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Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. The *Towards a Representative Public Service* (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Human Resources website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

Notification of community name changes:

The English and French versions of this report have been updated to recognize the restoration of Cape Dorset and Hall Beach community names to *Kinngait* and *Sanirajak* respectively. The restoration reflects the Inuktitut and Inuinnaqtun versions of this report.

Employment Summary of the Government of Nunavut Public Service

All Departments and Territorial Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	43.00	11.00	32.00	74%	14.00	44%
Senior Management	186.00	43.00	143.00	77%	28.00	20%
Middle Management	503.00	127.00	376.00	75%	104.00	28%
Professional	2,009.13	567.60	1,441.53	72%	410.53	28%
Paraprofessional	1,102.83	369.67	733.17	66%	451.00	62%
Administrative Support	1,379.98	420.73	959.25	70%	814.95	85%
Total Employment Categories	5,223.95	1,539.00	3,684.95	71%	1,822.48	49%
Community and Government Services	459.00	137.00	322.00	70%	133.00	41%
Culture and Heritage	101.80	33.00	68.80	68%	57.00	83%
Economic Development and Transportation	155.00	56.00	99.00	64%	60.00	61%
Education	1,388.24	203.36	1,184.88	85%	561.88	47%
Environment	132.50	42.00	90.50	68%	44.50	49%
Executive and Intergovernmental Affairs	88.00	32.00	56.00	64%	46.00	82%
Family Services	238.87	66.13	172.73	72%	102.73	59%
Finance	228.00	73.00	155.00	68%	61.00	39%
Health	1,274.37	567.20	707.17	55%	359.51	51%
Human Resources	112.00	42.00	70.00	63%	39.00	56%
Justice	411.00	130.00	281.00	68%	117.00	42%
Office of the Legislative Assembly	44.00	7.00	37.00	84%	20.00	54%
Total Departments	4,632.78	1,388.70	3,244.08	70%	1,601.62	49%
Nunavut Arctic College	251.77	86.70	165.07	66%	92.07	56%
Nunavut Business Credit Corporation	6.00	2.00	4.00	67%	1.00	25%
Nunavut Housing Corporation	124.00	28.00	96.00	77%	36.00	38%
Qulliq Energy Corporation	209.40	33.60	175.80	84%	91.80	52%
Total Territorial Corporations	591.17	150.30	440.87	75%	220.87	50%
Total	5,223.95	1,539.00	3,684.95	71%	1,822.48	49%

These numbers do not include public officials and political staff.

Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	58.37	14.50	43.87	75%	28.87	66%
Clyde River	86.93	21.40	65.53	75%	45.53	69%
Grise Fiord	23.42	5.77	17.65	75%	12.65	72%
Igloolik	195.77	63.27	132.50	68%	78.50	59%
Iqaluit	2,137.13	692.17	1,444.97	68%	475.50	33%
Kimmirut	42.71	9.27	33.44	78%	18.69	56%
Kinngait	146.27	42.50	103.77	71%	50.77	49%
Pangnirtung	170.55	51.25	119.30	70%	82.80	69%
Pond Inlet	176.80	61.27	115.53	65%	71.53	62%
Qikiqtarjuaq	43.93	11.80	32.13	73%	23.13	72%
Resolute Bay	30.12	11.77	18.35	61%	7.60	41%
Sanikiluaq	64.39	17.03	47.36	74%	31.36	66%
Sanirajak	57.15	12.55	44.60	78%	28.60	64%
Total Qikiqtaaluk	3,233.53	1,014.53	2,219.00	69%	955.53	43%
Arviat	245.57	57.57	188.00	77%	119.00	63%
Baker Lake	197.07	43.77	153.30	78%	87.30	57%
Chesterfield Inlet	41.37	8.27	33.11	80%	22.11	67%
Coral Harbour	69.75	16.77	52.98	76%	34.98	66%
Nauyasat	80.37	16.27	64.10	80%	32.10	50%
Rankin Inlet	542.23	143.13	399.10	74%	244.10	61%
Whale Cove	43.43	11.27	32.17	74%	17.17	53%
Total Kivalliq	1,219.79	297.03	922.75	76%	556.75	60%
Cambridge Bay	335.37	118.37	217.00	65%	112.00	52%
Gjoa Haven	121.98	33.77	88.22	72%	60.22	68%
Kugaaruk	63.63	9.77	53.87	85%	32.87	61%
Kugluktuk	161.00	45.27	115.73	72%	62.73	54%
Taloyoak	64.15	12.77	51.38	80%	33.38	65%
Total Kitikmeot	746.13	219.93	526.20	71%	301.20	57%
Churchill	8.50	4.50	4.00	47%	1.00	25%
Edmonton	1.00	-	1.00	100%	1.00	100%
Gatineau	2.00	1.00	1.00	50%	-	0%
Ottawa	6.00	1.00	5.00	83%	3.00	60%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Total Other	24.50	7.50	17.00	69%	9.00	53%
Total	5,223.95	1,539.00	3,684.95	71%	1,822.48	49%

Community and Government Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	-	-
Senior Management	20.00	4.00	16.00	80%	3.00	19%
Middle Management	59.00	14.00	45.00	76%	10.00	22%
Professional	124.00	43.00	81.00	65%	15.00	19%
Paraprofessional	201.00	60.00	141.00	70%	70.00	50%
Administrative Support	52.00	15.00	37.00	71%	35.00	95%
Total	459.00	137.00	322.00	70%	133.00	41%

