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Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. The *Towards a Representative Public Service* (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Human Resources website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

Employment Summary of the Government of Nunavut Public Service

All Departments and Territorial Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	44.00	9.00	35.00	80%	18.00	51%
Senior Management	190.00	46.00	144.00	76%	29.00	20%
Middle Management	510.00	134.00	376.00	74%	109.00	29%
Professional	2,018.43	565.39	1,453.03	72%	408.53	28%
Paraprofessional	1,108.33	370.17	738.17	67%	456.00	62%
Administrative Support	1,380.38	433.60	946.78	69%	811.48	86%
Total Employment Categories	5,251.14	1,558.16	3,692.98	70%	1,832.01	50%
Community and Government Services	464.00	133.00	331.00	71%	138.00	42%
Culture and Heritage	101.80	33.00	68.80	68%	57.00	83%
Economic Development and Transportation	155.00	60.00	95.00	61%	59.00	62%
Education	1,388.74	200.37	1,188.37	86%	560.87	47%
Environment	133.50	43.50	90.00	67%	45.00	50%
Executive and Intergovernmental Affairs	96.00	39.00	57.00	59%	47.00	82%
Family Services	238.87	72.13	166.73	70%	99.73	60%
Finance	229.00	71.00	158.00	69%	63.00	40%
Health	1,278.07	564.86	713.21	56%	358.54	50%
Human Resources	117.00	48.00	69.00	59%	38.00	55%
Justice	414.00	131.00	283.00	68%	124.00	44%
Office of the Legislative Assembly	44.00	7.00	37.00	84%	20.00	54%
Total Departments	4,659.97	1,402.86	3,257.11	70%	1,610.15	49%
Nunavut Arctic College	252.77	86.70	166.07	66%	93.07	56%
Nunavut Business Credit Corporation	6.00	2.00	4.00	67%	1.00	25%
Nunavut Housing Corporation	124.00	30.00	94.00	76%	35.00	37%
Qulliq Energy Corporation	208.40	36.60	171.80	82%	92.80	54%
Total Territorial Corporations	591.17	155.30	435.87	74%	221.87	51%
Total	5,251.14	1,558.16	3,692.98	70%	1,832.01	50%

These numbers do not include public officials and political staff.

Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	58.37	14.50	43.87	75%	28.87	66%
Clyde River	86.93	24.40	62.53	72%	43.53	70%
Grise Fiord	24.42	5.77	18.65	76%	12.65	68%
Igloolik	195.77	60.27	135.50	69%	80.50	59%
Iqaluit	2,165.63	697.67	1,467.97	68%	485.50	33%
Kimmirut	41.71	9.52	32.19	77%	17.44	54%
Kinngait	144.77	43.00	101.77	70%	49.77	49%
Pangnirtung	170.05	50.75	119.30	70%	81.30	68%
Pond Inlet	176.80	60.27	116.53	66%	72.53	62%
Qikiqtarjuaq	41.93	8.77	33.17	79%	24.17	73%
Resolute Bay	29.12	11.77	17.35	60%	7.60	44%
Sanikiluaq	65.89	19.53	46.36	70%	31.36	68%
Sanirajak	57.15	11.80	45.35	79%	30.35	67%
Total Qikiqtaaluk	3,258.53	1,018.00	2,240.53	69%	965.56	43%
Arviat	247.57	64.57	183.00	74%	117.00	64%
Baker Lake	196.07	46.27	149.80	76%	86.80	58%
Chesterfield Inlet	41.37	8.27	33.11	80%	22.11	67%
Coral Harbour	69.25	17.27	51.98	75%	33.98	65%
Nauyasat	80.37	18.27	62.10	77%	32.10	52%
Rankin Inlet	542.23	151.13	391.10	72%	243.10	62%
Whale Cove	43.43	8.77	34.67	80%	19.67	57%
Total Kivalliq	1,220.29	314.53	905.75	74%	554.75	61%
Cambridge Bay	338.06	121.06	217.00	64%	111.00	51%
Gjoa Haven	121.48	36.27	85.22	70%	59.22	69%
Kugaaruk	63.63	8.77	54.87	86%	34.87	64%
Kugluktuk	161.00	43.27	117.73	73%	63.73	54%
Taloyoak	63.65	9.77	53.88	85%	33.88	63%
Total Kitikmeot	747.83	219.13	528.70	71%	302.70	57%
Churchill	8.50	4.50	4.00	47%	1.00	25%
Edmonton	1.00	-	1.00	100%	1.00	100%
Gatineau	2.00	-	2.00	100%	-	-
Ottawa	6.00	1.00	5.00	83%	3.00	60%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Total Other	24.50	6.50	18.00	73%	9.00	50%
Total	5,251.14	1,558.16	3,692.98	70%	1,832.01	50%

Community and Government Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	-	-
Senior Management	22.00	5.00	17.00	77%	3.00	18%
Middle Management	61.00	14.00	47.00	77%	12.00	26%
Professional	126.00	41.00	85.00	67%	14.00	16%
Paraprofessional	203.00	61.00	142.00	70%	72.00	51%
Administrative Support	49.00	11.00	38.00	78%	37.00	97%
Total	464.00	133.00	331.00	71%	138.00	42%

