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Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. *The Towards a Representative Public Service (TRPS)* report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Human Resources website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

Employment Summary of the Government of Nunavut Public Service

All Departments and Territorial Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	41.00	11.00	30.00	73%	13.00	43%
Senior Management	181.00	44.00	137.00	76%	24.00	18%
Middle Management	500.00	124.00	376.00	75%	108.00	29%
Professional	1,946.63	547.10	1,399.53	72%	410.03	29%
Paraprofessional	1,108.17	369.70	738.47	67%	453.97	61%
Administrative Support	1,366.98	383.06	983.92	72%	833.62	85%
Total Employment Categories	5,143.78	1,478.86	3,664.92	71%	1,842.62	50%
Community and Government Services	455.00	123.00	332.00	73%	145.00	44%
Culture and Heritage	97.80	28.00	69.80	71%	55.00	79%
Economic Development and Transportation	146.00	51.00	95.00	65%	58.00	61%
Education	1,347.74	182.00	1,165.74	86%	566.24	49%
Environment	141.50	51.50	90.00	64%	43.00	48%
Executive and Intergovernmental Affairs	85.00	22.00	63.00	74%	51.00	81%
Family Services	244.87	58.00	186.87	76%	119.87	64%
Finance	220.00	61.00	159.00	72%	64.00	40%
Health	1,260.71	578.67	682.04	54%	337.04	49%
Human Resources	112.00	39.00	73.00	65%	42.00	58%
Justice	398.00	111.00	287.00	72%	126.00	44%
Office of the Legislative Assembly	44.00	9.00	35.00	80%	19.00	54%
Total Departments	4,552.61	1,314.16	3,238.45	71%	1,626.15	50%
Nunavut Arctic College	252.77	93.50	159.27	63%	91.27	57%
Nunavut Business Credit Corporation	6.00	2.00	4.00	67%	1.00	25%
Nunavut Housing Corporation	123.00	38.00	85.00	69%	34.00	40%
Qulliq Energy Corporation	209.40	31.20	178.20	85%	90.20	51%
Total Territorial Corporations	591.17	164.70	426.47	72%	216.47	51%
Total	5,143.78	1,478.86	3,664.92	71%	1,842.62	50%

These numbers do not include public officials and political staff.

Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	53.37	10.77	42.60	80%	29.60	69%
Cape Dorset	144.27	38.27	106.00	73%	59.00	56%
Clyde River	81.93	18.27	63.67	78%	47.67	75%
Grise Fiord	23.42	6.77	16.65	71%	12.65	76%
Hall Beach	56.65	15.01	41.63	73%	28.13	68%
Igloolik	191.77	65.77	126.00	66%	73.00	58%
Iqaluit	2,115.97	655.67	1,460.30	69%	497.50	34%
Kimmirut	43.21	14.27	28.94	67%	17.19	59%
Pangnirtung	167.55	53.52	114.03	68%	75.03	66%
Pond Inlet	178.80	64.27	114.53	64%	68.53	60%
Qikiqtarjuaq	44.93	12.77	32.17	72%	22.17	69%
Resolute Bay	28.12	10.37	17.75	63%	8.00	45%
Sanikiluaq	60.39	14.87	45.52	75%	33.52	74%
Total Qikiqtaaluk	3,190.36	980.56	2,209.80	69%	972.00	44%
Arviat	243.07	56.53	186.53	77%	121.53	65%
Baker Lake	194.07	38.27	155.80	80%	84.80	54%
Chesterfield Inlet	40.37	6.27	34.11	84%	22.11	65%
Coral Harbour	67.25	14.77	52.48	78%	34.48	66%
Nauyasat	73.87	16.27	57.60	78%	29.60	51%
Rankin Inlet	523.73	137.27	386.47	74%	237.97	62%
Whale Cove	40.93	14.77	26.17	64%	14.17	54%
Total Kivalliq	1,183.29	284.13	899.15	76%	544.65	61%
Cambridge Bay	340.87	115.37	225.50	66%	116.50	52%
Gjoa Haven	120.48	27.27	93.22	77%	66.22	71%
Kugaaruk	59.63	6.50	53.13	89%	31.13	59%
Kugluktuk	163.50	42.77	120.73	74%	67.73	56%
Taloyoak	61.15	12.77	48.38	79%	35.38	73%
Total Kitikmeot	745.63	204.67	540.97	73%	316.97	59%
Churchill	8.50	4.50	4.00	47%	1.00	25%
Edmonton	1.00	-	1.00	100%	1.00	100%
Gatineau	2.00	2.00	-	-	-	-
Ottawa	6.00	1.00	5.00	83%	4.00	80%
Winnipeg	7.00	2.00	5.00	71%	3.00	60%
Total Other	24.50	9.50	15.00	61%	9.00	60%
Total	5,143.78	1,478.86	3,664.92	71%	1,842.62	50%

Community and Government Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	-	-
Senior Management	20.00	7.00	13.00	65%	1.00	8%
Middle Management	60.00	9.00	51.00	85%	12.00	24%
Professional	120.00	45.00	75.00	63%	15.00	20%
Paraprofessional	199.00	47.00	152.00	76%	80.00	53%
Administrative Support	53.00	14.00	39.00	74%	37.00	95%
Total	455.00	123.00	332.00	73%	145.00	44%