Employment summary, by community						
Arctic Bay	2.00	-	2.00	100%	2.00	100%
Arviat	4.00	1.00	3.00	75%	1.00	33%
Baker Lake	17.00	5.00	12.00	71%	8.00	67%
Cambridge Bay	45.00	10.00	35.00	78%	16.00	46%
Chesterfield Inlet	2.00	1.00	1.00	50%	-	-
Clyde River	2.00	-	2.00	100%	2.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	3.00	1.00	2.00	67%	-	-
Grise Fiord	1.00	1.00	-	-	-	-
Igloolik	4.00	2.00	2.00	50%	2.00	100%
Iqaluit	208.00	65.00	143.00	69%	30.00	21%
Kimmirut	2.00	1.00	1.00	50%	1.00	100%
Kinngait	25.00	9.00	16.00	64%	9.00	56%
Kugaaruk	2.00	1.00	1.00	50%	1.00	100%
Kugluktuk	12.00	1.00	11.00	92%	5.00	45%
Nauyasat	2.00	1.00	1.00	50%	1.00	100%
Pangnirtung	3.00	1.00	2.00	67%	2.00	100%
Pond Inlet	33.00	14.00	19.00	58%	12.00	63%
Qikiqtarjuaq	2.00	1.00	1.00	50%	1.00	100%
Rankin Inlet	78.00	15.00	63.00	81%	36.00	57%
Resolute Bay	2.00	2.00	-	-	-	-
Sanikiluaq	2.00	1.00	1.00	50%	-	-
Sanirajak	2.00	-	2.00	100%	2.00	100%
Taloyoak	2.00	2.00	-	-	-	-
Whale Cove	2.00	1.00	1.00	50%	1.00	100%
Total	459.00	137.00	322.00	70%	133.00	41%

Employment summary, by Iqaluit and other communities						
Iqaluit	208.00	65.00	143.00	69%	30.00	21%
Other Communities	251.00	72.00	179.00	71%	103.00	58%
Total	459.00	137.00	322.00	70%	133.00	41%

Culture and Heritage

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	8.00	3.00	5.00	63%	3.00	60%
Middle Management	17.00	4.00	13.00	76%	10.00	77%
Professional	47.00	16.00	31.00	66%	27.00	87%
Paraprofessional	9.00	4.00	5.00	56%	4.00	80%
Administrative Support	18.80	6.00	12.80	68%	11.00	86%
Total	101.80	33.00	68.80	68%	57.00	83%
Employment summary, by community						
Baker Lake	5.00	1.00	4.00	80%	3.00	75%
Gatineau	2.00	1.00	1.00	50%	-	-
Igloolik	21.00	6.00	15.00	71%	12.00	80%
Iqaluit	62.80	22.00	40.80	65%	34.00	83%
Kugluktuk	11.00	3.00	8.00	73%	8.00	100%
Total	101.80	33.00	68.80	68%	57.00	83%
Employment summary, by Iqaluit and other communities						
Iqaluit	62.80	22.00	40.80	65%	34.00	83%
Other Communities	39.00	11.00	28.00	72%	23.00	82%
Total	101.80	33.00	68.80	68%	57.00	83%

Economic Development and Transportation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	-	-
Senior Management	13.00	3.00	10.00	77%	4.00	40%
Middle Management	31.00	10.00	21.00	68%	8.00	38%
Professional	45.00	22.00	23.00	51%	13.00	57%
Paraprofessional	35.00	13.00	22.00	63%	17.00	77%
Administrative Support	28.00	7.00	21.00	75%	18.00	86%
Total	155.00	56.00	99.00	64%	60.00	61%
Employment summary, by community						
Arviat	4.00	1.00	3.00	75%	2.00	67%
Cambridge Bay	7.00	2.00	5.00	71%	3.00	60%
Gjoa Haven	7.00	2.00	5.00	71%	4.00	80%
Iqaluit	70.00	28.00	42.00	60%	18.00	43%
Kinngait	2.00	1.00	1.00	50%	1.00	100%
Kugluktuk	10.00	6.00	4.00	40%	3.00	75%
Pangnirtung	14.00	5.00	9.00	64%	8.00	89%
Pond Inlet	9.00	1.00	8.00	89%	7.00	88%
Rankin Inlet	31.00	9.00	22.00	71%	14.00	64%
Resolute Bay	1.00	1.00	-	-	-	-
Total	155.00	56.00	99.00	64%	60.00	61%
Employment summary, by Iqaluit and other communities						
Iqaluit	70.00	28.00	42.00	60%	18.00	43%
Other Communities	85.00	28.00	57.00	67%	42.00	74%
Total	155.00	56.00	99.00	64%	60.00	61%

Education

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	2.00	2.00	50%	1.00	50%
Senior Management	20.00	6.00	14.00	70%	-	-
Middle Management	75.00	12.00	63.00	84%	17.00	27%
Professional	802.03	71.50	730.53	91%	208.53	29%
Paraprofessional	172.50	35.50	137.00	79%	115.50	84%
Administrative Support	314.71	76.36	238.34	76%	219.84	92%
Total	1,388.24	203.36	1,184.88	85%	561.88	47%