Employment summary, by community						
Arctic Bay	2.00	-	2.00	100%	2.00	100%
Arviat	4.00	1.00	3.00	75%	1.00	33%
Baker Lake	17.00	5.00	12.00	71%	8.00	67%
Cambridge Bay	46.00	11.00	35.00	76%	16.00	46%
Chesterfield Inlet	2.00	1.00	1.00	50%	-	-
Clyde River	2.00	-	2.00	100%	2.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	3.00	1.00	2.00	67%	-	-
Grise Fiord	1.00	-	1.00	100%	-	-
Igloolik	4.00	2.00	2.00	50%	2.00	100%
Iqaluit	213.00	61.00	152.00	71%	33.00	22%
Kimmirut	2.00	1.00	1.00	50%	1.00	100%
Kinngait	25.00	9.00	16.00	64%	9.00	56%
Kugaaruk	2.00	-	2.00	100%	2.00	100%
Kugluktuk	12.00	1.00	11.00	92%	5.00	45%
Nauyasat	2.00	1.00	1.00	50%	1.00	100%
Pangnirtung	3.00	1.00	2.00	67%	2.00	100%
Pond Inlet	33.00	14.00	19.00	58%	11.00	58%
Qikiqtarjuaq	2.00	1.00	1.00	50%	1.00	100%
Rankin Inlet	77.00	16.00	61.00	79%	38.00	62%
Resolute Bay	2.00	2.00	-	-	-	-
Sanikiluaq	2.00	1.00	1.00	50%	-	-
Sanirajak	2.00	-	2.00	100%	2.00	100%
Taloyoak	2.00	2.00	-	-	-	-
Whale Cove	2.00	1.00	1.00	50%	1.00	100%
Total	464.00	133.00	331.00	71%	138.00	42%

Employment summary, by Iqaluit and other communities						
Iqaluit	213.00	61.00	152.00	71%	33.00	22%
Other Communities	251.00	72.00	179.00	71%	105.00	59%
Total	464.00	133.00	331.00	71%	138.00	42%

Culture and Heritage

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	8.00	2.00	6.00	75%	4.00	67%
Middle Management	17.00	4.00	13.00	76%	10.00	77%
Professional	47.00	17.00	30.00	64%	26.00	87%
Paraprofessional	9.00	4.00	5.00	56%	4.00	80%
Administrative Support	18.80	6.00	12.80	68%	11.00	86%
Total	101.80	33.00	68.80	68%	57.00	83%
Employment summary, by community						
Baker Lake	5.00	1.00	4.00	80%	3.00	75%
Gatineau	2.00	-	2.00	100%	-	-
Igloolik	21.00	7.00	14.00	67%	12.00	86%
Iqaluit	62.80	22.00	40.80	65%	34.00	83%
Kugluktuk	11.00	3.00	8.00	73%	8.00	100%
Total	101.80	33.00	68.80	68%	57.00	83%
Employment summary, by Iqaluit and other communities						
Iqaluit	62.80	22.00	40.80	65%	34.00	83%
Other Communities	39.00	11.00	28.00	72%	23.00	82%
Total	101.80	33.00	68.80	68%	57.00	83%

Economic Development and Transportation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	-	3.00	100%	2.00	67%
Senior Management	13.00	2.00	11.00	85%	3.00	27%
Middle Management	31.00	9.00	22.00	71%	10.00	45%
Professional	45.00	20.00	25.00	56%	15.00	60%
Paraprofessional	35.00	13.00	22.00	63%	17.00	77%
Administrative Support	28.00	16.00	12.00	43%	12.00	100%
Total	155.00	60.00	95.00	61%	59.00	62%
Employment summary, by community						
Arviat	4.00	1.00	3.00	75%	2.00	67%
Cambridge Bay	7.00	4.00	3.00	43%	2.00	67%
Gjoa Haven	7.00	3.00	4.00	57%	3.00	75%
Iqaluit	70.00	27.00	43.00	61%	22.00	51%
Kinngait	2.00	-	2.00	100%	1.00	50%
Kugluktuk	10.00	6.00	4.00	40%	3.00	75%
Pangnirtung	14.00	5.00	9.00	64%	8.00	89%
Pond Inlet	9.00	1.00	8.00	89%	7.00	88%
Rankin Inlet	31.00	12.00	19.00	61%	11.00	58%
Resolute Bay	1.00	1.00	-	-	-	-
Total	155.00	60.00	95.00	61%	59.00	62%
Employment summary, by Iqaluit and other communities						
Iqaluit	70.00	27.00	43.00	61%	22.00	51%
Other Communities	85.00	33.00	52.00	61%	37.00	71%
Total	155.00	60.00	95.00	61%	59.00	62%

Education

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	1.00	3.00	75%	2.00	67%
Senior Management	20.00	4.00	16.00	80%	1.00	6%
Middle Management	75.00	10.00	65.00	87%	16.00	25%
Professional	802.53	71.50	731.03	91%	207.53	28%
Paraprofessional	172.50	34.50	138.00	80%	118.50	86%
Administrative Support	314.71	79.37	235.34	75%	215.84	92%
Total	1,388.74	200.37	1,188.37	86%	560.87	47%

Employment summary, by community

Arctic Bay	31.50	4.50	27.00	86%	15.00	56%
Arviat	128.50	26.50	102.00	79%	63.00	62%
Baker Lake	80.80	11.00	69.80	86%	30.80	44%
Cambridge Bay	50.00	7.50	42.50	85%	16.50	39%
Chesterfield Inlet	20.30	1.00	19.30	95%	12.30	64%
Clyde River	41.00	4.50	36.50	89%	22.50	62%
Coral Harbour	32.38	3.50	28.88	89%	15.88	55%
Gjoa Haven	47.72	3.50	44.22	93%	27.22	62%
Grise Fiord	9.25	-	9.25	100%	5.25	57%
Igloolik	75.50	7.50	68.00	90%	29.00	43%
Iqaluit	270.00	44.50	225.50	84%	61.50	27%
Kimmitut	18.31	3.25	15.06	82%	4.31	29%
Kinngait	49.00	7.00	42.00	86%	16.00	38%
Kugaaruk	37.73	2.00	35.73	95%	19.73	55%
Kugluktuk	64.23	13.50	50.73	79%	16.73	33%
Nauyasat	51.00	7.50	43.50	85%	19.50	45%
Pangnirtung	60.75	4.75	56.00	92%	37.00	66%
Pond Inlet	87.00	25.50	61.50	71%	33.50	54%
Qikiqtarjuaq	20.00	1.00	19.00	95%	12.00	63%
Rankin Inlet	80.47	10.37	70.10	87%	30.10	43%
Resolute Bay	10.25	0.50	9.75	95%	3.00	31%
Sanikiluaq	37.49	6.00	31.49	84%	22.49	71%
Sanirajak	32.25	1.00	31.25	97%	20.25	65%
Taloyoak	33.78	3.00	30.78	91%	18.78	61%
Whale Cove	19.53	1.00	18.53	95%	8.53	46%
Total	1,388.74	200.37	1,188.37	86%	560.87	47%

