᑐᖅᑕᐅᓯᒪᔪᑎᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᒍᔾᔨᔾᔪᑎᒃᓴᐅᓂᐊᖅᑐᓄᑦ ᒐᕙᒪᖓᓄᑦ, ᐱᖃᓯᐅᑎᓗᒍᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᒃᑎᖅᑕᐅᖃᑦᑕᕐᓂᖏᓐᓄᑦ ᐱᓕᕆᐊᖑᔪᖅ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑏᑦ ᐱᔭᑦᓴᓚᕆᖏᑦ ᐃᓚᖃᖅᐳᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᖓᓂᑦ, ᑲᒪᒋᔭᖃᕆᐊᖃᖅᐳᖅ ᐃᖃᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐱᓇᓱᐊᖅᑕᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐱᔨᑦᑎᕋᐅᑎᖏᓐᓂᒃ ᓄᓇᓕᐅᑉ ᐃᓗᐊᓂᑦ ᐃᖃᓗᐃᑦ ᓯᓚᑖᓂᑦᓄᑦ. ᐱᔨᑦᑎᕋᖅᑏᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᑦ ᐱᖓᓱᓄᑦ ᐊᕕᒃᑐᖅᓯᒪᓂᖏᑦᑎᒍᑦ ᑎᑎᕋᕐᕕᐅᔪᓂᑦ ᐃᓪᓗᓕᒻᒥ, ᑲᖏᖅᖠᓂᕐᒥᑦ ᐃᖃᓗᒃᑑᑦᑎᐊᒥᓪᓗ.

ᐱᖏᐊᖅᓱᓂ ᐄᐳᓗ 2019, ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ ᐱᓕᕆᕝᕕᒃ 21-ᓂ ᐃᖅᑲᓇᐃᔮᑦᓴᖃᓚᐅᖅᑐᖅ, ᐃᓘᓐᓇᑎᒃ ᐃᖅᑲᓇᐃᔮᑦ ᐃᖃᓗᓐᓂᑦ. ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ ᐱᓕᕆᕝᕕᒃ ᑲᑎᑦᓱᒋᑦ 19 ᐃᖅᑲᓇᐃᔮᑦ ᐱᖓᓱᓂᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ ᐱᓕᕆᕝᕕᐅᔪᑦ ᐊᓪᓚᕝᕕᖏᓐᓂᑦ: 7 ᐃᒡᓗᓕᒃᒥ, ᒻ ᑲᖏᖅᖠᓂᖅᒥ, ᐊᒻᒪᓗ ᑕᓪᓕᒪᐃᑦ ᐃᖃᓗᒃᑑᑦᑎᐊᖅᒥ.

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔮᒧᑦ ᖃᐅᔨᓴᖅᑎᑦ
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑭᒡᒐᖅᑐᖅᑎᖏᑦ ᐊᒻᒪ ᐃᖃᓇᐃᔮᒥᒃ ᖃᐅᔨᓴᖅᑎᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᑭᒡᒐᖅᑐᐃᔨᐅᔪᓂᑦ ᐱᔨᑦᑎᕋᐅᑎᓂᓪᓗ ᐱᓕᕆᕝᕕᖕᓄᑦ ᐊᒻᒪ ᑐᑦᑕᕐᕕᐅᔪᓄᑦ. ᐱᓕᕆᕝᕕᒃ ᐃᑲᔪᖃᑦᑕᖅᑐᖅ ᓄᓇᕗᑦ ᒐᕙᒪᖓᓄᑦ ᐃᓘᓐᓇᖏᓐᓂᒃ ᐊᔪᖏᓐᓂᕆᔭᖓᒍᑦ ᐊᒻᒪ ᐱᔪᒥᓇᕐᓂᕆᔭᖓ, ᐃᖃᓇᐃᔭᖅᑎᑦᑏᓇᕈᓐᓇᕐᓂᖓ ᐊᒻᒪ ᓇᒻᒪᒃᑐᒥᒃ ᑮᓇᐅᔭᓂᒃ ᐅᑎᑦᑎᑦᑎᕕᐅᔭᕆᐊᖃᕐᓂᖏᑦ ᐃᖃᓇᐃᔭᖅᑏᑦ ᐅᑯᑎᒎᓇᖅ ᐃᖃᓇᐃᔭᕐᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᖏᑦᑎᒍᑦ ᐊᑑᑎᔭᐅᒋᐊᓕᒃᑎᒍᑦ. ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑭᒡᒐᖅᑐᖅᑎᖏᑦ ᐊᒻᒪ ᐃᖃᓇᐃᔮᒥᒃ ᓇᐅᑦᑎᖅᓱᖅᑏᑦ ᐊᐅᓚᑦᑎᓂᓕᕆᔨᐅᓲᖑᕗᑦ ᐊᒻᒪ ᑐᑭᓯᓕᐅᕆᓲᖑᓪᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᖏᓐᓂᒃ, ᐊᐅᓚᑦᑎᓲᖑᓪᓗᓂᓗ ᐃᓕᖅᑯᓯᖅᑐᖃᕐᒨᖓᔪᓂᒃ ᐃᒃᐱᒋᔭᐅᑦᑎᐊᕆᐊᓕᓐᓂᒃ ᐊᐃᕙᐅᑎᖃᖅᖢᑎᒃ ᑐᑭᑖᕈᑎᐅᔭᕆᐊᓕᖕᓄᑦ ᐊᑑᑎᔭᐅᒋᐊᓕᖕᓂᒃ, ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥ ᖃᓄᐃᙱᑦᑎᐊᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᑦ ᐃᑲᔫᑎᓕᖕᓂᑦ ᑕᒪᐃᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔩᑦ ᐃᖅᑲᓇᐃᔮᓂᒡᓗ ᖃᐅᔨᓴᖅᑎᑦ ᐅᖃᐅᔾᔪᐃᔨᐅᕗᑦ ᐃᑲᔪᓲᖑᓪᓗᑎᒡᓗ ᐱᓕᕆᕝᕕᖕᓂ ᐊᒻᒪ ᑐᑦᑕᕐᕕᒋᔭᐅᔪᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᖅ ᐊᒻᒪᓗ ᐃᖃᓇᐃᔮᒥᒃ ᖃᐅᔨᓴᖅᑎᓂᒃ ᐃᓗᓐᓇᓕᒫᖏᓐᓄᑦ (ᐃᓕᓴᐃᔨᐅᖏᑦᑐᓄᑦ) ᐃᖃᓇᐃᔮᒃᓴᓄᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᓐᓂ ᐊᑐᕐᓗᑎᒃ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 17

ᖃᐅᔨᓴᕈᑎ ᐃᖃᓇᐃᔮᒥᒃ ᖃᐅᔨᓴᕈᑎᒃᓴᒥᒃ ᒪᓕᑦᑎᐊᓕᒃᑲᓐᓂᖁᓪᓗᒋᑦ ᐊᔾᔨᒌᒃᑎᑦᑎᓗᑎᒡᓗ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐊᕿᒃᓯᒪᓂᖓ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ. ᐱᓕᕆᕝᕕᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᔪᖅ ᐱᓕᕆᕝᕕᐅᔪᓄᑦ ᑐᑦᑕᕐᕕᐅᔪᓄᓪᓗ ᐱᓕᒻᒪᑦᓴᕐᓂᕐᒧᑦ ᑎᑎᕋᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᑉ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᓐᓂᑦ.

ᐱᒋᐊᖅᓱᓂ ᐄᐳᓗ 2019, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔮᒧᑦ ᖃᐅᔨᓴᖅᑎᑦ 25-ᓂ ᐃᖅᑲᓇᐃᔮᓖᑦ; ᐃᓘᓐᓇᑎᓪᓗ ᐃᖃᓗᓐᓂᑦ.

ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ

ᐱᒋᐊᖅᓱᓂ ᐄᐳᓗ 1, 2019

ᐃᖅᑲᓇᐃᔮᑦ ᖃᓄᐃᑑᓂᖏᑦ

ᑕᒪᒃᑭᖅᖢᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ (ᐅᓪᓗᓕᒫᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ)
ᐅᓄᕐᓂᖏᑦ
ᐃᖅᑲᓇᐃᔮᕆᔭᑦ

ᐃᓄᖃᙱᑦᑐᑦ ᐃᓄᖃᓕᖅᑐᑦ ᐃᓐᓄᒃᓯᒪᔪᓐᓇᕐᓂᖏᑦ %

ᓯᕗᓕᖅᑎ 3 2 1 33%
ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ 7 3 4 57%
ᐊᐅᓚᑦᑎᔩᑦ 15 6 9 60%
ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ 46 17 29 63% ᐱᒋᓕᕆᔨᓪᓚᕆᙳᖅᓴᔪᑦ 26 11 15 58%
ᑎᑎᕋᕐᕕᖕᒥ ᐃᑲᔪᖅᑐᐃᔨᑦ 15 8 7 47%

ᑲᑎᖦᖢᒋᑦ 112 47 65 58%
* ᖃᐅᔨᒪᒋᑦ ᐱᒋᐊᖅᓱᓂ ᐄᐳᓗ 1, 2019, ᐃᓚᖏᑦ ᓄᑖᖅ ᐃᖅᑲᓇᐃᔮᑦ ᓱᓕ ᐃᖅᑲᓇᐃᔮᖏᓐᓄᑦ ᓇᓗᓇᐃᔭᐅᑎᖃᖏᑦᑐᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᒐᑎᒃ. ᐱᔾᔪᑎᒋᑦᓱᒍ, ᖃᑦᓯᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᑦ ᓇᓚᐅᑦᓵᖅᑕᐅᓯᒪᔪᑦ ᐊᐅᓚᑦᓯᔨᓄᑦ, ᐱᓕᕆᔨᒻᒪᕆᓐᓄᑦ, ᐱᓕᕆᔨᓪᓚᕆᐅᓂᐊᖅᑐᓄᑦ ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᓪᓗ ᐃᑲᔪᖅᑐᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓕᕆᔨᒃᑯᑦ ᓯᕗᒻᒧᐊᖃᑎᒌᑦ ᐱᓕᕆᕝᕕᖓ ᐊᐅᓚᑦᓯᒻᒥᔪᑦ 16−ᓂ ᓯᕗᓕᖅᑎᒃᓴᙳᕆᐊᑦᓴᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ ᒪᑐᐃᖓᔪᓂᑦ ᐃᓄᓐᓄᑦ ᑭᓯᐊᓂ ᐃᓂᖃᖅᓱᑎᓪᓗ ᐊᔾᔨᒌᖏᑦᑐᓂᑦ ᐱᓕᕆᕝᕕᐅᔪᓂᑦ ᓄᓇᓕᓐᓂᓪᓗ. ᑖᒃᑯᐊ ᐃᓕᓐᓂᐊᖅᓯᓐᓈᑦ ᐃᓕᓐᓂᐊᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐅᓂᒃᑳᕆᔭᐅᖃᑦᑕᖅᑐᑦ ᐃᓛᒃᑰᖓᑦᓱᑎᒃ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ ᓯᑕᒪᐃᓕᖅᑲᖓᔪᓂᑦ ᐊᕐᕌᒍᒻᒥ ᐅᓂᒃᑳᖅ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑭᒡᒐᖅᑐᐃᓂᖅᓴᒥᒃ ᐱᓕᕆᓂᖅ (TRPS) ᐅᓂᒃᑳᖅ ᐃᓚᒋᔭᐅᖏᑦᑐᖅ ᐱᓕᕆᕝᕕᐅᑉ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᓄᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 18

ᐅᖃᓕᒫᒐᖅ 3: ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ

ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ

ᑖᓐᓇ ᐅᖃᓕᒫᒐᐅᓂᖓ ᓇᐃᒡᓕᒋᐊᖅᓯᓯᒪᔪᓂᒃ ᐅᖃᐅᓯᖃᖅᐳᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ.

ᐃᓐᓄᒃᓯᒪᔪᓐᓇᖅᑎᒋᓂᖓ ᐱᓕᕆᕝᕕᒋᔭᐅᔫᑉ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᓴᖅᑭᖅᑎᑕᐅᓯᒪᔪᑦ ᐄᐳᓗ 1, 2019 ᐊᖅᑯᑕᐅᑦᓱᓂ:

• ᓅᑎᕆᓂᖅ ᑲᑎᑦᓱᒋᑦ 83 ᐃᖅᑲᓇᐃᔮᑦ ᐊᕐᕌᒍᑉ ᐃᓗᐊᓂ ᐱᓕᕆᕝᕕᐅᔪᓂᑦ ᒐᕙᒪᓕᕆᔨᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓪᓗ; ᐊᒻᒪᓗ
• ᓴᖅᑭᑎᑦᓯᓂᖅ 29-ᓂ ᓄᑖᓂᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐊᕐᕌᒍᑉ ᐃᓗᐊᓂ.

ᐸᕐᓇᓐᓂᖅ ᓅᑎᕆᓂᕐᒧᑦ ᓄᑖᓂ ᐱᓕᕆᕝᕕᒻᒧᑦ ᐱᒋᐊᔪᔪᖅ ᐱᒋᐊᙵᕐᓂᖓᓂᑦ ᔭᓐᓄᐊᓕ 2019, ᒪᓕᑦᓱᒍ ᐱᔭᑦᓴᑖᖅᑎᑕᐅᓂᖅ ᓄᑖᒧᑦ ᒥᓂᔅᑕᐅᑉ ᑐᓪᓕᐊᓄᑦ. ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ ᓯᕗᓪᓕᐅᔾᔪᓂᖅ ᓅᑎᕆᓂᕐᒧᑦ ᐸᕐᓇᓂᖅ ᓯᕗᓪᓕᐊᔾᔭᐅᖏᓐᓇᕐᓂᐊᖅᑐᖅ 2019-2020-ᒥ. ᓄᑖᒥ ᐱᓕᕆᕝᕕᒻᒥ ᓴᖅᑭᑎᑦᓯᓂᕐᒧᑦ, ᖃᔅᓯᐅᓂᖏᑦ 58-ᐳᓴᓐᑎ.

ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᓐᓇᖅᑐᓂ

ᐱᒋᐊᖅᓱᓂ ᐄᐳᓗ 1, 2019, ᐱᓕᕆᕝᕕᒃ 54-ᐳᓴᓐᑎᓂ ᐃᓄᓐᓂᑦ ᑭᒡᒐᖅᑐᐃᔨᖃᓚᐅᖅᑐᖅ.

ᐱᒋᐊᖅᓱᓂ ᐄᐳᓗ 1, 2019

ᐃᖅᑲᓇᐃᔮᑦ
ᖃᓄᐃᑑᓂᖏᑦ

ᑕᒪᒃᑭᖅᖢᒋᑦ ᐃᖅᑲᓇᐃᔮᑦ (ᐅᓪᓗᓕᒫᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ)

ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ
ᐅᓄᕐᓂᖏᑦ
ᐃᖅᑲᓇᐃᔮᕆᔭ
ᑦ

ᐃᓄᖃᓕᖅᑐ
ᑦ

ᐃᓐᓄᒃᓯᒪᔪᓐᓇᕐᓂᖏᑦ
%

ᐃᓄᐃᑦ
ᐃᖅᑲᓇᐃᔭᖅᑐ
ᑦ

%
ᐃᓄᐃ

ᑦ

ᓯᕗᓕᖅᑎ 3 1 33% 1

100
%
ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ 7 4 57% 1 25%

ᐊᐅᓚᑦᑎᔩᑦ 15 9 60% 4 44%

ᐱᓕᕆᔪᓐᓇᓪᓚᕆᒃᑐᑦ 46 29 63% 10 35%
ᐱᒋᓕᕆᔨᓪᓚᕆᙳᖅᓴᔪ
ᑦ

26 15 58% 12 80%

ᑎᑎᕋᕐᕕᖕᒥ
ᐃᑲᔪᖅᑐᐃᔨᑦ

15 7 47% 7

100
%

ᑲᑎᖦᖢᒋᑦ 112 65 58% 35 54%

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 19

* ᖃᐅᔨᒪᒋᑦ ᐱᒋᐊᖅᓱᓂ ᐄᐳᓗ 1, 2019, ᐃᓚᖏᑦ ᓄᑖᖅ ᐃᖅᑲᓇᐃᔮᑦ ᓱᓕ ᐃᖅᑲᓇᐃᔮᖏᓐᓄᑦ ᓇᓗᓇᐃᔭᐅᑎᖃᖏᑦᑐᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᒐᑎᒃ. ᐱᔾᔪᑎᒋᑦᓱᒍ, ᖃᑦᓯᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᑦ ᓇᓚᐅᑦᓵᖅᑕᐅᓯᒪᔪᑦ ᐊᐅᓚᑦᓯᔨᓄᑦ, ᐱᓕᕆᔨᒻᒪᕆᓐᓄᑦ, ᐱᓕᕆᔨᓪᓚᕆᐅᓂᐊᖅᑐᓄᑦ ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᓪᓗ ᐃᑲᔪᖅᑐᕐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ.

ᒐᕙᒪᓕᕆᔨᒃᑯᑦ ᓯᕗᒻᒧᐊᖃᑎᒌᑦ ᐱᓕᕆᕝᕕᖓ ᐊᐅᓚᑦᓯᒻᒥᔪᑦ 16−ᓂ ᓯᕗᓕᖅᑎᒃᓴᙳᕆᐊᑦᓴᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ ᒪᑐᐃᖓᔪᓂᑦ ᐃᓄᓐᓄᑦ ᑭᓯᐊᓂ ᐃᓂᖃᖅᓱᑎᓪᓗ ᐊᔾᔨᒌᖏᑦᑐᓂᑦ ᐱᓕᕆᕝᕕᐅᔪᓂᑦ ᓄᓇᓕᓐᓂᓪᓗ. ᑖᒃᑯᐊ ᐃᓕᓐᓂᐊᖅᓯᓐᓈᑦ ᐃᓕᓐᓂᐊᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐅᓂᒃᑳᕆᔭᐅᖃᑦᑕᖅᑐᑦ ᐃᓛᒃᑰᖓᑦᓱᑎᒃ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ ᓯᑕᒪᐃᓕᖅᑲᖓᔪᓂᑦ ᐊᕐᕌᒍᒻᒥ ᐅᓂᒃᑳᖅ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑭᒡᒐᖅᑐᐃᓂᖅᓴᒥᒃ ᐱᓕᕆᓂᖅ (TRPS) ᐅᓂᒃᑳᖅ ᐃᓚᒋᔭᐅᖏᑦᑐᖅ ᐱᓕᕆᕝᕕᐅᑉ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᓄᑦ. ᐱᒋᐊᖅᓱᓂ ᒫᑦᓯ 31, 2019, 9-ᓂ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒃ ᓯᕗᓕᖅᑎᑦᓴᑦ ᐃᖅᑲᓇᐃᔭᖅᓯᓐᓈᑦ ᐃᓕᓐᓂᐊᖅᑐᖅ ᐃᖅᑲᓇᐃᔮᑦ ᐊᒻᒪᓗ 7 ᐃᓄᖃᙱᑦᑐᑦ.

ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᑭᓱᓕᕆᔨᐅᓂᖏᓐᓄᑦ ᐱᓕᕆᖃᑎᒌᑦ

ᑲᓇᑕᒥ ᑭᓱᓕᕆᔩᑦ ᐊᕕᒃᑐᖅᑕᐅᕙᖕᓂᖏᑦ, ᑖᓐᓇ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ ᐃᖏᕐᕋᑎᑕᐅᓪᓗᓂ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᒋᔭᐅᓲᖅ ᖃᓄᐃᑦᑐᓂᒃ ᐊᕕᒃᑐᖅᓯᒪᔪᓂᒃ ᐃᖅᑲᓇᐃᔮᒃᓴᖅᑕᖃᕐᒪᖔᖅ, ᑮᓇᐅᔭᓕᐅᕐᕕᖃᕐᒪᖔᑕ ᐱᓕᕆᓂᒃᑯᑦ, ᑲᓇᑕᐅᑉ ᐃᖅᑲᓇᐃᔮᖃᕈᓐᓇᖅᑐᓕᒫᖁᑎᖏᓐᓂᒃ. ᐃᖅᑲᓇᐃᔮᒃᓴᕆᔭᐅᔪᑦ ᑐᙵᕕᖃᖅᐳᑦ ᐃᖅᑲᓇᐃᔮᖏᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ ᐊᒻᒪ ᐃᓕᓐᓂᐊᖅᓯᒪᔭᖏᑦ ᓇᓃᓐᓂᖏᓐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᒻᒪᒃᓴᖅᓯᒪᔭᖏᑦ ("ᐊᔪᙱᑕᖏᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ") ᐊᒃᑐᐊᓂᖃᓪᓚᕆᒃᑐᑦ ᐃᖅᑲᓇᐃᔮᒥᓄᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᑎᑦᑎᓲᖑᕗᑦ ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔮᓖᑦ ᓇᓗᓇᐃᖅᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᓇᓗᓇᐃᒃᑯᑕᕐᓂᒃ ᑕᒪᐃᓐᓄᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔮᒃᓴᓄᑦ ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᐃᖅᑲᓇᐃᔮᑦ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᓯᕐᒧᑦ. ᕿᓂᖅᓱᑎᒃ ᑲᑎᙵᐅᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ ᐊᑐᓂᑦ ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔮᓖᑦ ᓇᓗᓇᐃᖅᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᓇᓗᓇᐃᒃᑯᑕᕐᓂᒃ ᑐᑭᓯᐅᒪᓂᖃᖅᑐᒍᑦ ᐱᓕᕆᕝᕕᒻᒥ ᐃᖅᑲᓇᐃᔮᓄᑦ ᑲᑎᙵᐅᖅᑐᓂᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓂᓪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐃᖅᑲᓇᐃᔮᖅ, ᐃᓚᒋᔭᐅᑦᓱᑎᒃ
ᖃᓄᐃᓕᕙᓪᓕᐊᓂᕆᔭᐅᔪᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ.

ᖃᐅᔨᒪᒋᑦ ᐱᒋᐊᖅᓱᓂ ᐄᐳᓗ 1, 2019, ᐊᒥᓱᑦ ᓄᑖᖅ ᐃᖅᑲᓇᐃᔮᑦ ᓱᓕ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᖅᑲᓇᐃᔮᖏᓐᓄᑦ ᓇᓗᓇᐃᔭᐅᑎᖃᖏᑦᑐᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᒐᑎᒃ. ᐱᔾᔪᑎᒋᑦᓱᒍ, ᖃᑦᓯᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐊᑐᓂᑦ ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔮᓖᑦ ᓇᓗᓇᐃᖅᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᓇᓗᓇᐃᒃᑯᑕᕐᓂᒃ ᐃᖅᑲᓇᐃᔮᖅ ᖃᓄᐃᑦᑑᓂᖓ ᐊᑐᐃᓐᓇᐅᖏᑦᑐᖅ. ᑐᙵᕕᒋᑦᓱᒋ ᖃᓄᐃᑦᑑᓂᖓ ᓄᑖᑦ ᐃᖅᑲᓇᐃᔮᑦ ᑐᑭᓯᓇᖅᓯᑎᑦᑎᒋᐊᕈᑎᓂᓪᓗ ᐱᑕᖃᕇᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ, ᓯᑕᒪᑦ ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔮᓖᑦ ᓇᓗᓇᐃᖅᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᓇᓗᓇᐃᒃᑯᑕᕐᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᒋᔭᕐᒥᑦ ᖃᓄᐃᑦᑑᓂᖓ ᑭᒡᒐᖅᑐᖅᑕᐅᒐᔭᖅᑐᑦ ᐱᓕᕆᕝᕕᒻᒥ:

• ᖃᓄᐃᑦᑑᓂᖓ 0 (ᐊᐅᓚᑦᑎᔨᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ)
• ᖃᓄᐃᑑᓂᖓ 1 (ᓇᒻᒥᓂᕆᔭᐅᔪᑦ, ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᑎᔨᒃᑯᓪᓗ ᐃᖅᑲᓇᐃᔮᑦ)
• ᖃᓄᐃᑦᑑᓂᖓ 2 (ᓄᓇᓕᕆᓂᕐᒥᒃ ᖃᐅᔨᓴᖅᑐᓕᕆᓂᕐᒧᓪᓗ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ)
• ᖃᓄᐃᑦᑑᓂᖓ 4 (ᐃᖅᑲᓇᐃᔮᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ, ᒪᓕᒐᓕᕆᓂᕐᒧᑦ, ᐃᓄᓕᕆᓂᕐᒧᑦ, ᒐᕙᒪᒃᑯᓐᓂᓗ
ᐱᔨᑦᓯᕋᕐᓂᕐᒧ)

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 20

ᑐᙵᕕᒋᑦᓱᒍ ᖃᓄᐃᑦᑑᓂᖓ ᓄᑖᖅ ᐃᖅᑲᓇᐃᔮᑦ ᑲᓇᑕᒥᓪᓗ ᐃᖅᑲᓇᐃᔮᓖᑦ ᓇᓗᓇᐃᖅᑕᐅᔭᕆᐊᓕᖕᓂᒃ ᓇᓗᓇᐃᒃᑯᑕᕐᓂᒃ ᑐᓂᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᐱᑕᖃᕇᖅᑐᓂᑦ, ᐊᒥᓱᑦ ᐱᓕᕆᕝᕖᑦ ᐱᔭᕆᐊᖃᖅᑐᑦ ᖁᑦᓯᓂᖅᓴᓄᑦ ᐃᓕᓐᓂᐊᕐᕕᒻᒥ ᐱᔭᕇᖅᓯᒪᓂᕐᒧᑦ ᐃᓚᖏᓪᓘᓐᓃᑦ ᓯᓚᑦᑐᓴᕐᕕᒻᒥ ᐃᓕᓐᓂᐊᖅᓯᒪᓂᕐᒧᑦ:

• ᐊᔪᙱᑕᖃᕐᓂᖅ ᖃᓄᐃᑦᑑᓂᖅ A (ᓯᓚᑦᑐᖅᓴᕐᕕᔾᔪᐊᖅᒥ ᐱᔭᕇᕈᓯᐊᕐᒥᒃ ᐊᒻᒪᓗ/ᐅᕝᕙᓗᓃᑦ
ᐱᓕᕆᖃᑦᑕᖅᓯᒪᓂᑰᓗᓂ ᐊᑯᓂᑦ)
• ᐊᔪᙱᑕᖃᕐᓂᖅ ᖃᓄᐃᑦᑑᓂᖅ B (ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ ᐱᔭᕇᕈᓯᐊᖅ ᓴᓇᔪᓕᕆᓂᕐᒧᓪᓘᓐᓃᑦ
ᐱᓕᒻᒪᑦᓴᕐᓂᖅ)
• ᐊᔪᙱᑕᖃᕐᓂᖅ ᖃᓄᐃᑦᑑᓂᖅ C (ᖁᑦᓯᓂᖅᓴᓄᑦ ᐃᓕᓐᓂᐊᕐᕕᒻᒥ ᐱᔭᕇᖅᓯᒪᓂᖅ)

ᐃᓄᐃᑦ ᐅᖃᐅᓯᖏᓐᓂ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᖅᑐᑦ

ᖃᐅᔨᒪᒋᑦ ᐱᒋᐊᖅᓱᓂ ᐄᐳᓗ 1, 2019, ᐊᒥᓱᑦ ᓄᑖᖅ ᐃᖅᑲᓇᐃᔮᑦ ᓱᓕ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᖅᑲᓇᐃᔮᖏᓐᓄᑦ ᓇᓗᓇᐃᔭᐅᑎᖃᖏᑦᑐᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᒐᑎᒃ. ᐱᔾᔪᑎᒋᑦᓱᒍ, ᖃᑦᓯᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐃᓄᐃᑦ ᐅᖃᐅᓯᖏᓐᓂᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᖃᖅᑐᑦ ᒫᓐᓇ ᐊᑐᐃᓐᓇᐅᖏᑦᑐᑦ.

ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᓂᖏᑦ

ᖃᓄᐃᓐᓂᐅᔪᓄᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ, ᐃᓄᓐᓂ ᑭᒡᒐᖅᑐᐃᔨᖃᓂᖅ ᓄᑖᒥ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᖁᑦᓯᓐᓂᖅᐸᐅᔪᖅ ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᐃᓂᕐᒧᑦ ᐱᓕᕆᔨᓪᓚᕆᐅᓂᐊᖅᑐᓄᓪᓗ ᐃᖅᑲᓇᐃᔭᓐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ. ᐃᓄᓐᓂᑦ ᑭᒡᒐᖅᑐᐃᔨᖃᕐᓂᖅ ᑖᒃᑯᓄᖓ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ 100-ᐳᓴᓐᑎᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ 80-ᐳᓴᓐᑎ ᐱᒋᐊᖅᓱᒍ ᐄᐳᓗ 1, 2019, ᖃᑦᓯᐅᓂᖏᑦ ᐊᑉᐸᓯᑦᑑᒐᓗᐊᑦ ᓄᑖᓄᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᐃᓚᒋᐊᖅᑕᐅᑦᓱᑎᒃ ᑖᒃᑯᓄᖓ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ.

ᐱᒋᐊᖅᓱᒍ ᐄᐳᓗ 1, 2019 ᐃᓄᓐᓂᑦ ᑭᒡᒐᖅᑐᐃᔨᖃᕐᓂᖅ ᖃᑦᑏᓐᓇᐅᓂᖅᓴᖅ 50-ᐳᓴᓐᑎ ᐊᑐᓂᑦ ᐱᓕᕆᕝᕕᐅᔪᓂᑦ ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ, ᐊᐅᓚᑦᑎᔩᑦ, ᐱᓕᕆᔨᒻᒪᕇᓪᓗ ᐃᖅᑲᓇᐃᔭᓐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ. ᖃᑦᓯᐅᓕᖏᑦ ᐊᑉᐸᓯᑦᑐᑦ ᑖᑦᓱᒧᖓ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ, ᐱᔾᔪᑎᒋᑦᓱᒍ ᓄᑖᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐱᑕᖃᕇᖅᑐᓂᓪᓗ ᐃᓄᖃᙱᑦᑐᓂᑦ.

ᖃᐅᔨᓴᖅᑕᖃᐃᓐᓇᕐᓂᕐᒧᑦ ᐱᓕᕆᕝᕕᐅᔫᑉ ᐃᖅᑲᓇᐃᔮᖏᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥᓪᓗ ᑲᒪᒋᔭᐅᓂᐊᖅᑐᖅ ᑭᖑᓂᖓᒍᑦ 2019-2020, ᓄᑖᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐱᓕᕆᕝᕕᒻᒥ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓕᖅᐸᑕ ᖃᐅᔨᓴᖅᑕᐅᓗᑎᓪᓗ, ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᓪᓗ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᑦ ᐱᔭᕇᖅᐸᑕ.

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 21

ᐅᖃᓕᒫᒐᖅ 4: ᐃᓱᒪᒋᔭᒃᓴᐃᑦ ᐱᕕᒃᓴᐃᓪᓗ ᐃᓄᖕᓂᒃ

ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ

ᑖᓐᓇ ᐅᖃᓕᒫᒐᖓ ᐅᖃᐅᓯᖃᖅᐳᖅ ᐱᓪᓗᐊᑕᕐᓂᒃ ᖁᐊᖅᓵᕐᓇᕈᓐᓇᖅᑐᓂᒃ, ᐃᓱᒪᒋᔭᒃᓴᓂᒃ ᐱᕕᒃᓴᓂᒡᓗ ᐱᓕᕆᕝᕕᒋᔭᐅᔫᑉ ᓵᑦᑎᐊᕐᒥᐅᑕᕆᓕᖅᐸᒃᑕᖏᓐᓂᒃ ᐱᔾᔪᑎᖃᖅᖢᑎᒃ ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ.

ᑭᖑᓂᑦᑎᓐᓂ ᖃᓄᐃᓕᐅᖅᑕᐅᕙᓚᐅᖅᑐᓄᑦ ᐃᓱᒪᒋᔭᒃᓴᐃᑦ ᐱᕕᒃᓴᐃᓪᓗ

ᓄᑖᖅ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᓴᖅᑭᖅᑕᐅᓯᒪᔪᖅ ᐄᐳᓗ 1, 2019 ᐃᓄᓐᓂ ᑭᒡᒐᖅᑐᐃᔨᖃᖅᓱᑎᒃ 54-ᐳᓴᓐᑎᒥ (ᖁᓛᓂᑦ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ ᐊᑯᓪᓕᖅᐹᖑᔪᖅ) ᐊᒥᓱᓪᓗ ᓄᑖᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓗᓃᑦ ᐃᓂᐃᓐᓄᒃᓯᒪᙱᑦᑐᑦ ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᑎᑦᓯᔪᑦ ᐱᕕᖃᕐᓂᐅᔪᓄᑦ ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ.

ᑭᖑᓂᖓᓂᑦ, ᑭᓯᐊᓂ, ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᓯᒪᑦᑎᐊᖏᒻᒪᑕ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᓐᓄᑦ, ᐊᐅᓚᑦᑎᔨᓄᑦ, ᐱᓕᕆᔨᒻᒪᕇᓪᓗ ᐃᖅᑲᓇᐃᔭᓐᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐊᔾᔨᒌᖏᑦᑐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᓂᐅᔪᓂᑦ. ᐱᔾᔪᑕᐅᓗᐊᖅᑐᖅ ᐱᔭᕆᐊᖃᕐᓂᕐᒧᑦ ᓯᓚᑦᑐᓴᕐᕕᒻᒥ ᐃᓕᓐᓂᐊᕐᓯᒪᓂᕐᒧᑦ

ᐊᒻᒪᓗ/ᐅᕝᕙᓗᓃᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᔪᙱᑕᖃᕐᓂᕐᒧᑦ ᖃᐅᔨᒪᓂᕐᒧᓪᓗ ᓲᕐᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ, ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᒐᓱᐊᕐᓂᖏᓐᓄᑦ, ᐃᖅᑲᓇᐃᔮᓂᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ, ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥᓪᓗ ᖃᓄᐃᖏᓐᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖏᑦᑐᒦᓐᓂᕐᒧᓪᓗ.

ᒫᓐᓇ ᐃᓱᒪᒋᔭᒃᓴᐃᑦ ᐱᕕᒃᓴᐃᓪᓗ

ᐱᕕᑦᓴᖃᕐᓂᐅᔪᑦ

ᐃᖅᑲᓇᐃᔮᕆᓛᕈᒪᔭᖃᕐᓂᖅ
ᒪᓕᑦᓱᒋᑦ ᒐᕙᒪᒃᑯᑦ ᔪᓚᐃ 2018 ᐅᖃᐅᓯᐅᓂᖏᓐᓂᑦ ᐸᕐᓇᐅᑏᑦ ᓴᖅᑭᖅᑕᐅᓯᒪᔪᑦ ᐃᓛᒃᑰᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ, ᐅᖃᖃᑎᒋᑦᓱᒋᑦ ᓇᒻᒥᓂᖃᖅᑎᐅᔪᑦ DPRA−ᑯᑦ ᐊᖏᖃᑎᒌᒍᑎᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᔪᑦ ᐱᓕᕆᖃᑎᖃᕐᓂᕐᒧᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᐅᓪᓗᑎᒃ ᑲᑎᒪᔨᕋᓛᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒧᑦ ᑐᑦᓯᕋᐅᑎ ᐋᖅᑭᑦᓯᒪᓂᖓᓄᑦ ᐊᑐᓕᖅᑎᑦᓯᓂᕐᒧᓪᓗ ᐸᕐᓇᐅᑎ.

ᐆᑦᑑᕝᕙ 2018, ᒥᓂᔅᑕᐃᑦ ᑲᑎᒪᔨᖏᑦ ᐊᖏᖅᓯᒪᔪᑦ ᐋᖅᑭᑦᓯᒪᓂᖓᓂᑦ ᐱᔨᑦᓯᕋᕐᓂᕐᒧᑦ ᐱᐅᓂᖅᐹᒥ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ ᓈᒻᒪᑦᓯᓕᕐᓂᕐᒧᑦ ᐅᑯᓇᖓᑦ ᑐᕌᒐᕆᔭᐅᔪᓂᑦ ᓯᕗᓪᓕᐅᔾᔨᓂᕐᒥᓪᓗ:

• ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᓴᙱᓂᖅᑖᖅᑎᑦᑏᐃᓐᓇᕋᓱᐊᖅᐳᑦ ᓇᒥᓕᒫᖅ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑐᓂ;
• ᑐᕌᒐᕆᔭᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᑐᐊᒐᖏᓪᓗ ᐱᓕᕆᐊᒃᓴᖏᓪᓗ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᑕᒪᐃᓐᓂᓕᒫᖅ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᑦ; ᐊᒻᒪ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 22

• ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᓱᖅᓯᒪᓂᖓ, ᐱᓕᕆᔾᔪᓯᖏᑦ, ᐊᒻᒪ ᐱᓕᕆᐊᒃᓴᖏᑦ ᐊᐅᓚᓂᖃᑦᑎᐊᕐᓗᑎᒃ
ᒪᓕᒡᓗᑎᑦ ᑮᓇᐅᔭᐃᑦ ᐊᕐᕌᒍᖏᓐᓂᑦ ᐃᑲᔪᕐᓂᖃᕋᓗᐊᕐᒪᖔᑕᓗ ᓯᕗᓪᓕᐅᑎᑕᐅᔪᓂᑦ ᓄᓇᕗᒥᐅᓄᑦ ᑭᙴᒪᒋᔭᐅᔪᓄᑦ.

ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᑦᓯᓴᓂᖓ ᐃᓚᒋᔭᖃᖅᑐᖅ ᓄᑖᓂᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ ᓴᙱᓕᖅᑎᑦᓯᓂᕐᒧᑦ ᖃᑦᓯᐅᓂᖏᑦ ᐃᓚᓯᓂᕐᒧᓪᓗ ᐃᖅᑲᓇᐃᔮᕆᓛᕈᒪᔭᖃᕐᓂᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᓄᑦ:

• ᒪᕐᕉᒃ ᓄᑖᒃ ᒥᓂᔅᑕᐅᑉ ᑐᓪᓕᐊᑕ ᐃᑲᔪᖅᑎᓄᑦ ᐃᖅᑲᓇᐃᔮᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒧᑦ
ᓯᕗᓕᖅᑎᐅᓂᕐᒧᑦ ᖃᓄᖅᑑᕈᑎᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓂᓗ ᐊᐅᓚᓂᐅᔪᓄᑦ. ᐱᕕᑦᓴᖅ, ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᑎᑦᓯᒍᓐᓇᖅᑐᑦ ᐱᕕᖃᕐᓂᐅᔪᓂᑦ ᐃᖅᑲᓇᐃᔮᓂᒃ ᐱᕚᓪᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᑐᑭᒧᐊᑦᓯᓂᕐᒧᑦ
ᖃᐅᔨᒪᓂᖃᕐᓂᕐᒧᑦ.

• ᓄᑖᖅ ᐃᖅᑲᓇᐃᔮᖅ ᑐᑭᒧᐊᑦᑎᑦᓯᔨᒧ ᐊᕕᑦᑐᖅᓯᒪᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ ᐃᖃᓗᓐᓂᑦ,
ᑭᓯᐊᓂ ᒫᓐᓇ ᑲᖏᖅᖠᓂᖅᒦᓕᖅᑐᖅ. ᑖᓐᓇ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᔪᖅ ᐊᐅᓚᑦᓯᔨᒻᒪᕆᑲᓐᓂᕐᓂᑦ ᐱᕕᖃᕐᓂᐅᔪᒥᑦ ᐃᖃᓗᐃᑦ ᓯᓚᑖᓂᑦ.

• ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ ᐱᓕᕆᕝᕕᒃ ᓴᓇᒻᒪᖓ ᓴᓇᔭᐅᑲᓐᓂᖅᓯᒪᔪᖅ ᐃᓚᒋᔭᖃᕐᓂᕐᒧᑦ
ᒪᕐᕉᓐᓂᒃ ᓄᑖᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ ᐊᖓᔪᖅᑳᓄᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ ᐃᑲᔪᖅᑎᖃᑲᓐᓂᕐᒧᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓕᕆᔨᒧᓪᓗ ᐃᖅᑲᓇᐃᔮᓂᑦ. ᑖᒃᑯᐊ ᐊᓯᔾᔨᕐᓂᐅᔪᑦ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᔪᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᔪᓂᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᒪᔪᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ ᐃᑲᔪᖅᑎᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓕᕆᔨᒧᑦ ᖃᐅᔨᒪᔨᑕᕐᒧᑦ ᐊᖓᔪᖅᑳᖑᓐᓂᕐᒧᑦ ᐊᐅᓚᑦᓯᔨᒧᑦ.

• ᐱᖓᓱᑦ ᓄᑖᑦ ᐃᖅᑲᓇᐃᔮᑦ ᓴᙱᓕᖅᑎᑦᓯᓂᕐᒥᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᑦ
ᓯᕗᒻᒧᐊᖃᑎᒌᑦ: ᐊᐅᓚᑦᓯᔨ ᒪᕐᕉᓐᓄᑦ ᓄᑖᓄᑦ ᖃᐅᔨᓴᖅᑎᓄᑦ. ᐃᓚᓯᒪᓗᓂ ᐱᑕᖃᕇᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᐃᑲᔪᖅᑐᕐᔪᓂᑦ ᐃᓄᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔪᒪᔪᓂᑦ, ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔮᑦ ᓴᖅᑭᑎᑦᓯᔪᑦ ᐃᖅᑲᓇᐃᔮᕆᓛᕈᒪᔭᖃᕐᓂᖅ ᐱᓕᕆᔨᒻᒪᕆᒻᒥᒃ/ᖃᐅᔨᓴᖅᑎᒥᒃ
ᐊᐅᓚᑦᓯᔨᒧ ᑐᑭᒧᐊᑦᑎᑦᓯᔨᖑᓐᓂᕐᒧᑦ.

• ᐆᒻᒪᕆᑦᓯᐊᖅᑐᒥ ᓄᑖᖅ ᐊᑐᐊᒐᑦ, ᐸᕐᓇᐅᑎ ᑐᓴᐅᒪᖃᑦᑕᐅᑎᓂᕐᒧᓪᓗ ᐱᓕᕆᕝᕕᒃ ᐃᓚᒋᔭᖃᖅᑐᖅ
ᒪᕐᕉᓐᓂᒃ ᐊᐅᓚᑦᓯᔨᒻᒪᕆᐅᓂᕐᒧᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᒃ, ᒪᕐᕉᒃ ᓄᑖᒃ ᐊᑐᐊᒐᕐᓂᑦ
ᖃᐅᔨᓴᖅᑏᒃ, ᐊᒻᒪᓗ ᓄᑖᖅ ᐊᑦᑎᒃᑐᒦᓐᓂᖅᓴᖅ ᐊᑐᐊᒐᕐᓂᑦ ᕿᒥᕐᕈᔨ. ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔮᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᔪᑦ ᓇᓗᓇᐃᔭᖅᓯᒪᑦᓯᐊᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᒪᔪᓂᑦ ᐊᑦᑎᖕᓂᖅᓴᖅ ᐊᑐᐊᒐᕐᒥᒃ ᖃᐅᔨᓴᖅᑎᓄᑦ ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᓴᖅᑎᒧᑦ ᐊᑐᐊᒐᓕᕆᔨᒻᒪᕆᒃᒥ ᖃᐅᔨᓴᖅᑎᒧᑦ ᐊᐅᓚᑦᓯᔨᒧ ᑐᑭᒧᐊᖅᑎᑦᓯᔨᖑᓐᓂᕐᒧᑦ.

ᐱᓕᕆᕝᕕᒃ ᐊᑐᕐᓂᐊᖅᑐᖅ ᐊᑐᐃᓐᓇᐅᔪᓂᑦ ᐱᓕᒻᒪᑦᓴᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᓂᓪᓗ ᐱᕚᓪᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᓂᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᓯᕗᓕᖅᑎᓂᑦ, ᐊᐅᓚᑦᓯᔨᓂᑦ ᐱᓕᕆᔨᒻᒪᕆᐅᔪᓂᓪᓗ ᑖᒃᑯᓄᖓ ᐃᖅᑲᓇᐃᔮᕆᓛᕈᒪᔭᖃᕐᓂᕐᒧᑦ. ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᖅ ᐃᓚᒋᔭᖃᖅᑐᖅ ᐊᑐᐊᒐᕐᓂᑦ ᐊᔪᙱᑕᖃᕐᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒥᑦ ᐱᓕᕆᐊᖅ, ᓯᕗᓕᖅᑎᒃᓴᓄᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᖅ,

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 23

ᓯᕗᓕᖅᑎᒃᓴᙳᕆᐅᖅᓴᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᖅ, ᐊᒫᖅᑖᕐᓂᖅ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᖅ, ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔮᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒥᒃ ᐱᓕᕆᐊᖅ.

ᐃᓄᖃᙱᑦᑐᑦ

ᓄᑖᖅ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ 112-ᓂ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐊᕐᕌᒍᑉ ᐃᓗᐊᓂ, ᐃᓚᓗᒍ 16 ᓯᕗᓕᖅᑎᒃᓴᙳᕆᐅᖅᓴᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓄᑦ ᑭᓯᐊᓂ. ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔭᖅᓯᓐᓈᑦ ᐃᓕᓐᓂᐊᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ ᑐᓂᔭᐅᓯᒪᔪᑦ ᐱᓕᕆᕝᕕᓐᓄᑦ ᑐᑦᑕᕐᕕᐅᔪᓄᓪᓗ ᐃᑲᔫᑎᖃᖏᑦᑐᖅ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᓂᖏᓐᓂᑦ.

ᐸᕐᓇᐃᓂᖅ ᐱᒋᐊᔪᔪᖅ ᔭᓐᓄᐊᓕ 2019 ᓅᑎᕆᓂᕐᒧᑦ ᓄᑖᒥ ᐱᓕᕆᕝᕕᒻᒥ. ᑕᑦᓱᒪᓂᐅᑎᓪᓗᒍ, ᖃᑦᓯᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᑦ ᓅᑕᐅᓯᒪᔪᑦ ᒐᕙᒪᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᒻᒪᖃ 59-ᐳᓴᓐᑎᖏᑦ, 60-ᐳᓴᓐᑏᑦ ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᐃᔩᑦ. ᖃᑦᓯᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᑦ ᓅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᒻᒪᖃ 77-ᐳᓴᓐᑎᖏᑦ, 55-ᐳᓴᓐᑏᑦ ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᐃᔩᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ ᓄᑖᓄᑦ ᐃᓐᓄᒃᓯᒪᙱᑦᑐᓄᓪᓗ ᐃᖅᑲᓇᐃᔮᓄᑦ ᓯᕗᓪᓕᐅᔾᔨᓂᕐᒧᑦ ᓅᑎᕆᓂᕐᒧᑦ, ᓯᕗᓪᓕᐅᔾᔨᓂᐅᖏᓐᓇᕐᓂᐊᖅᑐᖅ ᐱᓕᕆᕝᕕᒻᒥ 2019-2020-ᒥ.

ᓄᑖᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐱᑕᖃᕇᖅᑐᓂᑦ ᐃᓄᖃᙱᑦᑐᓂᑦ ᓴᖅᑭᑎᑦᓯᕗᖅ ᐱᕕᖃᕐᓂᐅᔪᓂᑦ ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ. ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᖏᖅᓯᒪᓂᖃᖅᑐᑦ ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐃᓘᓐᓇᖏᓐᓂᑦ ᐱᓕᕆᕝᕕᐅᔪᓂᑦ ᐃᓘᓐᓇᖏᓐᓂᓪᓗ ᐃᖅᑲᓇᐃᔭᕐᑎᑦᓯᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐃᒪᐃᓪᓗᑎᒃ:

• ᓴᖅᑭᔮᖅᑎᑦᓯᓂᕐᒥᑦ ᐃᓘᓐᓇᖏᓐᓂᑦ ᓄᑖᓂᑦ ᐃᓐᓄᒃᓯᒪᙱᑦᑐᓂᓪᓗ ᐃᖅᑲᓇᐃᔮᓂᑦ
ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᕐᓂᕐᒧᑦ;
• ᑭᓪᓕᖃᖅᑎᑦᓯᓂᕐᒥᑦ ᐊᒥᓱᓂᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ ᓄᓇᕗᒻᒥ ᐃᓄᓐᓄᑦ ᑭᓯᐊᓂ ᑐᕌᖓᔪᑦ;
• ᐃᓐᓄᑎᑦᓯᓂᕐᒥᑦ ᐃᓘᓐᓇᖏᓐᓂᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᐃᓂᕐᒧᑦ
ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ ᐃᓄᐃᑦ;
• ᐃᓐᓄᑎᑦᓯᓂᕐᒥᑦ ᐱᒋᐊᓕᕋᑖᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᐱᓕᕆᔨᓪᓚᕆᐅᓂᐊᖅᑐᑦ ᖃᓄᐃᑦᑑᓂᖓ
ᐃᓄᐃᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᓂᐊᖅᑎᓪᓗᒋᑦ;
• ᐃᓱᒪᒋᔭᖃᕐᓂᕐᒥᑦ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᐊᑦᓴᓂᑦ ᐃᓄᓐᓄᑦ ᐃᓄᓐᓂᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓴᖃᖏᑉᐸᑦ; ᐊᒻᒪᓗ
• ᐃᓐᓄᑎᑦᓯᓂᕐᒥᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓂᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ ᐃᓄᓪᓚᑦᑖᖑᙱᑦᑐᓄᑦ ᐃᓱᓕᑦᑎᑦᓯᓂᕐᒧᑦ
ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓴᖃᖏᑉᐸᑦ.

ᐱᔾᔪᑏᑦ

ᐱᑕᖃᕐᓂᕐᒥᑦ ᐃᓄᓐᓂᑦ ᐊᐅᓚᑦᓯᔨᓂᑦ ᐱᓕᕆᔨᒻᒪᕆᓐᓂᓪᓗ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᓴᖅᑭᖅᑎᑕᐅᓯᒪᔪᑦ ᐄᐳᓗ 1, 2019 65-ᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᖅᑐᑎᒃ ᖃᑦᓯᐅᓂᖏᓪᓗ 58-ᐳᓴᓐᑎᑐᐃᓐᓇᐅᑦᓱᑎᒃ. ᐃᓐᓄᑎᑦᓯᓂᕐᒥᑦ ᓄᑖᓂᑦ ᐃᓐᓄᒃᓯᒪᙱᑦᑐᓂᓪᓗ ᐃᖅᑲᓇᐃᔮᓂᑦ ᐱᓕᕆᕝᕕᒻᒥ ᑐᐊᕕᕐᓇᖅᓯᒪᔪᓄᑦ ᓯᕗᓪᓕᐅᔾᔨᓂᕐᒧᑦ ᐋᖅᑭᑦᓯᒪᓂᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᑏᓯᒻᕙ 2018. ᐃᓘᓐᓇᑎᒃ ᓄᑖᓂᑦ ᐃᓐᓄᒃᓯᒪᙱᑦᑐᓂᓪᓗ ᐃᖅᑲᓇᐃᔮᓂᑦ ᐱᓕᕆᕝᕕᒻᒥ ᓴᖅᑭᔮᖅᑎᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᕐᓂᕐᒧᑦ ᓱᑲᑦᑐᒥ ᐊᔪᓇᖏᑐᐊᕋᐃᑉᐸᑦ. ᐊᒥᓱᑦ ᓄᓇᕗᒥᐅᑦ ᐃᓄᓐᓄᑐᐊᖅ ᑐᕌᖓᔪᖅ.

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 24

ᐃᒻᒪᖃ 50-ᐳᓴᓐᑎᖏᑦ ᐱᓕᕆᕝᕕᐅᑉ ᐃᖅᑲᓇᐃᔮᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ, ᐊᑐᐊᒐᐃᑦ ᐊᐅᓚᑦᓯᕕᓐᓂᓪᓗ ᐊᐅᓚᑦᓯᔨᒻᒪᕇᑦ, ᐊᐅᓚᑦᓯᔩᑦ ᐱᓕᕆᔨᒻᒪᕇᓪᓗ. ᐊᒥᓱᐃᑦ ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔮᑦ ᐃᓚᖃᕈᓐᓇᖅᑐᑦ ᓯᓚᑦᑐᓴᕐᕕᒻᒥ ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ, ᖃᓄᐃᖏᓐᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᒪᓂᕐᒧᓪᓗ, ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᑭᒡᒐᖅᑐᐃᔩᑦ, ᐊᑐᐊᒐᐃᑦ, ᑭᒃᑯᑐᐃᓐᓇᕐᓂᓪᓘᓐᓃᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ. ᐃᓘᓐᓇᑎᒃ ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔮᑦ ᐱᔭᕆᐊᖃᖅᑐᑦ ᐅᖃᓕᒫᕈᓐᓇᑦᓯᐊᕐᓂᕐᒥᑦ, ᓈᓴᐅᓯᕆᓂᕐᒥᑦ ᐃᓱᒪᔭᕆᐊᖃᕐᓂᕐᒧᓪᓗ ᐊᔪᙱᑕᖃᕐᓂᕐᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᐊᖅᑯᑕᐅᑦᓱᓂ ᐃᖅᑲᓇᐃᔮᒥ ᐱᓕᕆᖃᑦᑕᖅᓯᒪᓂᖅ ᐊᒻᒪᓗ/ᐅᕝᕙᓗᓃᑦ ᐃᓕᓐᓂᐊᖅᓯᒪᓂᑦ.

ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᑦᓯᐊᖏᒐᔪᑦᑐᑦ ᐊᐅᓚᑦᓯᔨᒻᒪᕆᓐᓄᑦ, ᐊᐅᓚᑦᓯᔨᓄᑦ ᐱᓕᕆᔨᒻᒪᕆᓐᓄᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ. ᑐᙵᕕᒋᑦᓱᒍ ᒫᑦᓯ 31, 2019ᑭᒡᒐᖅᑐᐃᔪᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐱᔨᑦᓯᕋᕐᓂᕐᒧᑦ (TRPS) ᐅᓂᒃᑳᖅ:

• ᒐᕙᒃᑯᓐᓄᑦ ᓄᓇᕗᒻᒥ ᐊᐅᓚᑦᑎᔨᒻᒪᕇᑦ ᖃᓄᐃᑦᑑᓂᖓ 24-ᓂ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓖᑦ (18-
ᐳᓴᓐᑎ ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᐃᓕᖏᑦ), ᐃᓗᐊᓂᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᑐᐃᓐᓇᕆᐊᓖᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᓄᑖᒧ ᒥᓂᔅᑕᐅᑉ ᑐᓪᓕᐊᑕ ᐃᑲᔪᑎᒧᑦ ᑐᑭᒧᐊᑦᑎᑦᓯᔨᒧᓪᓗ
ᐃᖅᑲᓇᐃᔮᑦ ᒥᑭᔪᑦ. 42-ᖑᔪᑦ ᐃᓄᖃᙱᑦᑐᑦ (24-ᐳᓴᓐᑎ) ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕘᓕᒫᒥ ᑖᑦᓱᒧᖓ ᖃᓄᐃᑦᑑᓂᖓ, ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᕐᓂᐅᔪᑦ ᖁᑦᓯᓂᖏᓐᓂᑦ ᐃᓗᐊᓂ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ ᐱᔪᓐᓇᕐᓂᓕᓐᓄᑦ ᐃᓗᐊᓂ ᓯᓚᑖᓂᓗ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᕈᓱᐊᖅᑐᑦ ᐊᐅᓚᑦᓯᔨᒻᒪᕆᓐᓂᑦ.

• ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ ᐊᐅᓚᑦᓯᔩᑦ ᖃᓄᐃᑦᑑᓂᖓ 29-ᐳᓴᓐᑎᓂ ᐃᓄᓐᓂᑦ ᑭᒡᒐᖅᑐᐃᔨᖃᕐᓂᖅ
ᐊᒻᒪᓗ 24-ᐳᓴᓐᑎ ᐃᖅᑲᓇᐃᔮᖃᕐᕕᐅᙱᑦᑐᑦ. ᓱᓕᒃᑲᓐᓂᖅ, ᑖᓐᓇ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᓴᙱᔪᒥᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᕐᓂᕐᒧᑦ ᐱᔪᓐᓇᕐᓂᓕᓐᓂᑦ ᐃᓗᐊᓂ ᓯᓚᑖᓂᓪᓗ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᖅᑐᓂᑦ ᐃᓐᓄᒃᓯᒪᙱᑦᑐᓂᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ.

• ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ ᐱᓕᕆᔨᒻᒪᕇᑦ ᖃᓄᐃᑦᑑᓂᖓ 28-ᐳᓴᓐᑎᓂ ᐃᓄᓐᓂᑦ ᑭᒡᒐᖅᑐᐃᔨᖃᕐᓂᖅ
ᐊᒻᒪᓗ 27-ᐳᓴᓐᑎ ᐃᖅᑲᓇᐃᔮᖃᕐᕕᐅᙱᑦᑐᑦ. ᐃᓚᖃᕐᒥᔪᖅ ᐃᒻᒪᖃ 1,900-ᓂ ᐃᖅᑲᓇᐃᔮᓂᑦ ᐊᔾᔨᒌᖏᑦᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ, ᐃᓚᒋᔭᐅᑦᓱᑎᒃ ᐃᓕᓐᓂᐊᑎᑦᓯᔩᑦ, ᓯᓚᑦᑐᖅᓴᕐᕕᒻᒥ
ᐃᓕᓐᓂᐊᑎᑦᓯᔩᑦ, ᒪᓕᒐᓕᕆᔩᑦ, ᐋᓐᓂᐊᓯᐅᖅᑏᑦ ᐊᓯᖏᓪᓗ ᐋᓐᓂᐊᑦᑐᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᒪᔨᑕᐃᑦ, ᑎᑎᕋᐅᔭᖅᑏᑦ, ᐆᒪᔪᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ, ᐃᓄᓕᕆᔩᑦ, ᑐᓴᔨ/ᑐᑭᓕᐅᕆᔩᑦ, ᖃᕆᑕᐅᔭᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᒪᔨᑕᐃᑦ, ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕇᑦ ᐊᓯᖏᓪᓗ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᒪᔨᑕᐃᑦ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᒪᔨᑕᐃᑦ, ᐊᑐᐊᒐᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᓴᖅᑏᑦ, ᐱᓕᕆᐊᓕᕆᔩᓪᓗ. ᐃᓚᖏᑦ ᑖᒃᑯᐊ ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᓪᓚᕆᑦᑐᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐱᔭᕆᐊᖃᖅᑐᑦ
ᐊᔪᙱᓐᓂᕆᔭᖃᕐᓂᕐᒥᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᓪᓗ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ. ᐃᓚᖏᓐᓂᑦ ᐱᕕᖃᕐᓂᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐱᔪᒪᓕᖅᑎᑦᓯᓂᕐᒧᑦ ᐃᓗᐊᓂ ᓯᓚᑖᓂᓪᓗ ᐃᓄᓐᓂᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᓅᑎᕆᔪᓐᓇᕐᓂᕐᒧᑦ ᐊᔪᙱᑕᖃᕐᓂᕐᒧᑦ ᖃᐅᔨᒪᓂᖃᕐᓂᕐᒧᓪᓗ
ᐱᓕᕆᔨᒻᒪᕆᓐᓂᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓂᑦ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ.