Employment summary, by community

Arctic Bay	31.50	5.50	26.00	83%	15.00	58%
Arviat	128.50	24.50	104.00	81%	64.00	62%
Baker Lake	80.80	10.50	70.30	87%	29.30	42%
Cambridge Bay	50.00	7.50	42.50	85%	17.50	41%
Chesterfield Inlet	20.30	-	20.30	100%	13.30	66%
Clyde River	41.00	1.50	39.50	96%	24.50	62%
Coral Harbour	32.38	2.50	29.88	92%	16.88	56%
Gjoa Haven	47.72	3.50	44.22	93%	27.22	62%
Grise Fiord	9.25	-	9.25	100%	5.25	57%
Igloolik	75.50	8.50	67.00	89%	29.00	43%
Iqaluit	270.00	49.50	220.50	82%	61.50	28%
Kimmitut	18.31	2.50	15.81	86%	5.06	32%
Kinngait	49.00	5.00	44.00	90%	18.00	41%
Kugaaruk	37.73	3.00	34.73	92%	18.73	54%
Kugluktuk	64.23	14.50	49.73	77%	15.73	32%
Nauyasat	51.00	6.50	44.50	87%	19.50	44%
Pangnirtung	60.25	4.75	55.50	92%	36.00	65%
Pond Inlet	87.00	26.50	60.50	70%	32.50	54%
Qikiqtarjuaq	20.00	2.00	18.00	90%	12.00	67%
Rankin Inlet	80.47	11.37	69.10	86%	30.10	44%
Resolute Bay	10.25	1.50	8.75	85%	2.00	23%
Sanikiluaq	37.49	6.00	31.49	84%	22.49	71%
Sanirajak	32.25	1.75	30.50	95%	18.50	61%
Taloyoak	33.78	4.00	29.78	88%	18.78	63%
Whale Cove	19.53	0.50	19.03	97%	9.03	47%
Total	1,388.24	203.36	1,184.88	85%	561.88	47%

Employment summary, by Iqaluit and other communities

Iqaluit	270.00	49.50	220.50	82%	61.50	28%
Other Communities	1,118.24	153.86	964.38	86%	500.38	52%
Total	1,388.24	203.36	1,184.88	85%	561.88	47%

Environment

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	-	7.00	100%	2.00	29%
Middle Management	19.00	8.00	11.00	58%	1.00	9%
Professional	32.00	15.00	17.00	53%	3.00	18%
Paraprofessional	61.00	17.00	44.00	72%	29.00	66%
Administrative Support	11.50	2.00	9.50	83%	8.50	89%
Total	132.50	42.00	90.50	68%	44.50	49%

Employment summary, by community

Arctic Bay	1.00	1.00	-	-	-	-
Arviat	10.00	5.00	5.00	50%	3.00	60%
Baker Lake	2.00	-	2.00	100%	1.00	50%
Cambridge Bay	2.00	-	2.00	100%	2.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	2.00	1.00	1.00	50%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	-	-
Grise Fiord	1.00	1.00	-	-	-	-
Igloolik	17.00	12.00	5.00	29%	1.00	20%
Iqaluit	59.00	16.00	43.00	73%	13.00	30%
Kimmitut	2.50	-	2.50	100%	2.50	100%
Kinngait	1.00	-	1.00	100%	-	-
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	11.00	3.00	8.00	73%	6.00	75%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Pangnirtung	1.00	-	1.00	100%	1.00	100%
Pond Inlet	7.00	1.00	6.00	86%	4.00	67%
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	4.00	1.00	3.00	75%	2.00	67%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Sanirajak	1.00	-	1.00	100%	-	-
Taloyoak	2.00	-	2.00	100%	2.00	100%
Whale Cove	1.00	-	1.00	100%	-	-
Total	132.50	42.00	90.50	68%	44.50	49%

Employment summary, by Iqaluit and other communities

Iqaluit	59.00	16.00	43.00	73%	13.00	30%
Other Communities	73.50	26.00	47.50	65%	31.50	66%
Total	132.50	42.00	90.50	68%	44.50	49%

Executive and Intergovernmental Affairs

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	-	4.00	100%	2.00	50%
Senior Management	8.00	-	8.00	100%	4.00	50%
Middle Management	9.00	4.00	5.00	56%	5.00	100%
Professional	26.00	17.00	9.00	35%	5.00	56%
Paraprofessional	6.00	3.00	3.00	50%	3.00	100%
Administrative Support	35.00	8.00	27.00	77%	27.00	100%
Total	88.00	32.00	56.00	64%	46.00	82%

Employment summary, by community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	1.00	-	-	-	-
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Igloolik	1.00	1.00	-	-	-	-
Iqaluit	51.00	23.00	28.00	55%	21.00	75%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Kinngait	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Ottawa	4.00	-	4.00	100%	2.00	50%
Pangnirtung	10.00	7.00	3.00	30%	2.00	67%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Sanirajak	1.00	-	1.00	100%	1.00	100%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Total	88.00	32.00	56.00	64%	46.00	82%

Employment summary, by Iqaluit and other communities

Iqaluit	51.00	23.00	28.00	55%	21.00	75%
Other Communities	37.00	9.00	28.00	76%	25.00	89%
Total	88.00	32.00	56.00	64%	46.00	82%

Family Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	15.00	5.00	10.00	67%	1.00	10%
Middle Management	23.00	4.00	19.00	83%	9.00	47%
Professional	91.00	27.00	64.00	70%	19.00	30%
Paraprofessional	86.77	24.07	62.70	72%	57.70	92%
Administrative Support	21.10	5.07	16.03	76%	15.03	94%
Total	238.87	66.13	172.73	72%	102.73	59%