Employment summary, by Iqaluit and other communities

Iqaluit	270.00	44.50	225.50	84%	61.50	27%
Other Communities	1,118.74	155.87	962.87	86%	499.37	52%
Total	1,388.74	200.37	1,188.37	86%	560.87	47%

Environment

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	1.00	6.00	86%	1.00	17%
Middle Management	19.00	8.00	11.00	58%	1.00	9%
Professional	33.00	16.00	17.00	52%	3.00	18%
Paraprofessional	61.00	16.00	45.00	74%	31.00	69%
Administrative Support	11.50	2.50	9.00	78%	8.00	89%
Total	133.50	43.50	90.00	67%	45.00	50%

Employment summary, by community

Arctic Bay	1.00	1.00	-	-	-	-
Arviat	10.00	5.00	5.00	50%	3.00	60%
Baker Lake	2.00	1.00	1.00	50%	1.00	100%
Cambridge Bay	2.00	-	2.00	100%	2.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	2.00	1.00	1.00	50%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	-	-
Grise Fiord	1.00	1.00	-	-	-	-
Igloodik	17.00	11.00	6.00	35%	2.00	33%
Iqaluit	60.00	18.00	42.00	70%	12.00	29%
Kimmirut	2.50	0.50	2.00	80%	2.00	100%
Kinngait	1.00	-	1.00	100%	-	-
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	11.00	2.00	9.00	82%	7.00	78%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Pangnirtung	1.00	-	1.00	100%	1.00	100%
Pond Inlet	7.00	1.00	6.00	86%	4.00	67%
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	4.00	1.00	3.00	75%	2.00	67%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Sanirajak	1.00	-	1.00	100%	-	-
Taloyoak	2.00	-	2.00	100%	2.00	100%
Whale Cove	1.00	-	1.00	100%	-	-
Total	133.50	43.50	90.00	67%	45.00	50%

Employment summary, by Iqaluit and other communities

Iqaluit	60.00	18.00	42.00	70%	12.00	29%
Other Communities	73.50	25.50	48.00	65%	33.00	69%
Total	133.50	43.50	90.00	67%	45.00	50%

Executive and Intergovernmental Affairs

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	6.00	1.00	5.00	83%	3.00	60%
Senior Management	8.00	-	8.00	100%	4.00	50%
Middle Management	10.00	6.00	4.00	40%	4.00	100%
Professional	29.00	20.00	9.00	31%	5.00	56%
Paraprofessional	6.00	3.00	3.00	50%	3.00	100%
Administrative Support	37.00	9.00	28.00	76%	28.00	100%
Total	96.00	39.00	57.00	59%	47.00	82%

Employment summary, by community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	1.00	-	-	-	-
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Igloolik	1.00	-	1.00	100%	1.00	100%
Iqaluit	59.00	31.00	28.00	47%	21.00	75%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Kinngait	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Ottawa	4.00	-	4.00	100%	2.00	50%
Pangnirtung	10.00	7.00	3.00	30%	2.00	67%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Sanirajak	1.00	-	1.00	100%	1.00	100%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Total	96.00	39.00	57.00	59%	47.00	82%

Employment summary, by Iqaluit and other communities

Iqaluit	59.00	31.00	28.00	47%	21.00	75%
Other Communities	37.00	8.00	29.00	78%	26.00	90%
Total	96.00	39.00	57.00	59%	47.00	82%

Family Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	15.00	5.00	10.00	67%	1.00	10%
Middle Management	23.00	5.00	18.00	78%	9.00	50%
Professional	90.00	29.00	61.00	68%	18.00	30%
Paraprofessional	87.77	25.07	62.70	71%	56.70	90%
Administrative Support	21.10	7.07	14.03	67%	14.03	100%
Total	238.87	72.13	166.73	70%	99.73	60%

Employment summary, by community

Arctic Bay	4.00	1.00	3.00	75%	3.00	100%
Arviat	8.53	2.53	6.00	70%	5.00	83%
Baker Lake	7.00	1.00	6.00	86%	5.00	83%
Cambridge Bay	16.00	6.00	10.00	63%	7.00	70%
Chesterfield Inlet	1.50	-	1.50	100%	1.50	100%
Clyde River	4.07	2.53	1.53	38%	1.53	100%
Coral Harbour	3.00	2.00	1.00	33%	1.00	100%
Edmonton	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	4.00	2.00	2.00	50%	2.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Igloolik	7.00	3.00	4.00	57%	3.00	75%
Iqaluit	95.00	27.00	68.00	72%	25.00	37%
Kimmirut	1.53	-	1.53	100%	0.53	35%
Kinngait	6.00	2.00	4.00	67%	2.00	50%
Kugaaruk	2.53	-	2.53	100%	2.53	100%
Kugluktuk	6.50	3.00	3.50	54%	3.50	100%
Nauyasat	2.00	1.00	1.00	50%	1.00	100%
Ottawa	1.00	1.00	-	-	-	-
Pangnirtung	19.03	5.00	14.03	74%	9.03	64%
Pond Inlet	6.53	2.00	4.53	69%	2.53	56%
Qikiqtarjuaq	2.53	1.00	1.53	61%	1.53	100%
Rankin Inlet	24.00	6.00	18.00	75%	15.00	83%
Resolute Bay	1.00	-	1.00	100%	-	-
Sanikiluaq	3.53	1.53	2.00	57%	1.00	50%
Sanirajak	3.53	1.53	2.00	57%	1.00	50%
Taloyoak	4.50	-	4.50	100%	2.50	56%
Whale Cove	2.53	1.00	1.53	61%	1.53	100%
Total	238.87	72.13	166.73	70%	99.73	60%