Employment summary, by community						
Arctic Bay	2.00	-	2.00	100%	2.00	100%
Arviat	4.00	-	4.00	100%	2.00	50%
Baker Lake	17.00	4.00	13.00	76%	7.00	54%
Cambridge Bay	45.00	6.00	39.00	87%	19.00	49%
Cape Dorset	25.00	8.00	17.00	68%	10.00	59%
Chesterfield Inlet	2.00	1.00	1.00	50%	-	-
Clyde River	2.00	-	2.00	100%	2.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	3.00	1.00	2.00	67%	-	-
Grise Fiord	1.00	1.00	-	-	-	-
Hall Beach	2.00	-	2.00	100%	2.00	100%
Iglolik	4.00	3.00	1.00	25%	1.00	100%
Iqaluit	203.00	57.00	146.00	72%	37.00	25%
Kimmirut	2.00	1.00	1.00	50%	1.00	100%
Kugaaruk	2.00	1.00	1.00	50%	1.00	100%
Kugluktuk	12.00	1.00	11.00	92%	4.00	36%
Naujaat	2.00	1.00	1.00	50%	1.00	100%
Pangnirtung	3.00	-	3.00	100%	3.00	100%
Pond Inlet	35.00	14.00	21.00	60%	14.00	67%
Qikiqtarjuaq	2.00	1.00	1.00	50%	1.00	100%
Rankin Inlet	77.00	17.00	60.00	78%	35.00	58%
Resolute Bay	2.00	2.00	-	-	-	-
Sanikiluaq	2.00	1.00	1.00	50%	-	-
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
Whale Cove	2.00	1.00	1.00	50%	1.00	100%
Total	455.00	123.00	332.00	73%	145.00	44%

Employment Summary, by Iqaluit and other communities						
Iqaluit	203.00	57.00	146.00	72%	37.00	25%
Other Communities	252.00	66.00	186.00	74%	108.00	58%
Total	455.00	123.00	332.00	73%	145.00	44%

Culture and Heritage

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	7.00	3.00	4.00	57%	2.00	50%
Middle Management	16.00	3.00	13.00	81%	9.00	69%
Professional	46.00	13.00	33.00	72%	28.00	85%
Paraprofessional	8.00	3.00	5.00	63%	4.00	80%
Administrative Support	18.80	6.00	12.80	68%	10.00	78%
Total	97.80	28.00	69.80	71%	55.00	79%
Employment summary, by community						
Baker Lake	5.00	1.00	4.00	80%	3.00	75%
Gatineau	2.00	2.00	-	-	-	-
Igloolik	21.00	4.00	17.00	81%	13.00	76%
Iqaluit	58.80	18.00	40.80	69%	31.00	76%
Kugluktuk	11.00	3.00	8.00	73%	8.00	100%
Total	97.80	28.00	69.80	71%	55.00	79%
Employment Summary, by Iqaluit and other communities						
Iqaluit	58.80	18.00	40.80	69%	31.00	76%
Other Communities	39.00	10.00	29.00	74%	24.00	83%
Total	97.80	28.00	69.80	71%	55.00	79%

Economic Development and Transportation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	-	-
Senior Management	12.00	1.00	11.00	92%	5.00	45%
Middle Management	29.00	13.00	16.00	55%	7.00	44%
Professional	40.00	16.00	24.00	60%	13.00	54%
Paraprofessional	34.00	12.00	22.00	65%	16.00	73%
Administrative Support	28.00	8.00	20.00	71%	17.00	85%
Total	146.00	51.00	95.00	65%	58.00	61%
Employment summary, by community						
Arviat	4.00	1.00	3.00	75%	2.00	67%
Cambridge Bay	7.00	2.00	5.00	71%	3.00	60%
Cape Dorset	2.00	1.00	1.00	50%	-	-
Gjoa Haven	7.00	3.00	4.00	57%	3.00	75%
Iqaluit	66.00	26.00	40.00	61%	20.00	50%
Kugluktuk	9.00	3.00	6.00	67%	3.00	50%
Pangnirtung	11.00	4.00	7.00	64%	6.00	86%
Pond Inlet	9.00	1.00	8.00	89%	8.00	100%
Rankin Inlet	30.00	9.00	21.00	70%	13.00	62%
Resolute Bay	1.00	1.00	-	-	-	-
Total	146.00	51.00	95.00	65%	58.00	61%
Employment Summary, by Iqaluit and other communities						
Iqaluit	66.00	26.00	40.00	61%	20.00	50%
Other Communities	80.00	25.00	55.00	69%	38.00	69%
Total	146.00	51.00	95.00	65%	58.00	61%

Education

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	20.00	5.00	15.00	75%	2.00	13%
Middle Management	74.00	7.00	67.00	91%	16.00	24%
Professional	769.53	77.00	692.53	90%	200.03	29%
Paraprofessional	172.50	38.00	134.50	78%	113.00	84%
Administrative Support	309.71	55.00	254.71	82%	234.21	92%
Total	1,347.74	182.00	1,165.74	86%	566.24	49%

Employment summary, by community

Arctic Bay	27.50	3.50	24.00	87%	15.00	63%
Arviat	117.00	18.00	99.00	85%	60.00	61%
Baker Lake	79.80	7.00	72.80	91%	30.80	42%
Cambridge Bay	52.00	5.00	47.00	90%	20.00	43%
Cape Dorset	49.50	4.00	45.50	92%	22.50	49%
Chesterfield Inlet	21.30	-	21.30	100%	13.30	62%
Clyde River	38.00	5.50	32.50	86%	24.50	75%
Coral Harbour	30.88	1.00	29.88	97%	16.88	56%
Gjoa Haven	46.22	5.00	41.22	89%	27.22	66%
Grise Fiord	9.25	-	9.25	100%	5.25	57%
Hall Beach	31.75	4.75	27.00	85%	17.50	65%
Igloolik	71.50	9.50	62.00	87%	26.00	42%
Iqaluit	271.50	47.00	224.50	83%	63.50	28%
Kimirut	17.81	4.00	13.81	78%	6.06	44%
Kugaaruk	33.73	-	33.73	100%	16.73	50%
Kugluktuk	65.73	11.00	54.73	83%	21.73	40%
Nauyasat	45.50	3.50	42.00	92%	18.00	43%
Pangnirtung	58.25	4.75	53.50	92%	34.50	64%
Pond Inlet	87.00	28.50	58.50	67%	30.50	52%
Qikiqtarjuaq	20.00	1.00	19.00	95%	12.00	63%
Rankin Inlet	77.97	7.50	70.47	90%	30.97	44%
Resolute Bay	10.25	0.50	9.75	95%	3.00	31%
Sanikiluaq	35.49	6.00	29.49	83%	22.49	76%
Taloyoak	30.78	4.00	26.78	87%	19.78	74%
Whale Cove	19.03	1.00	18.03	95%	8.03	45%
Total	1,347.74	182.00	1,165.74	86%	566.24	49%