Employment summary, by community

Arctic Bay	4.00	1.00	3.00	75%	3.00	100%
Arviat	8.53	2.53	6.00	70%	5.00	83%
Baker Lake	7.00	-	7.00	100%	6.00	86%
Cambridge Bay	16.00	6.00	10.00	63%	7.00	70%
Chesterfield Inlet	1.50	1.00	0.50	33%	0.50	100%
Clyde River	4.07	2.53	1.53	38%	1.53	100%
Coral Harbour	3.00	2.00	1.00	33%	1.00	100%
Edmonton	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	4.00	2.00	2.00	50%	2.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Igloolik	7.00	3.00	4.00	57%	3.00	75%
Iqaluit	95.00	23.00	72.00	76%	27.00	38%
Kimmirut	1.53	-	1.53	100%	0.53	35%
Kinngait	6.00	2.00	4.00	67%	2.00	50%
Kugaaruk	2.53	-	2.53	100%	2.53	100%
Kugluktuk	6.50	2.00	4.50	69%	4.50	100%
Nauyasat	2.00	-	2.00	100%	1.00	50%
Ottawa	1.00	1.00	-	-	-	-
Pangnirtung	19.03	4.00	15.03	79%	10.03	67%
Pond Inlet	6.53	3.00	3.53	54%	2.53	72%
Qikiqtarjuaq	2.53	1.00	1.53	61%	1.53	100%
Rankin Inlet	24.00	6.00	18.00	75%	14.00	78%
Resolute Bay	1.00	-	1.00	100%	-	-
Sanikiluaq	3.53	1.53	2.00	57%	1.00	50%
Sanirajak	3.53	1.53	2.00	57%	1.00	50%
Taloyoak	4.50	-	4.50	100%	2.50	56%
Whale Cove	2.53	1.00	1.53	61%	1.53	100%
Total	238.87	66.13	172.73	72%	102.73	59%

Employment summary, by Iqaluit and other communities

Iqaluit	95.00	23.00	72.00	76%	27.00	38%
Other Communities	143.87	43.13	100.73	70%	75.73	75%
Total	238.87	66.13	172.73	72%	102.73	59%

Finance

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	-	4.00	100%	-	-
Senior Management	12.00	2.00	10.00	83%	1.00	10%
Middle Management	32.00	4.00	28.00	88%	5.00	18%
Professional	51.00	19.00	32.00	63%	4.00	13%
Paraprofessional	87.00	28.00	59.00	68%	29.00	49%
Administrative Support	42.00	20.00	22.00	52%	22.00	100%
Total	228.00	73.00	155.00	68%	61.00	39%
Employment summary, by community						
Cambridge Bay	20.00	9.00	11.00	55%	5.00	45%
Igloolik	9.00	5.00	4.00	44%	4.00	100%
Iqaluit	159.00	45.00	114.00	72%	32.00	28%
Rankin Inlet	40.00	14.00	26.00	65%	20.00	77%
Total	228.00	73.00	155.00	68%	61.00	39%
Employment summary, by Iqaluit and other communities						
Iqaluit	159.00	45.00	114.00	72%	32.00	28%
Other Communities	69.00	28.00	41.00	59%	29.00	71%
Total	228.00	73.00	155.00	68%	61.00	39%

Health

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	5.00	2.00	3.00	60%	1.00	33%
Senior Management	35.00	14.00	21.00	60%	2.00	10%
Middle Management	111.00	40.00	71.00	64%	9.00	13%
Professional	396.50	217.50	179.00	45%	16.00	9%
Paraprofessional	203.67	107.00	96.67	47%	30.00	31%
Administrative Support	523.21	186.70	336.51	64%	301.51	90%
Total	1,274.37	567.20	707.17	55%	359.51	51%
Employment summary, by community						
Arctic Bay	14.00	7.00	7.00	50%	3.00	43%
Arviat	35.00	9.00	26.00	74%	16.00	62%
Baker Lake	32.00	16.00	16.00	50%	13.00	81%
Cambridge Bay	133.10	71.60	61.50	46%	35.50	58%
Chesterfield Inlet	12.71	6.00	6.71	53%	4.71	70%
Churchill	8.50	4.50	4.00	47%	1.00	25%
Clyde River	17.00	7.50	9.50	56%	6.50	68%
Coral Harbour	21.50	8.00	13.50	63%	8.50	63%
Gjoa Haven	47.00	22.00	25.00	53%	19.00	76%
Grise Fiord	7.30	3.50	3.80	52%	2.80	74%
Igloolik	46.00	19.50	26.50	58%	18.50	70%
Iqaluit	479.73	208.07	271.67	57%	85.00	31%
Kimmitut	12.50	4.50	8.00	64%	6.00	75%
Kinngait	28.00	18.50	9.50	34%	5.50	58%
Kugaaruk	15.50	4.50	11.00	71%	6.00	55%
Kugluktuk	28.00	12.50	15.50	55%	9.50	61%
Naujaat	19.50	7.50	12.00	62%	6.00	50%
Pangnirtung	54.00	23.50	30.50	56%	20.50	67%
Pond Inlet	26.00	12.50	13.50	52%	9.50	70%
Qikiqtarjuaq	13.53	5.53	8.00	59%	5.00	63%
Rankin Inlet	147.00	57.00	90.00	61%	56.00	62%
Resolute Bay	11.00	7.00	4.00	36%	2.00	50%
Sanikiluaq	15.50	8.50	7.00	45%	4.00	57%
Sanirajak	13.50	8.00	5.50	41%	3.50	64%
Taloyoak	16.00	6.50	9.50	59%	5.50	58%
Whale Cove	13.50	7.50	6.00	44%	3.00	50%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Total	1,274.37	567.20	707.17	55%	359.51	51%
Employment summary, by Iqaluit and other communities						
Iqaluit	479.73	208.07	271.67	57%	85.00	31%
Other Communities	794.64	359.13	435.51	55%	274.51	63%
Total	1,274.37	567.20	707.17	55%	359.51	51%

Human Resources

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	-	3.00	100%	2.00	67%
Senior Management	7.00	-	7.00	100%	4.00	57%
Middle Management	15.00	6.00	9.00	60%	3.00	33%
Professional	45.00	20.00	25.00	56%	7.00	28%
Paraprofessional	28.00	12.00	16.00	57%	13.00	81%
Administrative Support	14.00	4.00	10.00	71%	10.00	100%
Total	112.00	42.00	70.00	63%	39.00	56%
Employment summary, by community						
Cambridge Bay	6.00	1.00	5.00	83%	4.00	80%
Igloolik	7.00	1.00	6.00	86%	6.00	100%
Iqaluit	90.00	36.00	54.00	60%	25.00	46%
Rankin Inlet	9.00	4.00	5.00	56%	4.00	80%
Total	112.00	42.00	70.00	63%	39.00	56%
Employment summary, by Iqaluit and other communities						
Iqaluit	90.00	36.00	54.00	60%	25.00	46%
Other Communities	22.00	6.00	16.00	73%	14.00	88%
Total	112.00	42.00	70.00	63%	39.00	56%