Employment summary, by Iqaluit and other communities

Iqaluit	95.00	27.00	68.00	72%	25.00	37%
Other Communities	143.87	45.13	98.73	69%	74.73	76%
Total	238.87	72.13	166.73	70%	99.73	60%

Finance

	Positions				Nunavut Inuit		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Employment summary, by category							
Executive	4.00	-	4.00	100%	-	-	
Senior Management	12.00	2.00	10.00	83%	1.00	10%	
Middle Management	32.00	7.00	25.00	78%	5.00	20%	
Professional	51.00	14.00	37.00	73%	5.00	14%	
Paraprofessional	87.00	30.00	57.00	66%	28.00	49%	
Administrative Support	43.00	18.00	25.00	58%	24.00	96%	
Total	229.00	71.00	158.00	69%	63.00	40%	
Employment summary, by community							
Cambridge Bay	19.00	7.00	12.00	63%	7.00	58%	
Iglolik	9.00	5.00	4.00	44%	4.00	100%	
Iqaluit	162.00	44.00	118.00	73%	33.00	28%	
Rankin Inlet	39.00	15.00	24.00	62%	19.00	79%	
Total	229.00	71.00	158.00	69%	63.00	40%	
Employment summary, by Iqaluit and other communities							
Iqaluit	162.00	44.00	118.00	73%	33.00	28%	
Other Communities	67.00	27.00	40.00	60%	30.00	75%	
Total	229.00	71.00	158.00	69%	63.00	40%	

Health

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	1.00	3.00	75%	1.00	33%
Senior Management	36.00	15.00	21.00	58%	2.00	10%
Middle Management	114.00	40.00	74.00	65%	11.00	15%
Professional	398.79	212.79	186.00	47%	14.00	8%
Paraprofessional	202.67	107.00	95.67	47%	29.00	30%
Administrative Support	522.61	189.07	333.54	64%	301.54	90%
Total	1,278.07	564.86	713.21	56%	358.54	50%
Employment summary, by community						
Arctic Bay	14.00	8.00	6.00	43%	3.00	50%
Arviat	35.00	10.00	25.00	71%	16.00	64%
Baker Lake	31.00	15.00	16.00	52%	12.00	75%
Cambridge Bay	135.79	72.29	63.50	47%	35.50	56%
Chesterfield Inlet	12.71	6.00	6.71	53%	4.71	70%
Churchill	8.50	4.50	4.00	47%	1.00	25%
Clyde River	17.00	6.50	10.50	62%	6.50	62%
Coral Harbour	21.00	7.50	13.50	64%	8.50	63%
Gjoa Haven	46.50	22.50	24.00	52%	20.00	83%
Grise Fiord	8.30	4.50	3.80	46%	2.80	74%
Igloolik	46.00	19.50	26.50	58%	18.50	70%
Iqaluit	487.23	210.57	276.67	57%	81.00	29%
Kimmitut	11.50	3.50	8.00	70%	6.00	75%
Kinngait	26.50	17.00	9.50	36%	6.50	68%
Kugaaruk	15.50	5.50	10.00	65%	6.00	60%
Kugluktuk	28.00	11.50	16.50	59%	9.50	58%
Naujaat	19.50	7.50	12.00	62%	6.00	50%
Pangnirtung	54.00	24.00	30.00	56%	18.00	60%
Pond Inlet	26.00	12.50	13.50	52%	10.50	78%
Qikiqtarjuaq	11.53	3.50	8.03	70%	6.03	75%
Rankin Inlet	146.00	57.00	89.00	61%	56.00	63%
Resolute Bay	10.00	7.00	3.00	30%	1.00	33%
Sanikiluaq	17.00	11.00	6.00	35%	4.00	67%
Sanirajak	13.50	8.00	5.50	41%	3.50	64%
Taloyoak	15.50	4.50	11.00	71%	6.00	55%
Whale Cove	13.50	4.50	9.00	67%	6.00	67%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Total	1,278.07	564.86	713.21	56%	358.54	50%
Employment summary, by Iqaluit and other communities						
Iqaluit	487.23	210.57	276.67	57%	81.00	29%
Other Communities	790.83	354.29	436.54	55%	277.54	64%
Total	1,278.07	564.86	713.21	56%	358.54	50%

Human Resources

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	-	3.00	100%	2.00	67%
Senior Management	8.00	1.00	7.00	88%	4.00	57%
Middle Management	16.00	6.00	10.00	63%	3.00	30%
Professional	45.00	22.00	23.00	51%	6.00	26%
Paraprofessional	30.00	14.00	16.00	53%	13.00	81%
Administrative Support	15.00	5.00	10.00	67%	10.00	100%
Total	117.00	48.00	69.00	59%	38.00	55%
Employment summary, by community						
Cambridge Bay	6.00	1.00	5.00	83%	4.00	80%
Igloolik	7.00	1.00	6.00	86%	6.00	100%
Iqaluit	95.00	42.00	53.00	56%	24.00	45%
Rankin Inlet	9.00	4.00	5.00	56%	4.00	80%
Total	117.00	48.00	69.00	59%	38.00	55%
Employment summary, by Iqaluit and other communities						
Iqaluit	95.00	42.00	53.00	56%	24.00	45%
Other Communities	22.00	6.00	16.00	73%	14.00	88%
Total	117.00	48.00	69.00	59%	38.00	55%