Employment Summary, by Iqaluit and other communities

Iqaluit	271.50	47.00	224.50	83%	63.50	28%
Other Communities	1,076.24	135.00	941.24	87%	502.74	53%
Total	1,347.74	182.00	1,165.74	86%	566.24	49%

Environment

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	1.00	6.00	86%	1.00	17%
Middle Management	18.00	8.00	10.00	56%	3.00	30%
Professional	33.00	15.00	18.00	55%	3.00	17%
Paraprofessional	69.00	24.00	45.00	65%	27.00	60%
Administrative Support	12.50	3.50	9.00	72%	8.00	89%
Total	141.50	51.50	90.00	64%	43.00	48%

Employment summary, by community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	9.00	1.00	8.00	89%	4.00	50%
Baker Lake	2.00	-	2.00	100%	1.00	50%
Cambridge Bay	2.00	1.00	1.00	50%	1.00	100%
Cape Dorset	1.00	1.00	-	-	-	-
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	-	-
Grise Fiord	1.00	1.00	-	-	-	-
Hall Beach	1.00	1.00	-	-	-	-
Igloolik	18.00	10.00	8.00	44%	1.00	13%
Iqaluit	63.00	23.00	40.00	63%	13.00	33%
Kimmirut	2.50	0.50	2.00	80%	2.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	12.00	4.00	8.00	67%	6.00	75%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Pangnirtung	4.00	3.00	1.00	25%	-	-
Pond Inlet	8.00	2.00	6.00	75%	3.00	50%
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	5.00	2.00	3.00	60%	2.00	67%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Taloyoak	2.00	-	2.00	100%	2.00	100%
Whale Cove	1.00	1.00	-	-	-	-
Total	141.50	51.50	90.00	64%	43.00	48%

Employment Summary, by Iqaluit and other communities

Iqaluit	63.00	23.00	40.00	63%	13.00	33%
Other Communities	78.50	28.50	50.00	64%	30.00	60%
Total	141.50	51.50	90.00	64%	43.00	48%

Executive and Intergovernmental Affairs

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	1.00	3.00	75%	2.00	67%
Senior Management	8.00	1.00	7.00	88%	4.00	57%
Middle Management	9.00	2.00	7.00	78%	5.00	71%
Professional	24.00	12.00	12.00	50%	7.00	58%
Paraprofessional	6.00	2.00	4.00	67%	4.00	100%
Administrative Support	34.00	4.00	30.00	88%	29.00	97%
Total	85.00	22.00	63.00	74%	51.00	81%

Employment summary, by community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	1.00	-	1.00	100%	1.00	100%
Iqaluit	48.00	16.00	32.00	67%	22.00	69%
Kimmituk	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Ottawa	4.00	1.00	3.00	75%	2.00	67%
Pangnirtung	10.00	5.00	5.00	50%	4.00	80%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Total	85.00	22.00	63.00	74%	51.00	81%

Employment Summary, by Iqaluit and other communities

Iqaluit	48.00	16.00	32.00	67%	22.00	69%
Other Communities	37.00	6.00	31.00	84%	29.00	94%
Total	85.00	22.00	63.00	74%	51.00	81%

Family Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	15.00	6.00	9.00	60%	1.00	11%
Middle Management	24.00	5.00	19.00	79%	10.00	53%
Professional	93.00	30.00	63.00	68%	22.00	35%
Paraprofessional	83.77	13.00	70.77	84%	63.77	90%
Administrative Support	27.10	4.00	23.10	85%	22.10	96%
Total	244.87	58.00	186.87	76%	119.87	64%

Employment summary, by community

Arctic Bay	4.00	1.00	3.00	75%	3.00	100%
Arviat	18.53	6.00	12.53	68%	11.53	92%
Baker Lake	7.00	1.00	6.00	86%	5.00	83%
Cambridge Bay	14.00	4.00	10.00	71%	10.00	100%
Cape Dorset	5.00	1.00	4.00	80%	2.00	50%
Chesterfield Inlet	1.50	-	1.50	100%	1.50	100%
Clyde River	4.07	1.00	3.07	75%	2.07	67%
Coral Harbour	3.00	-	3.00	100%	2.00	67%
Edmonton	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	4.00	1.00	3.00	75%	3.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	3.53	1.00	2.53	72%	1.53	61%
Igloolik	7.00	2.00	5.00	71%	4.00	80%
Iqaluit	100.00	25.00	75.00	75%	30.00	40%
Kimmitut	1.53	-	1.53	100%	0.53	35%
Kugaaruk	2.53	-	2.53	100%	2.53	100%
Kugluktuk	6.50	2.00	4.50	69%	4.50	100%
Nauyasat	2.00	-	2.00	100%	1.00	50%
Ottawa	1.00	-	1.00	100%	1.00	100%
Pangnirtung	19.03	3.00	16.03	84%	10.03	63%
Pond Inlet	4.53	-	4.53	100%	3.53	78%
Qikiqtarjuaq	2.53	1.00	1.53	61%	1.53	100%
Rankin Inlet	21.00	7.00	14.00	67%	13.00	93%
Resolute Bay	1.00	-	1.00	100%	-	-
Sanikiluaq	2.53	-	2.53	100%	1.53	61%
Taloyoak	4.50	1.00	3.50	78%	1.50	43%
Whale Cove	2.53	1.00	1.53	61%	1.53	100%
Total	244.87	58.00	186.87	76%	119.87	64%