Justice

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	8.00	-	8.00	100%	-	-
Middle Management	26.00	5.00	21.00	81%	6.00	29%
Professional	80.00	31.00	49.00	61%	12.00	24%
Paraprofessional	83.00	37.00	46.00	55%	20.00	43%
Administrative Support	211.00	56.00	155.00	73%	78.00	50%
Total	411.00	130.00	281.00	68%	117.00	42%

Employment summary, by community

Arctic Bay	2.00	-	2.00	100%	2.00	100%
Arviat	1.00	1.00	-	-	-	-
Baker Lake	2.00	-	2.00	100%	2.00	100%
Cambridge Bay	6.00	1.00	5.00	83%	3.00	60%
Clyde River	2.00	2.00	-	-	-	-
Coral Harbour	4.00	1.00	3.00	75%	3.00	100%
Gjoa Haven	7.00	2.00	5.00	71%	4.00	80%
Igloolik	2.00	2.00	-	-	-	-
Iqaluit	300.00	102.00	198.00	66%	59.00	30%
Kimmirut	2.00	1.00	1.00	50%	-	-
Kinngait	4.00	2.00	2.00	50%	2.00	100%
Kugluktuk	14.00	3.00	11.00	79%	7.00	64%
Nauyasat	1.00	1.00	-	-	-	-
Ottawa	1.00	-	1.00	100%	1.00	100%
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	4.00	3.00	1.00	25%	-	-
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	50.00	4.00	46.00	92%	31.00	67%
Sanikiluaq	1.00	-	1.00	100%	-	-
Sanirajak	1.00	1.00	-	-	-	-
Taloyoak	2.00	-	2.00	100%	2.00	100%
Whale Cove	1.00	1.00	-	-	-	-
Total	411.00	130.00	281.00	68%	117.00	42%

Employment summary, by Iqaluit and other communities

Iqaluit	300.00	102.00	198.00	66%	59.00	30%
Other Communities	111.00	28.00	83.00	75%	58.00	70%
Total	411.00	130.00	281.00	68%	117.00	42%

Office of the Legislative Assembly

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	1.00	1.00	50%	-	-
Senior Management	5.00	1.00	4.00	80%	-	-
Middle Management	6.00	-	6.00	100%	3.00	50%
Professional	16.00	3.00	13.00	81%	7.00	54%
Paraprofessional	9.00	1.00	8.00	89%	5.00	63%
Administrative Support	6.00	1.00	5.00	83%	5.00	100%
Total	44.00	7.00	37.00	84%	20.00	54%
Employment summary, by community						
Iqaluit	39.00	6.00	33.00	85%	17.00	52%
Rankin Inlet	5.00	1.00	4.00	80%	3.00	75%
Total	44.00	7.00	37.00	84%	20.00	54%
Employment summary, by Iqaluit and other communities						
Iqaluit	39.00	6.00	33.00	85%	17.00	52%
Other Communities	5.00	1.00	4.00	80%	3.00	75%
Total	44.00	7.00	37.00	84%	20.00	54%

Nunavut Arctic College

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	8.00	2.00	6.00	75%	2.00	33%
Middle Management	26.00	6.00	20.00	77%	10.00	50%
Professional	132.60	45.60	87.00	66%	38.00	44%
Paraprofessional	27.50	11.50	16.00	58%	10.00	63%
Administrative Support	55.67	20.60	35.07	63%	31.07	89%
Total	251.77	86.70	165.07	66%	92.07	56%

Employment summary, by community

Arctic Bay	1.27	-	1.27	100%	1.27	100%
Arviat	17.53	7.53	10.00	57%	8.00	80%
Baker Lake	3.27	0.27	3.00	92%	2.00	67%
Cambridge Bay	21.27	6.27	15.00	71%	7.00	47%
Chesterfield Inlet	1.27	0.27	1.00	79%	-	-
Clyde River	16.27	5.27	11.00	68%	9.00	82%
Coral Harbour	3.27	2.27	1.00	31%	1.00	100%
Gjoa Haven	2.27	1.27	1.00	44%	1.00	100%
Grise Fiord	1.27	0.27	1.00	79%	1.00	100%
Igloolik	4.27	3.27	1.00	23%	1.00	100%
Iqaluit	106.60	35.60	71.00	67%	29.00	41%
Kimmirut	1.27	0.27	1.00	79%	1.00	100%
Kinngait	1.27	-	1.27	100%	1.27	100%
Kugaaruk	2.27	1.27	1.00	44%	1.00	100%
Kugluktuk	1.27	0.27	1.00	79%	1.00	100%
Nauyasat	1.27	0.27	1.00	79%	1.00	100%
Pangnirtung	4.27	3.00	1.27	30%	1.27	100%
Pond Inlet	1.27	0.27	1.00	79%	1.00	100%
Qikiqtarjuaq	1.27	0.27	1.00	79%	1.00	100%
Rankin Inlet	52.77	17.77	35.00	66%	22.00	63%
Resolute Bay	1.27	0.27	1.00	79%	-	-
Sanikiluaq	1.27	-	1.27	100%	0.27	21%
Sanirajak	1.27	0.27	1.00	79%	1.00	100%
Taloyoak	1.27	0.27	1.00	79%	-	-
Whale Cove	1.27	0.27	1.00	79%	-	-
Total	251.77	86.70	165.07	66%	92.07	56%