ᐱᑕᖃᓪᓚᕆᙱᑦᑐᑦ ᐊᔭᖅᑭᑦᑕᕈᑏᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᑎᒍᒥᐊᖅᑐᑦ ᖃᓄᐃᓕᖓᓂᖓ ᓇᓕᐊᑐᐃᓐᓇᖅ ᐃᓘᓐᓇᖏᓐᓂᓪᓗ ᐊᔪᕈᑎᐅᔪᓄᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᖃᐅᔨᓴᖅᑕᐅᒋᐊᖃᕐᓂᖏᓐᓂᑦ ᐲᔭᖅᑕᐅᓗᑎᓪᓗ. ᓄᓇᕘᓕᒫᒥ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 25

ᐃᓅᖃᑎᒌᓐᓂᖅ ᑮᓇᐅᔭᓕᐅᕋᓱᓐᓂᕐᒧᓪᓗ ᐊᔪᕈᑏᑦ ᓱᕐᓗ ᐃᓪᓗᓕᕆᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᑲᓐᓂᕐᓂᕐᒧᓪᓗ ᐃᓕᑦᓯᕙᓪᓕᐊᓂᖅ ᓯᓚᑖᓅᑐᐃᓐᓇᕆᐊᓕᒃ ᑖᑦᓱᒪ ᐱᓕᕆᕝᕕᐅᑉ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ, ᑭᓯᐊᓂ ᖃᐅᔨᔭᐅᑐᐃᓐᓇᕆᐊᖃᖏᑦᑐᑦ ᐸᕐᓇᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓴᖅᓯᐅᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᐃᓐᓇᕐᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ.

ᐱᓕᕆᕝᕕᒃ ᐅᔾᔨᕈᓱᑦᑐᖅ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᓂᕐᒧᑦ ᐱᔭᕆᐊᖃᖅᑐᓂᑦ ᐱᓗᐊᖅᑎᑕᐅᓯᒪᑐᐃᓐᓇᕆᐊᓖᑦ

ᐊᐅᓚᑦᓯᔨᒻᒪᕆᓐᓄᑦ, ᐊᐅᓚᑦᓯᔨᓄᑦ, ᐱᓕᕆᔨᒻᒪᕆᓐᓄᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐃᓗᐊᓂ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕗᒻᒥ. ᑲᒪᒋᔭᖃᓚᐅᖏᓐᓂᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ ᖃᓄᐃᓕᐅᕐᓂᕐᒥᑦ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓕᔨᒃᑯᑦ ᐊᖏᖅᓯᒪᓂᖃᖅᑐᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᑉ ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᓐᓂᑦ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᓂᕐᒧᑦ ᐱᔭᕆᐊᖃᖅᑐᓂᑦ, ᐊᒃᑐᐊᓂᓖᑦ ᐅᖃᐅᓯᐅᓯᒪᓗᐊᖏᑦᑐᓂᓪᓗ.

ᓯᕗᓂᒃᓴᒥ ᐃᓱᒪᒋᔭᒃᓴᐃᑦ ᐱᕕᒃᓴᐃᓪᓗ

ᐃᖅᑲᓇᐃᔮᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ
ᐱᓕᕆᕝᕕᐅᑉ ᐋᖅᑭᑦᓯᒪᓂᖓ ᓴᖅᑭᑎᑦᓯᓯᒪᔪᖅ ᐃᖅᑲᓇᐃᔮᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᑦ ᐊᑐᐊᒐᕐᓄᓪᓗ ᐊᐅᓚᓂᖏᓐᓂᑦ. ᐃᖅᑲᓇᐃᔮᑦ “ᐊᓪᓕᕐᕕᑎᑑᖅᑐᖅ” ᓇᓗᓇᐃᖅᑕᐅᔪᓐᓇᖅᑐᖅ ᐊᒥᓱᑲᓪᓚᕐᓂᑦ ᐊᓯᖏᓐᓂᑦ ᐱᓕᕆᕝᕕᐅᔪᑦ ᐊᐅᓚᓂᖏᓐᓂᑦ.

ᐃᓘᓐᓇᑎᒃ ᐊᐅᓚᑦᓯᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐃᓐᓄᑦᓯᒪᓕᖅᐸᑕ ᐱᓕᕆᕝᕕᓪᓗ ᐊᑕᖏᖅᑐᒥ ᐊᐅᓚᔪᓐᓇᓕᖅᐸᑦ, ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᓇᓗᓇᐃᖅᓯᓂᐊᖅᑐᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᑲᔪᖅᑐᖅᑕᐅᓂᖏᓐᓂᑦ ᑖᒃᑯᓄᖓᑦ ᐃᖅᑲᓇᐃᔮᕆᓛᕈᒪᔭᖃᕐᓂᕐᒧᑦ:

• ᐱᓕᕆᕝᕕᒃ ᑲᒪᒋᔭᖃᕐᓂᐊᖅᑐᖅ ᐱᓕᒻᒪᑦᓴᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᔭᕆᐊᖃᖅᑐᓂᑦ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ
ᓴᓗᓇᐃᖅᓯᓂᕐᒥᑦ ᐱᓕᒻᒪᑦᓴᕐᓂᕐᒧᑦ ᐃᑲᔪᖅᑐᐃᓂᕐᒥᑦ ᐱᓕᕆᓯᒪᓂᑰᓂᕐᒧᓪᓗ ᐱᔭᕆᐊᖃᖅᑐᓂᑦ ᓅᑉᐸᓪᓕᐊᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᐱᕈᖅᐸᓪᓕᐊᔾᔪᑎᑦᓴᓂᒃ.
• ᐃᓘᓐᓇᑎᒃ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᖃᐃᖁᔭᐅᓂᐊᖅᑐᑦ ᐱᔭᕇᖅᓯᓂᕐᒥᑦ
ᐃᖅᑲᓇᐃᔮᒃᓴᖅᑖᕋᓱᖕᓂᕐᒧᑦ ᐱᔭᕇᕐᓂᕐᒧᑦ ᑎᑎᖅᑲᐃᑦ ᐊᑐᐃᓐᓇᕈᖅᑎᕆᓂᕐᒧᓪᓗ ᐃᖅᑲᓇᐃᔮᓂᒃ ᐱᕚᓪᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᓂᕐᒧᑦ ᐊᑐᓕᖅᑎᑦᓯᓂᕐᒥᑦ ᐃᑲᔪᖅᑐᐃᑦᓯᐊᕐᓂᕐᒥᑦ ᐊᐅᓚᑦᓯᔨᖏᓐᓂᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᑦ
ᖃᐅᔨᓴᖅᑕᖃᐃᓐᓇᕐᓂᕐᒧᑦ ᐱᓕᕆᕝᕕᐅᔫᑉ ᐃᖅᑲᓇᐃᔮᖏᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥᓪᓗ ᑲᒪᒋᔭᐅᓂᐊᖅᑐᖅ ᑭᖑᓂᖓᒍᑦ 2019-2020, ᓄᑖᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐱᓕᕆᕝᕕᒻᒥ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓕᖅᐸᑕ ᖃᐅᔨᓴᖅᑕᐅᓗᑎᓪᓗ, ᐊᒥᓲᓂᖅᓴᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅᖅᑎᓄᓪᓗ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᑦ ᐱᔭᕇᖅᓯᒪᓕᖅᑐᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᑦ ᖃᐅᔨᓴᕐᓂᐊᖅᑐᑦ:

• ᖃᓄᐃᓕᕙᓪᓕᐊᓂᕆᔭᐅᔪᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᑲᑎᙵᐅᖅᑐᓂᑦ ᐱᓕᕆᕝᕕᒻᒥ;
• ᐊᓯᐊᒎᖓᕈᓐᓇᖅᑐᖅ ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒧᑦ ᐃᓄᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ
ᐃᓐᓄᑎᑦᓯᓂᕐᒥᑦ ᐊᖅᑯᑕᐅᓄᓂ ᓅᑎᕆᓂᕐᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᓂᓪᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔮᖃᕐᓂᕐᒧᑦ;
ᐊᒻᒪᓗ
• ᐱᔪᓐᓇᓂᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᐃᓐᓇᖅᑐᓄᑦ ᐃᓐᓇᐅᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕐᓂᕐᒧᑦ ᐊᕐᕌᒍᑲᓴᓐᓄᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 26

ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᑦ ᐃᑲᔪᕐᓂᐊᖅᑐᖅ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᓯᕗᓂᑦᓴᕐᒥᑦ ᐱᔾᔪᑕᐅᔪᓂᑦ ᐱᕕᖃᕐᓂᐅᔪᓂᓪᓗ ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒥᓪᓗ ᑐᙵᕕᖃᕐᓂᕐᒥᑦ ᓄᑖᙳᕆᐊᖅᑕᐅᔪᓄᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᑦ ᐱᒋᐊᖓᕐᓂᖓᓂᑦ 2020-2021.

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 27

ᐅᖃᓕᒫᒐᖅ 5: ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᖏᓐᓄᑦ ᑐᕌᕆᔭᐅᔪᑦ

ᑖᓐᓇ ᐅᖃᓕᒫᒐᐅᓂᖓ ᐅᖃᐅᓯᖃᕐᕕᐅᕗᖅ ᐱᓕᕆᕝᕕᒋᔭᐅᔫᑉ ᒪᐅᖓᑦᑎᐊᖅ, ᐊᕗᖓᑲᓪᓛᕐᔪᒃ, ᐊᕗᖓᑲᓪᓚᒡᓗ ᑐᕌᕆᔭᖏᓐᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ.

ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᑐᕌᕆᔭᐅᔪᓄᑦ ᑎᑭᑕᐅᔪᒪᔪᓄᓪᓗ

ᑐᑭᖏᑦ
ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓄᑦ ᑐᕌᒐᕆᔭᐅᔪᑦ ᑲᑎᓪᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓛᕋᓱᒋᔭᐅᔪᑦ ᑐᑦᑕᕐᕕᖕᒥ ᖃᑯᒍᑭᐊᖅ. ᑐᕌᒐᕆᔭᐅᔪᓂᒃ ᐱᑕᖃᕆᕗᖅ ᒥᒃᓴᐅᑦᑎᓯᒪᔪᓂᒃ ᐃᓄᖕᓂᒃ ᑭᒡᒐᖅᑐᖅᑎᓂᒃ ᐅᓄᕐᓂᖏᓐᓂᒃ (%−ᖏᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ) ᐱᓕᕆᕝᕕᖕᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑐᑦᑕᕐᕕᖕᒧᑦ ᐱᐊᓂᒃᑕᐅᓛᕋᓱᒋᔭᐅᔪᑦ ᖃᑯᒍᑭᐊᖅ. ᑐᕋᒐᕆᔭᐅᔪᖅ ᐅᓄᕐᓂᖏᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ, ᐅᑯᐊᖑᙱᑦᑐᑦ ᐃᓄᖕᓂᒃ ᑭᒡᒐᖅᑐᖅᑎᑦ ᐅᓄᕐᓂᖏᑦ.

ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑎᑭᑕᐅᓇᓱᒃᑐᖅ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ (ᐃᖅᑲᓇᐃᔭᐃᓐᓇᓕᖅᑐᑦ) ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓛᕋᓱᒋᔭᐅᔪᑦ ᖃᑯᒍᒃᑲᓐᓂᑭᐊᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒧᑦ ᖃᓄᐃᑦᑑᓂᖓ. ᑐᕌᒐᕆᔭᐅᔪᓂᒃ ᐱᑕᖃᕆᕗᖅ ᒥᒃᓴᐅᑦᑎᓯᒪᔪᓂᒃ ᐃᓄᖕᓂᒃ ᑭᒡᒐᖅᑐᖅᑎᓂᒃ ᐅᓄᕐᓂᖏᓐᓂᒃ (%−ᖏᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ) ᐱᓕᕆᕝᕕᖕᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑐᑦᑕᕐᕕᖕᒧᑦ ᐱᐊᓂᒃᑕᐅᓛᕋᓱᒋᔭᐅᔪᑦ ᖃᑯᒍᑭᐊᖅ. ᑎᑭᑕᐅᓇᓱᒃᑐᖅ ᖃᔅᓯᐅᓂᖏᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ, ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᓗᑎᒃ ᖃᔅᓯᐅᓂᖏᑦ ᒪᓕᒃᑕᐅᙱᖔᖅᖢᑎᒃ.

ᒥᒃᓴᐅᑦᑎᓯᒪᔪᑦ ᐃᓄᖕᓂ ᑭᒡᒐᖅᑐᖅᑎᑦ ᐅᓄᕐᓂᖏᑦ ᐳᓴᓐᑎᒋᔭᐅᕗᖅ (%) ᐃᓄᖕᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᒃᑐᐊᔪᓂᒃ ᓈᓴᐅᑎᓄᑦ ᑐᕌᒐᕆᔭᐅᔪᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑎᑭᑕᐅᓇᓱᒃᑐᓄᑦ. ᐃᓄᖕᓂᒃ ᑭᒡᒐᖅᑐᖅᑎᑦ ᐅᓄᕐᓂᖏᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᑐᐃᓐᓇᕈᓐᓇᖅᐳᑦ, ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᒪᓕᓲᖑᓂᖏᓐᓄᑦ ᐊᔾᔨᒌᙱᑦᑐᓄᑦ ᐱᔾᔪᑕᐅᓲᓄᑦ ᓲᕐᓗ ᑲᑎᖦᖢᒋᑦ ᖃᔅᓯᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᑦ ᐊᒻᒪ ᖃᔅᓯᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᓕᖅᑐᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐱᔪᓐᓇᕐᓂᕆᔭᐅᔪᑦ ᖃᓄᑐᐃᓐᓇᖅ, ᖃᑯᒍᑭᐊᖅ. ᐃᓄᐃᑦ ᑭᒡᒐᖅᑐᖅᑕᐅᓂᖏᑦ ᐊᒃᑐᖅᑕᐅᕗᖅ ᖃᓄᖅ ᐅᓄᖅᓯᕙᓪᓕᑎᒋᓂᖏᓐᓄᑦ ᖃᔅᓯᐅᓂᕆᔭᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐃᓂᒋᔭᐅᔪᑦ, ᐊᒻᒪᓗ/ᐅᕝᕙᓗᓃᑦ ᖁᑦᑎᖕᓂᖅᓴᒧᑦ ᐊᑦᑎᖕᓂᖅᓴᒧᓪᓘᓐᓃᑦ ᐊᔪᙱᓐᓂᕆᔭᐅᔪᒧᑦ. ᒥᒃᓴᐅᓴᒃᓯᒪᔪᑦ ᐃᓄᖕᓂᒃ ᑭᒡᒐᖅᑐᖅᑎᑦ ᐃᓱᒪᒋᔭᐅᒋᐊᖃᙱᑦᑐᑦ ᑐᕌᒐᐅᖕᒪᖔᑕ ᐅᕝᕙᓘᓐᓃᑦ ᑎᑭᑕᐅᓇᓱᖕᒪᖔᑕ ᑖᒃᑯᐊ ᐱᔾᔪᑕᐅᓗᑎᒃ.

ᐱᔾᔪᑕᐅᕙᒃᑐᑦ ᑲᔪᓯᑎᑦᑎᓕᖅᐸᒃᑐᑦ ᑐᕌᕆᔭᐅᔪᓂᒃ ᑎᑭᑕᐅᔪᒪᔪᓂᒡᓗ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂ
ᐱᓕᕆᕝᕖᑦ ᐊᒻᒪ ᐅᑭᐅᖅᑕᖅᑐᒥ ᑎᒥᐅᔪᑦ ᐋᖅᑭᒃᓯᓲᖑᕗᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᑐᕌᒐᖏᓐᓂᒃ ᐊᒻᒪ ᑎᑭᑕᐅᓇᓱᒃᑐᓂᒃ ᐃᓱᒪᒋᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᓄᓇᕗᓕᒫᒥ ᓄᓇᓕᖕᓂᓪᓗ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑎᑎᕋᕐᕕᖏᓐᓂᒃ. ᐱᔾᔪᑎᓂᒃ ᐅᑯᓂᖓ ᐱᑕᖃᑐᐃᓐᓇᕆᐊᓕᒃ:

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 28

• ᒪᓂᒪᓂᖏᑦ, ᐱᔪᒪᓂᖏᑦ ᐱᕙᒌᔭᖅᓯᒪᑎᒋᓂᖏᓪᓗ ᐃᓄᐃᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᕐᓂᐊᕐᓗᑎᒃ,
ᑎᑎᕋᖅᓯᒪᔪᑎᑐᑦ ᐅᑯᓇᓂ, ᓄᓇᕗᒻᒥ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᖃᖅᐸᖕᓂᖓᓄᑦ ᖃᐅᔨᓴᖅᓯᓂᖅ ᐱᖁᑎᓂᒃ ᐊᒃᑐᐊᓂᓕᖕᓂᒡᓗ ᓇᐃᒡᓕᒋᐊᖅᓯᒪᔪᓂᒃ ᐋᖅᑭᒃᓱᖅᑕᐃᓯᒪᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ;
• ᖃᓄᐃᓕᕙᓪᓕᐊᓂᕆᔭᖏᑦ ᐃᓄᐃᑦ ᐅᓄᕐᓂᖏᑦ ᐊᔪᙱᑐᐃᓐᓇᕆᐊᓖᑦ ᒫᓐᓇ ᒪᓂᒪᔪᓄᑦ
ᐃᓂᒋᔭᐅᔪᓄᑦ ᐱᔭᐅᔪᒪᓪᓚᕆᒃᐸᒃᑐᓪᓗ ᐃᓂᒋᔭᐅᕙᒃᑐᓄᑦ;
• ᖃᓄᐃᓕᕙᓪᓕᐊᓂᕆᔭᖏᑦ ᐃᓄᐃᑦ ᐅᓄᕐᓂᖏᑦ ᐊᔪᙱᑐᐃᓐᓇᕆᐊᓖᑦ ᒫᓐᓇ ᒪᓂᒪᔪᓄᑦ
ᐃᓂᒋᔭᐅᔪᓄᑦ ᐱᔭᐅᔪᒪᓪᓚᕆᒃᐸᒃᑐᓪᓗ ᐃᓂᒋᔭᐅᕙᒃᑐᓄᑦ;
• ᐱᓇᔪᒃᑐᑦ ᐊᔪᙱᑦᑐᑦ ᐃᓄᐃᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐊᓯᖏᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᓇᕗᒻᒥ;
• ᖃᖓᑦᑎᐊᓕᓴᑦ ᖃᓄᐃᓕᕙᓪᓕᐊᓂᐅᓚᐅᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒥᒃ ᐊᒻᒪ
ᐃᖅᑲᓇᐃᔭᖅᑎᒃᓴᖅᓯᐅᕐᓂᕐᒥᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ;
• ᐊᐅᓚᑦᑎᔾᔪᑎᑦ ᐱᔭᐅᒋᐊᓕᑦ ᐊᒻᒪ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐊᒻᒪ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ; ᐊᒻᒪ
• ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐃᓐᓄᒃᑕᐅᒋᐊᓖᑦ ᐊᒻᒪ ᖃᓅᓂᐊᕋᓱᒋᔭᐅᓯᒪᔪᑦ ᖃᔅᓯᐅᕙᖕᓂᖏᑦ ᐱᓕᕆᕝᕕᖕᒥ
ᐅᕝᕙᓘᓐᓃᑦ ᑎᒥᐅᔪᒥ.