Employment Summary, by Iqaluit and other communities

Iqaluit	100.00	25.00	75.00	75%	30.00	40%
Other Communities	144.87	33.00	111.87	77%	89.87	80%
Total	244.87	58.00	186.87	76%	119.87	64%

Finance

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	1.00	3.00	75%	-	-
Senior Management	12.00	2.00	10.00	83%	1.00	10%
Middle Management	32.00	10.00	22.00	69%	6.00	27%
Professional	52.00	17.00	35.00	67%	4.00	11%
Paraprofessional	85.00	20.00	65.00	76%	30.00	46%
Administrative Support	35.00	11.00	24.00	69%	23.00	96%
Total	220.00	61.00	159.00	72%	64.00	40%
Employment summary, by community						
Cambridge Bay	20.00	9.00	11.00	55%	5.00	45%
Igloolik	9.00	4.00	5.00	56%	5.00	100%
Iqaluit	159.00	41.00	118.00	74%	33.00	28%
Rankin Inlet	32.00	7.00	25.00	78%	21.00	84%
Total	220.00	61.00	159.00	72%	64.00	40%
Employment Summary, by Iqaluit and other communities						
Iqaluit	159.00	41.00	118.00	74%	33.00	28%
Other Communities	61.00	20.00	41.00	67%	31.00	76%
Total	220.00	61.00	159.00	72%	64.00	40%

Health

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	5.00	3.00	2.00	40%	-	-
Senior Management	32.00	12.00	20.00	63%	1.00	5%
Middle Management	112.00	37.00	75.00	67%	8.00	11%
Professional	378.50	200.50	178.00	47%	20.00	11%
Paraprofessional	218.00	131.00	87.00	40%	21.00	24%
Administrative Support	515.21	195.17	320.04	62%	287.04	90%
Total	1,260.71	578.67	682.04	54%	337.04	49%
Employment summary, by community						
Arctic Bay	13.00	6.00	7.00	54%	3.00	43%
Arviat	35.00	14.00	21.00	60%	14.00	67%
Baker Lake	30.00	16.00	14.00	47%	10.00	71%
Cambridge Bay	138.60	76.10	62.50	45%	34.50	55%
Cape Dorset	26.50	15.00	11.50	43%	9.50	83%
Chesterfield Inlet	10.71	5.00	5.71	53%	3.71	65%
Churchill	8.50	4.50	4.00	47%	1.00	25%
Clyde River	17.00	5.50	11.50	68%	6.50	57%
Coral Harbour	21.50	10.50	11.00	51%	7.00	64%
Gjoa Haven	47.00	14.00	33.00	70%	25.00	76%
Grise Fiord	7.30	4.50	2.80	38%	2.80	100%
Hall Beach	13.50	7.00	6.50	48%	3.50	54%
Igloolik	46.00	28.00	18.00	39%	14.00	78%
Iqaluit	471.07	196.07	275.00	58%	81.00	29%
Kimmitut	13.50	5.50	8.00	59%	5.00	63%
Kugaaruk	15.50	5.50	10.00	65%	6.00	60%
Kugluktuk	29.00	15.50	13.50	47%	8.50	63%
Nauyasat	19.50	11.50	8.00	41%	5.00	63%
Pangnirtung	53.00	27.50	25.50	48%	14.50	57%
Pond Inlet	26.00	14.50	11.50	44%	5.50	48%
Qikiqtarjuaq	14.53	7.50	7.03	48%	4.03	57%
Rankin Inlet	146.00	58.00	88.00	60%	54.00	61%
Resolute Bay	9.00	6.00	3.00	33%	2.00	67%
Sanikiluaq	13.50	6.00	7.50	56%	6.50	87%
Taloyoak	16.00	6.50	9.50	59%	6.50	68%
Whale Cove	12.50	10.50	2.00	16%	1.00	50%
Winnipeg	7.00	2.00	5.00	71%	3.00	60%
Total	1,260.71	578.67	682.04	54%	337.04	49%
Employment Summary, by Iqaluit and other communities						
Iqaluit	471.07	196.07	275.00	58%	81.00	29%
Other Communities	789.64	382.60	407.04	52%	256.04	63%
Total	1,260.71	578.67	682.04	54%	337.04	49%

Human Resources

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	7.00	1.00	6.00	86%	3.00	50%
Middle Management	15.00	5.00	10.00	67%	4.00	40%
Professional	46.00	16.00	30.00	65%	11.00	37%
Paraprofessional	27.00	11.00	16.00	59%	14.00	88%
Administrative Support	14.00	5.00	9.00	64%	9.00	100%
Total	112.00	39.00	73.00	65%	42.00	58%
Employment summary, by community						
Cambridge Bay	6.00	1.00	5.00	83%	4.00	80%
Igloolik	7.00	2.00	5.00	71%	5.00	100%
Iqaluit	91.00	34.00	57.00	63%	28.00	49%
Rankin Inlet	8.00	2.00	6.00	75%	5.00	83%
Total	112.00	39.00	73.00	65%	42.00	58%
Employment Summary, by Iqaluit and other communities						
Iqaluit	91.00	34.00	57.00	63%	28.00	49%
Other Communities	21.00	5.00	16.00	76%	14.00	88%
Total	112.00	39.00	73.00	65%	42.00	58%