Justice

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	8.00	1.00	7.00	88%	-	-
Middle Management	26.00	6.00	20.00	77%	7.00	35%
Professional	82.00	34.00	48.00	59%	13.00	27%
Paraprofessional	84.00	34.00	50.00	60%	21.00	42%
Administrative Support	211.00	55.00	156.00	74%	82.00	53%
Total	414.00	131.00	283.00	68%	124.00	44%

Employment summary, by community

Arctic Bay	2.00	-	2.00	100%	2.00	100%
Arviat	3.00	3.00	-	-	-	-
Baker Lake	2.00	-	2.00	100%	2.00	100%
Cambridge Bay	6.00	1.00	5.00	83%	3.00	60%
Clyde River	2.00	2.00	-	-	-	-
Coral Harbour	4.00	1.00	3.00	75%	3.00	100%
Gjoa Haven	7.00	2.00	5.00	71%	4.00	80%
Igloolik	2.00	2.00	-	-	-	-
Iqaluit	300.00	99.00	201.00	67%	66.00	33%
Kimmirut	2.00	1.00	1.00	50%	-	-
Kinngait	4.00	2.00	2.00	50%	2.00	100%
Kugluktuk	14.00	3.00	11.00	79%	7.00	64%
Nauyasat	1.00	1.00	-	-	-	-
Ottawa	1.00	-	1.00	100%	1.00	100%
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	4.00	4.00	-	-	-	-
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	51.00	5.00	46.00	90%	31.00	67%
Sanikiluaq	1.00	-	1.00	100%	-	-
Sanirajak	1.00	1.00	-	-	-	-
Taloyoak	2.00	-	2.00	100%	2.00	100%
Whale Cove	1.00	1.00	-	-	-	-
Total	414.00	131.00	283.00	68%	124.00	44%

Employment summary, by Iqaluit and other communities

Iqaluit	300.00	99.00	201.00	67%	66.00	33%
Other Communities	114.00	32.00	82.00	72%	58.00	71%
Total	414.00	131.00	283.00	68%	124.00	44%

Office of the Legislative Assembly

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	1.00	1.00	50%	-	-
Senior Management	5.00	1.00	4.00	80%	-	-
Middle Management	6.00	-	6.00	100%	3.00	50%
Professional	16.00	3.00	13.00	81%	7.00	54%
Paraprofessional	9.00	1.00	8.00	89%	5.00	63%
Administrative Support	6.00	1.00	5.00	83%	5.00	100%
Total	44.00	7.00	37.00	84%	20.00	54%
Employment summary, by community						
Iqaluit	39.00	6.00	33.00	85%	17.00	52%
Rankin Inlet	5.00	1.00	4.00	80%	3.00	75%
Total	44.00	7.00	37.00	84%	20.00	54%
Employment summary, by Iqaluit and other communities						
Iqaluit	39.00	6.00	33.00	85%	17.00	52%
Other Communities	5.00	1.00	4.00	80%	3.00	75%
Total	44.00	7.00	37.00	84%	20.00	54%

Nunavut Arctic College

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	9.00	2.00	7.00	78%	3.00	43%
Middle Management	26.00	7.00	19.00	73%	10.00	53%
Professional	132.10	46.10	86.00	65%	38.00	44%
Paraprofessional	28.00	10.00	18.00	64%	10.00	56%
Administrative Support	55.67	20.60	35.07	63%	31.07	89%
Total	252.77	86.70	166.07	66%	93.07	56%

Employment summary, by community

Arctic Bay	1.27	-	1.27	100%	1.27	100%
Arviat	17.53	8.53	9.00	51%	8.00	89%
Baker Lake	3.27	0.27	3.00	92%	2.00	67%
Cambridge Bay	21.27	6.27	15.00	71%	6.00	40%
Chesterfield Inlet	1.27	0.27	1.00	79%	-	-
Clyde River	16.27	6.27	10.00	61%	9.00	90%
Coral Harbour	3.27	2.27	1.00	31%	1.00	100%
Gjoa Haven	2.27	2.27	-	-	-	-
Grise Fiord	1.27	0.27	1.00	79%	1.00	100%
Igloolik	4.27	2.27	2.00	47%	1.00	50%
Iqaluit	106.60	30.60	76.00	71%	32.00	42%
Kimmirut	1.27	0.27	1.00	79%	1.00	100%
Kinngait	1.27	-	1.27	100%	1.27	100%
Kugaaruk	2.27	1.27	1.00	44%	1.00	100%
Kugluktuk	1.27	0.27	1.00	79%	1.00	100%
Nauyasat	1.27	0.27	1.00	79%	1.00	100%
Pangnirtung	3.27	2.00	1.27	39%	1.27	100%
Pond Inlet	1.27	0.27	1.00	79%	1.00	100%
Qikiqtarjuaq	1.27	0.27	1.00	79%	1.00	100%
Rankin Inlet	54.77	20.77	34.00	62%	22.00	65%
Resolute Bay	1.27	1.27	-	-	-	-
Sanikiluaq	1.27	-	1.27	100%	0.27	21%
Sanirajak	1.27	0.27	1.00	79%	1.00	100%
Taloyoak	1.27	0.27	1.00	79%	-	-
Whale Cove	1.27	0.27	1.00	79%	-	-
Total	252.77	86.70	166.07	66%	93.07	56%