ᐊᕐᕌᒍᑕᒫᑦ, ᒪᐅᖓᑦᑎᐊᖅ, ᐊᕗᖓᑲᓪᓛᕐᔪᒃ, ᐊᕗᖓᑲᓪᓚᒡᓗ ᑐᕌᕆᔭᐅᔪᑦ ᐱᓕᕆᕝᕕᖕᓂ ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ 2023−ᒧᑦ ᑎᑭᖦᖢᒍ ᐃᓚᖃᖅᐳᖅ ᑐᕌᕆᔭᐅᔪᓂᒃ
ᑎᑭᑕᐅᔪᒪᔪᓂᒡᓗ ᐅᑯᓄᖓ:

• ᒪᐅᖓᑦᑎᐊᖅ (ᒫᑦᓯ 2020 ᑎᑭᓯᒪᓕᖅᐸᑦ),
• ᐊᕗᖓᑲᓪᓛᕐᔪᑦ (ᒫᑦᓯ 2023 ᑎᑭᓯᒪᓕᖅᐸᑦ), ᐊᒻᒪᓗ
• ᐊᕗᖓᑲᓪᓚᒃ (2023 ᐅᖓᑖᓄᑦ, 10 ᐊᕐᕌᒍᐃᑦ ᐃᓗᐊᓂ 2017-ᒥᑦ)

ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᐃᓚᖃᖅᐳᑦ ᓇᐃᒡᓕᒋᐊᖅᓯᒪᔪᒥᒃ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᐅᑎᒥᒃ ᓴᖅᑭᔮᓕᖅᑎᑦᑎᔪᒪᓪᓗᓂ ᒪᐅᖓᑦᑎᐊᖅ ᐊᕗᖓᑲᓪᓛᕐᔪᒡᓗ ᑐᕌᕆᔭᐅᔪᓄᑦ.

ᐋᖅᑭᒃᓱᕐᓗᒋᑦ ᒪᐅᖓᑦᑎᐊᖅ, ᐊᕗᖓᑲᓪᓛᕐᔪᒃ ᐊᕗᖓᑲᓪᓚᒡᓗ ᑎᑭᑕᐅᔪᒪᔪᑦ ᑐᕌᕆᔭᐅᔪᓪᓗ, ᐱᓕᕆᕝᕖᑦ ᑎᒥᐅᔪᑦ ᖄᖏᐅᑎᔪᓐᓇᙱᑦᑐᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᒃ ᑕᒪᐃᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᓂᒃ ᐅᓪᓗᐊᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ ᐋᖅᑭᒃᓱᖅᑕᐅᓚᐅᖅᑎᓪᓗᒍ.

ᐊᕐᕌᒍᑕᒫᑦ ᑐᕌᕆᔭᐅᔪᑦ, ᑎᑭᑕᐅᔪᒪᔪᑦ ᓯᕗᓪᓕᖅᐸᐅᔾᔭᐅᓯᒪᔪᓪᓗ ᐃᓚᓕᐅᔾᔭᐅᖃᑦᑕᐃᓐᓇᖅᐳᑦ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᓄᑦ ᑐᑦᑕᕐᕕᒋᔭᐅᔪᓄᓪᓗ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᐱᕙᒌᔭᖅᓯᒪᔭᖏᓐᓄᑦ. ᑖᒃᑯᐊ ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑎᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ ᐃᓚᖃᖅᐳᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐅᑭᐅᕐᒧᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔮᓄᑦ ᑐᕌᒐᕆᔭᐅᔪᓄᑦ ᐊᒻᒪ ᑎᑭᑕᐅᓇᓱᒃᑐᓄᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᓗᑎᒡᓗ ᐱᓕᕆᐊᖑᓂᐊᖅᑐᑦ ᐅᑭᐅᓄᑦ ᐱᖓᓱᓄᑦ ᐱᓕᕆᑎᓪᓗᒋᑦ ᐱᓕᕆᔾᔪᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ. ᐊᕐᕌᒍᓕᒫᒧᑦ ᐃᓄᐃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ "ᐱᓕᕆᐊᖑᕙᓪᓕᐊᖏᓐᓇᖅᖢᑎᒃ" ᐸᕐᓇᒃᑕᐅᕗᑦ ᓄᑖᙳᕆᐊᖅᑕᐅᕙᒃᖢᑎᒃ ᐊᕐᕌᒍᑕᒫᑦ ᐱᓕᕆᔾᔪᑎᑦ ᐸᕐᓇᒃᑕᐅᑎᓪᓗᒋᑦ ᐊᒻᒪ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐊᑐᖅᑎᓪᓗᒋᑦ.

ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑎᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑏᑦ ᓂᕆᐅᒋᔭᐅᕗᑦ ᐊᑕᐅᑦᑎᒃᑰᖃᑎᖃᓛᕋᓱᒋᓪᓗᑎᒃ ᐊᕗᖓᑲᓪᓚᒃᑲᓐᓂᖅ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᒃ 2023-ᒧᑦ ᑎᑭᓪᓗᒍ ᓄᓇᕗᑦ ᒐᕙᒪᖓᑕᓗ ᖃᓄᐃᓕᐅᕐᓂᐊᕐᓂᕐᒧᑦ ᑐᕌᕆᔭᖏᓐᓄᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 29

ᐊᕐᕌᒍᓕᒫᒧᑦ ᑐᕌᒐᕆᔭᐅᔪᑦ ᐊᒻᒪ ᑎᑭᑕᐅᔪᒪᔪᑦ ᐊᔾᔨᒌᙱᑐᐃᓐᓇᕆᐊᓕᑦ ᑕᐃᒃᑯᓇᙵᑦ ᐱᓕᕆᕝᕕᖕᓂ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐸᕐᓇᐅᑎᖏᓐᓄᑦ 2023−ᒧᑦ ᑎᑭᓪᓗᒍ, ᑐᙵᕕᖃᕐᓂᖏᓐᓄᑦ ᒫᓐᓇᓕᓴᕐᓂᒃ ᐱᔾᔪᑕᐅᔪᓂᒃ ᓲᕐᓗ:

• ᐊᖏᖅᑕᐅᓯᒪᓗᑎᒃ ᐊᓯᔾᔨᖅᑐᑦ ᖃᔅᓯᐅᓂᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᑦ
ᐊᐅᓚᔾᔪᑎᒃᓴᑦ;
• ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐊᓯᔾᔨᖁᔭᐅᔪᑦ ᑲᑐᔾᔨᖃᑎᒌᒡᕕᖕᓂ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑦ;
• ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᒋᐊᓕᑦ;
• ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐃᓐᓄᒃᑕᐅᒋᐊᓕᑦ; ᐊᒻᒪ
• ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐃᓐᓄᒃᑕᐅᒋᐊᓕᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᓐᓃᕐᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᖃᑯᒍᑦᑎᐊᑯᓗᒃ.

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 30

ᒪᐅᖓᑦᑎᐊᖅ ᑐᕌᕆᔭᐅᔪᑦ ᑎᑭᑕᐅᔪᒪᔪᓪᓗ

ᒪᐅᖓᑦᑎᐊᖅ ᑐᕌᕆᔭᐅᔪᑦ ᐱᖓᓱᑦ ᐊᕐᕌᒍᐃᑦ ᐃᓗᐊᓃᑉᐳᑦ 2017-ᒥᑦ ᐱᒋᐊᕐᓗᑎᒃ, ᒫᑦᓯ 2020
ᑎᑭᓯᒪᓕᖅᐸᑦ.

ᒪᐅᖓᑦᑎᐊᖅ ᑐᕌᕆᔭᐅᔪᖅ ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᖅᑐᑦ

ᒫᑦᓯ 2020−ᒧᑦ ᑎᑭᓪᓗᒍ, ᐱᓕᕆᕝᕕᖕᒥ
ᑭᒡᒐᖅᑐᖅᑕᐅᔪᑦ ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ
ᐅᓄᖅᓯᒋᐊᓚᖅᐳᑦ 60%−ᒧᑦ ᐃᒪᐃᓕᐅᖃᑦᑕᕐᓂᒃᑯᑦ:

• ᓇᓗᓇᐃᖅᓯᓗᑎᒃ ᐃᓕᓐᓂᐊᖅᑕᐅᓯᒪᔭᕆᐊᓖᑦ
ᐅᖃᐅᓯᐅᓯᒪᓗᐊᙱᓚᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᑦ
ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᓐᓂᒃ.
• ᖃᐅᔨᓴᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐃᓐᓄᒃᑕᐅᓯᒪᙱᑦᑐᑦ
ᑐᑭᓯᓇᓱᒡᓗᑎᒃ ᐊᔪᕐᓇᙱᒻᒪᖔᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑲᐅᓇᔭᕐᒪᖔᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓄᓇᕗᒻᒥ ᐃᓄᖕᓄᑐᐊᖅ ᐱᔭᐅᓇᓱᒍᓐᓇᕈᑎᒃ
• ᓴᖅᑭᑦᑎᓗᑎᒃ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᑦ
ᐱᔪᒥᓇᒃᑲᓐᓂᕈᑕᐅᔪᓐᓇᖅᑐᓂᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᒃᓴᖅᓯᐅᖅᑎᑦ ᐊᑐᐊᒐᐃᓪᓗ ᐊᐅᓚᓂᕆᔭᖏᓐᓂᒃ

• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ
ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᓯᕗᓕᖅᑎᐅᖃᑕᐅᔪᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ 2-ᒧ
• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ
ᐊᖓᔪᖅᑳᕆᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᖃᓄᐃᑦᑑᓂᖏᑦ 3−ᒧ.
• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ
ᐊᑯᓪᓕᕐᒥ ᐊᐅᓚᑦᑎᔨᐅᖃᑕᐅᔪᑦ
ᖃᓄᐃᑦᑑᓂᖏᑦ 5−ᒧ.
• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ
ᐱᓕᕆᔨᒻᒪᕇᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ 13−ᒧ.
• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ
ᑭᓱᓕᕆᔨᐅᔪᓄᑦ ᐃᑲᔪᖅᑎᙳᕐᓗᑎᒃ
ᖃᓄᐃᑦᑑᓂᖏᑦ 16−ᒧ.
• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ
ᑎᑎᕋᖅᑎᓄᑦ ᐃᑲᔪᖅᑎᐅᔪᑦ
ᖃᓄᐃᑑᓂᖏᑦ 11−ᒧ.

ᐃᖅᑲᓇᐃᔮ
ᕆᔭᐅᔪᑦ
ᖃᓄᕆᑦᑑ
ᓂᖏᑦ

ᒫᓐᓇ (FTEs−ᒋᔭᐅᔪᑦ)
(ᐄᐳᓗ 1, 2019)

ᒪᐅᖓᑦᑎᐊᖅ ᖃᓂᑦᑐᒧᑦ ᑐᕌᕆᔭᐅᔪᑦ (FTEs−ᒋᔭᐅᔪᑦ)
(ᒫᔾᔨ 31, 2020−ᒥᑦ)
ᑕᒪᒃᑭ

ᖅᖢᒋᑦ
ᐃᖅᑲ
ᓇᐃᔮ
ᑦ

ᐃᓂᐅᔪ

ᑦ

ᐃᓐᓄᒃ
ᑕᐅᓯᒪᔪ

ᑦ

ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭ
ᖅᑎᑦᑎᓂᖅ

ᐃᓄᐃᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑕ
ᐅᓂᖏᑕ %−ᖓ

ᐃᓂᐅᔪ

ᑦ

ᐃᓐᓄᒃ
ᑕᐅᓯᒪᔪ

ᑦ

ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭ
ᖅᑎᑦᑎᓂᖅ

ᐃᓄᐃᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑕ
ᐅᓂᖏᑕ %−ᖓ

ᓯᕗᓕᖅᑎ 3 1 1 100% 3 2 67%

ᐊᐅᓚᑦᑎᔨᒻᒪ
ᕇᑦ

7 4 1 25% 6 3 50%

ᐊᐅᓚᑦᑎᔩᑦ 15 9 4 44% 11 5 45%

ᐱᓕᕆᔪᓐᓇ
ᓪᓚᕆᒃᑐᑦ

46 29 10 35% 35 13 37%

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 31

ᐃᖅᑲᓇᐃᔮ
ᕆᔭᐅᔪᑦ
ᖃᓄᕆᑦᑑ
ᓂᖏᑦ

ᒫᓐᓇ (FTEs−ᒋᔭᐅᔪᑦ)
(ᐄᐳᓗ 1, 2019)

ᒪᐅᖓᑦᑎᐊᖅ ᖃᓂᑦᑐᒧᑦ ᑐᕌᕆᔭᐅᔪᑦ (FTEs−ᒋᔭᐅᔪᑦ)
(ᒫᔾᔨ 31, 2020−ᒥᑦ)
ᑕᒪᒃᑭ

ᖅᖢᒋᑦ
ᐃᖅᑲ
ᓇᐃᔮ
ᑦ

ᐃᓂᐅᔪ

ᑦ

ᐃᓐᓄᒃ
ᑕᐅᓯᒪᔪ

ᑦ

ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭ
ᖅᑎᑦᑎᓂᖅ

ᐃᓄᐃᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑕ
ᐅᓂᖏᑕ %−ᖓ

ᐃᓂᐅᔪ

ᑦ

ᐃᓐᓄᒃ
ᑕᐅᓯᒪᔪ

ᑦ

ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭ
ᖅᑎᑦᑎᓂᖅ

ᐃᓄᐃᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑕ
ᐅᓂᖏᑕ %−ᖓ

ᐱᒋᓕᕆᔨᓪ
ᓚᕆᙳᖅᓴᔪ

ᑦ

26 15 12 80% 18 16 89%

ᑎᑎᕋᕐᕕᖕᒥ
ᐃᑲᔪᖅᑐᐃᔨ

ᑦ

15 7 7 100% 11 11 100%

ᑲᑎᖦᖢᒋᑦ 112 65 35 54% 84 50 60%

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 32

ᐊᕗᖓᑲᓪᓛᕐᔪᒃ ᑐᕌᕆᔭᐅᔪᑦ ᑎᑭᑕᐅᔪᒪᔪᓪᓗ

ᐊᕗᖓᑲᓪᓛᕐᔪᒃ ᑐᕌᕆᔭᐅᔪᑦ 6 ᐊᕐᕌᒍᐃᑦ ᐃᓗᐊᓃᑉᐳᑦ 2017-ᒥᑦ ᐱᒋᐊᕐᓗᑎᒃ, ᒫᑦᓯ 2023
ᑎᑭᓯᒪᓕᖅᐸᑦ.

ᐊᕗᖓᑲᓪᓛᕐᔪᒃ ᑐᕌᕆᔭᐅᔪᖅ ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᖅᑐᑦ

ᒫᑦᓯ 2023−ᒧ ᑎᑭᓪᓗᒍ, ᐱᓕᕆᕝᕕᖕᒥ
ᑭᒡᒐᖅᑐᖅᑕᐅᔪᑦ ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ
ᐅᓄᖅᓯᒋᐊᓚᖅᐳᑦ 64%−ᒧ ᐃᒪᐃᓕᐅᖃᑦᑕᕐᓂᒃᑯᑦ:

• ᓴᖅᑭᑎᑦᑎᓗᑎᒃ ᐱᓕᒻᒪᒃᓴᖅᑕᐅᓂᐊᖅᑐᓂᑦ ᐊᒻᒪ
ᐱᓕᕆᐊᕆᖃᑦᑕᖅᓯᒪᔭᖏᓐᓂᒃ ᐃᓄᖕᓂᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᐃᑲᔪᖅᑐᐃᔪᓂᒃ
ᐱᕙᓪᓕᐊᔾᔪᑕᐅᓂᐊᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓄᑦ ᐱᔪᒥᒋᔭᐅᒃᑲᓐᓂᕈᓐᓇᖅᑐᓄᑦ
• ᓇᓗᓇᐃᖅᓯᓗᑎᒃ ᓯᕗᓂᐊᒍᓪᓗ ᐸᕐᓇᐃᓗᑎᒃ
ᐃᖅᑲᓇᐃᔮᒃᓴᓂᒃ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐃᓱᓕᕝᕕᒃᓴᓖᑦ ᐃᓚᒋᐊᖅᑕᐅᖁᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓪᓗ ᐃᓐᓇᐅᓗᐊᓕᖅᑐᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕋᔭᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᔾᔨᖅᑕᕐᓂᖏᑦ ᐅᓄᖅᑎᓪᓗᒋᑦ
• ᖃᐅᔨᓴᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐃᓐᓄᒃᑕᐅᓯᒪᙱᑦᑐᑦ
ᐋᖅᑭᒃᓯᓇᓱᒡᓗᑎᒃ ᐊᔪᕐᓇᙱᓐᓇᔭᕐᒪᖔᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᓇᓗᓇᐃᔭᖅᑕᐅᒃᑲᓐᓂᕈᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᓯᓐᓈᑦ ᐃᓕᓐᓂᐊᖅᑐᓂᑦ
ᓴᖅᑭᑎᑦᑎᓗᑎᒃ ᐊᓯᖏᓐᓂᒡᓗ
ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᒪᓇᔭᖅᑐᓂᑦ ᐃᓄᒃ
• ᓴᖅᑭᔮᖅᑎᒃᑲᓐᓂᕐᓗᒋᑦ ᐊᑐᖅᑕᐅᓗᑎᒡᓗ ᓄᓇᕗᑦ
ᒐᕙᒪᒃᑯᑦ ᐃᓕᓐᓂᐊᕈᑎᒃᓴᖏᑦ ᐃᖅᑲᓇᐃᔮᒥᒡᓗ ᐱᕙᓪᓕᐊᒃᑲᓐᓂᕈᑎᒃᓴᑦ ᐃᓄᖕᓄᑦ ᑐᕌᖓᔪᑦ

• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ
ᐊᖓᔪᖅᑳᕆᔭᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ ᖃᓄᐃᑦᑑᓂᖏᑦ 4−ᒧ
• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ
ᐊᑯᓪᓕᕐᒥ ᐊᐅᓚᑦᑎᔨᐅᖃᑕᐅᔪᑦ
ᖃᓄᐃᑦᑑᓂᖏᑦ 8−ᒧ.
• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ
ᐱᓕᕆᔨᒻᒪᕇᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ 17−ᒧ
• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ
ᑭᓱᓕᕆᔨᐅᔪᓄᑦ ᐃᑲᔪᖅᑎᙳᕐᓗᑎᒃ
ᖃᓄᐃᑦᑑᓂᖏᑦ 20−ᒧ
• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ
ᑎᑎᕋᖅᑎᓄᑦ ᐃᑲᔪᖅᑎᐅᔪᑦ
ᖃᓄᐃᑑᓂᖏᑦ 14−ᒧ

ᐃᖅᑲᓇᐃᔮ
ᕆᔭᐅᔪᑦ
ᖃᓄᕆᑦᑑ
ᓂᖏᑦ

ᒫᓐᓇ (FTEs−ᒋᔭᐅᔪᑦ)
(ᐄᐳᓗ 1, 2019)