Justice

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	2.00	1.00	33%	1.00	100%
Senior Management	8.00	1.00	7.00	88%	-	-
Middle Management	26.00	4.00	22.00	85%	7.00	32%
Professional	73.00	24.00	49.00	67%	12.00	24%
Paraprofessional	77.00	34.00	43.00	56%	21.00	49%
Administrative Support	211.00	46.00	165.00	78%	85.00	52%
Total	398.00	111.00	287.00	72%	126.00	44%

Employment summary, by community

Arctic Bay	2.00	-	2.00	100%	2.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	2.00	-	2.00	100%	2.00	100%
Cambridge Bay	6.00	-	6.00	100%	3.00	50%
Cape Dorset	4.00	2.00	2.00	50%	2.00	100%
Clyde River	1.00	1.00	-	-	-	-
Coral Harbour	3.00	-	3.00	100%	3.00	100%
Gjoa Haven	7.00	2.00	5.00	71%	4.00	80%
Hall Beach	1.00	1.00	-	-	-	-
Iglolik	1.00	-	1.00	100%	-	-
Iqaluit	292.00	90.00	202.00	69%	67.00	33%
Kimmirut	2.00	2.00	-	-	-	-
Kugluktuk	14.00	3.00	11.00	79%	8.00	73%
Ottawa	1.00	-	1.00	100%	1.00	100%
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	4.00	3.00	1.00	25%	-	-
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	50.00	4.00	46.00	92%	30.00	65%
Sanikiluaq	1.00	-	1.00	100%	-	-
Taloyoak	2.00	-	2.00	100%	2.00	100%
Total	398.00	111.00	287.00	72%	126.00	44%

Employment Summary, by Iqaluit and other communities

Iqaluit	292.00	90.00	202.00	69%	67.00	33%
Other Communities	106.00	21.00	85.00	80%	59.00	69%
Total	398.00	111.00	287.00	72%	126.00	44%

Office of the Legislative Assembly

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	1.00	1.00	50%	-	-
Senior Management	5.00	1.00	4.00	80%	-	-
Middle Management	5.00	-	5.00	100%	2.00	40%
Professional	18.00	6.00	12.00	67%	7.00	58%
Paraprofessional	8.00	-	8.00	100%	5.00	63%
Administrative Support	6.00	1.00	5.00	83%	5.00	100%
Total	44.00	9.00	35.00	80%	19.00	54%
Employment summary, by community						
Iqaluit	39.00	8.00	31.00	79%	16.00	52%
Rankin Inlet	5.00	1.00	4.00	80%	3.00	75%
Total	44.00	9.00	35.00	80%	19.00	54%
Employment Summary, by Iqaluit and other communities						
Iqaluit	39.00	8.00	31.00	79%	16.00	52%
Other Communities	5.00	1.00	4.00	80%	3.00	75%
Total	44.00	9.00	35.00	80%	19.00	54%

Nunavut Arctic College

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	8.00	2.00	6.00	75%	2.00	33%
Middle Management	26.00	8.00	18.00	69%	10.00	56%
Professional	133.60	51.60	82.00	61%	35.00	43%
Paraprofessional	27.50	12.50	15.00	55%	10.00	67%
Administrative Support	55.67	19.40	36.27	65%	32.27	89%
Total	252.77	93.50	159.27	63%	91.27	57%

Employment summary, by community

Arctic Bay	1.27	0.27	1.00	79%	1.00	100%
Arviat	17.53	8.53	9.00	51%	8.00	89%
Baker Lake	3.27	1.27	2.00	61%	2.00	100%
Cambridge Bay	21.27	5.27	16.00	75%	7.00	44%
Cape Dorset	1.27	0.27	1.00	79%	1.00	100%
Chesterfield Inlet	1.27	0.27	1.00	79%	-	-
Clyde River	16.27	5.27	11.00	68%	9.00	82%
Coral Harbour	3.27	2.27	1.00	31%	1.00	100%
Gjoa Haven	2.27	1.27	1.00	44%	1.00	100%
Grise Fiord	1.27	0.27	1.00	79%	1.00	100%
Hall Beach	1.27	0.27	1.00	79%	1.00	100%
Igloolik	4.27	3.27	1.00	23%	1.00	100%
Iqaluit	107.60	36.60	71.00	66%	31.00	44%
Kimmirut	1.27	0.27	1.00	79%	1.00	100%
Kugaaruk	2.27	-	2.27	100%	1.27	56%
Kugluktuk	1.27	0.27	1.00	79%	1.00	100%
Nauyasat	1.27	0.27	1.00	79%	1.00	100%
Pangnirtung	4.27	3.27	1.00	23%	1.00	100%
Pond Inlet	2.27	1.27	1.00	44%	1.00	100%
Qikiqtarjuaq	1.27	0.27	1.00	79%	1.00	100%
Rankin Inlet	50.77	20.77	30.00	59%	20.00	67%
Resolute Bay	1.27	0.27	1.00	79%	-	-
Sanikiluaq	2.27	1.27	1.00	44%	-	-
Taloyoak	1.27	0.27	1.00	79%	-	-
Whale Cove	1.27	0.27	1.00	79%	-	-
Total	252.77	93.50	159.27	63%	91.27	57%

Employment Summary, by Iqaluit and other communities

Iqaluit	107.60	36.60	71.00	66%	31.00	44%
Other Communities	145.17	56.90	88.27	61%	60.27	68%
Total	252.77	93.50	159.27	63%	91.27	57%

