

8. If there are no Priority 0 applicants, then NLCA beneficiary applicants who meet the screening criteria will be invited for an interview before all remaining applicants. Should a successful beneficiary candidate be identified and accept a job offer, the competition is complete.
9. Where no successful beneficiary candidate is identified and accepts a job offer, the selection committee will apply the screening criteria to the Nunavut residents. In addition to being Nunavut residents, GN term and indeterminate employees who apply must have successfully completed their probationary period or have the permission of their deputy head to apply to the position.
10. If no suitable candidate is identified meeting the screening criteria from the Nunavut resident category, then all other applicants would be considered.
11. Applicants that do not meet the screening criteria will not be interviewed.
12. All candidate and competition information gathered during the competition process, including applicant names and contact information are confidential. Refer all questions and inquiries about the competition process to the staffing consultant responsible for the competition.

AUTHORITIES AND REFERENCES

13. *The Nunavut Public Service Act*
Sections 16-22
14. *The Nunavut Land Claims Agreement*
Article 23
15. *Nunavut Human Rights Act*
16. *Canadian Charter of Human Rights and Freedoms*
17. *Canadian Human Rights Act*
18. *Priority Hiring Policy*

CONTACTS

19. For clarification or further information, please contact:

**Director, Recruiting and Staffing
Department of Finance
Iqaluit, Nunavut
(867) 975-6222**

or

**Directors Community Operations
Department of Finance**

- **Igloolik - (867) 934-2024**
- **Rankin Inlet - (867) 645-2954**
- **Cambridge Bay - (867) 983-4060**