Employment summary, by Iqaluit and other communities

Iqaluit	106.60	30.60	76.00	71%	32.00	42%
Other Communities	146.17	56.10	90.07	62%	61.07	68%
Total	252.77	86.70	166.07	66%	93.07	56%

Nunavut Business Credit Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	-	-	-	-	-	-
Senior Management	1.00	-	1.00	100%	-	-
Middle Management	-	-	-	-	-	-
Professional	1.00	-	1.00	100%	-	-
Paraprofessional	1.00	-	1.00	100%	-	-
Administrative Support	3.00	2.00	1.00	33%	1.00	100%
Total	6.00	2.00	4.00	67%	1.00	25%
Employment summary, by community						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Total	6.00	2.00	4.00	67%	1.00	25%
Employment summary, by Iqaluit and other communities						
Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Other Communities	-	-	-	-	-	-
Total	6.00	2.00	4.00	67%	1.00	25%

Nunavut Housing Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	9.00	1.00	8.00	89%	2.00	25%
Middle Management	25.00	2.00	23.00	92%	4.00	17%
Professional	21.00	9.00	12.00	57%	-	-
Paraprofessional	47.00	10.00	37.00	79%	17.00	46%
Administrative Support	20.00	8.00	12.00	60%	11.00	92%
Total	124.00	30.00	94.00	76%	35.00	37%
Employment summary, by community						
Arviat	34.00	7.00	27.00	79%	16.00	59%
Cambridge Bay	15.00	4.00	11.00	73%	4.00	36%
Iqaluit	46.00	11.00	35.00	76%	6.00	17%
Kinngait	27.00	6.00	21.00	78%	9.00	43%
Rankin Inlet	2.00	2.00	-	-	-	-
Total	124.00	30.00	94.00	76%	35.00	37%
Employment summary, by Iqaluit and other communities						
Iqaluit	46.00	11.00	35.00	76%	6.00	17%
Other Communities	78.00	19.00	59.00	76%	29.00	49%
Total	124.00	30.00	94.00	76%	35.00	37%

Qulliq Energy Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	9.00	4.00	5.00	56%	-	-
Middle Management	29.00	10.00	19.00	66%	4.00	21%
Professional	99.00	10.00	89.00	90%	37.00	42%
Paraprofessional	45.40	7.60	37.80	83%	30.80	81%
Administrative Support	24.00	4.00	20.00	83%	20.00	100%
Total	208.40	36.60	171.80	82%	92.80	54%

Employment summary, by community

Arctic Bay	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	-	2.00	100%	2.00	100%
Baker Lake	47.00	12.00	35.00	74%	22.00	63%
Cambridge Bay	13.00	1.00	12.00	92%	7.00	58%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Clyde River	1.60	0.60	1.00	63%	1.00	100%
Coral Harbour	1.60	-	1.60	100%	1.60	100%
Gjoa Haven	2.00	-	2.00	100%	2.00	100%
Grise Fiord	1.60	-	1.60	100%	1.60	100%
Igloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	94.00	22.00	72.00	77%	17.00	24%
Kimmirut	1.60	-	1.60	100%	1.60	100%
Kinngait	2.00	-	2.00	100%	2.00	100%
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	2.00	-	2.00	100%	2.00	100%
Naujaat	1.60	-	1.60	100%	1.60	100%
Pangnirtung	2.00	-	2.00	100%	2.00	100%
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	-	1.60	100%	1.60	100%
Rankin Inlet	18.00	1.00	17.00	94%	11.00	65%
Resolute Bay	1.60	-	1.60	100%	1.60	100%
Sanikiluaq	1.60	-	1.60	100%	1.60	100%
Sanirajak	1.60	-	1.60	100%	1.60	100%
Taloyoak	1.60	-	1.60	100%	1.60	100%
Whale Cove	1.60	-	1.60	100%	1.60	100%
Total	208.40	36.60	171.80	82%	92.80	54%

Employment summary, by Iqaluit and other communities

Iqaluit	94.00	22.00	72.00	77%	17.00	24%
Other Communities	114.40	14.60	99.80	87%	75.80	76%
Total	208.40	36.60	171.80	82%	92.80	54%

One-Year Overview of the Government of Nunavut Public Service

Category All Departments and Territorial Corporations

	Positions				Capacity (%)			
	March 2020	June 2020	September 2020	December 2020	March 2020	June 2020	September 2020	December 2020
Executive	41.00	42.00	43.00	44.00	71%	74%	70%	80%
Senior Management	181.00	186.00	189.00	190.00	76%	76%	76%	76%
Middle Management	499.00	510.00	503.00	510.00	75%	72%	75%	74%
Professional	1,948.63	1,965.43	2,006.43	2,018.43	73%	72%	72%	72%
Paraprofessional	1,100.33	1,100.33	1,098.33	1,108.33	66%	66%	67%	67%
Administrative Support	1,371.98	1,380.98	1,378.48	1,380.38	72%	71%	70%	69%
Total Employment Categories	5,141.95	5,184.74	5,218.24	5,251.14	71%	71%	71%	70%
Community and Government Services	455.00	462.00	462.00	464.00	70%	69%	70%	71%
Culture and Heritage	97.80	101.80	101.80	101.80	67%	66%	68%	68%
Economic Development and Transportation	146.00	155.00	155.00	155.00	65%	64%	64%	61%
Education	1,347.74	1,356.74	1,388.24	1,388.74	87%	86%	85%	86%
Environment	141.50	132.50	132.50	133.50	64%	65%	68%	67%
Executive and Intergovernmental Affairs	85.00	85.00	87.00	96.00	71%	68%	62%	59%
Family Services	243.87	238.87	238.87	238.87	78%	73%	72%	70%
Finance	220.00	229.00	229.00	229.00	71%	68%	68%	69%
Health	1,260.87	1,257.67	1,258.67	1,278.07	55%	56%	56%	56%
Human Resources	112.00	118.00	117.00	117.00	65%	64%	60%	59%
Justice	398.00	412.00	412.00	414.00	72%	70%	68%	68%
Office of the Legislative Assembly	44.00	44.00	44.00	44.00	77%	84%	84%	84%
Total Departments	4,551.78	4,592.57	4,626.07	4,659.97	71%	70%	70%	70%
Nunavut Arctic College	250.77	252.77	252.77	252.77	65%	62%	65%	66%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	67%	67%	67%	67%
Nunavut Housing Corporation	124.00	124.00	124.00	124.00	69%	73%	77%	76%
Qulliq Energy Corporation	209.40	209.40	209.40	208.40	86%	85%	84%	82%
Total Territorial Corporations	590.17	592.17	592.17	591.17	73%	73%	74%	74%
Total	5,141.95	5,184.74	5,218.24	5,251.14	71%	71%	71%	70%