Nunavut Business Credit Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	-	-	-	-	-	-
Senior Management	1.00	-	1.00	100%	-	-
Middle Management	-	-	-	-	-	-
Professional	1.00	-	1.00	100%	-	-
Paraprofessional	1.00	-	1.00	100%	-	-
Administrative Support	3.00	2.00	1.00	33%	1.00	100%
Total	6.00	2.00	4.00	67%	1.00	25%
Employment summary, by community						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Total	6.00	2.00	4.00	67%	1.00	25%
Employment Summary, by Iqaluit and other communities						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Other Communities	-	-	-	-	-	-
Total	6.00	2.00	4.00	67%	1.00	25%

Nunavut Housing Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	9.00	-	9.00	100%	1.00	11%
Middle Management	25.00	4.00	21.00	84%	5.00	24%
Professional	20.00	13.00	7.00	35%	-	-
Paraprofessional	47.00	14.00	33.00	70%	15.00	45%
Administrative Support	20.00	7.00	13.00	65%	12.00	92%
Total	123.00	38.00	85.00	69%	34.00	40%
Employment summary, by community						
Arviat	34.00	8.00	26.00	76%	16.00	62%
Cambridge Bay	15.00	4.00	11.00	73%	4.00	36%
Cape Dorset	27.00	6.00	21.00	78%	9.00	43%
Iqaluit	45.00	18.00	27.00	60%	5.00	19%
Rankin Inlet	2.00	2.00	-	-	-	-
Total	123.00	38.00	85.00	69%	34.00	40%
Employment Summary, by Iqaluit and other communities						
Iqaluit	45.00	18.00	27.00	60%	5.00	19%
Other Communities	78.00	20.00	58.00	74%	29.00	50%
Total	123.00	38.00	85.00	69%	34.00	40%

Qulliq Energy Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	10.00	1.00	9.00	90%	-	-
Middle Management	29.00	9.00	20.00	69%	4.00	20%
Professional	99.00	11.00	88.00	89%	33.00	38%
Paraprofessional	45.40	8.20	37.20	82%	30.20	81%
Administrative Support	24.00	2.00	22.00	92%	22.00	100%
Total	209.40	31.20	178.20	85%	90.20	51%

Employment summary, by community

Arctic Bay	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	-	2.00	100%	2.00	100%
Baker Lake	47.00	8.00	39.00	83%	23.00	59%
Cambridge Bay	13.00	2.00	11.00	85%	5.00	45%
Cape Dorset	2.00	-	2.00	100%	2.00	100%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Clyde River	1.60	-	1.60	100%	1.60	100%
Coral Harbour	1.60	-	1.60	100%	1.60	100%
Gjoa Haven	2.00	-	2.00	100%	2.00	100%
Grise Fiord	1.60	-	1.60	100%	1.60	100%
Hall Beach	1.60	-	1.60	100%	1.60	100%
Igloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	95.00	18.00	77.00	81%	19.00	25%
Kimmirut	1.60	1.00	0.60	38%	0.60	100%
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	2.00	-	2.00	100%	2.00	100%
Nauyasat	1.60	-	1.60	100%	1.60	100%
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	-	1.60	100%	1.60	100%
Rankin Inlet	18.00	-	18.00	100%	10.00	56%
Resolute Bay	1.60	0.60	1.00	63%	1.00	100%
Sanikiluaq	1.60	0.60	1.00	63%	1.00	100%
Taloyoak	1.60	-	1.60	100%	1.60	100%
Whale Cove	1.60	-	1.60	100%	1.60	100%
Total	209.40	31.20	178.20	85%	90.20	51%

Employment Summary, by Iqaluit and other communities

Iqaluit	95.00	18.00	77.00	81%	19.00	25%
Other Communities	114.40	13.20	101.20	88%	71.20	70%
Total	209.40	31.20	178.20	85%	90.20	51%

One-Year Overview of the Government of Nunavut Public Service

Category All Departments and Territorial Corporations

	Positions				Capacity (%)			
	March 2019	June 2019	September 2019	December 2019	March 2019	June 2019	September 2019	December 2019
Executive	38.00	42.00	42.00	41.00	79%	74%	69%	73%
Senior Management	172.00	176.00	175.00	181.00	76%	77%	77%	76%
Middle Management	487.00	496.00	500.00	500.00	76%	74%	75%	75%
Professional	1,898.63	1,910.13	1,935.67	1,946.63	73%	73%	72%	72%
Paraprofessional	1,081.83	1,101.33	1,113.83	1,108.17	63%	65%	66%	67%
Administrative Support	1,332.11	1,344.81	1,370.98	1,366.98	72%	72%	71%	72%
Total Employment Categories	5,009.58	5,070.28	5,137.48	5,143.78	71%	71%	71%	71%
Community and Government Services	452.00	454.00	455.00	455.00	62%	67%	73%	73%
Culture and Heritage	91.80	97.80	97.80	97.80	78%	73%	72%	71%
Economic Development and Transportation	142.00	146.00	146.00	146.00	73%	67%	64%	65%
Education	1,326.74	1,326.74	1,346.74	1,347.74	87%	86%	86%	86%
Environment	142.00	141.50	141.50	141.50	65%	63%	65%	64%
Executive and Intergovernmental Affairs	102.00	85.00	85.00	85.00	74%	75%	76%	74%
Family Services	236.87	239.87	239.87	244.87	77%	75%	77%	76%
Finance	295.00	220.00	220.00	220.00	69%	73%	71%	72%
Health	1,204.01	1,217.71	1,260.41	1,260.71	55%	56%	54%	54%
Human Resources	-	112.00	112.00	112.00	-	60%	59%	65%
Justice	389.00	398.00	398.00	398.00	69%	69%	71%	72%
Office of the Legislative Assembly	44.00	44.00	44.00	44.00	82%	86%	82%	80%
Total Departments	4,425.41	4,482.61	4,546.31	4,552.61	71%	71%	71%	71%
Nunavut Arctic College	247.77	251.27	252.77	252.77	65%	62%	64%	63%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	67%	67%	67%	67%
Nunavut Housing Corporation	123.00	123.00	123.00	123.00	70%	71%	71%	69%
Qulliq Energy Corporation	207.40	207.40	209.40	209.40	86%	90%	88%	85%
Total Territorial Corporations	584.17	587.67	591.17	591.17	74%	74%	74%	72%
Total	5,009.58	5,070.28	5,137.48	5,143.78	71%	71%	71%	71%