ᐊᕗᖓᑲᓪᓛᕐᔪᒃ ᐱᓕᕆᓂᕆᔭᐅᔪᒥ

ᑐᕌᕆᔭᐅᔪᑦ (FTEs-ᒋᔭᐅᔪᑦ)
(ᒫᔾᔨ 31, 2023−ᒥᑦ)
ᑕᒪᒃᑭ

ᖅᖢᒋᑦ
ᐃᖅᑲ
ᓇᐃᔮ
ᑦ

ᐃᓂᐅᔪ

ᑦ

ᐃᓐᓄᒃ
ᑕᐅᓯᒪᔪ

ᑦ

ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭ
ᖅᑎᑦᑎᓂᖅ

ᐃᓄᐃᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑕ
ᐅᓂᖏᑕ %−ᖓ

ᐃᓂᐅᔪ

ᑦ

ᐃᓐᓄᒃ
ᑕᐅᓯᒪᔪ

ᑦ

ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭ
ᖅᑎᑦᑎᓂᖅ

ᐃᓄᐃᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑕ
ᐅᓂᖏᑕ %−ᖓ

ᓯᕗᓕᖅᑎ 3 1 1 100% 3 2 67%

ᐊᐅᓚᑦᑎᔨᒻᒪ
ᕇᑦ

7 4 1 25% 7 4 57%

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 33

ᐃᖅᑲᓇᐃᔮ
ᕆᔭᐅᔪᑦ
ᖃᓄᕆᑦᑑ
ᓂᖏᑦ

ᒫᓐᓇ (FTEs−ᒋᔭᐅᔪᑦ)
(ᐄᐳᓗ 1, 2019)

ᐊᕗᖓᑲᓪᓛᕐᔪᒃ ᐱᓕᕆᓂᕆᔭᐅᔪᒥ

ᑐᕌᕆᔭᐅᔪᑦ (FTEs-ᒋᔭᐅᔪᑦ)
(ᒫᔾᔨ 31, 2023−ᒥᑦ)
ᑕᒪᒃᑭ

ᖅᖢᒋᑦ
ᐃᖅᑲ
ᓇᐃᔮ
ᑦ

ᐃᓂᐅᔪ

ᑦ

ᐃᓐᓄᒃ
ᑕᐅᓯᒪᔪ

ᑦ

ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭ
ᖅᑎᑦᑎᓂᖅ

ᐃᓄᐃᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑕ
ᐅᓂᖏᑕ %−ᖓ

ᐃᓂᐅᔪ

ᑦ

ᐃᓐᓄᒃ
ᑕᐅᓯᒪᔪ

ᑦ

ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭ
ᖅᑎᑦᑎᓂᖅ

ᐃᓄᐃᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑕ
ᐅᓂᖏᑕ %−ᖓ

ᐊᐅᓚᑦᑎᔩᑦ 15 9 4 44% 15 8 53%

ᐱᓕᕆᔪᓐᓇ
ᓪᓚᕆᒃᑐᑦ

46 29 10 35% 40 17 43%

ᐱᒋᓕᕆᔨᓪ
ᓚᕆᙳᖅᓴᔪ

ᑦ

26 15 12 80% 22 20 91%

ᑎᑎᕋᕐᕕᖕᒥ
ᐃᑲᔪᖅᑐᐃᔨ

ᑦ

15 7 7 100% 15 14 93%

ᑲᑎᖦᖢᒋᑦ 112 65 35 54% 102 65 64%

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 34

ᐊᕗᖓᑲᓪᓚᒃ ᑐᕌᕆᔭᐅᔪᑦ ᑎᑭᑕᐅᔪᒪᔪᓪᓗ

ᐊᕗᖓᑲᓪᓚᒃ ᑐᕌᕆᔭᐅᔪᑦ ᒫᑦᓯ 2023 ᐅᖓᑖᓅᖓᕗᑦ, 2017−ᒥᑦ 10 ᐃᓗᐊᓂ.

ᐊᕗᖓᑲᓪᓚᒃ ᑐᕌᕆᔭᐅᔪᖅ ᓂᕆᐅᒋᔭᐅᔪᑦ ᓴᖅᑭᓯᒪᓕᖅᑐᑦ

ᐅᑭᐅᑦ ᖁᓖᑦ ᐊᑐᖅᐸᓪᓕᐊᑎᓪᓗᒋᑦ, ᐱᓕᕆᕝᕕᖕᒥ
ᑭᒡᒐᖅᑐᖅᑕᐅᔪᑦ ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ
ᐅᓄᖅᓯᒋᐊᕋᓱᖕᓂᐊᖅᑕᕗᑦ 71%−ᒧ
ᐃᒪᐃᓕᐅᖃᑦᑕᕐᓂᒃᑯᑦ:

• ᐱᓕᕆᐊᖃᐃᓐᓇᕐᓂᖅ ᐊᑐᖏᓐᓇᑎᑦᓯᓂᕐᒧᓪᓗ
ᑲᔪᓯᓂᖃᑦᓯᐊᖅᑐᓂᑦ ᖃᓄᐃᓕᐅᕐᓂᕐᒧᑦ ᑲᒪᒋᔭᖃᕐᓂᕐᒥᑦ 2019-ᒥᓂ 2023-ᒧᓄ.
• ᓇᓗᓇᐃᖅᓯᓂᕐᒥᑦ ᐃᓕᓐᓂᐊᓂᖅ, ᐱᓕᒻᒪᑦᓴᕐᓂᖅ ᐃᖅᑲᓇᐃᔮᓂᓪᓗ ᐱᕚᓪᓕᖅᑎᑦᑎᓂᖅᒧᑦ ᓯᕗᓪᓕᐅᔾᔨᓂᕐᒧᑦ ᐱᓕᕆᕝᕕᒻᒥ

• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ
ᐊᖓᔪᖅᑲᐅᑎᐅᖃᑕᐅᔪᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ 5−ᒧᑦ
• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ
ᐊᑯᓪᓕᕐᒥ ᐊᐅᓚᑦᑎᔨᐅᖃᑕᐅᔪᑦ
ᖃᓄᐃᑦᑑᓂᖏᑦ 12−ᒧ
• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ
ᑭᓱᓕᕆᓂᕐᒥᒃ ᐱᓕᕆᔨᒻᒪᕇᑦ
ᐊᕕᒃᑐᖅᓯᒪᔪᓂ 19−ᒧᑦ
• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ
ᑭᓱᓕᕆᔨᐅᔪᓄᑦ ᐃᑲᔪᖅᑎᙳᕐᓗᑎᒃ
ᖃᓄᐃᑦᑑᓂᖏᑦ 22−ᒧ
• ᐅᓄᖅᓯᒋᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ
ᑎᑎᕋᖅᑎᓄᑦ ᐃᑲᔪᖅᑎᐅᔪᑦ
ᖃᓄᐃᑑᓂᖏᑦ 15−ᒧ

ᐃᖅᑲᓇᐃᔮ
ᕆᔭᐅᔪᑦ
ᖃᓄᕆᑦᑑ
ᓂᖏᑦ

ᒫᓐᓇ (FTEs−ᒋᔭᐅᔪᑦ)
(ᐄᐳᓗ 1, 2019)

ᐊᕗᖓᑲᓪᓚᒃ ᑐᕌᒐᕆᔭᐅᔪᑦ
(FTEs−ᒋᔭᐅᔪᑦ)
(ᐊᕐᕌᒍᐃᑦ 10 ᐃᓗᐊᓂ 2017-ᒥᑦ)
ᑕᒪᒃᑭ

ᖅᖢᒋᑦ
ᐃᖅᑲ
ᓇᐃᔮ
ᑦ

ᐃᓂᐅᔪ

ᑦ

ᐃᓐᓄᒃ
ᑕᐅᓯᒪᔪ

ᑦ

ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭ
ᖅᑎᑦᑎᓂᖅ

ᐃᓄᐃᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑕ
ᐅᓂᖏᑕ %−ᖓ

ᐃᓂᐅᔪ

ᑦ

ᐃᓐᓄᒃ
ᑕᐅᓯᒪᔪ

ᑦ

ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭ
ᖅᑎᑦᑎᓂᖅ

ᐃᓄᐃᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑕ
ᐅᓂᖏᑕ %−ᖓ

ᓯᕗᓕᖅᑎ 3 1 1 100% 3 2 67%

ᐊᐅᓚᑦᑎᔨᒻᒪ
ᕇᑦ

7 4 1 25% 7 5 71%

ᐊᐅᓚᑦᑎᔩᑦ 15 9 4 44% 15 12 80%

ᐱᓕᕆᔪᓐᓇ
ᓪᓚᕆᒃᑐᑦ

46 29 10 35% 42 19 45%

ᐱᒋᓕᕆᔨᓪ
ᓚᕆᙳᖅᓴᔪ

ᑦ

26 15 12 80% 24 22 92%

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 35

ᐃᖅᑲᓇᐃᔮ
ᕆᔭᐅᔪᑦ
ᖃᓄᕆᑦᑑ
ᓂᖏᑦ

ᒫᓐᓇ (FTEs−ᒋᔭᐅᔪᑦ)
(ᐄᐳᓗ 1, 2019)

ᐊᕗᖓᑲᓪᓚᒃ ᑐᕌᒐᕆᔭᐅᔪᑦ
(FTEs−ᒋᔭᐅᔪᑦ)
(ᐊᕐᕌᒍᐃᑦ 10 ᐃᓗᐊᓂ 2017-ᒥᑦ)
ᑕᒪᒃᑭ

ᖅᖢᒋᑦ
ᐃᖅᑲ
ᓇᐃᔮ
ᑦ

ᐃᓂᐅᔪ

ᑦ

ᐃᓐᓄᒃ
ᑕᐅᓯᒪᔪ

ᑦ

ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭ
ᖅᑎᑦᑎᓂᖅ

ᐃᓄᐃᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑕ
ᐅᓂᖏᑕ %−ᖓ

ᐃᓂᐅᔪ

ᑦ

ᐃᓐᓄᒃ
ᑕᐅᓯᒪᔪ

ᑦ

ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭ
ᖅᑎᑦᑎᓂᖅ

ᐃᓄᐃᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑕ
ᐅᓂᖏᑕ %−ᖓ

ᑎᑎᕋᕐᕕᖕᒥ
ᐃᑲᔪᖅᑐᐃᔨ

ᑦ

15 7 7 100% 15 15 100%

ᑲᑎᖦᖢᒋᑦ 112 65 35 54% 106 75 71%

ᐅᖃᓕᒫᒐᖅ 6: ᐱᓕᕆᔾᔪᑎᒃᓴᓄᑦ ᐸᕐᓇᐅᑎ 2023−ᒧᑦ

ᑖᓐᓇ ᑎᑎᕋᖅᓯᒪᓂᖓ ᓇᓗᓇᐃᖅᓯᕗᖅ ᐱᑐᐃᓐᓇᐅᙱᑦᑐᓂᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐱᓕᕆᕝᕕᒋᔭᐅᔫᑉ ᐱᓕᕆᐊᕆᓂᐊᖅᑕᖏᓐᓂᒃ ᓴᖅᑭᔮᓕᖅᑎᑦᑎᔪᒪᓪᓗᓂ ᒪᐅᖓᑦᑎᐊᖅ ᐊᕗᖓᑲᓪᓛᕐᔪᒡᓗ ᑐᕌᕆᔭᐅᔪᓂᒃ. ᐃᓚᖃᖅᐳᖅ ᐊᑐᖅᑕᐅᓇᔭᖅᑐᒥᒃ ᓇᐅᑦᑎᖅᓱᖅᓯᓂᐊᕐᓗᓂ
ᐅᓂᒃᑲᐅᓯᖃᕐᓂᐊᕐᓗᓂᓗ ᑲᔪᓯᕙᓪᓕᐊᓂᕆᔭᖓᓂᒃ.

ᖃᓄᐃᑑᓂᖏᓐᓂᑦ ᖃᓄᐃᓕᐅᕐᓂᐅᔪᑦ

ᐱᓕᕆᕝᕖᑦ ᐊᒻᒪ ᑎᒥᐅᔪᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᓕᖅᑐᑦ 6-ᓂᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐅᓄᖅᓯᒋᐊᕈᑎᒃᓴᓂᒃ ᐱᐅᓯᒋᐊᕈᑎᒃᓴᓂᒡᓗ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂᖏᓐᓄᑦ:

ᓇᓗᙱᑦᑎᐊᖅᑐᖃᕐᓗᓂ ᑲᔪᓯᓂᖃᑦᑎᐊᖅᑐᒥᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᖅ ᐃᓚᖃᕋᓗᐊᕐᒪᖔᑦ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐃᒪᐃᓕᐅᕐᓂᐊᕐᓗᓂ:
• ᑐᑭᓯᐊᓗᒋᑦ ᐱᓕᕆᕕᖕᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᖃᑎᒌᑦ
• ᐋᖅᑭᒡᓗᒋᑦ ᑲᑐᔾᔨᖃᑎᒌᒡᕖᑦ ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᓪᓗ ᐃᑲᔪᖅᓱᕐᓗᒋᑦ ᐃᓄᐃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ
• ᓇᓗᓇᐃᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔮᖅᑖᕆᓛᕈᒪᔭᖏᑦ ᐱᐅᓯᒋᐊᕈᑎᑦ
ᐊᔪᕐᓇᕈᓐᓃᕈᑎᒃᓴᑦ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 36

• ᐱᐅᓯᒋᐊᖅᑎᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᖃᑎᒌᑦ ᐃᓂᒋᕙᒃᑕᖓᑦ

ᐃᖅᑲᓇᐃᔭᑎᑖᕐᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᒃᓴᖅᓯᐅᕐᓂᕐᓗ ᐃᓚᖃᖅᐳᖅ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐃᒪᐃᓕᐅᕐᓂᐊᕐᓗᓂ:
• ᐱᐅᓯᒋᐊᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᕐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔾᔪᓰᑦ ᐱᓕᕆᔾᔪᓰᓪᓗ
• ᐊᑐᐃᓐᓇᐅᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᑲᔫᑎᒃᓴᑦ
• ᐱᔪᒥᓴᕐᓗᒋᑦ ᐱᓯᒪᐃᓐᓇᓕᕐᓗᒋᓪᓗ ᐊᔪᙱᓐᓂᓖᑦ ᐃᓄᐃᑦ
• ᐋᖅᑭᒃᓱᕐᓗᒋᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ ᐱᓇᔪᒡᕕᖃᕐᓂᕐᒧᑦ ᐊᔪᕈᓐᓃᖅᑕᐅᕙᒃᑐᑦ

ᐱᕙᒌᔭᖅᓯᓂᖅ ᓇᐅᑦᑎᖅᓱᖅᓯᓂᕐᓗ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕆᔭᐅᔪᓂᒃ ᐱᕙᓪᓕᐊᓂᕆᔭᐅᔪᓂᒡᓗ ᐃᓚᖃᖅᐳᖅ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐃᒪᐃᓕᐅᕐᓂᐊᕐᓗᓂ:
• ᑐᓴᖅᑕᐅᑎᓪᓗᒋᑦ ᐃᓕᓐᓂᐊᒐᒃᓴᑦ, ᐱᓕᒻᒪᒃᓴᐅᖅᑕᐅᔪᒃᓴᑦ ᐱᕙᓪᓕᐊᓂᕐᒧᓪᓗ ᐱᕕᒃᓴᐃᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ
• ᐸᕐᓇᒡᓗᒋᑦ ᐊᒻᒪ ᖃᐅᔨᓴᕐᓗᒋᑦ ᐃᓕᓐᓂᐊᖅᑕᐅᔪᒃᓴᑦ, ᐱᓕᒻᒪᒃᓴᖅᑕᐅᔪᒃᓴᑦ, ᐊᒻᒪ
ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᖅ
• ᐱᕙᒌᔭᕐᓗᑎᒃ ᑲᔪᓯᓂᖃᑦᑎᐊᕋᔭᕐᓂᕐᒧᑦ

ᐱᑎᑦᑎᕙᖕᓂᖅ ᐃᓕᓐᓂᐊᕐᓂᕐᒥᒃ, ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒥᒃ ᐱᕙᓪᓕᐊᓂᕐᒥᒡᓗ ᐃᓚᖃᖅᐳᑦ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐃᒪᐃᓕᐅᕐᓂᐊᕐᓗᓂ:
• ᐱᑎᑦᑎᔪᖃᕐᓗᓂ ᐱᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᕝᕕᖃᖅᐸᖕᓂᕐᒧᑦ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒥᒃ
• ᒪᓂᒪᑎᑦᑎᔪᖃᕐᓗᓂ ᐃᓚᓕᐅᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᕙᒃᑐᒥ
• ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓗᓂ ᖁᑦᑎᖕᓂᖅᓴᒥᒃ ᐃᓕᓐᓂᐊᕐᓂᕆᔭᐅᔪᒥᒃ
• ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓗᓂ ᐃᓂᒋᔭᐅᔪᓂ ᐊᔪᕈᓐᓃᖅᓴᖅᑎᑦᑎᕙᖕᓂᖅ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ
• ᐊᑐᖅᑎᓪᓗᒋᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᓕᒫᖅ ᐃᓕᓐᓂᐊᒐᒃᓴᑦ ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ
• ᐊᑐᐃᓐᓇᕈᖅᑎᓪᓗᒋᑦ ᐊᓯᖏᑦ ᓯᕗᓕᖅᑎᓄᑦ ᐊᐅᓚᑦᑎᔨᓄᓪᓗ ᐱᓕᒻᒪᒃᓴᐅᑎᒃᓴᑦ

ᐃᑲᔪᖅᑐᐃᓐᓂᖅ ᐃᖅᑲᓇᐃᔭᓚᐅᖅᑳᕋᓂ ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒥᒃ ᐃᓚᖃᖅᐳᖅ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐃᒪᐃᓕᐅᕐᓂᐊᕐᓗᓂ:
• ᐊᑐᐃᓐᓇᕈᖅᑎᓪᓗᒋᑦ ᓄᑖᑦ ᐊᒻᒪ ᐱᐅᓯᒋᐊᖅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᓚᐅᙱᓐᓂᖏᓐᓂᒃ
ᐱᓕᒻᒪᒃᓴᐅᑎᒃᓴᑦ
• ᐃᖅᑲᓇᐃᔭᓚᐅᙱᓐᓂᖏᓐᓂᒃ ᐃᓕᓐᓂᐊᕆᐊᒃᑲᓐᓂᕈᓯᐊᒐᒃᓴᑦ ᐊᑐᐃᓐᓇᕈᖅᑎᓪᓗᒋᑦ

ᐱᓕᕆᐊᕆᓗᒋᑦ ᐃᓄᖕᓄᑦ ᑐᓴᐅᒪᔾᔪᑎᒃᓴᑦ ᐊᒻᒪ ᑐᓴᐅᒪᔪᓕᕆᔾᔪᑎᒃᓴᑦ ᐃᓚᖃᖅᐳᖅ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐃᒪᐃᓕᐅᕐᓂᐊᕐᓗᓂ:
• ᓴᖅᑭᓪᓗᒋᑦ ᐱᓕᕆᖃᑎᒌᒍᓯᑦ ᐱᔪᒥᓴᒪᓂᕐᒧᑦ ᐃᓄᖕᓂᒃ ᐱᓇᔪᒍᒪᓇᔭᖅᑐᓂᒃ
• ᐅᔾᔨᕆᔭᐅᓕᖅᑎᓪᓗᒍ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᕝᕕᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᐅᓗᓂ
ᓂᕈᐊᕆᔭᒃᓴᐅᓗᓂ

ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᑦ 2023−ᒧᑦ

ᖃᐅᔨᒪᑦᑎᐊᕈᒪᓂᕐᒧᑦ ᑲᔪᓯᓂᖃᑦᑎᐊᖅᑐᒥᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑕᖃᕐᓂᖓᓂᒃ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 37

ᑐᕌᒐᕆᔭᐅᔪᑦ

ᓂᕆᐅᒋᔭᐅᔪᑦ
ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋᔭ
ᐅᓪᓗᑎᒃ

ᐱᓕᕆᐊᖑᔪᑦ ᓵᑕᐅᔪᓐᓇᕐᓂᖅ

ᖃᖓᒃᑰᕐᓂ
ᖓ

1. ᓇᓗᓇᐃᖅᓯᓗᑎᒃ
ᐃᓕᓐᓂᐊᖅᑕᐅᓯᒪᔭᕆ
ᐊᓖᑦ
ᐅᖃᐅᓯᐅᓯᒪᓗᐊᙱᓚ
ᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᑦ
ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖏᓐ
ᓂᒃ

ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ
ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂ
ᕐᒧᑦ
ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᓐ
ᓇᖅᑐᓂ

ᕿᒥᕐᕈᓂᕐᒥᑦ
ᐃᓘᓐᓇᖏᓐᓂᑦ
ᐃᖅᑲᓇᐃᔮᑉ
ᓇᓗᓇᐃᔭᖅᓯᒪᓂᖓ
ᓂᑦ
ᐱᒋᐊᖅᑎᑦᓯᖏᓐᓂᕐ
ᒧᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯ
ᐅᖅᑎᓄᑦ
ᐱᓕᕆᕙᓪᓕᐊᓂᖏ
ᓐᓄᑦ

ᐃᓘᓐᓇᑎᒃ
ᐊᐅᓚᑦᑎᔩᑦ

ᑲᔪᓰᓐᓇᖅ
ᑐᖅ

2. ᐱᔪᒪᓕᖅᑎᑦᓯᓂᕐᒥᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᖃᐃᓐ
ᓇᕐᓂᕐᒥᓪᓗ ᐃᓄᓐᓂ
ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ
ᐱᓕᕆᕝᕕᒻᒥ

ᖃᓄᐃᕈᓘᔭᕐᓇᖏᑦᑐ
ᒥᑦ ᐊᒻᒪ
ᑲᒪᒋᔭᐅᑦᑎᐊᕐᓗᑎᑦ
ᐃᖅᑲᓇᐃᔭᕐᕕᖃᖅᑎ
ᑕᐅᓗᑎᑦ ᐃᓄᐃᓪᓗ
ᐊᒻᒪ ᐊᓯᖏᑦ
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ
ᐱᓕᕆᕝᕕᒻᒥ

ᐋᖅᑭᑦᓯᓂᕐᒥᑦ
ᓂᕆᐅᒋᔭᐅᒧᓂᑦ
ᐊᐅᓚᑦᓯᔨᓄᑦ

ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒥ
ᑦ ᐃᓕᖅᑯᓯᕐᓂᑦ
ᖃᐅᔨᒪᓕᖅᑎᑦᓯᓂᕐᒧ
ᑦ ᓄᑖᓂᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ

ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒥ
ᑦ ᐱᔪᓐᓇᕐᓂᕐᒧᑦ
ᐃᓕᖅᑯᓯᕐᒥᓂ
ᐱᔪᓐᓇᑦᑎᐊᕐᓂᕐᒧᑦ
ᐃᓕᓐᓂᐊᖅᓯᓐᓈᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫ
ᓄᑦ

ᒥᓂᔅᑕᐃᑦ
ᑐᓪᓕᐊᓂᑦ
ᐃᓘᓐᓇᖏᓐᓂᑦ
ᑐᑭᒧᐊᑦᑎᑦᓯᔩᑦ
ᐊᐅᓚᑦᓯᔩᓪᓗ

2019-
2020
ᑲᔪᓰᓐᓇᖅ
ᑐᕐᓗ

3. ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ
ᐃᓄᓐᓂᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ
ᓯᕗᓪᓕᐅᔾᔨᓂᕐᒥᑦ
ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ

ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ
ᐱᐅᓯᕚᓪᓕᑎᑦᓯᓂᕐᒥ
ᓪᓗ ᐃᓄᓐᓂᒃ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂ
ᕐᒧᑦ
ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ

ᐃᓚᓕᐅᔾᔨᓂᕐᒥᑦ
ᐃᓄᓐᓂᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐ
ᒧᑦ ᑐᕌᒐᕐᓂᑦ
ᐊᐅᓚᑦᓯᔩᑦ
ᐱᓕᕆᐊᖏᑦᑕ
ᐸᕐᓇᐅᑎᖏᓐᓄᑦ

ᒥᓂᔅᑕᐅᑉ
ᑐᓪᓕᐊᑕ
ᐃᑲᔪᖅᑎᖓ

2019-
2020
ᑲᔪᓰᓐᓇᖅ
ᑐᕐᓗ

4. ᐱᔪᓐᓇᑎᑦᓯᓂᕐᒥᑦ
ᐃᖅᑲᓇᐃᔮᓂᒃ
ᐱᕚᓪᓕᖅᑎᑦᑎᓂᖅᒧᑦ
ᐊᖅᑯᑎᒋᓗᒍ
ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᒪᔪ

ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ
ᐱᐅᓯᕚᓪᓕᑎᑦᓯᓂᕐᒥ
ᓪᓗ ᐃᓄᓐᓂᒃ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂ

ᐋᖅᑭᑦᓯᒪᓂᖏᓐᓂᑦ
ᐃᖅᑲᓇᐃᔮᑦ
ᐱᕈᖅᐸᓪᓕᐊᔾᔪᑎᑦᓴ
ᓂᓪᓗ
ᑲᑐᔾᔨᖃᑎᒌᓂᑦ

ᒥᓂᔅᑕᐅᑉ ᑐᓪᓕᐊ
ᐊᐅᓚᑦᓯᔨᒋᔭᐅᔪᓕ
ᒫᓪᓗ

2019-
2020
ᑲᔪᓰᓐᓇᖅ
ᑐᕐᓗ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 38

ᑐᕌᒐᕆᔭᐅᔪᑦ

ᓂᕆᐅᒋᔭᐅᔪᑦ
ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋᔭ
ᐅᓪᓗᑎᒃ

ᐱᓕᕆᐊᖑᔪᑦ ᓵᑕᐅᔪᓐᓇᕐᓂᖅ

ᖃᖓᒃᑰᕐᓂ
ᖓ

ᓄᑦ
ᐱᕈᖅᐸᓪᓕᐊᔾᔪᑎᑦᓴᓂᒃ
ᐃᖅᑲᓇᐃᔮᓄᓪᓗ
ᓴᓇᒪᓂᖏᓐᓂᑦ

ᕐᒧᑦ
ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ

ᐃᑲᔪᖅᑐᐃᔪᓂᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ
ᐱᔪᓐᓇᕐᓂᕐᒧᑦ
ᐃᓚᒋᐊᕈᑎᓂᑦ
ᑲᒪᒋᔭᖃᕐᓂᕐᒧᑦ
ᖃᐅᔨᒪᓂᕐᒧᓪᓗ

5. ᑐᑭᓯᐅᒪᓂᕐᒥᑦ
ᖃᓄᐃᓕᕙᓪᓕᐊᓂᕆᔭ
ᐅᔪᓂᑦ, ᐱᓕᕆᐊᓂᑦ
ᐱᕕᖃᕐᓂᐅᔪᓂᓪᓗ
ᐃᓄᓐᓂᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ
ᐱᓕᕆᕝᕕᐅᑉ
ᐃᖅᑲᓇᐃᔮᓂᑦ

ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ
ᐱᐅᓯᕚᓪᓕᑎᑦᓯᓂᕐᒥ
ᓪᓗ ᐃᓄᓐᓂᒃ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂ
ᕐᒧᑦ
ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪ
ᓂᑦ
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨ
ᒃᑯᓐᓄᑦ
ᐃᖅᑲᓇᐃᔮᓂᑦ

ᑲᒪᒋᔭᖃᕐᓂᕐᒥᑦ
ᓇᓗᓇᐃᔭᖅᓯᒪᔪᓂᑦ
ᐃᖅᑲᓇᐃᔭᕐᕕᓐᓂᑦ
ᖃᐅᔨᓴᕐᓂᕐᒧᑦ
ᐱᓕᕆᕝᕕᒻᒧᑦ

ᒥᓂᔅᑕᐅᑉ
ᑐᓪᓕᐊᑕ
ᐃᑲᔪᖅᑎᖓ,
ᐸᕐᓇᕐᓂᕐᒧᑦ
ᐃᖅᑲᓇᐃᔭᖅᑐᓕ
ᕆᔨᒃᑯᓂᑦ
ᐊᐅᓚᑦᑎᔨ

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6. ᑲᒪᒋᔭᖃᕐᓂᕐᒥᑦ
ᐅᓪᓗᒥᒨᖓᔪᓂᑦ
ᐃᓄᓐᓂᒃ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ
ᐸᕐᓇᐅᑎᓂᑦ

ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ
ᐱᐅᓯᕚᓪᓕᑎᑦᓯᓂᕐᒥ
ᓪᓗ ᐃᓄᓐᓂᒃ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂ
ᕐᒧᑦ
ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪ
ᓂᑦ
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨ
ᒃᑯᓐᓄᑦ
ᐃᖅᑲᓇᐃᔮᓂᑦ

ᓄᑖᙳᑎᑦᓯᓂᕐᒧᑦ
ᑲᒪᒋᔭᖃᕐᓂᕐᒥᓪᓗ
ᐱᓕᕆᕝᕕᐅᑉ
ᐃᓄᓐᓂᒃ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐ
ᒧᑦ ᐸᕐᓇᐅᑎᖏᓐᓂᑦ

ᑐᑭᒧᐊᑦᑎᑦᓯᔨ,
ᐱᓕᕆᕝᕕᒻᒥ
ᐊᐅᓚᑦᓯᔩᑦ
ᓯᕗᓕᖅᑎᓕᒫᓪᓗ
ᐊᐅᓚᑦᑎᔨᒻᒪᕇᓪᓗ

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ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓴᕐᓯᐅᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᕐᓂᕐᓗ

ᑐᕌᒐᕆᔭᐅᔪᑦ

ᓂᕆᐅᒋᔭᐅᔪᑦ
ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋᔭᐅᓪ
ᓗᑎᒃ

ᐱᓕᕆᐊᖑᔪᑦ ᓵᑕᐅᔪᓐᓇᕐᓂᖅ

ᖃᖓᒃᑰᕐᓂ
ᖓ

7. ᑎᓕᐅᕆᓂᖅ
ᐃᑲᔪᖅᑐᕐᓂᕐᒥᓪᓗ
ᐊᒥᓱᑲᓐᓂᕐᓂᑦ
ᐃᓄᓐᓂᑦ
ᐱᓇᓱᐊᖁᔨᓂᕐᒥᑦ
ᑲᔪᓯᓂᖃᕐᓂᕐᒥᓪᓗ
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃ

ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ
ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐ
ᒧᑦ
ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᓐᓇ
ᖅᑐᓂ

ᓴᖅᑭᔮᖅᑎᑦᓯᓂᕐᒥᑦ
ᐃᓘᓐᓇᖏᓐᓂᑦ
ᓄᑖᓂᑦ
ᐃᓐᓄᒃᓯᒪᙱᑦᑐᓂᓪ
ᓗ ᐃᖅᑲᓇᐃᔮᓂᑦ

ᑐᑭᒧᐊᑦᑎᑦᓯᔨ,
ᐱᓕᕆᕝᕕᒻᒥ
ᐊᐅᓚᑦᓯᔩᑦ
ᐊᐅᓚᑦᑎᔨᒻᒪᕇᓪ

ᓗ

ᑲᔪᓰᓐᓇᖅ
ᑐᖅ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

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ᓂᕆᐅᒋᔭᐅᔪᑦ
ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋᔭᐅᓪ
ᓗᑎᒃ

ᐱᓕᕆᐊᖑᔪᑦ ᓵᑕᐅᔪᓐᓇᕐᓂᖅ

ᖃᖓᒃᑰᕐᓂ
ᖓ

ᑯᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ
ᐱᓇᓱᐊᕐᓂᕐᒧᑦ

ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᕐ
ᓂᕐᒧᑦ

ᑭᓪᓕᖃᖅᑎᑦᓯᓂᕐᒥᑦ
ᐊᒥᓱᓂᑦ
ᐃᖅᑲᓇᐃᔮᓂᑦ
ᓄᓇᕗᒻᒥ ᐃᓄᓐᓄᑦ
ᑭᓯᐊᓂ ᑐᕌᖓᔪᑦ

ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ
ᐃᑲᔪᖅᑎᓄᑦ
ᐃᖅᑲᓇᐃᔮᒃᓴᑦ
ᐊᑕᖏᕐᓗᒋᑦ
ᐃᓐᓄᒃᑕᐅᑎᓪᓗᒋᑦ
ᐃᓄᓐᓂᒃ

ᐃᓐᓄᑎᑦᓯᓂᕐᒥᑦ
ᐱᓕᕆᔨᓪᓚᕆᐅᓂᐊ
ᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᑦ
ᐃᓄᓐᓂᑦ
ᓯᕗᓪᓕᐅᔾᔨᓂᕐᒥᑦ

ᐃᓱᒪᒋᔭᖃᕐᓂᕐᒥᑦ
ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ
ᐱᓕᕆᐊᑦᓴᓂᑦ
ᐃᓄᓐᓄᑦ ᐃᓄᓐᓂᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓴᖃ
ᖏᑉᐸᑦ

8.
ᐊᑐᐃᓐᓂᐅᑎᑦᓯᑲᓐᓂᕐ
ᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ
ᐃᓄᓐᓄᑦ
ᖃᖓᖑᓕᕌᖓᑦ

ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ
ᐃᓄᖕᓂᒃ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐ
ᒧᑦ
ᐃᖅᑲᓇᐃᔭᕐᕕᐅᔪᓐᓇ
ᖅᑐᓂ

ᐃᓐᓄᑎᑦᓯᓂᕐᒥᑦ
ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓂᑦ
ᐃᖅᑲᓇᐃᔮᓂᑦ
ᐃᓄᓪᓚᑦᑖᖑᙱᑦᑐ
ᓄᑦ ᐃᓱᓕᑦᑎᑦᓯᓂᕐᒧᑦ
ᐃᓄᓐᓂᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓴᖃ
ᖏᑉᐸᑦ

ᑐᑭᒧᐊᑦᑎᑦᓯᔨ,
ᐱᓕᕆᕝᕕᒻᒥ
ᐊᐅᓚᑦᓯᔩᑦ
ᐊᐅᓚᑦᑎᔨᒻᒪᕇᓪ

ᓗ

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ᑐᖅ

9.
ᐱᐅᓯᕚᓪᓕᑎᑦᓯᓂᕐᒥᑦ
ᐱᕕᖃᕐᓂᐅᔪᓂᑦ
ᐃᓄᓐᓂᑦ ᐅᐱᕐᖔᒃᑯᑦ
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ

ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒧᑦ
ᖃᑦᓯᐅᓂᖏᓐᓂᑦ
ᐃᓄᐃᑦ
ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᕐ
ᓂᖏᓐᓄᑦ
ᐃᖅᑲᓇᐃᔮᓄᑦ

ᓇᓗᓇᐃᖅᓯᓂᕐᒥᑦ
ᓯᕗᓪᓕᐅᔾᔨᓂᕐᒥᓪᓗ
ᐊᐅᔭᒃᑯᑦ
ᐃᓕᓐᓂᐊᖅᑏᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑕᐅᓂ
ᖏᓐᓄᑦ

ᑐᑭᒧᐊᑦᑎᑦᓯᔨ,
ᐱᓕᕆᕝᕕᒻᒥ
ᐊᐅᓚᑦᓯᔩᑦ
ᐊᐅᓚᑦᑎᔨᒻᒪᕇᓪ

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ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

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ᑐᕌᒐᕆᔭᐅᔪᑦ

ᓂᕆᐅᒋᔭᐅᔪᑦ
ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋᔭᐅᓪ
ᓗᑎᒃ

ᐱᓕᕆᐊᖑᔪᑦ ᓵᑕᐅᔪᓐᓇᕐᓂᖅ

ᖃᖓᒃᑰᕐᓂ
ᖓ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃ
ᑯᓐᓂᑦ

ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ
ᐱᔪᒪᓂᖃᖅᑐᓕᑦ
ᓯᓚᑦᑐᓴᖅᕕᒻᒥ
ᐃᓕᓐᓂᐊᕐᓂᕐᒧᑦ
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃ
ᑯᓐᓂ
ᐃᖅᑲᓇᐃᔮᖑᖅᑎᑦᓯᓂ
ᕐᒥᑦ

ᐱᓕᕆᐊᖑᕙᒃᑐᖅ
ᐃᓕᓐᓂᐊᖅᑎᓂ
ᐃᓂᑖᖅᑎᑦᓯᓂᕐᒧᑦ
ᐱᔪᒪᓂᖃᖅᑎᑦᓯᓂᕐᒧ
ᑦ ᐱᔭᕇᖅᓯᔪᓂᑦ
ᐃᓕᓐᓂᐊᕐᓂᕐᒥᑦ
ᐱᓇᓱᐊᕐᓂᕐᒧᑦ
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨ
ᒃᑯᑦ ᐃᖅᑲᓇᐃᔮᓂᑦ
ᓯᕗᓂᑦᓴᕐᒥ

10. ᓴᖅᑭᑎᑦᓯᓂᕐᒧᑦ
ᑲᒪᒋᔭᖃᕐᓂᕐᒧᓪᓗ
ᑲᔪᓯᓂᖃᑦᓯᐊᖅᑐᒥᑦ
ᐸᕐᓇᓂᕐᒧᑦ
ᐃᖅᑲᓇᐃᔮᕆᔭᐅᓗᐊ
ᑕᖅᑐᓄᑦ

ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐᒥᑦ
ᐱᕕᖃᕐᓂᐅᔪᓂᑦ
ᐃᓄᓐᓂᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ
ᖁᕝᕙᐹᓪᓕᑎᑦᓯᓂᕐᒥᑦ

ᒥᑭᓪᓕᕚᓪᓕᑎᑦᓯᓂᕐᒥᑦ
ᐊᐅᓚᑦᓯᓂᕐᒧᑦ
ᐊᑦᑐᐃᓂᖃᖅᑐᓂᑦ
ᐊᓯᔾᔨᖅᑕᕐᓂᐅᔪᓂᑦ

ᓇᓗᓇᐃᖅᓯᓂᕐᒥᑦ
ᐸᕐᓇᓂᕐᒥᓪᓗ
ᑲᔪᓯᑎᑦᓯᓂᕐᒧᑦ
ᐃᖅᑲᓇᐃᔮᓄᑦ
ᐃᓱᓕᕝᕕᑦᓴᓕᓐᓄᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ
ᖁᑦᓯᑦᑐᓂᓪᓘᓐᓃᑦ
ᐃᓐᓇᐅᓂᕐᒧᑦ
ᐃᖅᑲᓇᐃᔭᕈᓐᓃᕐᓂᕐ
ᒧᑦ

ᒥᓂᔅᑕᐅᑉ
ᑐᓪᓕᐊᑕ
ᐃᑲᔪᖅᑎ
ᐊᐅᓚᑦᓯᔨᒋᔭᐅᔪ
ᓕᒫᓪᓗ

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11. ᓴᖅᑭᑎᑦᓯᓂᕐᒧᑦ
ᑲᒪᒋᔭᖃᕐᓂᕐᒧᓪᓗ
ᐃᖅᑲᓇᐃᔭᖅᑎᓴᖅᓯᐅ
ᖅᑎᓄᑦ
ᖃᓄᐃᓕᐅᕐᓂᕐᒧᑦ
ᐸᕐᓇᓂᕐᒧᑦ
ᐃᖅᑲᓇᐃᔮᕆᔭᐅᓗᐊ
ᑕᖅᑐᓄᑦ

ᒥᑭᓪᓕᕚᓪᓕᑎᑦᓯᓂᕐᒥᑦ
ᐊᑦᑐᖅᑕᐅᓂᕐᒧᑦ
ᐊᓯᔾᔨᑕᖅᑐᓄᑦ
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃ
ᑯᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ
ᐃᓄᓐᓂᓪᓗ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧ
ᑦ