One-Year Overview of Nunavut Inuit Employment

Category All Departments and Territorial Corporations

	Nunavut Inuit				IEP (%)			
	March 2020	June 2020	September 2020	December 2020	March 2020	June 2020	September 2020	December 2020
Executive	13.00	13.00	12.00	18.00	45%	42%	40%	51%
Senior Management	28.00	30.00	28.00	29.00	20%	21%	20%	20%
Middle Management	103.00	103.00	104.00	109.00	28%	28%	28%	29%
Professional	405.03	400.03	410.03	408.53	28%	28%	28%	28%
Paraprofessional	450.07	453.53	451.00	456.00	62%	62%	62%	62%
Administrative Support	835.62	827.68	814.95	811.48	85%	85%	85%	86%
Total Employment Categories	1,834.72	1,827.25	1,819.98	1,832.01	50%	50%	49%	50%
Community and Government Services	137.00	135.00	133.00	138.00	43%	42%	41%	42%
Culture and Heritage	53.00	55.00	57.00	57.00	81%	82%	83%	83%
Economic Development and Transportation	58.00	61.00	60.00	59.00	61%	62%	61%	62%
Education	564.74	568.38	561.38	560.87	48%	49%	47%	47%
Environment	44.00	43.50	44.50	45.00	49%	50%	49%	50%
Executive and Intergovernmental Affairs	48.00	48.00	44.00	47.00	80%	83%	81%	82%
Family Services	120.37	104.30	102.73	99.73	63%	60%	59%	60%
Finance	63.00	63.00	61.00	63.00	40%	40%	39%	40%
Health	345.54	354.01	359.51	358.54	50%	50%	51%	50%
Human Resources	42.00	41.00	39.00	38.00	58%	55%	56%	55%
Justice	124.00	119.00	117.00	124.00	44%	41%	42%	44%
Office of the Legislative Assembly	18.00	20.00	20.00	20.00	53%	54%	54%	54%
Total Departments	1,617.65	1,612.18	1,599.12	1,610.15	50%	50%	49%	49%
Nunavut Arctic College	90.27	88.27	92.07	93.07	56%	56%	56%	56%
Nunavut Business Credit Corporation	1.00	1.00	1.00	1.00	25%	25%	25%	25%
Nunavut Housing Corporation	36.00	36.00	36.00	35.00	42%	40%	38%	37%
Qulliq Energy Corporation	89.80	89.80	91.80	92.80	50%	50%	52%	54%
Total Territorial Corporations	217.07	215.07	220.87	221.87	50%	50%	50%	51%
Total	1,834.72	1,827.25	1,819.98	1,832.01	50%	50%	49%	50%

Sivuliqtiksat Internship Program* Employment as of December 31, 2020

	Total Positions	Nunavut Inuit	
		Filed	% Capacity
Departments			
Community and Government Services	2.00	-	-
Culture and Heritage	1.00	1.00	100%
Economic Development and Transportation	2.00	-	-
Education	1.00	-	-
Environment	1.00	-	-
Executive and Intergovernmental Affairs	-	-	-
Family Services	-	-	-
Finance	-	-	-
Health	-	-	-
Human Resources	7.00	1.00	14%
Justice	-	-	-
Office of the Legislative Assembly	-	-	-
Total Departments	14.00	2.00	14%
Territorial Corporations			
Nunavut Arctic College	-	-	-
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	-	-	-
Qulliq Energy Corporation	2.00	-	-
Total Territorial Corporations	2.00	-	-
Total	16.00	2.00	13%

*Includes positions that are only open to Nunavut Inuit. There are 16 positions available in the program.

Casual Employment as of December 31, 2020

	Total Casuals	Nunavut Inuit	IEP%
Departments			
Community and Government Services	59.00	32.00	54%
Culture and Heritage	18.00	14.00	78%
Economic Development and Transportation	37.00	22.00	59%
Education	83.00	69.00	83%
Environment	28.00	17.00	61%
Executive and Intergovernmental Affairs	6.00	2.00	33%
Family Services	81.00	44.00	54%
Finance	39.00	26.00	67%
Health	344.00	165.00	48%
Human Resources	8.00	7.00	88%
Justice	93.00	29.00	31%
Office of the Legislative Assembly	2.00	1.00	50%
Total Departments	798.00	428.00	54%
Territorial Corporations			
Nunavut Arctic College	54.00	32.00	59%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	26.00	16.00	62%
Qulliq Energy Corporation	27.00	-	-
Total Territorial Corporations	107.00	48.00	45%
Total	905.00	476.00	53%

This table only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Casual Employment by Community