One-Year Overview of Nunavut Inuit Employment

Category All Departments and Territorial Corporations

	Nunavut Inuit				IEP (%)			
	March 2019	June 2019	September 2019	December 2019	March 2019	June 2019	September 2019	December 2019
Executive	11.00	12.00	12.00	13.00	37%	39%	41%	43%
Senior Management	24.00	23.00	23.00	24.00	18%	17%	17%	18%
Middle Management	105.00	105.00	103.00	108.00	29%	29%	27%	29%
Professional	392.53	393.53	407.03	410.03	28%	28%	29%	29%
Paraprofessional	428.53	440.40	456.57	453.97	62%	62%	62%	61%
Administrative Support	825.42	829.12	833.85	833.62	86%	85%	85%	85%
Total Employment Categories	1,786.48	1,803.05	1,835.45	1,842.62	50%	50%	50%	50%
Community and Government Services	115.00	130.00	145.00	145.00	41%	43%	44%	44%
Culture and Heritage	57.00	57.00	56.00	55.00	79%	79%	79%	79%
Economic Development and Transportation	66.00	60.00	57.00	58.00	63%	61%	61%	61%
Education	568.51	562.51	564.74	566.24	49%	49%	49%	49%
Environment	40.00	41.00	43.00	43.00	43%	46%	47%	48%
Executive and Intergovernmental Affairs	57.00	52.00	51.00	51.00	76%	81%	78%	81%
Family Services	114.33	114.80	118.87	119.87	63%	64%	64%	64%
Finance	91.00	62.00	64.00	64.00	44%	39%	41%	40%
Health	328.84	330.54	337.04	337.04	50%	48%	49%	49%
Human Resources	-	36.00	38.00	42.00	-	54%	58%	58%
Justice	126.00	126.00	125.00	126.00	47%	46%	44%	44%
Office of the Legislative Assembly	18.00	20.00	19.00	19.00	50%	53%	53%	54%
Total Departments	1,581.68	1,591.85	1,618.65	1,626.15	50%	50%	50%	50%
Nunavut Arctic College	82.00	84.00	92.00	91.27	51%	54%	56%	57%
Nunavut Business Credit Corporation	1.00	1.00	1.00	1.00	25%	25%	25%	25%
Nunavut Housing Corporation	31.00	33.00	33.00	34.00	36%	38%	38%	40%
Qulliq Energy Corporation	90.80	93.20	90.80	90.20	51%	50%	49%	51%
Total Territorial Corporations	204.80	211.20	216.80	216.47	48%	49%	50%	51%
Total	1,786.48	1,803.05	1,835.45	1,842.62	50%	50%	50%	50%

Sivuliqtiksat Internship Program* Employment as of December 31, 2019

Departments	Total Positions	Nunavut Inuit	
		Filled	% Capacity
Community and Government Services	2.00	1.00	50%
Culture and Heritage	3.00	1.00	33%
Economic Development and Transportation	2.00	1.00	50%
Education	1.00	1.00	100%
Environment	1.00	-	-
Executive and Intergovernmental Affairs	1.00	-	-
Family Services	4.00	-	-
Finance	-	-	-
Health	-	-	-
Human Resources	1.00	-	-
Justice	-	-	-
Office of the Legislative Assembly	-	-	-
Total Departments	15.00	4.00	27%
Territorial Corporations			
Nunavut Arctic College	-	-	-
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	-	-	-
Qulliq Energy Corporation	1.00	1.00	100%
Total Territorial Corporations	1.00	1.00	100%
Total	16.00	5.00	31%

*Includes positions that are only open to Nunavut Inuit. There are 16 positions available in the program.

Casual Employment as of December 31, 2019

	Total Casuals	Nunavut Inuit	IEP%
Departments			
Community and Government Services	81.00	47.00	58%
Culture and Heritage	12.00	11.00	92%
Economic Development and Transportation	33.00	20.00	61%
Education	51.00	42.00	82%
Environment	32.00	20.00	63%
Executive and Intergovernmental Affairs	2.00	1.00	50%
Family Services	69.00	38.00	55%
Finance	38.00	30.00	79%
Health	373.00	190.00	51%
Human Resources	14.00	10.00	71%
Justice	78.00	19.00	24%
Office of the Legislative Assembly	2.00	1.00	50%
Total Departments	785.00	429.00	55%
Territorial Corporations			
Nunavut Arctic College	57.00	37.00	65%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	24.00	9.00	38%
Qulliq Energy Corporation	29.00	13.00	45%
Total Territorial Corporations	110.00	59.00	54%
Total	895.00	488.00	55%

This table only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Casual Employment by Community