Employment summary, by Iqaluit and other communities

Iqaluit	106.60	35.60	71.00	67%	29.00	41%
Other Communities	145.17	51.10	94.07	65%	63.07	67%
Total	251.77	86.70	165.07	66%	92.07	56%

Nunavut Business Credit Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	-	-	-	-	-	-
Senior Management	1.00	-	1.00	100%	-	-
Middle Management	-	-	-	-	-	-
Professional	1.00	-	1.00	100%	-	-
Paraprofessional	1.00	-	1.00	100%	-	-
Administrative Support	3.00	2.00	1.00	33%	1.00	100%
Total	6.00	2.00	4.00	67%	1.00	25%
Employment summary, by community						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Total	6.00	2.00	4.00	67%	1.00	25%
Employment summary, by Iqaluit and other communities						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Other Communities	-	-	-	-	-	-
Total	6.00	2.00	4.00	67%	1.00	25%

Nunavut Housing Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	9.00	1.00	8.00	89%	2.00	25%
Middle Management	25.00	2.00	23.00	92%	4.00	17%
Professional	21.00	10.00	11.00	52%	-	-
Paraprofessional	47.00	7.00	40.00	85%	18.00	45%
Administrative Support	20.00	8.00	12.00	60%	11.00	92%
Total	124.00	28.00	96.00	77%	36.00	38%
Employment summary, by community						
Arviat	34.00	6.00	28.00	82%	17.00	61%
Cambridge Bay	15.00	3.00	12.00	80%	4.00	33%
Iqaluit	46.00	12.00	34.00	74%	6.00	18%
Kinngait	27.00	5.00	22.00	81%	9.00	41%
Rankin Inlet	2.00	2.00	-	-	-	-
Total	124.00	28.00	96.00	77%	36.00	38%
Employment summary, by Iqaluit and other communities						
Iqaluit	46.00	12.00	34.00	74%	6.00	18%
Other Communities	78.00	16.00	62.00	79%	30.00	48%
Total	124.00	28.00	96.00	77%	36.00	38%

Qulliq Energy Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	10.00	2.00	8.00	80%	-	-
Middle Management	29.00	8.00	21.00	72%	4.00	19%
Professional	99.00	10.00	89.00	90%	36.00	40%
Paraprofessional	45.40	9.60	35.80	79%	29.80	83%
Administrative Support	24.00	3.00	21.00	88%	21.00	100%
Total	209.40	33.60	175.80	84%	91.80	52%

Employment summary, by community

Arctic Bay	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	-	2.00	100%	2.00	100%
Baker Lake	47.00	11.00	36.00	77%	22.00	61%
Cambridge Bay	13.00	1.00	12.00	92%	7.00	58%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Clyde River	1.60	0.60	1.00	63%	1.00	100%
Coral Harbour	1.60	-	1.60	100%	1.60	100%
Gjoa Haven	2.00	-	2.00	100%	2.00	100%
Grise Fiord	1.60	-	1.60	100%	1.60	100%
Igloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	95.00	19.00	76.00	80%	17.00	22%
Kimmirut	1.60	-	1.60	100%	1.60	100%
Kinngait	2.00	-	2.00	100%	2.00	100%
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	2.00	-	2.00	100%	2.00	100%
Naujaat	1.60	-	1.60	100%	1.60	100%
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	-	1.60	100%	1.60	100%
Rankin Inlet	18.00	1.00	17.00	94%	11.00	65%
Resolute Bay	1.60	-	1.60	100%	1.60	100%
Sanikiluaq	1.60	-	1.60	100%	1.60	100%
Sanirajak	1.60	-	1.60	100%	1.60	100%
Taloyoak	1.60	-	1.60	100%	1.60	100%
Whale Cove	1.60	-	1.60	100%	1.60	100%
Total	209.40	33.60	175.80	84%	91.80	52%

Employment summary, by Iqaluit and other communities

Iqaluit	95.00	19.00	76.00	80%	17.00	22%
Other Communities	114.40	14.60	99.80	87%	74.80	75%
Total	209.40	33.60	175.80	84%	91.80	52%

One-Year Overview of the Government of Nunavut Public Service

Category All Departments and Territorial Corporations

	Positions				Capacity (%)			
	December 2019	March 2020	June 2020	September 2020	December 2019	March 2020	June 2020	September 2020
Executive	42.00	42.00	41.00	43.00	74%	69%	73%	74%
Senior Management	176.00	175.00	181.00	186.00	77%	77%	76%	77%
Middle Management	496.00	500.00	500.00	503.00	74%	75%	75%	75%
Professional	1,910.13	1,935.67	1,946.63	2,009.13	73%	72%	72%	72%
Paraprofessional	1,101.33	1,113.83	1,108.17	1,102.83	65%	66%	67%	66%
Administrative Support	1,344.81	1,370.98	1,366.98	1,379.98	72%	71%	72%	70%
Total Employment Categories	5,070.28	5,137.48	5,143.78	5,223.95	71%	71%	71%	71%
Community and Government Services	454.00	455.00	455.00	459.00	67%	73%	73%	70%
Culture and Heritage	97.80	97.80	97.80	101.80	73%	72%	71%	68%
Economic Development and Transportation	146.00	146.00	146.00	155.00	67%	64%	65%	64%
Education	1,326.74	1,346.74	1,347.74	1,388.24	86%	86%	86%	85%
Environment	141.50	141.50	141.50	132.50	63%	65%	64%	68%
Executive and Intergovernmental Affairs	85.00	85.00	85.00	88.00	75%	76%	74%	64%
Family Services	239.87	239.87	244.87	238.87	75%	77%	76%	72%
Finance	220.00	220.00	220.00	228.00	73%	71%	72%	68%
Health	1,217.71	1,260.41	1,260.71	1,274.37	56%	54%	54%	55%
Human Resources	112.00	112.00	112.00	112.00	60%	59%	65%	63%
Justice	398.00	398.00	398.00	411.00	69%	71%	72%	68%
Office of the Legislative Assembly	44.00	44.00	44.00	44.00	86%	82%	80%	84%
Total Departments	4,482.61	4,546.31	4,552.61	4,632.78	71%	71%	71%	70%
Nunavut Arctic College	251.27	252.77	252.77	251.77	62%	64%	63%	66%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	67%	67%	67%	67%
Nunavut Housing Corporation	123.00	123.00	123.00	124.00	71%	71%	69%	77%
Qulliq Energy Corporation	207.40	209.40	209.40	209.40	90%	88%	85%	84%
Total Territorial Corporations	587.67	591.17	591.17	591.17	74%	74%	72%	75%
Total	5,070.28	5,137.48	5,143.78	5,223.95	71%	71%	71%	71%

One-Year Overview of Nunavut Inuit Employment

Category All Departments and Territorial Corporations

	Nunavut Inuit				IEP (%)			
	December 2019	March 2020	June 2020	September 2020	December 2019	March 2020	June 2020	September 2020
Executive	12.00	12.00	13.00	14.00	39%	41%	43%	44%
Senior Management	23.00	23.00	24.00	28.00	17%	17%	18%	20%
Middle Management	105.00	103.00	108.00	104.00	29%	27%	29%	28%
Professional	393.53	407.03	410.03	410.53	28%	29%	29%	28%
Paraprofessional	440.40	456.57	453.97	451.00	62%	62%	61%	62%
Administrative Support	829.12	833.85	833.62	814.95	85%	85%	85%	85%
Total Employment Categories	1,803.05	1,835.45	1,842.62	1,822.48	50%	50%	50%	49%
Community and Government Services	130.00	145.00	145.00	133.00	43%	44%	44%	41%
Culture and Heritage	57.00	56.00	55.00	57.00	79%	79%	79%	83%
Economic Development and Transportation	60.00	57.00	58.00	60.00	61%	61%	61%	61%
Education	562.51	564.74	566.24	561.88	49%	49%	49%	47%
Environment	41.00	43.00	43.00	44.50	46%	47%	48%	49%
Executive and Intergovernmental Affairs	52.00	51.00	51.00	46.00	81%	78%	81%	82%
Family Services	114.80	118.87	119.87	102.73	64%	64%	64%	59%
Finance	62.00	64.00	64.00	61.00	39%	41%	40%	39%
Health	330.54	337.04	337.04	359.51	48%	49%	49%	51%
Human Resources	36.00	38.00	42.00	39.00	54%	58%	58%	56%
Justice	126.00	125.00	126.00	117.00	46%	44%	44%	42%
Office of the Legislative Assembly	20.00	19.00	19.00	20.00	53%	53%	54%	54%
Total Departments	1,591.85	1,618.65	1,626.15	1,601.62	50%	50%	50%	49%
Nunavut Arctic College	84.00	92.00	91.27	92.07	54%	56%	57%	56%
Nunavut Business Credit Corporation	1.00	1.00	1.00	1.00	25%	25%	25%	25%
Nunavut Housing Corporation	33.00	33.00	34.00	36.00	38%	38%	40%	38%
Qulliq Energy Corporation	93.20	90.80	90.20	91.80	50%	49%	51%	52%
Total Territorial Corporations	211.20	216.80	216.47	220.87	49%	50%	51%	50%
Total	1,803.05	1,835.45	1,842.62	1,822.48	50%	50%	50%	49%

Sivuliqtiksat Internship Program* Employment as of September 30, 2020

	Total Positions	Nunavut Inuit Filled	% Capacity
Departments			
Community and Government Services	2.00	1.00	50%
Culture and Heritage	1.00	-	-
Economic Development and Transportation	2.00	-	-
Education	1.00	1.00	100%
Environment	1.00	-	-
Executive and Intergovernmental Affairs	-	-	-
Family Services	-	-	-
Finance	-	-	-
Health	-	-	-
Human Resources	7.00	-	-
Justice	-	-	-
Office of the Legislative Assembly	-	-	-
Total Departments	14.00	2.00	14%
Territorial Corporations			
Nunavut Arctic College	-	-	-
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	-	-	-
Qulliq Energy Corporation	2.00	1.00	50%
Total Territorial Corporations	2.00	1.00	50%
Total	16.00	3.00	19%

*Includes positions that are only open to Nunavut Inuit. There are 16 positions available in the program.

Casual Employment as of September 30, 2020

	Total Casuals	Nunavut Inuit	IEP%
Departments			
Community and Government Services	71.00	43.00	61%
Culture and Heritage	12.00	10.00	83%
Economic Development and Transportation	35.00	19.00	54%
Education	75.00	63.00	84%
Environment	30.00	20.00	67%
Executive and Intergovernmental Affairs	3.00	-	-
Family Services	82.00	46.00	56%
Finance	36.00	24.00	67%
Health	381.00	158.00	41%
Human Resources	10.00	7.00	70%
Justice	95.00	35.00	37%
Office of the Legislative Assembly	1.00	1.00	100%
Total Departments	831.00	426.00	51%
Territorial Corporations			
Nunavut Arctic College	58.00	36.00	62%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	23.00	13.00	57%
Qulliq Energy Corporation	32.00	-	-
Total Territorial Corporations	113.00	49.00	43%
Total	944.00	475.00	50%

This table only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Casual Employment by Community

	Total Casuals	Nunavut Inuit	% IEP
Arctic Bay	10.00	6.00	60%
Arviat	33.00	24.00	73%
Baker Lake	32.00	21.00	66%
Cambridge Bay	69.00	43.00	62%
Chesterfield Inlet	5.00	3.00	60%
Clyde River	13.00	10.00	77%
Coral Harbour	13.00	8.00	62%
Gjoa Haven	15.00	9.00	60%
Grise Fiord	2.00	-	-
Igloolik	32.00	19.00	59%
Iqaluit	413.00	132.00	32%
Kimmirut	10.00	7.00	70%
Kinngait	22.00	12.00	55%
Kugaaruk	4.00	3.00	75%
Kugluktuk	27.00	18.00	67%
Naujaat	11.00	9.00	82%
Pangnirtung	26.00	18.00	69%
Pond Inlet	34.00	23.00	68%
Qikiqtarjuaq	7.00	4.00	57%
Rankin Inlet	115.00	72.00	63%
Resolute Bay	3.00	1.00	33%
Sanikiluaq	11.00	7.00	64%
Sanirajak	9.00	6.00	67%
Taloyoak	9.00	9.00	100%
Vanier	1.00	1.00	100%
Whale Cove	12.00	9.00	75%
Winnipeg	6.00	1.00	17%
Total	944.00	475.00	50%

Employment Summary, by Iqaluit and other communities

Iqaluit	413.00	132.00	32%
Other Communities	531.00	343.00	65%
Total	944.00	475.00	50%

Relief Employment as of September 30, 2020

	Total Relief Workers	Nunavut Inuit	IEP %
Departments			
Community and Government Services	21.00	11.00	52%
Culture and Heritage	14.00	7.00	50%
Economic Development and Transportation	6.00	4.00	67%
Education	687.00	607.00	88%
Environment	13.00	11.00	85%
Executive and Intergovernmental Affairs	7.00	6.00	86%
Family Services	12.00	2.00	17%
Finance	9.00	6.00	67%
Health	531.00	397.00	75%
Human Resources	14.00	8.00	57%
Justice	226.00	74.00	33%
Office of the Legislative Assembly	-	-	-
Total Departments	1,540.00	1,133.00	74%
Territorial Corporations			
Nunavut Arctic College	134.00	100.00	75%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	3.00	1.00	33%
Qulliq Energy Corporation	18.00	-	-
Total Territorial Corporations	155.00	101.00	65%
Total	1,695.00	1,234.00	73%

Substitute Teacher Employment as of September 30, 2020

	Total Substitutes	Nunavut Inuit	IEP %
Total Substitute Teachers	770.00	585.00	76%
Total Relief and Substitute	2,465.00	1,819.00	74%

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Relief Employment by Community

	Total Relief	Nunavut Inuit	% IEP
Arctic Bay	51.00	51.00	100%
Arviat	75.00	72.00	96%
Baker Lake	43.00	39.00	91%
Cambridge Bay	84.00	62.00	74%
Chesterfield Inlet	15.00	13.00	87%
Churchill	13.00	3.00	23%
Clyde River	86.00	83.00	97%
Coral Harbour	39.00	34.00	87%
Gatineau	2.00	2.00	100%
Gjoa Haven	75.00	74.00	99%
Grise Fiord	7.00	6.00	86%
Igloolik	85.00	81.00	95%
Iqaluit	495.00	145.00	29%
Kimmirut	17.00	14.00	82%
Kinngait	29.00	27.00	93%
Kugaaruk	40.00	40.00	100%
Kugluktuk	33.00	31.00	94%
Nauyasat	72.00	69.00	96%
Pangnirtung	57.00	55.00	96%
Pond Inlet	58.00	52.00	90%
Qikiqtarjuaq	20.00	17.00	85%
Rankin Inlet	160.00	142.00	89%
Resolute Bay	13.00	9.00	69%
Sanikiluaq	29.00	28.00	97%
Sanirajak	28.00	26.00	93%
Taloyoak	35.00	34.00	97%
Whale Cove	25.00	23.00	92%
Winnipeg	9.00	2.00	22%
Total	1,695.00	1,234.00	73%

Employment Summary, by Iqaluit and other communities

Iqaluit	495.00	145.00	29%
Other Communities	1,200.00	1,089.00	91%
Total	1,695.00	1,234.00	73%

Substitute Employment by Community

	Total Substitutes	Nunavut Inuit	% IEP
Arctic Bay	22.00	21.00	95%
Arviat	93.00	66.00	71%
Baker Lake	31.00	24.00	77%
Cambridge Bay	7.00	7.00	100%
Chesterfield Inlet	14.00	12.00	86%
Clyde River	31.00	28.00	90%
Coral Harbour	30.00	25.00	83%
Gjoa Haven	23.00	22.00	96%
Grise Fiord	7.00	7.00	100%
Igloolik	33.00	29.00	88%
Iqaluit	96.00	15.00	16%
Kimmirut	8.00	7.00	88%
Kinngait	27.00	25.00	93%
Kugaaruk	30.00	29.00	97%
Kugluktuk	14.00	13.00	93%
Nauyasat	46.00	43.00	93%
Pangnirtung	25.00	24.00	96%
Pond Inlet	47.00	43.00	91%
Qikiqtarjuaq	8.00	8.00	100%
Rankin Inlet	100.00	64.00	64%
Resolute Bay	10.00	8.00	80%
Sanikiluaq	16.00	15.00	94%
Sanirajak	24.00	23.00	96%
Taloyoak	14.00	14.00	100%
Whale Cove	14.00	13.00	93%
Total	770.00	585.00	76%

Employment Summary, by Iqaluit and other communities

Iqaluit	96.00	15.00	16%
Other Communities	674.00	570.00	85%
Total	770.00	585.00	76%