	Total Casuals	Nunavut Inuit	% IEP
Arctic Bay	11.00	8.00	73%
Arviat	35.00	28.00	80%
Baker Lake	32.00	22.00	69%
Cambridge Bay	62.00	40.00	65%
Chesterfield Inlet	8.00	6.00	75%
Clyde River	14.00	9.00	64%
Coral Harbour	17.00	14.00	82%
Gjoa Haven	17.00	8.00	47%
Grise Fiord	1.00	-	-
Igloolik	29.00	21.00	72%
Iqaluit	397.00	126.00	32%
Kimmitut	11.00	8.00	73%
Kinngait	17.00	9.00	53%
Kugaaruk	5.00	5.00	100%
Kugluktuk	21.00	15.00	71%
Nauyasat	13.00	11.00	85%
Pangnirtung	28.00	20.00	71%
Pond Inlet	31.00	23.00	74%
Qikiqtarjuaq	5.00	2.00	40%
Rankin Inlet	103.00	67.00	65%
Resolute Bay	4.00	2.00	50%
Sanikiluaq	9.00	8.00	89%
Sanirajak	10.00	6.00	60%
Taloyoak	12.00	11.00	92%
Vanier	1.00	1.00	100%
Whale Cove	5.00	5.00	100%
Winnipeg	7.00	1.00	14%
Total	905.00	476.00	53%

Employment Summary, by Iqaluit and other communities

Iqaluit	397.00	126.00	32%
Other Communities	508.00	350.00	69%
Total	905.00	476.00	53%

Relief Employment as of December 31, 2020

	Total Relief Workers	Nunavut Inuit	IEP %
Departments			
Community and Government Services	18.00	11.00	61%
Culture and Heritage	16.00	7.00	44%
Economic Development and Transportation	4.00	2.00	50%
Education	704.00	621.00	88%
Environment	13.00	11.00	85%
Executive and Intergovernmental Affairs	3.00	3.00	100%
Family Services	3.00	2.00	67%
Finance	9.00	4.00	44%
Health	518.00	392.00	76%
Human Resources	11.00	5.00	45%
Justice	219.00	78.00	36%
Office of the Legislative Assembly	-	-	-
Total Departments	1,518.00	1,136.00	75%
Territorial Corporations			
Nunavut Arctic College	132.00	93.00	70%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	5.00	1.00	20%
Qulliq Energy Corporation	20.00	-	-
Total Territorial Corporations	157.00	94.00	60%
Total	1,675.00	1,230.00	73%

Substitute Teacher Employment as of December 31, 2020

	Total Substitutes	Nunavut Inuit	IEP %
Total Substitute Teachers	867.00	667.00	77%
Total Relief and Substitute	2,542.00	1,897.00	75%

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Relief Employment by Community

	Total Relief	Nunavut Inuit	% IEP
Arctic Bay	45.00	45.00	100%
Arviat	75.00	72.00	96%
Baker Lake	49.00	45.00	92%
Cambridge Bay	94.00	71.00	76%
Chesterfield Inlet	11.00	9.00	82%
Churchill	11.00	3.00	27%
Clyde River	75.00	72.00	96%
Coral Harbour	40.00	37.00	93%
Gatineau	2.00	2.00	100%
Gjoa Haven	98.00	96.00	98%
Grise Fiord	7.00	6.00	86%
Igloolik	86.00	82.00	95%
Iqaluit	485.00	146.00	30%
Kimmitut	22.00	19.00	86%
Kinngait	33.00	30.00	91%
Kugaaruk	52.00	52.00	100%
Kugluktuk	41.00	40.00	98%
Nauyasat	72.00	69.00	96%
Pangnirtung	55.00	53.00	96%
Pond Inlet	55.00	49.00	89%
Qikiqtarjuaq	24.00	20.00	83%
Rankin Inlet	102.00	90.00	88%
Resolute Bay	12.00	8.00	67%
Sanikiluaq	24.00	22.00	92%
Sanirajak	37.00	34.00	92%
Taloyoak	39.00	38.00	97%
Whale Cove	20.00	18.00	90%
Winnipeg	9.00	2.00	22%
Total	1,675.00	1,230.00	73%

Employment Summary, by Iqaluit and other communities

Iqaluit	485.00	146.00	30%
Other Communities	1,190.00	1,084.00	91%
Total	1,675.00	1,230.00	73%

Substitute Employment by Community

	Total Substitutes	Nunavut Inuit	% IEP
Arctic Bay	23.00	22.00	96%
Arviat	108.00	79.00	73%
Baker Lake	32.00	26.00	81%
Cambridge Bay	21.00	17.00	81%
Chesterfield Inlet	10.00	8.00	80%
Clyde River	35.00	32.00	91%
Coral Harbour	27.00	25.00	93%
Gjoa Haven	36.00	35.00	97%
Grise Fiord	7.00	7.00	100%
Igloolik	35.00	31.00	89%
Iqaluit	103.00	16.00	16%
Kimmirut	8.00	7.00	88%
Kinngait	32.00	30.00	94%
Kugaaruk	48.00	47.00	98%
Kugluktuk	23.00	22.00	96%
Nauyasat	42.00	39.00	93%
Pangnirtung	32.00	30.00	94%
Pond Inlet	51.00	44.00	86%
Qikiqtarjuaq	11.00	9.00	82%
Rankin Inlet	81.00	45.00	56%
Resolute Bay	12.00	10.00	83%
Sanikiluaq	24.00	23.00	96%
Sanirajak	31.00	29.00	94%
Taloyoak	23.00	23.00	100%
Whale Cove	12.00	11.00	92%
Total	867.00	667.00	77%

Employment Summary, by Iqaluit and other communities

Iqaluit	103.00	16.00	16%
Other Communities	764.00	651.00	85%
Total	867.00	667.00	77%