	Total Casuals	Nunavut Inuit	% IEP
Arctic Bay	14.00	8.00	57%
Arviat	29.00	23.00	79%
Baker Lake	27.00	21.00	78%
Cambridge Bay	60.00	39.00	65%
Cape Dorset	20.00	10.00	50%
Chesterfield Inlet	7.00	5.00	71%
Clyde River	11.00	8.00	73%
Coral Harbour	7.00	6.00	86%
Gjoa Haven	9.00	5.00	56%
Grise Fiord	1.00	-	-
Hall Beach	8.00	8.00	100%
Igloolik	29.00	23.00	79%
Iqaluit	410.00	133.00	32%
Kimmirut	10.00	7.00	70%
Kugaaruk	4.00	3.00	75%
Kugluktuk	24.00	17.00	71%
Nauyasat	9.00	6.00	67%
Pangnirtung	35.00	28.00	80%
Pond Inlet	38.00	35.00	92%
Qikiqtarjuaq	9.00	8.00	89%
Rankin Inlet	100.00	69.00	69%
Resolute Bay	1.00	1.00	100%
Sanikiluaq	10.00	7.00	70%
Taloyoak	8.00	8.00	100%
Whale Cove	8.00	8.00	100%
Winnipeg	7.00	2.00	29%
Total	895.00	488.00	55%
Employment Summary, by Iqaluit and other communities			
Iqaluit	410.00	133.00	32%
Other Communities	485.00	355.00	73%
Total	895.00	488.00	55%

Relief Employment as of December 31, 2019

	Total Relief Workers	Nunavut Inuit	IEP %
Departments			
Community and Government Services	11.00	8.00	73%
Culture and Heritage	13.00	9.00	69%
Economic Development and Transportation	4.00	2.00	50%
Education	1,960.00	1,738.00	89%
Environment	15.00	14.00	93%
Executive and Intergovernmental Affairs	3.00	2.00	67%
Family Services	17.00	8.00	47%
Finance	5.00	3.00	60%
Health	373.00	190.00	51%
Human Resources	13.00	9.00	69%
Justice	205.00	70.00	34%
Office of the Legislative Assembly	-	-	-
Total Departments	2,619.00	2,053.00	78%
Territorial Corporations			
Nunavut Arctic College	139.00	139.00	100%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	6.00	2.00	33%
Qulliq Energy Corporation	14.00	14.00	100%
Total Territorial Corporations	159.00	155.00	97%
Total	2,778.00	2,208.00	79%

Substitute Teacher Employment as of December 31, 2019

	Total Substitutes	Nunavut Inuit	IEP %
Total Substitute Teachers	1,442.00	1,172.00	81%
Total Relief and Substitute	4,220.00	3,380.00	80%

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Relief Employment by Community

	Total Relief	Nunavut Inuit	% IEP
Arctic Bay	28.00	19.00	68%
Arviat	285.00	280.00	98%
Baker Lake	110.00	106.00	96%
Cambridge Bay	129.00	108.00	84%
Cape Dorset	85.00	74.00	87%
Chesterfield Inlet	70.00	69.00	99%
Clyde River	99.00	96.00	97%
Coral Harbour	69.00	66.00	96%
Gatineau	2.00	2.00	100%
Gjoa Haven	156.00	152.00	97%
Grise Fiord	6.00	5.00	83%
Hall Beach	48.00	45.00	94%
Igloolik	99.00	93.00	94%
Iqaluit	583.00	182.00	31%
Kimmirut	21.00	20.00	95%
Kugaaruk	117.00	116.00	99%
Kugluktuk	149.00	119.00	80%
Naujaat	78.00	75.00	96%
Pangnirtung	96.00	90.00	94%
Pond Inlet	96.00	88.00	92%
Qikiqtarjuaq	28.00	28.00	100%
Rankin Inlet	268.00	234.00	87%
Resolute Bay	25.00	20.00	80%
Sanikiluaq	72.00	67.00	93%
Taloyoak	13.00	13.00	100%
Whale Cove	39.00	39.00	100%
Winnipeg	7.00	2.00	29%
Total	2,778.00	2,208.00	79%
Employment Summary, by Iqaluit and other communities			
Iqaluit	583.00	182.00	31%
Other Communities	2,195.00	2,026.00	92%
Total	2,778.00	2,208.00	79%

Substitute Employment by Community

	Total Substitutes	Nunavut Inuit	% IEP
Arctic Bay	62.00	57.00	92%
Arviat	137.00	113.00	82%
Baker Lake	32.00	26.00	81%
Cambridge Bay	109.00	70.00	64%
Cape Dorset	53.00	43.00	81%
Chesterfield Inlet	21.00	19.00	90%
Clyde River	68.00	65.00	96%
Coral Harbour	26.00	24.00	92%
Gjoa Haven	111.00	107.00	96%
Grise Fiord	8.00	8.00	100%
Hall Beach	36.00	33.00	92%
Igloolik	51.00	48.00	94%
Iqaluit	93.00	18.00	19%
Kimmirut	19.00	16.00	84%
Kugaaruk	95.00	89.00	94%
Kugluktuk	123.00	98.00	80%
Naujaat	30.00	30.00	100%
Pangnirtung	39.00	36.00	92%
Pond Inlet	100.00	92.00	92%
Qikiqtarjuaq	16.00	15.00	94%
Rankin Inlet	116.00	78.00	67%
Resolute Bay	15.00	12.00	80%
Sanikiluaq	41.00	40.00	98%
Taloyoak	31.00	26.00	84%
Whale Cove	10.00	9.00	90%
Total	1,442.00	1,172.00	81%
Employment Summary, by Iqaluit and other communities			
Iqaluit	93.00	18.00	19%
Other Communities	1,349.00	1,154.00	86%
Total	1,442.00	1,172.00	81%