ᓇᓗᓇᐃᖅᓯᓂᕐᒥᑦ
ᐸᕐᓇᓂᕐᒥᓪᓗ
ᓯᕗᓂᖓᒍᑦ
ᐃᖅᑲᓇᐃᔮᓄᑦ
ᐊᓯᔾᔨᖅᑕᑐᐃᓐᓇᕆᐊ
ᓖᑦ ᖁᑦᓯᓂᖏᓐᓄᑦ

ᒥᓂᔅᑕᐅᑉ
ᑐᓪᓕᐊᑕ
ᐃᑲᔪᖅᑎ
ᐊᐅᓚᑦᓯᔨᒋᔭᐅᔪ
ᓕᒫᓪᓗ

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ᑐᖅ

ᐸᕐᓇᒡᓗᒋᑦ ᐊᒻᒪ ᖃᐅᔨᓴᕐᓗᒋᑦ ᐱᓕᒻᒪᒃᓴᖅᑐᑦ ᐊᒻᒪ ᐱᕙᓪᓕᐊᑎᑕᐅᔪᑦ

ᑐᕌᒐᕆᔭᐅᔪᑦ

ᓂᕆᐅᒋᔭᐅᔪᑦ
ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋᔭᐅᓪ
ᓗᑎᒃ

ᐱᓕᕆᐊᖑᔪᑦ

ᓵᑕᐅᔪᓐᓇᕐᓂ
ᖅ

ᖃᖓᒃᑰᕐᓂ
ᖓ

12. ᓴᖅᑭᑎᑦᓯᓂᕐᒥᑦ
ᐃᖅᑲᓇᐃᔮᓂᒃ
ᐱᕚᓪᓕᖅᑎᑦᑎᓂᖅᒧᑦ
ᐸᕐᓇᓂᕐᒥᑦ

ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ
ᐱᐅᓯᕚᓪᓕᑎᑦᓯᓂᕐᒥᓪ
ᓗ ᐃᓄᓐᓂᒃ

ᐃᓘᓐᓇᑎᒃ ᐃᓄᐃᑦ
ᐃᖅᑲᓇᐃᔭᖅᑏᑦ
ᖃᐃᖁᔭᐅᓂᐊᖅᑐᑦ
ᐱᔭᕇᖅᓯᓂᕐᒥᑦ

ᐊᐅᓚᑦᓯᔨᒫ
ᓄᑦ

2020-2021
ᑲᔪᓰᓐᓇᖅᑐᕐ

ᓗ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 41

ᑐᕌᒐᕆᔭᐅᔪᑦ

ᓂᕆᐅᒋᔭᐅᔪᑦ
ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋᔭᐅᓪ
ᓗᑎᒃ

ᐱᓕᕆᐊᖑᔪᑦ

ᓵᑕᐅᔪᓐᓇᕐᓂ
ᖅ

ᖃᖓᒃᑰᕐᓂ
ᖓ

ᐃᑲᔪᖅᑐᕐᓂᕐᒧᑦ
ᐃᓕᓐᓂᐊᕐᓂᕐᒥᑦ,
ᐱᓕᒻᒪᑦᓴᕐᓂᕐᒥᑦ
ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᒪᔪ
ᓂᓪᓗ ᐊᐅᓚᔾᔭᐃᓂᕐᒧᑦ
ᐱᓕᕆᕝᕕᒻᒥ

ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧ
ᑦ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ

ᐃᖅᑲᓇᐃᔮᒃᓴᖅᑖᕋᓱᖕ
ᓂᕐᒧᑦ ᐱᔭᕇᕐᓂᕐᒧᑦ
ᑎᑎᖅᑲᐃᑦ
ᐊᑐᐃᓐᓇᕈᖅᑎᕆᓂᕐᒧᓪ
ᓗ ᐃᖅᑲᓇᐃᔮᓂᒃ
ᐱᕚᓪᓕᖅᑎᑦᑎᓂᕐᒧᑦ
ᐸᕐᓇᓂᕐᒧᑦ
ᐊᑐᓕᖅᑎᑦᓯᓂᕐᒥᑦ
ᐃᑲᔪᖅᑐᐃᑦᓯᐊᕐᓂᕐᒥᑦ
ᐊᐅᓚᑦᓯᔨᖏᓐᓂᑦ

13. ᓇᓗᓇᐃᖅᓯᓂᕐᒥᑦ
ᐃᓕᓐᓂᐊᓂᖅ,
ᐱᓕᒻᒪᑦᓴᕐᓂᖅ
ᐃᖅᑲᓇᐃᔮᓂᓪᓗ
ᐱᕚᓪᓕᖅᑎᑦᑎᓂᖅᒧᑦ
ᓯᕗᓪᓕᐅᔾᔨᓂᕐᒧᑦ
ᐱᓕᕆᕝᕕᒻᒥ

ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ
ᐱᐅᓯᕚᓪᓕᑎᑦᓯᓂᕐᒥᓪ
ᓗ ᐃᓄᓐᓂᒃ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧ
ᑦ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ

ᐋᖅᑭᑦᓯᓂᕐᒥᑦ
ᓂᕆᐅᒋᔭᐅᔪᓄᑦ
ᐊᐅᓚᑦᓯᔨᓄᑦ
ᐃᑲᔪᖅᑐᐃᓂᐊᕐᓂᖏᓐ
ᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ
ᐃᓕᓐᓂᐊᕐᓂᖏᓐᓄᑦ,
ᐱᓕᒻᒪᑦᓴᕐᓂᖏᓐᓄᑦ
ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔮᓂᒃ
ᐱᕚᓪᓕᖅᑎᑦᑎᓂᖅᒧᑦ
ᑐᕌᒐᕐᓂᑦ
ᐃᓚᓕᐅᑎᑎᑦᓯᓂᕐᒧᓪᓗ
ᐊᐅᓚᑦᓯᔩᑦ
ᐱᓕᕆᐊᖏᓐᓄᑦ
ᐸᕐᓇᓂᕐᒧᑦ

ᒥᓂᔅᑕᐅᑉ
ᑐᓪᓕᐊ
ᒥᓂᔅᑕᐃᓪᓗ
ᑐᓪᓕᐊᑕ
ᐃᑲᔪᖅᑎᖏ
ᑦ

2020-2021
ᑲᔪᓰᓐᓇᖅᑐᕐ

ᓗ

ᐃᓕᓐᓂᐊᖅᑎᑦᑎᕙᒡᓗᑎᒃ, ᐱᓕᒻᒪᒃᓴᖅᑎᑦᑎᕙᒡᓗᑎᒃ ᐊᒻᒪ ᐱᕙᓪᓕᐊᑎᑦᑎᕙᒡᓗᑎᒃ

ᑐᕌᒐᕆᔭᐅᔪᑦ

ᓂᕆᐅᒋᔭᐅᔪᑦ
ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋᔭᐅᓪ
ᓗᑎᒃ

ᐱᓕᕆᐊᖑᔪᑦ ᓵᑕᐅᔪᓐᓇᕐᓂᖅ

ᖃᖓᒃᑰᕐᓂ
ᖓ

14. ᐱᕙᓪᓕᐊᓂᖅ
ᐊᔪᙱᑕᖃᕐᓂᑦ
ᐱᓕᕆᖃᑦᑕᖅᓯᒪᓂᕐ
ᒥᓪᓗ
ᐃᖅᑲᓇᐃᔮᕆᔭᐅᔪᒪ
ᔪᓄᑦ ᐱᓕᕆᕝᕕᒻᒥ

ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ
ᐱᐅᓯᕚᓪᓕᑎᑦᓯᓂᕐᒥᓪ
ᓗ ᐃᓄᓐᓂᒃ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐ
ᒧᑦ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᒥ

ᓴᖅᑭᔮᖅᑎᒃᑲᓐᓂᕐᓗ
ᒋᑦ
ᐊᑐᖅᑕᐅᓗᑎᓪᓗ
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ
ᐃᓕᓐᓂᐊᕈᑎᒃᓴᖏᑦ
ᐃᖅᑲᓇᐃᔮᒥᓪᓗ
ᐱᕙᓪᓕᐊᒃᑲᓐᓂᕈᑎ

ᐊᐅᓚᑦᓯᔨᒫᓄᑦ ᑲᔪᓰᓐᓇᖅᑐ
ᖅ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 42

ᑐᕌᒐᕆᔭᐅᔪᑦ

ᓂᕆᐅᒋᔭᐅᔪᑦ
ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋᔭᐅᓪ
ᓗᑎᒃ

ᐱᓕᕆᐊᖑᔪᑦ ᓵᑕᐅᔪᓐᓇᕐᓂᖅ

ᖃᖓᒃᑰᕐᓂ
ᖓ

ᑦᓴᐃᑦ ᐃᓄᐃᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ

15. ᐱᕙᓪᓕᐊᓂᖅ
ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪ
ᓂᑦ ᖃᐅᔨᒪᓂᖅ,
ᐊᔪᙱᑕᖃᕐᓂᖅ
ᐱᓕᕆᖃᑦᑕᖅᓯᒪᓂᕐ
ᓗ ᐱᔭᕆᐊᖃᖅᑐᑦ
ᖁᕝᕙᕆᐊᖅᑎᑦᓯᓂᕐ
ᒧᑦ
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆ
ᔨᒃᑯᑦ
ᐃᖅᑲᓇᐃᔮᕐᓂᑦ

ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ
ᐱᐅᓯᕚᓪᓕᑎᑦᓯᓂᕐᒥᓪ
ᓗ ᐃᓄᓐᓂᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧ
ᑦ

ᐱᓕᕆᔨᓪᓚᕆᐅᓂᐊᖅ
ᑐᓄᑦ,
ᐱᓕᕆᔨᒻᒪᕆᓐᓂᑦ
ᐊᐅᓚᑦᓯᔨᓂᓪᓗ
ᐃᖅᑲᓇᐃᔮᑦ
ᖃᓄᐃᑦᑑᓂᖏᑦ

ᑲᒪᒋᔭᖃᕐᓂᐊᖅᑐᖅ
ᐱᓕᒻᒪᑦᓴᖅᑎᑦᓯᓂᕐᒧ
ᑦ ᐱᔭᕆᐊᖃᖅᑐᓂᑦ
ᖃᐅᔨᓴᕐᓂᕐᒧᑦ
ᓴᓗᓇᐃᖅᓯᓂᕐᒥᑦ
ᐱᓕᒻᒪᑦᓴᕐᓂᕐᒧᑦ
ᐃᑲᔪᖅᑐᐃᓂᕐᒥᑦ
ᐱᓕᕆᓯᒪᓂᑰᓂᕐᒧᓪ

ᓗ

ᐱᔭᕆᐊᖃᖅᑐᓂᑦ
ᓅᑉᐸᓪᓕᐊᓂᕐᒧᑦ
ᐃᖅᑲᓇᐃᔮᓄᑦ
ᐱᕈᖅᐸᓪᓕᐊᔾᔪᑎᑦᓴ
ᓂᒃ

ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐ
ᒥᑦ ᐊᑦᑐᐊᓂᓕᓐᓂᑦ
ᐃᖅᑲᓇᐃᔭᖅᓯᓐᓈᑦ
ᐊᔪᕈᓐᓃᖅᓴᕐᓂᕐᒥᑦ

ᒥᓂᔅᑕᐅᑉ
ᑐᓪᓕᐊᑕ ᐃᑲᔪᖅᑎ
ᐊᐅᓚᑦᓯᔨᒋᔭᐅᔪᓕ
ᒫᓪᓗ

2020-
2021
ᑲᔪᓰᓐᓇᖅᑐ
ᕐᓗ

ᐱᓕᕆᐊᖃᕐᓂᖅ ᑭᒃᑯᑐᐃᓐᓇᓂᒃ ᐱᓕᕆᖃᑎᖃᖅᐸᖕᓂᕐᒧᑦ ᑐᓴᐅᒪᑎᑦᑎᓂᕐᒧᓪᓗ

ᑐᕌᒐᕆᔭᐅᔪᑦ

ᓂᕆᐅᒋᔭᐅᔪᑦ
ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋᔭᐅᓪᓗ
ᑎᒃ

ᐱᓕᕆᐊᖑᔪᑦ

ᓵᑕᐅᔪᓐᓇᕐᓂ
ᖅ

ᖃᖓᒃᑰᕐᓂ
ᖓ

16. ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒥᑦ
ᐅᔾᔨᕈᓱᓐᓂᕐᒥᑦ
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ
ᐱᓕᕆᐊᖏᓐᓂᑦ
ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᒻᒥ
ᖃᓄᐃᑦᑑᓂᖏᓐᓂᓪᓗ
ᐃᖅᑲᓇᐃᔮᑦ
ᐃᖅᑲᓇᐃᔮᕆᓛᕈᒪᔭᖃᕐ
ᓂᕐᒧᓪᓗ ᐊᑐᐃᓐᓇᐅᔪᓂᑦ
ᐱᓕᕆᕝᕕᒻᒥ

ᐅᓄᖅᓯᑎᑦᓯᓂᕐᒧᑦ
ᖃᑦᓯᐅᓂᖏᓐᓂᑦ
ᐃᓄᐃᑦ
ᐃᖅᑲᓇᐃᔮᖅᑖᕋᓱᐊᕐᓂ
ᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔮᓄᑦ
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯ
ᓐᓂᑦ

ᐊᑐᐃᓐᓇᐅᑎᑦᓯᓂᕐ
ᒥᑦ
ᐅᖃᓪᓚᒋᐊᖅᑐᖅᓯᒪ
ᔪᑦ
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆ
ᓂᕐᒧᑦ ᓄᓇᕗᑦ
ᓯᕗᓂᒃᓴᕗᑦ ᐊᒻᒪᓗ
ᕼᐃᕗᓕᖅᑎᒃᕼᐊᓄᑦ
ᓯᕗᓕᖅᑎᐅᓂᕐᒧᑦ
ᐊᑐᐊᒐᓕᕆᓂᕐᒧᓪᓗ
ᐊᔪᙱᑕᖃᕐᓂᖅ
ᐱᓕᕆᐊᓂᑦ

ᒥᓂᔅᑕᐅᑉ
ᑐᓪᓕᖓᑕ
ᐃᖅᑲᔪᖅᑏᑦ
ᑐᑭᒧᐊᑦᑎᑦᓯ
ᔨᓗ
ᓯᕗᒻᒧᐊᖃᑎ
ᒌᑦ

2020-
2021
ᑲᔪᓰᓐᓇᖅᑐ
ᕐᓗ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐸᕐᓇᐅᑎ

ᒪᒃᐱᖅᑐᒐᖅ 43

ᑐᕌᒐᕆᔭᐅᔪᑦ

ᓂᕆᐅᒋᔭᐅᔪᑦ
ᓴᖅᑭᓯᒪᓕᕐᓂᐊᕋᓱᒋᔭᐅᓪᓗ
ᑎᒃ

ᐱᓕᕆᐊᖑᔪᑦ

ᓵᑕᐅᔪᓐᓇᕐᓂ
ᖅ

ᖃᖓᒃᑰᕐᓂ
ᖓ

ᓴᖅᑭᔮᖅᑎᑦᓯᓂᕐᒥ
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆ
ᔨᒃᑯᑦ
ᐃᖅᑲᓇᐃᔭᕐᕕᒋᔭ
ᖓᓂᑦ
ᐃᖅᑲᓇᐃᔮᓂᑦ
ᓴᖅᑭᔭᖅᑎᑦᓯᔪᓄᑦ

ᓇᐅᑦᑎᖅᓱᖅᓯᓂᖅ ᐅᓂᒃᑲᐅᓯᖃᕐᓂᕐᓗ ᑲᔪᓯᕙᓪᓕᐊᓂᕆᔭᐅᔪᓂᒃ ᐱᓕᕆᕝᕕᒋᔭᐅᔪᑦ ᐅᑭᐅᖅᑕᖅᑐᒥᓗ ᐊᕕᒃᓯᒪᓂᕐᒥ ᑯᐊᐳᕇᓴᒋᔭᔪᑦ ᐅᖃᕐᕕᖃᖅᐸᒃᐳᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖓᑕ ᐃᓂᓪᓗᐊᑕᖓᓂᒃ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᔪᕈᓐᓃᖅᓴᖅᑎᑦᑎᓂᕐᒧᓪᓗ ᑎᑎᕋᕐᕕᖓᓄᑦ ᐊᕐᕌᒍ ᒪᕐᕈᐃᖅᓱᖅᐸᒡᓗᒍ ᐅᑯᓄᖓ:

• ᐊᓯᔾᔨᕐᓂᕆᔭᐅᔪᓄᑦ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᖏᑕ ᖃᓄᕆᑦᑑᓂᖏᓐᓄᑦ;
ᐊᒻᒪᓗ
• ᐱᕙᓪᓕᐊᓂᕆᔭᐅᔪᖅ ᐊᑐᓕᖅᑎᑦᑎᓂᐊᕐᓗᓂ ᐱᕙᒌᔭᖅᑕᐅᓯᒪᔪᓂᒃ ᐱᓕᕆᐊᒃᓴᓂᒃ ᐅᓄᖅᓯᒋᐊᖅᑎᑦᑎᔪᒪᓗᓂ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ.

ᑖᒃᑯᐊ ᑖᒃᑯᓇᓂᕐᒥᐅᑕᐅᓪᓗᑎᒃ ᑎᑎᖅᑲᖁᑎᒋᔭᐅᕗᑦ ᓇᐅᑦᑎᖅᓱᖅᓯᓂᐊᕐᓗᓂ ᑲᔪᓯᕙᓪᓕᐊᓂᕆᔭᐅᔪᒥᒃ ᑐᕌᕆᔭᐅᔪᓄᑦ, ᑎᑭᑕᐅᔪᒪᔪᓄᑦ ᐱᕙᒌᔭᖅᑕᐅᓯᒪᕙᒌᖅᑐᓄᓪᓗ ᐱᓕᕆᐊᒃᓴᓄᑦ.

ᐊᑐᓂᑦ ᑕᒪᐃᑕ ᐱᓕᕆᐊᖃᕐᓂᕐᒧᑦ ᐅᓂᒃᑲᐅᓰᑦ ᐱᑎᑦᑎᕙᒃᐳᑦ ᑭᖑᒥᑦᑎᓐᓂ ᒪᕐᕉᖕᓂᒃ ᐊᕐᕌᒍᒥ ᐊᕕᒃᑕᐅᓯᒪᓂᕆᔭᐅᔫᖕᓂᒃ. Q1−ᒧᑦ ᑲᔪᓯᓂᕆᔭᐅᔪᒧᑦ ᐅᓂᒃᑲᐅᓯᖅ ᐅᖃᐅᓯᖃᕐᕕᐅᕗᖅ Q3−ᒥᒃ Q-4−ᒥᒡᓗ ᑭᖑᓂᑦᑎᓐᓂ ᑮᓇᐅᔭᑎᒍᑦ ᐊᕐᕌᒍᒋᔭᐅᓚᐅᖅᑐᒥ (ᐅᑐᐱᕆ 1−ᒥᑦ ᒫᑦᓯ 31−ᒧᑦ). Q3-ᒧᑦ ᑲᔪᓯᓂᖃᕐᓂᕐᒧᑦ ᐅᓂᒃᑲᐅᓯᖅ ᐱᔾᔪᑎᖃᖅᐳᖅ Q1-ᒥᒃ ᐊᒻᒪᓗ Q2−ᒥᒃ ᒫᓐᓇ ᐊᕐᕌᒍᒋᔭᐅᔪᒥ (ᐄᐳᕈ 1−ᒥᑦ ᓯᑎᐱᕆ 30-ᒧᑦ).

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᑭᖑᓪᓕᖅᐹᖓᓂᑦ-ᐊᕐᕌᒎᑉ ᐱᕙᓪᓕᐊᓂᖏᓐᓂᑦ ᐊᑐᓕᖅᑎᑦᓯᓂᕐᒥᑦ ᐱᓕᕆᕝᕕᐅᑉ ᐃᓄᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑎᓂᑦ ᐊᑐᕐᓂᕐᒥᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᐊᑐᕆᐊᖃᖅᑐᓂᓪᓗ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᓂᑦ.